

THE THIRTY-FOURTH REGULAR MEETING OF THE THIRTY-FIFTH COUNCIL OF THE CITY OF BERKLEY, MICHIGAN WAS CALLED TO ORDER AT 7:00 PM ON MONDAY, OCTOBER 5, 2015 BY MAYOR O'DWYER

PRESENT: Steve Baker Eileen Steadman
Jack Blanchard Daniel Terbrack
Alan Kideckel Phil O'Dwyer

ABSENT: Tina Edgar

APPROVAL OF AGENDA

Councilmember Kideckel moved to approve the Agenda.

Seconded by Councilmember Baker.

Ayes: Blanchard, Kideckel, Steadman, Terbrack, Baker, and O'Dwyer

Nays: None

Absent: Edgar

Motion Approved.

INVOCATION Pastor Matt Brunner

CITIZENS COMMENTS

Public Safety Director Rick Eshman gave a brief background on Lieutenant Michael Crum on the occasion of his promotion as the new Deputy Public Safety Director. Michel Crum was appointed to the Berkley Public Safety Department in 1998. Through a competitive exam and assessment process, he was promoted to Sergeant and subsequently to Lieutenant. For the past five years, Lieutenant Crum has been in charge of the Detective Bureau. He set an unprecedented exemplary record of convictions on major cases. Public Safety Director Eshman describes Lieutenant Crum is an intelligent, intuitive, energetic, versatile, and dedicated Officer with outstanding people skills. Lieutenant Crum obtained a Bachelor's degree in Public Safety Administration and is currently working on a Master's degree in Emergency Management and Homeland Security at Eastern Michigan University. Public Safety Director Eshman feels fortunate to have an officer of Michael Crum's caliber to now promote to Deputy Public Safety Director.

City Clerk Annette Boucher gave the Oath of Office to Lieutenant Michael Crum promoting him to Deputy Public Safety Director.

Deputy Public Safety Director Michael Crum thanked Pubic Safety Director Eshman for his kind words. He thanked the Mayor, the members of City Council, and the City Manager for the opportunity, stating that it is an honor for him to be standing here today and to receive a promotion. Most importantly, he thanked his beautiful wife Amanda. Deputy Public Safety Director Crum recognized his children Andrew, Sydney, and Lilly; his family has been very understanding of the long work hours and calls in the middle of the night. He thanked his parents, Larry and Ruth Crum who started him on the path of hard work, commitment, and family values. Deputy Public Safety Director Crum acknowledged his Field Training Officers Lieutenant Jim Smith, Sergeant Tom Dzendzel, and Officer Mark Debor for the knowledge they have provided him and still guides him to this day. Deputy Public Safety Director Crum recognized Lieutenant Ray Hella for being his mentor and who has yelled at him more than his own father. He expressed his appreciation for Public Safety Director Rick Eshman for answering his questions, although they may have been repetitive, and for being patient and always willing to assist through his career. Last but not least, he thanked his co-workers as he is blessed to work alongside some amazing men and women who unquestionably are committed to their community. They and all they have accomplished is truly why Deputy Public Safety Director Crum is here today. He hopes to continue to work relentlessly for them as they would for him. Deputy Public Safety Director Crum is confident that by working together, they will make next year for the Berkley Public Safety Department a great one. He concluded by thanking the Mayor, City Council, and City Manager for having confidence in him.

Khadija Walker-Fobbs, President of the Berkley African American Parent Network (BAAPN) and Founder

of Saturday for Success (S4S) program, spoke about the program they sponsor in partnership with the Berkley School District. The Saturday for Success program has been available during the fall season and it is on its fourth year. Ms. Walker-Fobbs shared the exciting news of the Berkley School District celebrating their 175th Anniversary and Pattengill Elementary School being named a 2015 Blue Ribbon School. She currently has three children in the Berkley School District, two going to Pattengill Elementary School and one going to Anderson Middle School. The Saturday for Success program offers literacy and math support to kindergarteners through twelfth grade. In the past four years of the program, they have reached 380 students out of 5,000 students in the district. The program began its season last week, they will keep working on closing the achievement gaps, and they are very happy to be part of the equation. Ms. Walker-Fobbs concluded by introducing one of the Executive Board members from the network, Ms. Sheila Brown.

Sheila Brown, Membership Chair of the Berkley African American Parent Network (BAAPN), thanked the Mayor and City Council for the opportunity to speak at tonight's meeting. She has been a resident of Berkley for four years and has two children who attend Pattengill Elementary School. Ms. Brown spoke about the Saturday for Success program and the positive influence it has been for her children these past three years. She has been volunteering for the network and is a member of the Executive Board Committee for the past two years. Ms. Brown extended an invitation to all Berkley School Board members and students; the program is still accepting registrations. She concluded by thanking the Mayor and City Council for their time.

Khadija Walker-Fobbs informed the Mayor and City Council that the Berkley African American Parent Network is a volunteer operated organization. They are able to serve all one hundred students with a wonderful crew of volunteers and teachers from the school district. The program is available for a low cost of \$10 to Free and Reduced Lunch Students and \$20 to all other students for the whole eight weeks. Ms. Walker-Fobbs thanked the Mayor and City Council for their time.

Robert Wittenberg, State Representatives for the 27th District, congratulated Mike Crum on his promotion as the new Deputy Public Safety Director. He commented that the promotion was well deserved, that Mike Crum is a wonderful person, and an asset to the City of Berkley. He invited the community to the upcoming Coffee Hour for the following dates: October 30th from 10:30 a.m. to 12:00 p.m. at the Berkley Public Library; October 29th from 6:30 p.m. to 8:00 p.m. at the Hazel Park Public Library; November 19th from 6:30 p.m. to 8:00 p.m. at Java Hut in Ferndale; and November 20th from 10:00 a.m. to 11:30 a.m. at the Pleasant Ridge Community Center. The quadrant leaders of the Senate, the quadrant leaders of the House, and the Governor have met regarding the roads but no actions have been taken to fix them. State Representative R. Wittenberg commented on how smooth the road is in Berkley particularly on Coolidge Highway. He has been working on some common sense legislation due to the recent tragic school shooting at an Oregon Community College. This legislation will ensure that guns do not get into the wrong hands and to keep everyone in Michigan safe. State Representative R. Wittenberg and his colleagues will introduce some of these bills this upcoming week. Aside from the updates, he congratulated the Mayor on his induction into the Michigan Irish American Hall of Fame. State Representative R. Wittenberg encourages the resident to contact his office at (517) 373-0478 or email him at robertwittenberg@house.mi.gov with any questions or concerns.

City Attorney John Staran inquired about the timeline regarding the medical marijuana bills that came out of committee and is now before the State House.

State Representative R. Wittenberg confirmed that the bills have not been added to the agenda for the State House and make a report but will update the city when more information becomes available. He is involved with the Tri-Community Coalition and knows of three organizations that are working on ballot initiatives for 2016.

Consent Agenda

Councilmember Steadman moved to approve the following Consent Agenda, seconded by Councilmember Blanchard:

APPROVAL OF MINUTES: Matter of approving the minutes of the regular 35th City Council meeting on Monday, September 21, 2015.

PROCLAMATION NO. P-10-15: Matter of congratulating the Berkley School District on the occasion of its 175th Anniversary.

PROCLAMATION NO. P-11-15: Matter of recognizing Mayor Ron Gillham on the occasion of his retirement from the City of Huntington Woods.

ORDINANCE NO. O-05-15: Matter of considering the second reading of an ordinance to amend the Chapter 38 Civil Emergencies, of the Berkley City Code to Modify Regulations Relating to Emergency preparedness. (Full copy of this ordinance is posted for ten days at the Berkley City Hall, Library, and Community Center)

Ayes: Kideckel, Steadman, Terbrack, Baker, Blanchard, and O'Dwyer

Nays: None

Absent: Edgar

Motion Approved.

Regular Agenda

RECOGNITIONS/PRESENTATIONS

Councilmember Steadman read Proclamation No. P-10-15 into record.

Mayor Pro Tem Terbrack read Proclamation No. P-11-15 into record.

ORDINANCE NO. O-06-15: Matter of considering the first reading of an ordinance to amend Chapter 94 Signs, Section 94-11 General Requirements, Illuminated Signs, and Section 94-13 Permit Procedure of the Berkley City Code. (Set Date Certain, October 19, 2015)

Councilmember Kideckel moved to approve Ordinance No. O-06-15.

Seconded by Councilmember Blanchard.

Ayes: Steadman, Terbrack, Baker, Blanchard, Kideckel, and O'Dwyer

Nays: None

Absent: Edgar

Motion Approved.

City Manager Bais-DiSessa is pleased to report that the Planning Commission has reviewed the ordinance and held a public hearing regarding this matter as early as July 28, 2015.

City Planner Vansen confirmed that the Planning Commission has been looking into this ordinance since March of 2014 and has implemented new sign additions using LED technology. There have been some concerns about the halo effect and the brightness of the signs. From her extensive research, a luminous meter cost ten times more than an illuminous meter. The City Planner measured the signs and reported her findings back to the Planning Commission. Since this is a sign ordinance not a zoning ordinance, the Building Department will be able to give the businesses appropriate notice and a reasonable amount of time to amend their signs. The changes were based on the amount of light coming from the signs, any existing signs, and may require an engineer to certify the signs if there are concerns. This ordinance will apply to any signs and it cannot exceed fourteen foot-candle at night measured from the property line.

MOTION NO. M-64-15: Matter of authorizing the City Manager to execute an agreement with DataBank IMX. to provide scanning services for the City's Building Department for an amount not to exceed \$14,800 as stipulated in its proposal. Funding from account number 101-371-818-000.

Councilmember Baker moved to approve Motion No. M-64-15.

Seconded by Councilmember Steadman.

Ayes: Terbrack, Baker, Blanchard, Kideckel, Steadman, and O'Dwyer

Nays: None

Absent: Edgar

Motion Approved.

City Manager Bais-DiSessa expressed to the City Council the importance of maintaining documents for all departments. Staff has researched the scanning of documents for some time and it is included in the IT Plan to allow public viewing of documents in a quick and easy manner. The Building Department will be the first to have their documents scanned followed by the Clerk's Office and the Public Safety Department in the next budget years.

City Planner Vansen informed the Mayor and City Council that the Building Department is required by State law to keep building plans permanently. The Building Department does have the original Fire Hall building plans since 1929. During the building assessment, the plans for the cities facilities were well kept as expected but were deteriorating and stored in the old Fire Hall. After all the documents are scanned, our IT Coordinator Stan Lisica will help find a software program to allow these items to be viewed on a public monitor. He has reached out to the surrounding communities for their input in this matter. The Building Department went out for bid and they conducted a mandatory pre-bid walk through for the potential vendors to view the plans and ask questions. There were eight bidders, three of those bids were within budget, and Databank IMX was the lowest bidder. Databank IMX does work for Pittsfield Township and the Pittsfield Township Clerk had very good things to say about them. IT Coordinator Lisica has been in communication with the Databank IMX IT staff to discuss the access and management of the software. The contract has been reviewed the City Attorney and once a signed contract has been received then Databank IMX may start work immediately thereafter. Original plans will be returned to the city where they will be kept for a period of time, the department will ensure quality control, and shred appropriately. The timeline for completion has not been determined, only the start date for the project has been established. The security of these documents has been discussed with the IT Department and old blue print plans may be donated to the Historical Committee.

MOTION NO. M-65-15: Matter of authorizing the City Manager to execute a contract with K & C Landscaping to serve as the City's nuisance snow removal contractor.

Councilmember Kideckel moved to approve Motion No. M-65-15.

Seconded by Councilmember Steadman.

Ayes: Baker, Blanchard, Kideckel, Steadman, Terbrack, and O'Dwyer

Nays: None

Absent: Edgar

Motion Approved.

City Manager Bais-DiSessa explained to the City Council that this nuisance snow removal program is the first of its kind and is similar to the weed and grass cutting program. This program is in accordance with our city ordinance and the code enforcement officers will work closely with the contractors.

City Planner Vansen informed the City Council that Oxford Towers and business properties are mandated to clear snow from sidewalks in the City of Berkley. This requirement does not apply to the Single Family Residential or Low Rise Apartments Buildings. There are a handful of business properties that chronically do not shovel their sidewalks, although every fall season the department sends out reminder notices. Typically, Public Works Department has been responsible for the snow removal on the sidewalks but it may take days after they have completed the snow removal on the streets. There was a sole bidder, K & C Landscaping, Inc. and the process will be handled similar to the weed and grass cutting program.

Finance Director/Treasurer David Sabuda will make the adjustments to the budget to clarify that the nuisance snow removal charges will come from the same account as the nuisance weed and grass account. The bid documents do contain that the businesses must maintain a five foot path and removal of snow cannot be left in the street or right-of-way. Code Enforcement will address any and all site obstructions when it becomes a safety issue.

MOTION NO. M-66-15: Matter of authorizing the Knights of Columbus, 2299 West 12 Mile Road, Berkley, Michigan, to conduct a Tootsie Roll Drive in the City of Berkley on Friday, October 9th through Sunday, October 11th from 8:00 AM to 6:00 PM.

Mayor Pro Tem Terbrack moved to approve Motion No. M-66-15.

Seconded by Councilmember Kideckel.

Ayes: Blanchard, Kideckel, Steadman, Terbrack, Baker, and O'Dwyer

Nays: None

Absent: Edgar

Motion Approved.

City Manager Bais-DiSessa advised City Council that the item has been reviewed by the Public Safety Department and there are no objections to the request.

Deputy Public Safety Director Crum informed the City Council that this request is on a bi-annual basis from the Knights of Columbus. The organization has been advised they may solicit only at the intersections pertaining to the City of Berkley. Dan Irwin, the Chairman of the Knights of Columbus, advised the Public Safety Department that the 100% of the proceeds are distributed to six different charitable organizations all dealing with mentally impaired children. These organizations include the Judson Center and the Arc of Oakland County. The Knights of Columbus has provided a letter from the IRS to confirm their non-profit status and a proof of liability insurance certificate. The only concern was that the federal tax exemption number has not been updated on the IRS website for this organization. Dan Irwin confirms the proper documentations have been filed, the necessary paperwork has been submitted in accordance to the Charitable Solicitation Ordinance, and Public Safety does recommend the approval of this permit.

MOTION NO. M-67-15: Matter of authorizing the Mayor to execute an agreement with Michigan Municipal League (MML) to conduct an Executive Search for the City Manager position; at a cost not to exceed \$20,000. A future budget amendment will be required and expenses will be charged to account number 101-172-817-000.

Councilmember Baker moved to approve Motion No. M-67-15.

Seconded by Mayor Pro Tem Terbrack.

Ayes: Kideckel, Steadman, Terbrack, Baker, Blanchard, and O'Dwyer

Nays: None

Absent: Edgar

Motion Approved.

City Manager Bais-DiSessa introduced Jessica Reed, Program Coordinator with the Michigan Municipal League (MML) to the City Council.

Jessica Reed, Program Coordinator with the Michigan Municipal League (MML), is excited to present a proposal to City Council although it is on a sad occasion. It is an important decision to make when replacing the City Manager. The proposal has been reviewed by the sub-committee as of last week; the committee consists of Mayor Pro Tem Terbrack, Councilmember Baker, and Councilmember Blanchard. The MML has been doing searches since 1998 and the facilitator will be Kathie Grinzinger, Lead Executive Recruiter for the MML. Kathie Grinzinger retired from the City of Mt. Pleasant as a City Manager. The process will begin with a roundtable format; MML will meet with the city staff, sub-committee members, and City Council. The meetings will be utilized to create an advertising profile, the profile will need to be approved by the sub-committee and advertised at as many outlets as possible. The

advertisement is normally open for four weeks; MML will be responsible for reviewing, collecting and doing some preliminary reference checks on the resumes. This information will be shared to the sub-committee, they will review the candidates that Kathie Grinzinger has screened, and a decision will be made of which candidates to interview. Interviews will be done as a full body along with the candidates taking a tour around the city and an informal meeting with the public being invited to get to know the candidates individually. The City Council will be involved with the formal interview process and Kathie Grinzinger will address any questions. The process of selecting a final candidate will also include a site visit to their place of employment and observe their interaction with employees. Any closing activities will be handled by Kathie Grinzinger and she will be available to assist. The sub-committee will create a recruitment video and press releases during the critical points of the process.

Mayor Pro Tem Terbrack spoke briefly about the meeting the sub-committee had with Kathie Grinzinger and Jessica Reed from MML. It is a critical decision for the City of Berkley to hire a new City Manager, an investment in making the right choice for the city. The City Council will not be the only ones involved; there will be community input and opportunities for residents to be part of the process. This is an important move for the city; to hire someone that will continue to do the great work that City Manager Jane Bais-DiSessa has maintained. Mayor Pro Tem advises residents to pay attention to upcoming events with the city. There will a national search for the right candidates; the first meeting was very informational with MML and the sub-committee reported back to City Council of the progress. Mayor Pro Tem Terbrack is very excited to begin the process and not particularly excited that City Manager Jane Bais-DiSessa is leaving. Berkley is a great community with many accolades and a good school district. He is confident that the city will receive a number of highly qualified candidates for the City Manager position and looks forward to working with the sub-committee, City Council, the staff, and the residents to help make this the best possible fit for the City of Berkley.

Councilmember Baker echoed the same sentiments and thanked MML for giving the City Council an overview of the approach they will be taking. This thoughtful process the League has exercised so many times very successfully with other communities throughout the state. These are rare opportunities to fill such an important role and should be done in very serious and thoughtful manner. The City Charter describes the City Manager's role in which the Council shall appoint a City Manager who shall be responsible to the City Council. The manager shall be the Chief Administrative Officer of the city government followed by ten functions the City Manager is required to do. Councilmember Baker quoted Mayor O'Dwyer's thoughtful commentary, "Candidates that can continue the strong track record for sound financial management, excellent interpersonal skills, and a progressive vision for the City of Berkley." Those themes will permeate through the types of candidates that we hope to interact with and give the public a chance to get to know better.

Councilmember Blanchard spoke about neighboring municipalities that have utilized MML for recruitment purposes such as Oak Park and Ferndale. This is a well-established process and this is the right way to go to fill the City Manager position.

Mayor O'Dwyer expressed the importance of approaching the process in a deliberate and thoughtful way. Haste is not an issue; we are not required to have this decision done quickly but instead done well. To bring someone in the city who will be able to continue the path upon which we have embarked over the past fifteen years. This includes careful management, good relationships across the board, positive direction, and a progressive point of view. Michigan Municipal League (MML) is a league in which most cities across the state are members and subscribe to. They provide a great deal of support in many ways, we are proud of our association with MML over the years and look forward to a successful outcome.

COMMUNICATIONS:

COUNCILMEMBER STEADMAN: gave an update on the Beautification Committee's next scheduled meeting on Wednesday, October 14th. She invited everyone to the following Library programs: "Gift of Life" Donor Drive on Monday, October 5th from 2 p.m. to 8 p.m.; Old Time Radio Theatre on Tuesday,

October 6th at 6 p.m.; WNBA Author Event with Marti Jo Link and Susan Crandall on Tuesday, October 13th at 6:30 p.m.; Friends of the Berkley Library Book Sale need volunteers on Saturday, October 24th from 2 p.m. - 4 p.m. and 4 p.m. - 6 p.m. and Sunday, October 25th from 12 p.m. - 2 p.m. and 2 p.m. - 4 p.m. The Friends of the Library are accepting book donations for this event. Councilmember Steadman encourages everyone to contact the Library at (248) 658-3440 with any questions.

COUNCILMEMBER BLANCHARD: invites everyone to attend the State of the City on Friday, October 16th beginning with a lunch buffet at 11:30 a.m. and presentation at 12:15 p.m. Attendees will have an opportunity to hear from the Honorable Mayor Phil O'Dwyer for the City of Berkley, the Honorable Mayor Ron Gillham for City of Huntington Woods, and the Berkley School District Superintendent Dennis McDavid. The Best of Berkley Business Awards will be announced during the event.

COUNCILMEMBER BAKER: gave an update on the Downtown Development Authority's next scheduled meeting on Wednesday, October 14th. They will continue the discussion to preserve and promote the downtown area. The Robina Plaza will be part of the conversation based on prior meetings regarding the Traffic Study. Councilmember Baker congratulated the Berkley School District on their 175th Anniversary. There were tremendous displays and exhibits in tribute to their many accomplishments; the event was well attended and had terrific support. Councilmember Baker concluded with a quoted American Author Ernest Hemingway, "There is nothing noble to being superior to your fellow man; true nobility is being superior to your former self." Tonight's decision for a new City Manager gives the city the kinds of nobility that Berkley can step up to the opportunity. Given the tremendous track record and the great accomplishments that the city has achieved; we can and shall continue to move forward. The city is thankful for all that City Manager Jane Bais-DiSessa has done; City of Pontiac is our neighbor to the north and a part of the Woodward family. Councilmember Baker looks forward to the partnering with MML and the opportunity of having a professional organization help make an important decision. He recognized the employees, volunteers, and committee members to do great things in moving us forward. We are investing 0.0009% of the budget for this investment based on a twenty million dollar budget. Councilmember Baker thanked City Manager Bais-DiSessa for her leadership and guidance.

MAYOR PRO TEM TERBRACK: congratulated the Berkley School District on the occasion of their 175th Anniversary. The City of Berkley is lucky to have a well performing and award winning school district. He congratulated Mike Crum on his promotion as the new Deputy Public Safety Director. He invited everyone to the following Parks and Recreation programs: Halloween Spooktacular Carnival on Thursday, October 29th from 5 p.m. – 6:00 p.m.; and 2015 Fall Craft Show on October 24th at 9 a.m. – 3 p.m. Mayor Pro Tem Terbrack concluded by thanking City Manager Jane Bais-DiSessa for leaving the city in great shape; in terms of our finances, our budget and the people she has selected as directors. He wished City Manager Jane Bais-DiSessa the best and she will be missed. The investment we are making in our City Manager impacts every function of our city on a daily basis. The impact on the city is critical and exciting. The residents, City Council, and staff play an important role; we will focus on the important characteristics of the next candidate and the best fit for our community.

COUNCILMEMBER KIDECKEL: commented that the Friday event was a great exhibit of the Berkley School District. This event was followed by the Berkley High School Homecoming and the Berkley Bears football game in which they won. The Fire Prevention Open House and Chili Cook Off was a successful event; many thanks to the volunteers and attendees. Councilmember Kideckel congratulated Deputy Public Safety Director Mike Crum on his promotion. He congratulated the Mayor of Huntington Woods Ron Gillham on his retirement. Councilmember Kideckel attended the American Legion mortgage burning event and congratulated them on their accomplishments. Councilmember Kideckel informed everyone, on Saturday, October 10th the VFW is having a Pig Roast; for more information they may contact the VFW directly. The community has lost a dear friend, Joan McFern who was a lifelong resident and member of the Friends of the Berkley Parks and Recreation. Councilmember Kideckel's heartfelt condolences go out to the DeVries and McFern family. He concluded with a few words for City Manager Jane Bais-DiSessa. They may not always agree and did not always agree but they learned to work well together. Councilmember Kideckel wishes her the best in Pontiac and knows that she will do well. If City

Manager Bais-DiSessa does half the things that she did for Berkley in Pontiac; it will be a proud city in the next few years. He wished her best of luck in her future endeavors.

CITY MANAGER BAIS-DISESSA: The City of Berkley is a great city; for City Managers of today, not many can say they have worked for the same city more than five years. City Manager Bais-DiSessa had the privilege of saying she has worked for the City of Berkley for more than fourteen years. August 20, 2001 was when City Manager Bais-DiSessa began her career in the City of Berkley and still recalls sitting in the City Manager's Office waiting for her interview. When asked, "What does she recall the most for the city she has worked for in the past?" City Manager Bais-DiSessa will always tell you, it is the people. She personally thanked and expressed her sincerest appreciation to the following individuals: the first City Council who appointed her as the City Manager, she thanked and learned a lot from Mayor Mark Mooney, Marilyn Stephan, Fred Collins, Holly Martin, Daniel Benton, Robert Bailey, and Eileen Steadman. Eileen Steadman has been the only Councilmember on the City Council since Jane Bais-DiSessa has been appointed City Manager. City Manager Bais-DiSessa described Eileen Steadman as an amazing person; she can often call for advice and assistance on various projects. She is pleased to acknowledge her three assistants she has worked with over the years (Mary Hughes, Theresa McArleton, and Darchelle Strickland Love). City Manager Bais-DiSessa recognized her executive team including past employees (City Planner Amy Vansen, City Clerk Karen Brown, Finance Director Michael Tyler, Parks and Recreation Director Kevin Price, Chief Bruce Henderlight, DPW Director Rick Shepler, Library Director Celia Moore, DPW Director Derrick Schueller, DPW Foreman Shawn Young, Library Director Matt Church, City Clerk Annette Boucher, Finance Director/ Treasurer David Sabuda, IT Coordinator Stan Lisica, Communications Coordinator Chelsey Humphrey, Judge Jamie Wittenberg, Court Administrator Tammie Bone, City Attorney John Staran, City Engineer Tom Beihl, Michael Crum, Bob North, Chief Rick Eshman). The City of Berkley is lucky to have each and every one of these individuals on their team; the city is very fortunate. To all the members of the Boards and Commissions; especially DDA Chairman Alan Samonian, thanks to their work, you can say much of the progress you will see in our downtown today. City Manager Bais-DiSessa recognized the Planning Commission; especially thanked David Burnett for his time, his advice, and direction. She expressed her appreciation for the various advisory boards to include the Beautification Committee, the Historical Committee, and the Parks and Recreation. City Manager Bais-DiSessa thanked Josephine Brewer for always making it to the City Council meetings. She addressed the current City Council: she will miss sitting next to Councilmember Alan Kideckel and recalls arguing with him quite a lot but it was all in fun; she still remembers the first time she met Mayor Pro Tem Terbrack; she will remember Councilmember Blanchard as being very tough and thorough; she thanked Councilmember Tina Edgar her advice and direction; she admires Councilmember Baker's spirit, enthusiasm, and thanked him for being an excellent representative for the city. City Manager Bais-DiSessa spoke about how hard the City Council works, how often they volunteer their personal time, and the countless meetings they attend. She has had the privilege of working with three incredible Mayors; Mark Mooney was the first mayor she worked with, Marilyn Stephen a dedicated and passionate, Dr. Phil O'Dwyer has provided great direction and is someone you can count on. It has been an honor for City Manager Bais-DiSessa to serve with Mayor O'Dwyer and she has enjoyed attending conferences with him. Most importantly, to the people of the City of Berkley who have made a difference in City Manager Bais-DiSessa's life. In honor of Councilmember Baker, she concluded with a quote from former President John F. Kennedy, "As we express our gratitude, we must never forget that the highest appreciation is not to utter words, but to live by them."

CITY ATTORNEY STARAN: looks forward to helping in any way with the City Manager transition, it is going to take some time. The Interim City Manager, the future City Manager, and staff may need assistance; City Attorney Staran will be available to assist the City Council. He congratulates City Manager Jane Bais-DiSessa on her move up to the county seat. As she takes on new challenges there, he has confidence that she will accomplish great things.

MAYOR O'DWYER: thanked the Knights of Columbus for their efforts with the Tootsie Roll Drive that helps people with mental illness. It infuriates him to read in the newspaper that the Governor of Texas does not believe there is such an illness. He congratulated Deputy Public Safety Director Michael Crum

for his tremendous dedication to his profession and the city is very proud to have him as the successor to Bob North. Mayor O'Dwyer will reserve his comments for City Manager Jane Bais-DiSessa at the State of the City on Friday, October 16th. He concluded with a quote from former President John F. Kennedy, "To lead is to decide, and when you have to make multiple decisions one after another. There are going to be many people who will not agree with some of those decisions but the task of being a leader is to lead and to decide." As long as we make those decisions in good conscience with history as the guide of the value of those decisions, then we can sleep well because we have done our best. Mayor O'Dwyer thanks City Manager Jane Bais-DiSessa for doing so much for our city.

ADJOURNMENT

Motion by Councilmember Kideckel to adjourn the regular meeting at 8:29 p.m.

Seconded by Councilmember Steadman.

Ayes: Steadman, Terbrack, Baker, Blanchard, Kideckel, and O'Dwyer

Nays: None

Absent: Edgar

Motion Approved.