Town of Cumberland

Ordinance 2017 – 30

Amending Employee Handbook

Whereas, Section 00-03-32-01 of the Cumberland Town Code provides for policies for employment for the employees of the Town; and

Whereas, the Cumberland Town Council periodically reviews the provisions of these policies in order to ensure that these policies are consistent with Town practices and policies, and are compliant with federal and Indiana laws, rules, orders, and regulations, and are in the best interest of the citizens of the Town of Cumberland; and

Whereas, the Town Council has reviewed the suggested changes to the policies which relate to the Employee Handbook and the Town Council finds that such revisions should be made.

It is therefore ordained that Section 00-03-32-01 is revised and the revised Employee Handbook is attached as Exhibit “A”.

It is further ordained that all provisions of the Employee Handbook which are inconsistent with the employment policies contained in this ordinance are deleted and replaced by the language contained in this ordinance.

It is further ordained that all other provisions of the Employee Handbook, which are not expressly amended by this ordinance, will remain in full force and effect.

It is further ordained that this ordinance is effective on January 1, 2017.
Adopted December 6th, 2017

Cumberland Town Council:

Anna Pea, President

Joe Siefker, Vice President

Brian Gritter, Member

Nicole Bell, Member

Aaron Cutshaw, Member

Attest:

Erica Salmon, Clerk-Treasurer