Cumberland Town Council
Ordinance 2017 – 33
Amending Vacation Time Policy

Whereas, Section 6.01 of the Cumberland Employee Handbook details the vacation leave policy of the Town; and

Whereas, the Cumberland Town Council finds that the Town’s vacation leave policy should be amended to provide greater benefits to employees of the Town.

It is therefore ordained that section 6.01 of the Town of Cumberland Employee Handbook is amended and shall read as follows:

“6.01.1 Generally: All Full-Time Employees are entitled to paid vacation as provided in this section.

<table>
<thead>
<tr>
<th>Longevity</th>
<th>Paid Days</th>
<th>Vacation Days</th>
<th>Accrues</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than one year</td>
<td>80 hours</td>
<td>On 6-month anniversary</td>
<td></td>
</tr>
<tr>
<td>More than one year but less than 49.5 years</td>
<td>80 hours</td>
<td>January 1</td>
<td></td>
</tr>
<tr>
<td>More than 49.5 years but less than 20 years</td>
<td>120 hours</td>
<td>January 1</td>
<td></td>
</tr>
<tr>
<td>More than 10 years but less than 20 years</td>
<td>160 hours</td>
<td>January 1</td>
<td></td>
</tr>
<tr>
<td>More than 20 years</td>
<td>200 hours</td>
<td>January 1</td>
<td></td>
</tr>
</tbody>
</table>

It is further ordained that all provisions of the Employee Handbook which are not specifically amended by this ordinance shall remain in full force and effect.

It is further ordained that this ordinance is effective upon adoption.

Adopted December 6, 2017.
Cumberland Town Council:

Anna Pea, President

Joe Sieker, Vice President

Nicole Bell, Member

Brian Gritter, Member

Attest:

Erica Salmon, Clerk-Treasurer