Cumberland Town Council
Ordinance 2017 – 34
Amending Insurance Policy

Whereas, Section 3.02 of the Cumberland Employee Handbook details Insurance Benefits available to Town Employees; and

Whereas, the Cumberland Town Council finds that the Town’s policy should be amended to provide the opportunity to extend insurance benefits to Council Members.

It is therefore ordained that section 3.02 of the Town of Cumberland Employee Handbook is amended and shall read as follows:

3.02.01 Insurance for Employees:
The Town provides a health insurance program that includes medical, dental, vision, life, and accidental death and dismemberment. Depending on an employee’s individual and/or family needs, single or family coverage options are available. Employees may choose to have certain core insurance premiums deducted from pay on a before or after tax basis.

In the event that more than one family member is hired by the Town, both are eligible for coverage. The policy holder will be based on the spouse whose birthday comes first in the calendar year.

3.02.02 Insurance for Council Members:
Council Members may participate in the Town’s medical insurance, dental insurance, and/or vision insurance programs. Any Council Member choosing to participate in any of these programs must reimburse the Town for 100% of the premium, either through a deduction from his/ her Council pay or through direct payment to the Town.

It is further ordained that all provisions of the Employee Handbook which are not specifically amended by this ordinance shall remain in full force and effect.

It is further ordained that this ordinance is effective upon adoption.
Cumberland Town Council:

Anna Pea, President

Joe Sieff, Vice President

Nicole Bell, Member

Brian Gritter, Member

Aaron Cutshaw, Member

Attest:

Erica Salmon, Clerk-Treasurer