Cumberland Town Council
Resolution 2019-05
Resolution Authorizing Employee Pay for Closure due to Inclement Weather

Whereas, the Town of Cumberland employees numerous individuals and believes it is the responsibility of the Town to weigh the safety of those employees against hazardous conditions which may be encountered when required to work in inclement weather conditions;

Whereas, weather conditions were severe with abnormally low temperatures on 1-30-2019 going as low as -8 degrees with the wind chill reaching as low as -30 degrees;

Whereas, neighboring government agencies opted to close, travel warnings were issued, and all area schools were closed;

Whereas, after careful consideration, the Town Council President declared an emergency, closed town hall, and instructed all staff except patrol officers to stay home due to the hazardous weather conditions;

Whereas, the Cumberland Town Council recognizes the unique circumstances of this incident and does not expect staff members who were instructed to stay home to make up the hours they were unable to work; and

Whereas, the Cumberland Town Council believes it would be best to pay staff instructed to stay home on 1-30-19 as if they had worked a regular day so as to not create any undue financial hardships for staff members;

It is therefore resolved that the Cumberland Town Council shall instruct the Clerk Treasurer to pay all staff members who were instructed to stay home on 1-30-2019 eight (8) hours at regular pay for the time town hall was closed.

Adopted this 4th day of February, 2019.
Cumberland Town Council:

Anna Pea, President

Joe Stiefer, Vice President

Nicole Bell, Council Member

Brian Gritten, Council Member

Aaron Cutshaw, Council Member

ATTEST:

Erica Salmon, Clerk-Treasurer