

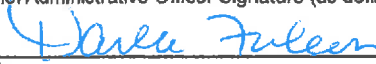
City, Village, and Township Revenue Sharing/County Incentive Program Certification of Accountability and Transparency

Issued under authority of 2014 Public Act 252. Filing is mandatory to qualify for payments.

Each city/village/township/county applying for City, Village, and Township Revenue Sharing or County Incentive Program payments must:

1. Certify to the Michigan Department of Treasury (Treasury) that the local unit listed below has produced and made readily available to the public, a Citizen's Guide, a Performance Dashboard, a Debt Service Report, and a Projected Budget Report as required by 2014 Public Act 252. The Citizen's Guide, Performance Dashboard, Debt Service Report, and Projected Budget Report shall be made available for public viewing in the clerk's office or posted on a publicly accessible Internet site.
2. Submit to Treasury a Citizen's Guide, a Performance Dashboard, a Debt Service Report, and a Projected Budget Report.

This certification, along with a Citizen's Guide, a Performance Dashboard, a Debt Service Report, and a Projected Budget Report, **must be received by December 1, 2014** (or the first day of a payment month) in order to qualify for that month's payment. Post mark dates will not be considered. For questions, call (517) 373-2697.

PART 1: LOCAL UNIT INFORMATION			
Local Unit Name City of Gladstone		Local Unit County Name Delta County	
Local Unit Code 21025		Contact E-Mail Address vschroeder@gladstonemi.org	
Contact Name Vicki Schroeder	Contact Title Treasurer	Contact Telephone Number (906) 428-3636	Extension
Website Address, if reports are available online www.gladstonemi.org			
PART 2: CERTIFICATION			
<i>In accordance with 2014 Public Act 252, the undersigned hereby certifies to Treasury that the above mentioned local unit has produced a Citizen's Guide, a Performance Dashboard, a Debt Service Report and a Projected Budget Report and has made them available for public viewing in the city, village, township, or county clerk's office or has posted them on a publicly accessible Internet site. The Citizen's Guide, Performance Dashboard, Debt Service Report and Projected Budget Report are attached to this signed certification.</i>			
Chief Administrative Officer Signature (as defined in MCL 141.422b) 		Printed Name of Chief Administrative Officer (as defined in MCL 141.422b) Darla Falcon	
Title City Manager		Date 11/24/2014	

Completed and signed form (including required attachments) should be e-mailed to: **TreasRevenueSharing@michigan.gov**

If you are unable to submit via e-mail, fax to (517) 335-3298 or mail the completed form and required attachments to:

Michigan Department of Treasury
Office of Revenue and Tax Analysis
PO Box 30722
Lansing, MI 48909

TREASURY USE ONLY		
CVTRS/CIP Eligible Y N	Certification Received	CVTRS/CIP Notes
Final Certification	Citizen's Guide Received	
	Performance Dashboard Received	
	Debt Service Report Received	
	Projected Budget Report Received	



2014 City of Gladstone Citizen's Guide & Performance Dashboard



Greetings to the Citizens of Gladstone,

The City of Gladstone is proud to present the 2014 Citizen's Guide on the City of Gladstone's Financial Health. This report pulls together data from the City's budget and audited financial reports, as well as internal and external data regarding the community's physical and economic health. In addition, this report demonstrates our capacity to support the fiscal health of the City and its public service delivery demands.

Under the leadership of Governor Rick Snyder, this report has been developed and implemented as a way for citizens to better understand the City's scope of activities, financial obligations, and fiscal health. Citizens are invited and encouraged to review the information. By understanding the facts surrounding the fiscal health of the City, citizens can make informed judgments about the fiscal direction of the City, and assist in prioritizing services offered to residents.

On behalf of the City of Gladstone Commission, I thank you for taking the opportunity to review this Citizens Guide. Our staff is proud to serve the Citizens of Gladstone; we thank you for your support as we seek to provide further transparency and financial accountability to our taxpayers. Questions and comments are welcome regarding this report. Citizen feedback is always welcomed and encouraged.

Sincerely,

Darla Falcon

City Manager
dfalcon@gladstonemi.org
906-428-2311

SERVICES PROVIDED TO THE CITIZENS OF GLADSTONE

Assessing – The city assessor position is appointed by the City Commission. The assessor values all real and personal property within the city limits; prepares the annual assessment roll; provides a list of known property owners, property descriptions, state equalized and taxable values, including exempt and non-exempt parcels. The assessor maintains accurate maps of all properties and maintains principal residence (homestead) exemptions, property transfer affidavits, industrial facilities tax exemptions, and facilitates board of review meetings in March, July and December.

Treasurer - The Treasurer's office assists the public in financial matters relating to taxes, delinquencies, utility bills, special assessments and other charges. The City Treasurer is responsible for printing and mailing summer and winter tax bills; and disbursing all taxes collected to the appropriate entities; Delta County, Bay College, Delta/Schoolcraft Intermediate School District, Delta Area Transit Authority, Gladstone Schools and State of Michigan. The treasurer also provides a number of administrative services for numerous departments within the city including payroll services, accounts payable and receivable, preparation of monthly financial reports and annual budgets.

City Clerk - The City Clerk position is appointed by the City Commission. The Clerk serves as the official recorder for the City Commission, administers City elections and conducts voter registration. The City Clerk is the Freedom of Information Act (FOIA) coordinator and is the custodian of the City seal and shall affix it to all documents and instruments requiring the seal. The City Clerk certifies, by signature, all ordinances and resolutions enacted or passed by the City Commission. The City Clerk also provides forms for all petitions required to be filed for any purpose by the provisions of the city charter. The City Clerk is empowered to administer oaths of office. In addition the Clerk is responsible for other administrative services for the city that include; cemetery coordination, human resources and personnel issues.

Human Resources - The mission of the Human Resources department is to attract, develop, motivate and retain a diverse and highly qualified workforce. The department is responsible for the recruitment of all full-time and part-time personnel, employee orientation, labor relations, contract administration, payroll, employee policies and all mandatory and fringe benefit programs. In addition to maintaining employee job descriptions, personnel and payroll records, the department administers and enrolls employees in the City's various benefit programs and pension plans. This department is managed by the City Clerk.

Community Development Department - The mission of the Community Development Department is to protect the health, safety and welfare of the citizens while preserving the aesthetic character of Gladstone. The mission is accomplished through the development and enforcement of the City's Planning and Zoning Ordinances and Property Maintenance Codes. This department is responsible for the processing of all zoning requests, building, fence and sign permits and facilitates the rental inspection and certification process with landlords. The department is also responsible for securing and implementing various building restoration/renovation grant programs such as the Rental and Home Rehabilitation Programs and the Downtown District Façade Program. As well as working with all the city departments, Community Development also works closely with the City of Gladstone's Planning Commission, Board of Appeals and Downtown Development Authority.

Public Safety Department - It is the mission of the Gladstone Public Safety Department to protect, serve and enhance the quality of life within the community of Gladstone by providing comprehensive and professional law enforcement and fire fighting services. The department consists of 1 Director of Public Safety, 1 Road Patrol Sergeant, 7 Public Safety Officers and 1 full-time Civilian Dispatcher / Records Clerk. All officers are sworn and certified Police Officers by the Michigan Commission on Law Enforcement Standards (MCOLES) and are also fully trained to the Fire Fighter II level. The department is augmented by the Gladstone Volunteer Fire Department which consists of 20 members trained in fire fighting. Various members of both the Public Safety Department and the Volunteer Fire Department provide training both within and outside the department in specialized law enforcement and fire fighting operating and techniques. The Officers and Volunteers of the City take great pride in their long history of community service which ranges from coaching and participating in local youth sports, to providing community oriented programs.

Utility Billing/Cashier - The utility billing office prepares and mails utility bills for electric, water, wastewater and refuse pickup service for the City of Gladstone. We also assist our residents and customers in matters related to billing issues, high/low consumption, outstanding balances; new customer accounts; changes to existing accounts; landlord utility issues; shut-offs for non-payment; payment plans; winter protection programs for low income and senior citizens; energy optimization programs, move in and move outs; processing assistance agency requests; processing customer payments, assistance payments and voucher/vendor payments; processing heating credit vouchers; loading handhelds for meter reading; processing meter reads for

Electric Department - The City of Gladstone Electric Department serves approximately 3,200 customers within the City limits and several adjoining areas outside of the City limits. The customers served are residential, industrial, and commercial. The City has its own line crew that maintains and upgrades the electrical system, performs meter reading, meter maintenance, and is responsible for emergency calls. The distribution system voltage was recently converted from 2,400 volts to 12,470 volts. A new substation is fed from a looped 69 kV transmission system. Gladstone purchases its power through Wisconsin Public Power, Inc. (WPPI). Annual electric consumption is approximately 35 million kilowatt-hours. The metering system has recently been modernized with electronic, radio-read meters.

Water Treatment Plant - The City of Gladstone began supplying water to its citizens in 1887 with the construction of a wooden intake line, steam pump house and several thousand feet of cast iron distribution pipe. The existing filtration plant was built in 1970 and has been treating Little Bay de Noc water ever since. The Gladstone Water Treatment Plant is located on Saunders Point at the east end of Delta Avenue. The plant is a complete treatment facility which includes disinfection, coagulation/sedimentation, corrosion control, taste and odor control, fluoridation, filtration and storage. The plant has been maintained and upgraded over the years to keep up with modern technology and to continuously improve our finished water quality. The Water Plant staff operates a State Certified Drinking Water Laboratory and we analyze samples for customers throughout Delta County. The Gladstone Water Department operates and maintains the Filtration Plant along with its distribution system which runs throughout the city. The distribution system includes over 38 miles of water main, 1,800 customer laterals, a 500,000 gallon ground storage tank, a 1,000,000 gallon underground elevated reservoir, a 200,000 gallon elevated storage tank, one booster station and 272 fire hydrants. We also serve several customers in Escanaba and Brampton townships and provide fire protection. The department also installs and maintains over 2,100 water meters and provides a variety of other customer services.

Wastewater Treatment Plant - The Wastewater Treatment Plant (WWTP) is owned by the City of Gladstone and serves the area within the City limits, the Village of Rapid River in Masonville Township, and two customers each in Escanaba Township and Brampton Township. The original collection system was constructed in the 1930's and was expanded to include the Bluff and Kipling areas of City limits in the 1990's. In 2007 the system was extended to the Village of Rapid River. The existing collection system includes 11 lift stations in the City limits and 5 in Masonville Township. The original primary treatment plant was built prior to 1950, and improvements to provide secondary treatment were completed in 1974. A 500,000 gallon sludge storage tank was constructed in 2008. The existing WWTP is designed for an average day capacity of 1.0 million gallons per day and is a rotating biological contactor (RBC) type secondary treatment plant. The present process includes: coarse screening, grit removal, coagulant chemical feed, primary settling, RBC secondary treatment, secondary settling, chlorine disinfection, and anaerobic sludge digestion. The Gladstone Wastewater Department operates and maintains the Wastewater Plant along with over 35 miles of collection system, an EPA remediation site, and our 360 acre biosolid application site in Baldwin Township. The existing facility is meeting all EPA and DEQ regulatory requirements of our discharge permit which insures the receiving waters of Little Bay de Noc will remain clean well into the future.

Department of Public Works - The Department of Public Works (DPW) provides maintenance of; 47.6 miles of streets, 7 city owned parking lots, 8.3 miles of alleys, and 10.5 miles of storm sewers. Services provided include concrete and asphalt patching, grading, street sweeping, snow removal, right-of-way mowing, boulevard tree trimming and removal, pavement marking, and maintenance of all traffic and parking signs. Public Works offers spring clean up in May and June for Gladstone residents. In addition this department is responsible for collecting trash and recyclables from approximately 2100 stops per week and they maintain a state licensed compost facility. DPW maintains the City's equipment pool that provides many of the vehicles and mechanic services for other city departments. Finally DPW provides labor and equipment to all city departments when the need arises, including water and sewer taps and sanitary sewer cleaning as needed.

Fernwood Cemetery - Fernwood cemetery is maintained by the Department Public Works Department and spans 40 acres with 28 acres groomed and used for burials. The cemetery is open year round to the public with personnel available from Mid April to the first of November as weather permits. There are approximately 6000 burials presently in Fernwood Cemetery with single and family lots still available for future use.

Parks & Recreation - The Parks & Recreation Department was developed 25 years ago and the primary function was to maintain the Cemetery and Van Cleve Park. The department grew and today is responsible for Bay Campground, Sports Park, marina, ski hill, beach, trail systems, parks, playgrounds, programming, special events, rentals and beautification. The seven member Recreation Board meets monthly to discuss business. This board is in touch with the community and makes recommendations to the City Commission regarding operations and facility maintenance and improvements. The department is staffed with a full time Director and Assistant Director and employs numerous seasonal workers. This department has been extremely successful in obtaining grants. Some of the projects that were funded recently through outside funding are; the boardwalk, beach house, campground, ball fields, lighthouse and fishing pier. We pride ourselves as being the "Year- Round Playground" and our special events include summer concert series, Crazy Daze/Car show, 4th of July Celebration, Century Ride Bike Tour, Old Fashion Christmas celebration, Ski Swap, Cardboard Classic, Duck Races, numerous sports tournaments and nationally recognized fishing tournaments.

MISSION STATEMENT

We are a caring community with a passion for providing the highest quality of life for all ages, by embracing innovative ideas while maintaining a hometown atmosphere.

VISION STATEMENT

The City of Gladstone will be the community of choice in the Upper Great lakes that provides four seasons of recreational activities in a safe, progressive community.

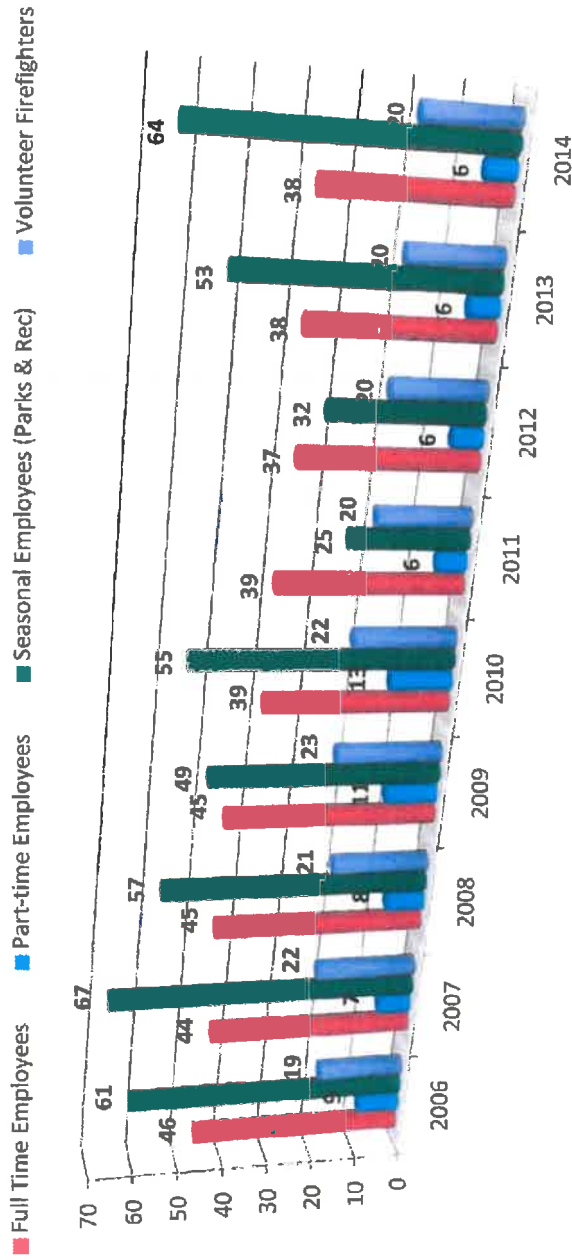
GUIDING PRINCIPALS

We value.....

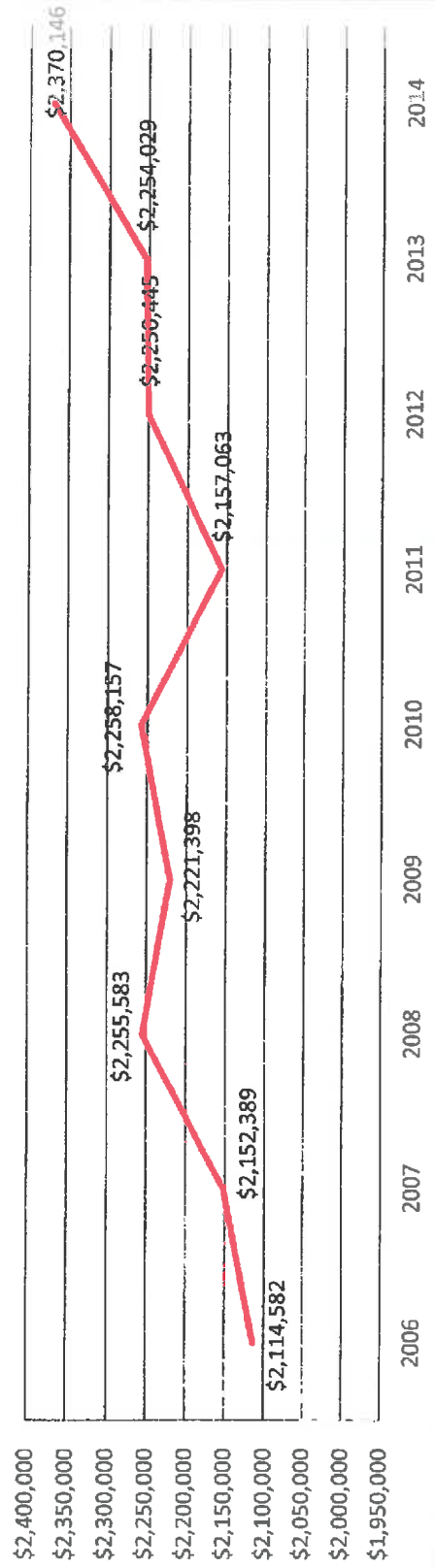
Integrity: Honesty and Openness in our commitments.	Quality of Life: Providing services that support our small town values and close-knit community.
Fiscal Responsibility: Providing responsible stewardship of the City's assets and resources.	Innovation: Continually improving our community by being dynamic and innovative.
Teamwork: Working collaboratively to build and maintain productive relationships.	Fair and Equitable Practice: Promoting respect and equal consideration to residents, businesses and visitors.

Timely, efficient and responsive services: Meeting our resident's and customer's needs in a prompt, professional and courteous manner.

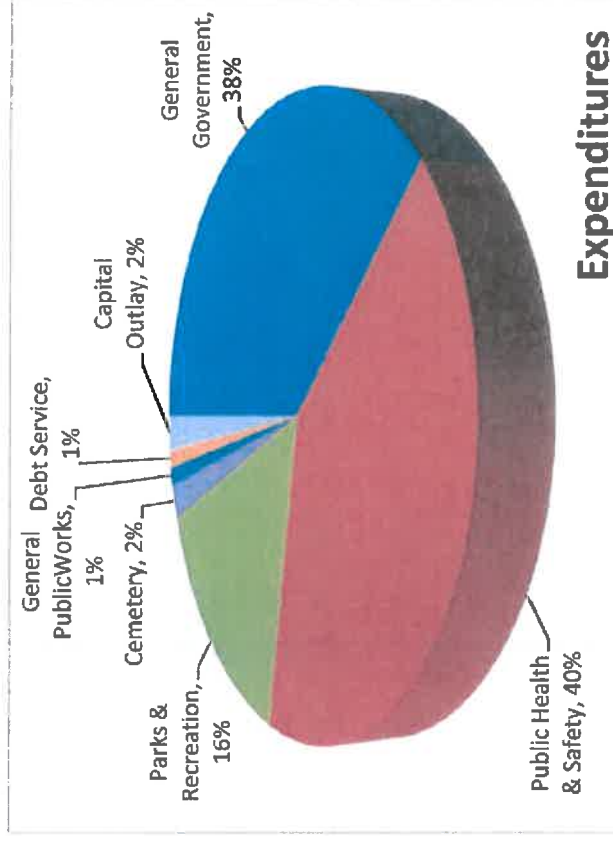
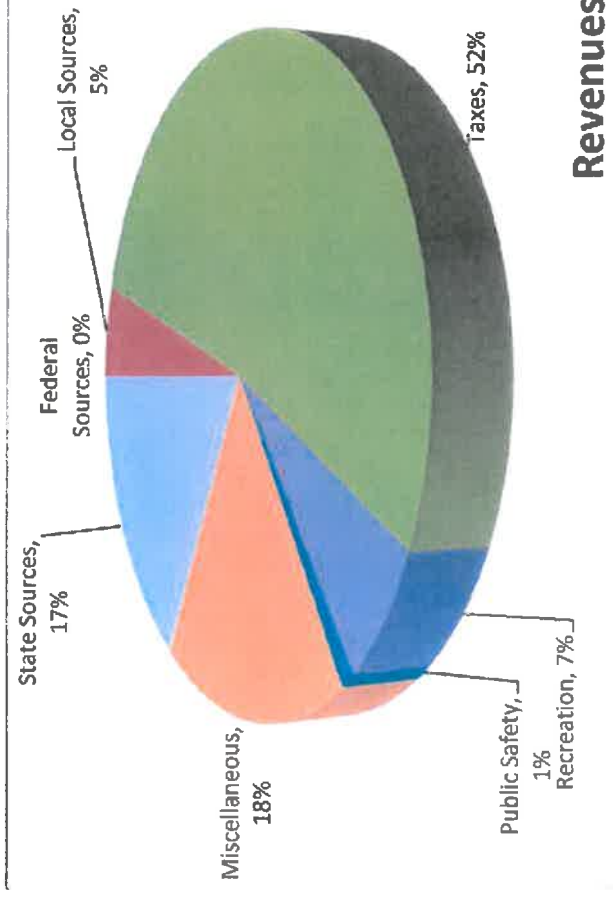
Employees



Total Wages

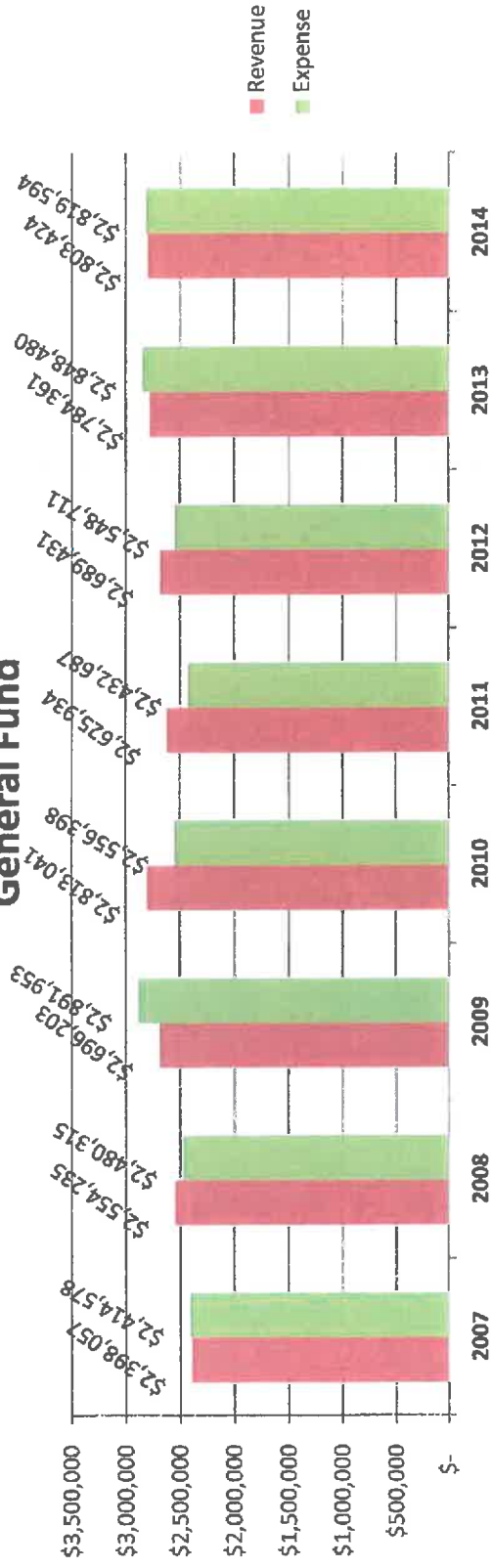


2013 General Fund Revenues vs. Expenditures

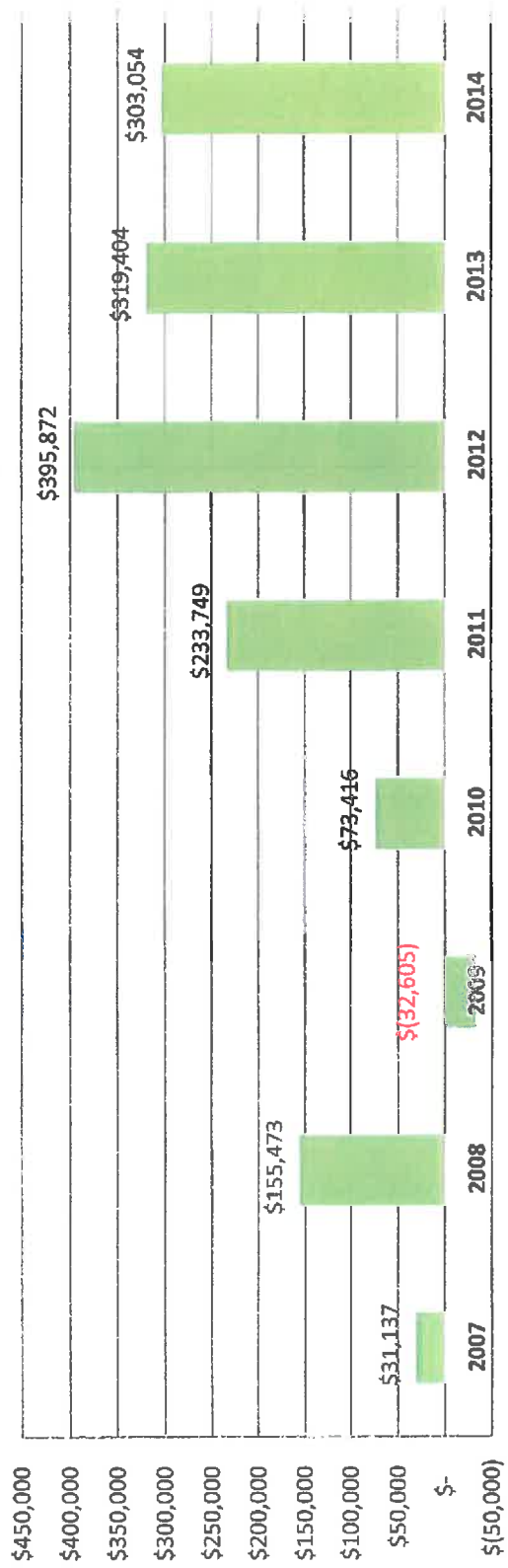


The two largest revenue sources in the General Fund are Property Taxes (\$1.4 million) and State Sources (\$475 thousand). This revenue represents 69% of all estimated resources to fund General Fund Departments. With these sources remaining constant or even decreasing, it will be difficult to maintain the level of services residents of Gladstone have come to expect. The largest expense in the General Fund is Public Health & Safety at 40%. This department is comprised of Public Safety officers, Volunteer Fireman and Community Development. The next largest expense is General Government (38%) which is comprised of City Commission, City Retirees, Manager, Clerk, Treasurer, Assessor, Elections and City Hall Expenses. The third largest expense is Parks & Recreation (16%), which Gladstone Prides itself as "Year 'Round Playground". The Recreation areas covered are Bay Campground, Harbor, Sports Park, Beach, Playgrounds, Parks, Trail System and Special Events.

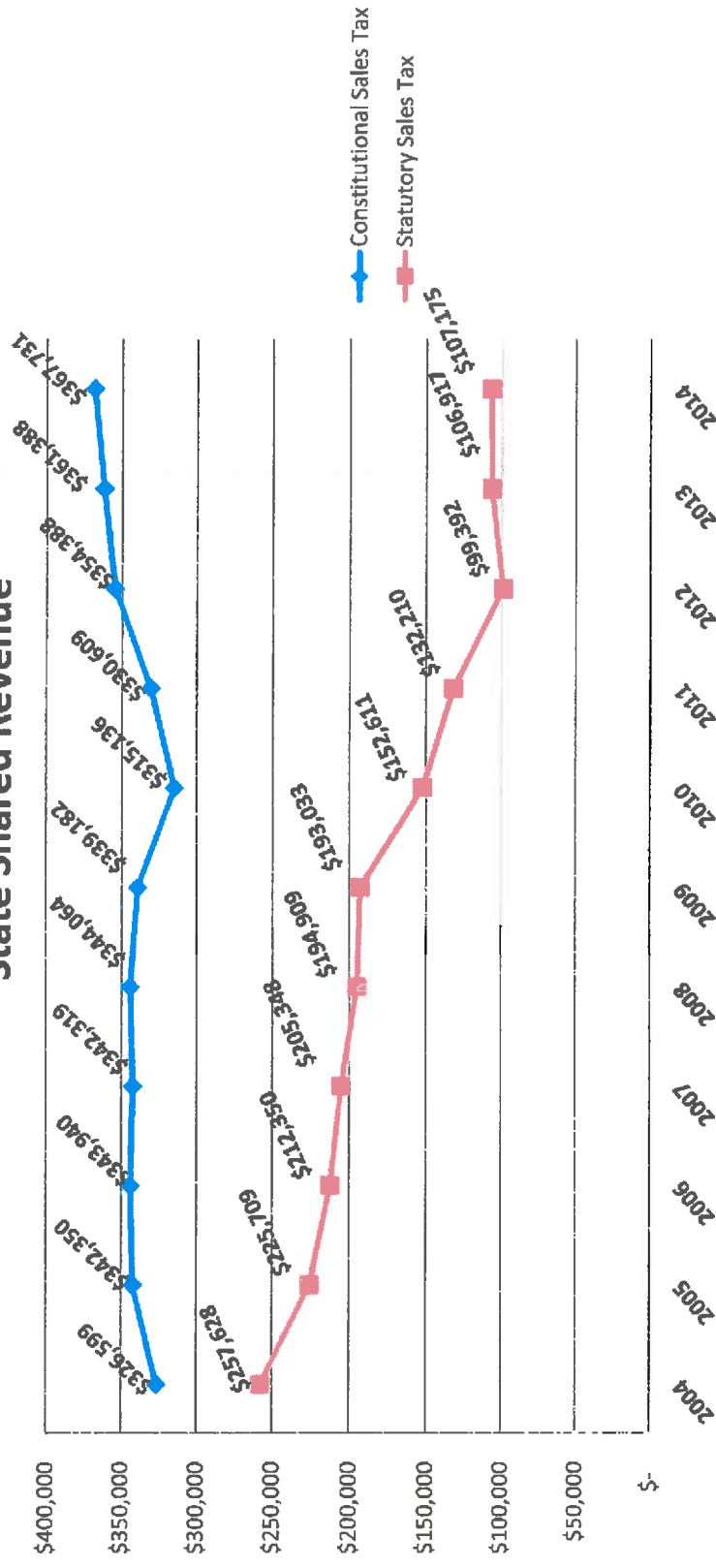
General Fund



General Fund-Fund Balance



State Shared Revenue



The State Revenue Sharing program distributes sales tax collected by the State of Michigan to local governments as unrestricted revenues. The distribution of funds is authorized by the State Revenue Sharing Act, Public Act 140 of 1971, as amended (MCL 141.901).

Funding for the State Revenue Sharing program consists of the following dedicated tax revenues:

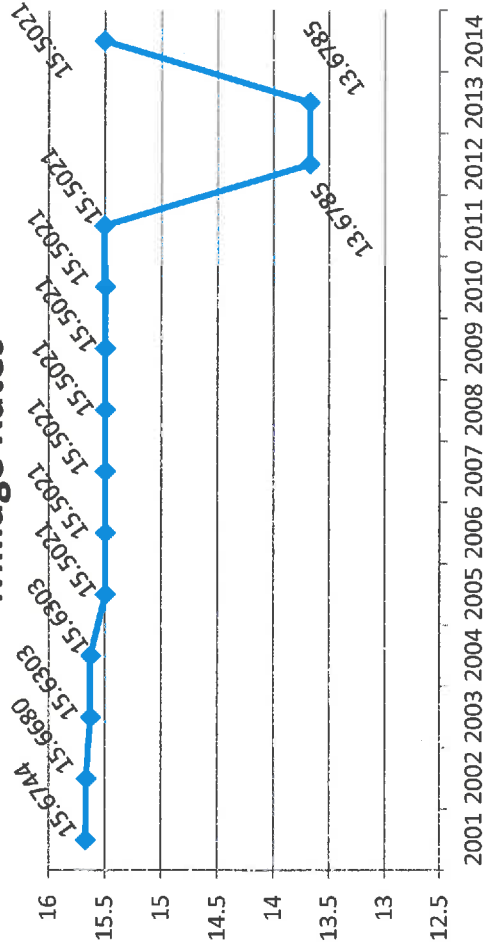
Constitutional - 15% of the 4% gross collections of the state sales tax;

Statutory - 21.3% of the 4% gross collections of the state sales

Beginning October 1, 2011, units of local government receiving statutory revenue sharing under PA 140 will now have to meet certain requirements to be eligible to receive a percentage of the total revenue sharing appropriated. This is known as the Economic Vitality Incentive Program or EVIP.

PROPERTY TAX AND ASSESSMENT

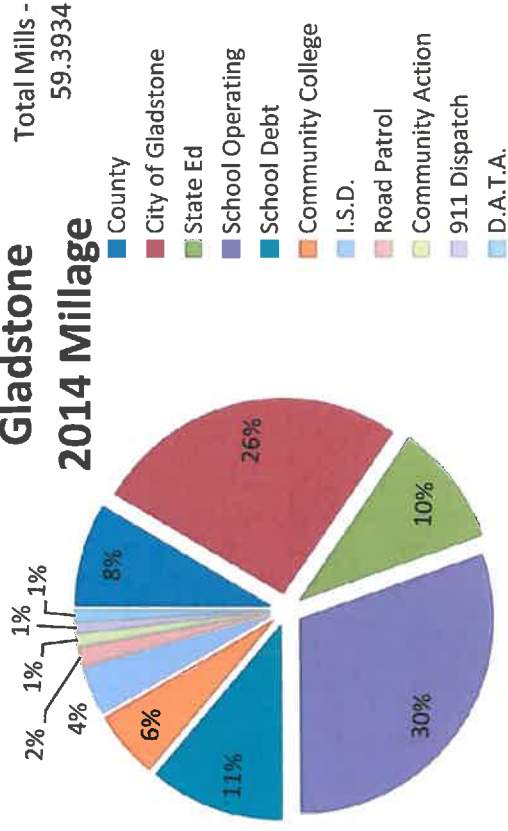
Millage Rates



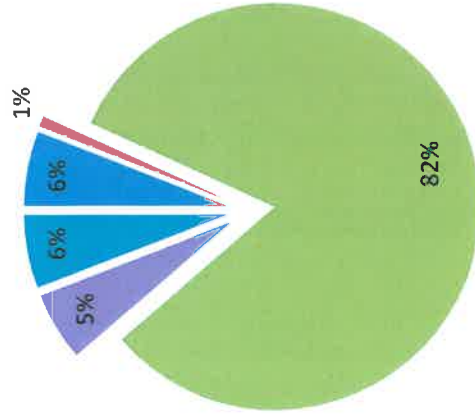
What's a Mill? One mill is equal to 1/1000 of a dollar.

For tax billing a property owner would pay \$1 for every \$1000 of taxable value.

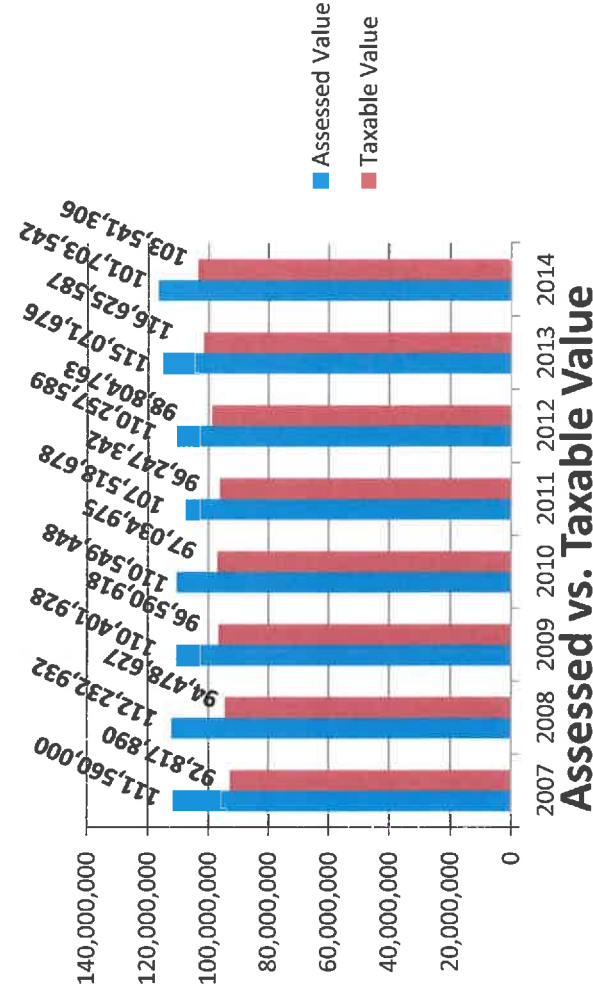
Gladstone 2014 Millage



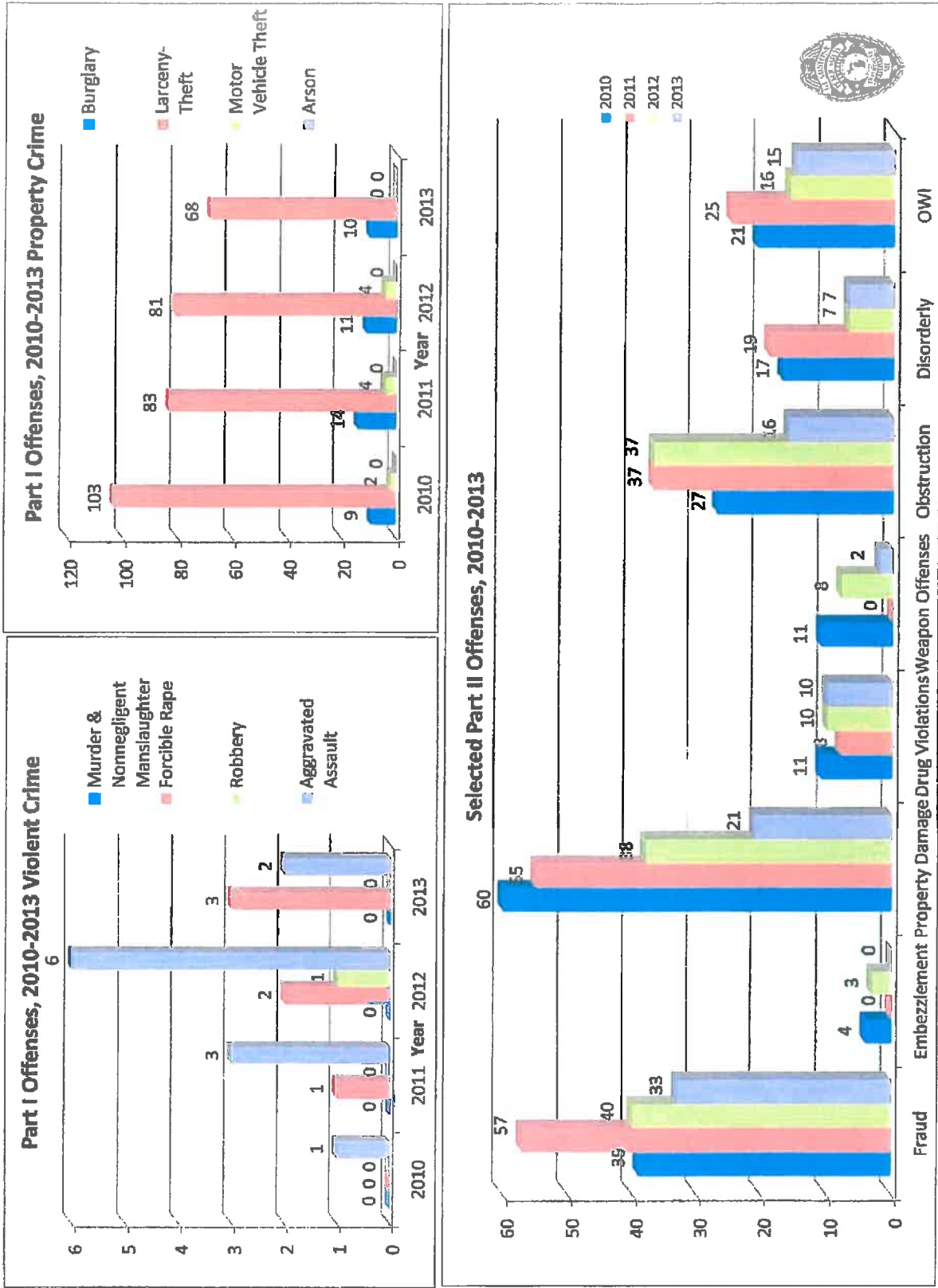
Properties by Class



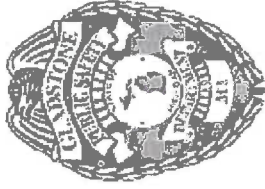
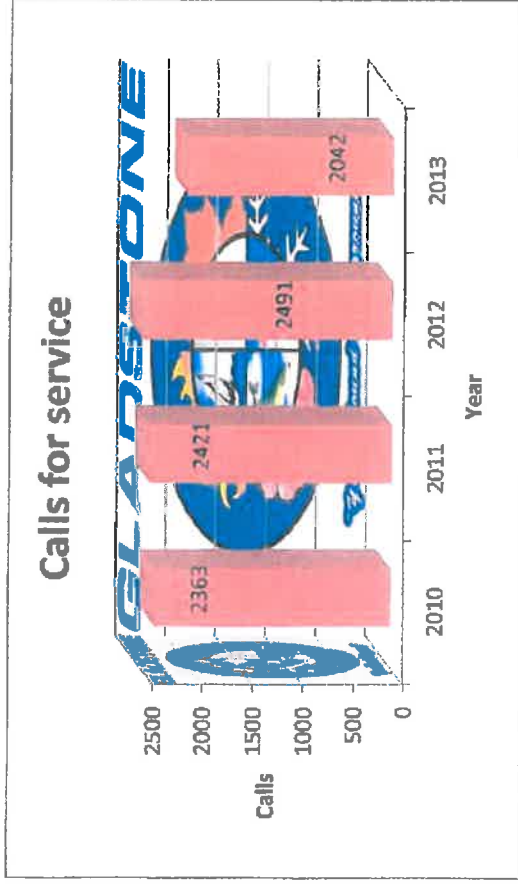
If you are a homeowner in the City, only 26% (15.5021 mills) of your total property tax bill is kept by the City of Gladstone to pay for all general fund services provided. The remaining 74% (43.8913 mills) is remitted to Delta County, State of Michigan, Gladstone School District, Bay de Noc Community College, Delta Schoolcraft Intermediate School District, Delta County Sheriff Dept, 911, DATA and Community Action.



Protecting and Serving Our Year 'Round Playground



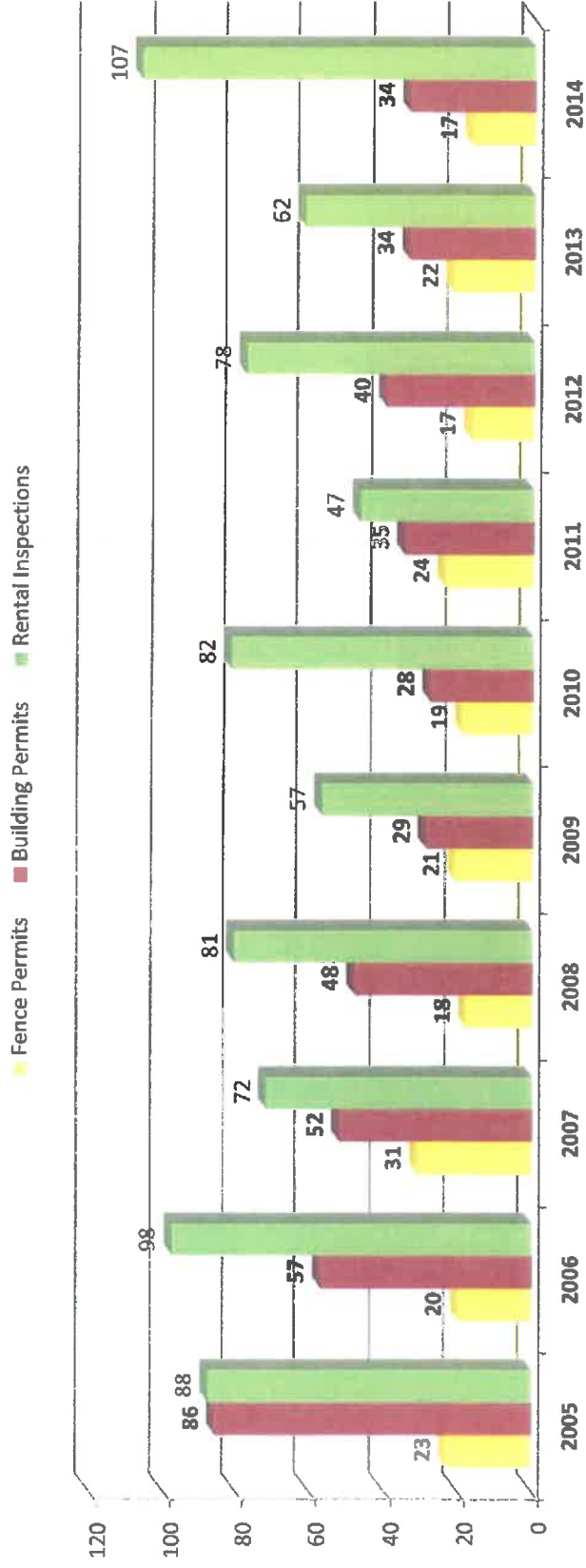
Protecting and Serving Our Year 'Round Playground



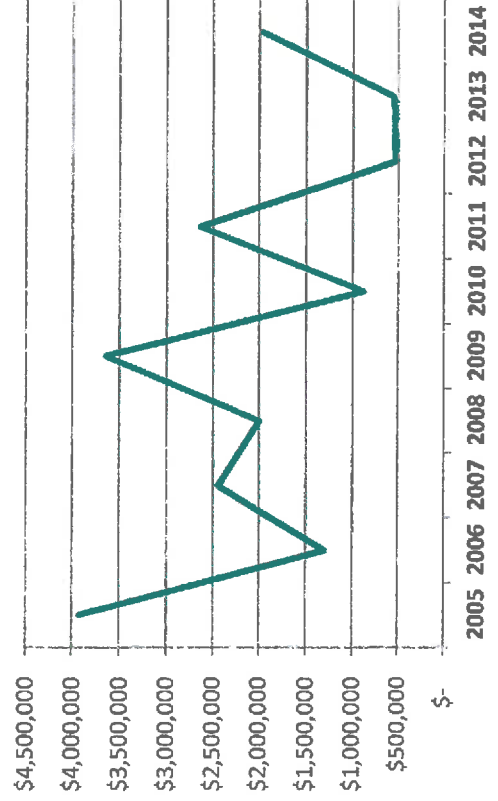
GLADSTONE



Community Development Permits, Rental Inspections and New Construction



Value of Construction



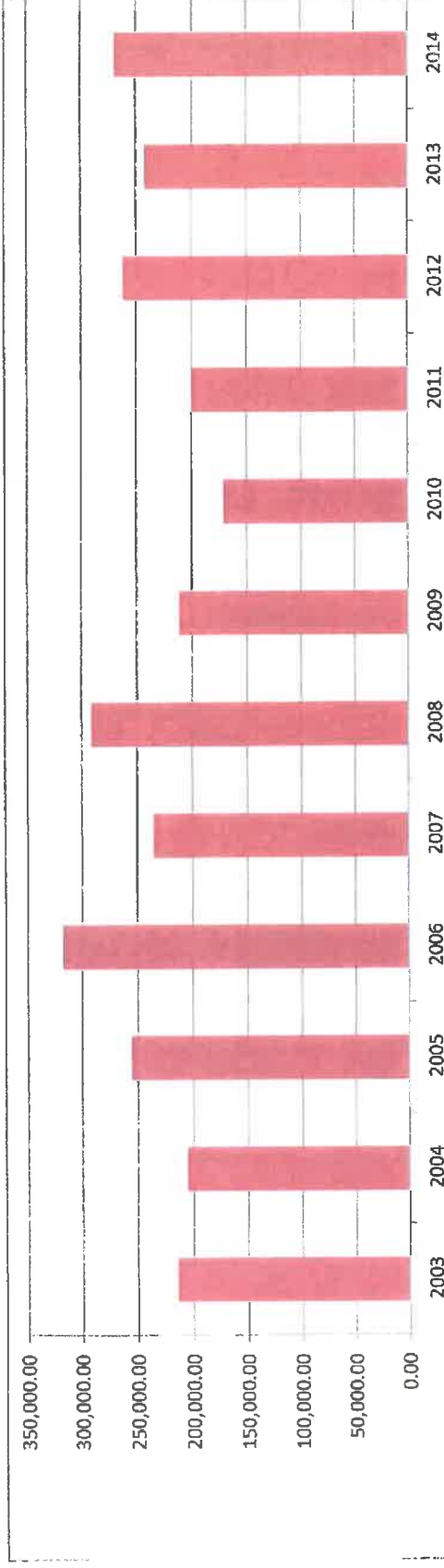
Parks Recreation
Budgets

Parks & Recreation at a Glance

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	Average
RECREATION EXPENSE	419,338.79	\$513,948.38	\$475,317.29	\$528,297.05	\$456,936.58	\$496,224.86	\$423,550.72	\$409,714.67	\$388,252.00	\$496,630.46	\$408,071.70	\$452,376.48	\$ 455,804.91
RECREATION INCOME	204,617.85	\$307,895.64	\$219,113.07	\$211,683.14	\$220,933.23	\$204,851.68	\$211,930.52	\$238,304.83	\$188,213.00	\$234,405.95	\$165,562.62	\$182,763.87	\$ 215,856.28
EXPENSE LESS INCOME	214,720.94	\$206,052.74	\$256,204.22	\$317,613.91	\$236,003.35	\$291,373.18	\$211,620.20	\$171,409.82	\$200,039.00	\$262,224.51	\$242,509.08	\$269,612.59	\$ 239,948.63

Actual Cost to General Fund without the Dr Mary Cretens Endowme Average annual Cost per Citizen

\$48



Dr. Mary Cretens Endowment

13,000.00 Rec Programs/Cemetery
5% Maintenance of Fishing Pier
15% Establish/Maintain Playgrounds

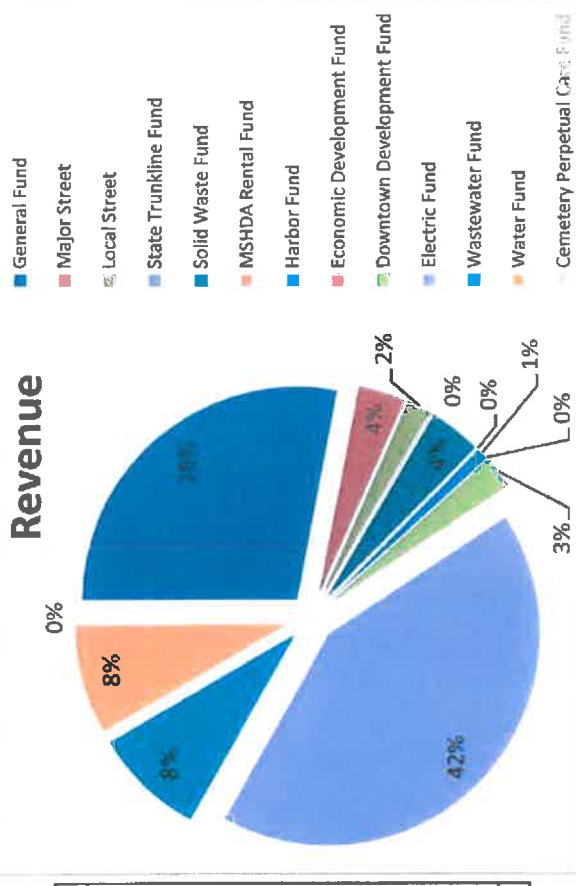
Total

	2006-2007	2007-2008	2008-2009	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014
13,000.00 Rec Programs/Cemetery	13,000.00	13,000.00	0	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00
5% Maintenance of Fishing Pier	10,638.45	12,548.10	0	15,764.00	15,431.00	10,000.00	10,800.00	10,800.00
15% Establish/Maintain Playgrounds	31,915.35	37,644.30	0	46,361	47,695	33,191	40,384	57,425
Total	55,553.80	63,192.40	0	75,125.00	76,126.00	56,190.95	64,184.00	81,225.00

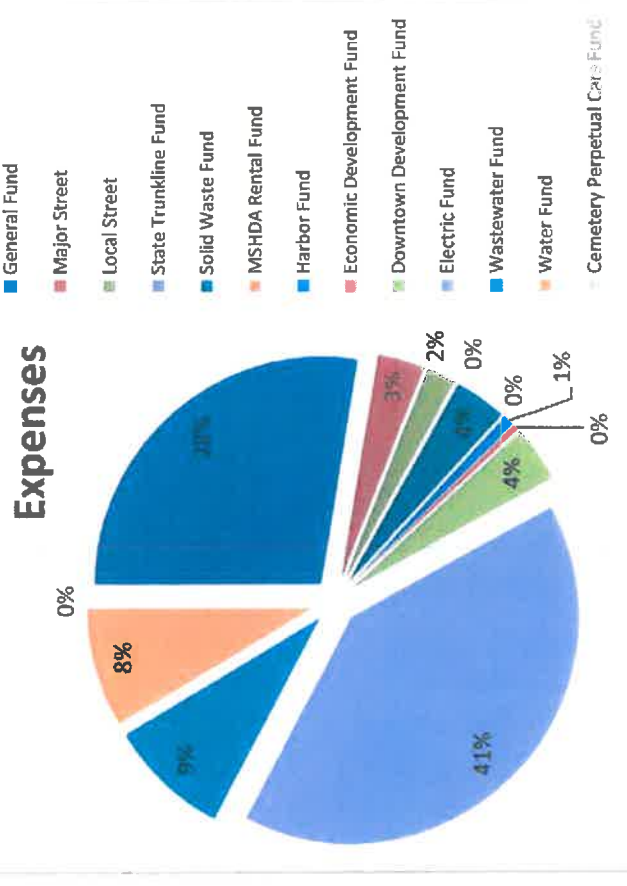
2014-2015 Budget Summary

	Revenues	Expenses
General Fund	2,972,780	2,974,057
Major Street	380,150	360,171
Local Street	190,750	223,234
State Trunkline Fund	4,812	4,812
Solid Waste Fund	423,200	401,600
MSHDA Rental Fund	-	-
Harbor Fund	94,570	90,350
Economic Development Fund	-	41,800
Downtown Development Fund	260,050	423,340
Electric Fund	4,491,428	4,384,330
Wastewater Fund	894,780	936,170
Water Fund	892,900	918,880
Cemetery Perpetual Care Fund	6,500	2,000
	10,611,920	10,760,744

Revenue



Expenses



- The cities fiscal year is April – March
- The above “Budget Summary” is a snapshot of each fund’s budget for the current fiscal year.
- Timing of revenue sources per fund are different.
- In the General Fund and DDA Fund, tax revenue collections begin in July of every year.
- The General Fund contains all the recreation areas; campground, harbor, sports park, etc. These are all seasonal departments.
- Utility rates are set in June annually, yet the rate adjustments do not occur until August of each fiscal year.

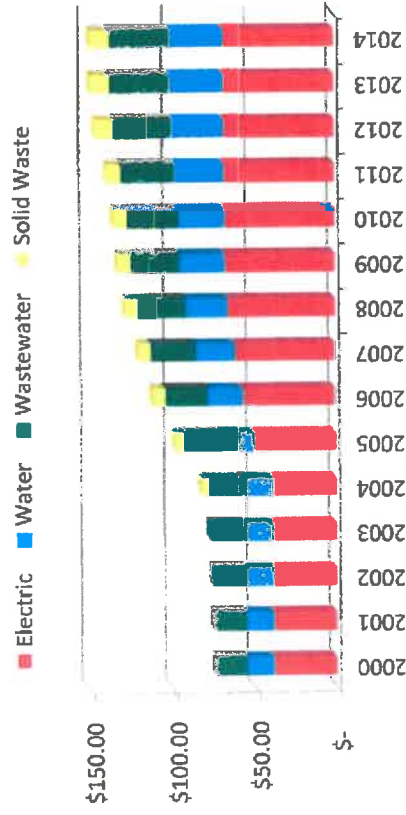
Utility Rate History 2000-2014

Water & Wastewater based on 5,000 gallons

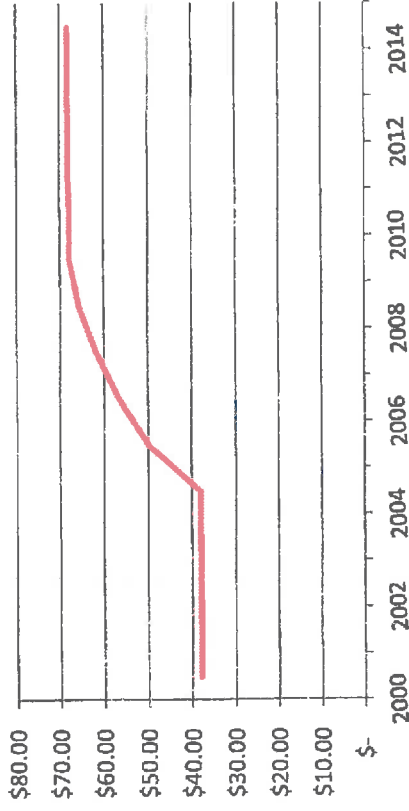
Electric based on 500 kWh

Solid Waste is monthly (began in 2004)

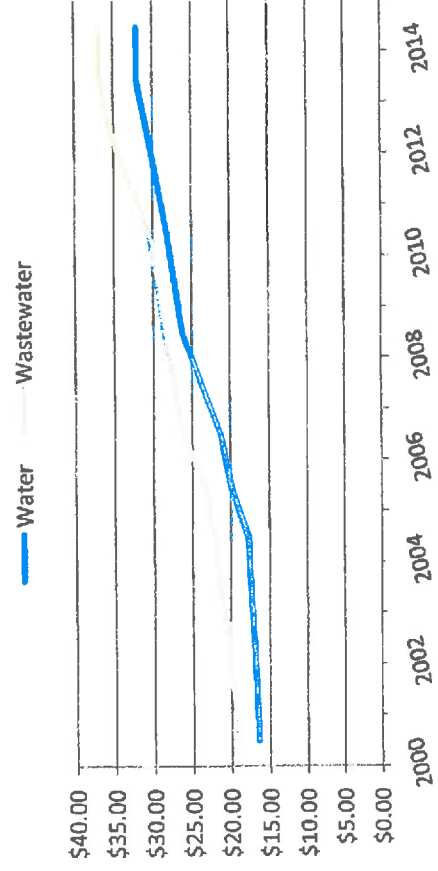
Combined Utility Billing History



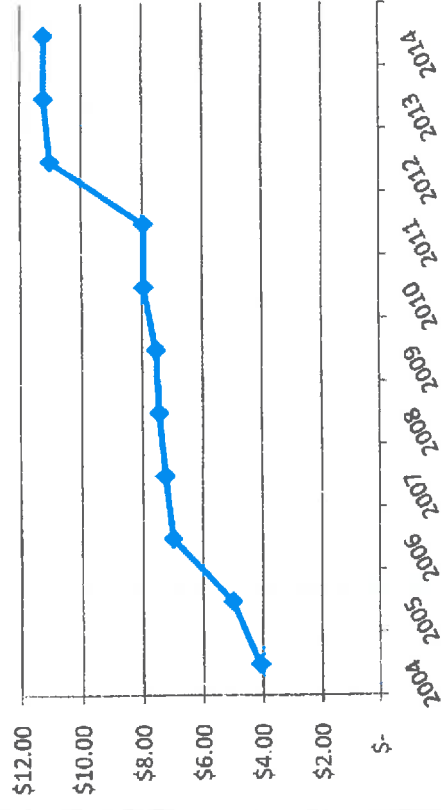
Electric Rate History



Water & Wastewater Rate History



Solid Waste



*2012-removed 1.8236 mills on property taxes for refuse therefore rate change

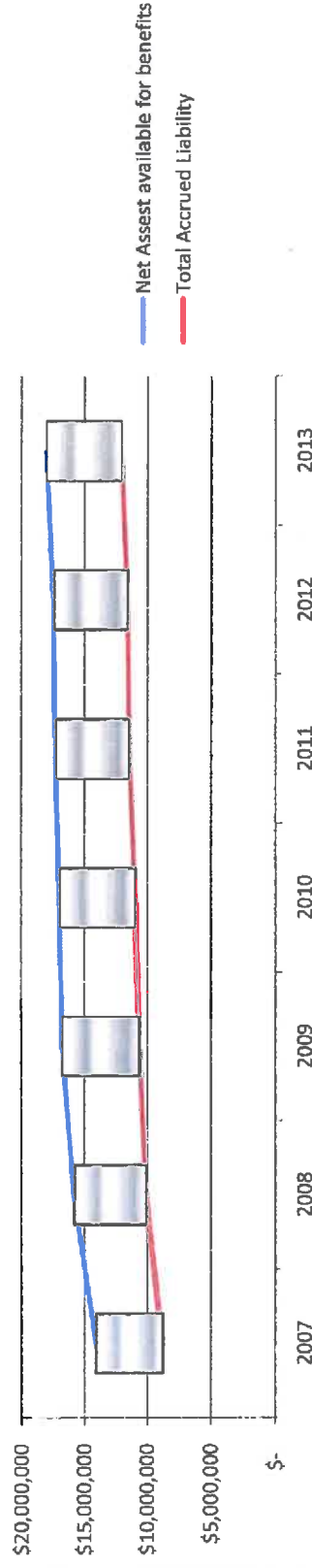
**Long Term Debt
and
Pension Liabilities**

Fund	Description of Loan	Loan Date	Original Loan Amount	Payments made 4/1/13 to 3/31/14	Balance as of 03/31/2014	Payments required by 3-31-15	Maturity Date
General	Public Safety Building	5/4/2000	\$ 891,190	\$ 50,000	\$ 370,000	\$ 55,000	10/1/2020
Wastewater	Sludge Storage Tank	12/14/2006	\$1,090,718	\$ 50,000	\$ 795,718	\$ 50,000	10/1/2027
Equipment	2013 Pickup	6/21/2013	\$ 20,485	\$ 2,046	\$ 18,439	\$ 2,781	6/21/2020
General	Recreation (Due to Electric Fund)	3/31/2011	\$ 213,851	\$ 22,044	\$ 155,630	\$ 22,250	3/31/2021
Solid Waste	Garbage Carts (Due to Electric Fund)	3/31/2012	\$ 121,525	\$ 11,313	\$ 99,119	\$ 11,541	3/31/2022
Solid Waste	Garbage Truck (Due to Electric Fund)	3/31/2012	\$ 196,870	\$ 18,326	\$ 160,572	\$ 18,696	3/31/2022
Harbor	New Docking System (Due to Electric Fund)	4/1/2013	\$ 104,903	\$ -	\$ 104,903	\$ 20,158	3/31/2018

Un-Funded Post Employment Health Benefits

Net OPEB Obligation 3/31/10	\$ 229,477
Net OPEB Obligation 3/31/11	\$ 442,339
Net OPEB Obligation 3/31/12	\$ 654,382
Net OPEB Obligation 3/31/13	\$ 808,070

Unfunded Pension Liabilities



QUALITY OF LIFE & ECONOMIC STRENGTH



The City of Gladstone has 178 acres of park for all residents to enjoy. The mission statement of the Parks & Recreation Department is to provide safe, efficient, quality recreational opportunities and the best possible quality of life in our community. We see ourselves achieving this by involving our citizens.

	2011	2012	2013	2014	Trend
Miles of sidewalks and non-motorized paths/trails as a factor of total miles of local major streets	.86	.86	.86	.86	Neutral
Percent of General Fund Expenditures committed to Arts, Culture and Recreation	16.8%	15.5%	26.5%		
Acres of park per thousand residents	35.4	35.8	35.8	35.8	Neutral
Percent of community being provided with curb-side recycling	100%	100%	100%	100%	Neutral

Population by Age, 2000 and 2010

	2000	%Total	2010	% Total	% Change
Under 5 Years	315	6.3%	293	5.9%	-7.0%
5-9 Years	323	6.4%	303	6.1%	-6.2%
10-14 Years	382	7.6%	345	6.9%	-9.7%
15-19 Years	373	7.4%	306	6.2%	-18.0%
20-24 Years	228	4.5%	202	4.1%	-11.4%
25-34 years	547	10.9%	792	15.9%	44.8%
35-44 Years	747	14.8%	577	11.6%	-22.8%
45-54 Years	676	13.4%	698	14.0%	3.3%
55-64 Years	487	9.7%	670	13.5%	37.6%
65-74 Years	478	9.5%	486	9.8%	1.7%
75 Years+	476	9.5%	563	11.3%	18.3%
Total	5,032		4,973		-1.2%

QUALITY OF LIFE & ECONOMIC STRENGTH

Housing					
	2000	% Total	2010	% Total	% Change
Occupied	2,216	93.1%	2,182	89.8%	2.6%
Vacant	163	7.1%	249	10.2%	52.8%
Owner-Occupied	1,683	79.2%	1,676	76.8%	-0.4%
Renter-Occupied	443	20.8%	506	23.2%	14.2%
Total	2,284		2,431		6.4%

Income, 2000-2010			
	2000	2010	% Change
Gladstone			
Median Household Income	\$43,990	\$41,458	-5.8%
Per Capita Income	\$22,759	\$20,629	-9.4%
Delta County			
Median Household Income	\$44,637	\$41,951	-6.0%
Per Capita Income	\$23,638	\$22,064	-6.7%
Michigan			
Median Household Income	\$56,392	\$48,432	-14.1%
Per Capita Income	\$28,071	\$25,135	-10.5%

Employment Status, 2012				
	Total Pop Over 16	In Labor Force	Employed	Unemployment Rate
Gladstone	3,820	55.7%	52.6%	5.5%
Michigan	7,849,558	62.3%	54.4%	12.6%

Race Composition	
One Race	
White	4881
African American	11
American Indian	96
Asian	16
Other	14
Two or more races	92

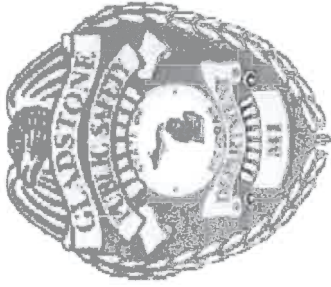


QUALITY OF LIFE & ECONOMIC STRENGTH

Top 14 Employers

Company	# of Employees
Gladstone Schools	148
Canadian National	82
VanAire	73
Besse Forest Products	60
US Forest Service	50
First Bank	49
City of Gladstone	36
Lakeview Assisted Living	29
Marble Arms	26
Baybank	24
Independent Machine	23
Pardon	18
USDA Service Center	18
Alger Delta Cooperative	13

Fiscal Stability					
	2011	2012	2013	2014	Trend
Annual GF Expenditures per Capita	\$489	\$512	\$542	\$567	Negative
Fund Balance as % of Annual GF Expenditures	9.60%	15.50%	11.84%	9.31%	Positive
Unfunded Pension & Retiree Health Care Liability, as % of Annual GF Revenue	410%	405%	423%	406%	Positive
Debt Burden Per Capita	\$534	\$558	\$580	\$342	Positive
Percentage of Road Funding Provided by the GF					
Ratio of Pensioners to Employees	0%	0%	0%	0%	Neutral
Ratio of Pensioners to Employees	3.57	3.71	3.71	3.71	Neutral
Number of Services Delivered via Cooperative Venture	10	11	11	11	Neutral



Public Safety Data

	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>Trend (12-13)</u>
Violent Crime Per 1000 residents	0.98	1.38	0.20	0.80	1.81	1.02	➡
Property Crime Per 1,000 residents	15.46	18.94	22.92	20.33	19.27	15.87	➡
Traffic Crashes w/ Injuries / Fatalities	18	20	22	20	21	14	➡
Total Traffic Crashes	108	114	105	127	111	83	➡
Calls for Service	2036	2377	2363	2421	2491	2042	➡
Fire Calls	25	29	47	24	20	23	➡

Protecting & Serving Our Year 'Round Playground.

City of Gladstone Debt Service Report

Debt Name	Sewer Bond
Issuance Date	12/14/2006
Issuance Amount	\$1,090,718
Debt Instrument	Bond
Repayment Source	Sewer Revenue

Years Ending	Principal	Interest	Total
Year 1	\$50,000	\$13,715	\$63,715
Year 2	\$50,000	\$12,930	\$62,930
Year 3	\$55,000	\$12,118	\$67,118
Year 4	\$55,000	\$11,224	\$66,224
Year 5	\$55,000	\$10,330	\$65,330
Year 6	\$55,000	\$9,437	\$64,437
Year 7	\$55,000	\$8,543	\$63,543
Totals	\$375,000	\$78,268	\$453,297

Debt Name	Public Safety Building
Issuance Date	4/1/2001
Issuance Amount	\$891,790
Debt Instrument	Loan
Repayment Source	General Fund Revenue

Years Ending	Principal	Interest	Total
Year 1	\$50,000	\$23,500	\$72,500
Year 2	\$50,000	\$21,000	\$71,000
Year 3	\$55,000	\$18,500	\$73,500
Year 4	\$55,000	\$15,750	\$70,750
Year 5	\$60,000	\$13,000	\$73,000
Year 6	\$65,500	\$10,000	\$75,000
Year 7	\$65,000	\$6,750	\$71,750
Totals	\$400,500	\$99,500	\$507,500

City of Gladstone Debt Service Report

Debt Name	Utility Billing
Issuance Date	2/27/2013
Issuance Amount	\$47,350
Debt Instrument	Loan
Repayment Source	Sewer, Water, Electric, Refuse Revenue

Years Ending	Principal	Interest	Total
Year 1	\$4,735	0	\$4,735
Year 2	\$4,735	0	\$4,735
Year 3	\$4,735	0	\$4,735
Year 4	\$4,735	0	\$4,735
Year 5	\$4,735	0	\$4,735
Year 6	\$4,735	0	\$4,735
Year 7	\$4,735	0	\$4,735
Totals	\$33,145	0	\$33,145

Debt Name	Public Works Truck
Issuance Date	6/21/2013
Issuance Amount	\$20,485
Debt Instrument	Loan
Repayment Source	Equipment Fund

Years Ending	Principal	Interest	Total
Year 1	\$2,046	\$327	\$2,373
Year 2	\$2,781	\$383	\$3,164
Year 3	\$2,842	\$321	\$3,164
Year 4	\$2,907	\$256	\$3,164
Year 5	\$2,973	\$191	\$3,164
Year 6	\$3,040	\$124	\$3,164
Year 7	\$3,108	\$56	\$3,164
Totals	\$19,697	\$1,658	\$21,355

2014-2015 Current FY and 2015-2016 Projected FY Budget - General Fund Only

Revenue	14/15 FY	15/16 FY	Difference	Expenses	14/15FY	15/16FY	Difference
Taxes	1,584,035	1,569,035	(15,000)	Public Health & Safety	1,351,767	1,381,212	29,445
State Sources	478,840	478,840	-	General Government	870,529	888,565	18,036
Recreation	195,100	195,100	-	Recreation	588,004	590,834	2,830
Transfer from Fund Balance	-	60,086	60,086	Other	169,257	164,032	(5,225)
Other	721,582	721,582	0				
Total	2,979,557	3,024,643	45,086	Total	2,979,557	3,024,643	45,086
Fund Balance	318,830	198,351					

Revenue Assumptions

Taxes
 \$5,000 less for real prop
 \$5,000 less for pers prop
 \$5,000 less for 1% admin

Expense Assumptions

1%pay/benefits increase
 15% increase in MERS
 5% increase in healthcare

State Sources

Increase in Constitutional will equal loss in EVIP

Recreation

User fee's remaining flat

Other

Remaining flat

Beginning October 1, 2011, local units of government receiving statutory revenue sharing under PA 140 will now have to meet certain requirements to be eligible to receive a percentage of the total revenue sharing appropriated. This is known as Economic Vitality Incentive program or EVIP. Beginning October 1, 2012, a new requirement to receive this revenue is to provide minimum 2 years of budget information; current year plus the immediately following fiscal year's revenues and expenditures. The projected 2015/2016 FY budget above is based on certain assumptions. Revenue assumptions are that taxes will continue to decrease; the hanging of personal property taxes in MI, this could eventually result in up to \$70,000 less in tax revenue, coupled with more parcels "capping out" this will also cause less collection in tax revenue. We are estimating that state sources of revenue will remain flat; recreation user fees will remain flat as well as other revenue. The expense assumptions used are 1% increase in the pay/benefits areas for employees and 15% increase in MERS payment. The city is only 50% funded for the MERS retirement and we are told that MERS is changing their assumption when it comes to groups that no longer offer the defined benefit program. The city does not know the impact of MERS assumption changes.