

FAIR HOUSING POLICY

The City of Gladstone is committed to fair housing and will work aggressively to ensure that the City of Gladstone housing developments comply fully with all state, federal and local fair housing laws. The City of Gladstone has appointed Howard Haulotte as their fair housing contact person. Howard Haulotte has an understanding of the Fair Housing Laws and will attend applicable training to remain informed.

The City of Gladstone has established a Fair Housing Log. The Fair Housing Log will be maintained by Howard Haulotte and will disclose information regarding any and all fair housing concerns and their outcomes. Fair housing issues identified in the community, such as in the newspaper, will be recorded in the log. Persons wishing to file a complaint or concern that is employment related will be referred to the Equal Employment Opportunity Commission and the Michigan Department of Civil Rights. Howard Haulotte will notify MSHDA if a complaint or concern is filed.

The offices of the City of Gladstone are accessible and barrier free. The City of Gladstone will make every attempt to reasonably accommodate all of its customers.

The City of Gladstone will include the Fair Housing Logo on all of its documents and advertisements. The City of Gladstone will post a Fair Housing poster in a place visible to the public. The City of Gladstone will secure and distribute Fair Housing material provided by MSHDA and various other Fair Housing agencies and organizations. "Fair Housing, It's Your Right" brochures will be distributed to all applicants.

The City of Gladstone will consider all applicants and contractors based on qualifications. No applicant or contractor will be denied housing or a contract based on his or her race, color, national origin, religion, age, sex marital status, familial status and handicap. Persons raising concerns regarding discrimination will not be retaliated against. The City of Gladstone will request that both minority and women apply for assistance through the single-family and emergency assistance programs.

The City of Gladstone is committed to affirmative marketing and will identify their fair housing needs and barriers. The City of Gladstone will address these needs and barriers by establishing a plan to resolve and meet fair housing needs.

The City of Gladstone is committed to providing safe, affordable, decent, and sanitary housing located in areas where people choose to live.