VILLAGE OF GLENCOE, ILLINOIS

MANAGEMENT LETTER

FOR THE FISCAL YEAR ENDED FEBRUARY 28, 2015
June 3, 2015

The Honorable Village President
Members of the Board of Trustees
Village of Glencoe, Illinois

In planning and performing our audit of the financial statements of the Village of Glencoe, Illinois, for the year ended February 28, 2015, we considered its internal control structure in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control structure.

We do not intend to imply that our audit failed to disclose commendable aspects of your system and structure. For your consideration we herein submit our comments and suggestions which are designed to assist in effecting improvements in internal controls and procedures. Those less significant matters, if any, which arose during the course of the audit, were reviewed with management as the audit field work progressed.

The accompanying comments and recommendations are intended solely for the information and use of the Board of Trustees, management, and others within the Village of Glencoe, Illinois.

We will review the status of these comments during our next audit engagement. We have already discussed many of these comments and suggestions with various Village personnel. We would be pleased to discuss our comments and suggestions in further detail with you at your convenience, to perform any additional study of these matters, or to review the procedures necessary to bring about desirable changes.

We commend the finance department for the well prepared audit package and we appreciate the courtesy and assistance given to us by the entire Village staff.

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PRIOR RECOMMENDATIONS

1. GASB STATEMENT NO. 67 FINANCIAL REPORTING FOR PENSION PLANS AND GASB STATEMENT NO. 68 ACCOUNTING AND FINANCIAL REPORTING FOR PENSIONS

Comment

In June 2012, the Governmental Accounting Standards Board (GASB) issued Statement No. 67, Financial Reporting for Pension Plans, which applies to individual pension plans issuing their own audited financial statements, and Statement No. 68, Accounting and Financial Reporting for Pensions, which applies to the state and local government employers that sponsor pension plans. The Statements apply to the reporting of the Illinois Municipal Retirement Fund (IMRF), Police Pension Fund and Firefighters’ Pension Fund for the Village. The Statements establish standards for measuring and recognizing liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures related to the pension plans. The Statements specifically identify the methods and assumptions that are to be used in calculating and disclosing these pension-related accounts in the financial statements and also provide for additional note disclosures and required supplementary information. The Statements are intended to improve information provided by state and local government employers regarding financial support to their pension plans, and ultimately requires that the total net pension liabilities of the pension plans be recorded on the face of the financial statements of the sponsoring government. GASB Statement No. 67 is applicable to the separately issued financial statements of the pension plan(s) for the year ended February 28, 2015. GASB Statement No. 68 is applicable to the Village’s financial statements for the year ended February 29, 2016.

Recommendation

We recommended that the Village reach out to the private pension actuary engaged to provide the pension fund actuarial calculations (IMRF will automatically be providing the necessary information to all member agencies) in order to confirm the timeline for implementation and to review requested materials that will be required in order to implement the provisions and requirements of the new Statements. Lauterbach & Amen, LLP will also work directly with the Village to assist in the implementation process, including assistance in determining the implementation timeline with the Village and private actuary, providing all framework for the financial statements in order to complete the implementation, and assisting in answering any questions or concerns the Village or pension fund(s) might have related to the implementation process or requirements.

Status

This comment has not yet been implemented and will be implemented in the February 29, 2016 Comprehensive Annual Financial Report.
PRIOR RECOMMENDATIONS – Continued

2. FUNDS OVER BUDGET

Comment

Previously, we noted that the following funds have an excess of actual expenditures over budget for the fiscal year:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Excess</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Obligation Bonds</td>
<td>$1,737</td>
</tr>
<tr>
<td>Police Pension</td>
<td>155,494</td>
</tr>
<tr>
<td>Firefighters' Pension</td>
<td>1,022</td>
</tr>
</tbody>
</table>

During the current year audit, we noted that the following funds have an excess of actual expenditures over budget for the fiscal year:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Excess</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Obligation Bonds</td>
<td>$225,563</td>
</tr>
<tr>
<td>Enhanced 911 System</td>
<td>134,359</td>
</tr>
<tr>
<td>Police Pension</td>
<td>35,588</td>
</tr>
</tbody>
</table>

Recommendation

Although the Village did not have expenditures in excess of the Village’s appropriation, the above funds had expenditures in excess of the Village’s budget. We recommended the Village investigate the causes of the funds over budget and adopt appropriate future funding budgeting measures accordingly.

Status

This matter will be the subject of a Village Board budget policy discussion during Fiscal Year 2016. As this comment has not yet been fully implemented, we repeat this comment.
PRIOR RECOMMENDATIONS – Continued

2. FUNDS OVER BUDGET – Continued

Managements Response

The General Fund is over budget due to Police and Fire overtime (over budget by $308,373) due to vacancies, retroactive pay and unanticipated search and rescue activities, unanticipated Public Works liability deductible losses (over budget by $148,746), the storm water study ($67,850 not budgeted) and the unforeseen repair to the village hall elevator ($68,019 not budgeted).

The General Obligation Bonds (Debt Service Fund) is slightly over budget due to administrative fees paid that were not budgeted.

The Enhanced 911 Fund is over budget due to the reprioritized but unbudgeted replacement of the enhanced 911 system totaling $146,101.

The Police Pension Fund is over budget due primarily to pension annuities being greater than budgeted due to retirements, deaths and contribution refunds not anticipated.