

**City of Highland Park  
Public Act 097-0609  
Compliance Report**

Name	Position	Annual Salary <sup>1</sup>	Merit	Car Allowance	Insurance <sup>2</sup>	Longevity	Deferred Compensation Addition	Other Compensation <sup>3</sup>	Total Compensation	Vacation Hours	Sick Hours
LICARI, NICHOLAS	BUILDING/HOUSING INSPECTOR	\$68,400.00	\$342.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$1,148.16	\$86,890.16	120	96
JAUCH, JEFFERY	ELECTRICAL INSPECTOR	\$80,536.00	\$407.68	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$1,148.16	\$100,091.84	160	96
ARMAN, BABROK	SYSTEMS ANALYST	\$92,107.00	\$465.54	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$0.00	\$110,572.54	160	96
BOYKO, ROMAN	ACCOUNTING SUPERVISOR	\$75,949.00	\$379.75	\$0.00	\$17,000.00	\$0.00	\$0.00	\$861.12	\$94,189.87	80	96
DIXON, LINDA	ADMINISTRATIVE CLERK	\$59,278.00	\$300.39	\$0.00	\$17,000.00	\$800.00	\$0.00	\$0.00	\$77,378.39	160	96
BUTLER, ANGELA	ADMINISTRATIVE CLERK	\$45,996.00	\$229.98	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$63,225.98	80	96
BERLANGA, BLANCA	ADMINISTRATIVE FINANCE CLERK	\$47,546.00	\$237.73	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$64,783.73	80	96
GEORGE, NANCY	ADMINISTRATIVE FINANCE CLERK	\$43,755.00	\$218.78	\$0.00	\$17,000.00	\$0.00	\$0.00	\$1,435.20	\$62,408.98	80	96
HERNANDEZ, MERIYEN	ADMINISTRATIVE FINANCE CLERK	\$43,305.00	\$216.53	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$60,521.53	80	96
JACKSON, SHERRY	ADMINISTRATIVE FINANCE CLERK	\$47,730.00	\$238.65	\$0.00	\$17,000.00	\$0.00	\$0.00	\$287.04	\$65,255.69	120	96
MILLER, BENJAMIN	ASSISTANT CITY FORESTER	\$52,455.00	\$262.28	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$69,717.28	120	96
SABO, ROBERT	ASSISTANT CITY MANAGER	\$112,200.00	\$5,610.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$134,810.00	80	96
CARDIFF, ANNETTE	ASSISTANT DIRECTOR OF PUBLIC WORKS	\$101,816.00	\$513.08	\$0.00	\$17,000.00	\$800.00	\$0.00	\$0.00	\$120,129.08	160	96
GARARD, HAYLEY	ASSISTANT TO THE CITY MANAGER	\$71,400.00	\$357.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$88,757.00	80	96
SCHWALBACH, JOSEPH	AUTO MECHANIC	\$77,597.94	\$0.00	\$0.00	\$17,000.00	\$1,600.00	\$0.00	\$0.00	\$96,197.94	200	96
BRUNO, MICHAEL	AUTO MECHANIC	\$77,597.94	\$0.00	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$1,722.24	\$97,320.18	160	96
LUTGEN, JR., ROBERT	AUTO MECHANIC	\$67,032.51	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$84,032.51	120	96
MCCARTHY, AARON	AUTO MECHANIC	\$67,032.51	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$84,032.51	120	96
LEONARD, SCOTT	AUTO MECHANIC	\$67,032.51	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$84,032.51	80	96
STUART, WILLIAM	AUTO MECHANIC	\$57,905.15	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$287.04	\$75,192.19	80	96
TILTON, JOHN	BUILDING DIVISION MANAGER	\$108,803.00	\$544.02	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$126,347.02	120	96
MATHIESEN, STEPHAN	BUILDING/HOUSING INSPECTOR	\$79,971.00	\$407.86	\$0.00	\$17,000.00	\$1,600.00	\$0.00	\$3,415.00	\$102,393.86	200	96
POST, ERWIN	BUS DRIVER	\$57,592.00	\$287.96	\$0.00	\$17,000.00	\$0.00	\$0.00	\$1,722.24	\$76,602.20	80	96
HERSCH, CAROLYN	BUSINESS DEVELOPMENT MANAGER	\$76,500.00	\$382.50	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$93,882.50	120	96
SHAFER, PAUL	CHIEF OF POLICE	\$165,625.00	\$8,321.25	\$0.00	\$17,000.00	\$800.00	\$0.00	\$1,435.20	\$193,181.45	160	96
GOMEZ, EMMANUEL	CITY ENGINEER	\$118,322.00	\$591.61	\$0.00	\$17,000.00	\$0.00	\$0.00	\$861.12	\$136,774.73	80	96
O'NEILL, JOE	CITY FORESTER	\$96,563.00	\$486.82	\$0.00	\$17,000.00	\$800.00	\$0.00	\$1,722.24	\$116,572.06	160	96
NEUKIRCH, GHIDA	CITY MANAGER	\$196,369.00	\$0.00	\$4,100.00	\$17,000.00	\$0.00	\$3,500.00	\$1,722.24	\$222,691.24	160	96
PASQUESI, GRAZIANO	CIVIL ENGINEER	\$101,817.00	\$517.09	\$0.00	\$17,000.00	\$1,600.00	\$0.00	\$6,727.00	\$127,661.09	200	96
JOVES, EDGAR	CIVIL ENGINEER	\$101,716.00	\$513.58	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$430.56	\$120,660.14	160	96
LICHTWALT, MICHAEL	COMMUNITY SERVICE OFFICER	\$65,963.00	\$337.82	\$0.00	\$17,000.00	\$1,600.00	\$0.00	\$0.00	\$84,900.82	200	96
KEIL JR., JOHN	COMMUNITY SERVICE OFFICER	\$65,635.00	\$333.18	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$0.00	\$83,968.18	160	96
MORRIS, JAY	COMMUNITY SERVICE OFFICER	\$65,982.00	\$333.91	\$0.00	\$17,000.00	\$800.00	\$0.00	\$0.00	\$84,115.91	160	96
ERJAVAC, RYAN	COMMUNITY SERVICE OFFICER	\$54,668.00	\$273.34	\$0.00	\$17,000.00	\$0.00	\$0.00	\$861.12	\$72,802.46	120	96
ROBERTS, LISA	CONTRACT SPECIALIST	\$57,410.00	\$287.05	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$74,697.05	80	96
HALL, TYLER	CRIME ANALYST/ACCREDITATION	\$50,146.00	\$250.73	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$67,396.73	80	96
AWSUMB, DREW	DEPUTY DIRECTOR OF COMMUNITY DEV.	\$109,140.00	\$545.70	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$126,685.70	80	96
ROBINSON, ERIKA	DEPUTY FINANCE DIRECTOR	\$100,787.00	\$503.94	\$0.00	\$17,000.00	\$0.00	\$0.00	\$1,722.24	\$120,013.18	120	96
AMIDEI, LAWRENCE	DEPUTY FIRE CHIEF	\$130,984.00	\$661.92	\$0.00	\$17,000.00	\$1,400.00	\$0.00	\$1,148.16	\$151,194.08	200	96
WILINSKI, TIMOTHY	DEPUTY POLICE CHIEF	\$131,818.00	\$665.09	\$0.00	\$17,000.00	\$1,200.00	\$0.00	\$0.00	\$150,683.09	184	96
BANNON, RONALD	DEPUTY PUBLIC WORKS DIRECTOR	\$111,589.00	\$557.95	\$0.00	\$17,000.00	\$0.00	\$0.00	\$574.08	\$129,721.03	80	96
LOGAN, JULIE	DIR OF FINANCE	\$159,383.00	\$7,969.15	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$184,352.15	160	96
FONTANE, JOEL	DIRECTOR OF COMMUNITY DEV.	\$141,134.00	\$7,056.70	\$0.00	\$17,000.00	\$0.00	\$0.00	\$1,722.24	\$166,912.94	120	96
KANAPAREDDY, RAMESH	DIRECTOR OF PUBLIC WORKS/CITY	\$149,837.00	\$7,491.85	\$4,100.00	\$17,000.00	\$0.00	\$0.00	\$1,722.24	\$180,151.09	160	96
PEACHER, JIMMIE	ENGINEERING INSPECTOR	\$62,424.00	\$312.12	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$79,736.12	80	96
NEDOSS, ADAM	ENGINEERING INSPECTOR	\$68,340.00	\$341.70	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$85,681.70	80	96
SOLESKY, MICHAEL	EVIDENCE CUSTODIAN	\$59,297.00	\$296.49	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$76,593.49	120	96
POST, PATRICIA	EXECUTIVE ASSISTANT	\$73,556.00	\$375.78	\$0.00	\$17,000.00	\$1,600.00	\$0.00	\$1,722.24	\$94,254.02	200	96
CAMACHO, RUBY	EXECUTIVE ASSISTANT	\$73,556.00	\$373.78	\$0.00	\$17,000.00	\$1,200.00	\$0.00	\$0.00	\$92,129.78	176	96
DELANEY, LEIGH	EXECUTIVE ASSISTANT	\$73,556.00	\$373.78	\$0.00	\$17,000.00	\$1,200.00	\$0.00	\$1,722.24	\$93,852.02	160	96

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HARRISON, MARSHA	EXECUTIVE ASSISTANT	\$73,556.00	\$373.78	\$0.00	\$17,000.00	\$1,200.00	\$0.00	\$0.00	\$92,129.78	160	96
JAROSZ, THERESA	EXECUTIVE ASSISTANT	\$73,556.00	\$372.78	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$1,722.24	\$93,651.02	160	96
DOTSON, JENNIFER	EXECUTIVE ASSISTANT	\$73,556.00	\$371.78	\$0.00	\$17,000.00	\$800.00	\$0.00	\$1,435.20	\$93,162.98	120	96
GONZALEZ III, GUADALUPE	FACILITIES SUPERVISOR	\$81,789.00	\$413.95	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$0.00	\$100,202.95	160	96
FERRARI, ANTHONY	FACILITIES TECHNICIAN	\$59,145.00	\$295.73	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$76,440.73	80	96
HITCHMOUGH, JEREMY	FACILITIES TECHNICIAN	\$51,425.00	\$257.13	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$68,682.13	80	96
PEASE, DANIEL	FIRE CHIEF	\$144,857.00	\$7,322.85	\$0.00	\$17,000.00	\$1,600.00	\$0.00	\$1,722.24	\$172,502.09	200	96
PEASE, TIMOTHY	FIRE DEPARTMENT BATTALION C	\$123,795.00	\$625.98	\$0.00	\$17,000.00	\$1,400.00	\$0.00	\$4,854.79	\$147,675.77	300	96
KEPHART III, WILBUR	FIRE DEPARTMENT BATTALION C	\$121,055.00	\$612.28	\$0.00	\$17,000.00	\$1,400.00	\$0.00	\$0.00	\$140,067.28	300	96
OLSON, STANLEY	FIRE DEPARTMENT BATTALION C	\$123,795.00	\$625.98	\$0.00	\$17,000.00	\$1,400.00	\$0.00	\$0.00	\$142,820.98	300	96
ROCHE, MICHAEL	FIRE FIGHTER EMT I	\$89,262.56	\$0.00	\$0.00	\$17,000.00	\$8,033.63	\$0.00	\$0.00	\$114,296.19	300	144
KUBICKI, EDWARD	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$6,572.60	\$0.00	\$0.00	\$117,466.82	300	144
PRAGER, CHRISTOPHER	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$4,694.71	\$0.00	\$0.00	\$115,588.93	288	144
STEJSKAL, RUSSELL	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$3,755.77	\$0.00	\$0.00	\$114,649.99	240	144
FABBRI, BRIAN	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$3,755.77	\$0.00	\$0.00	\$114,649.99	240	144
MARUSICH, JEFFREY	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$2,816.83	\$0.00	\$0.00	\$113,711.05	240	144
HUGHES, RYAN	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$2,816.83	\$0.00	\$0.00	\$113,711.05	240	144
WILKINS, JUSTIS	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$2,816.83	\$0.00	\$0.00	\$113,711.05	240	144
STANLEY, MATTHEW	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$2,816.83	\$0.00	\$0.00	\$113,711.05	240	144
MOCOJNI, ERIK	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$2,347.36	\$0.00	\$0.00	\$113,241.58	240	144
GRZYBEK, PAUL	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$2,347.36	\$0.00	\$0.00	\$113,241.58	240	144
MASLON, KEVIN	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$2,347.36	\$0.00	\$0.00	\$113,241.58	240	144
KNOLL, KEVIN	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$2,347.36	\$0.00	\$0.00	\$113,241.58	240	144
CARUSO, PETER	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$2,347.36	\$0.00	\$0.00	\$113,241.58	240	144
SALAZAR, ELOY	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$2,347.36	\$0.00	\$0.00	\$113,241.58	240	144
BRENS, JOHN	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$2,347.36	\$0.00	\$0.00	\$113,241.58	240	144
DISALVO, RICHARD	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$2,347.36	\$0.00	\$0.00	\$113,241.58	240	144
SEIBEL, ANDREW	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$2,347.36	\$0.00	\$0.00	\$113,241.58	168	144
SCHMIDT, MICHAEL	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$2,347.36	\$0.00	\$0.00	\$113,241.58	168	144
FORTE, ERIC	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$2,347.36	\$0.00	\$0.00	\$113,241.58	168	144
ABBOTT, NATHAN	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$110,894.22	168	144
VAN BLACK, GRIFFIN	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$110,894.22	168	144
LOPEZ, ALBERT	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$110,894.22	168	144
SHIMANSKI, MICHAEL	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$574.08	\$111,468.30	168	144
MCDONALD, BRIAN	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$1,725.12	\$112,619.34	168	144
GOTTSCHALK, CHRISTOPHER	FIRE FIGHTER EMT II	\$93,894.22	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$110,894.22	168	144
URBAN, STEVEN	FIRE FIGHTER EMT II	\$89,543.27	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$574.08	\$107,117.35	168	144
GRASSO, MATTHEW	FIRE FIGHTER EMT II	\$89,543.27	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$106,543.27	168	144
LAVAZZA, KEVIN	FIRE FIGHTER EMT II	\$81,454.91	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$98,454.91	120	144
RICHARDS, THOMAS	FIRE FIGHTER EMT II	\$81,454.91	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$1,722.24	\$100,177.15	120	144
TAMELING, PETER	FIRE FIGHTER EMT II	\$81,454.91	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$98,454.91	120	144
BEST, KEVIN	FIRE FIGHTER EMT II	\$81,454.91	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$1,150.08	\$99,604.99	120	144
GOSS, PETER	FIRE FIGHTER EMT II	\$77,700.14	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$94,700.14	120	144
LIND, RYAN	FIRE FIGHTER EMT II	\$74,127.84	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$574.08	\$91,701.92	120	144
NOGA, JASON	FIRE FIGHTER EMT II	\$74,127.84	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$91,127.84	120	144
ORTH, CHARLES	FIRE INSPECTOR	\$67,366.00	\$336.83	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$84,702.83	120	96
CACCHIONE, MARK	FIRE INSPECTOR	\$61,302.00	\$306.51	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$78,608.51	120	96
HORNE, STEPHEN	FIRE LIEUTENANT EMT II	\$109,433.92	\$0.00	\$0.00	\$17,000.00	\$7,660.38	\$0.00	\$0.00	\$134,094.30	300	144
ZERFASS, DANIEL	FIRE LIEUTENANT EMT II	\$109,433.92	\$0.00	\$0.00	\$17,000.00	\$5,471.70	\$0.00	\$0.00	\$131,905.62	300	144
JACQUETTE, JOHN	FIRE LIEUTENANT EMT II	\$109,433.92	\$0.00	\$0.00	\$17,000.00	\$5,471.70	\$0.00	\$0.00	\$131,905.62	300	144

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FOLEY, RICHARD	FIRE LIEUTENANT EMT II	\$109,433.92	\$0.00	\$0.00	\$17,000.00	\$5,471.70	\$0.00	\$0.00	\$131,905.62	300	144
LINDGREN, DANIEL	FIRE LIEUTENANT EMT II	\$109,433.92	\$0.00	\$0.00	\$17,000.00	\$5,471.70	\$0.00	\$0.00	\$131,905.62	300	144
FONTANINI, CESARE	FIRE LIEUTENANT EMT II	\$109,433.92	\$0.00	\$0.00	\$17,000.00	\$4,173.40	\$0.00	\$0.00	\$130,607.32	240	144
BRENNAN, WILLIAM	FIRE LIEUTENANT EMT II	\$109,433.92	\$0.00	\$0.00	\$17,000.00	\$3,283.02	\$0.00	\$0.00	\$129,716.94	240	144
NARDOMARINO, FRANK	FIRE LIEUTENANT EMT II	\$109,433.92	\$0.00	\$0.00	\$17,000.00	\$3,283.02	\$0.00	\$0.00	\$129,716.94	240	144
SCHRAGE, JOSEPH	FIRE LIEUTENANT EMT II	\$104,334.91	\$0.00	\$0.00	\$17,000.00	\$2,486.76	\$0.00	\$0.00	\$123,821.67	240	144
BAUER, WAYNE	FOREMAN	\$76,045.00	\$385.23	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$0.00	\$94,430.23	160	96
SPENCER, TIM	FOREMAN	\$81,963.00	\$413.82	\$0.00	\$17,000.00	\$800.00	\$0.00	\$0.00	\$100,176.82	160	96
DAY, NICHOLAS	FOREMAN	\$76,045.00	\$384.23	\$0.00	\$17,000.00	\$800.00	\$0.00	\$0.00	\$94,229.23	120	96
JOHNSON, CAITLIN	HUMAN RESOURCES ASSISTANT	\$47,930.00	\$239.65	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$65,169.65	80	96
HOUTZ, JENNIFER	HUMAN RESOURCES GENERALIST	\$66,768.00	\$333.84	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$84,101.84	80	96
TAUB, EMILY	HUMAN RESOURCES MANAGER	\$107,100.00	\$535.50	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$124,635.50	120	96
LUSTIG, CAROL	LEAD ADMINISTRATIVE CLERK	\$63,903.00	\$319.52	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$81,222.52	120	96
WILLING, WALTER	LEAD WATER PLANT OPERATOR	\$92,099.00	\$467.50	\$0.00	\$17,000.00	\$1,400.00	\$0.00	\$1,435.20	\$112,401.70	192	96
HUNTER, JEFFREY	MAINTENANCE AIDE	\$49,166.63	\$0.00	\$0.00	\$17,000.00	\$1,400.00	\$0.00	\$1,722.24	\$69,288.87	200	96
PROSSER, MICHAEL	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$1,600.00	\$0.00	\$0.00	\$89,287.28	200	96
FRISCHMANN, KEITH	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$1,600.00	\$0.00	\$1,435.20	\$90,722.48	200	96
ENRIGHT, CASEY	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$1,400.00	\$0.00	\$0.00	\$89,087.28	200	96
TROGI, ERNEST	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$1,400.00	\$0.00	\$0.00	\$89,087.28	200	96
TECHMANSKI, LEONARD	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$1,400.00	\$0.00	\$0.00	\$89,087.28	200	96
FRIEDL, JAMES	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$1,200.00	\$0.00	\$0.00	\$88,887.28	176	96
MITCHELL, ERROL	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$0.00	\$88,687.28	160	96
HUGHES, MICHAEL	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$0.00	\$88,687.28	160	96
VEGA, EDUARDO	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$0.00	\$88,687.28	160	96
AMIDEI, STEPHEN	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$0.00	\$88,687.28	160	96
FLORES, HERACLIO	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$0.00	\$88,687.28	160	96
SWANSON, MICHAEL	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$0.00	\$88,687.28	160	96
VAZQUEZ, MARIO	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$800.00	\$0.00	\$1,722.24	\$90,209.52	160	96
BARIGAZZI, MASSIMO	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$574.08	\$89,261.36	160	96
SERVIN, DAVID	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$87,687.28	120	96
LAKES, AZEL	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$800.00	\$0.00	\$0.00	\$88,487.28	120	96
ABBOTT, ADRIAN	MAINTENANCE WORKER	\$70,687.28	\$0.00	\$0.00	\$17,000.00	\$800.00	\$0.00	\$0.00	\$88,487.28	120	96
TROTOCHAUD, MICHAEL	MAINTENANCE WORKER	\$64,231.57	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$81,231.57	120	96
WALTERS, MICHAEL	MAINTENANCE WORKER	\$55,656.95	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$72,656.95	80	96
STUCKRATH, ADAM	MAINTENANCE WORKER	\$64,231.57	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$81,231.57	120	96
WYATT, JOSEPH	MAINTENANCE WORKER	\$58,376.11	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$75,376.11	80	96
DEAN, DOUGLAS	MAINTENANCE WORKER	\$64,231.57	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$81,231.57	120	96
PAINTER, WILLIAM	MAINTENANCE WORKER	\$58,376.11	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$75,376.11	80	96
OLSEN, JEREME	MAINTENANCE WORKER	\$53,065.63	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$70,065.63	80	96
HEAVRIN, SCOTT	MAINTENANCE WORKER	\$58,376.11	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$75,376.11	80	96
O'CONNELL, JON	MANAGER OF INFORMATION SYSTEMS	\$118,988.00	\$602.94	\$0.00	\$17,000.00	\$1,600.00	\$0.00	\$1,148.16	\$139,339.10	200	96
FREY, LAURAKATHEEN	MANAGER-YOUTH & SEN SERVICES	\$96,930.00	\$489.65	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$0.00	\$115,419.65	160	96
MUSSELMAN, JEFFREY	NETWORK/SYSTEMS ENGINEER	\$92,039.00	\$465.20	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$0.00	\$110,504.20	160	96
CAMPBELL, JON	PACE BUS DRIVER	\$58,161.00	\$297.81	\$0.00	\$17,000.00	\$1,400.00	\$0.00	\$0.00	\$76,858.81	200	96
VARGAS HERRERA, LISA	PACE BUS DRIVER	\$57,877.00	\$294.39	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$0.00	\$76,171.39	160	96
GREGORSKI, ARNELL	PLAN EXAMINER/INSPECTOR	\$84,018.00	\$428.09	\$0.00	\$17,000.00	\$1,600.00	\$0.00	\$0.00	\$103,046.09	200	96
SAPLALA, CARLOS	PLAN EXAMINER/INSPECTOR	\$84,018.00	\$424.09	\$0.00	\$17,000.00	\$800.00	\$0.00	\$0.00	\$102,242.09	160	96
WOLFF, HORATIU	PLAN EXAMINER/INSPECTOR	\$61,187.00	\$305.94	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$78,492.94	120	96
JAHAN, NUSRAT	PLANNER	\$51,711.00	\$258.56	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$68,969.56	80	96
OLSON, ERIC	PLANNER II	\$60,062.00	\$300.31	\$0.00	\$17,000.00	\$0.00	\$0.00	\$1,148.16	\$78,510.47	80	96

**City of Highland Park  
Public Act 097-0609  
Compliance Report**

Name	Position	Annual Salary <sup>1</sup>	Merit	Car Allowance	Insurance <sup>2</sup>	Longevity	Deferred Compensation Addition	Other Compensation <sup>3</sup>	Total Compensation	Vacation Hours	Sick Hours
(1) POLICE COMMANDER	POLICE COMMANDER	\$124,101.00	\$628.51	\$0.00	\$17,000.00	\$1,600.00	\$0.00	\$1,435.20	\$144,764.71	200	96
(1) POLICE COMMANDER	POLICE COMMANDER	\$121,142.00	\$610.71	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$1,435.20	\$141,187.91	160	96
(27) POLICE OFFICERS	POLICE OFFICER	\$92,656.93	\$0.00	\$0.00	\$17,000.00	\$76,905.30	\$0.00	\$6,603.92	\$3,044,246.33	120-200	96
(4) POLICE OFFICERS	POLICE OFFICER	\$88,244.38	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$574.08	\$421,551.60	120	96
(2) POLICE OFFICERS	POLICE OFFICER	\$84,042.09	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$202,084.18	120	96
(6) POLICE OFFICERS	POLICE OFFICER	\$80,039.81	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$3,444.48	\$585,683.34	80-120	96
(3) POLICE OFFICERS	POLICE OFFICER	\$72,781.91	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$269,345.73	80	96
(1) POLICE OFFICER	POLICE OFFICER	\$69,442.70	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$86,442.70	80	96
CARTIER, JANE	POLICE RECORDS CLERK	\$59,278.00	\$301.39	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$1,722.24	\$79,301.63	160	96
NEIDENBACH, DOMINIQUE	POLICE RECORDS CLERK	\$47,546.00	\$237.73	\$0.00	\$17,000.00	\$0.00	\$0.00	\$287.04	\$65,070.77	120	96
(9) POLICE SERGEANTS	POLICE SERGEANT	\$108,314.40	\$0.00	\$0.00	\$17,000.00	\$39,328.43	\$0.00	\$3,157.44	\$1,170,315.47	160-200	96
WALUSIAK, MICHAEL	PUBLIC SAFETY MECHANIC	\$87,079.00	\$441.40	\$0.00	\$17,000.00	\$1,200.00	\$0.00	\$1,722.24	\$107,442.64	160	96
DAYBOLL, DEBBIE	RECORDS SUPERVISOR	\$74,947.00	\$380.74	\$0.00	\$17,000.00	\$1,200.00	\$0.00	\$1,435.20	\$94,962.94	176	96
MOSKY, SUSAN	SECRETARY	\$59,278.00	\$303.39	\$0.00	\$17,000.00	\$1,400.00	\$0.00	\$1,722.24	\$79,703.63	200	96
GLASCO, CLAUDIA	SECRETARY	\$59,278.00	\$301.39	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$0.00	\$77,579.39	160	96
ENNESSY, CLAUDIA	SECRETARY	\$59,278.00	\$301.39	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$1,722.24	\$79,301.63	160	96
KNAUS, ASHLEY	SECRETARY	\$44,871.00	\$224.36	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$62,095.36	80	96
REDFIELD, ALISON	SECRETARY	\$45,178.00	\$225.89	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$62,403.89	80	96
NIEMAN, JAN	SECRETARY	\$49,658.00	\$248.29	\$0.00	\$17,000.00	\$0.00	\$0.00	\$287.04	\$67,193.33	80	96
FORREST, DOROTHY	SENIOR ADMIN FINANCE CLERK	\$65,982.00	\$333.91	\$0.00	\$17,000.00	\$800.00	\$0.00	\$0.00	\$84,115.91	160	96
GILBERT, MICHAEL	SENIOR INSPECTOR	\$73,872.00	\$369.36	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$91,241.36	80	96
MISHIMA, AKIHIRO	SENIOR PLAN EXAMINER/INSPECTOR	\$87,177.00	\$435.89	\$0.00	\$17,000.00	\$0.00	\$0.00	\$1,148.16	\$105,761.05	120	96
CROSS, ANDREW	SENIOR PLANNER	\$85,727.00	\$428.64	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$103,155.64	120	96
LATER, CHARMAIN	SENIOR PLANNER	\$86,155.00	\$430.78	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$103,585.78	120	96
AIELLO, JENNIFER	SOCIAL SERVICES COORDINATOR	\$54,943.00	\$274.72	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$72,217.72	120	96
JENSEN, DONALD	SUPT. WATER PLANT	\$115,344.00	\$584.72	\$0.00	\$17,000.00	\$1,600.00	\$0.00	\$1,722.24	\$136,250.96	200	96
OVERHOLSER, LEE	TRANSIT COORDINATOR	\$81,528.00	\$407.64	\$0.00	\$17,000.00	\$0.00	\$0.00	\$645.84	\$99,581.48	80	96
EVANGELISTA, MARIANNE	WATER PLANT CHEMIST	\$74,219.00	\$375.10	\$0.00	\$17,000.00	\$800.00	\$0.00	\$1,722.24	\$94,116.34	120	96
ARMITAGE, LUCAS	WATER PLANT MECHANIC	\$69,557.07	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$86,557.07	120	96
PESKATOR, HENRY	WATER PLANT OPERATOR	\$80,520.63	\$0.00	\$0.00	\$17,000.00	\$1,600.00	\$0.00	\$4,421.00	\$103,541.63	200	96
LEFFERT, FREDERICK	WATER PLANT OPERATOR	\$80,520.63	\$0.00	\$0.00	\$17,000.00	\$1,200.00	\$0.00	\$1,435.20	\$100,155.83	176	96
ZEGAN, PAUL	WATER PLANT OPERATOR	\$80,520.63	\$0.00	\$0.00	\$17,000.00	\$1,000.00	\$0.00	\$861.12	\$99,381.75	160	96
SMITH, CORY	WATER PLANT OPERATOR	\$80,520.63	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$1,722.24	\$99,242.87	120	96
YOUNG, GALE	WATER PLANT OPERATOR	\$69,557.07	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$861.12	\$87,418.19	80	96
CIZEK, CHRISTOPHER	WATER PLANT OPERATOR	\$69,557.07	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$717.60	\$87,274.67	80	96
COSNER, LAWERENCE	WATER PLANT OPERATOR	\$60,085.94	\$0.00	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$77,085.94	80	96
EARLE, CHRISTINA	YOUTH/SENIOR SERVICES PROGRAM	\$48,426.00	\$242.13	\$0.00	\$17,000.00	\$0.00	\$0.00	\$0.00	\$65,668.13	80	96

**Notes / Disclaimers:**

1. Annual salary is calculated using the current compensation plan. This amount does not include over-time pay earned. Not all employees listed are eligible to earn overtime pay. For police officers and sergeants, this amount is the annual salary per officer in that row.
2. Insurance is the City's budgeted cost for all full-time employees for insurance benefits. For police officers and sergeants, this amount is the annual insurance budgeted per officer in that row.
3. Other compensation is for the annual Sick Incentive Program, if applicable. For police officers and sergeants, the amount in this field includes the total budgeted for the number of individuals in that row.
4. Police officer and sergeant positions are grouped by annual base salary and insurance costs. Each individual in the respective group is budgeted for that salary and insurance amount. All other compensation benefits are the total amount budgeted for the total individuals at that rate. Vacation and sick hours are per person.