

**City of Highland Park
Public Act 097-0609
Compliance Report**

Last Name	First Name	Position	Annual Salary ¹	Cola	Merit	Car Allowance	Clothing Allowance	Insurance ²	Longevity	Other Compensation ³	Total Compensation	Vacation Hours	Sick Hours
ROBINSON	ERIKA	ACCOUNTANT	\$66,642.83	\$1,332.86	\$1,359.51	\$0.00	\$0.00	\$19,320.00	\$0.00	\$812.16	\$89,467.36	80	96
JOHNSON	CAITLIN	ADMINISTRATIVE CLERK	\$39,924.73	\$798.49	\$814.46	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$60,857.69	80	96
DIXON	LINDA	ADMINISTRATIVE CLERK	\$57,610.14	\$1,152.20	\$1,175.25	\$0.00	\$0.00	\$19,320.00	\$800.00	\$0.00	\$80,057.59	160	96
BERLANGA	BLANCA	ADMINISTRATIVE FINANCE CLERK	\$43,388.77	\$867.78	\$885.13	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$64,461.68	80	96
GEORGE	NANCY	ADMINISTRATIVE FINANCE CLERK	\$39,924.73	\$798.49	\$814.46	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$60,857.69	80	96
NELSON	KAREN	ADMINISTRATIVE FINANCE CLERK	\$41,321.65	\$826.43	\$842.96	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$62,311.04	80	96
RIVERA	BETZAIDA	ADMINISTRATIVE FINANCE CLERK	\$41,321.65	\$826.43	\$842.96	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$62,311.04	80	96
RAMSEY	LINDA	ASSISTANT SUPERINTENDANT OF OP	\$76,426.69	\$1,528.53	\$1,559.10	\$0.00	\$100.00	\$19,320.00	\$0.00	\$0.00	\$98,934.33	80	96
CARDIFF	ANNETTE	ASSISTANT TO DIRECTOR OF PUBLI	\$92,045.19	\$1,840.90	\$1,877.72	\$0.00	\$100.00	\$19,320.00	\$800.00	\$0.00	\$115,983.82	120	96
BERARDI	KAREN	ASSISTANT TO THE CITY MANAGER	\$69,321.52	\$1,386.43	\$1,414.16	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$91,442.11	80	96
LEONARD	SCOTT	AUTO MECHANIC	\$57,166.45	\$1,714.99	\$0.00	\$0.00	\$300.00	\$19,320.00	\$0.00	\$0.00	\$78,501.44	80	96
LUTGEN JR	ROBERT	AUTO MECHANIC	\$59,047.85	\$1,771.44	\$0.00	\$0.00	\$300.00	\$19,320.00	\$0.00	\$0.00	\$80,439.28	80	96
MCCARTHY	AARON	AUTO MECHANIC	\$59,047.85	\$1,771.44	\$0.00	\$0.00	\$300.00	\$19,320.00	\$0.00	\$0.00	\$80,439.28	80	96
SPENCER	TIM	AUTO MECHANIC	\$72,059.12	\$2,161.77	\$0.00	\$0.00	\$300.00	\$19,320.00	\$800.00	\$812.16	\$95,453.05	120	96
BRUNO	MICHAEL	AUTO MECHANIC	\$72,059.12	\$2,161.77	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,000.00	\$1,624.32	\$96,465.21	160	96
SCHWALBACH	JOSEPH	AUTO MECHANIC	\$72,059.12	\$2,161.77	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,600.00	\$0.00	\$95,440.89	200	96
TILTON	JOHN	BUILDING DIVISION MANAGER	\$101,625.39	\$2,032.51	\$2,073.16	\$0.00	\$100.00	\$19,320.00	\$0.00	\$0.00	\$125,151.06	120	96
NEARGARDER	TIMOTHY	BUILDING/HOUSING INSPECTOR	\$78,402.46	\$1,568.05	\$1,599.41	\$0.00	\$200.00	\$19,320.00	\$1,000.00	\$0.00	\$102,089.92	160	96
MATHIESEN	STEPHAN	BUILDING/HOUSING INSPECTOR	\$78,402.46	\$1,568.05	\$1,599.41	\$0.00	\$200.00	\$19,320.00	\$1,600.00	\$1,624.32	\$104,314.24	200	96
POST	ERWIN	BUS DRIVER	\$52,683.13	\$1,053.66	\$1,074.74	\$0.00	\$0.00	\$19,320.00	\$0.00	\$1,353.60	\$75,485.13	80	96
HERSCH	CAROLYN	BUSINESS DEVELOPMENT MANAGER	\$62,615.14	\$1,252.30	\$1,277.35	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$84,464.79	120	96
SHAFER	PAUL	CHIEF OF POLICE	\$157,435.95	\$3,148.72	\$3,211.69	\$0.00	\$0.00	\$19,320.00	\$800.00	\$1,624.32	\$185,540.68	160	96
WELCH	JOHN	CITY ENGINEER	\$119,501.21	\$2,390.02	\$2,437.82	\$0.00	\$200.00	\$19,320.00	\$800.00	\$0.00	\$144,649.06	120	96
O'NEILL	JOE	CITY FORESTER	\$87,459.58	\$1,749.19	\$1,784.18	\$0.00	\$100.00	\$19,320.00	\$800.00	\$1,624.32	\$112,837.27	160	96
NEUKIRCH	GHIDA	CITY MANAGER	\$185,000.00	\$0.00	\$0.00	\$4,100.20	\$0.00	\$19,320.00	\$0.00	\$1,353.60	\$209,773.80	160	96
JOVES	EDGAR	CIVIL ENGINEER	\$92,045.18	\$1,840.90	\$1,877.72	\$0.00	\$200.00	\$19,320.00	\$1,000.00	\$0.00	\$116,283.81	160	96
PASQUESI	GRAZIANO	CIVIL ENGINEER	\$92,045.18	\$1,840.90	\$1,877.72	\$0.00	\$200.00	\$19,320.00	\$1,600.00	\$0.00	\$116,883.81	200	96
ERJAVAC	RYAN	COMMUNITY SERVICE OFFICER	\$49,643.62	\$992.87	\$1,012.73	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$70,969.22	80	96
KEIL JR.	JOHN	COMMUNITY SERVICE OFFICER	\$62,778.03	\$1,255.56	\$1,280.67	\$0.00	\$0.00	\$19,320.00	\$800.00	\$0.00	\$85,434.27	160	96
MORRIS	JAY	COMMUNITY SERVICE OFFICER	\$62,778.03	\$1,255.56	\$1,280.67	\$0.00	\$0.00	\$19,320.00	\$800.00	\$0.00	\$85,434.27	160	96
LICHTWALT	MICHAEL	COMMUNITY SERVICE OFFICER	\$62,778.03	\$1,255.56	\$1,280.67	\$0.00	\$0.00	\$19,320.00	\$1,600.00	\$0.00	\$86,234.27	200	96
BUSH	LORRAINE	CONTRACT SPECIALIST	\$71,028.62	\$1,420.57	\$1,448.98	\$0.00	\$200.00	\$19,320.00	\$1,600.00	\$0.00	\$95,018.18	200	96
KAUP	KERI	CRIME ANALYST/ACCREDITATION	\$48,490.87	\$969.82	\$989.21	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$69,769.91	80	96
FULARA	MEGAN	DEPUTY CITY CLERK	\$60,000.00	\$1,200.00	\$1,224.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$81,744.00	80	96
PEASE	DANIEL	DEPUTY FIRE CHIEF	\$118,254.72	\$2,365.09	\$2,412.40	\$0.00	\$0.00	\$19,320.00	\$1,400.00	\$1,624.32	\$145,376.53	200	96
PFUTZENREUTER	GEORGE	DEPUTY POLICE CHIEF	\$122,080.51	\$2,441.61	\$2,490.44	\$0.00	\$0.00	\$19,320.00	\$1,400.00	\$1,082.88	\$148,815.44	200	96
LOGAN	JULIE	DIR OF FINANCE	\$145,000.00	\$2,900.00	\$2,958.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$170,178.00	160	96
FONTANE	JOEL	DIRECTOR OF COMMUNITY DEV.	\$134,265.47	\$2,685.31	\$2,739.02	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$159,009.79	120	96
KANAPAREDDY	RAMESH	DIRECTOR OF PUBLIC WORKS/CITY	\$142,065.65	\$2,841.31	\$2,898.14	\$4,106.18	\$100.00	\$19,320.00	\$0.00	\$1,624.32	\$172,955.60	120	96
JAUCH	JEFFERY	ELECTRICAL INSPECTOR	\$78,402.46	\$1,568.05	\$1,599.41	\$0.00	\$200.00	\$19,320.00	\$800.00	\$0.00	\$101,889.92	160	96
RODRIGUEZ	JUAN	ENGINEERING TECHNICIAN	\$61,998.54	\$1,239.97	\$1,264.77	\$0.00	\$200.00	\$19,320.00	\$0.00	\$0.00	\$84,023.28	80	96
HALL	WILLIAM	ENGINEERING TECHNICIAN	\$78,402.46	\$1,568.05	\$1,599.41	\$0.00	\$200.00	\$19,320.00	\$1,600.00	\$1,624.32	\$104,314.24	200	96
SOLESKY	MICHAEL	EVIDENCE CUSTODIAN	\$53,968.63	\$1,079.37	\$1,100.96	\$0.00	\$455.00	\$19,320.00	\$0.00	\$0.00	\$75,923.96	120	96
DOTSON	JENNIFER	EXECUTIVE ASSISTANT	\$68,272.13	\$1,365.44	\$1,392.75	\$0.00	\$0.00	\$19,320.00	\$0.00	\$1,624.32	\$91,974.65	120	96
HARRISON	MARSHA	EXECUTIVE ASSISTANT	\$71,028.62	\$1,420.57	\$1,448.98	\$0.00	\$100.00	\$19,320.00	\$1,000.00	\$0.00	\$94,318.18	160	96
JAROSZ	THERESA	EXECUTIVE ASSISTANT	\$71,028.62	\$1,420.57	\$1,448.98	\$0.00	\$0.00	\$19,320.00	\$1,000.00	\$0.00	\$94,218.18	160	96
DELANEY	LEIGH	EXECUTIVE ASSISTANT	\$71,028.62	\$1,420.57	\$1,448.98	\$0.00	\$0.00	\$19,320.00	\$1,000.00	\$1,624.32	\$95,842.50	160	96
CAMACHO	RUBY	EXECUTIVE ASSISTANT	\$71,028.62	\$1,420.57	\$1,448.98	\$0.00	\$0.00	\$19,320.00	\$1,200.00	\$0.00	\$94,418.18	160	96
POST	PATRICIA	EXECUTIVE ASSISTANT	\$71,028.62	\$1,420.57	\$1,448.98	\$0.00	\$0.00	\$19,320.00	\$1,400.00	\$1,624.32	\$96,242.50	200	96
GONZALEZ III	GUADALUPE	FACILITIES SUPERVISOR	\$75,213.51	\$3,008.54	\$3,068.71	\$0.00	\$100.00	\$19,320.00	\$800.00	\$0.00	\$101,510.77	160	96
FERRARI	ANTHONY	FACILITIES TECHNICIAN	\$53,493.68	\$1,069.87	\$1,091.27	\$0.00	\$200.00	\$19,320.00	\$0.00	\$0.00	\$75,174.83	80	96
TANNER	PATRICK	FIRE CHIEF	\$141,447.34	\$2,828.95	\$2,885.53	\$0.00	\$0.00	\$19,320.00	\$1,600.00	\$1,624.32	\$169,706.14	120	96

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AMIDEI	LAWRENCE	FIRE DEPARTMENT BATTALION C	\$113,234.78	\$2,264.70	\$2,309.99	\$0.00	\$0.00	\$19,320.00	\$1,400.00	\$0.00	\$138,529.47	300	144
PEASE	TIMOTHY	FIRE DEPARTMENT BATTALION C	\$113,234.78	\$2,264.70	\$2,309.99	\$0.00	\$0.00	\$19,320.00	\$1,400.00	\$0.00	\$138,529.47	300	144
OLSON	STANLEY	FIRE DEPARTMENT BATTALION C	\$113,234.78	\$2,264.70	\$2,309.99	\$0.00	\$0.00	\$19,320.00	\$1,400.00	\$1,558.94	\$140,088.41	288	144
ABBOTT	NATHAN	FIRE FIGHTER EMT I	\$84,114.11	\$1,682.28	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$105,116.39	168	144
WILLIAMS	KIRK	FIRE FIGHTER EMT I	\$84,114.11	\$1,682.28	\$0.00	\$0.00	\$0.00	\$19,320.00	\$5,887.98	\$0.00	\$111,004.37	300	144
ROCHE	MICHAEL	FIRE FIGHTER EMT I	\$84,114.11	\$1,682.28	\$0.00	\$0.00	\$0.00	\$19,320.00	\$7,570.26	\$0.00	\$112,686.65	300	144
FORTE	ERIC	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$109,568.19	168	144
GOTTSCHALK	CHRISTOPHER	FIRE FIGHTER EMT II	\$81,123.68	\$1,622.47	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$102,066.15	120	144
GRASSO	MATTHEW	FIRE FIGHTER EMT II	\$80,472.69	\$1,609.45	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$101,402.14	120	144
LAVAZZA	KEVIN	FIRE FIGHTER EMT II	\$71,815.97	\$1,436.32	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$92,572.29	120	144
LOPEZ	ALBERT	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$109,568.19	168	144
MCDONALD	BRIAN	FIRE FIGHTER EMT II	\$81,123.68	\$1,622.47	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$102,066.15	120	144
RICHARDS	THOMAS	FIRE FIGHTER EMT II	\$71,815.97	\$1,436.32	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$92,572.29	120	144
SCHMIDT	MICHAEL	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$109,568.19	168	144
SEIBEL	ANDREW	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$109,568.19	168	144
SHIMANSKI	MICHAEL	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$109,568.19	168	144
TAMELING	PETER	FIRE FIGHTER EMT II	\$70,413.36	\$1,408.27	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$91,141.63	120	144
VAN BLACK	GRIFFIN	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$109,568.19	168	144
URBAN	STEVEN	FIRE FIGHTER EMT II	\$80,472.69	\$1,609.45	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$541.44	\$101,943.58	120	144
CARUSO	PETER	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,211.96	\$0.00	\$111,780.15	168	144
DISALVO	RICHARD	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,211.96	\$0.00	\$111,780.15	168	144
GRZYBEK	PAUL	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,211.96	\$0.00	\$111,780.15	168	144
KNOLL	KEVIN	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,211.96	\$0.00	\$111,780.15	168	144
MASLON	KEVIN	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,211.96	\$0.00	\$111,780.15	168	144
MOCOGNI	ERIK	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,211.96	\$0.00	\$111,780.15	240	144
SALAZAR	ELOY	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,211.96	\$0.00	\$111,780.15	120	144
SCHRAGE	JOSEPH	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,211.96	\$0.00	\$111,780.15	240	144
FABBRI	BRIAN	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,654.35	\$0.00	\$112,222.54	240	144
FONTANINI	CESARE	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,654.35	\$0.00	\$112,222.54	240	144
HUGHES	RYAN	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,654.35	\$0.00	\$112,222.54	240	144
MARUSICH	JEFFREY	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,654.35	\$0.00	\$112,222.54	240	144
STANLEY	MATTHEW	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,654.35	\$0.00	\$112,222.54	240	144
STEJSKAL	RUSSELL	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,654.35	\$0.00	\$112,222.54	240	144
WILKINS	JUSTIS	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,654.35	\$0.00	\$112,222.54	240	144
KOUKIOS	WILLIAM	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$3,539.14	\$0.00	\$113,107.33	276	144
PRAGER	CHRISTOPHER	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$3,539.14	\$0.00	\$113,107.33	264	144
KUBICKI	EDWARD	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$4,423.92	\$0.00	\$113,992.11	300	144
GILBERT	MICHAEL	FIRE INSPECTOR	\$56,235.35	\$1,124.71	\$1,147.20	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$77,827.26	80	96
ORTH	CHARLES	FIRE INSPECTOR	\$61,998.54	\$1,239.97	\$1,264.77	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$83,823.28	120	96
NARDOMARINO	FRANK	FIRE LIEUTENANT EMT II	\$101,119.98	\$2,022.40	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,949.52	\$0.00	\$125,411.90	240	144
BRENNAN	WILLIAM	FIRE LIEUTENANT EMT II	\$103,122.03	\$2,062.44	\$0.00	\$0.00	\$0.00	\$19,320.00	\$3,093.66	\$0.00	\$127,598.13	240	144
FOLEY	RICHARD	FIRE LIEUTENANT EMT II	\$103,122.03	\$2,062.44	\$0.00	\$0.00	\$0.00	\$19,320.00	\$4,124.88	\$0.00	\$128,629.35	80	144
LINDGREN	DANIEL	FIRE LIEUTENANT EMT II	\$103,122.03	\$2,062.44	\$0.00	\$0.00	\$0.00	\$19,320.00	\$4,124.88	\$0.00	\$128,629.35	200	144
HORNE	STEPHEN	FIRE LIEUTENANT EMT II	\$103,122.03	\$2,062.44	\$0.00	\$0.00	\$0.00	\$19,320.00	\$5,156.10	\$0.00	\$129,660.57	300	144
JACQUETTE	JOHN	FIRE LIEUTENANT EMT II	\$103,122.03	\$2,062.44	\$0.00	\$0.00	\$0.00	\$19,320.00	\$5,156.10	\$0.00	\$129,660.57	288	144
KEPHART III	WILBUR	FIRE LIEUTENANT EMT II	\$103,122.03	\$2,062.44	\$0.00	\$0.00	\$0.00	\$19,320.00	\$5,156.10	\$0.00	\$129,660.57	300	144
OLZEWSKI	KENNETH	FIRE LIEUTENANT EMT II	\$103,122.03	\$2,062.44	\$0.00	\$0.00	\$0.00	\$19,320.00	\$5,156.10	\$0.00	\$129,660.57	300	144
ZERFASS	DANIEL	FIRE LIEUTENANT EMT II	\$103,122.03	\$2,062.44	\$0.00	\$0.00	\$0.00	\$19,320.00	\$5,156.10	\$0.00	\$129,660.57	288	144
BEST	KEVIN	FIRE FIGHTER EMT II	\$70,273.10	\$1,405.46	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$90,998.56	120	144
BRENS	JOHN	FIRE FIGHTER EMT II	\$88,478.62	\$1,769.57	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,211.96	\$0.00	\$111,780.15	168	144
TOWNSEND	CHRISTOPHER	FOREMAN	\$64,972.25	\$2,598.89	\$2,650.87	\$0.00	\$100.00	\$19,320.00	\$0.00	\$0.00	\$89,642.01	120	96
CHANGELON JR	THOMAS	FOREMAN	\$75,213.51	\$3,008.54	\$3,068.71	\$0.00	\$100.00	\$19,320.00	\$800.00	\$338.40	\$101,849.16	120	96

**City of Highland Park
Public Act 097-0609
Compliance Report**

Last Name	First Name	Position	Annual Salary ¹	Cola	Merit	Car Allowance	Clothing Allowance	Insurance ²	Longevity	Other Compensation ³	Total Compensation	Vacation Hours	Sick Hours
PALBITSKA	RANDY	FOREMAN	\$82,162.77	\$3,286.51	\$3,352.24	\$0.00	\$100.00	\$19,320.00	\$1,000.00	\$812.16	\$110,033.69	160	96
PEARSON	TIFFANI	HUMAN RESOURCES ASSISTANT	\$45,584.07	\$911.68	\$929.92	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$66,745.67	80	96
PETRILLO	HELEN	HUMAN RESOURCES GENERALIST	\$64,257.66	\$1,285.15	\$1,310.86	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$86,173.67	80	96
TAUB	EMILY	HUMAN RESOURCES MANAGER	\$90,998.94	\$1,819.98	\$1,856.38	\$0.00	\$0.00	\$19,320.00	\$0.00	\$541.44	\$114,536.73	120	96
WILLING	WALTER	LEAD WATER PLANT OPERATOR	\$82,162.77	\$3,286.51	\$3,352.24	\$0.00	\$0.00	\$19,320.00	\$1,200.00	\$0.00	\$109,321.53	176	96
HUNTER	JEFFREY	MAINTENANCE AIDE	\$45,657.19	\$1,369.72	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,400.00	\$1,624.32	\$69,671.23	200	96
ABBOTT	ADRIAN	MAINTENANCE WORKER	\$60,796.51	\$1,823.90	\$0.00	\$0.00	\$300.00	\$19,320.00	\$0.00	\$0.00	\$82,240.40	120	96
DEAN	DOUGLAS	MAINTENANCE WORKER	\$53,486.01	\$1,604.58	\$0.00	\$0.00	\$300.00	\$19,320.00	\$0.00	\$0.00	\$74,710.59	80	96
LAKES	AZEL	MAINTENANCE WORKER	\$63,836.69	\$1,915.10	\$0.00	\$0.00	\$300.00	\$19,320.00	\$0.00	\$0.00	\$85,371.79	120	96
ORTIZ JR.	OCTAVIO	MAINTENANCE WORKER	\$60,430.98	\$1,812.93	\$0.00	\$0.00	\$300.00	\$19,320.00	\$0.00	\$0.00	\$81,863.91	80	96
PAINTER	WILLIAM	MAINTENANCE WORKER	\$49,315.75	\$1,479.47	\$0.00	\$0.00	\$300.00	\$19,320.00	\$0.00	\$0.00	\$70,415.22	80	96
SERVIN	DAVID	MAINTENANCE WORKER	\$62,941.07	\$1,888.23	\$0.00	\$0.00	\$300.00	\$19,320.00	\$0.00	\$0.00	\$84,449.30	80	96
STUCKRATH	ADAM	MAINTENANCE WORKER	\$54,370.03	\$1,631.10	\$0.00	\$0.00	\$300.00	\$19,320.00	\$0.00	\$0.00	\$75,621.13	80	96
TROTOCHAUD	MICHAEL	MAINTENANCE WORKER	\$56,160.29	\$1,684.81	\$0.00	\$0.00	\$300.00	\$19,320.00	\$0.00	\$0.00	\$77,465.10	80	96
WYATT	JOSEPH	MAINTENANCE WORKER	\$48,914.69	\$1,467.44	\$0.00	\$0.00	\$300.00	\$19,320.00	\$0.00	\$0.00	\$70,002.13	80	96
DAY	NICHOLAS	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$0.00	\$270.72	\$86,301.43	120	96
SWANSON	MICHAEL	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$800.00	\$0.00	\$86,830.71	160	96
VEGA	EDUARDO	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$800.00	\$0.00	\$86,830.71	160	96
BARIGAZZI	MASSIMO	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$800.00	\$812.16	\$87,642.87	160	96
VAZQUEZ	MARIO	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$800.00	\$1,624.32	\$88,455.03	120	96
AMIDEI	STEPHEN	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,000.00	\$0.00	\$87,030.71	160	96
BAUER	WAYNE	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,000.00	\$0.00	\$87,030.71	160	96
FLORES	HERACLIO	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,000.00	\$0.00	\$87,030.71	160	96
HUGHES	MICHAEL	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,000.00	\$0.00	\$87,030.71	160	96
MITCHELL	ERROL	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,000.00	\$0.00	\$87,030.71	160	96
FRIEDL	JAMES	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,200.00	\$0.00	\$87,230.71	160	96
ENRIGHT	CASEY	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,400.00	\$0.00	\$87,430.71	200	96
TECHMANSKI	LEONARD	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,400.00	\$0.00	\$87,430.71	200	96
TROGI	ERNEST	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,400.00	\$0.00	\$87,430.71	200	96
PROSSER	MICHAEL	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,600.00	\$812.16	\$88,442.87	200	96
FRISCHMANN	KEITH	MAINTENANCE WORKER	\$64,476.42	\$1,934.29	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,600.00	\$1,624.32	\$89,255.03	200	96
O'CONNELL	JON	MANAGER OF INFORMATION SYSTEMS	\$111,014.74	\$2,220.29	\$2,264.70	\$0.00	\$0.00	\$19,320.00	\$1,600.00	\$0.00	\$136,419.74	200	96
MINER	DONALD	MANAGER-YOUTH & SEN SERVICES	\$86,665.84	\$1,733.32	\$1,767.98	\$0.00	\$0.00	\$19,320.00	\$1,200.00	\$541.44	\$111,228.58	160	96
VARGAS HERRERA	LISA	PACE BUS DRIVER	\$52,683.13	\$1,053.66	\$1,074.74	\$0.00	\$0.00	\$19,320.00	\$800.00	\$0.00	\$74,931.53	160	96
CAMPBELL	JON	PACE BUS DRIVER	\$52,683.13	\$1,053.66	\$1,074.74	\$0.00	\$0.00	\$19,320.00	\$1,400.00	\$0.00	\$75,531.53	200	96
MUSSELMAN	JEFFREY	PC/NETWORK SPECIALIST	\$86,538.93	\$1,730.78	\$1,765.39	\$0.00	\$0.00	\$19,320.00	\$1,000.00	\$0.00	\$110,355.10	160	96
SAPLALA	CARLOS	PLAN EXAMINER/INSPECTOR	\$82,370.56	\$1,647.41	\$1,680.36	\$0.00	\$200.00	\$19,320.00	\$800.00	\$0.00	\$106,018.33	120	96
CROAK	MICHAEL	PLAN EXAMINER/INSPECTOR	\$82,370.56	\$1,647.41	\$1,680.36	\$0.00	\$200.00	\$19,320.00	\$1,200.00	\$1,353.60	\$107,771.93	168	96
GREGORSKI	ARNELL	PLAN EXAMINER/INSPECTOR	\$82,370.56	\$1,647.41	\$1,680.36	\$0.00	\$200.00	\$19,320.00	\$1,400.00	\$0.00	\$106,618.33	200	96
JAHAN	NUSRAT	PLANNER	\$47,863.96	\$957.28	\$976.42	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$69,117.66	80	96
OLSON	ERIC	PLANNER	\$47,863.96	\$957.28	\$976.42	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$69,117.66	80	96
CROSS	ANDREW	PLANNER II	\$68,220.86	\$1,364.42	\$1,391.71	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$90,296.98	120	96
SLOAN	LINDA	PLANNING DIVISION MANAGER	\$111,014.74	\$2,220.29	\$2,264.70	\$0.00	\$0.00	\$19,320.00	\$1,000.00	\$1,082.88	\$136,902.62	160	96
WILINSKI	TIMOTHY	POLICE COMMANDER	\$113,235.03	\$2,264.70	\$2,309.99	\$0.00	\$0.00	\$19,320.00	\$1,200.00	\$0.00	\$138,329.73	168	96
CAMERON JR.	GERALD	POLICE COMMANDER	\$113,235.03	\$2,264.70	\$2,309.99	\$0.00	\$800.00	\$19,320.00	\$1,600.00	\$812.16	\$140,341.89	200	96
BANDAS	ALEXANDRU	POLICE OFFICER	\$65,379.14	\$1,307.58	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$86,006.72	80	96
BERNSEE	ANDREW	POLICE OFFICER	\$74,762.15	\$1,495.24	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$95,577.39	80	96
BODDEN	BRIAN	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$700.00	\$19,320.00	\$0.00	\$0.00	\$108,644.52	120	96
DECRISTOFARO	ENZO	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$107,944.52	120	96
DIBASILIO	DOUGLAS	POLICE OFFICER	\$76,931.90	\$1,538.64	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$97,790.54	120	96
DUCHAK	AMANDA	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$107,944.52	120	96
ELDRIDGE	JAMES	POLICE OFFICER	\$69,071.24	\$1,381.42	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$89,772.66	276	96

**City of Highland Park
Public Act 097-0609
Compliance Report**

Last Name	First Name	Position	Annual Salary ¹	Cola	Merit	Car Allowance	Clothing Allowance	Insurance ²	Longevity	Other Compensation ³	Total Compensation	Vacation Hours	Sick Hours
GRAFF	DARREN	POLICE OFFICER	\$71,829.81	\$1,436.60	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$92,586.41	80	96
MCCORD	IAN	POLICE OFFICER	\$65,901.02	\$1,318.02	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$86,539.04	80	96
NELSON	ALEXANDER	POLICE OFFICER	\$69,893.02	\$1,397.86	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$90,610.88	80	96
WAGNER	ROBERT	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$107,944.52	120	96
SOLDANO	BRIAN	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$135.36	\$108,079.88	120	96
REIF	BRIAN	POLICE OFFICER	\$75,993.64	\$1,519.87	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$270.72	\$97,104.23	120	96
FOLEY	CASEY	POLICE OFFICER	\$69,071.24	\$1,381.42	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$541.44	\$90,314.10	80	96
HANSEN	TREVOR	POLICE OFFICER	\$69,071.24	\$1,381.42	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$541.44	\$90,314.10	80	96
TRILLHAASE	KIERSTEN	POLICE OFFICER	\$68,523.39	\$1,370.47	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$676.80	\$89,890.65	80	96
BREITENBACH JR.	ERIC	POLICE OFFICER	\$75,368.13	\$1,507.36	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$812.16	\$97,007.66	80	96
MERKEL	BRIAN	POLICE OFFICER	\$75,993.64	\$1,519.87	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$812.16	\$97,645.67	120	96
ROBERTS	KEVIN	POLICE OFFICER	\$69,893.02	\$1,397.86	\$0.00	\$0.00	\$0.00	\$19,320.00	\$0.00	\$1,624.32	\$92,235.20	80	96
DRAGICEVICH	TRAVIS	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,172.17	\$0.00	\$110,116.69	160	96
FISHER	CHRISTOPHER	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,172.17	\$0.00	\$110,116.69	160	96
GIRONA	ELVIN	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,172.17	\$0.00	\$110,116.69	160	96
HERNANDEZ	ERIC	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$700.00	\$19,320.00	\$2,172.17	\$0.00	\$110,816.69	160	96
HYNDMAN	AMY	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,172.17	\$0.00	\$110,116.69	160	96
MENDOZA	GREGORY	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,172.17	\$0.00	\$110,116.69	160	96
VERBER	BRIAN	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,172.17	\$0.00	\$110,116.69	160	96
WHITE	JACQUELINE	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,172.17	\$0.00	\$110,116.69	160	96
PRETE	APRIL	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,172.17	\$135.36	\$110,252.05	160	96
RUBEL	ROBERT	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,172.17	\$270.72	\$110,387.41	160	96
GALATI	ANTON	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,172.17	\$541.44	\$110,658.13	160	96
EVANS	WILLIAM	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,172.17	\$812.16	\$110,928.85	160	96
GALLAGHER	SEAN	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$700.00	\$19,320.00	\$2,172.17	\$1,624.32	\$112,441.01	160	96
LEONARD	MICHAEL	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,606.60	\$0.00	\$110,551.12	160	96
MONTEMAYOR	REYES	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,606.60	\$0.00	\$110,551.12	160	96
STOKES	GINGER	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,606.60	\$0.00	\$110,551.12	160	96
SPANOS	THOMAS	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,606.60	\$270.72	\$110,821.84	160	96
NEUMAN	STEVEN	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$700.00	\$19,320.00	\$2,606.60	\$1,624.32	\$112,875.44	160	96
DE LAURENTIS	PHILIP	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$700.00	\$19,320.00	\$3,475.47	\$0.00	\$112,119.99	160	96
OLSHEFKE	MICHAEL	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$3,475.47	\$0.00	\$111,419.99	176	96
WILLIAMSON	RICHARD	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$3,475.47	\$0.00	\$111,419.99	160	96
RASH	RICHARD	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$700.00	\$19,320.00	\$3,475.47	\$1,082.88	\$113,202.87	184	96
FISHMAN	DEBORAH	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$4,344.34	\$0.00	\$112,288.86	200	96
FLAIG	MICHAEL	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$4,344.34	\$0.00	\$112,288.86	200	96
KAIN	BROCK	POLICE OFFICER	\$86,886.78	\$1,737.74	\$0.00	\$0.00	\$0.00	\$19,320.00	\$4,344.34	\$0.00	\$112,288.86	200	96
NEIDENBACH	DOMINIQUE	POLICE RECORDS CLERK	\$43,388.77	\$867.78	\$885.13	\$0.00	\$0.00	\$19,320.00	\$0.00	\$270.72	\$64,732.40	80	96
CARTIER	JANE	POLICE RECORDS CLERK	\$57,610.14	\$1,152.20	\$1,175.25	\$0.00	\$0.00	\$19,320.00	\$1,000.00	\$1,624.32	\$81,881.91	160	96
OLSON	JENNIFER	POLICE SERGEANT	\$97,135.65	\$1,942.71	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,446.25	\$0.00	\$120,844.61	160	96
CURRAN	SEAN	POLICE SERGEANT	\$101,569.19	\$2,031.38	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,935.95	\$0.00	\$125,856.52	160	96
LOWMAN	JONATHAN	POLICE SERGEANT	\$101,569.19	\$2,031.38	\$0.00	\$0.00	\$0.00	\$19,320.00	\$2,935.95	\$1,624.32	\$127,480.84	160	96
BONAGUIDI	WILLIAM	POLICE SERGEANT	\$101,569.19	\$2,031.38	\$0.00	\$0.00	\$800.00	\$19,320.00	\$3,914.60	\$0.00	\$127,635.17	160	96
CARBAJAL	RODNEY	POLICE SERGEANT	\$101,569.19	\$2,031.38	\$0.00	\$0.00	\$0.00	\$19,320.00	\$3,914.60	\$0.00	\$126,835.17	160	96
KARECKI	JOHN	POLICE SERGEANT	\$101,569.19	\$2,031.38	\$0.00	\$0.00	\$0.00	\$19,320.00	\$3,914.60	\$0.00	\$126,835.17	160	96
O'NEILL	CHRIS	POLICE SERGEANT	\$101,569.19	\$2,031.38	\$0.00	\$0.00	\$0.00	\$19,320.00	\$3,914.60	\$1,082.88	\$127,918.05	184	96
MUELLER	STEVEN	POLICE SERGEANT	\$101,569.19	\$2,031.38	\$0.00	\$0.00	\$0.00	\$19,320.00	\$4,893.25	\$0.00	\$127,813.82	200	96
WALUSIAK	MICHAEL	PUBLIC SAFETY MECHANIC	\$79,361.32	\$1,587.23	\$0.00	\$0.00	\$0.00	\$19,320.00	\$1,000.00	\$1,624.32	\$102,892.86	160	96
DAYBOLL	DEBBIE	RECORDS SUPERVISOR	\$68,220.86	\$1,364.42	\$1,391.71	\$0.00	\$0.00	\$19,320.00	\$1,200.00	\$541.44	\$92,038.42	160	96
MOSKY	SUSAN	SECRETARY	\$57,610.14	\$1,152.20	\$1,175.25	\$0.00	\$0.00	\$19,320.00	\$1,400.00	\$1,624.32	\$82,281.91	200	96
NIEMAN	JAN	SECRETARY	\$45,556.72	\$911.13	\$929.36	\$0.00	\$100.00	\$19,320.00	\$0.00	\$0.00	\$66,817.21	80	96
REDFIELD	ALISON	SECRETARY	\$41,321.65	\$826.43	\$842.96	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$62,311.04	80	96

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Compliance Report**

Last Name	First Name	Position	Annual Salary ¹	Cola	Merit	Car Allowance	Clothing Allowance	Insurance ²	Longevity	Other Compensation ³	Total Compensation	Vacation Hours	Sick Hours
DUNNE	THOMAS	SECRETARY	\$57,610.14	\$1,152.20	\$1,175.25	\$0.00	\$0.00	\$19,320.00	\$800.00	\$0.00	\$80,057.59	160	96
GLASCO	CLAUDIA	SECRETARY	\$57,610.15	\$1,152.20	\$1,175.25	\$0.00	\$100.00	\$19,320.00	\$1,000.00	\$0.00	\$80,357.60	160	96
ENNESSY	CLAUDIA	SECRETARY	\$57,610.14	\$1,152.20	\$1,175.25	\$0.00	\$0.00	\$19,320.00	\$800.00	\$812.16	\$80,869.75	160	96
DECKER	YVONNE	SECRETARY	\$56,758.76	\$1,135.18	\$1,157.88	\$0.00	\$0.00	\$19,320.00	\$800.00	\$1,353.60	\$80,525.41	120	96
FORREST	DOROTHY	SENIOR ADMIN FINANCE CLERK	\$61,087.94	\$1,221.76	\$1,246.19	\$0.00	\$0.00	\$19,320.00	\$800.00	\$0.00	\$83,675.89	160	96
SMITH	LEE	SENIOR PLANNER	\$92,045.18	\$1,840.90	\$1,877.72	\$0.00	\$0.00	\$19,320.00	\$1,000.00	\$0.00	\$116,083.81	160	96
AIELLO	JENNIFER	SOCIAL SERVICES COORDINATOR	\$50,256.33	\$1,005.13	\$1,025.23	\$0.00	\$0.00	\$19,320.00	\$0.00	\$0.00	\$71,606.69	80	96
JENSEN	DONALD	SUPT. WATER PLANT	\$104,377.18	\$2,087.54	\$2,129.29	\$0.00	\$100.00	\$19,320.00	\$1,400.00	\$1,624.32	\$131,038.34	200	96
ARMAN	BABROK	SYSTEMS ANALYST	\$86,538.93	\$1,730.78	\$1,765.39	\$0.00	\$0.00	\$19,320.00	\$1,000.00	\$0.00	\$110,355.10	160	96
OVERHOLSER	LEE	TRANSIT COORDINATOR	\$63,671.80	\$1,273.44	\$1,298.90	\$0.00	\$100.00	\$19,320.00	\$0.00	\$0.00	\$85,664.14	80	96
EVANGELISTA	MARIANNE	WATER PLANT CHEMIST	\$67,470.46	\$1,349.41	\$1,376.40	\$0.00	\$200.00	\$19,320.00	\$0.00	\$1,353.60	\$91,069.87	120	96
ARMITAGE	LUCAS	WATER PLANT MECHANIC	\$61,272.53	\$1,838.18	\$0.00	\$0.00	\$300.00	\$19,320.00	\$0.00	\$0.00	\$82,730.71	80	96
SMITH	CORY	WATER PLANT OPERATOR	\$68,811.01	\$2,064.33	\$0.00	\$0.00	\$300.00	\$19,320.00	\$0.00	\$1,353.60	\$91,848.94	120	96
ZEGAN	PAUL	WATER PLANT OPERATOR	\$74,773.19	\$2,243.20	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,000.00	\$812.16	\$98,448.55	160	96
MITCHELL JR.	JAMES	WATER PLANT OPERATOR	\$74,773.19	\$2,243.20	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,200.00	\$1,082.88	\$98,919.27	160	96
LEFFERT	FREDERICK	WATER PLANT OPERATOR	\$74,773.19	\$2,243.20	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,200.00	\$1,624.32	\$99,460.71	160	96
AMES	CHARLES	WATER PLANT OPERATOR	\$74,773.19	\$2,243.20	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,400.00	\$0.00	\$98,036.39	200	96
CHANG	GING	WATER PLANT OPERATOR	\$74,773.19	\$2,243.20	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,400.00	\$1,624.32	\$99,660.71	200	96
PESKATOR	HENRY	WATER PLANT OPERATOR	\$74,773.19	\$2,243.20	\$0.00	\$0.00	\$300.00	\$19,320.00	\$1,600.00	\$812.16	\$99,048.55	200	96
FREY	LAURAKATHEEN	YOUTH/SENIOR SERVICES PROGRAM	\$63,554.36	\$1,271.09	\$1,296.51	\$0.00	\$0.00	\$19,320.00	\$800.00	\$0.00	\$86,241.96	160	96

Notes / Disclaimers:

1. Annual salary is calculated using the current compensation plan. This amount does not include over-time pay earned. Not all employees listed are eligible to earn overtime pay.
2. Insurance is the City's budgeted cost for all full-time employees for insurance benefits.
3. Other compensation is for bonuses if applicable.