

Village of Huntley Police Department

2015 Annual Report

Village of Huntley Police Department

10911 Main St.
Huntley, IL 60142
847-515-5311
www.huntley.il.us





Robert Porter
Chief of Police
rporter@huntley.il.us

On behalf of the men and women of the Huntley Police Department, I am pleased and proud to present our 2015 Annual Report. This report allows us an opportunity to display some fine examples of the accomplishments and work performed by our staff throughout the year. Our goal is to provide law enforcement services of the highest quality for the entire Huntley community. Our hope is that this report can serve as a valuable resource for those wishing to learn more about our agency and the services that we provide.

This annual report provides an overview of our organization and how we function. It includes information on the many programs and services that we provide our citizens and

business community. This document will also provide a quantitative snapshot of the work of each division within our organization. Understanding the volume of work that is handled provides a realistic view of the effectiveness and efficiency of our department.

I would like to take this opportunity to express my sincere appreciation to our personnel for their dedication, commitment and professionalism this past year. They work extremely hard for our community and it truly shows in this report. During this past year we saw many examples of community partnerships, teamwork and going above and beyond to get the job done. This is a tribute to the fine staff that we have working for the Village of Huntley.

In addition, the Police Department worked closely with many other departments across the Village. The strength of our internal working relationships is based on our shared goal of providing the best customer service possible for our community. The accomplishments and achievements that we experienced in 2015 would not have been made possible without the continued support of our Mayor, Village Board, Village Manager and our citizens. We are extremely grateful for the continued support that we receive on a daily basis.

The common thread that runs through our decision making, our activities and our goals is summarized in our agency's mission statement:

With crime prevention and law enforcement as our cornerstone, the Huntley Police Department is committed to providing professional service through a well-trained staff working with the community and other departments and agencies to maintain a safe, friendly village.

My hope is that after reading our 2015 annual report you will be as proud of your department as I am to lead it.

Robert A. Porter
Chief of Police

OVERVIEW

Huntley Police Department 2015 Annual Report

The primary responsibility of the Huntley Police Department is to ensure the safety and well being of all people in the Village. The members of the Department enforce all laws in a professional manner and the well-trained staff responds to the emergency and daily needs of the community. An active partnership with the citizens and business community of the Village of Huntley is a critical component of the overall success of the Department.



VALUE STATEMENT

Treat all citizens with equality, respect and compassion. Work as a team to provide professional service to the community while maintaining a high quality of life.

MISSION STATEMENT

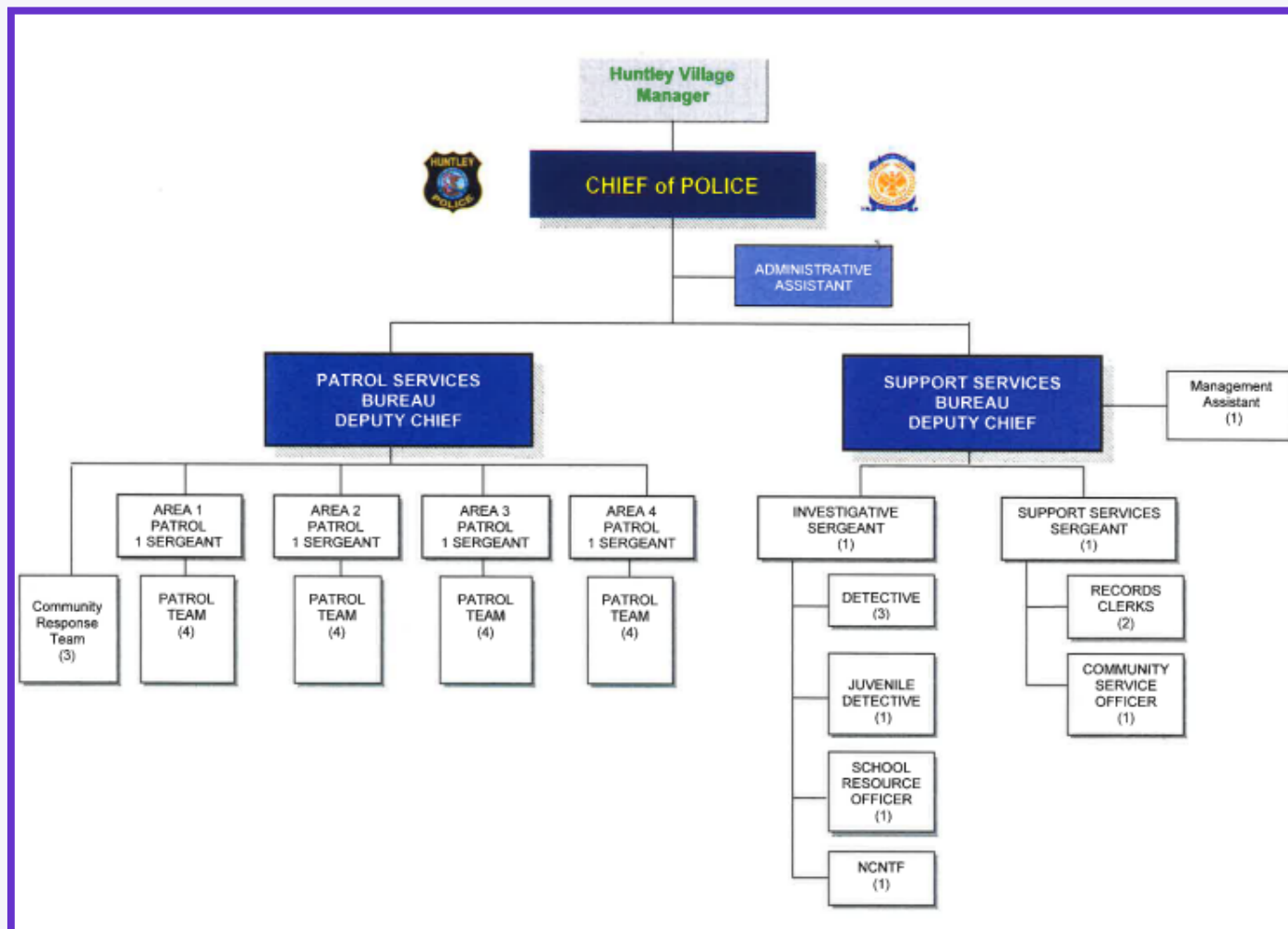
With crime prevention and law enforcement as our cornerstone, the Huntley Police Department is committed to providing professional service through a well-trained staff working with the community and other departments and agencies to maintain a safe, friendly village.

VISION STATEMENT

The Huntley Police Department will maintain national accreditation while striving to advance the proficiency of our staff to address the ever changing needs of the community.

ORGANIZATION

Huntley Police Department 2015 Annual Report



PATROL SERVICES BUREAU



Mike Klunk
Deputy Chief of Patrol Services
mklunk@huntley.il.us

Command, coordinate and manage:

- All Patrol operations
- Field training
- Traffic enforcement
- Accident investigation
- Public information
- Media relations
- Community relations

SUPPORT SERVICES BUREAU



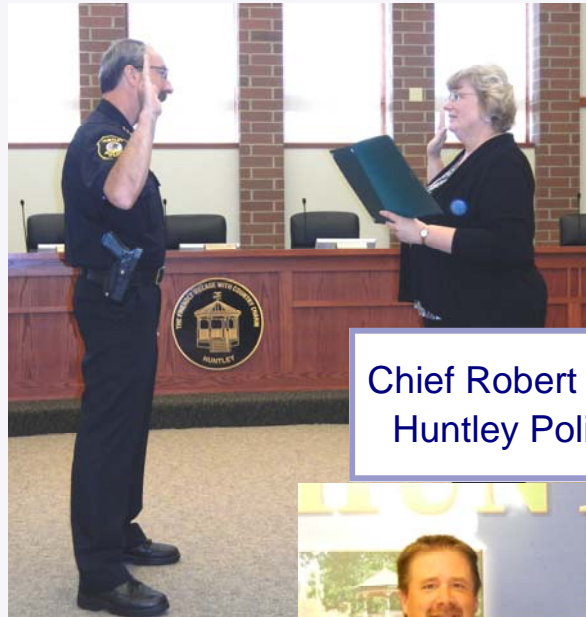
Todd Fulton
Deputy Chief of Support Services
tfulton@huntley.il.us

Command, coordinate and manage:

- Criminal investigations
- Training
- Internal affairs
- Law enforcement accreditation
- Budgeting
- Police records
- Planning and research
- Property and evidence control
- Incident command
- Fleet and building maintenance
- Communications and information technology

PERSONNEL CHANGES

Huntley Police Department 2015 Annual Report



Chief Robert Porter joined the Huntley Police Department



John Perkins retired after 10 years as Chief of the Huntley Police Department



Joe Willard was promoted to Sergeant in the Patrol Bureau



Sergeant Kevin Hillner retired after 26 years of service



Officers Christian Ponall and Ryan Gregorio were sworn in and joined the Patrol Bureau



PATROL

Huntley Police Department 2015 Annual Report

The patrol bureau strives to provide the highest level of professional police services to all people within the Village of Huntley. The patrol function is considered to be the primary law enforcement function and embraces much more than the act of patrolling.



Patrol officer duties include:

- * Preventative patrol on foot, bicycle or car
- * Respond to emergency and non-emergency calls for service
- * Enforce local and state laws
- * Maintain public order
- * Suppress and prevent crime
- * Conduct preliminary investigations
- * Enforce traffic laws
- * Provide traffic direction and control
- * Investigate traffic crashes
- * Develop and foster positive relationships between citizens and the agency



Through the efficient and effective use of personnel and supporting resources, the patrol bureau provides optimal service to the community 24 hours a day, 7 days a week within a geographic based policing concept.



Highlights of the patrol bureau in 2015 include:

- * Officers trained on and issued tasers, enhancing their non-lethal use of force options
- * Squad car camera system wireless project completed
- * 2 new squad cars purchased
- * 2 new officers hired, bringing patrol section to 19 officers and 4 sergeants
- * 22 residents attended an Operation Traffic Watch training event

AREA SERGEANTS

Huntley Police Department 2015 Annual Report

The Huntley Police Department is structured to deliver police services through the practice of geographic policing. The Village has been divided into four Areas, and the assigned Area Sergeant is responsible for the community needs in that specific Area, including:

- * Tracking activity and analyze crime trends
- * Monitoring traffic issues
- * Identifying and responding to neighborhood problems
- * Working with neighborhood watch groups
- * Serving as a conduit between the community and the police department

Feel free to contact the appropriate Area Sergeant with any questions or concerns.

Area #1

Sgt. L.J. Marak
(847) 515-5409
lmarak@huntley.il.us

Village Limits on the South - Village Limits to the West - Kreutzer Road on the North - Route 47 to the East

Includes Del Webb and Huntley High School

Area #2

Sgt. Scott Sullivan
(847) 515-5413
ssullivan@huntley.il.us

Main Street on the North - Kreutzer Road on the East of Route 47 - South to the Village Limits

Includes Heritage, Cider Grove, Wing Pointe, Lion's Chase

Area #3

Sgt. Michael Hewitt
(847) 515-5334
mhewitt@huntley.il.us

Main Street on the South - Reed Road on the North - Village Limits to the East and West

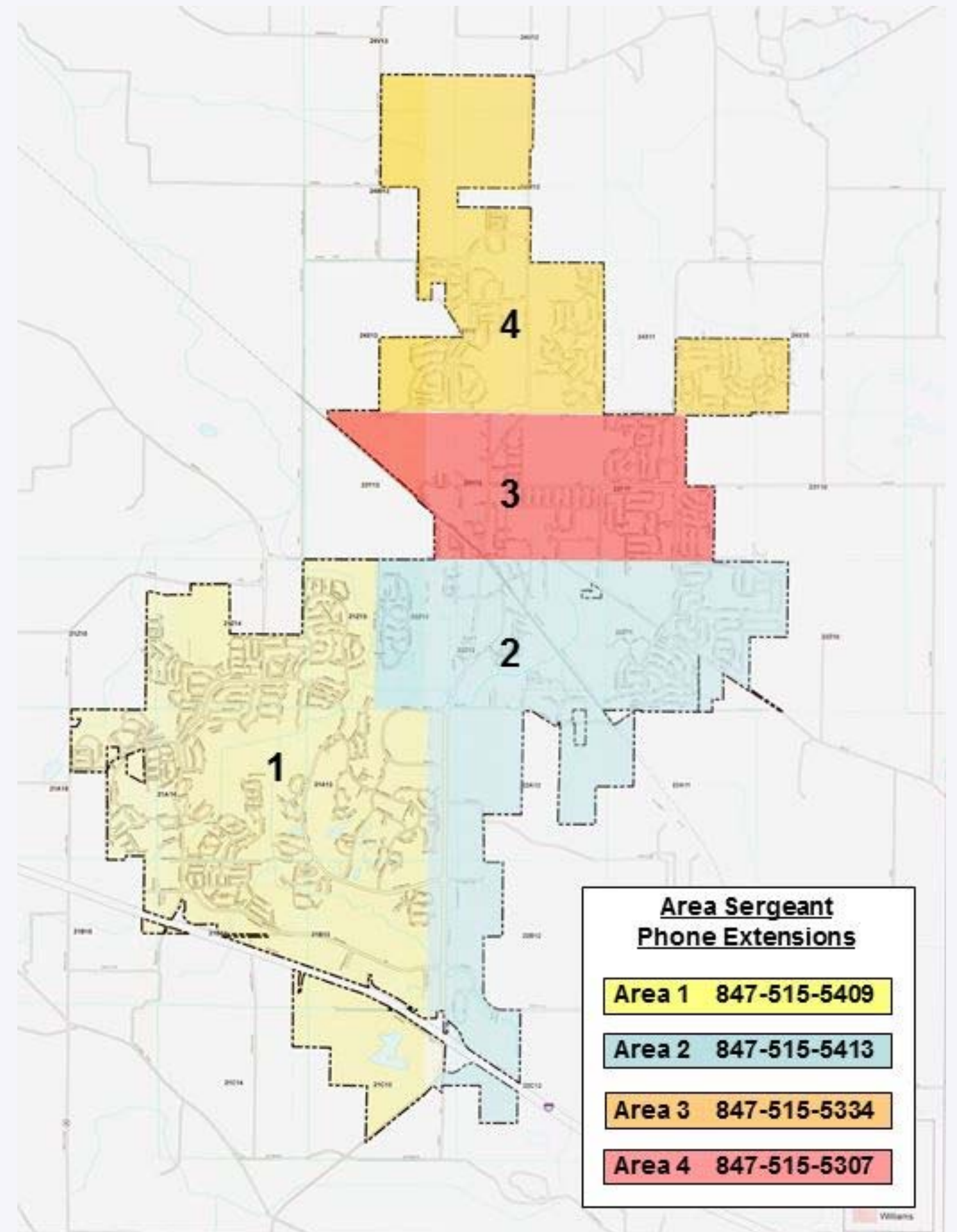
Includes Georgian Place, Huntley Meadows, Northbridge

Area #4

Sgt. Joseph Willard
(847) 515-5307
jwillard@huntley.il.us

Reed Road on the South - Village Limits on the North - Village Limits to the East and West

Includes Talamore, Covington Lakes, Southwind



CALLS FOR SERVICE

Huntley Police Department 2015 Annual Report

2015 Calls for Service

	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Part I Crimes	22	14	19	19	16	12	20	24	15	18	23	23	225
Part II Crimes	51	46	44	48	65	74	69	45	40	63	44	48	637
Traffic Stops	238	460	412	506	596	345	520	355	291	451	405	380	4960
Other Activities & Services	789	668	754	787	821	780	863	819	846	780	772	905	9584
Total	1100	1188	1229	1360	1498	1212	1472	1243	1192	1312	1244	1356	15406

Part I Crimes consist of 1st & 2nd degree murder, criminal sexual assault, robbery, aggravated battery, ritualism, aggravated assault, burglary, theft, and arson.

Part II Crimes consist all other crime reports, including traffic arrests.

Other Activities & Services reports include all other reports such as lock outs, accidents, well being checks, alarms, missing persons, assists to other agencies, etc.

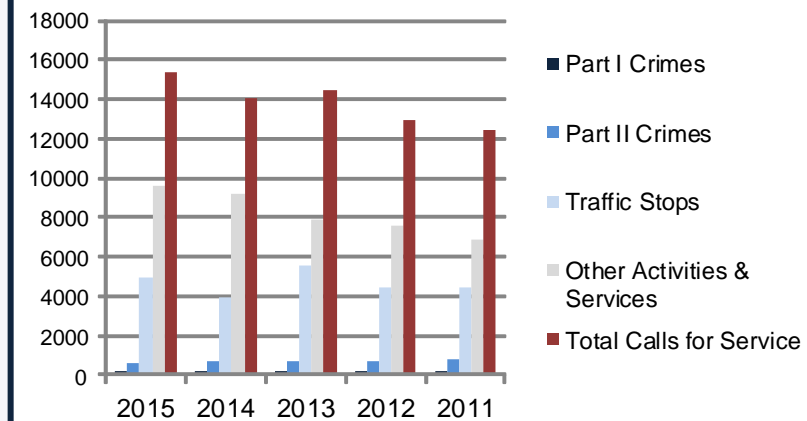


**Overall Crime
Down 3.5%**

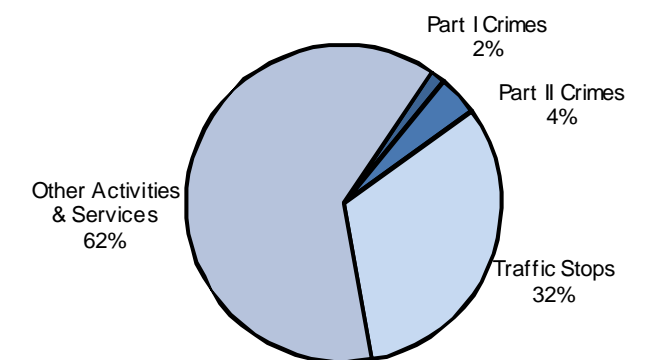
**Part I Crime
Down 7.5%**

**Part II Crime
Down 2%**

Calls for Service 5 Year Trend



2015 Calls for Service



2015 Holding Facility Counts

Month	Adult Male	Adult Female	Juvenile Male	Juvenile Female	Total
January	14	6	2	0	24
February	10	4	0	0	14
March	12	1	1	0	14
April	20	1	1	1	23
May	21	8	1	1	31
June	9	10	3	0	22
July	14	5	2	0	21
August	3	6	1	0	10
September	9	1	16	0	26
October	13	4	3	0	20
November	16	2	2	0	20
December	7	5	0	0	12
Total	148	55	32	2	237

TRAFFIC ENFORCEMENT

Huntley Police Department 2015 Annual Report

2015 Traffic Stats

	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Traffic Stops	238	460	412	506	596	346	520	355	291	451	405	380	4960
Citations Issued	211	374	318	340	449	264	352	245	202	330	276	258	3619
Warnings Issued	108	159	173	265	266	197	268	175	156	236	225	227	2455
DUI Arrests	2	1	0	3	3	7	2	0	1	2	3	2	26
Accident Reports	60	33	44	27	41	36	37	36	28	40	37	52	471

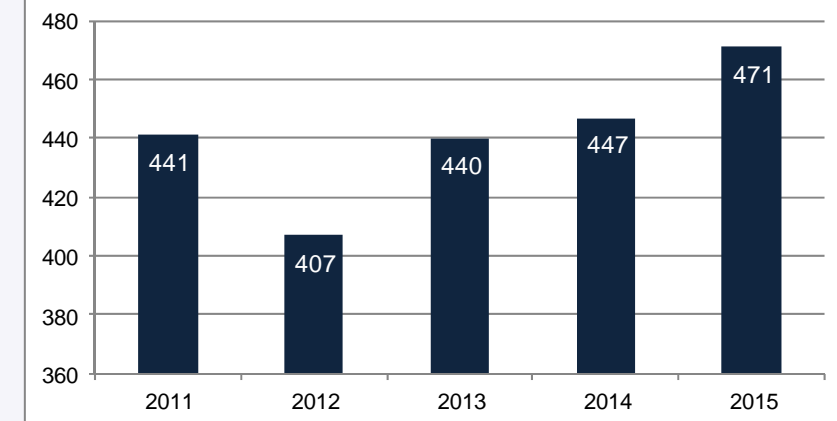


In May, 5 officers participated in a joint agency speed reduction and truck enforcement detail



Participated in educational campaign for Illinois Rail Safety Week during the second week of September

Accident Reports 5 Year Trend



Traffic enforcement has been proven to be the most simple and effective way to decrease motor vehicle accidents, crash fatalities, fatalities related to speed and severity of injuries.



As the traffic flow through the village continues to increase, robust traffic enforcement activities are necessary to maintain the safety of our roadways for everyone.

Most Common Crash Locations

1. Algonquin Rd & Haligus Rd — 19 crashes
2. IL Rt 47 & Oak Creek Pkwy/Del Webb Blvd — 10 crashes
3. IL Rt 47 & Kreutzer Rd — 9 crashes
4. IL Rt 47 & Algonquin Rd — 8 crashes
5. IL Rt 47 & Regency Square — 7 crashes

COMMUNITY RESPONSE TEAM

Huntley Police Department 2015 Annual Report

The Community Response Team was created in 2015. The 3 officers assigned to this team focus on quality of life concerns, crime prevention and outreach projects in an effort to build a stronger connection with the community and rapidly address their concerns.



Huntley Chamber of Commerce annual Home and Business Expo



Coffee with a Cop



Huntley Park District Touch a Truck event

Duties and responsibilities of the Community Response Team include:

- Community events (National Night Out, Bike Huntley)
- Home Security Surveys
- Educational events and presentations
- Dedicated enforcement to address specific traffic or nuisance complaints
- Assist Area Sergeants with their duties

TASK FORCES

Huntley Police Department 2015 Annual Report

McHenry County Major Investigation Assistance Team (MIAT)

- * Provides support to agencies in need of assistance with major investigations
- * Deputy Chief Fulton serves as Deputy Commander
- * 3 Investigation call outs
- * 6 Meetings
- * 3 Training sessions

Kane County Accident Reconstruction Team (K-CART)

- * Provides high-tech, specialized teams to investigate crashes in municipalities without such capabilities
- * Detective Keane serves as an Illinois State Certified Crash Reconstructionist
- * 2 Investigation call outs
- * 4 Training sessions

Kane County SWAT

- * Provides tactical response to critical incidents
- * Trains a minimum of 16 hours per month
- * 2 officers assigned to team in 2015

Major Crimes Task Force

- * Provides support to agencies in Kane County in need of assistance with major investigations
- * 1 Meeting and training

Illinois Law Enforcement Alarm System (ILEAS)

- * Statewide police mutual aid system
- * 3 officers responded to Coal City to assist with law enforcement and security in the aftermath of a devastating June tornado
- * 3 Mobile Field Force training sessions
- * Deputy Chief Mike Klunk serves as a Team Leader
- * Attended conference and Team Commander meetings



INVESTIGATIONS

Huntley Police Department 2015 Annual Report

The investigations section handles cases that require a more thorough inquiry or go beyond the scope of the patrol officer.

This often includes locating witnesses, scheduling interviews, conducting searches, processing evidence and coordinating with the appropriate county prosecutor.

Throughout this process, detectives also maintain an open line of communication with victims to ensure they are informed of the investigation and make referrals and resources available as needed.



The Investigations section was assigned 355 cases in 2015, including:

- | | |
|---|---|
| * 2 Aggravated battery | * 4 Found property |
| * 4 Assist to outside agency | * 10 Harassment |
| * 4 Assault/battery | * 1 Home invasion |
| * 3 Burglary to business | * 2 Homicide |
| * 21 Burglary to motor vehicle | * 1 Intimidation of a witness |
| * 15 Residential burglary | * 1 Lost/stolen property |
| * 1 Check for well-being | * 13 Motor vehicle accident |
| * 3 Child abuse | * 2 Missing |
| * 8 Civil matter | * 17 Retail theft |
| * 52 Criminal damage to property/vehicle | * 5 Ordinance violation |
| * 7 Criminal trespass | * 11 Sex offense |
| * 4 Death investigations | * 1 Stalking |
| * 48 Deceptive practices/fraud/forgery/ID theft | * 27 Suspicious incident/informational |
| * 1 Drug investigation | * 42 Theft |
| * 4 Disorderly conduct | * 3 Theft of motor vehicle |
| * 33 Domestic violence | * 1 Unlawful sale of alcohol |
| | * 2 Violation of bond/order of protection |

2015 Investigations highlights include:

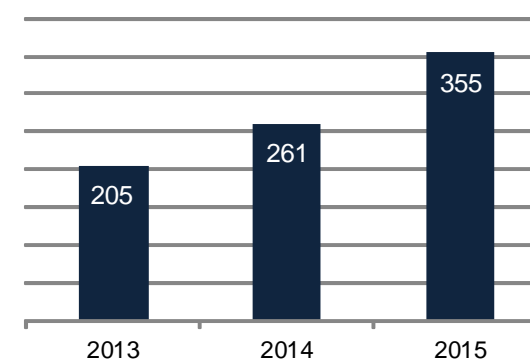
- * Edward Hartgraves charged with 1st Degree Murder
- * Sergeant Linda Hooten spoke at the Turning Point domestic violence awareness vigil
- * Detective Keane presented "Cyber Safety in the Home, School & Community" at the Family Violence Coordinating Council Symposium
- * Recovered \$9,000 for a financial fraud victim
- * Deployed the Care Track system to located a missing citizen with dementia



Investigations staff works with a number of other agencies to advance the common goal of safety and law enforcement. Agencies we worked with in 2015 include:

- * Kane County Detectives
- * McHenry County Detectives
- * Residential Burglary Multi-Jurisdictional Team
- * Illinois Juvenile Officers Association
- * Family Violence Coordinating Council
- * Child Advocacy Center
- * North Central Narcotics Task Force (NCNTF)
- * Cook County States Attorney Regional Organized Crime Task Force
- * Terrorism Liaison Officer's Committee (TLOC)
- * Statewide Terrorism and Intelligence Center (STIC)
- * Mid-States Organized Crime Information Center (MOCIC)

Investigations Case Load
3 Year Trend



RECORDS SECTION

Huntley Police Department 2015 Annual Report

Records

- * 2 Records Clerks staff the lobby Monday through Friday, 8 am to 5 pm
- * 3,120 Lobby visitors assisted
- * 7,650 Telephone inquiries handled
- * 227 Freedom of Information Act (FOIA) requests processed
- * 47 Subpoenas processed
- * 566 Requests for records processed



Community Service Officer (CSO)

- * Provides support services that do not require physical arrest or relate to a crime in progress
- * 76 Vehicle lock-outs
- * 74 Ordinance violations
- * 66 School crossing/traffic control
- * 51 Fingerprinting
- * 51 Animal complaints
- * 34 Citizen/motorist assists
- * 14 Accident reports
- * 12 Assist fire/ambulance/other agency
- * 11 Abandoned vehicles
- * 7 Lost/found property
- * 7 Road obstructions
- * 1 Well being check



ACCREDITATION

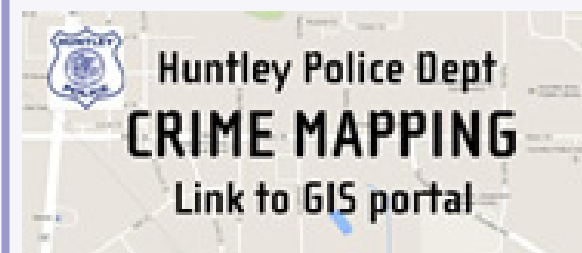
Huntley Police Department 2015 Annual Report



- * Accreditation is a voluntary process that shows the agency's commitment to excellence in the evolving world of law enforcement and public safety
- * Initially awarded accreditation through the Commission on Accreditation of Law Enforcement Agencies (CALEA) in 2010, awarded reaccreditation on August 3, 2013
- * Reaccreditation (review of policies, procedures, facilities and activities by CALEA assessors) scheduled for the summer of 2016
- * Attended 7 Illinois Police Accreditation Coalition (IPAC) meetings and assisted in 4 mock assessments

Other Support Services Highlights

- * Medication Drop Box installed in lobby for the safe disposal of residents' prescription medication (provided by CVS Pharmacy's Drug Disposal for Safer Communities Program)
- * Completed updates to Huntley Police Department Website <http://www.huntley.il.us/depts/police>
- * Enhanced social media presence — "Likes" of the Huntley Police Department page have doubled and our reach has tripled
- * 164 lbs of medication collected during National Take Back event



- * Continued enhancements to Crime Mapping GPS tool on the Village of Huntley website



PROFESSIONAL STANDARDS

Huntley Police Department 2015 Annual Report

The Office of Professional Standards is an organizational component of the police department established to investigate all Administrative Inquiries and Performance Complaints against police employees related to internal discipline, violations of Statutes, Village Ordinances and General Orders.

2015 Internal Investigations

Case Types

- * 9 Response to resistance
- * 4 Damage to department vehicles
- * 2 Attention to duty
- * 1 Traffic pursuits
- * 2 Conduct unbecoming an officer
- * 3 Citizen complaint
- * 1 Department driver's license & FOID audit

Case Dispositions

- * 25 No discipline issued
- * 6 Written reprimands
- * 1 Suspension (1-day)

NOTE: Some investigations involve more than one officer and may have more than one finding.

Annual Statistical Summary of Internal Investigations

	2009	2010	2011	2012	2013	2014	2015
Investigations*	46	40	33	32	26	37	20
Unfounded	0	3	1	0	0	0	2
Exonerated	0	3	0	1	4	0	0
Not Sustained	2	3	1	1	0	0	0
Sustained	18	13	8	9	8	17	7
Policy Failure	1	0	0	1	1	0	0
In Compliance	38	29	36	36	30	48	23
Closed Administratively	1	2	2	0	0	0	0

AWARDS & TRAINING

Huntley Police Department 2015 Annual Report

2015 Awards Highlights

- * 3 officers received Letters of Commendation for outstanding response and investigation of various cases
- * 56 administrative awards received by various officers and staff for superior performance
- * 27 officers received Physical Fitness Award for successful completion of the annual POWER Test for physical fitness
- * Service Awards:
 - Sergeant Michael Hewitt - 25 years
 - Officer James Daley - 15 years
 - Officers Tim Heagney and Alex Panvino - 3 years



Detective Theo Kallantzes accepts an award from Chief Porter for his work on a fraud investigation, recovering \$9,000 for the victim

2015 Training Highlights

- * Total of 3,262 hours of training for the Huntley Police Department
- * In-service training on legal updates, dealing with subjects with mental illness, defensive tactics, firearms qualifications, emergency vehicle operations and policy review
- * In conjunction with District 158, Code Red Drills were held at Huntley High School and Leggee Elementary School
- * Two officers certified as Taser Instructors



- * All sworn officers were trained on Tasers
- * Various specialized trainings attended such as lead homicide investigator, traffic crash reconstruction, police training officer, hording, instructor development, home security

YOUTH PROGRAMS

Huntley Police Department 2015 Annual Report

School Resource Officer (SRO)

- * On campus during school hours to deal with law-related issues
- * Classroom resource for instruction on laws, safety and alcohol & drug prevention
- * Provides positive assistance when students need individual intervention or assistance

Summer Teen Forum

- * Annual 3-day program for HHS incoming freshmen
- * Sponsored by HPD with the support of Lake in the Hills PD and the McHenry County Sheriff's Office
- * Designed to establish positive law enforcement relationships with area youth
- * Provides important information for students entering high school
- * Topics include bullying, dating violence, drug & alcohol awareness and risks online and in social networking
- * 22 attendees (maximum capacity)



Detective Dean and SRO Cirks in the dunk tank on the last day of the Summer Teen Forum

Station Tours

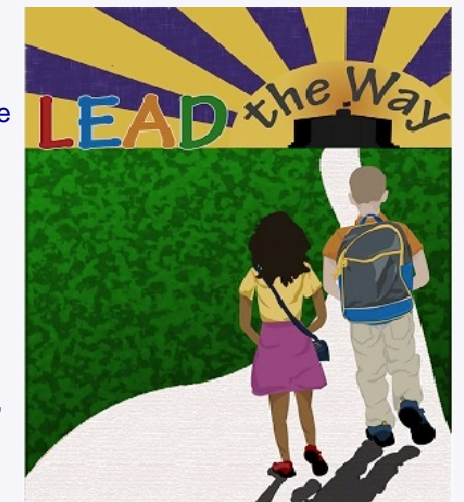


- * Provided for groups such as Boy and Girl Scouts of America, preschools and day-cares
- * Includes discussion on law enforcement and safety, and child fingerprinting
- * 9 tours conducted in 2015

Officer Larkin leading a station tour and fingerprinting

LEAD the Way

- * Learning Effective and Assertive Decision-making
- * Educates Leggee Elementary 5th graders on drug awareness and life skills as they approach middle school
- * Engages students with discussion, individual reflection and participation in group activities and games
- * Provides tools and information to prepare students for the pressures and issues pre-teens face today
- * Topics include tobacco, marijuana, alcohol, prescription medications, bullying, peer pressure, internet safety
- * Over 200 students graduated from the program in 2015



Peer Jury

- * Tri Area Court for Teens is a diversion program for first time juvenile offenders
- * Must be referred to program by arresting juvenile officer and meet other eligibility requirements
- * Allows offenders to accept responsibility for their actions and receive a penalty without having a conviction on their record
- * Group of volunteer teens act as jurors and decide a penalty for the offender (i.e. community service, apology letters, restitution)
- * 23 teens referred in 2015

COMMUNITY PROGRAMS

Huntley Police Department 2015 Annual Report

Citizens Police Academy

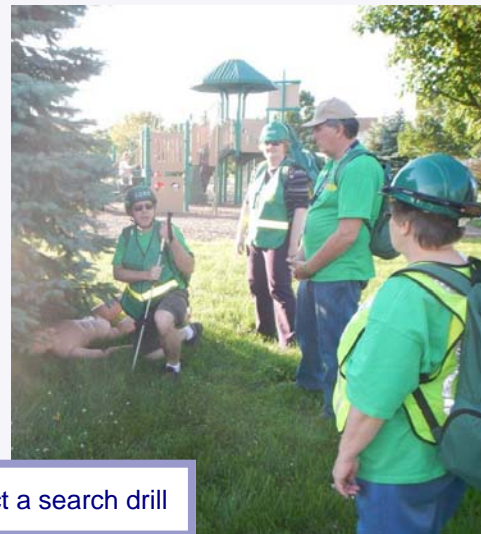
- * Provides a working knowledge of the Huntley Police Department to interested citizens
- * 10 weekly, interactive classes to learn more about law enforcement and the efforts of our department
- * 16 graduates for 2015 academy



2015 CPA Class

Community Emergency Response Team (CERT)

- * Provides critical support to first responders in emergency or disaster events
- * More commonly used for safety related non-emergency tasks, such as traffic control and support at special events
- * Requires training in disaster preparedness, first aid, search and rescue, fire suppression and organization
- * 29 Meetings/trainings held
- * Attended the Prairie State Challenge



CERT members conduct a search drill

Coffee with a Cop

- * Informal gatherings of officers and citizens to discuss community issues, build relationships and drink coffee
- * National initiative supported by the United States Department of Justice, Office of Community Oriented Policing
- * 10 events held at local restaurants and neighborhood locations



Speaker's Bureau

- * Available on request for an officer to speak to groups
- * Topics include scams and fraud, pedestrian safety, BASSET program, Code Red drills
- * Topics can be tailored to your group's interests and needs
- * 17 presentations made in 2015

Neighborhood Watch

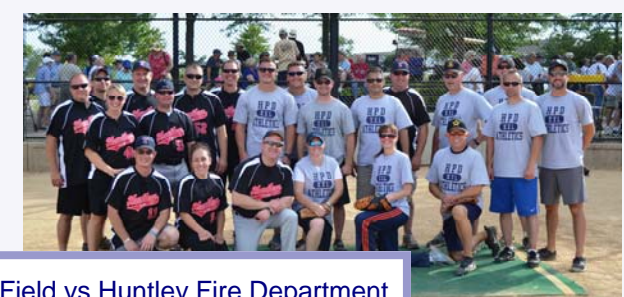
- * Coordinated through the Area Sergeants
- * A crime prevention through community partnership to enable officers and community members to work together to reduce crime
- * Provide an extra set of eyes and ears in the neighborhoods
- * Meetings are regularly attended by officers that are assigned to patrol that neighborhood

National Night Out

- * Annual event on the first Tuesday of August in communities across the nation
- * Effort to strengthen neighborhood spirit and foster community partnerships
- * Designed to heighten crime prevention and drug awareness
- * Officers attended numerous block parties and participated in annual softball game



Softball game at Eakin Field vs Huntley Fire Department



NEW PROGRAMS

Huntley Police Department 2015 Annual Report

Police Explorers



- * Program designed to give insight into law enforcements careers for young men and women aged 14 - 20 through hands-on activities
- * Huntley PD began program in May of 2015
- * 12 meetings held so far with 6 members
- * Meetings held every other Thursday in the Village Board Room
- * Contact Officer Heagney for more information:
theagney@huntley.il.us
847-515-5402

Bike Huntley

- * First annual community-wide bike ride held in August
- * Presented by the Police Department in conjunction with the Village of Huntley and the Huntley Park District
- * Over 100 riders participated in 2015



COMMUNITY SERVICE

Huntley Police Department 2015 Annual Report

Torch Run for Special Olympics events:

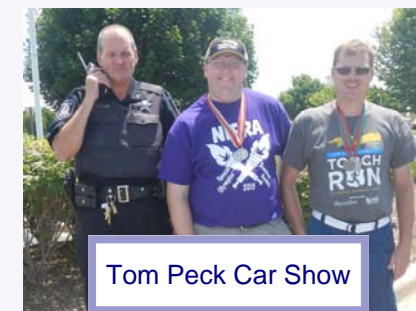
- * Farmers Market Ice Cream Social
- * Tom Peck Car Show
- * Cop on Top
- * Tip a Cop
- * Special Olympics Summer Games
- * Polar Plunge



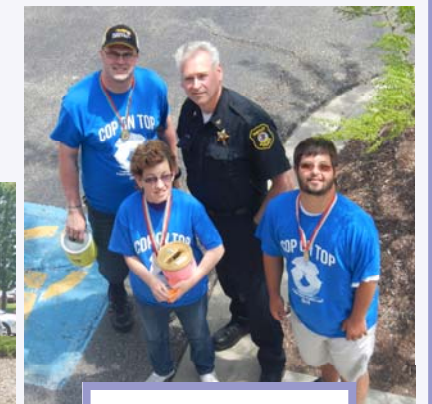
Special Olympics Summer Games



Tip a Cop at Culvers

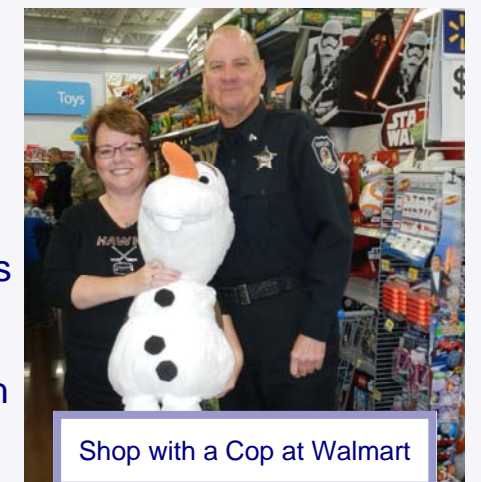


Tom Peck Car Show



Cop on Top at Dunkin Donuts

- * Officers participated in Shop with a Cop
- * Officers delivered Thanksgiving dinner supplies to 3 area families
- * Provided squad ride in Memorial Day Parade and station tour to silent auction winner for Cancer Kiss My Cooley fundraiser
- * Attended St. Baldrick's Day events at Huntley High School



Shop with a Cop at Walmart

2015 GOALS RECAP

Huntley Police Department 2015 Annual Report

- Provide 40 hours of in-service training for all officers—**COMPLETED**
- Comply with CJIS Advanced Authentication mandate—**COMPLETED**
- Create Neighborhood Policing Team—**COMPLETED**
- Enhance website—**COMPLETED**
- Purchase 2 replacement vehicles—**COMPLETED**
- Purchase and issue tasers—**COMPLETED**
- Conduct CALEA mock assessment—**COMPLETED**
- Begin using STARCOM—**COMPLETED**
- Purchase a response trailer—**COMPLETED**
- Upgrade radio equipment—**COMPLETED**
- Purchase an AR-15 rifle—**COMPLETED**
- Purchase a Zebra printer—**COMPLETED**
- Replace 1st floor copier/printer—**COMPLETED**
- Replace report room countertop—**COMPLETED**
- Replace SE door and frame—**COMPLETED**
- Initiate Department crime analysis—Continued to 2016

2016 GOALS

Huntley Police Department 2015 Annual Report

- Identify options and associated costs for state-mandated consolidation of PSAPs (Public Safety Answering Point)
- Explore feasibility and costs associated with implementing a community-wide notification system
- Obtain CALEA reaccreditation with the intent of becoming a “Gold Standard” agency by 2020
- Expand crime prevention methods and promote community outreach programs to groups Village-wide
- Partner with other Village departments to proactively address property maintenance issues
- Form a committee to evaluate performance standards and evaluation tools
- Provide necessary training and tools to become compliant with the Police Reform Bill and track future legislation and regulations related to body cameras
- Successfully renegotiate MAP contract
- Partner with Public Works Department to develop fleet rotation strategy
- Develop comprehensive approach to traffic safety issues within the Village
- Enhance internal communications by use of email, meetings, roll call trainings and a newsletter
- Enhance training and staff development to include information sharing from participants of major training programs
- Research alternative online crime reporting system
- Update career path modules
- Develop a 5-year strategic plan
- Initiate crime analysis program
- Create Police Department honor guard
- Explore feasibility of establishing a Police Department innovations team
- Identify opportunities for cross-training employees within the department and with other



Village of Huntley Police Department

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For more information on the police department, including activities and services, please find us online:

- * Website: <http://www.huntley.il.us/depts/police>
- * Facebook: [Huntley Police Department](#)
- * Twitter: [@HuntleyPolice](#)



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