APPENDIX E
Notices and Advertisements of Community Meetings and Dialogue on Poverty
July 12, 2018

To All Agencies Receiving County Funding,

Lincoln County has applied for Community Services Block Grant (CSBG) funds for the federal fiscal year beginning October 1st. The allocation for Lincoln County is slightly over $56,000. In addition, the state has provided funding to conduct a Community Needs Assessment (CNA) which will help determine how CSBG funds are spent.

As you know, funding is very tight at this time and while the county values your agency’s work, it is difficult to find funds to assist with your budget. We must use all funds wisely and the CNA can provide valuable planning information. Its actual value will depend on the data made available locally. Input from your agency is essential as is input from your low-income clients.

The county’s decision on whether or not to pursue CSBG funding in the future, will depend upon agencies such as yours providing assistance to the consultant, Sheela Schermetzler, who is preparing the CNA. We need to see a strong response to the survey and public meetings that are part of the community needs assessment.

The schedule is as follows:

- Wednesday, September 5, 2018 Star Valley Community Center, 107736 Hwy. 89, Etna 6:00 p.m.
- Thursday, September 6, 2018 Afton Civic Center, 150 S. Washington Street, 1:00 p.m. (light refreshments provided)
- Thursday, September 6, 2018 South Lincoln Training & Events Center, 215 Wyoming 233, Kemmerer WY at 6:00 p.m.
- The final results of the needs assessment will be discussed at the Lincoln County Commissioner’s Meeting on Tuesday, October 2, 2018 at 3:00 p.m. at the Lincoln County Commissioners Chamber, Courthouse, 925 Sage Avenue, Kemmerer, Wyoming and by video at the Afton Branch Office conference room at 421 Jefferson Street.

We look forward to your participation in producing a Community Needs Assessment for Lincoln County.

Sincerely,

Lincoln County Commissioners

[Signatures]

Robert E. King, Chair
Kent Connelly, Vice-Chair
Jerry T. Harmon
July 12, 2018

To Human Services Agencies in Lincoln County:

We are looking forward to receiving approximately $56,000 in Community Services Block Grant funds for the benefit of the low income of Lincoln County this October. As a pre-requisite to receiving these funds, Lincoln County must complete a Community Needs Assessment.

Sheela Schermetzler of Green River, Wyoming will be conducting the community needs assessment on behalf of the Lincoln County Board of Commissioners and the Community Services Block Grant Tripartite Board. The purpose of this needs assessment is to determine the needs of people of low income within Lincoln County. The information that will be obtained includes the following:

- Data specific to poverty and its prevalence related to gender, age and race/ethnicity for Lincoln County.
- Qualitative and quantitative data analyzed according to North Lincoln County and South Lincoln County.
- Identify the cause and conditions of poverty and the strategies needed to correct these conditions of poverty and need.
- The top five needs in Lincoln County will be determined and a Community Action Plan will be drafted to address these needs.

We are requesting your cooperation to help Sheela. We believe this assessment will be useful for all of Lincoln County. Sheela is sending you some surveys that we are requesting you to distribute to your low income clients. These may be completed on-line or hand-written. There is also a survey for your agency to complete, either on-line or hand-written. If you complete the survey, you may e-mail the survey back to Sheela Schermetzler at sschermetzler@gmail.com or mail or deliver the survey in the pre-addressed envelope provided to Mary Crosby, 925 Sage Ave., Suite 107, Kemmerer WY 83101.

Also plan on attending the community meetings that will be held throughout Lincoln County including the following:

- Wednesday, September 5, 2018 Star Valley Community Center, 107736 Hwy. 89, Etna 6:00 p.m.
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If you have any questions about the Board’s request, please contact Mary Crosby at (307)877-2095. Thank you for your support of this project.

With Regards,

Robert E. King, Chairman

Kent Connelly, Vice-Chair

Jerry T. Harmon
Please Post

WE NEED YOUR HELP!

You are invited to attend and participate in a Community Meeting on the Needs of the Lincoln County Community at the following sites:

- **Wednesday, September 5, 2018** Star Valley Community Center, 107736 Hwy. 89, Etna, 6:00PM.
- **Thursday, September 6, 2018** Afton Civic Center, 150 S. Washington Street, Afton, 1:00PM (light refreshments provided)
- **Thursday, September 6, 2018** South Lincoln Training & Events Center, 215 Wyoming 233, Kemmerer, 6:00PM

Sponsored by the Board of Lincoln County Commissioners and the Lincoln County Community Services Block Grant (CSBG) Tripartite Board. Information learned in the community meetings will become part of the Lincoln County CSBG Community Needs Assessment. For information call Mary Crosby (307) 877-2095 or Sheela Schermetzler, Needs Assessment Consultant (307) 761-2116, sschermetzler@gmail.com
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Star Valley Independent August 29
We need your help!

Lincoln County Community
A Community Meeting on the Needs of the
You are invited to attend and participate in

Kemmerer, Wyoming 82321

17736 Hwy. 89 Etna 8:00pm

We need your help!
Dialogue on Poverty Community Meetings in Lincoln County September 5 - September 6

Sheela Schermetzler <sschermetzler@gmail.com> Thu, Aug 30, 2018 at 5:20 PM

To: bebarker@Uintacounty.com, shearq@uwyo.edu, anelson@kemmerer.org, mayortomassi@kemmerer.org, kippd@hcbh.org, kcdc@lucda.org, christycook12@yahoo.com, ksenior2@msn.com, mark.nelson1@wyo.gov, ChrisKrell@hotmail.com, mharris@lincib.org, madison.wilkes@wyo.gov, tchaulk@rangers1.net, ksundberg@southlincolnmedical.com, stockwood@lucda.org, Jrdespain@me.com, tocclerk@allwest.net, tcclerk@diamondvilllewyo.com, labarge2@ngconnection.net, Town of Opal <townofopal@gmail.com>, bstewart@westernwyoming.edu, info@kemmereroutreach.com, idwyer@4signatureeservice.com, svcdo-afton@lucda.org, jromberg@aftonwymoming.gov, wwalton@lincib.org, alpine@lucda.org, chadsimkin@yahoo.com, kennislutz@gmail.com, candcsutter@cloud.com, director@azarhousesav.org, teton@climbwyoming.org, ckeall@lincib.org, cseniors@allwest.net, jhubbar7@uwyo.edu, Shar Perry <hunsaker@uwyo.edu>, jnield@rcw.org, rlandreth@lincib.org, aailred@lc2d2.org, darrels@lrservices.org, nlhchr.pre@gmail.com, Tomi White <t-white@uintasenior.org>, codelgado@lc2d2.org, svscs1@silverstar.com, johnson@smcywy.org, Mayor@starvalleyanchwy.org, thayill@lincib.org, svcnc-thayne@lucda.org, thaynesr@silverstar.com, tpsch@silverstar.com, jbrams@wwcc.wy.edu, yputnam@westernwyoming.edu, Brenda Leavitt <brendaleavitt@wyo.gov>, brittany@lcw.org, Barrassyhill1001@gmail.com, dear_destroy@hotmail.com, health@silverstar.com, rkings@lcw.org, phrc@lcw.org, sue1210@hotmail.com, sarahh@svineys.com, tdavis@kemmererazette.com, karen.schneider@wyo.gov
Cc: Mary Crosby <mcrsoby@lcw.org>

I am kindly reminding you of the Dialogue on Poverty community meetings that will be held throughout Lincoln County next week, September 5 - September 6. They are as follows:

- Wednesday, September 5, 2018, Star Valley Community Center, 107736 Highway 89, Etna
- Thursday, September 6, 2018 Afton Civic Center, 150 S. Washington Street, Afton, 1:00PM (light refreshments provided)
- Thursday, September 6, 2018 South Lincoln Training & Events Center, 215 Wyoming 233, Kemmerer WY, 6:00PM

Your input is very important to the Lincoln County Board of Commissioners and the Lincoln County Community Services Block Grant Board in determining the needs of the low income in Lincoln County. Please also invite your clients to this meeting. We are anxious to receive their input.

Thank you to those agencies that completed the Provider survey. For those agencies that haven't had a chance to complete the survey, please go to:

https://www.surveymonkey.com/r/2018LincolnCntyProvider

I look forward to seeing you next week. I am attaching a flayer about the meetings that you can print off and give to your clients.

If you have any questions, please don't hesitate to contact Mary Crosby at (307) 877.2095 or me at (307) 761.2116.

Sheela Schermetzler EdS
Green River WY

Lincoln County Notice 2018.doc
226K

E-mail Notice
August 30, 2018

https://mail.google.com/mail/u/0?ik=78f7a801bb&view=pt&search=all&permthid=thread-a%3Arz296984135704918728&implmsg-a%3Ar-13729588...
Invitation to a Dialogue on Poverty for Lincoln County, Tuesday, October 2, 3:00PM

Sheela Schermetzler <sschermetzler@gmail.com>  Thu, Sep 27, 2018 at 8:36 AM
To: aaronfoodpantry@gmail.com, gchadwick@lincilb.org, ksenior1@msn.com, merickson@lcsd2.org, kippd@hcbh.org, Tomi White <twhite@uintasenor.org>, wanda.newman@wyo.gov, hgregory@lincilb.org, sailrivercf@gmail.com, sharsha@uwyo.edu, ammcadams@lcsd2.org, april.corwin@wyo.gov, tcfsilverstar.com, staffordin@sweet.wy.us, daelcottam@gmail.com, keunberg@southlincolnnmedical.com, jday@lcyw.org, sheap@uwyo.edu, ChrisKrell@hotmail.com, stookwood@lincilb.org, brittany@lcyw.org, darrels@iaservices.org, Sherris@hensaker@uwyo.edu, nlandreth@lincilb.org, johnson@svcmcy.org, Jrdespain@me.com, yputnam@westernwyoming.edu, Bill Hill <Bharryhill1001@gmail.com>, dear_desty@hotmail.com, health@silverstar.com, wwalton@lincilb.org, christycook12@yahoo.com, Mayor@starvalleyranchwy.org, Town of Opal <townofopal@gmail.com>, thayill@lincilb.org, bstewart@westernwyoming.edu, Missy Harris <mharris@lincilb.org>, Anelson@kemmerer.org, Kippd@hcbh.org, Brenda Leavitt <brenda.leavitt@wyo.gov>, chadismin2@yahoo.com, thaynes@silverstar.com, wruddy@q.com, thepoint@hamsfork.net, anelson@kemmerer.org, scottandholly7@gmail.com, seikinner@lincilb.org, sierramitchell005@gmail.com, jackiedone2014@gmail.com, sahrnerof@gmail.com, jasp55@silverstar.com, emily.isaacson@lcsd2.org, randy@thompsonrandy.com, annette@iaservices.org, reed1@hcbh.org, jeanafton@comcast.net, Robert King <rking@lcyw.org>, Justin Day <phrc@lcyw.org>, Sue Percival <sue1210@hotmail.com>, robertafayelark@gmail.com
Cc: Mary Crosby <mcrosby@lcyw.org>

LINCOLN COUNTY NEEDS ASSESSMENT RESULTS

Sponsored by Lincoln County Board of Commissioners and the Lincoln County Community Services Block Grant (CSBG) Tripartite Board

You are invited to attend a Dialogue on Poverty for Lincoln County
Tuesday, October 2, 2018, 3:00PM,
Lincoln County Commissioners Chambers, Courthouse,
925 Sage Avenue
Kemmerer, Wyoming
And
By Video
Afton Branch Office Conference Room
421 Jefferson St.
Afton, Wyoming

The Lincoln County Board of Commissioners and the Lincoln County Community Services Block Grant (CSBG) Tripartite Board administers the Community Services Block Grant Funds (CSBG) for Lincoln County. Funds are provided to agencies to provide services to the low income in accordance with CSBG and the Committee’s assessed priorities. The Board contracted with Sheela Schermetzler of Green River to conduct a Community Needs Assessment and the findings will be shared with the community. Public comment is most welcome and encouraged.

Please let me know if you have any questions. Hope to see you on Tuesday.

Sheela Schermetzler
Green River WY
(307) 761-2116

Thu, Sep 27, 2018 at 8:36 AM

E-Mail Notice
September 27, 2018

https://mail.google.com/mail/u/0?ik=78f7a801bb&view=pt&search=all&permthid=thread-a%3Ar-191680219423/64344&ssl=1
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Reminder of Dialogue on Poverty October 2, 2018, 3:00PM in Kemmerer and Afton

5 messages

Sheela Schermetzler <sschermetzler@gmail.com>  
Mon, Oct 1, 2018 at 2:03 PM
To: aftonfoodpantry@gmail.com, ghadwick@lincilb.org, ksenior1@msn.com, merickson@lcsd2.org, kipp@hcbh.org, Tomi White <twhite@uintasenior.org>, Wanda Newman <wanda.newman@wy.gov>, hgregory@lucda.org, saltrivercf@gmail.com, shashba@uwyo.edu, Amanda McAdams <ammcadams@lcsd2.org>, april.corwin@wy.gov, tcfb@silverstar.com, stafford@sweet.wy.us, Dale Cottman <dalecottman@gmail.com>, ksundberg@southlincomedical.com, Justin Day <jday@lwcio.org>, sheep@uwyo.edu, Chris Krell@hotmail.com, sockwood@lucda.org, brtanniel@lwcio.org, darrels@lrservices.org, Shar Perry <sharper@uwyo.edu>, rlandreth@lincilb.org, johnson@svcmw.org, Jrdespain@me.com, yputnam@westernwyoming.edu, Bill Hill <BillHill1001@gmail.com>, dear_desty@hotmail.com, health@silverstar.com, wwalton@lincilb.org, christycook12@yahoo.com, Mayor@starvalleyranchwy.org, Town of Opal <townofopal@gmail.com>, thyall@lincilb.org, bstewart@westernwyoming.edu, Missy Harris <mharris@lincilb.org>, Anelson@kemmerer.org, Kippd@hcbh.org, Brenda Leavitt <brenda.leavitt@wy.gov>, chadlimkin@yahoo.com, thaynes@silverstar.com, wruddy@q.com, thepoint@hamsoft.net, anelson@kemmerer.org, Holly Erickson <scottandholly7@gmail.com>, Sherry Skinner <saskinner@lincilb.org>, sierramitchell005@gmail.com, jackiedone2014@gmail.com, sahrn@lwcio.org, jagg66@silverstar.com, emily.isaacs0n@lcsd2.org, randy@thompsonrandy.com, annettes@lrservices.org, reed1@hcbh.org, jeanafton@comcast.net, Robert King <rkling@lwcio.org>, Justin Day <phrc@lwcio.org>, Sue Percival <sue1210@hotmail.com>, robertafayecarlson@gmail.com  
Cc: Mary Crosby <mcrosby@lwcio.org>

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I am enclosing a summary report that I will be presenting at the meeting tomorrow for your review. I will also be sending to you the final Needs Assessment documents once completed. This will occur next week.

Sheela Schermetzler  
Green River WY  
(307) 701-2116

FINAL REPORT Lincoln County Community Needs Assessment.doc

Mon, Oct 1, 2018 at 2:03 PM
E-Mail Notice October 1, 2018
FINAL REPORT
LINCOLN COUNTY
COMMUNITY NEEDS ASSESSMENT
October 2, 2018

Prepared For:
Board of Lincoln County Commissioners and
Lincoln County Tripartite Board
925 Sage Avenue
Kemmerer WY 83101

Prepared By:
Sheela Schermetzler Ed.S.
610 Easy Street
Green River, WY 82935
Phone & Fax: (307) 875-1906
Cell: (307)761-2116
E-Mail: sschermetzler@gmail.com
Executive Summary of Findings

As a requirement to the receipt of Community Services Block Grant funds for Lincoln County a community needs assessment is required by the State of Wyoming Department of Health and is to be conducted every three years. The goal of the 2018 Lincoln County Community Needs Assessment was to better understand the needs of people who are in poverty in Lincoln County Wyoming. The intent of the needs assessment was to find out the following:

- Extent of poverty in Lincoln County
- Factors that support the creation of poverty
- Factors that exacerbate the impact of poverty
- Services and resources currently available to offset creation or impact of poverty
- Gaps in services
- Priorities for meeting needs
- Barriers to services

To complete the Lincoln County Community Needs Assessment a four-pronged strategy was used in gaining information that included the following:

- Community surveys administered to low income individuals and providers of services to low income
- Community focus group meetings in three county locations, including Etna, Afton and Kemmerer
- Review of relevant quantitative data about Lincoln County in key documents
- Public comment that is being held on October 2, 2018 with the Lincoln County Board of Commissioners and the Lincoln County Community Services Block Grant Tripartite Board, low income community members, human service community agencies and the public at large.

Survey Results

The survey consisted of demographic questions and questions related to human services needs. Ten service categories allowable under the Community Services Block Grant Program were used to guide the development of the categories of need used throughout the study. These categories were as follows:

- Education
- Emergency Services
- Employment and Training
- Health
- Housing (non-emergency)
- Linkages with Other Programs
- Income Management/Making Better Use of Available Resources
- Nutrition/Food (non-emergency)
- Self-Sufficiency
- Transportation

The community survey was completed by 39 (19.7% rate of return) low income clients of agencies that provide services to the low income population and 61 (70.1% rate of return) agencies that provide services to the low income. Survey respondents could either complete the survey on-line or in writing.

The survey demographic questions for the clients were based on similar questions that are obtained for the annual CSBG/IS (Information Systems) Survey. A comparison of the average responses of the Northern Lincoln County client respondents and the Southern Lincoln County client respondents is as follows.

| COMPARISON OF DEMOGRAPHICS OF NORTHERN AND SOUTHERN LINCOLN COUNTY SURVEY OF CLIENT RESPONDENTS |
|---------------------------------------------------------------|---------------------------------------|---------------------------------------|
| Demographic Characteristic | Northern Lincoln County (30 respondents) | Southern Lincoln County (9 respondents) |
| Community | Afton | Diamondville |
| Gender | Female | Female |
| Age | 24-44 | 55-69 |
| Ethnicity | Not Hispanic, Latino or Spanish Origin | Not Hispanic, Latino or Spanish Origin |
| Race | White | White |
| Highest Grade Completed | 2-4 Year College Graduate | High School Graduate/GED and 2-4 Year College Graduate |
| Has Health Insurance | Yes | Yes |
| On Medicaid | No | No |
| On Medicare | No | No |
| Disabled | No | No |
| Family Type | Two Adults No Children | Two Adults No Children and Single Person |
| Number of Persons that Live in the Household | 2 people | 2 people |
| Children Under Age of 18 That Live in the Household | 0 | 0 |
| Household Yearly Income | $0-12,140 | $42,381 |
| Source of Family Income | SSI, Employment Only, Other | Other (social security, pension, 401K, employment) |
| Housing Situation | Own home | Own home |
| Amount Spent Per Month on Housing | $251-$500 | $251-$500 |
| Amount Spent Per Month on Groceries | $150-300 | $301-400 |
| Amount Spent Per Month on Medical | $0-$150 | $0-150 |
| Amount Spent Per Month on Prescriptions | $0-$150 | $0-150 |
The survey demographic questions for the agency respondents were asked so that a baseline of services data was determined. Respondents were determined whether they primarily served Northern Lincoln County, Southern Lincoln County or All of Lincoln County. A comparison of their responses is as follows:

| COMPARISON OF DEMOGRAPHICS OF NORTHERN LINCOLN COUNTY, SOUTHERN LINCOLN COUNTY AND ALL OF LINCOLN COUNTY SURVEY OF AGENCY RESPONDENTS |
|---------------------------------------------------------------|---------------------------------------------------------------|---------------------------------------------------------------|
| **Demographic Characteristic**                               | **Northern Lincoln County (21 respondents)**                  | **Southern Lincoln County (20 respondents)**                  | **All of Lincoln County (20 respondents)**                     |
| Organization Status                                          | Private, Not for Profit                                       | Private, Not for Profit                                       | Private, Not for Profit                                       |
| Part of Larger Organization                                  | Yes – 52%                                                    | Yes – 67%                                                    | Yes – 44%                                                    |
|                                                             | No – 48%                                                     | No – 33%                                                     | No – 56%                                                     |
| Employees/Volunteers                                         | Full-Time 0-256 (Average: 44)                                | Full-Time 0-114 (Average 14)                                 | Full-Time 1-50 (Average 22)                                  |
|                                                             | Part-Time 0-100 (Average: 17)                                 | Part-Time 0-30 (Average 7)                                   | Part-Time 0-30 (Average 13)                                  |
|                                                             | Volunteers 0-89 (Average 20)                                 | Volunteer 1-150 (Average 24)                                 | Volunteer 0-89 (Average 22)                                  |
| How Many People Served                                       | 50-40,446 (Average 8,889)                                    | 20-14,823 (Average 2,079)                                   | 1-159,452 (Average 14,923)                                  |
| How Many Low Income Served                                   | 0-2660 (Average 606)                                         | 6-4285 (Average 886)                                         | 1-988 (Average 185)                                          |
| Age Groups Served                                            | Seniors, Children, Adolescents, Adults                       | Adults, Seniors, Children, Adolescents                       | Adults, Adolescents, Children, Seniors                       |
| Geographical Area Serviced                                   | Star Valley                                                  | Kemmerer/ Diamondville                                      | All of Lincoln County                                        |
| Criteria to Receive Services                                 | None                                                        | None and Age                                                 | Age, Problem/Diagnosis and Other                              |
| Kind of Services Provided                                    | Food/Commodities/ Nutrition Services, Education/Literacy, Linkages to Resources | Linkages to Resources, Education/Literacy, Food/Commodities/ Nutrition Services | Medical Services, Dental Services, Prescription Drug and Eye Care, Education/Literacy, Linkages to Resources and Other |
| Kind of Assistance the Board Can Provide                     | Provide communication and information Money/Donations        | Housing/Blight Assistance Emergency Services – Eviction & Utility Disconnect | Funding for medical, dental, optometry bills, transportation cost, educational needs |

From the surveys, the clients and agencies ranked the highest priority of need for the community as follows:
<table>
<thead>
<tr>
<th>Need</th>
<th>Ranking of Low Income Clients</th>
<th>Ranking of Agencies Serving Low Income</th>
<th>Ranking Based on Total Points</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>#6 (129)</td>
<td>#7 – tied (165)</td>
<td>#7 (294)</td>
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<td>Emergency Services</td>
<td>#3 (156)</td>
<td>#5 (178)</td>
<td>#3 – tied (334)</td>
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<td>Employment and Training</td>
<td>#7 tied (123)</td>
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<td>Health</td>
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<td>Housing (non-emergency)</td>
<td>#1 (176)</td>
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<td>Making Better Use of</td>
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<td>Nutrition/Food (non-emergency)</td>
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<td>#3 (195)</td>
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<td>#6 (166)</td>
<td>#6 (340)</td>
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<tr>
<td>Transportation</td>
<td>#5 (139)</td>
<td>#2 (201)</td>
<td>#2 (340)</td>
</tr>
</tbody>
</table>

A comparison of clients with agencies is graphically shown below:
Community Meetings

Community meetings were held with 35 low income and community members including representatives of CSBG agencies, human service agencies and faith-based organizations in three Lincoln County locations including Etna, Afton and Kemmerer on September 5-6, 2018. A final report is presented at the Dialogue on Poverty on October 2 2018 in Kemmerer and by video in Afton. Another community member responded by e-mail. The purpose of the community meetings was to determine the following:

- What human services are in Lincoln County and its communities?
- What gaps are there in services in their community?
- What are the most important needs?
- What are the least important needs?
- What do you think would help people in their community to get out of poverty and become self-sufficient?
- Any other comments?
- Do the comments verify information in survey?

A great deal of information was obtained from these community meetings. Comments made by participants closely paralleled the needs as stated above in the community surveys. Following are some of the comments made:

**Human Service Agencies in Their Community**

**Northern Lincoln County**
- High Country Behavioral Health
- Afton Food Pantry
- Salt River Community Foundation
- Lincoln Self-Reliance
- Lincoln County Branch Library and Branches
- CentSible Nutrition
- Lincoln County School District #2
- Afton and Thayne Senior Centers
- Star Valley Search & Rescue
- Star Valley Medical Center
- Quality Case Management
- Lincoln County Extension Office
- North Lincoln County In-Home Services/Uinta Senior Citizen’s Center

**Southern Lincoln County**
- Western Wyoming Community College – Adult Basic Education, GED & ESL, Community Education
- Lincoln County Library
- City of Kemmerer
- Turning Point
- Kemmerer Senior Center
- Emerald Housing
- Kemmerer Food Bank

**Gaps in Services in their Community**

**Northern Lincoln County**
- Public Transportation is needed up and down the valley. There is only transportation to and from Jackson.

> "If you are hungry and don’t have money to buy food there is a possibility that you don’t have money to buy gas to come to the Food Bank." Respondent from Etna Community Meeting, September 5, 2018

- Clients don’t know what the resources are and where they are located.
- Need to create a better system for people that are in need and assist them in accessing the services.
- Emergency Dental Services and the need for dentures and restorative dental work.
- Funds to pay for health insurance supplement for seniors on Medicare.
- Medical providers are not taking on new patients.
- No housing authority for Lincoln County that is the source for housing. There is only one subsidized housing project in Afton and one in Kemmerer. Another one is in construction.
- Affordable child care.
- Almost all of the clients that were seen at the Afton Food Banks were elderly due to the fact that as baby boomers age they do not have enough income to cover the cost of living after they quit working.

**Southern Lincoln County**
- Transportation is needed in Southern Lincoln County.
- Mental health and substance abuse treatment and an aftercare program for those who have been incarcerated and are being released.
- Child care
- Assistance with medical supplement cost and prescription drug plans.
- Educational programs to deal with generational poverty.

**Most Important Needs**

**Northern Lincoln County**
- Health – Accessibility and affordability to medical services, dental, services, mental health and substance abuse services, prescription drugs and eye care.
- Transportation
- Nutrition - Food and commodities
- Adequate low income housing (non-emergency)
- Income management/Making better of available resources
Southern Lincoln County
- Health – Accessibility and affordability to medical services, dental, services, mental health and substance abuse services, prescription drugs and eye care.
- Transportation
- Youth services
- Employment and Training
- Better linkage to other resources
- Disability services

Relevant Data Regarding Lincoln County

Forty-two (42) local, state, regional and federal data resources were scanned for quantitative data on the low income of Lincoln County including:

- Population by age and poverty,
- Race and poverty
- Ethnicity and poverty,
- Cities and towns
- Income/wages
- Median household income
- Number of households by income
- Employment
- Housing
- Cost of living
- Community service block grant poverty factors
- General health
- Health care access
- Teen births
- Maternal and infant health
- Child care
- Mental health
- Disabilities
- Suicide rates
- Divorce rates
- Free and reduced lunch rates
- District graduation rates
- Child care.

The data mirrors the priority of needs as discussed in the surveys and community meetings.

Conclusions
Based on the strategies as described above, the following can be concluded to answer the original questions set out in this community needs assessment:
1. **Extent of Poverty in Lincoln County:**
   - Lincoln County holds 2.6% or 1,631 people of the statewide population (62,415) of those who live in poverty. The U.S. Census Bureau indicates that the population is 1,616.
   - Nearly 9% (8.7%) of total Lincoln County population lives in poverty; of the total male population, 7.3% are living in poverty; of the total female population, 10.3% are living in poverty.
   - The American Indian/Alaska Native Alone race in Lincoln County showed the greatest amount of poverty 20.8%.
   - Of ethnicity, Hispanic Latino showed the greatest amount of poverty at 12.2%.
   - The largest age group that lives in poverty is children ages 0-4 with 160 children or 12.8% of the total population of children.
   - In Lincoln County there are 7,002 family households; of these there are 444 households that earn under $15,000, 171 families that earn $15,000-$19,999.
   - According to the U.S. Census Bureau, of all families in Lincoln County, there are 301 families or 6.1% of all families in Lincoln County that are at poverty level; of these 165 are married couple families and 82 are female householder, no husband present families.
   - Of these families living in poverty, 251 families have related children of householder under 18 years old; of these 124 are married couple families and 72 are single mothers.
   - The Kids Count Data Center reflects a larger number of families living in poverty with related children that indicates 551 or 10.9% of all families living in Lincoln County with related children are living in poverty; of these 293 (7.4%) are married couples, 125 (28.9%) are single fathers and 133 (25.1%) are single mothers.
   - Nearly nine percent (8.8%) or 54 school aged children of Lincoln County School District#1 and 30% or 869 school aged children of Lincoln County School District #2 are eligible for free or reduced lunch. It is believed that many more families are qualified for free and reduced lunch but they are too embarrassed to request help.

2. **Factors that Support the Creation of Poverty:**
   - The cost of living is the 8th highest in the state. Recreation and personal care is ranked as the highest cost of living category for Lincoln County (109). Apparel is the next highest at 100 and transportation is ranked at 103. One Hundred (100) is the statewide average.
   - Women working full time year round in Lincoln County are paid only 45 cents to every dollar paid to white, non-Hispanic men working full time. The mean earnings for males are $48,231 and for women it is $21,937.
   - Service providing employees are typically female workers. Many low-income women work in the leisure and hospitality business with no health benefits. Their average salary is $13,946.
   - Nearly seventeen percent (16.6%) of the survey respondents has no health care coverage including health insurance, pre-paid plans such as HMO's or
government programs as Medicare which leads to medical bills that impoverished families pay.

- Nearly ten percent (9.7%) of the Lincoln County population indicated that they needed to see a Doctor but couldn’t because of the cost at least one time in the past 12 months.
- Of the survey respondents when asked, “What new services did your family need in the past year?” 18 out of 35 or 51.4% respondents indicated, “None.” Those that may be qualified for services are not receiving services because either they are not aware of them or have no transportation to get to the services.
- According to the Wyoming Department of Workforce Services, February 2018 report Lincoln County had an unemployment rate in January 2018 and February 2018 of 4.2% and 4.5% respectively. This is considerably higher than that of June 2018 rate of 3.6%. This is due to seasonal jobs found in Northern Lincoln County during the summer months. In the winter and during the holidays there are fewer jobs.

3. **Factors that Exacerbate the Impacts of Poverty:**

- Rent for an average apartment has increased from $483 in 4th quarter 2016 to $525 (8.6%) in second quarter 2017. Higher costs are for a mobile home and a lot of $1,171. For a low-income service worker making $13,946, apartment rental cost alone would amount to 45.1% of the worker’s wages. This doesn’t leave money for other needs, i.e., food, clothing, utilities, medical and prescription costs.
- Subsidized housing is limited for low income families as there is only one subsidized housing unit in Afton, Swift Creek Apartments. In Kemmerer, there is Emerald Housing (primarily elderly/handicapped) and the Kemmerer Apartments which is low income. Another “affordable” housing project is currently under construction in Alpine.
- High cost of health care and prescription drugs is burdening low-income families.
- The unemployment rate increased from 3.2% in June 2017 to 3.6% in June 2018 indicating that there are fewer jobs in Lincoln County producing stress on low income families.
- In Southern Lincoln County, there is a lack of child care during working times which keeps moms and dads out of good paying jobs.
- Lack of health care professionals including doctors, pediatricians and dentists that serve the low income and children on Medicaid.
- Substance abuse and mental health issues lead to repeated cycles of job problems and housing problems.
- Transportation available to the outlying areas of the county limits the ability of the low-income to receive needed medical, social services and needed commodities.
- Lack of low income knowing what the community resources are and where they are located.
- There is a generational poverty attitude in the communities.
4. **Services and Resources Currently Available to Offset Creation or Impacts of Poverty:**
   - Most services are available in Kemmerer and Afton but few services available in outlying areas.
   - Fair linkages/referrals among various providers of services and resources in two pockets of population but in outlying areas information services are sketchy or non-existent.
   - The North Lincoln Human Resource Council and the South Lincoln Human Resource Federation of community agencies meet regularly to discuss services offered by the individual agencies and works on special projects that assist the community.
   - The North Lincoln Human Resources Council produces a resource directory for providers and agency clients that provide linkages to resources but clients are not aware of the resource directory.
   - Collaboration with Lincoln County Sheriff's office meets with and provides funds for transient people in Lincoln County.
   - There needs to be better communication, coordination and collaboration among agencies to look at resources and see how they can be better utilized. For example: Senior Centers provide transportation to low income and the disabled.

5. **Gaps in Services**
   - Public Transportation is needed in both Northern and Southern Lincoln County for employment, medical services and obtaining needed commodities.
   - Clients don't know what the resources are and where they are located.
   - There is a need to create a better system for people that are in need and assist them in accessing the services.
   - Emergency dental services, dentures and restorative dental work are needed.
   - Assistance to pay for medical health insurance supplement and prescription drug plans for seniors on Medicare.
   - Medical providers are not taking on new patients. A new person in the valley would not be able to find a general practitioner. There is also a need for a psychiatrist and a pediatrician.
   - There is no housing authority to be the source for housing in Lincoln County. There is only one subsidized housing project in Afton and one in Kemmerer.
   - There is a need for affordable child care that is available on evenings and weekends and 12 hour shifts.
   - Aftercare programs for those released from incarceration.
   - Educational programs to deal with generational poverty.

6. **Recommended Priorities for Meeting Needs:**
   - **#1 Health Services** including affordable medical care, dental care, eye care, prescription drugs, travel to medical services and specialists, and mental health and substance abuse services is provided to the low income.
   - **#2 Transportation** is provided to the low income so that they can go work, receive medical services and to obtain needed commodities and services.
- **#3 Emergency Services** is provided so that the low income receives temporary housing, clothing, and food and other needs until they are stabilized.
- **#3 Housing (non-emergency)** is provided so that the low income begins the establishment of a housing authority so that the low income have the availability of affordable and safe housing.
- **#4 Employment and Training** is provided so that low income receive a needed skill-set so that they can receive a good paying job and child care is provided on evenings and week-ends and 12 hour shifts.
- **#5 Nutrition/Food** is provided so that the low income is provided access to consistent food and nutrition.

7. **Barriers to Services:**

- Clients need to know of services available and how to apply for them. Some possible aids would be:
  - The North Lincoln County Resource Directory is an excellent tool for determining resources in the community. Perhaps a handy flier or business card was printed with the names/numbers of agencies and services provided. Could the individual that compiles the North Lincoln County Resource Directory also be the central depository of the information help individuals with finding resources? (Grant funds)
- There is no sliding fee scale for affordable medical services and as a result people do not get needed services. There is a sliding fee scale at High Country Behavioral Health for mental health and substance abuse services.
- Agencies – It is becoming more difficult to keep agencies operating due to less funding, more paperwork, etc. Many Lincoln County agencies are operated by volunteers but it is more and more difficult to recruit them. Funding sources are competitive, limited and have barriers.
- Lack of basic services in some rural Lincoln County communities, i.e., medical, grocery, gasoline and human services produces own problems for the low income if they don’t have the gas for their car or if they don’t have transportation to travel to other locations to obtain services.
- There is generational poverty. There are students that haven’t graduated from high school but parents aren’t supportive of them getting an education.

A Community Action Plan is also being reviewed during the Dialogue on Poverty.

The complete needs assessment report and the Lincoln County Tripartite Board web site are available at the [https://www.loyy.org](https://www.loyy.org)

Acknowledgement goes to Mary Crosby of Lincoln County for assisting me in this process.
APPENDIX G
Sign-In Sheets for Community Meetings
<table>
<thead>
<tr>
<th>Name</th>
<th>E-mail Address</th>
<th>Phone Number</th>
<th>Address</th>
<th>Agency</th>
</tr>
</thead>
</table>
| Archaeology           | sarah@archeologynow.com | 307-248-3454  | 123 Main St,
                      |             |               | Casper, WY 82601 |                |
| Michael Smith         | smithmichael@email.com  | 307-888-5677  | 456 Oak Ave,
                      |             |               | Cheyenne, WY 82001 |                |
| Jennifer Lee          | jenniferlee@email.com   | 307-678-9012  | 789 Pine St,
                      |             |               | Laramie, WY 82070 |                |
| John Doe              | johndoe@email.com       | 307-789-1234  | 101 Maple St,
                      |             |               | Gillette, WY 82718 |                |

**Sign-Up Sheet for Community Meeting on the Needs in Lincoln County**
<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Phone Number</th>
<th>Email Address</th>
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<tbody>
<tr>
<td>Mary Crosby</td>
<td>415 sage kemmer</td>
<td>307-674-0404</td>
<td>Nail 9307-3095</td>
</tr>
<tr>
<td>Thely Gristina</td>
<td>Kemmer 9301</td>
<td>307-877-3806</td>
<td></td>
</tr>
<tr>
<td>Terry Gristina</td>
<td>Kemmer 9301</td>
<td>307-828-1061</td>
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<tr>
<td>Allen Nelson</td>
<td>Kemmer 9301</td>
<td>307-837-6834</td>
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<tr>
<td>Terry Gristina</td>
<td>Kemmer 9301</td>
<td>307-674-0804</td>
<td></td>
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<tr>
<td>Edward Nelson</td>
<td>Kemmer 9301</td>
<td>307-828-1061</td>
<td></td>
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<tr>
<td>Don Nelson</td>
<td>Kemmer 9301</td>
<td>307-837-6834</td>
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<tr>
<td>Beautiful</td>
<td>Kemmer 9301</td>
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<tr>
<td>Happy Host</td>
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6:00pm

Thursday, September 6, 2018
South Lincoln Training & Events Center, Kemmer 9301 WY
Sign-up Sheet for Community Meetings on the Needs in Lincoln County
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<tr>
<th>Name</th>
<th>Address</th>
<th>Phone Number</th>
<th>E-mail Address</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rachel P. Jones</td>
<td>710 Cedar Ave. Apr. 30 727-7041</td>
<td>307-123-4567</td>
<td><a href="mailto:rachel.pjones@email.com">rachel.pjones@email.com</a></td>
</tr>
<tr>
<td>Janice Smith</td>
<td>123 Main St. Lincoln</td>
<td>877-6941</td>
<td><a href="mailto:janice.smith@email.com">janice.smith@email.com</a></td>
</tr>
</tbody>
</table>

3:00PM
Kemmerer, Wyoming

Tuesday, October 2, 2018, Lincoln County Commissioners’ Chambers
Sign-Up Sheet for Dialogue on Poverty