

**ORDINANCE NO. 2023-0-015**

**AMENDMENT TO ORDINANCE 2023-0- 003 ESTABLISHING THE  
SALARY OF THE EXECUTIVE DIRECTOR FOR THE METRO  
EAST SANITARY DISTRICT PURSUANT TO 70 ILCS 2905**

Whereas pursuant to 70 ILCS 2905/3-3 ( c), The Board of Commissioners shall appoint an Executive Director who shall be the chief executive and administrative officer of the District with the Executive Director being a resident of the District.

Whereas pursuant to 70 ILCS 2905/3-5, The Board shall have the full power to pass all necessary Ordinances for the proper management and conduct of the business of the Board and of the District and,

Whereas pursuant to 70 ILCS 2905/4-1 Each District shall have an Executive Director who shall be appointed by, and subject to the removal by the Board;

Whereas pursuant to 70 ILCS 2905/3-3(a) the Executive Director's contract shall not: (1) be for a period of longer than one (1) year; (2) contain a provision for retroactive pay; (3) contain a provision allowing bonus pay; (4) limit termination for cause to a specific time period; (5) contain provision allowing severance pay; (6) contain provisions allowing mutual non-disparaging agreement; or (7) contain provision allowing arbitration.

Whereas, at a duly convened and organized meeting, the Board of Commissioners on February 21, 2023 appointed Rick Fancher as Executive Director pursuant to 70 ILCS 2905/3-3(a) and,

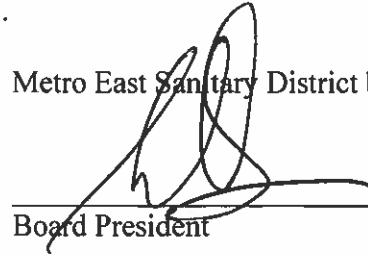
Whereas, the Board is assigning additional duties to the duties of Executive Director effective October 16, 2023, warranting an increase in salary, and,

Now, Therefore, in consideration of the foregoing the Metro East Sanitary District Board of Commissioners at a duly organized meeting by vote of its members establish the Salary of the Executive Director accordingly:

- 1) The salary of the Executive Director Rick Fancher is set at One Hundred Eleven Thousand, Two Hundred Forty Dollars (\$111,240.00) per year effective October 16, 2023.
- 2) That the preambles recited above are incorporated herein and made a part hereof.
- 3) This Ordinance shall be in full force and effect on upon its passage.

ADOPTED this 19 day of September, 2023.

Metro East Sanitary District by:



A handwritten signature in black ink, appearing to be "John J. ...", written over a horizontal line.

Board President



A handwritten signature in black ink, appearing to be "Haley Portney", written over a horizontal line.

District Clerk