Minutes of

Special Meeting

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Held_

December 5, 2023

20 _____

The Council of the City of Milford met in Council Chambers at 745 Center Street at 6:00pm on December 5, 2023.

Mayor Evans called the Special meeting-Work Session to Review the 2024 Budget to order

Roll Call

Present: Mayor Lisa Evans, Vice Mayor Sandy Russell, Kyle Mitchell, Kristopher Parrish, Janet Cooper, Ben Redman and Kim Chamberland. Also present was City Manager Michael Doss, Finance Director Pat Wirthlin and Chief of Police Jamey Mills

The following information was reviewed:

Mr. Doss wanted to bring to Council's attention some items that have come up in discussions with staff.

Three tabs will be reviewed again:

TAB 6 2024 Budget Fund Balances - Top of General Fund page was reviewed. The projected revenue in General Fund (GF) \$7,149,046.00

Our expenses in 2024 are going to be \$9,504,677.00 = Net Change of (\$2,355,631.00)

TAB 29 Transfers and Advances – Two main pieces that Mr. Doss wanted to discuss with council was the Transfers out to Street Fund 210

Transfers out to Capital Improvement Fund 415 (sidenote: SR 131 Project the monies that we received a few years ago from OKI for Lila Avenue). The project is in the budget for next year, however, we are not going to do that project in 2024. The way that the funding cycle is for that project, is a four-year cycle and our four-year cycle would be in 2025. The OKI Lila Avenue Improvements is actually a 2025 project. The \$775,000/\$750,000 is a 50% match, the other 50% is part of the grant for that project. It is about \$1.5 million total. If everyone agrees, we can take that out of the budget for this coming year, and you will see it in the 2025 budget. Unless you would like to walk away from the grant. Everything that we will discuss, if you do not want it on the table, can certainly be taken off. These are Capital Improvement Projects and Equipment Acquisitions that are brought to us by the Department Heads for a variety of reasons.

TAB 29 (pages 39 & 40) 2023 Appropriation Budget – Mr. Doss discussed the bulk items that make up this \$1,293,282 transfer:

2024 Crosswalk Lighting Improvements-some crosswalks were equipped with automated equipment. There are still a few crosswalks that we have not completed. This \$100,000 would be earmarked to complete those remaining crosswalks.

2024 Salt Trucks (2) – Mr. Doss discussed that are two salt trucks (one is currently 11 yrs. old, the other at 9 yrs. old) at approximately \$120,000 each. To cut this down to one truck for next year, 2024 and one for 2025. Which would cut this figure in half to \$120,000 for 2024.

2024 Utility Truck = \$75,000. The Fire Department has a truck that they are getting rid of at this time. It has about 60,000 miles on it. And giving the city the ability to acquire the truck and Ed Hackmeister would like to purchase it for the department. They are asking \$12,000. Ed stated that if his department were to buy the truck, they would then not need to replace the listed Utility truck for 2024. Saving the city an additional \$63,000.

2023/2024 SR 28 Water Main Break Reconstruction \$120K (~60% share) \$60,000 General Resurfacing. Mr. doss discussed that according to our Water Department Supervisor, Joe Casteel, it will be approximately \$1million dollars to replace the road. In the 2024 budget, is just the asphalt overlay portion of the project. To grade, mill and pave the road down. And there is no guarantee that it will break soon after the work is done. The 2024 Paving projects \$222,000. Sidewalk Tree Removal on Main Street and fix pavers \$250,000.

TAB 29 (page 28 of 69) Mr. Doss discussed if you eliminate or reduce the \$775,000 SR131/Lila OKI Project and take \$750,000 out per Finance Director – Pat Wirthlin suggestion, since we will not be doing this project next year. We can shave off approximately \$183,000 from next year's budget. Which would be about \$1million dollars taken out of the budget.

TAB 6 Mr. Doss discussed that he wanted everyone to understand that our revenues are not going to be as much as what we intended for 2024. In order to get a truly balanced budget, you will have to get to where you are just doing General Fund purchases- Personnel and Operations, and just funding bodies in the seats, bodies in the cars, and just general day to day operations. No Capital Acquisitions, No Capital Improvement Projects. Pat Wirthlin/Finance Director will take whatever information that is provided tonight and plug it into the budget and repopulate the budget and we will see where we end up.

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Finance Director/Pat Wirthlin is projecting our balance at the end of 2024, before any changes: \$4.8million at this point. But in the Budget Books -

In General Fund Only: \$3,526,000

Mr. Doss stated that it has always been a goal to have some in reserve as well or cash on hand for a certain number of months (currently 3.8).

Ms. Wirthlin stated that she has been finessing this as the month's went on. So, it is looking a little better. And do budget conservatively and always add a couple of hundred thousand dollars. You never want to underestimate your appropriations. And be conservative about your revenue expectations.

Mayor Evans asked Ms. Wirthlin if she knew what our revenues were the last two years. Is this lower than the past couple of years?

Mr. Wirthlin stated that Revenues for 2022 were \$6.9million

Mr. Redman said that we had projected \$8.9million for 2023.

Mr. Wirthlin said that when we are accounting for these Grants, this may be part of the information. But would take a look to see (see correspondence below to City Council following the meeting to clarify).

See attached correspondence to City Council cc: Michael Doss...

Mayor Evans, Vice Mayor Russell, and Council

Great meeting last night!

I mentioned how 2022 General Fund revenues ended at an actual amount of \$6,932,940, which shows that the trend continues to increase. Someone mentioned that the budget book showed a forecast of \sim \$8.9 million for 2022 and someone else then raised the question as to why the actual revenue amount was \sim \$2 million less than the forecast. Mystery solved. The \sim \$8.9 million forecasted revenue was for year 2023 (not 2022). We have not completed the 2023 accounting yet, but we will be in line with that \sim \$8.9 million budget book forecast.

As for 2022, this is how budget v actual rounded out:

- \$6,932,940 2022 Actual Revenue
- \$5,920,270 2022 Budget Book Forecasted Revenue

The ~\$1 million increase from forecast to actual had three main components:

Advance Return from Water Tower Fund: \$500,000
JEDD & City Income Taxes \$185,000
Police Service Contracts \$145,000

As always, I love the questions!

Pat

Mr. Doss stated that you are here to understand the passage of this budget. We wanted to get this information back in front of you. Our last budget session was pretty interesting. It went fast and there was not much discussion. Mr. Doss wanted to have this opportunity to have this work session and re-direct back and have those discussions a little bit more in depth before Council considers passage at the next council meeting.

Mr. Redman asked why the City Staff did not want to make this the point of the conversation during the Budget Meeting? Was the information discovered later on or??

Ms. Russell stated that we have always valued the opinion of our Finance Director. That is who we count on, most of all. And to be told that we have to look somewhere else, to get this information, is, in my opinion, not the right information. We look to you (Finance Director) because you are the mind behind the numbers.

Ms. Russell said that the Charter may need some revisions. There are some things that may need to be updated. And Bryan has even mentioned that himself.

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RECORD OF PROCEEDINGS Minutes of GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148 Held 20 ____ Ms. Evans said that her thought was that partially this happens in lots of years, and then what happens is, revenues come in higher, or if it is listed in the budget, when it comes time for the committee to buy that, they may decide that we do not have the money. This Budget book does not commit us 100% to buying all that is listed. This is why I was not already super concerned about this list of items. Mr. Doss said that, yes, the Mayor is correct in that we do go through committee. He would like to clean this up now. He said that he does not like the fact that there are individuals out there in our community, saying that he is running the city Financially in the ground. And that you all answer, to me. Which he would never say that. It deeply concerns him. But it is out there. Mr. Redman apologized that this is still going on and that the bull , that all of us know exists, needs to end. It is not helping anyone. And it is not helping the city. Mr. Redman asked Ms. Wirthlin about \$4.8 million that you were getting, but this says 3 million dollars. Where is that other \$1.8 million going from? That is already confusing me. Mayor Evans wanted to go through some points that Mr. Doss mentioned: \$750,000 take out of 2024 and put in for 2025. Ms. Wirthlin said that she wanted to mention that the city did get burned on this before. It will be an accrued liability because the grant has been processed and the city committed to a project that we could not afford. This is cash basis. And do agree with taking it out. It was previously back and forth. It is pushed back to 2025 but will be a liability on our books. It is confusing on a cash basis so she would rather take it Mayor Evans said that she did not want to take it out since it is grant money and it may be "forgotten." Ms. Wirthlin said that she is happy to take this out. And she wanted to say that she is happy to be here. And she is really glad Michael dug down into the budget and we talked a long time the other day and we are all on the same page. Mr. Doss TAB 29 - Transfers Cemetery Fund -General Bond Retirement -

\$8,000 - Transferred to the Park Levy Improvement was discussed Fund 418/Carry Over Costs:

Ms. Wirthlin stated that there will be Auditor and Treasurer fees. Approximately \$20,000 and it would help to cover that. Any transfer, if the expenses exceed the revenue, then you need some type of outside support. From that Fund we have a transfer out to Park Levy Bond Retirement Fund. So, we pay that, the Park Levy Debt. This is our first year of having a full year of debt. And that equals to about \$550,000. This is the year that I had always told you that we would be supporting the Park the most. It is complicated because there is a Levy portion and then there is a Bond portion. So back to your question, Transfer in from General Fund: so that is the portion that this year we are estimating that the General Fund will contribute \$765,000 to the Parks. And that is \$350,000 from the sale of Milford Main and then another \$350,000 from day one we knew would be General Fund Support, this year 2023. That was the City's contribution to financing five years earlier. We got a low rate; we got a good cost to close. Nothing. We jump started the program cost to do it. From the beginning we agreed to do that. I have given you forecasts in the past for years out. 2023 is the biggest year. All the years after that will be less. Actually, I calculated it to be more than \$8,000.

Mr. Doss stated that based off his conversation with Ed Hackmeister/Service Department Supervisor - I would like council to consider to backing out of one of the Salt Trucks and reducing that number to \$120,000 and as a place setter we can use the 2024 Utility Truck, or however we need to word that, or eliminate that entirely, and create a new line, that would be just the MCFD Acquisition of their truck, for

Mayor Evans stated that she would like to do that because she does not like the idea of buying two new trucks within the same year. She prefers alternating years for the purchases.

Ms. Chamberland applauded for finding an alternative to purchasing another vehicle.

Mr. Doss spoke about the Crosswalk Improvements, the Resurfacing of SR 28 and based off of conversations with Joe Casteel (Water Supervisor), Mr. Doss would advocate just taking the \$60,000 out. Pat Wirthlin can then modify the General Resurfacing based off of, if you approve the participation with the Clermont County Engineers proposed Ordinance this evening. This will leave the Crosswalk Improvements and the \$250,000 that is sitting there for the sidewalk pavers removal on Main Street.

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Mayor Evans would like to take out the Asst. City Manager expense. This year there is no intention of hiring one and if we decide to later on, we can put it back in to the budget. It may be a 2025 budget item that we revisit.

Mr. Redman –General Fund Balance TAB 7 – it shows that since 2015 the GF ending balance. It's been lower than it's been in 2024, according to this Budget information. Correct?

Ms. Wirthlin replied, right, before she arrived here.

Mr. Redman asked the City to explain, what is the big concern about ending at \$3million, \$4.8million? Based on the economic stature, and how things are costing more, this is par for the course. We are making all these improvements: the Water Tower, Five Points Landing Park. It does not seem to me that this number would destroy the city.

Ms. Wirthlin stated that she knows that some people talk about deficit spending and having a balanced budget. That is one way of looking at it — Deficit Spending. Although, that ebbs and flows. Some years your projects are going to finish and some years, at times, they will not. Surplus spending deficit. What the GFOA (Government Finance Officers Association) recommends is a minimum of two months, which is a not a very high reserve. And nobody does that. When she did the budget, it was 3.8 months. A good safe harbor is 6 to 8 months. Since she started as Finance Director, like 5ish. But again, budgeting 5 ½. Budgeting conservatively, you could bump that up to 6. She did not like the way this budget ended up, this year, that low. I thought that was too low. It is standard practice. In Terrace Park, they keep a year in reserve. Anyone who is only keeping 2 months is heading into trouble.

Mr. Redman stated that as a business owner, he would love to have 3million in reserve. He said that of course this is a lot larger operation than his business.

Ms. Wirthlin asked Mr. Redman how many months did he have in reserve?

Mr. Redman replied that he has 6 months in reserve. He also mentioned that we are here for this reason but for other reasons as well. He feels that it is really disheartening. We had this great budget meeting and then all these questions regarding the budget. He felt that this was a set-up to get to this point. It is tiring. I agree with the things about which we are talking. For instance, removing the pavers and the salt truck. These are all budgetary things. I feel bad and I feel bad for Michael. He feels that Michael Doss is doing an excellent job in running the city. These things that are coming before us ebb and flow.

Ms. Wirthlin stated that if she knew, she could have expressed her opinion at the budget meeting, she would have.

Mr. Redman said that is very frustrating. How he understands it, in the City Charter, you report to Council to share valuable information. Your skill is finance. We needed to know that. Not in the sixteenth hour again. And three of us are about to leave council.

Ms. Wirthlin explained why her General Fund balance went up 2million dollars. She saw a wrong plug in from beginning balance by 2million.

Mr. Doss appreciated Mr. Redman's comments. He wanted to get back to the budget discussion.

Mr. Redman stated that as a Public Official, we are trying to show examples of what it is like to be Leaders.

Mr. Doss said that the council members are moving forward into 2024, and Pat hit on it, we should strive as a city to get at least 6 months in reserve.

We lived through Covid here and we had some pretty intense conversations, when we did not know what was going to happen. Not from a sickness standpoint, but from a Financial standpoint. And to have a 6-month reserve would have still been scary. Fortunately, we all pulled together. He is very proud of all of his staff. Everybody pulled forward. Having a little bit of reserve, and not knowing what is coming down the road, 6 months may not cover it. But we as a city should strive to get that up as much as we can in the next few years if possible.

Mr. Redman stated that this would be the first year, in the four years, to be below the projected view of a 6-month reserve.

Ms. Wirthlin said right. Another point that she was not sure if they would talk about was in the Streets – where most of the big money expenditures are, even if you backed them all out, we still have deficits. In Fund 210. That is because the revenue is gas fuel taxes, but we have wages and other costs that are increasing faster than the gas taxes coming in. Like the Cemetery.

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Before she started, the Streets were self-supporting. The gas tax paid for the employees and everything. We are beyond that now.

Mr. Doss said that is at a gas rate that is high now. What if fuel goes down? You cannot rely on that. Deficit spending is not sustainable over a period of time. We all know that. We cannot operate in the red. Council members are moving forward, it is something that we need to strive for in 2024 and beyond. And we do have projects and commitments. And that is what makes Milford great! The things that we can do. We do not just sit and pay people to hang out. Hopefully, you have seen that reflected in previous years. The departments that place items in the budget really think about what they need. We do not want to stop paving roads, and we need to be cognizant of that going forward. It is good to have these conversations which are productive. And wanting to go back to that and talk about these things. Obviously, some of the 2.3million is skewed a bit. But \$775,000, we talked about that. We removed that out of there now. Great conversation with Ed Hackmeister. We have knocked that number down and saved \$183,000. Yet still provide a Salt Truck and have a really nice truck from the fire department. It is unfortunate that we did not have these conversations at the Budget Meeting. But it's okay. We haven't passed it yet. We can still talk about it.

Ms. Chamberland asked about a segment in the Budget 2024 Binder that reflected on Non-Riverwalk CRA \$250,000, but also said, could be zero. What does that mean?

Ms. Wirthlin stated that that could be the \$250,000 that we have back in our budget. We needed to do a project to do what the agreement said. We are in the middle of that right now and are working with Sean Fraunfelter and involves the school payment.

Mr. Doss said that the Riverwalk CRA has been a bear of a project. Mr. Doss credits Pat and her staff working on this and in the middle of a budget. And they are down a staff member. They just brought someone on today, yet they are new. This will take some time and training the individual. It has been a really interesting time, especially at the end of the year for Finance. Pat can talk to each one of you individually about the CRA, the trials and tribulations that she is going through with that. But it has been a very difficult process.

Ms. Wirthlin said that she appreciated that because they are on edge. We try to laugh a lot. But it has been very tough especially when they lose an employee that abruptly. Typically, they would train a replacement and try to figure out how to do it all.

Mr. Redman asked if they could get an updated budget to move forward.

Mayor Evans had a couple of questions. They agreed upon the \$750,000, one Salt Truck and the Pick Up from the MCFD. And the \$60,000 for SR 28 Resurfacing.

Mr. Redman stated pavers as well, correct?

Mayor Evans said she wasn't there yet, but what about Asst. City Manager – okay to take out of the budget?

Ms. Wirthlin asked how much was that?

Mayor Evans stated around \$130,000.

Mr. Redman said that he would like to see that stay in the budget. It goes back to a personnel thing that could be beneficial.

Mayor Evans asked if there was a plan in 2024 to hire an Asst. City Manager or down the road.

Ms. Wirthlin said that the Asst. City Mgr is budgeted at \$133,059.

Mr. Parrish asked if they collectively think or do, they have plans to move forward and screen candidates for an Asst. City Manager in 2024? He believes it could be another thing that we take out for now with the thought of the next budget cycle, let's try to put it back in. If we are already looking at places where we can trim things, then that is it.

Ms. Evans said that would be a big amount to remove.

Mr. Redman said that he would go with what the majority would like.

Ms. Russell said that it would be left in the budget to remind you that it is there, and it needs to happen.

Ms. Chamberland stated that we need a reminder list for budget items.

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Mr. Doss said that this would be a tool to use when approached by the citizens asking questions about the budget. We are taking the \$775,000 out but we are not expanding on them in 2024. If you do decide to leave them in there, just know that they are artificially in there. Not necessarily meaning that we are going to expend that item.

Mayor Evans said that was her thought about the sidewalks since they have been talked about for ten years or more. We will leave it in there but look for a grant that would help pay for the project.

Ms. Chamberland said that she feels that this is something that definitely needs to happen. We have trees that are now illegal for people to plant. They make a mess, and they are starting to buckle the sidewalks. It does need to happen.

Ms. Wirthlin wanted to ask Sandy and Ben, and Michael, what does an Asst. City Manager do? Their responsibilities?

Mr. Doss said that we had an Asst. City Mgr with Pam Holbrook. A lot of Pam's responsibilities, she did CRA, to a certain extent, and she did Planning and Zoning.

She also did a little bit of Economic Development. Christine Celsor has assumed those responsibilities. A municipality of our size is similar to Miami Township. They do not have an Asst. Township Administrator. The City of Loveland has an Asst. City Mgr. but in some ways that individual is the Heir Apparent to future retiring City Manager. I have had Office Assistants in other municipalities and Department Heads. We are a City of 6,700 and I think we have done a great job pulling together. This position would be the Heir Apparent to the City Manager.

Ms. Wirthlin said that she did not think that happens so much anymore. That used to be the case. Now it's just a position. She is, as well as Michael, very conscious of adding employees. Because they were so expensive. Much more expensive than \$120,000 Salt Truck. And it is every year for a long time.

Mayor Evans said that Christine has assumed the responsibilities.

Mr. Doss said that he talked to Pat about this the other day. Office speaking – Administration/Finance department. Allyn was F/T. Sacha is P/T now but considering moving her to F/T. But right now, you are getting P/T employee for what you were getting from F/T employee. Pam Holbrook made a certain amount of money doing the Planning and Zoning. Christine does not make as much as Pam Holbrook did. And Christine has assumed the Code Enforcement position. Which is saving some money on that by not having that position filled. Jackie is Jackie. Pat is Pat. Jewelie, Asst. Finance Director. Tina had that position. It is awash in that sense. We really haven't added personnel. IF you look at it right now, we took a F/T Tax person to a P/T Tax person. And we have eliminated the Code Enforcement position and have absorbed that into Christine's responsibilities. Our personnel expenses have flatlined when you factor all that in to where we were two or three years ago.

Mayor Evans said that we could stick to these three things which equal close to a million and knowing that if we are asked about the budget, there are things that we are not necessarily going to spend.

\$750,000 Salt Truck/Pick Up \$183,000 SR 28 Paving \$60,000

Mr. Doss also said the Asst. City Manager take out \$133,059.

Ms. Wirthlin said that the thing with taking out the Asst. City Manager position is that our policies could use updating and things like that. She said she has always been curious about what a F/T Asst. City Manager does.

Mr. Redman said that he thought an Asst City Manager was more of an HR position. Since there have been some HR issues that they have come to discussed that seem to not being addressed.

Ms. Wirthlin said that Finance mostly does a lot of this.

Mr. Redman said that HR does not seem to be a Finance thing.

Ms. Wirthlin said that however, when they hired Taryn, they gave her health benefits to take on, which helped them out tremendously.

Ms. Russell asked if that would be something that you would consider down the road? In utilizing her in more of an HR position?

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Mr. Doss said that Taryn handles the health insurance, works with Jewelie handling BWC claims. She is helping with the CRA with data mining. Finance does another component of HR which is the payroll portion. We have splintered that out. But again, when he arrived here, Pam did not handle HR. It has always been splintered out. Lori Pegg had it. Prior to Lori there was Susan Ellerhorst. Tina Kern certainly. Dan Burke, Pat Wirthlin. We have never really had that HR position.

Mayor Evans said that Mr. Redman suggested it more to manage the people. But at \$133,000 is a lot of money to have someone come in.

Mr. Redman said that they would have to do more.

Ms. Cooper said that a lot of the discussions that they had were to make sure things were running smoothly and maybe taking something off of Michael's plate. It was a very important part of the discussions/HR.

Mr. Redman stated that if Michael, as a component of the City Charter, does not feel that we need an Asst. City Manager, he would agree.

Ms. Chamberland asked about where we stand regarding the budget on a School Resource Officer? And with the new marijuana laws passing, we might also be losing funding.

Chief Mills spoke about the SRO. He said that he could not speak to the future of the funding but, they anticipate having their share of the SRO covered by the income of the Uplift Medical Marijuana facility and the schools are reviewing and have actually said that they are signing the MOU to provide the other 50%. The department was never married to the grant. In terms of why they didn't get the grant, the question comes up a lot. Miami Township did and has 9 SRO's. They now have a grant that covers 3. Chief Mills thinks that may be why. When the State looks at that they said, Thanks Milford. Glad you are getting in on this, Miami Township has been doing this forever. That is why we didn't get it. They have additional grants available. We do plan to apply.

Mayor Evans asked Chief Mills about Bethel and how their Sherrif's Office is supplying one. The Sheriff's Office pays for it and that Officer will still work a 12-month schedule. Will our SRO have the summers off like a teacher?

Chief Mills said that they would try to schedule a lot of their training and vacation time during the summer. They would be an Officer for the Department including the summer. We make sure that they are not taking a lot of leave time when they are not supposed to be at school.

Mr. Doss said that he has asked Chief Mills regarding how Miami Township has a written agreement with the school, and even though the school has come here to discuss their 3-year commitment to that, we wanted to get something in writing. It is just good practice. The school was considering cuts in other places. He could not image that they would cut an SRO position but wanted to make sure we receive a paper commitment from the school moving forward. And this will help ease the Chief's mind as well in budgeting for the department.

Mayor Evans asked council members if they would like to go ahead and make a final decision to take out the Asst. City Manager out of the budget?

Council agreed to take out the Asst. City Manager position from the budget.

Ms. Chamberland stated that she would like to talk about trash and water rates. Which needs to be discussed at the beginning of the year. Trash went up again.

Ms. Wirthlin said that they have been working heavily on this. A 3% increase is barely going to touch anything. And have we talked about the \$100,000 for the Crosswalk Improvement/Light \$250,000

Mayor Evans said to leave them both in and decide at committee.

Mr. Redman asked if there is a certain number that we are trying to get to.

Mayor Evans said not necessarily.

Mr. Doss wanted to make clear to everyone, including the public, that this is the budget and some of these projects will happen some will not. We will all know so that we can answer out I in the public.

Mayor Evans said that if she were to pick one from another, she would choose to take the Crosswalks out since we just did a bunch of them. And these trees have been on the list for twelve years.

Mr. Doss said that there are other opportunities for some funding. And we are always looking at grants.

Ms. Chamberland said that if we want to be a walkable community then we need to make it safe at crosswalks. Especially the downtown area and specifically a sign at main Street and Elm Street in downtown Milford.

Ms. Wirthlin said that you will also see an increase of about \$60,000 for the paving project with the County.

Mr. Redman said that we have focused on this \$1.2million going into this Street Fund. Does that city look at other ways that we can save money? When reviewing the General Fund and Operating Budget, does the city save on operation costs? For instance, can the city save money on copier paper? We are going to spend 6.2million on Operating Costs, can we get that down to 2million?

Ms. Wirthlin said that a big part of that is the Recycling and Trash that we subsidize. It would have to be a policy change.

Mr. Doss said that certainly we are always looking at ways to save. For example: Jackie has looked into saving money on copier costs and other equipment and saved the city money.

Adjourn: There being no further business to come before the City Council; Ms. Evans adjourned the meeting at 6:58pm with a motion from Mr. Parrish Seconded by Ms. Russell All yes

Jackie Bain, C.P.T.

Lisa Evans, Mayor