

PEKIN POLICE DEPARTMENT

ANNUAL REPORT 2011



TABLE OF CONTENTS

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TABLE OF CONTENTS

<u>Chiefs Message</u>	3
<u>Mission and Goals</u>	4
<u>The Year in Review</u>	6
<u>Award Recipients</u>	8
<u>Organizational Structure</u>	9
<u>Administration</u>	10
<u>Patrol Division</u>	11
<u>Records Division</u>	12
<u>Special Services Division</u>	13
<u>Canine Unit</u>	14
<u>Annual Training Summary</u>	15
<u>Crime Prevention</u>	16
<u>Explorers</u>	17
<u>Crime Statistics</u>	18
<u>How We Stack Up</u>	19
<u>Juvenile Arrests</u>	21
<u>Traffic Crashes</u>	22
<u>Traffic Enforcement</u>	23
<u>Workload Statistics</u>	24
<u>Personnel</u>	25
<u>Budget</u>	27
<u>Retirements</u>	29

CHIEFS MESSAGE



2011 was a year of great change at the Pekin Police Department, the least of which is the format of this Annual Report. Our prior Annual Reports were chocked full of tables, charts and graphs and were printed in bound format. Taking advantage of technology, we can retrieve data at any time so it's less important to publish it annually. Electronic publishing will not only save many dollars, but it will allow this report to reach a larger audience. These changes result in a more visual and readable report.

With a new leadership team in place, several other changes were in store. One of the most significant was the implementation of Tazewell County's first ever integrated Computer Aided Dispatch (CAD) and Records Management System (RMS). All police departments were able to share data including suspects, reports, arrests and ongoing criminal activity. This change also allowed the Pekin Police Department to streamline its operations and eliminate many redundant steps.

Starting with this year's annual report, readers will begin to see our departmental goals and comparisons to similar departments. We fully believe that a police department should police *for* their citizens and not police *over* their citizens. We strive to provide excellent services, whether that is resolving a neighbor dispute, handling a traffic crash or arresting a violent criminal. All of these help make our community a better quality of life for those that live and work and all are important. Those two topics, **Service Excellence** and **Quality of Life** are our goals.

Greg Acker

MISSION AND GOALS

MISSION : *The mission of the Pekin Police Department, a committed, service-oriented agency is to protect life, human rights and property through a proactive partnership with the community.*

GOALS: **1.0 Enhance the Quality of Life for Pekin Residents.** The department's purpose is to enhance the quality of life for the people who live in Pekin by reducing crime and keeping the peace. This is WHAT we do. We have identified two strategies intended to assure a high quality of life for our residents.

1.1 Enforce the Law and Fight Crime Through Patrol and Criminal Investigation. This is the kind of work most often associated with police departments—establish a visible presence in the community; patrol neighborhoods and business districts; respond to calls for help; proactively enforce state, municipal and traffic laws; and investigate crime and accidents, among other activities.

1.2 Promote Public Safety through Community Partnerships, public education and crime prevention. To enhance the quality of life in a community involves more than law enforcement and crime fighting. It requires, as well, more anticipatory or preventive activities—all are part of what we call “public safety.”

Many of the activities listed in 1.1, of course, promote public safety. The department undertakes several complementary activities, too. For example, our officers sponsor the Explorer Program and “Cops for Kids.” We work to improve public safety by participating on the City's Traffic Safety Committee and by employing the speed trailer to remind drivers of speed limits. We take steps to prevent crime by, to cite two examples, conducting business checks and speaking at public events to educate the public.

Community partnerships figure prominently in achieving this goal. The Pekin Police Department works actively with, among others, the Center for Prevention of Abuse, Crime Stoppers, Pekin Community High School District 303, Pekin Grade School District 108, the Pekin Police Foundation, the Pekin Park District, and the Teen Initiative.

MISSION AND GOALS

GOALS:

2.0 Foster a Culture of Service Excellence. Promoting excellence in our service to the community is HOW we do our work. The HOW is very visible to the public, and the department's culture is every bit as important to achieving the department's mission. We have identified five strategies for achieving service excellence.

2.1 Recognize the value of all people and treat them with fairness, dignity, and equality at all times. The department recruits and selects officers who have demonstrated respect for fair and equitable treatment of people. The department provides in-service and academy training to reinforce desirable behavior. "Ideal Officer" evaluations complement the process.

2.2 Respond to calls for service and criminal incidents in a timely, efficient, and equitable manner that is fair to all residents. Department procedures such as prioritization of dispatch calls and district assignments by call load distribution are designed to provide timely, efficient, and equitable response to service calls.

2.3 Select, reward, and promote officers who desire to serve others and who put department values into action. Hiring procedures, "Ideal Officer" evaluations, the use of special assignments, and training options help to sustain a culture that showcases departmental values.

2.4 Strive to provide employees with opportunities for meaningful work, challenging goals, and growth throughout their careers. Meaningful work starts with the department's mission. The people who work in the department, sworn and non-sworn, are selected, retained, rewarded, and promoted because they are focused on achieving the mission. We challenge ourselves to improve and provide the means for doing so through training and opportunities for advancement.

2.5 Provide the departmental organization and support services necessary to accomplish the mission. The details of police work often lie hidden from the public but these support activities departmental planning, training, budgeting, record-keeping, supply inventory, evidence room, FOIA requests, vehicle maintenance, general administration, etc.—are no less important to creating the culture of service excellence required to provide high quality law enforcement and crime fighting.

THE YEAR IN REVIEW

JANUARY

Retirements created tremendous turnover of the command staff. On January 1, Greg Nelson was named Interim Chief, Jim Kaminski and Dennis Franks were named Deputy Chiefs, Glenda Hollis was named Lieutenant, Erik Shipman and Dustin Salmon were named Sergeants.

A small aircraft crashes at the Pekin Municipal Airport. Officer Stolz and city employees Mike Guerra and Stacy Maneno rescue the injured pilot from the wreckage.

FEBRUARY

The entire region was hit with the Ground Hog Day Blizzard, dumping a record 15 inches of snow and paralyzing much of the city. However, years of slowly acquiring four-wheel drive vehicles in the fleet for detectives and administrative positions paid off. Those vehicles were deployed for patrol use, which allowed patrol officers to respond to every call for service promptly and without expending any additional resources.

APRIL

Along with other key Tazewell County public safety agencies, the Pekin Police Department undertook a massive conversion of its computerized records management systems (RMS). This conversion affected almost every job in the police department, sworn and non-sworn.

The Pekin Police Department conducted its first-ever prostitution sting, targeting those who solicit prostitution online and carry it out in our hotels and motels. Nineteen men were arrested from all walks of life.

MAY

Two Pekin Police Officers made a daring rescue of a suicidal man. The man had fashioned a noose, tied it around his neck and jumped into the Illinois River from the pier. Officers jumped into the river, cut the noose and rescued the man.

Greg Nelson is named Chief of Police, ending a 5-month stint as Interim Chief.

JUNE

Pekin Police officers are first on the scene of a medical call where a 5-month old baby was found to be not breathing. Officers administered CPR and saved the baby from choking.

THE YEAR IN REVIEW

AUGUST

Pekin Police led a multi-agency effort to arrest Jimmy Barnett, an armed drug dealer, for dealing crack cocaine from his fortified apartment on Sunnyridge Court. Officers recovered 30 grams of cocaine, cannabis and a firearm.

Pekin Police coordinated traffic assistance on three large scale events. The “Can You See Me Now” motorcycle rally drew over 2,000 participants and occurred simultaneously with the St. Jude Marathon. Also in August, Pekin Police in conjunction with the Pekin Street Department and the Pekin Fire Department, coordinated traffic control for Pekin’s first ever competitive half-marathon. All three events required extensive planning and preparation.

OCTOBER

Officers investigate a burglary where several firearms were stolen. The responding officers were able to identify the suspect as Devontae Farley. Farley was arrested and some of the firearms were recovered. The majority of them had already been sold on the street.

Pekin Police Department, in cooperation with the United States Attorney’s Office, Tazewell County Sheriff’s Department and Illinois State Police culminate Operation Copperhead with the same-day arrests of 17 methamphetamine conspirators.

DECEMBER

Pekin Police Department employees spearhead an effort to help underprivileged and deserving Pekin families enjoy Christmas. Eleven children across six families were given gifts.

AWARD RECIPIENTS

Officer of The Year: Each year the Pekin Police Department has the opportunity to honor a Pekin Police Officer with the designation of Officer of the Year. This is a very prestigious award and one that is not issued lightly. The Officer of the Year is selected based on his/her performance in the categories of Character, Integrity, Work Ethic, Job Performance, Conduct (on and off duty), Outside Activity and Professional Appearance.

Patrolman Jeff Stolz was named the 2011 Pekin Police Department Officer of the Year.

Patrolman Jeff Stolz is a 13 year veteran of the department with ten years as a K9 officer. He is also a member of the Central Illinois Emergency Response Team and ILEAS WMD/SRT team. He was previously the Officer of the Year in 2002.

During 2010, Patrolman Stolz received a Letter of Commendation for helping a woman and her children escape from a burning duplex and a Letter of Recognition for coaxing a suicidal woman off the McNaughton Bridge where she intended to end her life. Last year he also assumed the responsibility of coordinating the Special Olympics Law Enforcement Torch Run for our department. Jeff had been involved in the torch run during his whole career. Under Officer Stolz's leadership, the event has grown dramatically in both participation and fundraising. Officer Stolz

puts his all into everything that he does. He has the utmost respect of his fellow officers and the command team and is a credit to the Pekin Police Department and the community that we serve.



Letters of Commendation:

Sgt. John Brooks
Sgt. Courtney Hutchinson
Ptm. Corey Gallup
Ptm. Jeff Stolz
Ptm. Nick Taylor
Ptm. Andrew Thompson
Ptm. Nate Ujinski
Ptm. Luke VonDerHeide
Ptm. Brian Zimmerman

Life Saving Medal:

Lt. Don Baxter
Ptm. Don Jolly
Ptm. Seth Ranney
Ptm. Jeff Stolz
Ptm. Luke VonDerHeide

Life Saving Award:

Ptm. Rob Jones
Ptm. Dustin Salmon
Ptm. Jeff Stolz
Ptm. Nick Taylor
Ptm. Mike Ward
Ptm. Brian Zimmerman

Master Firearms Qualifications:

Steve Fitzanko	493
Gregory Burris	492
Charles Barth	490
Dustin Salmon	489
James Guerra	489
Erik Shipman	487
Shaun Ivey	487
Bradd Elliott	486
Nate Ujinski	486
Joseph Wagle	486
Brian Helmick	485
Will Taylor	485
Rob Jones	485
Peter Burggraf	485

ADMINISTRATION



The Pekin Police Department is separated into three divisions, Patrol, Special Services and Records. The Patrol Division is commanded by the Deputy Chief of Uniformed Services and the Special Services and Records Divisions are together commanded by the Deputy Chief of Support Services.

The Chief of Police oversees the department as a whole, but also serves as a member of a number of boards, committees and organizations. These positions and relationships keep the police department engaged in the community, with other city departments, with other agencies in our field and in the criminal justice system as a whole.

Besides these functional responsibilities, the members of the administration are responsible for budget preparation and execution, personnel actions, policy development, purchasing, fleet management, strategic planning and goal setting. The administration is supported by a secretary who, likewise, must share her time with duties from other boards and committees.

PATROL DIVISION



The Patrol Division is the largest division of the Pekin Police Department with 43 sworn officers. The officers assigned to the Patrol Division are highly visible, uniformed officers patrolling in marked squad cars. These officers handle approximately 22,000 calls each year. These dedicated officers are highly trained to handle a wide variety of calls.

The Patrol Division is a 24/7 operation with three shifts of officers led by a lieutenant and two sergeants. Each shift consists of beat officers that patrol designated areas in their squad cars looking for potential problems. They have the responsibility to respond to calls of service to the community. These calls of service could range from neighbor disputes to domestic problems, to a lost child.

The Patrol Division is also responsible for traffic enforcement and accident investigations. We believe the two are related in that reducing speed and wearing seat belts through traffic enforcement helps reduce the number of serious accidents and fatalities.

The K9 officer is a part of the Patrol Division. Our K9 officer assists the patrol officers with traffic stops, building searches, and tracking. He is also available for demonstrations to our local schools and organizations.

The School Resource Officer (SRO) is also under the Patrol Division. The SRO works directly within the high school setting to facilitate and foster positive relationships between police officers, students, and school personnel. The SRO's main goal is to promote a safe and positive learning environment for the students of the school.

RECORDS DIVISION

The Records division of the Pekin Police Department is aware of the importance and purpose of providing accurate and timely information to citizens, as well as, serving the professional requests of law enforcement officials, attorneys, and corrections.



Working toward this objective currently requires 5 full time and 2 part time clerks to conduct numerous transactions and duties 7 days a week 24 hours a day. Additionally, a parking enforcement officer is assigned to and supervised through Records.

Presently, Susanne Stumpf, supervises the Records division, which can include:

- * Processing reports generated through Patrol and Investigations
- * Completing walk-in reports
- * Registering and verifying compliance of convicted sex offenders
- * Fulfilling requests through Freedom of Information
- * Processing court ordered expungements
- * Recording traffic and warning citations
- * Preparing reports, evidence, and case files for court
- * Collecting fines for city ordinance and parking violations
- * Assisting the military and other law enforcement agencies with background checks
- * Submitting crash reports to Docview
- * Responding to subpoenas and court service
- * Purging records in accordance with state statute

Moreover, the parking enforcement officer is expected to:

- * Collect payments for parking violations
- * Maintain a parking ticket database
- * Process parking hearing notices
- * Assist the Parking Hearing Official
- * Keep a registry of bicycles for citizens who voluntarily participate
- * Catalog parking space rentals

SPECIAL SERVICES DIVISION



The Pekin Police Department Special Services Division consists of the Investigations unit, a Public Information Officer (PIO), and one officer assigned to the Multi-County Narcotics Enforcement Group (MEG).

The Investigations unit consists of four detectives who are each responsible for a variety of types of investigations, such as; criminal damage to property, burglary, fraud, robbery, homicide and other crimes that need to be investigated. These detectives are specially trained in forensic evidence collection, forensic interviewing of child sex abuse victims, phone forensics and homicide investigations. The PIO works with the media to ensure accurate information is provided to the public. The PIO is also responsible for our department's interaction with the Crime Stoppers Program. Additionally, the PIO organizes and directs the National Night Out Against

Crime annual event and works with others to develop crime prevention measures to address the safety concerns of the public that we serve.

The MEG officer works with a team of officers from other communities to fight illegal activities involving drugs.

Each of these units are supervised by a sergeant and a lieutenant.

During 2011, all units of the Special Services Division came together to investigate a robbery at the Pekin branch of Busey Bank. A suspect was identified and interviewed and was found to have been responsible for a total of five bank robberies in Illinois.

CANINE UNIT



Similar to many other law enforcement agencies across the United States, the Pekin Police Department draws on an officer and canine (K9) team to assist police personnel with law enforcement related duties. Our K9 has been deployed to search for missing persons, wanted subjects or illegal substances, detain or apprehend dangerous felons, and support officers in risky situations. Furthermore, the K9 team participates in local demonstrations and educational activities at adult, child, or family functions to encourage a connectedness with citizens.

K9 YEAR END TOTALS FOR 2011

Marijuana Seized	179.50 grams
Cocaine Rock Seized	2.50 grams
Vehicles Searched	80
Tracks	2
Schools Searched	2
Buildings Searched	1

Total K9 TRAINING HOURS FOR 2011: 354.65 HOURS

ANNUAL TRAINING SUMMARY

Training is a vital part of a healthy Police Department and is taken very seriously at the Pekin Police Department. From changes in law to technology to skill enhancement, training is vital. Members of the Pekin Police Department completed over 2,900 hours of training, in a wide variety of areas during 2011. Some of the highlights include:

- ◆ Three officers attended Northwestern University's School of Police Staff and Command
- ◆ Members of command staff attended leadership training; such as Police Executive Role in the 21st Century, 2011 R. David Tebben Community Leadership Academy, First Line Supervision Leadership & Management Skills, Leading Beyond Tradition
- ◆ Eleven officers attended a variety of DUI enforcement courses
- ◆ Two officers attended and were certified as Field Training Officers
- ◆ Officers assigned to the Investigations Unit attended Lead Homicide Investigator training
- ◆ One officer attended Public/Media Relations training

Several officers continued to provide excellent instruction to our staff and to other nearby police departments.

CRIME PREVENTION

2011 Crime Prevention Office

Crime prevention remains an important role within all communities. The Pekin Police Department Crime Prevention program is an essential tool for the agency and the community it serves. This program remains focused on decreasing crime within the city of Pekin by educating its citizens on various crime prevention techniques. The Pekin Police Department appoints a sworn police officer to assist in communicating and applying these programs.

The Pekin Police Department is an active participant in the Greater Peoria Area Crime Stoppers (GPAC). Through this program, information is disseminated to law enforcement through information received via anonymous tips. A monetary reward program is set in place for tipsters who provide information that leads to the arrest and indictment of the suspect. Crime re-enactments are also done for some unsolved felony crimes. These are then aired throughout various media outlets in Central Illinois.

The Pekin Police Department Crime Prevention program is also active in coordinating several special events throughout the year along with participating in various community programs such as Tazewell Teen Initiative and the YWCA Coalition for Equality. Two of the larger events held each year are Shop With a Hero and the Pekin Night Out Against Crime. This year, our Shop With a Hero event received approximately \$2,500.00 in donations which allowed us to invite 25 children to an evening of Christmas shopping. The 2011 Pekin Night Out Against Crime was a huge success. An estimated 2,000 people attended the event which was held at the Pekin Avanti's Dome. Various public safety and health organizations had emergency vehicles on display. Children and their families were also provided the opportunity to enjoy the evening in a fun and inviting atmosphere. In 2011, the Crime Prevention program also established the Pekin Police Department's Facebook page. Social media has become an important tool for law enforcement. It allows us to seek the public's help with unsolved cases, provide information on current crime issues, remind citizens of community events, road closures, etc.

Tips received	942
Cases Cleared	57
Arrests made	51
Re-enactments	15



EXPLORERS POST #400

As an Explorer, young adults have the opportunity to assist the Pekin Police Department. Explorers can broaden their understanding and first-hand knowledge of the challenges and job skills that make up their community's police service. In addition to gaining a working knowledge of police work, the participants have the opportunity to give of themselves to their community. Although Post 400 is law enforcement oriented, Explorers are volunteers and do not serve as police employees, sworn or civilian.

In 2011 the volunteers spent 456 hours in meetings.

The various activities and detail hours worked for 2011 were 1078.5. Below is a listing of volunteer Activities and Detail hours for the Explorers.

- ◆ Explorer Awards Banquet
- ◆ AMBUCS Auction Detail
- ◆ Police vs. Fire Basketball Game
- ◆ Pekin Community High School Graduation
- ◆ Explorer Range Training
- ◆ Torch Run
- ◆ Law Enforcement Exploring Shooting Competition and Training
- ◆ Wings and Wheels Event at Pekin Airport
- ◆ Joint Training with Minier Explorer Post for the national Explorer Conference
- ◆ Illinois State Explorer Conference
- ◆ W.D. Boyce Council Recognition Dinner Detail
- ◆ Pekin Marigold Festival
- ◆ W.D. Boyce Council Distinguished Citizens Awards Detail @ Byerly Aviation
- ◆ Hosted a "First Nighter" to recruit new members
- ◆ Halloween Patrol
- ◆ Explorer Christmas Party

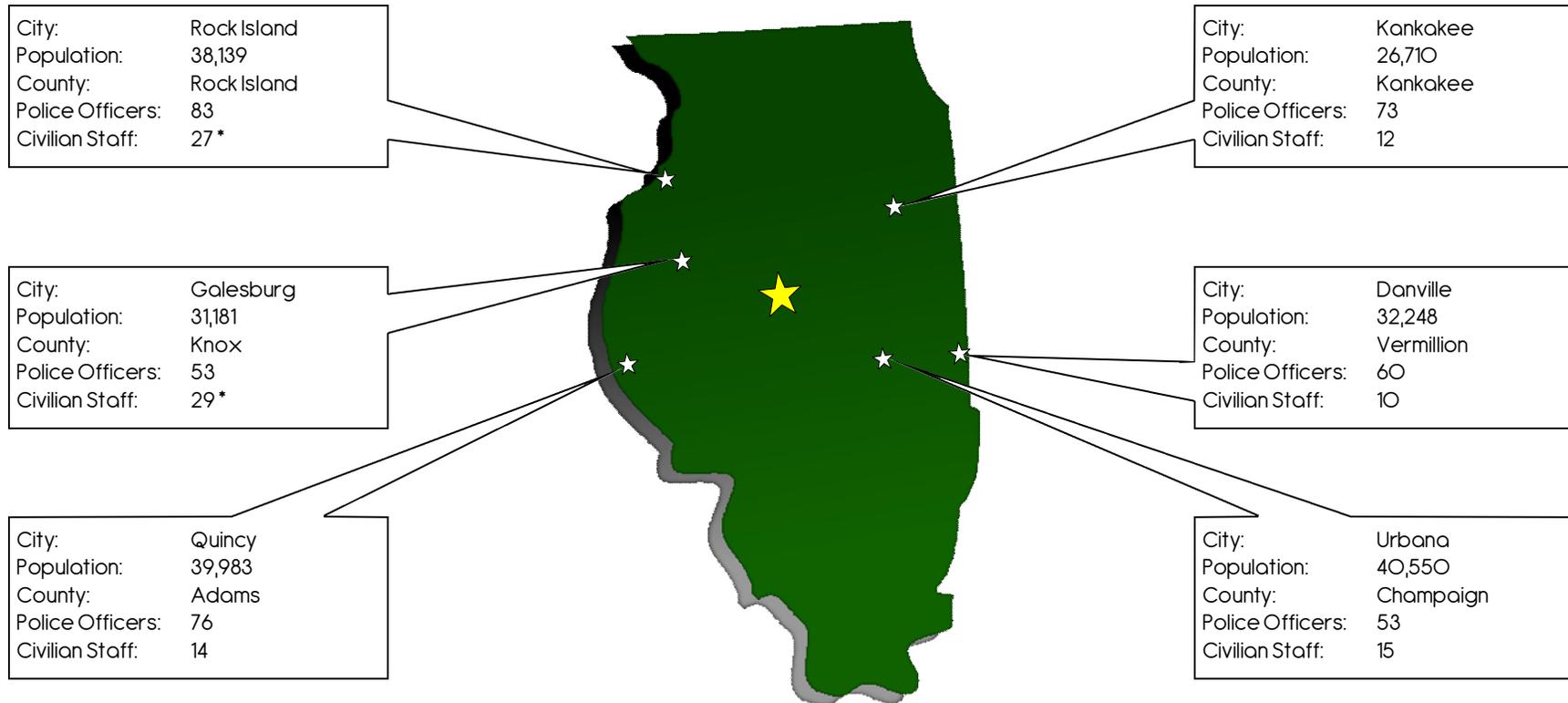
CRIME STATISTICS

CRIME INDEX OFFENSES/CRIME RATES 2004-2011 (UNIFORM CRIME REPORTING INDEX)

YEAR	POPULATION	TOTAL CRIME INDEX	MURDER	CRIMINAL SEXUAL ASSAULT	ROBBERY	AGG. AS-SAULT/BATTERY	BURGLARY	THEFT	MOTOR VEHICLE THEFT	ARSON
2011	3,4160	917	0	26	15	95	152	607	20	2
2010	3,4109	963	3	15	6	92	170	634	39	4
2009	3,3421	1,129	0	30	10	120	209	710	51	3
2008	3,3399	1,098	0	22	7	99	165	755	47	6
2007	3,3362	1,123	1	32	14	98	157	726	86	9
2006	3,3326	1,069	1	12	11	102	192	704	42	5
2005	3,3282	1,101	0	21	7	127	176	697	57	16
2004	3,3188	1,129	0	39	13	137	177	717	38	8

HOW WE STACK UP

The Pekin Police Department benchmarks its crime rate against other, comparable, communities in Illinois. The following communities have been selected as Benchmark Cities. They include all cities with populations between 25,000 and 45,000—excluding the Chicago and St. Louis metropolitan areas.

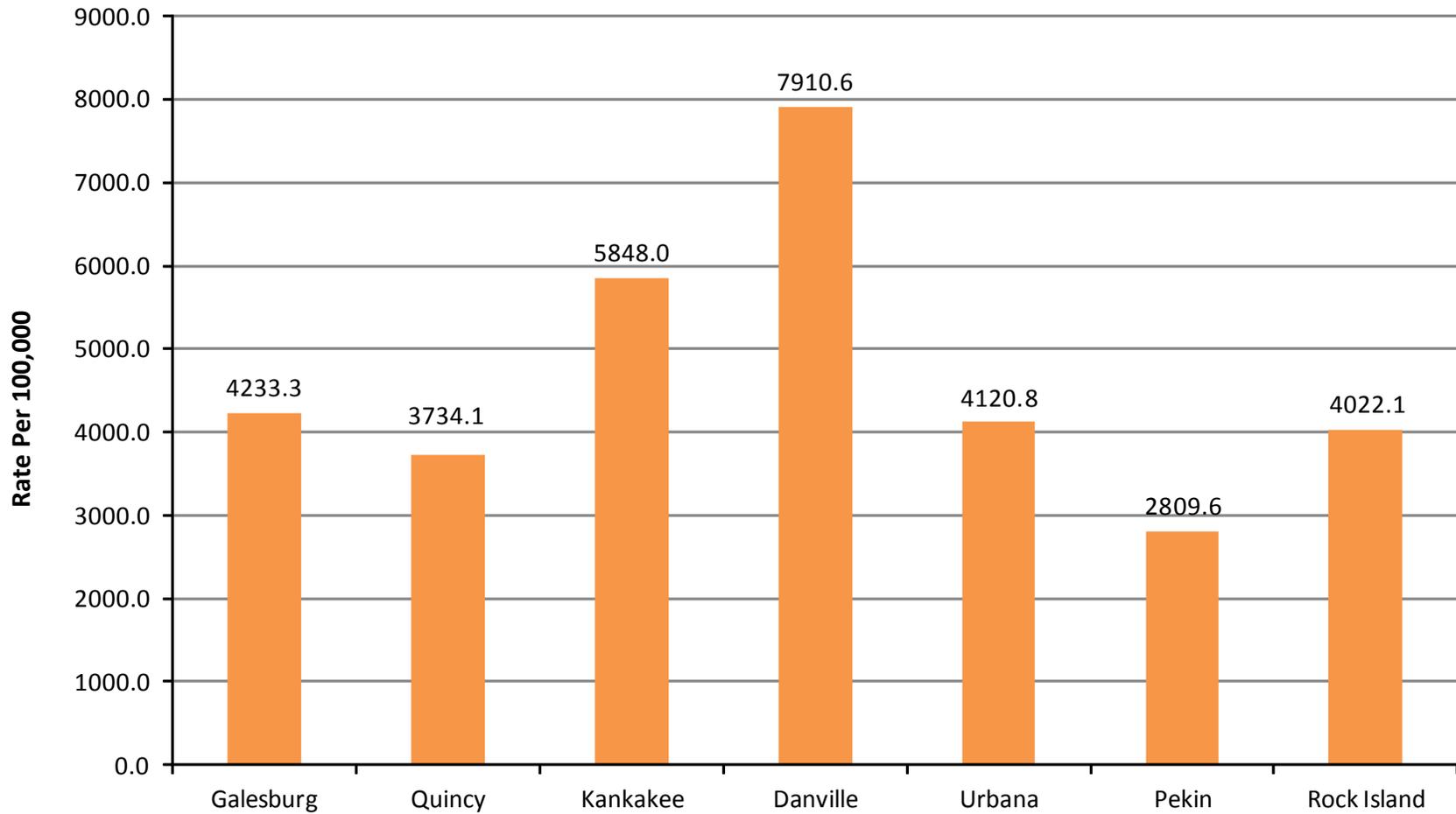


Pekin is located in Tazewell County and has 33,421 residents served by 56 police officers, and 10 civilian staff members.

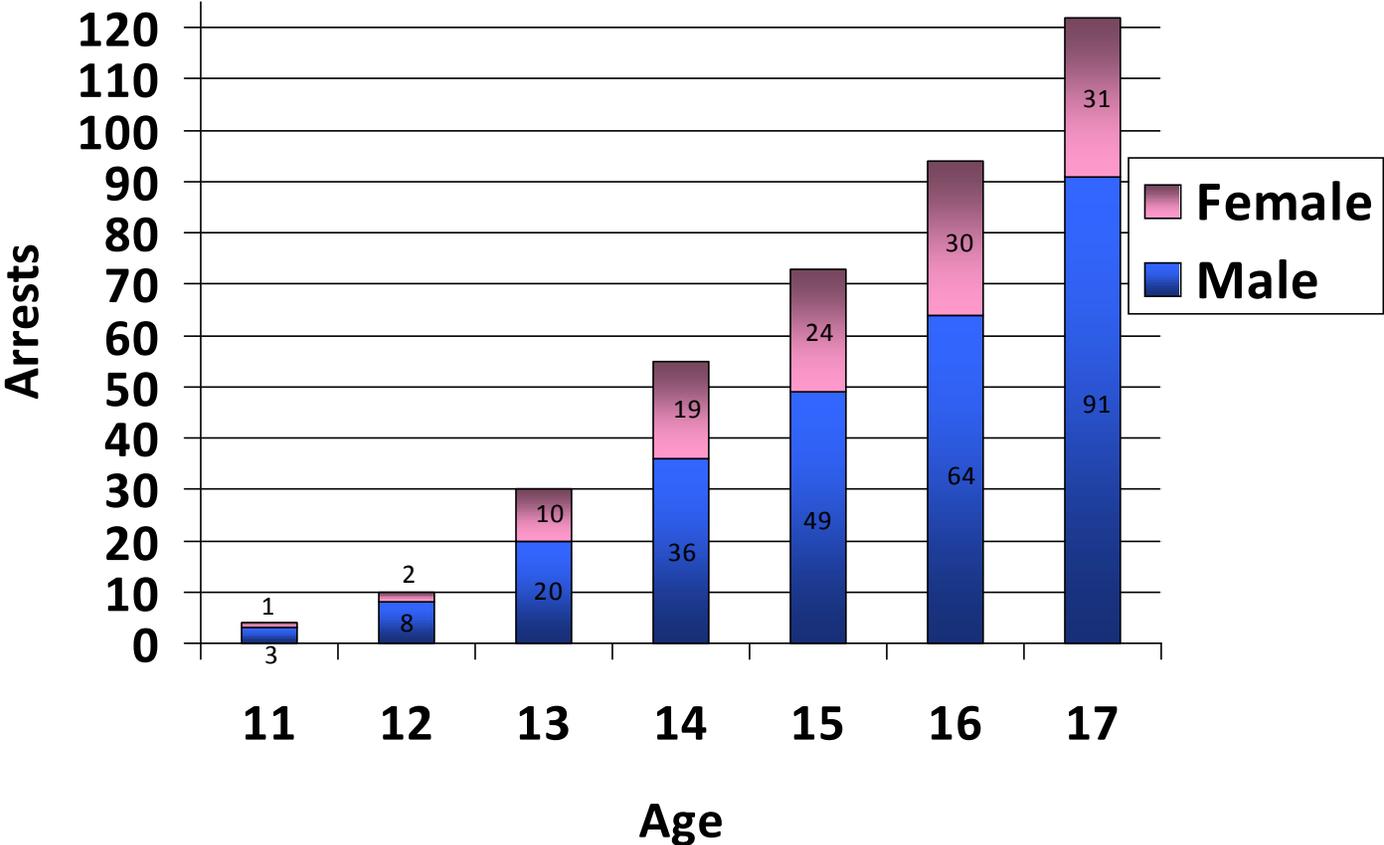
**Includes communications center employees.*

HOW WE STACK UP

2011 Part I Crimes

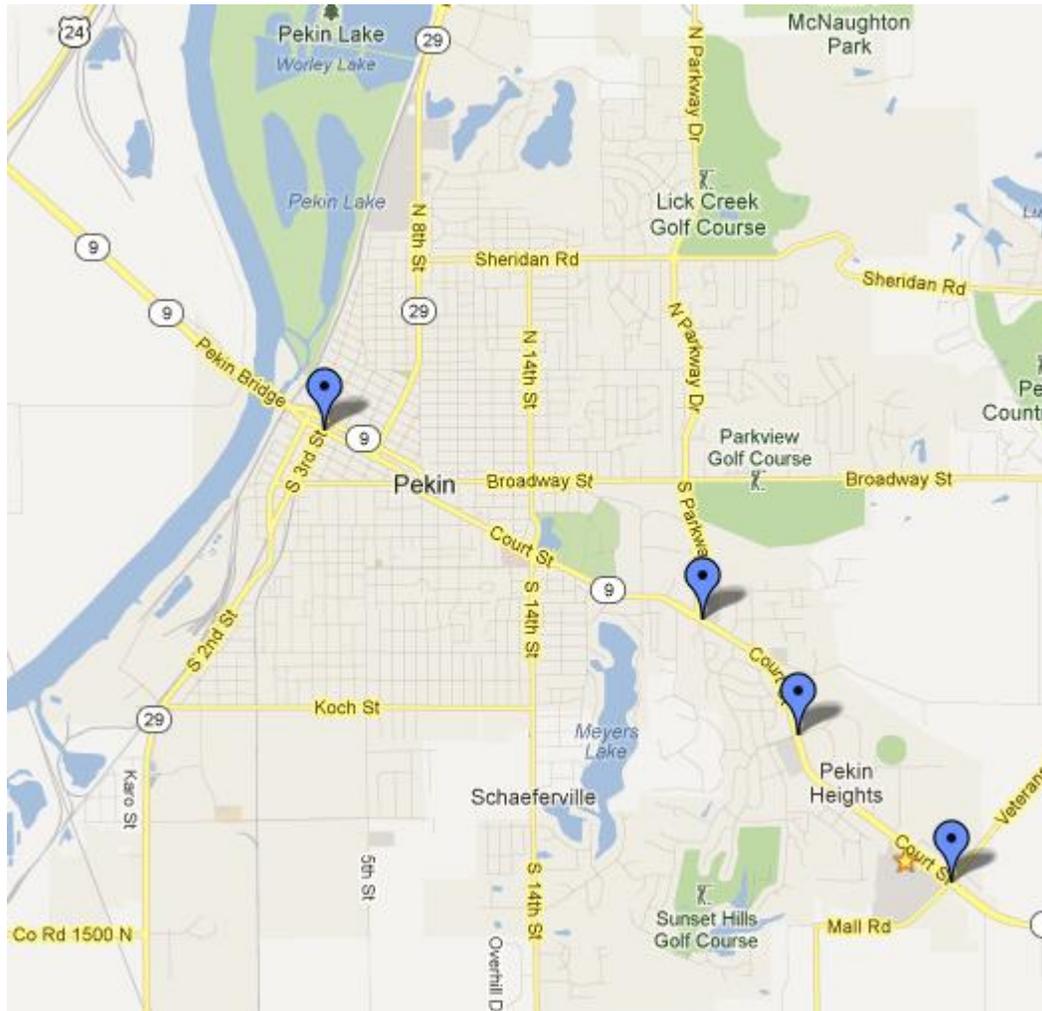


2011 Juvenile Arrests

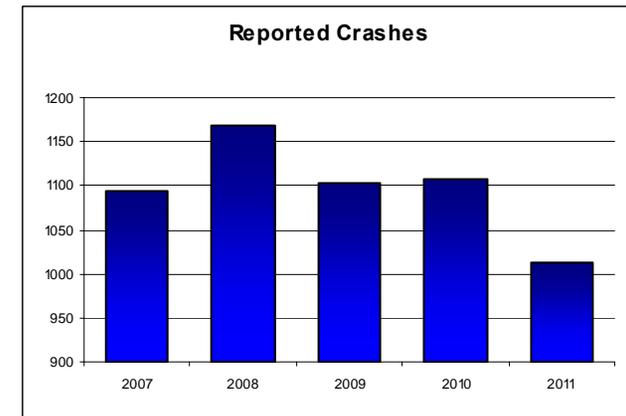


TRAFFIC CRASHES

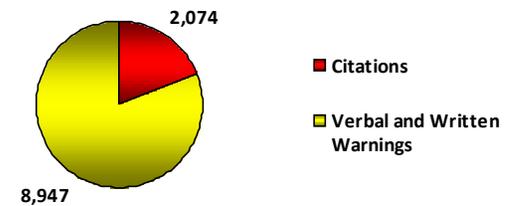
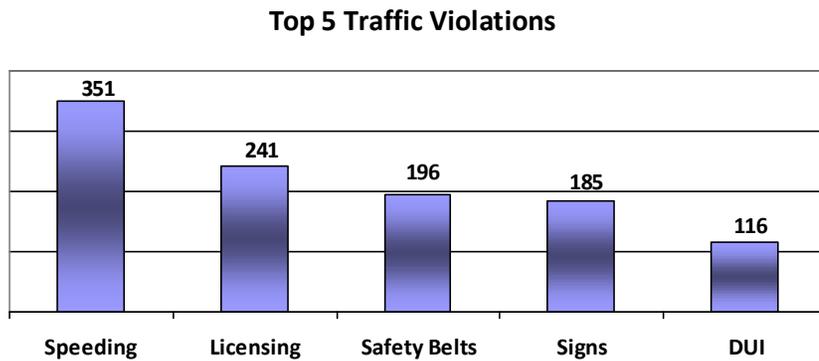
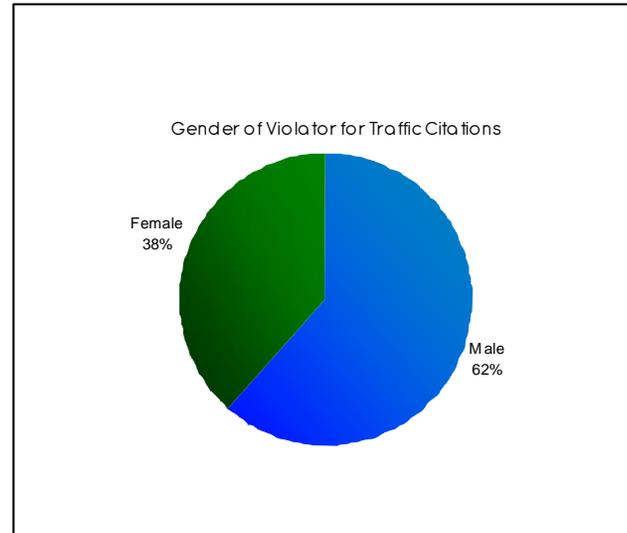
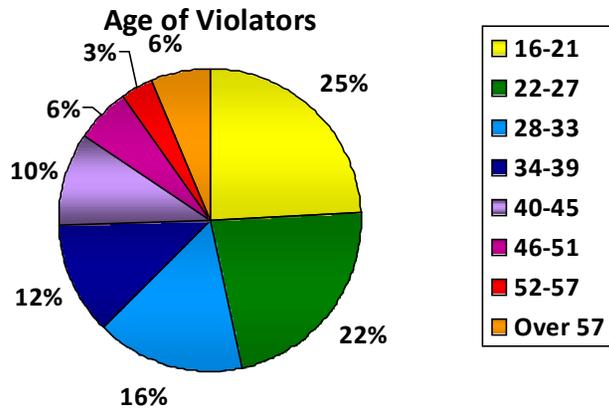
Locations with over 10 crashes in 2011



1. Court Street / S.Parkway Drive: 17 Crashes
2. Court Street / Veterans Drive: 16 Crashes
3. 3rd Street / Margaret Street: 15 Crashes
4. Court Street/ Valle Vista Boulevard: 12 Crashes

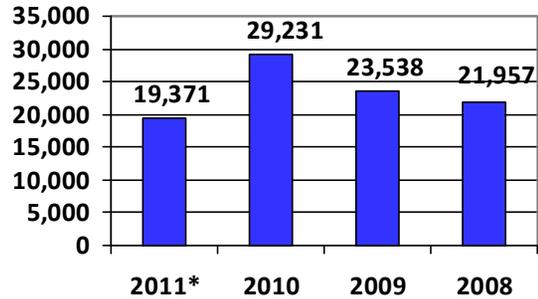


TRAFFIC ENFORCEMENT

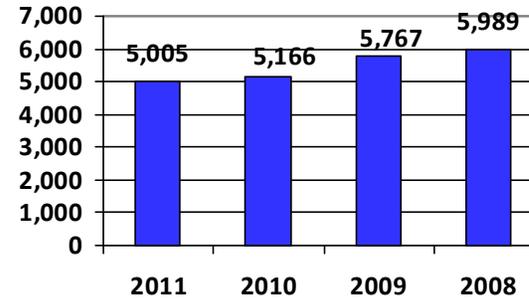


WORKLOAD STATISTICS

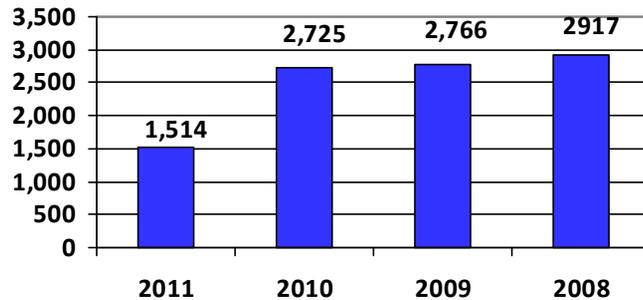
Calls For Service



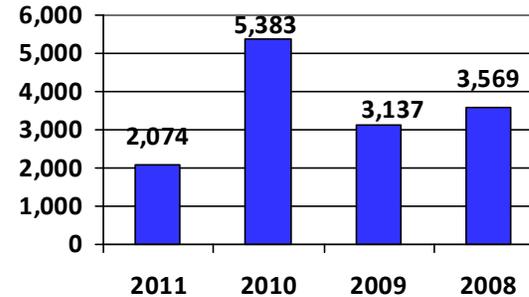
Offenses Reported



Criminal Arrests



Traffic Tickets



- * This chart does not reflect an accurate comparison due to a new system being implemented in early 2011

PERSONNEL

**SWORN
OFFICERS
~
YEARS
OF SERVICE
AS OF
YEAR END**

Chief of Police	Greg Nelson	17	Years
Deputy Chief	Dennis Franks	13	Years
Deputy Chief	Jim Kaminski	18	Years
Lieutenant	Don Baxter	13	Years
Lieutenant	Greg Burris	9	Years
Lieutenant	Glenda Hollis	36	Years
Lieutenant	Vacant		
Sergeant	John Brooks	16	Years
Sergeant	Bradd Elliott	22	Years
Sergeant	Courtney Hutchinson	5	Years
Sergeant	Dustin Salmon	12	Years
Sergeant	Erik Shipman	16	Years
Sergeant	Rick Von Rohr	8	Years
Sergeant	Matt Damron	10	Years
Patrolman	Rod Hany	21	Years
Patrolman	Will Taylor	20	Years
Patrolman	Bryan Elliott	20	Years
Patrolman	Steve Fitzanko	17	Years
Patrolman	Chuck Barth	16	Years
Patrolman	Jeff Little	16	Years
Patrolman	Greg Simmons	16	Years
Patrolman	Chris Bitner	16	Years
Patrolman	Shaun Ivey	15	Years
Patrolman	Jeff Richardson	15	Years
Patrolman	Chad Hazelwood	14	Years
Patrolman	Jeff Stolz	14	Years
Patrolman	James Guerra	12	Years

Patrolman	Dan Graber	12	Years
Patrolman	Don Jolly	11	Years
Patrolman	Brian Helmick	10	Years
Patrolman	May Pulliam	10	Years
Patrolman	Drew Thompson	9	Years
Patrolman	Doug Jones	9	Years
Patrolman	Jennifer Melton	8	Years
Patrolman	Mike Ward	7	Years
Patrolman	Cory Gallup	7	Years
Patrolman	Brian Zimmerman	6	Years
Patrolman	Billie Jo Ingles	6	Years
Patrolman	Tim Ricci	6	Years
Patrolman	Nate Ujinski	6	Years
Patrolman	Justin Fitzgerald	6	Years
Patrolman	Danielle Keen	5	Years
Patrolman	Joe Wagle	5	Years
Patrolman	Justin Rabe	4	Years
Patrolman	Nick Taylor	4	Years
Patrolman	Luke Von Der Heide	3	Years
Patrolman	Josh Bush	3	Years
Patrolman	Rob Jones	3	Years
Patrolman	Mike Eeten	3	Years
Patrolman	Ryan Smith	2	Years
Patrolman	Seth Ranney	1	Year
Patrolman	Cory Mitchell	11	Months
Patrolman	Peter Burggraf	1	Month
Patrolman	Matthew Kirk	1	Month

PERSONNEL

**SUPPORT
STAFF
~
YEARS
OF SERVICE
AS OF
YEAR END**

Administration

Administrative Assistant Lee Ann Wrhel 5 Years

Records Division

Records Administrator Susie Stumpf 15 Years
Records Clerk Tammy Hilst 22 Years
Records Clerk Shirley Schuck 20 Years
Records Clerk Sonia Hess 13 Years
Records Clerk Jan Cottrell 5 Years
Records Clerk (Part Time) Shannon Saal-Evans 1 Year
Records Clerk (Part Time) Tisha Watkins 5 Months

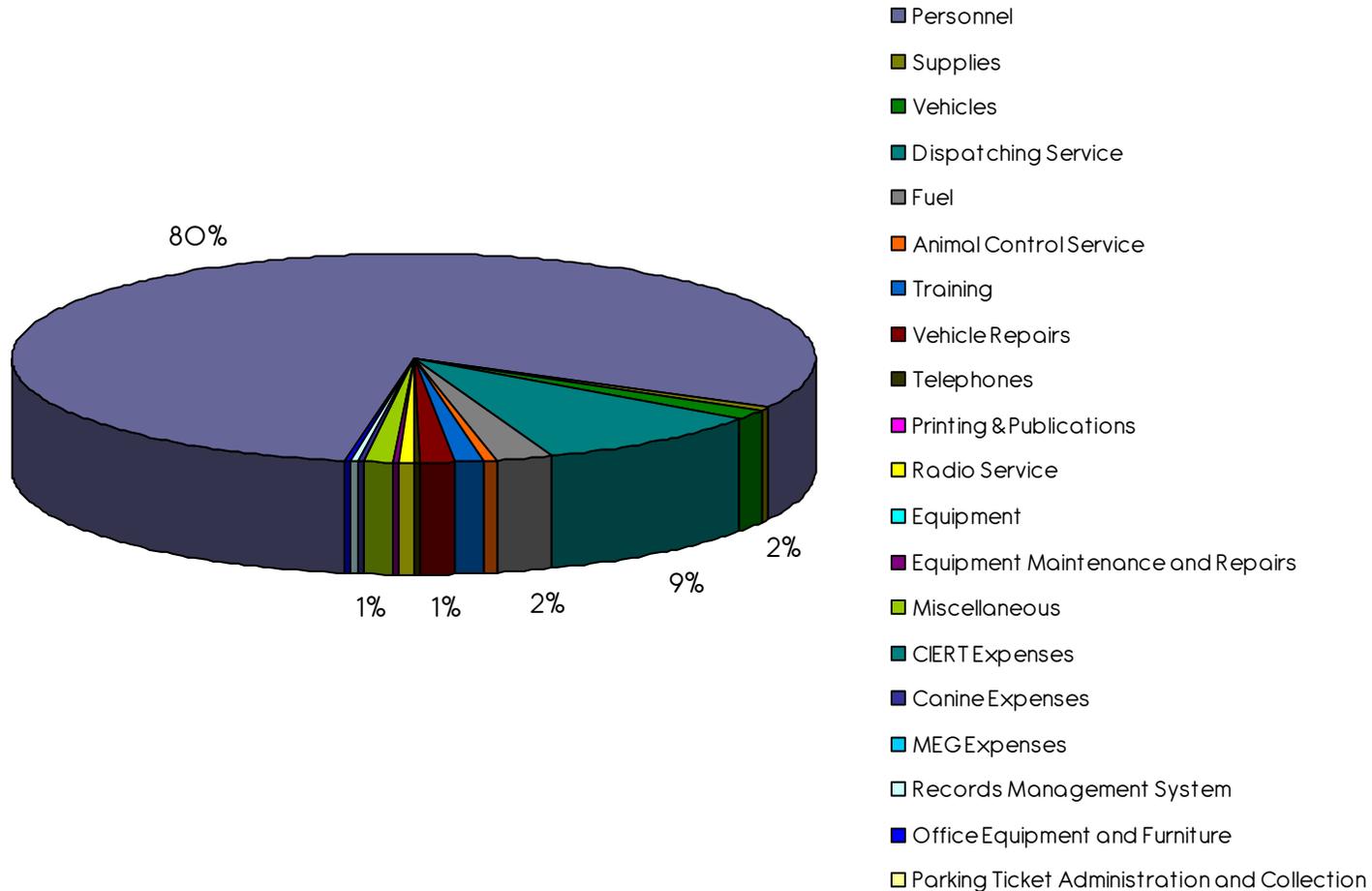
Parking Enforcement Officer Lee Scott 1 Year
Support Specialist Bob Schaich 1 Year

Special Services Division

Secretary Brandi Flairty 5 Years

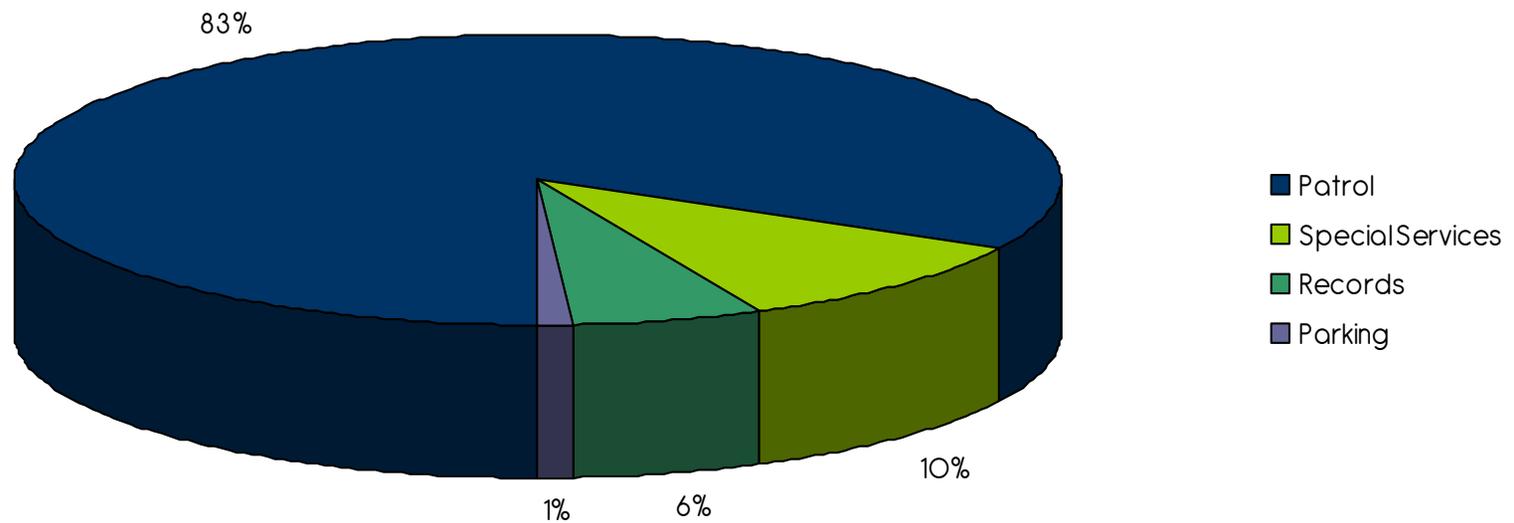
BUDGET

The Pekin Police Department's FY 2010 budget was \$6.5M. Aside from personnel, the largest expenses are for dispatching services (Tazewell/Pekin Consolidated Communications Center), Fuel, Vehicles and Vehicle Maintenance.



BUDGET

The Patrol Division, which consists of uniformed officers conducting visible patrol and service delivery, is funded by 83% of the department's budget. The Special Services Division, which consists of detectives and special assignments follows with about 10%. The Records and Parking Divisions make up the remainder.



RETIREMENTS

Patrolman Mark Smith	January 3, 1999	to	June 13, 2011
Sergeant Rob McAtee	June 26, 1989	to	July 5, 2011
Patrolman Rod Hany	June 28, 1990	to	December 20, 2011