

Minutes of the meeting of the Fire and Police Commission held Wednesday, August 24, 2016 at 8:30 a.m. in the City Hall conference room.

Present at the meeting: Commissioners Dennis Short, Mike Franks, Joel Jackson

Also present: Fire Chief Kurt Nelson, Fire Deputy Chief Brian Cox, Police Chief John Dossey, Police Deputy Chief Don Baxter, Police Deputy Chief Jim Kaminski

Commissioner Short called the meeting to order at 8:30 a.m.

A motion was made by Commissioner Franks to approve the meeting agenda. Commissioner Jackson seconded the motion. All in favor.

A motion was made by Commissioner Franks to approve the July 27, 2016 meeting minutes. Commissioner Jackson seconded the motion. All in favor.

### **Departmental Reports**

1. FD – Probationary Reports  
Probationary firefighter ME is 2/3 of the way through the academy. He is doing well. The other probationary firefighters are also doing well.
2. PD – Probationary Report  
Probationary officer #5143 is very active on Patrol and doing great.

### **Bill:**

1. PD – Ivey Investigative Services – Pre Employment Polygraph, WW - \$200.00

Commissioner Jackson made a motion to recognize the timely payment of the above listed bill. The motion was seconded by Commissioner Franks. All in favor.

### **Old Business:**

#### PD – Hiring – Status

Candidate #1 on the Original Appointment Eligibility List has been hired with a start date of September 30, 2016. He will take the P.O.W.E.R. test on September 27<sup>th</sup> and the first day of the academy will be October 3, 2016. Candidate #2 is currently in the background process.

#### PD – Lateral Applicant Education Requirement

After discussion, Commissioner Jackson made a motion to update the wording for the education requirement for lateral applicants. The motion was seconded by Commissioner Franks. All in favor. The wording will be updated to indicate that “equivalent work experience” will be accepted to fulfill the minimum of 20 hours of college course work in Criminal Justice/Law Enforcement documented by the transcript requirement. The packet and the posting on the city website will be updated to reflect this change.

### **New Business:**

None

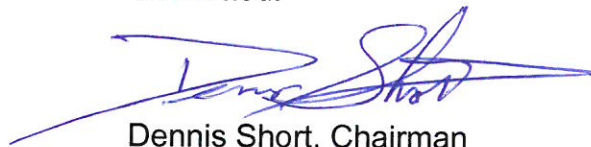
**5 ILCS 120/2 ( c ) 1 – Personnel**

Chief Dossey updated the status of the incident he had reported to the Commission last month. The ISP has completed their investigation. At this time an internal investigation is underway. It was noted that the Commission will need to set a special meeting to receive an official complaint from Chief Dossey at such time he requests action by the Commission. At that point the Commission would set a hearing date.

**All Other Business Deemed Necessary by the Commissioners**

Fire Chief Nelson reported that the Driver/Engineer and Captain promotional lists expire on May 1, 2017. By statute those wishing to test must have the reading material available to them 90 days in advance of the test date. Fire Chief will contact Steve Hale to get the process started and determine a testing date.

Submitted:



Dennis Short, Chairman



Joel Jackson, Commissioner

Attest



Michael Franks, Secretary