

**ORDINANCE NO. 21-130**

**AN ORDINANCE APPROVING PAY REINSTATEMENT TO CURRENT ADMINISTRATIVE EMPLOYEES FOR LOST WAGES IN 2020 DUE TO A FORCED SALARY REDUCTION CAUSED BY THE EFFECTS OF THE CORONAVIRUS PANDEMIC; AUTHORIZING THE FINANCE DIRECTOR TO EXPEND THE NECESSARY FUNDS; AND DECLARING THAT THIS ORDINANCE SHALL TAKE IMMEDIATE EFFECT IN ACCORDANCE WITH SECTION 14 OF THE CITY CHARTER.**

**WHEREAS**, on March 13, 2020, by Proclamation 9994, the President declared a national emergency concerning the coronavirus disease 2019 (COVID-19) pandemic which caused significant risk to the public health and safety of the Nation, State of Ohio, and the City of Sandusky; and

**WHEREAS**, the pandemic caused significant revenue loss resulting in cost-cutting measures which included wage reductions for all administrative employees; and

**WHEREAS**, administrative employees with an annual salary below \$70,000.00 received a 5% wage reduction and employees with an annual salary above \$70,000.00 received a 10% wage reduction effective with the April 24, 2020 pay date through the remaining pay dates in 2020; and

**WHEREAS**, the cost to reimburse all current administrative employees for their lost wages in 2020 is \$120,286.00 and will be paid with Coronavirus Relief Funds; and

**WHEREAS**, this Ordinance should be passed as an emergency measure under suspension of the rules in accordance with Section 14 of the City Charter in order to reimburse employees on the next pay date on August 26, 2021; and

**WHEREAS**, in that it is deemed necessary in order to provide for the immediate preservation of the public peace, property, health, and safety of the City of Sandusky, Ohio, and its citizens, and to provide for the efficient daily operation of the Municipal Departments, including the Department of Public Works, of the City of Sandusky, Ohio, the City Commission of the City of Sandusky, Ohio finds that an emergency exists regarding the aforesaid, and that it is advisable that this **Ordinance** be declared an emergency measure which will take immediate effect in accordance with Section 14 of the City Charter upon its adoption; and NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF SANDUSKY, OHIO, THAT:

Section 1. This City Commission hereby approves pay reinstatement to current administrative employees for lost wages in 2020 due to a forced salary reduction caused by the effects of the coronavirus pandemic and authorizes and directs the City Manager and/or Finance Director to make the necessary payments to the City's current administrative employees in an amount **not to exceed** One Hundred Twenty Thousand Two Hundred Eighty Six and 00/100 Dollars (\$120,286.00).

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Section 2. If any section, phrase, sentence, or portion of this Ordinance is for any reason held invalid or unconstitutional by any Court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions thereof.

Section 3. This City Commission finds and determines that all formal actions of this City Commission concerning and relating to the passage of this Ordinance were taken in an open meeting of this City Commission and that all deliberations of this City Commission and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with the law.

Section 4. That for the reasons set forth in the preamble hereto, this Ordinance is hereby declared to be an emergency measure which shall take immediate effect in accordance with Section 14 of the City Charter after its adoption and due authentication by the President and the Clerk of the City Commission of the City of Sandusky, Ohio.



RICHARD R. BRADY  
PRESIDENT OF THE CITY COMMISSION



ATTEST:

KELLY L. KRESSER  
INTERIM CLERK OF THE CITY COMMISSION

Passed: August 23, 2021