

## RESOLUTION NO. 002-20R

**A RESOLUTION AUTHORIZING THE LAW DIRECTOR TO RESOLVE A PENDING EMPLOYMENT DISPUTE AND ENTER INTO A SETTLEMENT AGREEMENT AND RELEASE; AND DECLARING THAT THIS RESOLUTION SHALL TAKE IMMEDIATE EFFECT IN ACCORDANCE WITH SECTION 14 OF THE CITY CHARTER.**

**WHEREAS**, an employment dispute arose with a former City of Sandusky employee whose employment with the City ended on May 1, 2020; and

**WHEREAS**, the dispute has been resolved and approval is requested to expend funds in an amount not to exceed \$17,500.00 to settle and close the matter; and

**WHEREAS**, this Resolution should be passed as an emergency measure under suspension of the rules in accordance with Section 14 of the City Charter in order to resolve this matter at the earliest opportunity preventing the possibility of litigation; and

**WHEREAS**, in that it is deemed necessary in order to provide for the immediate preservation of the public peace, property, health, and safety of the City of Sandusky, Ohio, and its citizens, and to provide for the efficient daily operation of the Municipal Departments of the City of Sandusky, Ohio, the City Commission of the City of Sandusky, Ohio finds that an emergency exists regarding the aforesaid, and that it is advisable that this **Resolution** be declared an emergency measure which will take immediate effect in accordance with Section 14 of the City Charter upon its adoption; and NOW, THEREFORE,

BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF SANDUSKY, OHIO, THAT:

Section 1. This City Commission authorizes and directs the Law Director to resolve a pending employment dispute and the Law Director is hereby authorized to execute an agreement on behalf of the City that is consistent with the objectives and requirements of this Resolution.

Section 2. The City Commission authorizes and directs the Finance Director to expend funds in an amount **not to exceed** Seventeen Thousand Five Hundred and 00/100 Dollars (\$17,500.00), consistent with carrying out the objectives and requirements of this Resolution and the terms of any agreement.

Section 3. If any section, phrase, sentence, or portion of this Resolution is for any reason held invalid or unconstitutional by any Court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions thereof.

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Section 4. This City Commission finds and determines that all formal actions of this City Commission concerning and relating to the passage of this Resolution were taken in an open meeting of this City Commission and that all deliberations of this City Commission and of any of its committees that resulted in those formal actions were in meetings open to the public in compliance with the law.

Section 5. That for the reasons set forth in the preamble hereto, this Resolution is hereby declared to be an emergency measure which shall take immediate effect in accordance with Section 14 of the City Charter after its adoption and due authentication by the President and the Clerk of the City Commission of the City of Sandusky, Ohio.



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RICHARD R. BRADY  
PRESIDENT OF THE CITY COMMISSION



ATTEST:

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MCKENZIE E. SPRIGGS  
CLERK OF THE CITY COMMISSION

Passed: January 25, 2021