



**REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF SULLIVAN,
ILLINOIS, MONDAY, NOVEMBER 13, 2023**

1. The City Council of the City of Sullivan, Illinois, met in regular session on Monday, November 13, 2023, at 6:00 p.m. at the Elizabeth Titus Memorial Library, 2 W. Water Street, Sullivan. The meeting was called to order by Mayor Mike Mossman. A roll call was taken.

Commissioner Abbey Sherwood	- present
Commissioner Mike Kirk	- present
Commissioner Chuck Woodworth	- present
Commissioner Doug Shook	- present via phone
Mayor Mike Mossman	- present

2. Mayor Mossman started the meeting off by thanking the veteran's that have served our country and congratulating the Sullivan Football team on their successful season.

3. Lee Beckman from Milano & Grunloh gave an update on the status of grants and City projects.

- The City is still waiting on the grant agreement for the Water Main Project on Main Street. The plans are finalized and the project is ready to bid once the agreement is received.
- A project area for storm sewer improvements south and west of the school is being analyzed for a DCEO Grant. IRWA completed a video inspection of the storm sewer and it looks promising for a grant application. Commissioner Shook and Commissioner Woodworth have discussed a smaller project for the storm sewer in Parkway Drive. A public hearing for the project could be held in December or January. Commissioner Shook stated that the slope of the area causes water runoff into the school lot when it rains. If the City receives the grant, construction would likely be scheduled for 2025.
- Surveying for the ITEP grant in the downtown area has started. The City is still waiting on the joint agreement and the engineering agreement from IDOT. Construction is estimated for early 2025. Mr. Beckman suggested coordinating the project around the downtown development to prevent the new sidewalks from being damaged.
- The Water Plant is now up and operational. There are a few minor issues that need to be worked out. Mr. Beckman suggested holding back a minimal amount from the project pay estimates until those items have been completed. An Open House will be held on Thursday.
- The striping on Industrial Way has been completed and a pay estimate has been submitted for approval. A change order is being prepared for IDOT approval. The final pay estimate should be received next month.
- Once the final invoice for Industrial Way has been paid, the City should determine the amount of funds remaining from the State Legislative Grant. Those funds can be used for the road improvements on 1200N.

- Remaining Rebuild Illinois funds can be used for the 1200N Project.
- The NOFO for the Unsewered Grant hasn't been published, but should be released soon. This grant could provide funding for the sewer on the northwest side of town.
- A state letting for the Safe Routes to School Grant will be held in Springfield. Construction is likely to occur late in the first quarter or early in the second quarter of 2024. The application for Phase II was submitted and awards should be announced in the first quarter of 2024.
- The panels for the Eastview Lift Station are expected for delivery in February. Mr. Beckman will follow up on this.
- The OSLAD (phase II) grant application was submitted.
- The sewer installation on 1200N is in progress. The Route 32 extension will need to be bid in the near future, with construction anticipated in the spring.
- EDP funds have been secured for the road improvements on 1200N. The City is applying for a TARP grant that could provide additional funding for the project. Funds remaining from the State Legislative Grant and Rebuild Illinois funds could also be used.
- An estimate was prepared for an extension to Worth Street, which could potentially be a future project.

Commissioner Kirk asked if there are grants available for community centers. Mr. Beckman explained that funding is available through the PARC Grant, which has a very quick turnaround time. If the City is interested in applying for the grant, they should have everything prepared and a plan in place prior to the NOFO being released.

4. Chris Wright from the Sullivan Fire Protection District requested a TIF Agreement from the City for the purchase of a new primary response vehicle. They have applied for assistance through FEMA and a Firefighters Grant, but were not awarded funding. They have secured a \$350,000 loan through the State of Illinois Finance Authority with a zero percent interest rate, which will cover half of the anticipated cost of the vehicle. The fire district will need to secure another loan for the remaining balance, as they don't have the funds available to cover the expense. The department is seeking a grant of \$40,000 per year over a ten year time span, which would be used to repay the loan to the Illinois Finance Authority.

5. Mayor Mossman asked if there were any comments from the public. There were none.

6. Commissioner Woodworth asked to modify the payment amounts in items three, five and six of the Consent Agenda. He would like to withhold \$20,000 from pay estimate #9 from Grunloh Construction and to pay the remaining balance of \$71,350.00, to withhold \$15,000 from pay estimate #6 from All Service Contracting and to pay the remaining balance of \$44,404.65, and to withhold \$20,000 from pay estimate #16 from Grunloh Building and to pay the remaining balance of

\$354,251.05. Lee Beckman suggested that the City withhold these amounts until the necessary corrections have been completed at the Water Plant.

Mayor Mossman then stated that the Consent Agenda needed to be approved with the revised pay estimates and read the remaining items in the consent agenda:

- Approval of minutes of the regular meeting held October 23, 2023 and the special meeting held October 27, 2023
- Approval of claims
- Approval of Pay Estimate #9 for \$71,350.00 to Grunloh Construction for the Water Treatment Plant Project
- Approval of Pay Estimate #10 (Final) for \$843.53 to Grunloh Construction for the Water Treatment Plant Project
- Approval of Pay Estimate #6 (Final) for \$44,404.65 to All Service Contracting for the Water Treatment Plant Project
- Approval of Pay Estimate #16 (Final) for \$354,251.05 to Grunloh Building for the Water Treatment Plant Project
- Approval of Pay Estimate #2 for \$96,391.56 to Beniach Construction for the Industrial Way Project

A motion was made by Commissioner Woodworth and seconded by Commissioner Kirk to approve the consent agenda with the amendments to items number three, five and six. Upon a roll call being taken the results were as follows:

Commissioner Chuck Woodworth	- yea
Commissioner Mike Kirk	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Doug Shook	- yea
Mayor Mike Mossman	- yea

and the motion was declared carried by omnibus vote.

7. Commissioner Sherwood reported that the City has a lot of new Christmas light displays this year. The Park Department has been putting the lights up and checking bulbs. Musco Lighting was on-site today and the poles for the new diamond lighting are being installed. She is hopeful that the project will be completed by the end of the week.

There are a lot of new programs being implemented at the Civic Center. Jason Drury has done an outstanding job at incorporating new ideas and offering programming that accommodates different demographics in the community. The air handler for the facility still hasn't been received, they are waiting on an estimated delivery date from Burdick. Burdick is also preparing an estimate for another piece of equipment that needs to be repaired and replaced.

Commissioner Sherwood reminded the utility customers that the City offers a budget billing program that allows them to have their bills regulated throughout the year. She would like to see more customers utilizing the online billing software to make payments and to receive electronic bills. Information on this option can be obtained at the City Building. Commissioner Sherwood met with Treasurer Bushue to discuss the investment of the Titus proceeds. The investments have yielded

\$465,698.00 in ten months, with an average interest maturity rate of 4.15%. The audit is now in its final stage and the auditors have received a December 26, 2023 extension. HR Director Swisher has been working with the labor attorney on implementing a new law that requires the City to provide paid time off to part-time employees. She and Commissioner Sherwood will be reviewing the impact that this requirement will have on the budget.

8. Commissioner Kirk reported that Fairbanks Morse Defense completed inspections on three units at the Electric Plant. He thanked Jonathon Edwards, Ed Briscoe and Kurt Thompson for the maintenance they completed while the crew was on-site. During the inspection, they discovered that there are two misaligned connecting rods in one of the engines, which is causing it to make noise. The City will need to determine whether they would like to have the engine torn down for repairs or if they would prefer to replace the engine with a genset at some point.

Commissioner Kirk and the City Clerk attended an IMUA meeting in Effingham last week. New requirements imposed by the Climate and Equitable Jobs Act (CEJA) will shut down the generation capacity that customers will need during the summer months. The IMEA is being proactive and trying to level out alternative generation options. The City is not impacted by the net zero oil by 2050 and will continue to be able to generate as needed. It is anticipated that the IMEA will request the City to increase their generation.

Commissioner Kirk explained that the cost of transformers, wire, junction boxes and ground sleeves has drastically increased over the past three years. Those increases range from 83% to 218%, which has a significant impact on the budget for the Electric Department.

The Distribution Crew replaced the switch gear and the transformers at Kite Woodworking on Sunday. When they opened the box for the switch gear, they discovered that it was packed full of saw dust.

Commissioner Shook asked how long it would take to get CAT replacements for generation. Commissioner Kirk was unsure, but estimates that it would cost approximately \$50,000-\$100,000 to remove the generators that have already been retired by the EPA.

Commissioner Kirk listed new projects and businesses that have been established within the City in the last few years or are in the works. This included a new dance studio and daycare south of town, the opening of Liberty Lumber, the developing of the Cedar Dale Subdivision, a new barber shop, the expansion of Bruder Tank, a new factory on the highway, two new apartment complexes, the opening of Sweet Vail's Café, Sully's Tavern will be opening next year, a new BBQ restaurant off of the square, potential development at the old Dollar General building, Oakwood Apothecary has created an additional business within their building, improvements being made to Mason Point for a developer, a new flower shop that has expanded, and a new splash pad at the park. Commissioner Shook added that Metro will be expanding in the downtown area.

9. Commissioner Woodworth reported that a large sand and water pocket was discovered while working on the 1200N sewer project. Due to the severity of the hazard this creates for everyone working in the trench, all work has been stopped until they can find a safer way to proceed. Commissioner Woodworth would like to have vertical boring completed to determine the size of the sand pocket. If it is

small, the crew could dig through it. If it runs the entire length of the project, a different option will need to be explored. The project could be run to the other side of the road or gravity flow could be used with a lift station and a force main.

There are a few items that need to be completed at the Water Plant before the final payments are made. The plant is now producing water and the employees are working to make chemical adjustments to ensure that they are providing the best water possible. An Open House will be held at the new plant on Thursday evening from 4:30p.m. to 6:30p.m.

The easements for the sewer on Route 32 have been delivered to the land owners. Once the easements have been executed, the City can proceed with a call for bids. This portion of the sewer project could be drastically changed due to the sand pocket that was discovered on the 1200N sewer.

The Distribution Crew completed the lead service line inventory worksheet required by the EPA. This worksheet requires the City to identify the types of service lines used to provide service to customers. Sarah Edwards submitted the document to the EPA and compliance was met.

10. Commissioner Shook reported that the Street Department has been putting snow plows on trucks, preparing the trucks for winter, moved the planters from the square to the City Building lot, moved the pergola, helped the Park Department with Christmas decorations and cleaned up the brush lot. Surmeier & Surmeier has been on-site and crushed 10,000 tons of concrete. Commissioner Shook explained that there are two trees in the City parking lot that have grown too big for the space they have been allowed. He would like to have the trees removed and replace them with new trees.

The City will need to obtain a permit from IDOT before the collars for the sanitary sewers on South Hamilton Street can be replaced. Commissioner Shook would like to replace a few more sidewalks before the end of the year. The Street Department will start taking flags down this week and may recruit assistance from other departments.

11. Mayor Mossman informed the Council that the pergola on the City Building lot is in bad shape and should be removed for safety reasons. Once the flags in the City have been taken down for the year, he would like an inventory to be completed to provide a cost estimate for flags and poles that need to be replaced. The Police Department has been working on nuisances, more specifically items that are parked in the right-of-way. With the Council's permission, Mayor Mossman would like to send a letter out with the utility bills reminding residents to remove their dumpsters and trash cans from the roadway once it has been collected.

12. HR Director Swisher explained that last year the City provided health insurance through Health Alliance. She received several complaints from employees about the coverage and restrictions the plan had. The City elected to get quotes from BlueCross BlueShield when the 2023 renewal from Health Alliance reflected a fifty percent increase. The City decided to move forward with BCBS for the 2023 renewal and offered two plans options: Blue Choice Select and Blue Print PPO. Blue Choice Select, restrictive in the State of Illinois, includes a BlueCard that provides a nationwide network outside of Illinois. Some of the more expensive providers have been removed from this coverage in an effort to reduce the cost.

The Blue Print PPO plan offers the employees the option to buy-up for extra coverage or a broader network for specialized services within the state. There are currently sixty-one employees on the Blue Choice Select plan and eight employees on the Blue Print PPO plan. Last year the employees that chose the buy-up option paid twenty percent of the upgrade, the City paid the remaining eighty percent. The premiums for 2023 were \$89,426.47 per month. When using the same number of employees between the two policy options, the 2024 renewal was quoted at \$95,768.19 per month.

Last year, the council elected to keep the 2023 employee dependent contribution rate at the same rate as the previous year, rather than increasing it to fifty percent. If the City chooses to continue with this contribution rate for the 2024 renewal, the premiums will be \$76,100.64, which includes an eight percent increase. She provided an example with a fifty percent employee dependent contribution rate and a twenty percent contribution for the buy-up option, which reflected a premium of \$56,922.26 after a 5.99% increase.

Commissioner Sherwood thinks it would be nice to stay with BlueCross, because the City has gone back and forth between providers for the last several years. She feels that the employees are happy with the coverage and would like to continue offering the buy-up option for the employees that need services outside the state. Linda Huber added that Health Alliance is struggling and their renewals reflect a thirty to fifty percent increase. Treasurer Bushue stated that she allotted for a ten percent increase in the budget for insurance premiums. Commissioner Shook thought that the rate increase was reasonable. Commissioner Kirk stated that the contribution could be adjusted at any time if the Council felt it was necessary.

A motion was made by Commissioner Sherwood and seconded by Commissioner Shook to approve the 2024 health insurance renewal with BlueCross BlueShield Blue Choice Select and BlueCross Blue Shield Blue Print PPO buy-up portion with the contribution at the previous rate and for the buy-up portion the previous at 20% as well. Upon a roll call being taken, the results were as follows:

Commissioner Abbey Sherwood	- yea
Commissioner Doug Shook	- yea
Commissioner Mike Kirk	- yea
Commissioner Chuck Woodworth	- yea
Mayor Mike Mossman	- yea

and the motion was declared carried.

13. The City has offered dental coverage with BlueCross BlueShield since July 2019. HR Director Swisher hasn't received any complaints and believes that the employees are happy with the plan. The quote for the City's 2024 renewal increased by 5%, which is an increase of \$3,923.28.

A motion was made by Commissioner Sherwood and seconded by Commissioner Woodworth to approve the 2024 dental insurance renewal with BlueCross BlueShield for 2024. Upon a roll call being taken, the results were as follows:

Commissioner Abbey Sherwood	- yea
Commissioner Chuck Woodworth	- yea

Commissioner Mike Kirk	- yea
Commissioner Doug Shook	- yea
Mayor Mike Mossman	- yea

and the motion was declared carried.

14. Mayor Mossman called a brief recess at 7:08 p.m. The meeting resumed at 7:10 p.m.

15. Kristi Hart from Moultrie County Planning and Zoning explained that the Moultrie County Multi-Hazard Mitigation Plan was a joint effort between the County and the municipalities located within it. The plan, adopted by the County, determines what resources are available within the county to address hazardous issues that may occur and can be beneficial when applying for grants. Kelly Lockhart from Coles County Regional Planning assisted in preparing the plan and would be helpful in answering any questions that the Council may have. Commissioner Woodworth stated that the EPA requires the water plant to have an emergency response plan that would be used if a natural disaster damaged the water supply; this plan only covers the water system.

A motion was made by Commissioner Sherwood and seconded by Commissioner Woodworth to approve Resolution 23-W – Adopting the Moultrie County Multi-Hazard Mitigation Plan. Upon a roll call being taken, the results were as follows:

Commissioner Abbey Sherwood	- yea
Commissioner Chuck Woodworth	- yea
Commissioner Mike Kirk	- yea
Commissioner Doug Shook	- yea
Mayor Mike Mossman	- yea

and the motion was declared carried.

16. Mayor Mossman stated that a request was received to rezone property from B-1 to R-2. Jim Cole made a request to the County Assessor's Office to have his parcels combined. One of the requirements to do this, is that both parcels must be zoned the same. Kristi Hart from Moultrie County Planning and Zoning stated that she is requesting that the Council consider rezoning two parcels from B-1 to R-2 to maintain block zoning. She believes that there is a map error and that parcels 08-08-11-210-006 and 08-08-11-210-011 should have both been zoned as residential.

A motion was made by Commissioner Sherwood and seconded by Commissioner Kirk to approve the change from B-1 to R-2 for lot number 08-08-11-210-006 and 08-08-11-210-011 in the City of Sullivan. Upon a roll call being taken, the results were as follows:

Commissioner Abbey Sherwood	- yea
Commissioner Mike Kirk	- yea
Commissioner Chuck Woodworth	- yea
Commissioner Doug Shook	- yea
Mayor Mike Mossman	- yea

and the motion was declared carried.

17. Ordinance 23-38 – An Ordinance for Levy and Assessment of Taxes for the Fiscal Year Beginning May 1, 2023 and ending April 30, 2024 for the City of Sullivan, County of Moultrie, Illinois was presented for the first reading by Mayor Mossman. The total levied amount was \$1,321,679.00. The Ordinance will not be passed until the first meeting in December and will be available for inspection at the City Building.

18. Mayor Mossman explained that Ordinance 23-39 – An Ordinance Amending Chapter 38 – Water and Sewer, Sections 38-4-34 (A) and 38-4-34 (B) of the Revised Code of Ordinances of the City of Sullivan, Moultrie County, Illinois would correct an error in the tier three water rates.

A motion was made by Commissioner Woodworth and seconded by Commissioner Shook to amend Chapter 38 – Water and Sewer, Sections 38-4-34(A) and 38-4-34(B) of the Revised Code of Ordinances of the City of Sullivan, Moultrie County, Illinois. Upon a roll call being taken, the results were as follows:

Commissioner Chuck Woodworth	- yea
Commissioner Doug Shook	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Mike Kirk	- yea
Mayor Mike Mossman	- yea

and the motion was declared carried.

19. The City received a proposal of \$52,180.86 from Jackson's Chevrolet for the purchase of a new truck for the Electric Department. The truck is not currently available and will have to be ordered.

A motion was made by Commissioner Kirk and seconded by Commissioner Shook to award the bid to Jackson Chevrolet for the purchase of a 2024 GMC Sierra one-ton heavy duty pickup truck. Upon a roll call being taken, the results were as follows:

Commissioner Mike Kirk	- yea
Commissioner Doug Shook	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Chuck Woodworth	- yea
Mayor Mike Mossman	- yea

and the motion was declared carried.

20. Mayor Mossman stated that the City received one bid for the purchase of a 2024 GMC Sierra 2500 Truck for the Gas Department prior to the 4:00 p.m. deadline on Thursday. Jackson Family Dealerships delivered a second bid to the City today, after the bid window had already passed. Sam Black contacted Mayor Mossman and said that they had issues with the computers and weren't able to get the bid submitted in time. The Mayor told him that he could bring the issue before the Council and they would decide if they wanted to open the bid or to return it sealed. Commissioner Sherwood asked if this was legally allowed. The Mayor stated that he

didn't know if there were any legal ramifications. Commissioner Woodworth suggested opening it to have two competing bids.

Two bids were received for the purchase of a 2024 GMC Sierra 2500 Truck. The bids were as follows:

KC Summers	\$50,411.00
Jacksons	\$49,680.09

Mayor Mossman asked to table the item so the bids could be reviewed by the Gas Department.

21. Five bids were received for the sale of a 1989 Cushman Industrial. The bids received were as follows:

Mike Cain	\$101.27
Jerry Banning	\$175.00
Luke Goss	\$350.00
Chad Sutton	\$300.00
Piatt County Fair	\$325.00

A motion was made by Commissioner Woodworth and seconded by Commissioner Sherwood to sell the 1989 Cushman Industrial to Luke Goss for \$350.00. Upon a roll call being taken, the results were as follows:

Commissioner Chuck Woodworth	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Mike Kirk	- yea
Commissioner Doug Shook	- yea
Mayor Mike Mossman	- yea

and the motion was declared carried.

22. One bid was received for the sale of a 2009 Chevy Impala. The bid received was as follows:

Nate Herschberger	\$77.00
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The Council thought that they may be able to receive a better return by scrapping the vehicle rather than accepting the bid.

A motion was made by Commissioner Shook to accept the bid of \$77.00 for the 2009 Chevy Impala. The motion died for lack of a second. Mayor Mossman asked that the item be tabled to determine how much the vehicle would be worth as scrap.

23. Three bids were received for the sale of a 2011 Ford F-250 from the Gas Department. The bids received were as follows:

Jerry Banning	\$1,505.00
Kenny Graven	\$5,000.00

Chad Sutton

\$1,551.00

A motion was made by Commissioner Sherwood and seconded by Commissioner Kirk to approve the bid from Kenny Graven for the sale of the 2011 Ford F-250 for \$5,000.00. Upon a roll call being taken, the results were as follows:

Commissioner Abbey Sherwood	- yea
Commissioner Mike Kirk	- yea
Commissioner Chuck Woodworth	- yea
Commissioner Doug Shook	- yea
Mayor Mike Mossman	- yea

and the motion was declared carried.

24. Mayor Mossman asked the Council for their thoughts on allowing chickens in the City. He noted that larger communities that allow them don't seem to have many issues. Commissioner Shook, Commissioner Sherwood and Commissioner Woodworth are all in favor of allowing chickens. Commissioner Kirk would like to restrict privileges if someone receives a violation. Commissioner Woodworth is interested in copying the ordinance from the City of Champaign. Mayor Mossman asked if there was any interest in having owners register with the City, this would allow them to know where coops are located. Commissioner Sherwood thought this was a good idea, but is not in favor of licensing or inspections. A member of the public commented that very few communities require a registration process. Another member of the public stated that Champaign's ordinance requires that the coop be a certain distance from the property line, this would severely limit the locations that could have chickens. He added that if the City is going to implement a one strike and you're done policy then they also need to enforce the same for other animals. Mayor Mossman suggested coming up with a draft ordinance that could be presented at the next meeting. He asked the Council to notify the City Clerk of specific items they wished to include.

25. Mayor Mossman explained that CEFS has asked for permission to place a freestanding bench on the sidewalk at 114 W. Harrison St. in front of their office. The bench would not be affixed to the sidewalk and could be removed during the winter. The agency has a small waiting area and some of their clients prefer to wait outside. The bench would be provided to accommodate those individuals. Commissioner Shook is ok with the placement of the bench as long as it isn't permanently mounted to the sidewalk.

A motion was made by Mayor Mossman and seconded by Commissioner Sherwood to allow CEFS to place a bench on the sidewalk at 114 E. Harrison. Upon a roll call being taken, the results were as follows:

Mayor Mike Mossman	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Mike Kirk	- yea
Commissioner Chuck Woodworth	- yea
Commissioner Doug Shook	- yea

and the motion was declared carried.

26. Mayor Mossman asked the Chief of Police if he had any input on the use of decompression brakes. Chief Pistorius said that he hears them every once in a while and has never received any complaints about them. Mayor Mossman has received a few complaints, which prompted the discussion on the issue. Commissioner Sherwood thinks that this could be hard to regulate because most of the semi-trucks going through town are not from the area. Chief Pistorius responded that the police can stop it if they hear it. Signage could be erected at the edge of town, which would notify incoming traffic that excessive braking is prohibited. Commissioner Shook suggested drafting an ordinance and having some signs made. Mayor Mossman stated that the Council will move forward with the regulations on decompression brakes and will have an ordinance drafted for the next meeting.

27. Mayor Mossman stated that a request was received from Liberty Lumber and Metal Supply, LLC for a \$200,000 loan through the Revolving Loan Fund. The Revolving Loan Fund Committee met to review the criteria and approved the ten year loan.

Commissioner Kirk asked if a lien would be placed on the property to secure the loan. Commissioner Sherwood explained that the bank serves as the primary lender and the City is a secondary lender. The loan will be used as working capital and for the purchase of equipment and inventory. Commissioner Shook would like to support the business with the low interest loan.

A motion was made by Commissioner Sherwood and seconded by Commissioner Shook to approve the loan request from Liberty Lumber and Metal Supply, LLC for \$200,000 using the Economic Development Account. Upon a roll call being taken, the results were as follows:

Commissioner Abbey Sherwood	- yea
Commissioner Doug Shook	- yea
Commissioner Mike Kirk	- yea
Commissioner Chuck Woodworth	- yea
Mayor Mike Mossman	- yea

and the motion was declared carried.

28. Commissioner Kirk asked why the Fairbanks Morse Defense engine inspection was on the agenda for bidding to be waived. He didn't think that was necessary because the service they provide is similar to that provided by the engineers. Treasurer Bushue explained that the item needed to be voted on if it exceeded the \$25,000.00 threshold and she needed to know if the claim should be paid with TIF funds. TIF funds could be used to pay for 53.3% of the invoice and the remainder could be expensed out of the capital improvement account.

A motion was made by Commissioner Kirk and seconded by Commissioner Shook to give a proportionate amount of this bill to be paid by TIF and the remainder to be paid out of the electric department. Upon a roll call being taken, the results were as follows:

Commissioner Mike Kirk	- yea
Commissioner Doug Shook	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Chuck Woodworth	- yea
Mayor Mike Mossman	- yea

and the motion was declared carried.

29. Mayor Mossman asked the Council to determine whether or not they would like to share a portion of the City's Workman's Compensation refund with full-time employees. Treasurer Bushue explained that the City has been sharing the refund with the full-time employees since 2018. Mayor Mossman confirmed that fifty percent of the refund was split with full-time employees as an incentive to work safely.

A motion was made by Commissioner Kirk and seconded by Commissioner Woodworth that we split 50/50 with all full time employees as of today, the proceeds from the Workman's Comp Policy. Upon a roll call being taken, the results were as follows:

Commissioner Mike Kirk	- yea
Commissioner Chuck Woodworth	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Doug Shook	- yea
Mayor Mike Mossman	- yea

and the motion was declared carried.

30. Mayor Mossman asked if the Council would like to discuss the proposed TIF IV amendment. Commissioner Kirk asked how using TIF funds for light poles and sewers would hurt the other taxing bodies. He referred to a letter from Ted Walk that discouraged the City from doing this because this results in the school district losing too much money. Mayor Mossman stated that infrastructure is part of developing a TIF district and doesn't think that the taxing bodies oppose that kind of use. The taxing bodies have also questioned whether or not certain properties should continue to be included in TIF IV and why a strip of parcels down Jackson street have been included to connect TIF III and IV. Mayor Mossman believes that the proposal was to move some properties from TIF III into TIF IV so they could extend the time to develop the area. The strip of parcels down Jackson Street were added to keep TIF III and IV contiguous. Eastview Subdivision and an area on the north end of town were included for potential improvements to the infrastructure. White Health Subdivision was added because at one time it was going to be used to access the back portion of Darin Burdick's subdivision. There is developer that is interesting in adding a parcel on Jackson Street and a citizen that has requested to have a parcel removed. Commissioner Sherwood would like the Council to decide if there is promise for future development in TIF III before expending a significant amount of time on a change, especially if no additional developments will result from the change. Mayor Mossman agreed that a lot of time is being spent on an amendment that could be very simple.

31. Mayor Mossman announced that he wanted to appoint Sean Leavitt as the Line Foreman for the Gas Department and Nate Herschberger as the Lead Foreman. Sean Leavitt has worked in the department for thirty years and is very familiar with the system. Mayor Mossman believes that both Sean and Nate have done a good job filling in as the interim foremen. He would like to have a performance review for both positions at the end of a four-month probationary period. The salary for Sean will be set at \$32.00 per hour and the salary for Nate will be set at \$34.00 per hour.

Commissioner Shook asked if other applicants had applied for the position. Applications were received a previous Gas Department employee and another individual that had a CDL and a background with heavy equipment, but no knowledge of the workings of the department.

Commissioner Woodworth asked how a new Foreman could be appointed when the Council hadn't taken action to remove the previous Foreman. He further stated that the ordinance requires this action and that only one Foreman position has been established by the Ordinance, not two. Mayor Mossman didn't believe that he needed Council approval as the employee still works in the department, but not as the Foreman. Commissioner Kirk stated that the Electric Department does something similar, there is one employee over the line crew and another employee that does the other tasks and provides oversight. Mayor Mossman confirmed that the two will be working together to ensure that everything gets done. Commissioner Sherwood asked if there were job descriptions for the positions and if those could be provided to the HR Director.

A motion was made by Commissioner Kirk and seconded by Commissioner Shook to appoint Nate Herschberger (as Gas Foreman) with a four-month probationary period to be revisited at \$34.00 an hour and then putting a crew chief in at \$32.00 an hour (Sean Leavitt). Upon a roll call being taken, the results were as follows:

Commissioner Mike Kirk	- yea
Commissioner Doug Shook	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Chuck Woodworth	- nay
Mayor Mike Mossman	- yea

and the motion was declared carried.

32. A motion was made by Commissioner Sherwood and seconded by Commissioner Woodworth to adjourn the meeting. Upon a roll call being taken, the results were as follows:

Commissioner Abbey Sherwood	- yea
Commissioner Chuck Woodworth	- yea
Commissioner Mike Kirk	- yea
Commissioner Doug Shook	- yea
Mayor Mike Mossman	- yea

and the motion was declared carried and the meeting was adjourned at 8:11 p.m.

Mike Mossman

Mayor Mike Mossman

Attest Carrie Green
Carrie Green, City Clerk