

## REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF SULLIVAN, ILLINOIS, MONDAY, NOVEMBER 22, 2021

1. The City Council of the City of Sullivan, Illinois, met in regular session on Monday, November 22, 2021, at 6:00 p.m. at the Elizabeth Titus Memorial Library, 2 West Water Street, Sullivan. The meeting was called to order by Mayor Richard Glazebrook. A roll call was taken.

Commissioner Abbey Sherwood	- present
Commissioner Mike Fowler	- present
Commissioner Chuck Woodworth	- present
Commissioner Doug Booker	- present
Mayor Richard Glazebrook	- present

- 2. Mayor Glazebrook asked if there were any comments from the public. A citizen stated that more often than not, bidding isn't held when purchasing an expensive item. He then asked if it was up to each Commissioner to determine if their items are put out for bids.
  - 3. Mayor Glazebrook read the items on the consent agenda:
  - Approval of the minutes of the regular meeting held November 8, 2021
  - Approval of claims except those in TIF funds
  - Approval of Treasurer's report for October 2021

A motion was made by Commissioner Woodworth and seconded by Commissioner Sherwood to approve the consent agenda. Upon a roll call being taken, the results were as follows:

Commissioner Chuck Woodworth	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Mike Fowler	- yea
Commissioner Doug Booker	- yea
Mayor Richard Glazebrook	- yea

and the motion was declared carried by omnibus vote.

4. A motion was made by Commissioner Booker and seconded by Commissioner Sherwood to approve the TIF claims. Upon a roll call being taken, the results were as follows:

Commissioner Doug Booker	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Mike Fowler	- abstain
Commissioner Chuck Woodworth	- yea
Mayor Richard Glazebrook	- yea

and the motion was declared carried.

5. One bid was received for the Wyman Lake Island Project. The bid received was as follows:

Wallace Excavating

\$34,350.00

- 6. Commissioner Sherwood explained that the bids were for the revitalization of the island. Dirt will be brought in to restore the island and rip rap will be added. She is hopeful that rip rap can be completed on the whole lake over the next few years. The Park Department has almost completed setting up Christmas lights. More displays were ordered and they are hopeful that they will arrive soon. The pool heater at the Civic Center failed. Temporary repairs will be made within the next 10 to 14 days while finding a replacement. The Civic Center will be closed for Thanksgiving. She stated that Treasurer Golden will be picking up the annual audit in the morning, if anyone has questions about the audit they should contact Sarah Golden.
- 7. Commissioner Fowler gave an update of tasks completed by the Line Crew, which included pole change outs, tree trimming and the installation of new transformers. He made a correction to a statement he made at the last meeting about the grant opportunity for low-income individuals. Unfortunately, this grant was only available for commercial property owners, he apologized for the misunderstanding. He stated that he has been working on the IBEW agreement for several weeks and was tired and needed a break. Due to this he has stepped back from the Line Crew until further notice and Mayor Glazebrook will be overseeing that Department. Commissioner Fowler will continue to oversee the Power Plant.
- 8. A motion was made by Commissioner Woodworth and seconded by Commissioner Booker to waive advertising for bids and move to purchase a John Deere 2032R Compact Utility Tractor with loader and bucket and 72 inch mower deck from Sloan Implement of Shelbyville for a total price of \$27,200.00. Commissioner Woodworth stated that other quotes were received, but he wished to waive bidding due to the customer service the City receives from Sloan's Implement. Upon a roll call being taken, the results were as follows:

Commissioner Chuck Woodworth - yea
Commissioner Doug Booker - yea
Commissioner Abbey Sherwood - yea
Commissioner Mike Fowler - yea
Mayor Richard Glazebrook - yea

and the motion was declared carried.

- 9. Commissioner Woodworth reported that the Distribution Crew is still waiting on the 8-inch fittings for the watermain project south of town. They upgraded a few of the larger meters on the Nexgrid system and are working on winterization.
- 10. Commissioner Booker gave an update of tasks completed by the Street Department which included taking down flags and ordering new flags for next year, running the street sweeper, replacing a street sign, cleaning up the dump lot, completing

yard waste pick-up, replacing a globe on the square, and assisting the Water & Sewer Distribution Crew with a water leak at the water tower.

- 11. Mayor Glazebrook reported that he has met with lawyers and development regarding things within the City.
- 12. Nakayla Swisher presented on the retiree insurance. There were no changes in the premium. In 2021, the annual cost was \$93,000. There is a small increase of almost \$2,700, for 2022, due to some retirees aging up.
- 13. A motion was made by Commissioner Sherwood and seconded by Commissioner Woodworth to approve the retiree Health Alliance Prescription Drug Plan and Amwins Medicare Supplement Plan F renewals for 2022. Upon a roll call being taken, the results were as follows:

Commissioner Abbey Sherwood - yea
Commissioner Chuck Woodworth - yea
Commissioner Mike Fowler - yea
Commissioner Doug Booker - yea
Mayor Richard Glazebrook - yea

and the motion was declared carried.

- 14. Nakayla Swisher presented on the 2022 Health Insurance Renewal. She provided a comparison of the current plan along with 3 other options. Option 1 presented by BlueCross BlueShield offered the same plan that the City currently offers, with the same deductibles, out-of-pocket expenses and coverage. The monthly premiums proposed by Health Alliance in Options 2 and 3 were lower than BlueCross Blue Shield. Option 2 is comparable to what the City currently offers. The individual deductible would remain at \$250 for the employee. The annual family deductible would be \$500, which is \$250 lower that what the City currently offers. Individual out-of-pocket max would remain at \$1,250, with the family max at \$2,500. Co-pays with this plan are a little higher than what they are currently. With option 3 the deductible would change to \$500, which is double for the employee, family deductible would be \$1,000. The out-of-pocket max for the employee on this plan would double to \$2,500, with the family max doubling to \$5,000. The co-insurance for all plans is 80/20. Option 1 presents a 17% increase, which would result in an additional annual expense of \$155,000. Ms. Swisher recommended option 2. This option would result in an \$18,000 annual increase. Health Alliance also offered a first-year incentive credit of \$21,000 in month four, allowing the City to break even. With this option, employees with family coverage would only see an additional \$8.05 withheld from their paycheck. Option 3 would result in a \$47,000 credit for the year, with the plan being watered down, which would increase the out-of-pocket and the deductibles affecting the employee.
- 15. A motion was made by Mayor Glazebrook and seconded by Commissioner Booker to approve Ordinance 21-14 An Ordinance approving and authorizing the execution of a Tax Increment Financing (TIF) District Redevelopment Agreement by and between the City of Sullivan and Main Street capital Partners, LLC. Upon a roll call being taken, the results were as follows:

Mayor Richard Glazebrook - yea
Commissioner Doug Booker - yea
Commissioner Abbey Sherwood - yea
Commissioner Mike Fowler - abstain
Commissioner Chuck Woodworth - yea

and the motion was declared carried.

16. A motion was made by Commissioner Sherwood and seconded by Commissioner Woodworth to adjourn into closed session at 6:39 p.m. to discuss the purchase or lease of real property for the use of the public body (5 ILCS 120/2(c)(5), to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body (5 ILCS 120/2(c)(1)) and to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees (5 ILCS 120/2(c)(2). Upon a roll call being taken, the results were as follows:

Commissioner Abbey Sherwood	- yea
Commissioner Chuck Woodworth	- yea
Commissioner Mike Fowler	- yea
Commissioner Doug Booker	- yea
Mayor Richard Glazebrook	- yea

and the motion was declared carried.

11. The meeting was reconvened at 8:26 p.m.

13. A motion was made by Commissioner Booker and seconded by Commissioner Woodworth to adjourn the meeting. Upon a roll call being taken, the results were as follows:

Commissioner Doug Booker - yea
Commissioner Chuck Woodworth - yea
Commissioner Abbey Sherwood - yea
Commissioner Mike Fowler - absent
Mayor Richard Glazebrook - yea

and the motion was declared carried and the meeting was adjourned at 8:27 p.m.

Mayor Richard Glazebrook

Carrie Creek, City Clerk

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<sup>\*\*</sup>Clerk's note: Commissioner Fowler left the meeting after closed session adjourned.\*\*