



**REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF SULLIVAN,
ILLINOIS, MONDAY, APRIL 26, 2021**

1. The City Council of the City of Sullivan, Illinois, met in regular session on Monday, April 26, 2021, at 6:00 p.m. at The Little Theatre On The Square, 16 E. Harrison Street, Sullivan. The meeting was called to order by Mayor Richard Glazebrook. A roll call was taken.

Commissioner Abbey Sherwood	- present
Commissioner Mike Fowler	- present
Commissioner Chuck Woodworth	- present
Commissioner Doug Booker	- present
Mayor Richard Glazebrook	- present

2. Mayor Glazebrook recognized Kerry Shaw for his service to the City of Sullivan. Mr. Shaw is retiring from the City after 37 years of service.

3. SCED Director Laurrie Minor thanked the Council for partnering with the Chamber's efforts in the community. Over the past year, \$130,000 in grant projects have been received, with a total of over thirty-five million dollars to date. The group focuses on areas that will have the biggest impact on the community. She again thanked the Council for recognizing the value and impact of the SCED and emphasized the value of working together.

4. Mayor Glazebrook asked if there were any comments from the public in attendance, there were none. He read a letter from the Moultrie County Board requesting financial assistance from the City for repairs that need to be made to the roof of the Moultrie County Courthouse.

5. Mayor Glazebrook read the items on the consent agenda:

- Approval of the minutes of the regular meeting held April 12, 2021
- Approval of claims except those in TIF funds
- Approval of Treasurer's report for March 2021
- Approval of Ordinance 21-3 Disposal of Personal Property
- Approval of Resolution 21-G – Adjustments to the Appropriations for Fiscal Year commencing May 1, 2020 and ending April 30, 2021

A motion was made by Commissioner Sherwood and seconded by Commissioner Fowler to approve the consent agenda. Upon a roll call being taken, the results were as follows:

Commissioner Abbey Sherwood	- yea
Commissioner Mike Fowler	- yea
Commissioner Chuck Woodworth	- yea
Commissioner Doug Booker	- yea
Mayor Richard Glazebrook	- yea

and the motion was declared carried by omnibus vote.

6. A motion was made by Commissioner Sherwood and seconded by Commissioner Booker to approve the TIF claims. Upon a roll call being taken, the results were as follows:

Commissioner Abbey Sherwood	- yea
Commissioner Doug Booker	- yea
Commissioner Mike Fowler	- abstain
Commissioner Chuck Woodworth	- yea
Mayor Richard Glazebrook	- yea

and the motion was declared carried.

7. Commissioner Sherwood gave an update on tasks completed by the Park Department. The wiring for the south diamond lighting needs to be repaired as it appears to have been chewed on by squirrels. Contractors recently looked at the Civic Center roof to see if they could offer any ideas for repair, unfortunately, there is nothing that they can do. She thanked Bill White for his years of service with the City, he currently works at the Civic Center and will be retiring on Friday. She also thanked Blake Eggleston, Dan Flannell and Sarah Golden for their efforts in putting a planning meeting together.

8. Commissioner Fowler gave an update of projects completed by the distribution crew. They met and discussed the status of their bucket trucks and would like to trade in two trucks and lease on a newer truck. Commissioner Fowler attended a meeting on utility disaster planning. He would like to have a discussion on electric rates and decide what is fair for all citizens. He suggested implementing a discounted rate for low-income families and senior citizens.

9. Commissioner Woodworth reported that some of the Distribution Crew staff Received training on water line installation. He gave an update of projects completed by the crew. Complaints were received from customers regarding water quality, the water was tested and the results were normal. A hydrant on the corner of Jackson and Worth will be repaired later this week. This will result in a road closure on Worth Street and could cause a lane reduction on Jackson Street.

10. A motion was made by Commissioner Woodworth and seconded by Commissioner Booker to waive the formal bidding process and approve the purchase of a used 2013 Ford F-150 pickup truck from Northside Ford in Effingham for the use of the Water Department at a cost of \$20,333.00 including fees. Upon a roll call being taken the results were as follows:

Commissioner Chuck Woodworth	- yea
Commissioner Doug Booker	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Mike Fowler	- yea
Mayor Richard Glazebrook	- yea

and the motion was declared carried.

11. Commissioner Booker reported that the gutter work on Corey Avenue started recently. He also gave an update of tasks completed by the Street Department. Permit approval was received to move forward with the Eastview drainage project. He asked that residents don't throw grass clippings into the street, this plugs up drains and is dangerous for motorcycles.

12. A motion was made by Commissioner Booker and seconded by Commissioner Sherwood to waive initial formal bidding and approve change order #1 on the Corey Avenue curb and gutter project contract with Esker & Walker Construction in the amount of \$62,236.25. Upon a roll call being taken the results were as follows:

Commissioner Doug Booker	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Mike Fowler	- yea
Commissioner Chuck Woodworth	- yea
Mayor Richard Glazebrook	- yea

and the motion was declared carried.

13. Mayor Glazebrook reported attended a disaster preparedness meeting and a meeting with Lynn Louder regarding the Veteran business owner program.

14. A motion was made by Mayor Glazebrook and seconded by Commissioner Sherwood to wave the formal bidding process and approve the purchase of a 2021 Ford Explorer four door from Northside Ford, Effingham, Illinois for the use by the Police Department at the cost of \$34,721 including the document fees.

Mayor Richard Glazebrook	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Mike Fowler	- yea
Commissioner Chuck Woodworth	- yea
Commissioner Doug Booker	- yea

and the motion was declared carried.

15. Dan Flannell gave an update on COVID numbers and vaccinations. The Metro fiber installation has slowed down while JULIE locates have continued to increase due to service installations. This could cause crowding issues in the utility right-of-way. The introduction of 5G cell service could also cause concern. The antennas necessary for the service require a line of sight and pole mounting. Existing utility poles could be used, but could result in the installation of hundreds of stand-alone poles.

16. A motion was made by Commissioner Fowler and seconded by Commissioner Woodworth to waive formal reading and extend the effective date of Ordinance 20-3, which implemented the Mayor's March 18, 2020 Declaration of Emergency, to the date of the next City Council meeting on Monday, May 10, 2021. Upon a roll call being taken the results were as follows:

Commissioner Mike Fowler	- yea
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Commissioner Chuck Woodworth	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Doug Booker	- yea
Mayor Richard Glazebrook	- yea

and the motion was declared carried.

17. A motion was made by Commissioner Sherwood and seconded by Commissioner Booker that the Council approve a wage increase of 2.75% for all non-union full-time City employees plus part-time Civic Center director effective May 1, 2021, with the exception of the five employees at the City Water Plant who have a pending Petition for Recognition of IBEW Local #51 as their collective bargaining representative. Further moving that the Council reserve determination or retroactive application, if any, of any wage increase ultimately approved for those five Water Plant employees. Commissioner Woodworth would like to explore a flat rate increase rather than a percentage increase. This item was tabled to the May 10, 2021 meeting.

18. A motion was made by Mayor Glazebrook and seconded by Commissioner Booker to approve a Memorandum of Understanding modifying the City's Collective Bargaining Agreement with the Illinois Fraternal Order of Police Regarding the date upon which vacation time is credited to employees. Upon a roll call being taken the results were as follows:

Mayor Richard Glazebrook	- yea
Commissioner Doug Booker	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Mike Fowler	- yea
Commissioner Chuck Woodworth	- yea

and the motion was declared carried.

19. A motion was made by Commissioner Woodworth and seconded by Commissioner Booker to direct Human Resources Director Swisher to make a lump-sum payment of accumulated but unused vacation benefits to retiring employee Shaw and report said payout to the Illinois Municipal Retirement Fund. Commissioner Woodworth read an email from Lawrence Wilson, the director of the Illinois Department of Labor. Commissioner Woodworth stated that he had asked Mr. Wilson this question and "he said there are no state laws regulating that benefit other than if your employer does not have a use-it or lose-it policy they have to settle it up with you for it in your final paycheck. So with us not having any policy regulating that according to the Department of Labor we have to pay out." "Also, I would like to have publicly at the next meeting to have a policy that can be read and voted on and put in place. That way, in the future, nobody will have this problem again". Upon a roll call being taken the results were as follows:

Commissioner Chuck Woodworth	- yea
Commissioner Doug Booker	- yea
Commissioner Abbey Sherwood	- nay
Commissioner Mike Fowler	- yea
Mayor Richard Glazebrook	- yea

and the motion was declared carried.

20. A motion was made by Commissioner Woodworth and seconded by Commissioner Sherwood to adjourn into closed session at 7:02 p.m. to discuss the purchase or lease of real property for use by the public body (5 ILCS 120/2(c)(5)). Upon a roll call being taken, the results were as follows:

Commissioner Chuck Woodworth	- yea
Commissioner Abbey Sherwood	- yea
Commissioner Mike Fowler	- yea
Commissioner Doug Booker	- yea
Mayor Richard Glazebrook	- yea

and the motion was declared carried.

21. The meeting was reconvened at 7:21 p.m.

22. A motion was made by Commissioner Sherwood and seconded by Commissioner Fowler to adjourn the meeting. Upon roll call being taken, the results were as follows:

Commissioner Abbey Sherwood	- yea
Commissioner Mike Fowler	- yea
Commissioner Chuck Woodworth	- yea
Commissioner Doug Booker	- yea
Mayor Richard Glazebrook	- yea

and the motion was declared carried and the meeting was adjourned at 7:21 p.m.

Attest Carrie Creek
Carrie Creek, City Clerk

Richard R. Glazebrook
Mayor Richard Glazebrook