

RESOLUTION 19-0

**A RESOLUTION SUPPLEMENTING AND AMENDING THE  
PERSONNEL POLICY FOR THE CITY OF SULLIVAN EMPLOYEES**

WHEREAS, under and pursuant to Resolution 14- L, entitled" RESOLUTION ESTABLISHING PERSONNEL POLICY FOR THE CITY OF SULLIVAN EMPLOYEES", adopted October 27, 2014, the Council ( the" Corporate Authorities") of the City of Sullivan, Moultrie County, Illinois (the " City") approved and adopted a personnel policy known and referred to as the " City of Sullivan Personnel Policy Handbook", referred herein simply as the 'Personnel Handbook', and

WHEREAS, the Corporate Authorities of the City now desire to supplement and amend certain portions of the Personnel Handbook as set forth in this Resolution,

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF SULLIVAN, MOULTRIE COUNTY, ILLINOIS, as follows:

Subsection A, entitled "Residency" of **Section 10 – Hiring Procedures** of the Personnel Handbook is hereby supplemented and amended to provide as follows:

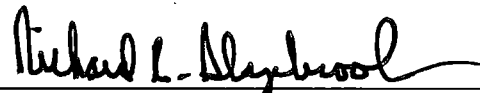
- A. **Residency.** Although City employees are not subject to a residency restriction based upon the physical location of their principal place of residence, all employees must reside within a proximity to the City that allows them to comply with any 'on call' or 'emergency response' conditions of their employment within a particular department. Failure to comply with departmental regulations regarding 'on call or emergency response' time shall not be excused by the employee's election to establish a residence at such a distance from the City that such compliance is compromised in any manner.

This Resolution is hereby passed, the "ayes" and "nays" being called, by a concurrence of a majority of the Corporate Authorities at a regular meeting on the date set forth below.

PASSED this 24<sup>th</sup> day of June, 2019

  
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Carrie Creek, City Clerk

APPROVED this 24<sup>th</sup> day of June, 2019.

  
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Richard Glazebrook, Mayor