

**MINUTES**  
**Administration & Legal Committee**  
**January 23, 2018 - 6:30 p.m.**  
**Village Hall of Tinley Park – Council Chambers**  
**16250 S. Oak Park Avenue**  
**Tinley Park, IL 60477**

Members Present: M. Pannitto, Chairman  
C. Berg, Village Trustee  
M. Mangin, Village Trustee

Members Absent: None

Other Board Members Present: None

Staff Present: D. Niemeyer, Village Manager  
P. Carr, Assistant Village Manager  
P. Hoban, Economic Development Manager  
D. Framke, Marketing Director  
P. Connelly, Village Attorney  
L. Godette, Deputy Village Clerk  
L. Carollo, Commission/Committee Secretary

**Item #1** - The Administration & Legal Committee Meeting was called to order at 6:17 p.m.

**Item #2 – CONSIDER APPROVAL OF THE MINUTES OF THE SPECIAL ADMINISTRATION AND LEGAL COMMITTEE MEETING HELD ON JANUARY 9, 2018** – Motion was made by Trustee Berg, seconded by Trustee Mangin, to approve the minutes of the Special Administration & Legal Committee Meeting held on January 9, 2018. Vote by voice call. Chairman Pannitto declared the motion carried.

**Item #3 – DISCUSS ETHICS CODE** - Due to an increased number of ethics complaints filed recently, the Administration & Legal Committee requested Pat Connelly, Village Attorney to draft an alternate method of enforcement of the Village's ethics policy. The goal of revising the ethics code is to save the Village money for the investigation of complaints. Currently, it is felt the current verbiage in the ethics code is generalized and open to interpretation. Mr. Connelly provided a draft of an amendment to the Ethics Code to the Administration & Legal Committee for further review, which includes the creation of an Ethics Commission to adjudicate complaints, a detailed description of the required contents of a complaint, and the standards of review for complaints.

Chairman Pannitto stated ethic complaints are expensive to investigate and there is a need for a screening process to be in place. Discussion also focused on the Village having multiple options on how to proceed appointing an Ethics Commission. Mr. Connelly stated he would welcome further suggestions and/or comments from the Committee in relation to the revision of the Village's Ethics Code. Trustee Berg suggested a comparison of Ethics Codes of nearby towns for additional ideas and strategies would be helpful to the Committee.

After discussion by the Committee, the consensus was to review the amendment to the Ethics Code for future discussion.

**Item #4 – RECEIVE COMMENTS FROM THE PUBLIC** - Stephen Eberhardt stated he foresees problems with an Ethics Commission in relation to qualified individuals forming such a commission and provided the Committee with several suggestions.

**ADJOURNMENT**

Motion was made by Trustee Mangin, seconded by Trustee Berg, to adjourn this meeting of the Administration & Legal Committee. Vote by voice call. Chairman Pannitto declared the motion carried and adjourned the meeting at 7:29 p.m.

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