



The Village of Tinley Park announces a recruitment for the position of

Police Chief

PROFESSIONAL ANNOUNCEMENT

The Village of Tinley Park, a dynamic, fast-growing community of 57,000 located in the southwest region of metropolitan Chicago, is seeking experienced police professionals as candidates for the position of **Police Chief**.

The Police Chief is the chief executive officer of the Tinley Park Police Department and is responsible for providing police services for residents and visitors to Tinley Park, and oversees the day-to-day operations of the entire police department and a budget of \$16.2 million. Appointment is made by the Mayor, with approval of the Village Board of Trustees.

Candidates should possess a Bachelor's degree in criminal justice, business administration, public administration, communications or related field and at least 7 years of experience in a law enforcement manager or leadership position with a law enforcement agency of similar size and complexity, or larger, than Tinley Park. A Master's degree and/or graduation from a senior police management program such as the F.B.I. National Academy, Northwestern University School of Police Staff and Command or a similar nationally recognized program is highly desired. Candidates must have extensive experience working within a unified command structure and in-depth knowledge of the National Incident Command System (NIMS).

Salary range is \$120,012.89 - \$156,589.35 with an attractive benefits package. Pursuant to Village Ordinance, the Police Chief will be required to establish residency with the Village of Tinley Park planning area within twelve (12) months of hire.

Interested candidates must submit resume, cover letter, and Tinley Park Application for Employment by May 31, 2018 to Human Resources Director, Village of Tinley Park, 16250 South Oak Park Avenue, Tinley Park, IL 60477 or humanresources@tinleypark.org.



VILLAGE GOVERNMENT

The Village of Tinley Park is governed by a Village Board consisting of a Village President (Mayor), Village Clerk and six trustees that are elected from the community as a whole (no wards). The Village Manager and professional staff supervise day-to-day operations of the government's activities.

The Village Board performs such functions as passing resolutions and ordinances; approving the expenditure of money; levying taxes; approving subdivisions, zoning and other land-use regulations; and generally deciding on important issues that affect the Village of Tinley Park.



The Mayor, with the consent and approval of the Village Board, appoints department heads to direct the activities of the respective operating departments.

Department heads report to the Village Manager, who in turn reports to the Village Board and is responsible for the implementation of Village Board policy. In addition, numerous Village commissions and committees are comprised of volunteers representing private citizens

and businesses alike, and focus on various aspects of economic development, long-range planning, residential issues and community projects/activities.

Responsive elected officials and a dedicated Village staff take pride in delivering superior services to residents of Tinley Park. Through foresight and progressive thinking, Tinley Park officials have secured the comfort and well-being of the Village's residents.

The Police Chief attends the regular Village Board meetings and Public Safety Committee meetings. This committee oversees matters of public safety, including police, fire and emergency management services and outsourced services related to provision of public safety services (ambulance).

TINLEY PARK POLICE DEPARTMENT

The Tinley Park Police Department provides 24-hour police services to the community, including: responding to 9-1-1 calls, reporting and investigating crimes, investigating traffic crashes, traffic enforcement, enforcement of laws and ordinances, responding to calls for service and patrolling the neighborhoods and streets. The Police department is also responsible for Crime Prevention, the Crime Free Rental Housing Program, the Citizen's Police Academy and the Radar Loan Program.





The Tinley Park Police Department has more than 150 employees split into two divisions including Operations - in charge of patrol, and Administration - in charge of records and investigations.

The Tinley Park Police Department is a long standing organization with strong traditions of community service. Dispatch services are handled by Emergency Management and Communications Department/911 Command Center located in Tinley Park to ensure prompt and appropriate response to all calls for service. Tinley Park traditionally has a low rate of reported crime.

All sworn members of the Police Department are required to reside within thirty (30) miles of the Village of Tinley Park. Residency in Indiana is not permitted. Those choosing to reside within the Village planning area are allowed "take home" vehicles under Project 75. This greatly enhances the visibility and availability of Police Officers throughout the community. Police officers are currently represented by the Metropolitan Alliance of Police (MAP) Chapter 192.

LEADERSHIP AND MANAGEMENT

The Police Chief must have a demonstrated record of accomplishment in effective customer service, maintaining high staff morale and team building within the department and with other departments. He/She must be a strong leader who advocates for the department and members of the greater community. A desire to work collaboratively with employees and other departments on the delivery of Village services is critical.



The Chief must be able to gain the credibility and respect of the police staff and others based on professional experience and knowledge, strong interpersonal skills and strong leadership abilities. He/She must be able to entrust productivity efforts, supervisory responsibilities, and new program initiatives to departmental staff while retaining accountability for the actions of all police personnel.

The Chief must have a thorough understanding of modern police professional standards and the ability to implement change as necessary. He/she must have a record of fair and consistent application of department directives to all employees and be personally committed to dealing with all persons in an impartial and professional manner.

GOALS

The Police Chief reports to and works in concert with the Village Manager, Assistant Village Manager and Elected Officials in terms of fiscal management and project implementation that crosses department lines such as the Strategic Plan, Staffing Study, Branding, as well as major development initiatives, such as the site of the former Tinley Park Mental Health Center. He/She must be a cooperative, collaborative member of the Village's leadership team and should possess an open and approachable management style.



The Tinley Park Police Department's core duty is to continue to provide superior police response and services to the Community:

- To identify, hire, equip and train staff authorized in the budget, including authorized full-time officers, part time officers and civilian support staff;
- Continue physical plant improvements at the police facility to enhance employee safety and wellbeing, and improve prisoner processing and safety; and
- Continue progress to support a sense of public safety in the community through the following:
 - Neighborhood Watch
 - Red-Light Camera
 - Public Safety Facebook
 - CodeRED
 - Citizens Police Academy
 - National Night Out
 - Coffee with a Cop
 - Police Speaker's Bureau

DESIRED EXPERIENCE

Candidates should have demonstrated experience in, and a commitment to, personal community involvement; such as attending community and holiday festivals and events, participating in business and Chamber of Commerce activities, and in general, maintaining a high level of visibility in the community, by serving as the "face" of the department in the community and as an ambassador for Village government.

Candidates must demonstrate a customer service-oriented skill set, setting the tone for effective and positive relationships with those who interact with the police department. Candidates must have excellent written and verbal communications skills and be capable of making effective public presentations; and the ability to deal with extensive personal or written responses to public concerns and suggestions. They should also have the demonstrated ability to build upon working relationships with other Village departments and with other law enforcement agencies in the area.

Candidates should have a broad range of experience in all areas of police operations. They should have in-depth experience and understanding of modern techniques, methods and practices related to police patrol, criminal investigations, crime prevention, school-related issues including gang prevention, community education, community policing, traffic / pedestrian safety, emergency management, and labor-management relations. Candidates must be proactive leaders who have the ability to deal and effectively interact within a union environment, and be able to identify and address matters before they escalate.



COMMUNITY PROFILE AND BUSINESS CLIMATE

Tinley Park, Illinois is located in the dynamic and fast-growing Interstate 80 Corridor of metro Chicago, only 21 miles from the downtown Chicago loop, 13 miles from Chicago Midway Airport and 27 miles south of Chicago O'Hare Airport. Easy access to a trade area of 600,000 people and a metropolitan market of 9 million make the community an ideal business and residential location. The Village of Tinley Park is located within both Cook and Will counties.



Tinley Park is the 20th largest city in Illinois and the 14th largest city in Metropolitan Chicago. With high growth, Tinley Park and Joliet are the largest employment centers in south and southwest Chicago. Tinley Park has an AA+ credit rating and is in the top five percent of all cities in the nation.

Boasting a healthy and diverse business environment including office, corporate headquarters, health care, manufacturing, distribution, education, government, entertainment, commercial-retail and hospitality industries, Tinley Park has one of the strongest and most stable economic climates in the Midwest. Tinley Park has received the national Excellence in Economic Development Award by the U.S. Department of Commerce Economic Development Administration.



Over 4 million people reside within a 25-mile radius. Expanding companies include Panduit, UGN Automotive, Comcast Call Center, Conifer Health



Solutions, KVH Navigation Systems, Archer Wire, Goodheart-Willcox Publisher, AmfoTek and hundreds of other major area employers.

The Tinley Park Convention Center is the Chicago Southland region's largest convention venue, hosting a variety of large and small, public and private events throughout the year. Its proximity to Chicago, free parking and recent expansion have increased the facility's competitive edge in the regional meetings, conventions and events marketplace.

With seating for up to 28,000, the Hollywood Casino Amphitheatre gives residents of a go-to summer venue for outdoor concerts. It is commonly known as a great outdoor music venue, pulling fans from the city of Chicago, surrounding suburbs, and even neighboring states. Due to its location, the theatre is an ample site for visitors from all of Chicagoland and is one of only a few large outdoor amphitheatres in the Chicagoland area.

