



Upper Coastal Plain Council of Government

March 16, 2021



Our Mission.....

To provide a workforce that meets the demands of a transforming knowledge and skills driven economy

ARTICLE II. FUNCTIONS OF THE WORKFORCE DEVELOPMENT BOARD

Section 1. Functions of the Turning Point Workforce Development Board. The Turning Point Workforce Development Board shall establish a joint private and public sector involvement in the planning, operation and monitoring of the Workforce Innovation and Opportunity Act (WIOA) and career centers in the Turning Point Local Area. The Board will strive to make employment and training programs responsive to the needs of the local area and regional private sector community, and to design training programs consistent with the purpose outline above. This function shall be implemented by the WDB’s determination of the composition and quality of training programs, and by other activities as required by governmental laws and regulations.

Section 2. Responsibility. The primary responsibility of WDB members shall be to develop and implement the Turning Point Workforce Opportunity Plan for all eligible citizens of the Turning Point Workforce Development Area.

Functions of the Workforce Development Board shall include the following:

- | | |
|--|--|
| <i>Plan Development</i> | <i>Selection of operators and providers of service</i> |
| <i>Budget and Administration Development</i> | <i>Program Oversight</i> |
| <i>Negotiation of Local Performance Measures</i> | <i>Workforce Research and Regional Analysis</i> |
| <i>Career Pathways</i> | <i>Employer Linkages</i> |
| <i>Connecting, Brokering and Coaching</i> | |

Turning Point Board / Consortium Meetings



Turning Point Workforce Development Organizational Relationships

Major Functions

Consortium

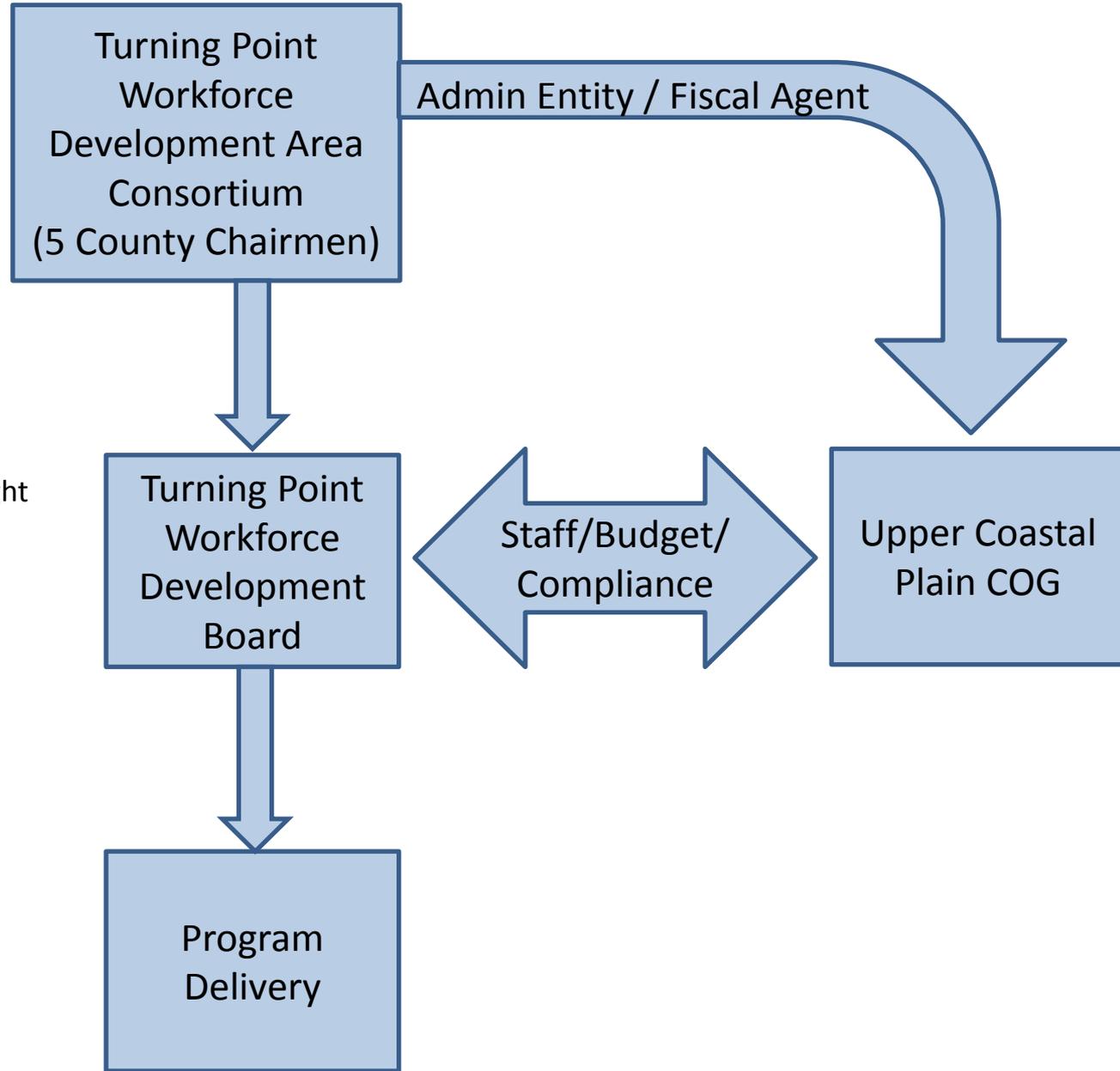
1. Designate the local area
2. Receive funds & approve annual budget
3. Appoint the workforce board
4. Designate an admin entity/fiscal agent

Turning Point Workforce Dev. Board

1. Program and performance oversight
2. Review and approve expenses
3. Develop area workforce plan
4. Develop area training options
5. Adopt draft annual budget

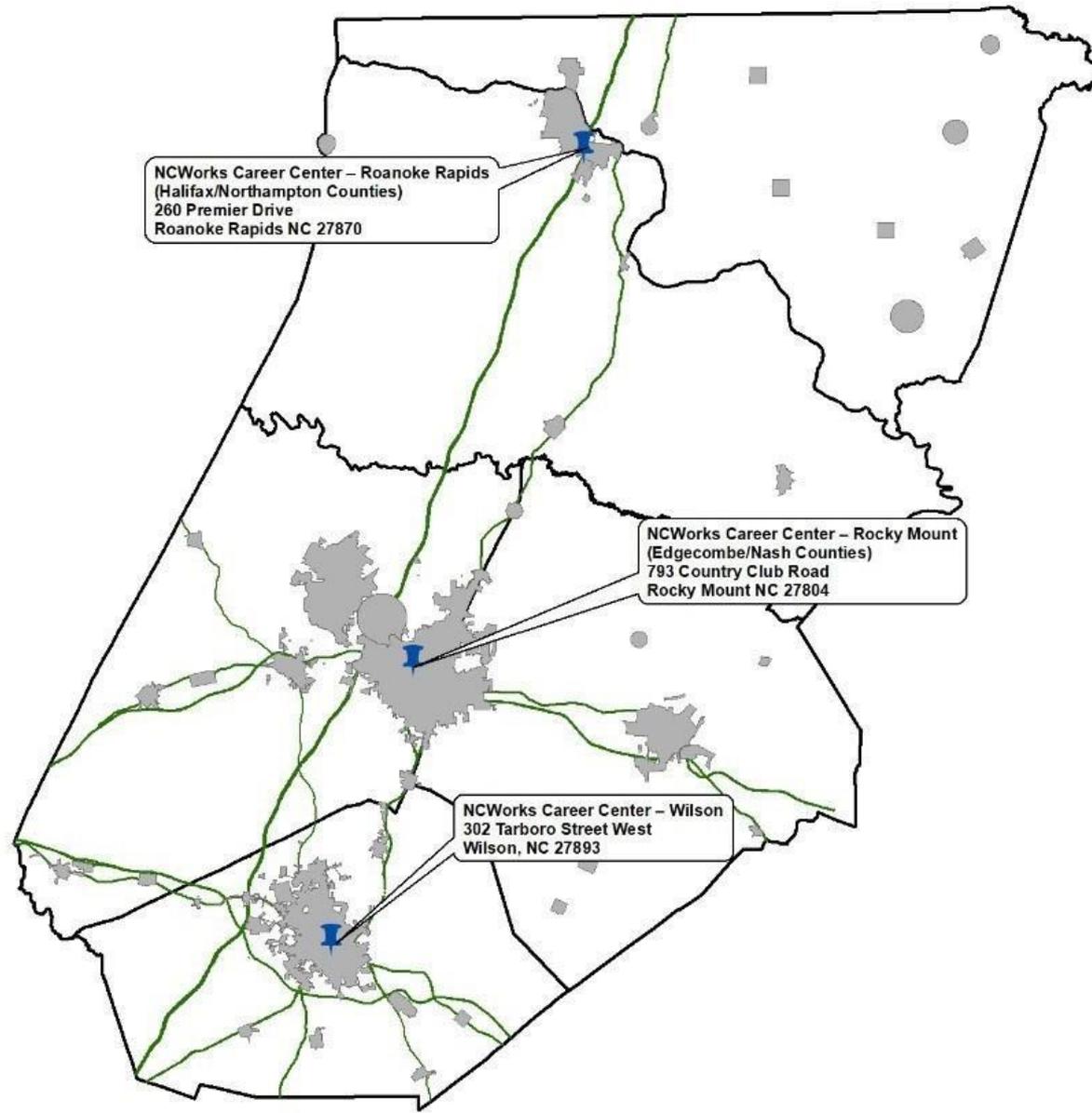
UCPCOG (Admin/Fiscal)

1. Receive funds
2. Employ staff
3. Ensure compliance
4. Pay approved expenses
5. Prepare annual draft budget



NCWorks Career Centers

powered by Turning Point WDB locations....



BEFORE COVID-19 !!!

Workforce Professionals Day



NCWorks Partnership Conference



Certified Career Pathways

Do more than get a job.

Find your pathway to a **GREAT CAREER!**

Our Career Advisors
can help you get started
in one of these
**In-Demand
Careers In
Northeastern
North Carolina**



ADVANCED MANUFACTURING

- Machining
- Electrical Technology
- Welding



BUSINESS SUPPORT

- Administrative Support
- Information Technology
- Logistics



HEALTHCARE

- Nursing
- EMS/Paramedic
- Dental Hygienist



AGRISCIENCE/BIOTECHNOLOGY

- Biotech Technician
- Agribusiness Technology
- Foodservice Technology

Get started for free at...

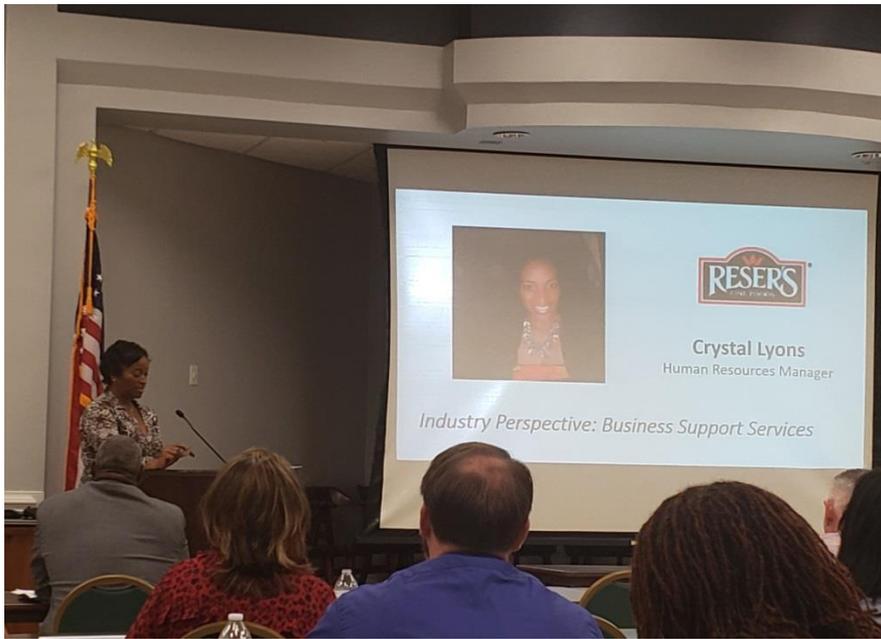
www.ncworks.gov

Or stop by your nearest NCWorks Career Center.



Turning Point Board Members

Business Presentation



Business Engagement



NADO 2019 Innovation Award



UCPCOG Annual Banquet

(NC Commerce Secretary Copeland / RAMP East Graduates)

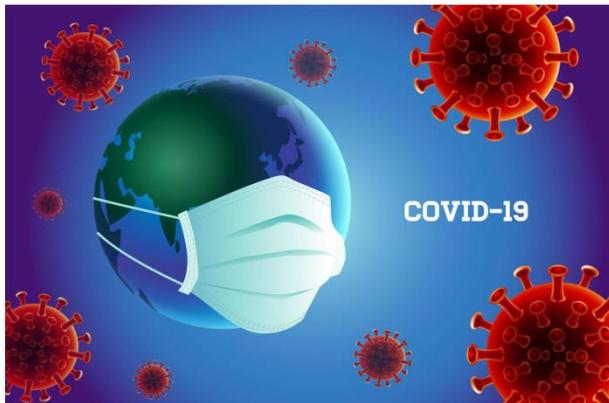
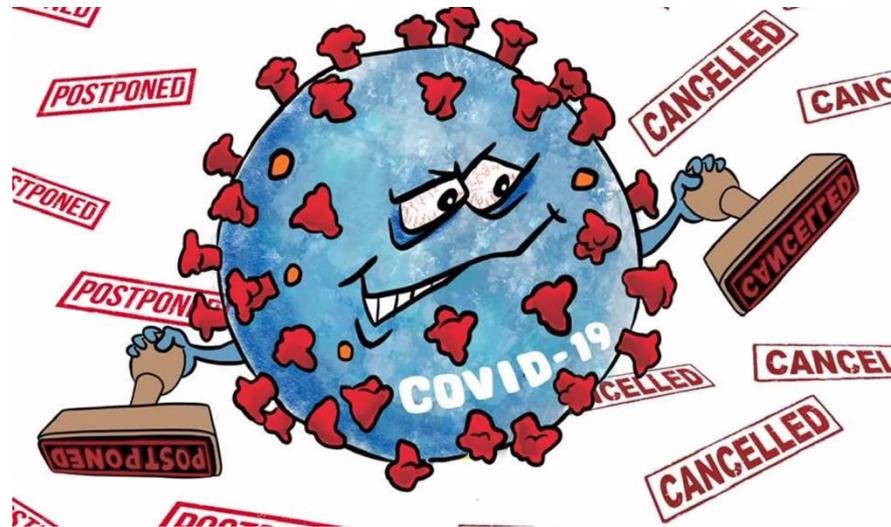
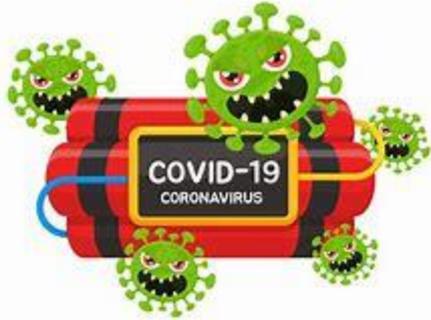


NCWorks Career Center Certifications



Turning Point Workforce Development Board received NCWorks Career Center Certifications for all three centers (NCWorks Career Centers – Roanoke Rapids, Rocky Mount and Wilson) at the NCWorks Commission meeting presented by Secretary Copeland, NC Commerce and Tom Rabon, NCWorks Commission Chairman.

COVID-19 PANDEMIC ????



NEXTGEN YOUTH

For the months of July and August, Turning Point WDB youth provider WIOA Student Incentive Program of Halifax County has partnered with and have been assisting the following agencies and churches in their monthly food banks, Greater Joy North, Roanoke Rapids, The Way of the Cross Outreach on 158 Roanoke Rapids NC, System Of Care/Families Supporting Families Roanoke Rapids, Halifax County Counseling on Aging in Enfield, NC and the Scotland Neck Senior Citizen Food bank. Responsibilities Of helping the organizations and agencies consisted in preparing food boxes to be passed out to those in the community. The WIOA Student Incentive Program has also partnered with Holden Temporaries,INC of Roanoke Rapids, NC to help assist participants in finding employment opportunities. The WIOA Student Incentive Program will also be partnering with the Halifax Community College Pride STEM Program.



NCWORKS CAREER CENTER DRIVE UP JOB FAIR

NC Works of Rocky Mount hosted several drive thru & drive up hiring events in partnership with Resource Manufacturing and Cheesecake Factory to fill much-needed positions! The Resource Manufacturing team along with NCWorks Career Center Manager Diane Thomas and team are greeting customers, waving with a smile, and packing them with information all from the N.C. Works office new location at 793 Country Club Road. Offices were not open due to COVID-19 but the TEAM continued to provide services to our customers both Jobseekers and Employers in the parking lot for hiring events.



Drive Up Job Fair

June 25, 2020 9am - 1pm @
The Cheesecake Factory!!!

We are hiring!!!
Seeking Production Workers for 1st,
2nd and 3rd Shifts!
Pay: \$10.00 (2nd and 3rd Shifts
come with a \$.75 Premium)

Bring your VALID Drivers License or other
gov't issued ID and you MUST complete
an application PRIOR TO your interview
at www.cakecareers.com AND complete
the assessment!!!

TO APPLY:
PLEASE CALL THE
NCWORKS
CAREER
CENTER AT
252-977-3308 AND
LEAVE YOUR
NAME
AND NUMBER TO
REQUEST AN
INTERVIEW TIME
SLOT!!! STAFF
WILL
RETURN YOUR
CALL
AND ENTER YOUR
NAME ON THE
SCHEDULE!!!

Going Home?
Call Help Connecting
to Customer Jobs.

**Weekly pay
Free Online
Courses
Benefits**

NC works
A proud partner of the
American Job Center
network

DRIVE IN HIRING EVENT
SATURDAY JUNE 13, 2020
9:00AM - 1:00PM

ORDER PICKERS/PACKERS
CHERRY PICKER OPERATORS
6 MONTHS EXPERIENCE
NO FEAR OF HEIGHTS
RECEIVING PROCESSORS

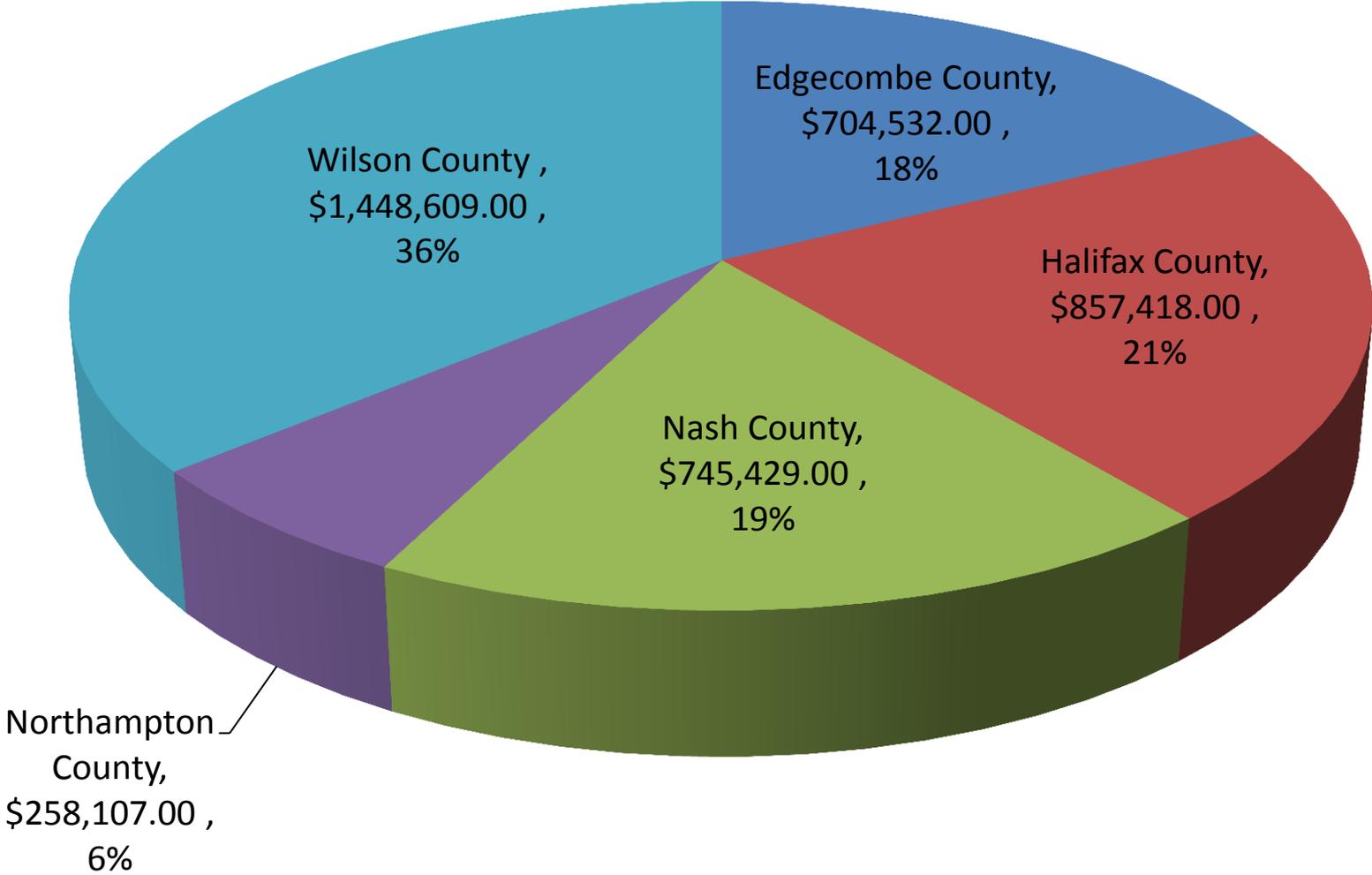
**Apply at www.resourcemfg.com prior
to driving up, stay in your vehicle and
a recruiter will come to you!**

ROCKY MOUNT NCWORKS
793 COUNTRY CLUB ROAD
ROCKY MOUNT, NC 27804

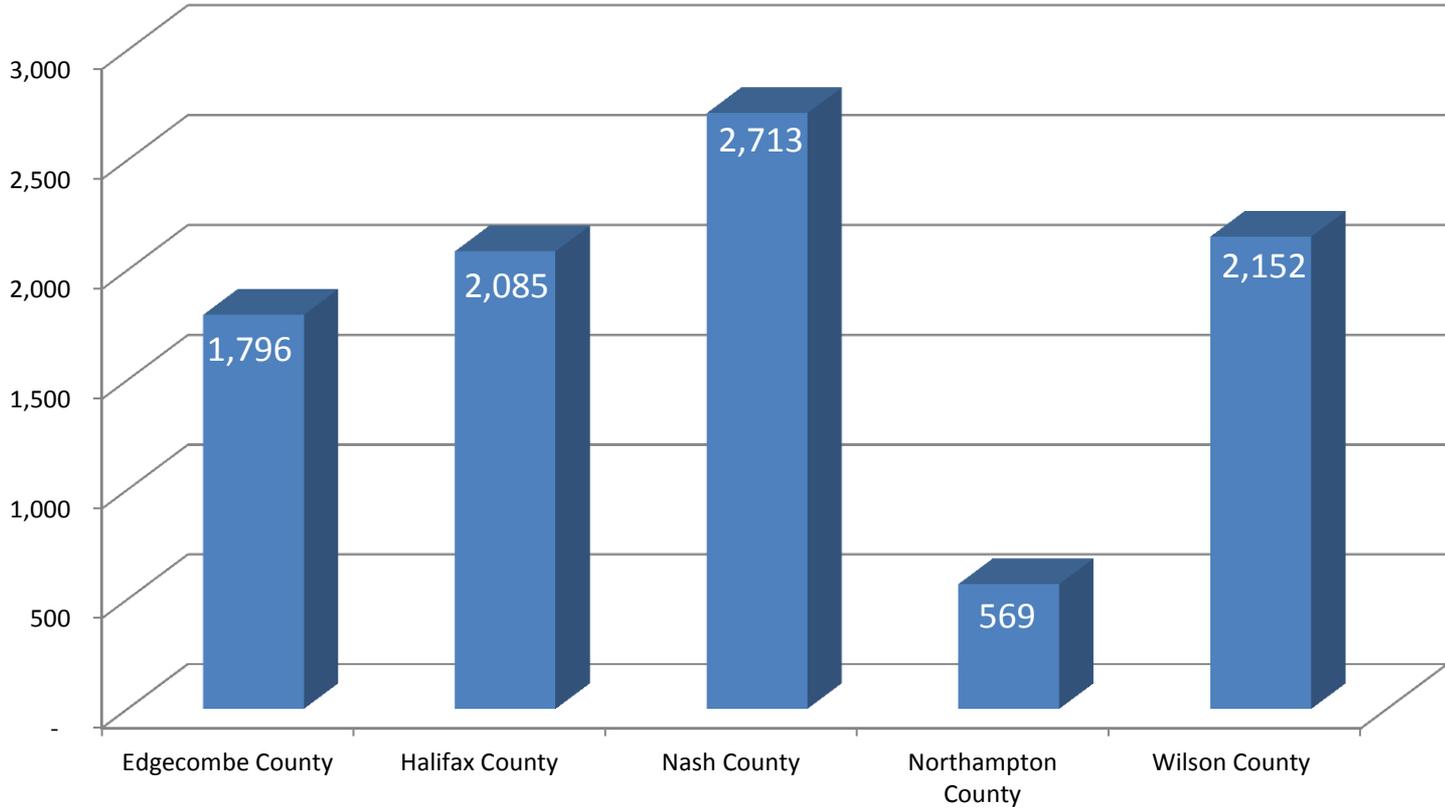
NC works
A proud partner of the
American Job Center
network



FY19-20 Expenditures by County



Participants Served by County



FY19-20 Performance

Adult Performance

	Actual	LWDB Plan	% LWDB Achieved
Employment Q2 Adult	83.8%	73.0%	114.7%
Employment Q4 Adult	81.9%	72.0%	113.8%
Credential Adult	66.7%	47.0%	141.8%
Skill Gains Adult	64.6%	0.0%	Infinity

Dislocated Worker Performance

	Actual	LWDB Plan	% LWDB Achieved
Employment Q2 DW	91.7%	77.0%	119.0%
Employment Q4 DW	87.5%	75.0%	116.7%
Credential DW	50.0%	52.0%	96.2%
Skill Gains DW	75.0%	0.0%	Infinity

Youth Performance

	Actual	LWDB Plan	% LWDB Achieved
Employment Q2 Youth	82.6%	74.0%	111.6%
Employment Q4 Youth	79.5%	67.0%	118.6%
Credential Youth	57.6%	48.0%	120.1%
Skill Gains Youth	27.7%	0.0%	Infinity

Wagner Peyser Performance

	Actual	LWDB Plan	% LWDB Achieved
Employment Q2 WP	74.6%	73.0%	102.1%
Employment Q4 WP	71.5%	72.0%	99.3%

Funding Collaboration



- Upper Coastal Plain Council of Government received \$400,000 from US Department of Commerce Economic Development Administration (EDA) for COVID-19 pandemic relief.



Funding Partnerships



- NC Healthcare Quality Alliance (NCHQA) in partnership with Upper Coastal Plain COG, Turning Point WDB, Area L AHEC has received a \$1 million HRSA RCORP Implementation grant for 3 year period to address prevention, treatment and recovery for substance use disorder in our region.



Provide
employment supports



Help employers
support those in recovery



Develop
health care workforce

**THE ROLE OF THE WORKFORCE SYSTEM
IN ADDRESSING THE OPIOID CRISIS:**

A RESOURCE GUIDE





TRAYZON DEKLE
HALIFAX COUNTY
NEXTGEN YOUTH

Trayzon Dekle is a young man who has had to endure many obstacles during the course of his young life. As a young child he had to face mental health issues, neglect, death and homelessness. He assumed the role of “parent” to 2 younger siblings, while in middle school. This responsibility fell on Trayzon to ensure that his siblings were cared for while their mother dealt with issues of her own. While dealing with numerous hardships, at such a young age, Trayzon remained optimistic that his life would change for the better.

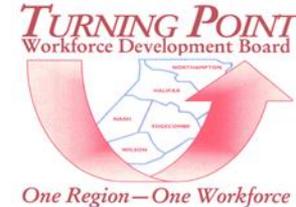
The hope that he had for his future, was overshadowed by the death of his mother, whom passed away unexpectedly. Trayzon was tasked with making the arrangements for his mother’s funeral, provide care for his younger siblings, and still attend school. He was provided assistance from his foster mother, a social worker, and school staff.

After some time, Trayzon was referred to a program, to speak with someone regarding his circumstances and to try to get his life on track. He was referred to the NextGen program at Weldon High School, and assigned a case manager, Phyllis Neville, who then helped him develop strategies to attain success. While in enrolled, Trayzon received job search assistance, essential skill development training, and workplace etiquette. He also joined his high school’s JROTC program, volunteered as a firefighter, collected school supplies for a back to school drive for elementary school children, and served as a motivational speaker at a local event for youth in foster care.

Trayzon graduated and earned a high school diploma on May 22, 2020. Trayzon is currently employed at New Dixie Oil and Dollar General. He has been accepted at Halifax Community College and will begin taking classes this fall to pursue a career as an Emergency Medical Technician.



ANGEL COX
WILSON COUNTY
LICENSED REGISTERED NURSE



Angel Cox resided in Wilson County and graduated from high school. She never considered a college education because of financial reasons; therefore, she delayed her educational goals. Angel has always had a passion for healthcare. She started enrolling and completing the Certified Nursing Assistant I (CNA I) program at Wilson Community College. After working at Spring Arbor for two years as a CNA I, Angel earned a little over minimum wages. Angel desired more and wanted to increase her skills and advance her nursing career path. She decided to pursue the registered nurse program at a local community college. After reviewing the job market, Angel realized that the RN program could open the doors of better employment opportunities and higher earnings to improve her financial stability and independence. Angel visited NCWorks Career Center -Wilson to inquire about WIOA opportunities and services. Career Advisor met with Angel at NCWorks Career Center -Wilson to explain WIOA services for training. Angel was enrolled in Wagner Peyser and received career guidance and labor market information for the high demands and growths in this career. Also, she received resume assistance to update her resume. After Career Advisor conducted, reviewed, and discussed WIOA assessment tools and determined that Angel would benefit receiving WIOA services. Angel applied and was accepted into the Associate's Degree in Nursing Bridge program at Wayne Community College. The LPN to RN Bridge program allows current LPNs to earn an Associate of Applied Science degree in Nursing in a specially designed program. Turning Point Workforce Development Board (TPWDB) and NCWorks Career Center - Wilson Advisor provided Angel WIOA financial support with tuition, books, uniforms, required fees, and career counseling. Angel worked on weekends as an LPN at Vident Medical Center, gaining skills and work experience.

During the weekdays, Angel traveled over 60 miles daily to attend classes and clinical assignments. Approximately, three months away from completing the spring 2020 semester, Angel experienced car problems. She needed tires and car repairs. TPWDB and NCWorks Career Center -Wilson provided Angel with WIOA supportive services with gas cards as she traveled to classes and clinical. She also enrolled in the Finish Line Grant to receive supportive services for tires and car repairs to remain in school. Angel tackled another challenge during her final semester with the sudden coronavirus outbreak. Angel stated this was a stressful time for her as she was completing her classes and clinical requirements. Angel successfully passed her final exam to earn her Associate Degree in Nursing. Angel received supportive services to take the NCLEX exam with passing results to obtain her RN license. Angel proudly became an RN working full-time at Vidant Medical Center in Greenville, NC. She has increased her wages earning \$20.00/hour with a \$3,000 sign-on bonus.

Questions / Comments...

Contact Information:

Turning Point Workforce Development Board

Michael Williams, *Director*

Mailing Address: PO Box 7516 Rocky Mount NC 27804

Physical Address: 110 Fountain Park Drive Battleboro NC 27809

Telephone: (252) 443-6175 ext. 7

Email: mwilliams@turningpointwdb.org

Website: www.turningpointwdb.org

