



Gym Membership Reimbursement Program - Sign-Up Form

I have read the City of Belton Gym Membership Reimbursement Program Terms and Requirements, and am opting to participate in the Gym Membership Reimbursement Program (the "Program"). I understand the sole purpose of this program is to promote employee health and morale, and that:

- The program is not a requirement of my employment with the City of Belton;
- My workouts may not be on property owned by the City of Belton;
- My workouts must occur outside of my hours of employment (off the clock);
- My time spent at the gym is not compensable;
- I understand the gym eligibility requirements;
- I understand the attendance requirements;
- I understand the documentation requirements;
- I understand the reimbursement process and the maximum reimbursement amounts;
- I understand that injuries resulting from my participation in this Program will not qualify for worker's compensation benefits;
- I must meet all requirements of the Program in order to receive reimbursement for eligible expenses; and
- Reimbursements are treated as taxable wages and subject to payroll taxes (i.e., Social Security and Medicare taxes) and federal income tax withholding

I am signing up for the six month period beginning:

January 1st

July 1st

I have or will be joining Name of Gym located in City of Gym, Texas, and my estimated membership costs will be per month*. There are additional one-time costs or annual fees associated with membership, and those costs are as follows:

*Estimated costs are used for budget purposes only. Actual eligible costs up to the maximum amount will be reimbursed.

If the gym you have chosen is not located in the City of Belton, please provide a brief explanation as to why it was chosen:

Employee Signature:

Date: