



Town of South Berwick

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Resolution

WHEREAS: both a product and an engine of human culture, language is inherently dynamic and ever-evolving. Regarding the intersection of language, gender, and equity, the English language has been in a period of active shift for several decades.

WHEREAS: a gender-neutral or gender-inclusive pronoun is defined as a pronoun that does not associate a specific gender with the individual being discussed.

THEREFORE, BE IT RESOLVED, by the Town Council of South Berwick that;

Any newly-created or amended Town of South Berwick materials and literature, including hard copy and electronic sources, will utilize (gender-neutral) gender-inclusive pronouns.


When addressing a group or unknown individual(s), or when writing a policy or a document on behalf of the Town of South Berwick that is not directed to a specific individual whose pronouns are known, that verbal communication or document should be gender-neutral.

Unless the gender of a singular personal antecedent is otherwise specified, use the gender-neutral singular pronouns they, them, their, and theirs rather than the binary alternatives such as he/she, he or she, or (s)he.

Approved and signed by the Town Council this 4th day of June 2019.



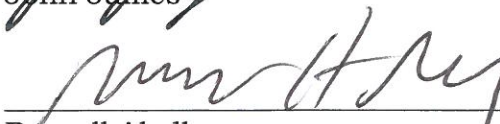
John C. Kareckas



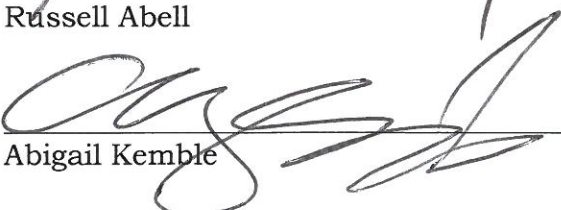
Mallory Cook



John James



Russell Abell



Abigail Kemble