



CITY OF BURLINGAME

SALARY SCHEDULE - CASUAL

EFFECTIVE DATE: 1/1/2024

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
C100	ADMINISTRATIVE SUPPORT	HOURLY RATE	\$36.22	\$37.97	\$39.85	\$41.74	\$43.76
C102	BUILDING MAINTENANCE	HOURLY RATE	\$31.00	\$32.61	\$33.99	\$35.76	\$37.53
C106	CUSTODIAN	HOURLY RATE	\$24.93	\$26.08	\$27.36	\$28.77	\$30.28
C107	OFFICE ASSISTANT I	HOURLY RATE	\$24.19	\$25.44	\$26.67	\$27.97	\$29.47
C112	ASST. DIRECTOR OF PUBLIC	HOURLY RATE	\$81.48	\$85.58	\$89.69	\$94.28	\$99.00
C199	POLICE SERVICE AIDE	HOURLY RATE	\$17.03	\$17.88	\$18.78	\$19.71	\$20.70
C201	PARKING ENFORCEMENT	HOURLY RATE	\$27.06	\$28.34	\$29.73	\$31.22	\$32.80
C211	PARKING ENFORCEMENT	HOURLY RATE	\$30.40	\$31.86	\$33.43	\$35.10	\$36.87
C409	PARKS AND TREE WORKER	HOURLY RATE	\$30.83	\$32.56	\$34.06	\$35.74	\$37.51
C500	ASSISTANT TO CITY MANAGER	HOURLY RATE	\$57.77	\$60.66	\$63.70	\$66.89	\$70.24
C600	INTERN I	HOURLY RATE	\$17.10	\$17.95	\$18.84	\$19.79	\$20.80
C601	AUTOMOTIVE TECHNICIAN	HOURLY RATE	\$28.06	\$29.45	\$30.91	\$32.47	\$34.09
C602	FACILITIES PROJECT MANAGER	HOURLY RATE	\$53.85				
C606	LABORER	HOURLY RATE	\$28.77	\$30.11	\$31.76	\$33.26	\$34.87
C608	INTERN II	HOURLY RATE	\$29.56	\$35.47	\$41.38	\$47.30	\$53.20
C611	MANAGEMENT ANALYST	HOURLY RATE	\$43.01	\$45.27	\$47.65	\$50.15	\$52.81
C612	PROGRAM MANAGER	HOURLY RATE	\$54.47	\$57.18	\$60.02	\$63.04	\$66.21
C613	ENGINEERING TECHNICIAN II	HOURLY RATE	\$35.69	\$37.51	\$39.40	\$41.36	\$43.38
C614	SIDEWALK PROGRAM	HOURLY RATE	\$37.17	\$39.05	\$40.99	\$43.03	\$45.20
C615	FLEET MANAGER	HOURLY RATE	\$54.64	\$57.41	\$60.26	\$63.26	\$66.42
C641	SUMMER CREW	HOURLY RATE	\$17.03	\$17.88	\$18.78	\$19.71	\$20.70
C642	SUMMER CREW LEADER	HOURLY RATE	\$20.27	\$21.28	\$22.33	\$23.44	\$24.60
C700	RECREATION LEADER I	HOURLY RATE	\$17.20				
C701	RECREATION LEADER II	HOURLY RATE	\$18.33	\$19.34	\$20.40	\$21.53	
C702	PARK AND FIELD MONITOR	HOURLY RATE	\$25.06	\$26.44			
C703	SENIOR RECREATION LEADER	HOURLY RATE	\$22.71	\$23.96	\$25.28		
C705	BUILDING ATTENDANT	HOURLY RATE	\$20.09	\$21.19	\$22.36	\$23.59	\$24.89
C706	CASUAL-REC COORDINATOR II	HOURLY RATE	\$35.72	\$37.43	\$39.20	\$41.15	\$43.19
C707	CASUAL-REC COORDINATOR I	HOURLY RATE	\$27.26	\$28.61	\$30.06	\$31.56	\$33.14
C708	FOOTBALL/BASKETBALL REFEREE	HOURLY RATE	\$21.02	\$22.18			
C710	RECREATION SPECIALIST	HOURLY RATE	\$26.67	\$28.13	\$29.68	\$31.31	\$33.04
C711	PRE-SCHOOL SITE COORDINATOR	HOURLY RATE	\$26.37	\$27.82	\$29.35	\$30.96	\$32.67
C712	PRESCHOOL MUSIC SPECIALIST	HOURLY RATE	\$63.65				
C713	PROGRAM OUTREACH SPECIALIST	HOURLY RATE	\$30.13	\$31.79	\$33.54	\$35.38	\$37.33
C714	PRE-SCHOOL TEACHER	HOURLY RATE	\$24.27	\$25.60	\$27.01	\$28.50	\$30.07
C715	PRE-SCHOOL AIDE	HOURLY RATE	\$22.16	\$23.38	\$24.66	\$26.02	\$27.45
C801	LIBRARY AIDE I	HOURLY RATE	\$17.03	\$17.88	\$18.78	\$19.71	\$20.70
C803	LIBRARY ASSISTANT II	HOURLY RATE	\$27.56	\$28.80	\$30.33	\$31.67	\$33.24
C804	LIBRARY ASSISTANT I	HOURLY RATE	\$24.68	\$25.99	\$27.25	\$28.51	\$30.02
C805	C-HUMAN RESOURCES DIRECTOR	HOURLY RATE	\$85.97	\$90.24	\$94.78	\$99.52	\$104.47
C806	LIBRARIAN II	HOURLY RATE	\$35.50	\$37.26	\$39.07	\$41.00	\$43.11
C807	LIBRARIAN I	HOURLY RATE	\$32.23	\$33.79	\$35.36	\$37.17	\$38.93
C808	LIBRARY AIDE II	HOURLY RATE	\$18.94	\$19.89	\$20.88	\$21.93	\$23.02
C809	PASSPORT APPLICATION	HOURLY RATE	\$24.68	\$25.99	\$27.25	\$28.51	\$30.02
C900	PER DIEM COMM DISPATCHER	HOURLY RATE	\$35.00	\$52.00			
CA11	LIB ASST II - RET ANNUITANT	HOURLY RATE	\$27.55	\$28.80	\$30.33	\$31.68	\$33.24
CA12	HR TECH - RET ANNUITANT	HOURLY RATE	\$36.88	\$38.62	\$40.51	\$42.53	\$44.76

CA13	HR ANALYST II - RET ANNUITANT	HOURLY RATE	\$48.48	\$50.91	\$53.35	\$56.07	\$58.90
CP05	CP-SENIOR PLANNER	HOURLY RATE	\$53.97	\$56.66	\$59.48	\$62.44	\$65.59
CP10	LIBRARY ASSISTANT I	HOURLY RATE	\$24.68	\$25.99	\$27.25	\$28.51	\$30.02
CP11	CP-LIB ASST II	HOURLY RATE	\$27.55	\$28.80	\$30.33	\$31.68	\$33.24
CP12	ASSOCIATE PLANNER	HOURLY RATE	\$47.19	\$49.55	\$52.03	\$54.67	\$57.41
CP15	PER DIEM COMM DISPATCHER	HOURLY RATE	\$35.00	\$52.00			
CP20	SUSTAINABILITY COORDINATOR	HOURLY RATE	\$51.01	\$53.57	\$56.24	\$59.06	\$62.00
CP21	PARKING ENFORCEMENT	HOURLY RATE	\$30.40	\$31.86	\$33.43	\$35.10	\$36.87
CP25	ASSISTANT TO CITY MANAGER	HOURLY RATE	\$57.78	\$60.67	\$63.69	\$66.90	\$70.25
CP30	INTERN II	HOURLY RATE	\$29.56	\$35.47	\$41.38	\$47.30	\$53.20
CP40	PARKS AND TREE WORKER	HOURLY RATE	\$30.67	\$32.19	\$33.81	\$35.49	\$37.28
CP50	ASSISTANT CITY ATTORNEY	HOURLY RATE	\$42.62				\$91.33
CP60	LABORER	HOURLY RATE	\$28.77	\$30.11	\$31.76	\$33.25	\$34.87
CP61	AUTOMOTIVE TECHNICIAN	HOURLY RATE	\$28.06	\$29.45	\$30.91	\$32.47	\$34.09
CP62	ENGINEERING TECHNICIAN II	HOURLY RATE	\$35.69	\$37.51	\$39.40	\$41.36	\$43.38
CP63	CP BUILDING INSPECTOR II	HOURLY RATE	\$49.21	\$51.54	\$54.23	\$56.79	\$59.53
CP70	CP-REC COORDINATOR I	HOURLY RATE	\$27.26	\$28.61	\$30.06	\$31.56	\$33.14
CP71	RECREATION SPECIALIST	HOURLY RATE	\$26.67	\$28.13	\$29.68	\$31.31	\$33.04
CP72	CP-PARK AND REC FIELD	HOURLY RATE	\$25.06	\$26.44	\$26.19	\$27.49	\$28.88
CP75	BUILDING ATTENDANT	HOURLY RATE	\$20.09	\$21.19	\$22.36	\$23.59	\$24.89
CP80	LIBRARY AIDE I	HOURLY RATE	\$17.03	\$17.88	\$18.78	\$19.71	\$20.70
CP81	LIBRARY AIDE II	HOURLY RATE	\$18.94	\$19.89	\$20.88	\$21.93	\$23.02
CP85	CP-HUMAN RESOURCES	HOURLY RATE	\$85.97	\$90.24	\$94.78	\$99.52	\$104.47
CP86	LIBRARIAN II	HOURLY RATE	\$35.50	\$37.26	\$39.07	\$41.00	\$43.11
CP87	CP-LIBRARIAN I	HOURLY RATE	\$32.23	\$33.79	\$35.36	\$37.17	\$38.93

NOTES

All positions are hourly

Effective 7/10/2017

Amended 9/18/17

Amended 12/25/17 3% salary incr per approved salary and benefit memo for part-time casual ees

Amended 6/18/18 adding Intern II, and Library Assistant II

Amended 9/17/18 adding Librarian II

Amended 9/17/18 adding Parking Enforcement Officer

Amended 12/10/2018 adding Automotive Technician and Library Aide II (Flexibly staffed with Library Aide I)

Amended 12/24/18 min wage impacts, 3% COLA incr per approved salary and benefit memo for casual ees

Amended 1/21/19 4.5% salary increase for Per Diem Communications Dispatcher

Amended 12/23/19 4.5% salary increase for positions tied to AFSCME, 2.5% for positions tied to Teamsters

Amended 2/18/2020 to delete some positions

Amended 12/21/20 2.5% salary increase for positions tied to AFSCME

Amended 6/21/2021 adding positions

Amended 8/16/2021 adding classifications

Amended 10/20/2021 adding classifications

Amended 12/20/21 2% salary increase for positions tied to AFSCME and Min wage adjustments

Amended 12/19/22 salary increase for positions tied to Minimum wage adjustments

Amended 12/18/23 salary increase for positions tied to Minimum wage adjustments effective 1/1/2024