



CITY OF BURLINGAME

SALARY SCHEDULE - MERIT

EFFECTIVE DATE: 1/15/2024

CLASS	JOB DESCRIPTION	PAY BASIS	STEP A	STEP B	STEP C	STEP D	STEP E
A109	ACCOUNTANT I	ANNUAL	\$82,374.47	\$86,513.42	\$90,826.04	\$95,312.33	\$100,088.14
		MONTHLY	\$6,864.54	\$7,209.45	\$7,568.84	\$7,942.69	\$8,340.68
		BI-WEEKLY	\$3,168.25	\$3,327.44	\$3,493.31	\$3,665.86	\$3,849.54
		HOURLY RATE	\$39.60	\$41.59	\$43.67	\$45.82	\$48.12
A117	ACCOUNTANT II	ANNUAL	\$86,224.03	\$90,507.68	\$94,936.04	\$99,740.82	\$104,719.14
		MONTHLY	\$7,185.34	\$7,542.31	\$7,911.34	\$8,311.74	\$8,726.60
		BI-WEEKLY	\$3,316.31	\$3,481.06	\$3,651.39	\$3,836.19	\$4,027.66
		HOURLY RATE	\$41.45	\$43.51	\$45.64	\$47.95	\$50.35
A104	ACCOUNTING ASSISTANT I	ANNUAL	\$58,929.88	\$61,911.12	\$65,008.11	\$68,105.08	\$71,375.72
		MONTHLY	\$4,910.82	\$5,159.26	\$5,417.34	\$5,675.42	\$5,947.98
		BI-WEEKLY	\$2,266.53	\$2,381.20	\$2,500.31	\$2,619.43	\$2,745.22
		HOURLY RATE	\$28.33	\$29.77	\$31.25	\$32.74	\$34.32
A160	ACCOUNTING ASSISTANT II	ANNUAL	\$65,008.11	\$68,105.08	\$71,375.72	\$74,675.33	\$78,351.24
		MONTHLY	\$5,417.34	\$5,675.42	\$5,947.98	\$6,222.94	\$6,529.27
		BI-WEEKLY	\$2,500.31	\$2,619.43	\$2,745.22	\$2,872.13	\$3,013.51
		HOURLY RATE	\$31.25	\$32.74	\$34.32	\$35.90	\$37.67
A102	ACCOUNTING ASSISTANT III	ANNUAL	\$74,675.33	\$78,351.24	\$82,200.80	\$86,339.76	\$90,652.38
		MONTHLY	\$6,222.94	\$6,529.27	\$6,850.07	\$7,194.98	\$7,554.37
		BI-WEEKLY	\$2,872.13	\$3,013.51	\$3,161.57	\$3,320.76	\$3,486.63
		HOURLY RATE	\$35.90	\$37.67	\$39.52	\$41.51	\$43.58
A103	ACCOUNTING TECHNICIAN	ANNUAL	\$82,374.47	\$86,513.42	\$90,826.04	\$95,312.33	\$100,088.14
		MONTHLY	\$6,864.54	\$7,209.45	\$7,568.84	\$7,942.69	\$8,340.68
		BI-WEEKLY	\$3,168.25	\$3,327.44	\$3,493.31	\$3,665.86	\$3,849.54
		HOURLY RATE	\$39.60	\$41.59	\$43.67	\$45.82	\$48.12
D202	ACTING POLICE CHIEF	ANNUAL	\$229,308.75	\$240,730.20			
		MONTHLY	\$19,109.06	\$20,060.85			
		BI-WEEKLY	\$8,819.57	\$9,258.85			
		HOURLY RATE	\$110.24	\$115.74			
A105	ADMINISTRATIVE ASSISTANT I	ANNUAL	\$71,202.06	\$74,906.92	\$78,669.60	\$82,548.12	\$86,513.42
		MONTHLY	\$5,933.51	\$6,242.24	\$6,555.80	\$6,879.01	\$7,209.45
		BI-WEEKLY	\$2,738.54	\$2,881.04	\$3,025.75	\$3,174.93	\$3,327.44
		HOURLY RATE	\$34.23	\$36.01	\$37.82	\$39.69	\$41.59
A100	ADMINISTRATIVE ASSISTANT II	ANNUAL	\$78,351.24	\$82,200.80	\$86,281.83	\$90,334.02	\$94,675.60
		MONTHLY	\$6,529.27	\$6,850.07	\$7,190.15	\$7,527.84	\$7,889.63
		BI-WEEKLY	\$3,013.51	\$3,161.57	\$3,318.53	\$3,474.39	\$3,641.37
		HOURLY RATE	\$37.67	\$39.52	\$41.48	\$43.43	\$45.52
D502	ASSIST CITY ATTORNEY	ANNUAL	\$165,732.18	\$174,018.76	\$182,719.69	\$191,855.68	\$201,448.46
		MONTHLY	\$13,811.02	\$14,501.56	\$15,226.64	\$15,987.97	\$16,787.37
		BI-WEEKLY	\$6,374.31	\$6,693.03	\$7,027.68	\$7,379.06	\$7,748.02
		HOURLY RATE	\$79.68	\$83.66	\$87.85	\$92.24	\$96.85
D106	ASSIST CM ADMIN. SVCS. DIR	ANNUAL	\$179,200.32	\$187,949.11	\$197,379.00	\$207,149.35	\$217,634.18
		MONTHLY	\$14,933.36	\$15,662.43	\$16,448.25	\$17,262.45	\$18,136.18
		BI-WEEKLY	\$6,892.32	\$7,228.81	\$7,591.50	\$7,967.28	\$8,370.55
		HOURLY RATE	\$86.15	\$90.36	\$94.89	\$99.59	\$104.63

A605	ASSISTANT ENGINEER	ANNUAL	\$101,043.23	\$105,963.74	\$110,999.98	\$116,817.65	\$122,722.22
		MONTHLY	\$8,420.27	\$8,830.31	\$9,250.00	\$9,734.80	\$10,226.85
		BI-WEEKLY	\$3,886.28	\$4,075.53	\$4,269.23	\$4,492.99	\$4,720.09
		HOURLY RATE	\$48.58	\$50.94	\$53.37	\$56.16	\$59.00
B421	ASSISTANT PARKS SUPERVISOR	ANNUAL	\$98,302.64	\$103,218.10	\$108,378.79	\$113,797.75	\$119,487.94
		MONTHLY	\$8,191.89	\$8,601.51	\$9,031.57	\$9,483.15	\$9,957.33
		BI-WEEKLY	\$3,780.87	\$3,969.93	\$4,168.42	\$4,376.84	\$4,595.69
		HOURLY RATE	\$47.26	\$49.62	\$52.11	\$54.71	\$57.45
A111	ASSISTANT PLANNER	ANNUAL	\$86,195.06	\$90,507.68	\$94,965.01	\$99,711.85	\$104,719.14
		MONTHLY	\$7,182.92	\$7,542.31	\$7,913.75	\$8,309.32	\$8,726.60
		BI-WEEKLY	\$3,315.19	\$3,481.06	\$3,652.50	\$3,835.07	\$4,027.66
		HOURLY RATE	\$41.44	\$43.51	\$45.66	\$47.94	\$50.35
D300	ASSISTANT TO THE CITY MANAGER	ANNUAL	\$126,218.03	\$132,515.22	\$139,131.96	\$146,104.41	\$153,432.69
		MONTHLY	\$10,518.17	\$11,042.94	\$11,594.33	\$12,175.37	\$12,786.06
		BI-WEEKLY	\$4,854.54	\$5,096.74	\$5,351.23	\$5,619.40	\$5,901.26
		HOURLY RATE	\$60.68	\$63.71	\$66.89	\$70.24	\$73.77
A608	ASSOCIATE ENGINEER	ANNUAL	\$111,115.72	\$116,557.22	\$122,114.45	\$128,568.97	\$135,052.32
		MONTHLY	\$9,259.64	\$9,713.10	\$10,176.20	\$10,714.08	\$11,254.36
		BI-WEEKLY	\$4,273.68	\$4,482.97	\$4,696.71	\$4,944.96	\$5,194.32
		HOURLY RATE	\$53.42	\$56.04	\$58.71	\$61.81	\$64.93
A112	ASSOCIATE PLANNER	ANNUAL	\$96,238.58	\$101,043.23	\$106,108.44	\$111,492.01	\$117,078.21
		MONTHLY	\$8,019.88	\$8,420.27	\$8,842.37	\$9,291.00	\$9,756.52
		BI-WEEKLY	\$3,701.48	\$3,886.28	\$4,081.09	\$4,288.15	\$4,503.01
		HOURLY RATE	\$46.27	\$48.58	\$51.01	\$53.60	\$56.29
B600	ASST. DIRECTOR OF PUBLIC WORKS	ANNUAL	\$175,389.37	\$184,225.64	\$193,096.81	\$202,984.82	\$213,153.37
		MONTHLY	\$14,615.78	\$15,352.14	\$16,091.40	\$16,915.40	\$17,762.78
		BI-WEEKLY	\$6,745.75	\$7,085.60	\$7,426.80	\$7,807.11	\$8,198.21
		HOURLY RATE	\$84.32	\$88.57	\$92.84	\$97.59	\$102.48
S607	AUTOMOTIVE MECHANIC	ANNUAL	\$79,344.03	\$83,235.70	\$87,379.28	\$91,774.77	\$96,478.29
		MONTHLY	\$6,612.00	\$6,936.31	\$7,281.61	\$7,647.90	\$8,039.86
		BI-WEEKLY	\$3,051.69	\$3,201.37	\$3,360.74	\$3,529.80	\$3,710.70
		HOURLY RATE	\$38.15	\$40.02	\$42.01	\$44.12	\$46.38
A705	BUILDING ATTENDANT	ANNUAL	\$47,497.04	\$49,812.48	\$52,388.46	\$55,022.39	\$57,685.27
		MONTHLY	\$3,958.09	\$4,151.04	\$4,365.71	\$4,585.20	\$4,807.11
		BI-WEEKLY	\$1,826.81	\$1,915.86	\$2,014.94	\$2,116.25	\$2,218.66
		HOURLY RATE	\$22.84	\$23.95	\$25.19	\$26.45	\$27.73
A706	BUILDING ATTENDANT - CS	ANNUAL	\$62,518.88				
		MONTHLY	\$5,209.91				
		BI-WEEKLY	\$2,404.57				
		HOURLY RATE	\$30.06				
A603	BUILDING INSPECTOR I	ANNUAL	\$95,572.89	\$100,088.14	\$105,327.02	\$110,305.33	\$115,602.01
		MONTHLY	\$7,964.41	\$8,340.68	\$8,777.25	\$9,192.11	\$9,633.50
		BI-WEEKLY	\$3,675.88	\$3,849.54	\$4,051.04	\$4,242.51	\$4,446.23
		HOURLY RATE	\$45.95	\$48.12	\$50.64	\$53.03	\$55.58
A613	BUILDING INSPECTOR II	ANNUAL	\$100,348.58	\$105,095.42	\$110,594.72	\$115,804.64	\$121,390.83
		MONTHLY	\$8,362.38	\$8,757.95	\$9,216.23	\$9,650.39	\$10,115.90
		BI-WEEKLY	\$3,859.56	\$4,042.13	\$4,253.64	\$4,454.02	\$4,668.88
		HOURLY RATE	\$48.24	\$50.53	\$53.17	\$55.68	\$58.36
A101	BUILDING MAINTENANCE WORKER	ANNUAL	\$72,504.54	\$76,354.04	\$79,451.15	\$83,619.07	\$87,729.07
		MONTHLY	\$6,042.05	\$6,362.84	\$6,620.93	\$6,968.26	\$7,310.76
		BI-WEEKLY	\$2,788.64	\$2,936.69	\$3,055.81	\$3,216.12	\$3,374.20
		HOURLY RATE	\$34.86	\$36.71	\$38.20	\$40.20	\$42.18

S603	CCTV LEADWORKER	ANNUAL	\$79,652.07	\$83,683.66	\$87,855.16	\$92,362.67	\$97,010.31
		MONTHLY	\$6,637.67	\$6,973.64	\$7,321.26	\$7,696.89	\$8,084.19
		BI-WEEKLY	\$3,063.54	\$3,218.60	\$3,379.04	\$3,552.41	\$3,731.17
		HOURLY RATE	\$38.29	\$40.23	\$42.24	\$44.41	\$46.64
B604	CHIEF BUILDING OFFICIAL	ANNUAL	\$150,318.82	\$157,787.36	\$165,571.76	\$173,706.49	\$182,332.10
		MONTHLY	\$12,526.57	\$13,148.95	\$13,797.65	\$14,475.54	\$15,194.34
		BI-WEEKLY	\$5,781.49	\$6,068.74	\$6,368.14	\$6,681.02	\$7,012.77
		HOURLY RATE	\$72.27	\$75.86	\$79.60	\$83.51	\$87.66
D102	CITY ATTORNEY	ANNUAL	\$252,234.53				
		MONTHLY	\$21,019.54				
		BI-WEEKLY	\$9,701.33				
		HOURLY RATE	\$121.27				
D109	CITY CLERK	ANNUAL	\$186,855.59	\$196,147.11	\$206,000.25	\$216,308.93	\$227,073.64
		MONTHLY	\$15,571.30	\$16,345.59	\$17,166.69	\$18,025.74	\$18,922.80
		BI-WEEKLY	\$7,186.75	\$7,544.12	\$7,923.09	\$8,319.57	\$8,733.60
		HOURLY RATE	\$89.83	\$94.30	\$99.04	\$103.99	\$109.17
B602	CITY ENGINEER	ANNUAL	\$154,090.15	\$161,906.75	\$169,722.93	\$178,446.13	\$187,344.10
		MONTHLY	\$12,840.85	\$13,492.23	\$14,143.58	\$14,870.51	\$15,612.01
		BI-WEEKLY	\$5,926.54	\$6,227.18	\$6,527.81	\$6,863.31	\$7,205.54
		HOURLY RATE	\$74.08	\$77.84	\$81.60	\$85.79	\$90.07
D801	CITY LIBRARIAN	ANNUAL	\$186,855.59	\$196,147.11	\$206,000.25	\$216,308.93	\$227,073.64
		MONTHLY	\$15,571.30	\$16,345.59	\$17,166.69	\$18,025.74	\$18,922.80
		BI-WEEKLY	\$7,186.75	\$7,544.12	\$7,923.09	\$8,319.57	\$8,733.60
		HOURLY RATE	\$89.83	\$94.30	\$99.04	\$103.99	\$109.17
D200	CITY MANAGER	ANNUAL	\$286,810.41				
		MONTHLY	\$23,900.87				
		BI-WEEKLY	\$11,031.17				
		HOURLY RATE	\$137.89				
D110	CODE COMP OFF SNR RISK ANALYST	ANNUAL	\$107,548.13	\$112,472.79	\$118,124.57	\$123,974.57	\$130,188.11
		MONTHLY	\$8,962.34	\$9,372.73	\$9,843.71	\$10,331.21	\$10,849.01
		BI-WEEKLY	\$4,136.47	\$4,325.88	\$4,543.25	\$4,768.25	\$5,007.24
		HOURLY RATE	\$51.71	\$54.07	\$56.79	\$59.60	\$62.59
B103	CODE COMPLIANCE OFFICER	ANNUAL	\$96,724.93	\$101,540.87	\$106,634.83	\$111,938.75	\$117,556.79
		MONTHLY	\$8,060.41	\$8,461.74	\$8,886.24	\$9,328.23	\$9,796.40
		BI-WEEKLY	\$3,720.19	\$3,905.42	\$4,101.34	\$4,305.34	\$4,521.42
		HOURLY RATE	\$46.50	\$48.82	\$51.27	\$53.82	\$56.52
D108	COMM DEV DIRECTOR	ANNUAL	\$186,855.59	\$196,147.11	\$206,000.25	\$216,308.93	\$227,073.64
		MONTHLY	\$15,571.30	\$16,345.59	\$17,166.69	\$18,025.74	\$18,922.80
		BI-WEEKLY	\$7,186.75	\$7,544.12	\$7,923.09	\$8,319.57	\$8,733.60
		HOURLY RATE	\$89.83	\$94.30	\$99.04	\$103.99	\$109.17
T900	COMMUNICATION DISPATCHER I	ANNUAL	\$82,994.02	\$86,731.83	\$90,868.44	\$95,114.62	\$99,795.88
		MONTHLY	\$6,916.17	\$7,227.65	\$7,572.37	\$7,926.22	\$8,316.32
		BI-WEEKLY	\$3,192.08	\$3,335.84	\$3,494.94	\$3,658.25	\$3,838.30
		HOURLY RATE	\$39.90	\$41.70	\$43.69	\$45.73	\$47.98
T901	COMMUNICATION DISPATCHER II	ANNUAL	\$87,094.40	\$90,904.97	\$95,404.84	\$99,795.88	\$104,912.61
		MONTHLY	\$7,257.87	\$7,575.41	\$7,950.40	\$8,316.32	\$8,742.72
		BI-WEEKLY	\$3,349.78	\$3,496.35	\$3,669.42	\$3,838.30	\$4,035.10
		HOURLY RATE	\$41.87	\$43.70	\$45.87	\$47.98	\$50.44
D100	COUNCIL MEMBER	ANNUAL	\$7,080.48				
		MONTHLY	\$590.04				
		BI-WEEKLY	\$272.33				
		HOURLY RATE					

A106	CUSTODIAN	ANNUAL	\$59,450.87	\$62,171.56	\$65,268.54	\$68,712.84	\$72,244.04
		MONTHLY	\$4,954.24	\$5,180.96	\$5,439.05	\$5,726.07	\$6,020.34
		BI-WEEKLY	\$2,286.57	\$2,391.21	\$2,510.33	\$2,642.80	\$2,778.62
		HOURLY RATE	\$28.58	\$29.89	\$31.38	\$33.04	\$34.73
A116	CUSTOMER SERVICE SUPERVISOR	ANNUAL	\$86,224.03	\$90,507.68	\$94,936.04	\$99,740.82	\$104,719.14
		MONTHLY	\$7,185.34	\$7,542.31	\$7,911.34	\$8,311.74	\$8,726.60
		BI-WEEKLY	\$3,316.31	\$3,481.06	\$3,651.39	\$3,836.19	\$4,027.66
		HOURLY RATE	\$41.45	\$43.51	\$45.64	\$47.95	\$50.35
D501	DEPUTY CITY ATTORNEY	ANNUAL	\$118,829.08	\$124,770.54	\$131,009.08	\$137,559.53	\$144,437.49
		MONTHLY	\$9,902.42	\$10,397.55	\$10,917.42	\$11,463.29	\$12,036.46
		BI-WEEKLY	\$4,570.35	\$4,798.87	\$5,038.81	\$5,290.75	\$5,555.29
		HOURLY RATE	\$57.13	\$59.99	\$62.99	\$66.13	\$69.44
B603	DEPUTY DIRECTOR OF PW OPS	ANNUAL	\$160,559.20	\$168,622.29	\$177,017.02	\$185,926.30	\$195,130.48
		MONTHLY	\$13,379.93	\$14,051.86	\$14,751.42	\$15,493.86	\$16,260.87
		BI-WEEKLY	\$6,175.35	\$6,485.47	\$6,808.35	\$7,151.01	\$7,505.02
		HOURLY RATE	\$77.19	\$81.07	\$85.10	\$89.39	\$93.81
B107	DEPUTY FINANCE DIRECTOR	ANNUAL	\$142,850.30	\$150,003.39	\$157,506.95	\$165,325.96	\$173,636.41
		MONTHLY	\$11,904.19	\$12,500.28	\$13,125.58	\$13,777.16	\$14,469.70
		BI-WEEKLY	\$5,494.24	\$5,769.36	\$6,057.96	\$6,358.69	\$6,678.32
		HOURLY RATE	\$68.68	\$72.12	\$75.72	\$79.48	\$83.48
D600	DIRECTOR OF PUBLIC WORKS	ANNUAL	\$197,584.97	\$207,437.75	\$217,851.76	\$228,721.76	\$240,187.91
		MONTHLY	\$16,465.41	\$17,286.48	\$18,154.31	\$19,060.15	\$20,015.66
		BI-WEEKLY	\$7,599.42	\$7,978.38	\$8,378.91	\$8,796.99	\$9,238.00
		HOURLY RATE	\$94.99	\$99.73	\$104.74	\$109.96	\$115.48
A451	ECON DEV & HOUSING SPECIALIST	ANNUAL	\$105,095.42	\$110,363.26	\$115,891.53	\$121,680.23	\$127,758.46
		MONTHLY	\$8,757.95	\$9,196.94	\$9,657.63	\$10,140.02	\$10,646.54
		BI-WEEKLY	\$4,042.13	\$4,244.74	\$4,457.37	\$4,680.01	\$4,913.79
		HOURLY RATE	\$50.53	\$53.06	\$55.72	\$58.50	\$61.42
B605	ELECTRICAL SUPERVISOR	ANNUAL	\$109,147.57	\$114,102.19	\$119,894.66	\$125,791.56	\$132,107.62
		MONTHLY	\$9,095.63	\$9,508.52	\$9,991.22	\$10,482.63	\$11,008.97
		BI-WEEKLY	\$4,197.98	\$4,388.55	\$4,611.33	\$4,838.14	\$5,081.06
		HOURLY RATE	\$52.47	\$54.86	\$57.64	\$60.48	\$63.51
A301	EMERGENCY PREP/FIRE ED	ANNUAL	\$81,361.44	\$85,239.85	\$89,494.67	\$94,096.69	\$98,611.94
		MONTHLY	\$6,780.12	\$7,103.32	\$7,457.89	\$7,841.39	\$8,217.66
		BI-WEEKLY	\$3,129.29	\$3,278.46	\$3,442.10	\$3,619.10	\$3,792.77
		HOURLY RATE	\$39.12	\$40.98	\$43.03	\$45.24	\$47.41
A604	ENGINEERING TECHNICIAN II	ANNUAL	\$81,042.96	\$85,153.08	\$89,494.67	\$93,894.06	\$98,525.18
		MONTHLY	\$6,753.58	\$7,096.09	\$7,457.89	\$7,824.51	\$8,210.43
		BI-WEEKLY	\$3,117.04	\$3,275.12	\$3,442.10	\$3,611.31	\$3,789.43
		HOURLY RATE	\$38.96	\$40.94	\$43.03	\$45.14	\$47.37
A625	ENV REG COMPLIANCE MANAGER	ANNUAL	\$100,466.91	\$105,445.97	\$110,800.13	\$116,290.67	\$122,088.05
		MONTHLY	\$8,372.24	\$8,787.16	\$9,233.34	\$9,690.89	\$10,174.00
		BI-WEEKLY	\$3,864.11	\$4,055.61	\$4,261.54	\$4,472.72	\$4,695.69
		HOURLY RATE	\$48.30	\$50.70	\$53.27	\$55.91	\$58.70
D105	EXECUTIVE ASSISTANT	ANNUAL	\$89,974.01	\$94,076.11	\$98,915.11	\$103,859.36	\$109,083.53
		MONTHLY	\$7,497.83	\$7,839.68	\$8,242.93	\$8,654.95	\$9,090.29
		BI-WEEKLY	\$3,460.54	\$3,618.31	\$3,804.43	\$3,994.59	\$4,195.52
		HOURLY RATE	\$43.26	\$45.23	\$47.56	\$49.93	\$52.44
B900	FACILITIES AND FLEET MANAGER	ANNUAL	\$116,265.75	\$122,092.69	\$128,199.39	\$134,619.72	\$141,319.67
		MONTHLY	\$9,688.81	\$10,174.39	\$10,683.28	\$11,218.31	\$11,776.64
		BI-WEEKLY	\$4,471.76	\$4,695.87	\$4,930.75	\$5,177.68	\$5,435.37
		HOURLY RATE	\$55.90	\$58.70	\$61.63	\$64.72	\$67.94

S704	FACILITIES LEADWORKER	ANNUAL	\$79,652.07	\$83,683.66	\$87,855.16	\$92,362.67	\$97,010.31
		MONTHLY	\$6,637.67	\$6,973.64	\$7,321.26	\$7,696.89	\$8,084.19
		BI-WEEKLY	\$3,063.54	\$3,218.60	\$3,379.04	\$3,552.41	\$3,731.17
		HOURLY RATE	\$38.29	\$40.23	\$42.24	\$44.41	\$46.64
S703	FACILITIES MAINTENANCE WORKER	ANNUAL	\$72,484.79	\$76,264.28	\$79,540.08	\$83,683.66	\$87,715.25
		MONTHLY	\$6,040.40	\$6,355.36	\$6,628.34	\$6,973.64	\$7,309.60
		BI-WEEKLY	\$2,787.88	\$2,933.24	\$3,059.23	\$3,218.60	\$3,373.66
		HOURLY RATE	\$34.85	\$36.67	\$38.24	\$40.23	\$42.17
B611	FACILITIES SUPERVISOR	ANNUAL	\$99,865.92	\$104,849.51	\$110,140.91	\$115,656.31	\$121,395.71
		MONTHLY	\$8,322.16	\$8,737.46	\$9,178.41	\$9,638.03	\$10,116.31
		BI-WEEKLY	\$3,841.00	\$4,032.67	\$4,236.19	\$4,448.32	\$4,669.07
		HOURLY RATE	\$48.01	\$50.41	\$52.95	\$55.60	\$58.36
D103	FINANCE DIRECTOR	ANNUAL	\$195,796.70	\$205,579.50	\$215,783.05	\$226,652.92	\$237,943.56
		MONTHLY	\$16,316.39	\$17,131.63	\$17,981.92	\$18,887.74	\$19,828.63
		BI-WEEKLY	\$7,530.64	\$7,906.90	\$8,299.35	\$8,717.42	\$9,151.68
		HOURLY RATE	\$94.13	\$98.84	\$103.74	\$108.97	\$114.40
B108	FINANCIAL SERVICES MANAGER	ANNUAL	\$128,341.64	\$135,096.46	\$142,206.81	\$149,691.37	\$157,569.87
		MONTHLY	\$10,695.14	\$11,258.04	\$11,850.57	\$12,474.28	\$13,130.82
		BI-WEEKLY	\$4,936.22	\$5,196.02	\$5,469.49	\$5,757.36	\$6,060.38
		HOURLY RATE	\$61.70	\$64.95	\$68.37	\$71.97	\$75.75
B606	FLEET MANAGER	ANNUAL	\$113,648.57	\$119,406.09	\$125,337.72	\$131,583.93	\$138,143.77
		MONTHLY	\$9,470.71	\$9,950.51	\$10,444.81	\$10,965.33	\$11,511.98
		BI-WEEKLY	\$4,371.10	\$4,592.54	\$4,820.68	\$5,060.92	\$5,313.22
		HOURLY RATE	\$54.64	\$57.41	\$60.26	\$63.26	\$66.42
B612	FLEET SUPERVISOR	ANNUAL	\$99,865.92	\$104,849.51	\$110,140.91	\$115,656.31	\$121,395.71
		MONTHLY	\$8,322.16	\$8,737.46	\$9,178.41	\$9,638.03	\$10,116.31
		BI-WEEKLY	\$3,841.00	\$4,032.67	\$4,236.19	\$4,448.32	\$4,669.07
		HOURLY RATE	\$48.01	\$50.41	\$52.95	\$55.60	\$58.36
A805	GRAPHIC ARTIST	ANNUAL	\$71,925.68	\$75,514.69	\$79,277.48	\$83,242.78	\$87,410.71
		MONTHLY	\$5,993.81	\$6,292.89	\$6,606.46	\$6,936.90	\$7,284.23
		BI-WEEKLY	\$2,766.37	\$2,904.41	\$3,049.13	\$3,201.65	\$3,361.95
		HOURLY RATE	\$34.58	\$36.31	\$38.11	\$40.02	\$42.02
A614	GREEN BUILDING SPECIALIST	ANNUAL	\$83,242.78	\$87,410.71	\$91,839.07	\$96,354.32	\$101,187.93
		MONTHLY	\$6,936.90	\$7,284.23	\$7,653.26	\$8,029.53	\$8,432.33
		BI-WEEKLY	\$3,201.65	\$3,361.95	\$3,532.27	\$3,705.94	\$3,891.84
		HOURLY RATE	\$40.02	\$42.02	\$44.15	\$46.32	\$48.65
S403	GROUNDS EQUIPMENT REPAIR	ANNUAL	\$67,678.68	\$70,854.00	\$74,406.12	\$78,039.00	\$81,940.92
		MONTHLY	\$5,639.89	\$5,904.50	\$6,200.51	\$6,503.25	\$6,828.41
		BI-WEEKLY	\$2,603.03	\$2,725.15	\$2,861.77	\$3,001.50	\$3,151.57
		HOURLY RATE	\$32.54	\$34.06	\$35.77	\$37.52	\$39.39
D107	HUMAN RESOURCES ANALYST II	ANNUAL	\$105,366.76	\$110,661.70	\$115,956.34	\$121,882.01	\$128,018.38
		MONTHLY	\$8,780.56	\$9,221.81	\$9,663.03	\$10,156.83	\$10,668.20
		BI-WEEKLY	\$4,052.57	\$4,256.22	\$4,459.86	\$4,687.77	\$4,923.78
		HOURLY RATE	\$50.66	\$53.20	\$55.75	\$58.60	\$61.55
D805	HUMAN RESOURCES DIRECTOR	ANNUAL	\$186,855.59	\$196,147.11	\$206,000.25	\$216,308.93	\$227,073.64
		MONTHLY	\$15,571.30	\$16,345.59	\$17,166.69	\$18,025.74	\$18,922.80
		BI-WEEKLY	\$7,186.75	\$7,544.12	\$7,923.09	\$8,319.57	\$8,733.60
		HOURLY RATE	\$89.83	\$94.30	\$99.04	\$103.99	\$109.17
D400	HUMAN RESOURCES TECHNICIAN	ANNUAL	\$80,170.38	\$83,949.04	\$88,068.23	\$92,459.68	\$97,293.63
		MONTHLY	\$6,680.87	\$6,995.75	\$7,339.02	\$7,704.97	\$8,107.80
		BI-WEEKLY	\$3,083.48	\$3,228.81	\$3,387.24	\$3,556.14	\$3,742.06
		HOURLY RATE	\$38.54	\$40.36	\$42.34	\$44.45	\$46.78

S610	INSTRUMENTATION MECHANIC TECH	ANNUAL	\$79,652.07	\$83,683.66	\$87,855.16	\$92,362.67	\$97,010.31
		MONTHLY	\$6,637.67	\$6,973.64	\$7,321.26	\$7,696.89	\$8,084.19
		BI-WEEKLY	\$3,063.54	\$3,218.60	\$3,379.04	\$3,552.41	\$3,731.17
		HOURLY RATE	\$38.29	\$40.23	\$42.24	\$44.41	\$46.64
S404	IRRIGATION REPAIR SPECIALIST	ANNUAL	\$72,176.75	\$75,564.37	\$79,344.03	\$83,235.70	\$87,379.28
		MONTHLY	\$6,014.73	\$6,297.03	\$6,612.00	\$6,936.31	\$7,281.61
		BI-WEEKLY	\$2,776.03	\$2,906.32	\$3,051.69	\$3,201.37	\$3,360.74
		HOURLY RATE	\$34.70	\$36.33	\$38.15	\$40.02	\$42.01
A606	JUNIOR ENGINEER	ANNUAL	\$91,752.29	\$96,122.85	\$101,043.23	\$105,963.74	\$110,999.98
		MONTHLY	\$7,646.02	\$8,010.24	\$8,420.27	\$8,830.31	\$9,250.00
		BI-WEEKLY	\$3,528.93	\$3,697.03	\$3,886.28	\$4,075.53	\$4,269.23
		HOURLY RATE	\$44.11	\$46.21	\$48.58	\$50.94	\$53.37
S608	LEAD EQUIPMENT MECHANIC	ANNUAL	\$83,317.07	\$87,378.87	\$91,755.79	\$96,352.94	\$101,296.55
		MONTHLY	\$6,943.09	\$7,281.57	\$7,646.32	\$8,029.41	\$8,441.38
		BI-WEEKLY	\$3,204.50	\$3,360.73	\$3,529.07	\$3,705.88	\$3,896.02
		HOURLY RATE	\$40.06	\$42.01	\$44.11	\$46.32	\$48.70
A801	LIBRARIAN I	ANNUAL	\$75,427.92	\$79,074.86	\$82,721.79	\$86,947.51	\$91,086.60
		MONTHLY	\$6,285.66	\$6,589.57	\$6,893.48	\$7,245.63	\$7,590.55
		BI-WEEKLY	\$2,901.07	\$3,041.34	\$3,181.61	\$3,344.14	\$3,503.33
		HOURLY RATE	\$36.26	\$38.02	\$39.77	\$41.80	\$43.79
A800	LIBRARIAN II	ANNUAL	\$83,040.15	\$87,179.11	\$91,376.01	\$95,833.32	\$100,840.61
		MONTHLY	\$6,920.01	\$7,264.93	\$7,614.67	\$7,986.11	\$8,403.38
		BI-WEEKLY	\$3,193.85	\$3,353.04	\$3,514.46	\$3,685.90	\$3,878.49
		HOURLY RATE	\$39.92	\$41.91	\$43.93	\$46.07	\$48.48
B801	LIBRARIAN III	ANNUAL	\$104,750.58	\$109,984.97	\$115,288.64	\$121,255.68	\$127,187.41
		MONTHLY	\$8,729.22	\$9,165.41	\$9,607.39	\$10,104.64	\$10,598.95
		BI-WEEKLY	\$4,028.87	\$4,230.19	\$4,434.18	\$4,663.68	\$4,891.82
		HOURLY RATE	\$50.36	\$52.88	\$55.43	\$58.30	\$61.15
A804	LIBRARY ASSISTANT I	ANNUAL	\$57,772.04	\$60,753.28	\$63,763.49	\$66,686.81	\$70,189.05
		MONTHLY	\$4,814.34	\$5,062.77	\$5,313.62	\$5,557.23	\$5,849.09
		BI-WEEKLY	\$2,222.00	\$2,336.66	\$2,452.44	\$2,564.88	\$2,699.58
		HOURLY RATE	\$27.78	\$29.21	\$30.66	\$32.06	\$33.74
A803	LIBRARY ASSISTANT II	ANNUAL	\$64,458.15	\$67,323.54	\$70,941.63	\$74,125.38	\$77,772.32
		MONTHLY	\$5,371.51	\$5,610.30	\$5,911.80	\$6,177.12	\$6,481.03
		BI-WEEKLY	\$2,479.16	\$2,589.37	\$2,728.52	\$2,850.98	\$2,991.24
		HOURLY RATE	\$30.99	\$32.37	\$34.11	\$35.64	\$37.39
A802	LIBRARY ASSISTANT III	ANNUAL	\$71,954.65	\$75,225.29	\$79,161.62	\$83,098.08	\$87,005.45
		MONTHLY	\$5,996.22	\$6,268.77	\$6,596.80	\$6,924.84	\$7,250.45
		BI-WEEKLY	\$2,767.49	\$2,893.28	\$3,044.68	\$3,196.08	\$3,346.36
		HOURLY RATE	\$34.59	\$36.17	\$38.06	\$39.95	\$41.83
B803	LIBRARY CIRCULATION SUPE	ANNUAL	\$82,628.42	\$86,536.18	\$90,618.66	\$95,364.25	\$99,760.68
		MONTHLY	\$6,885.70	\$7,211.35	\$7,551.56	\$7,947.02	\$8,313.39
		BI-WEEKLY	\$3,178.02	\$3,328.31	\$3,485.33	\$3,667.86	\$3,836.95
		HOURLY RATE	\$39.73	\$41.60	\$43.57	\$45.85	\$47.96
B805	LIBRARY SERVICES MANAGER	ANNUAL	\$122,127.69	\$128,373.63	\$134,724.12	\$141,493.73	\$148,821.27
		MONTHLY	\$10,177.31	\$10,697.80	\$11,227.01	\$11,791.14	\$12,401.77
		BI-WEEKLY	\$4,697.22	\$4,937.45	\$5,181.70	\$5,442.07	\$5,723.90
		HOURLY RATE	\$58.72	\$61.72	\$64.77	\$68.03	\$71.55
B802	LIBRARY TECHNICAL SERVICES MGR	ANNUAL	\$104,750.58	\$109,984.97	\$115,288.64	\$121,255.68	\$127,187.41
		MONTHLY	\$8,729.22	\$9,165.41	\$9,607.39	\$10,104.64	\$10,598.95
		BI-WEEKLY	\$4,028.87	\$4,230.19	\$4,434.18	\$4,663.68	\$4,891.82
		HOURLY RATE	\$50.36	\$52.88	\$55.43	\$58.30	\$61.15

S606	MAINTENANCE ELECTRICIAN	ANNUAL	\$88,891.03	\$93,342.61	\$98,102.06	\$103,001.60	\$108,209.18
		MONTHLY	\$7,407.59	\$7,778.55	\$8,175.17	\$8,583.47	\$9,017.43
		BI-WEEKLY	\$3,418.89	\$3,590.10	\$3,773.16	\$3,961.60	\$4,161.89
		HOURLY RATE	\$42.74	\$44.88	\$47.16	\$49.52	\$52.02
S605	MAINTENANCE WORKER I	ANNUAL	\$64,813.46	\$68,089.10	\$71,896.72	\$75,256.38	\$78,868.14
		MONTHLY	\$5,401.12	\$5,674.09	\$5,991.39	\$6,271.37	\$6,572.35
		BI-WEEKLY	\$2,492.83	\$2,618.81	\$2,765.26	\$2,894.48	\$3,033.39
		HOURLY RATE	\$31.16	\$32.74	\$34.57	\$36.18	\$37.92
A121	MANAGEMENT ANALYST	ANNUAL	\$89,452.97	\$94,160.82	\$99,116.73	\$104,333.39	\$109,824.62
		MONTHLY	\$7,454.41	\$7,846.74	\$8,259.73	\$8,694.45	\$9,152.05
		BI-WEEKLY	\$3,440.50	\$3,621.57	\$3,812.18	\$4,012.82	\$4,224.02
		HOURLY RATE	\$43.01	\$45.27	\$47.65	\$50.16	\$52.80
A120	MANAGEMENT ASSISTANT	ANNUAL	\$85,905.53	\$90,218.29	\$94,675.60	\$99,451.30	\$104,400.77
		MONTHLY	\$7,158.79	\$7,518.19	\$7,889.63	\$8,287.61	\$8,700.06
		BI-WEEKLY	\$3,304.06	\$3,469.93	\$3,641.37	\$3,825.05	\$4,015.41
		HOURLY RATE	\$41.30	\$43.37	\$45.52	\$47.81	\$50.19
A107	OFFICE ASSISTANT I	ANNUAL	\$56,585.36	\$59,450.87	\$62,430.74	\$65,384.40	\$68,944.43
		MONTHLY	\$4,715.45	\$4,954.24	\$5,202.56	\$5,448.70	\$5,745.37
		BI-WEEKLY	\$2,176.36	\$2,286.57	\$2,401.18	\$2,514.78	\$2,651.71
		HOURLY RATE	\$27.20	\$28.58	\$30.01	\$31.43	\$33.15
A670	OFFICE ASSISTANT II	ANNUAL	\$61,968.93	\$64,805.48	\$68,047.16	\$71,433.66	\$74,704.30
		MONTHLY	\$5,164.08	\$5,400.46	\$5,670.60	\$5,952.81	\$6,225.36
		BI-WEEKLY	\$2,383.42	\$2,492.52	\$2,617.20	\$2,747.45	\$2,873.24
		HOURLY RATE	\$29.79	\$31.16	\$32.72	\$34.34	\$35.92
S401	PARK MAINTENANCE LEAD WORKER	ANNUAL	\$79,652.07	\$83,683.66	\$87,855.16	\$92,362.67	\$97,010.31
		MONTHLY	\$6,637.67	\$6,973.64	\$7,321.26	\$7,696.89	\$8,084.19
		BI-WEEKLY	\$3,063.54	\$3,218.60	\$3,379.04	\$3,552.41	\$3,731.17
		HOURLY RATE	\$38.29	\$40.23	\$42.24	\$44.41	\$46.64
S407	PARK MAINTENANCE WORKER I	ANNUAL	\$65,093.54	\$68,089.10	\$71,896.72	\$75,256.38	\$78,868.14
		MONTHLY	\$5,424.46	\$5,674.09	\$5,991.39	\$6,271.37	\$6,572.35
		BI-WEEKLY	\$2,503.60	\$2,618.81	\$2,765.26	\$2,894.48	\$3,033.39
		HOURLY RATE	\$31.30	\$32.74	\$34.57	\$36.18	\$37.92
S406	PARK MAINTENANCE WORKER II	ANNUAL	\$68,089.10	\$71,896.72	\$75,256.38	\$78,868.14	\$82,759.62
		MONTHLY	\$5,674.09	\$5,991.39	\$6,271.37	\$6,572.35	\$6,896.64
		BI-WEEKLY	\$2,618.81	\$2,765.26	\$2,894.48	\$3,033.39	\$3,183.06
		HOURLY RATE	\$32.74	\$34.57	\$36.18	\$37.92	\$39.79
A201	PARKING ENFORCEMENT OFFICER	ANNUAL	\$63,242.50	\$66,252.71	\$69,523.35	\$73,054.43	\$76,701.37
		MONTHLY	\$5,270.21	\$5,521.06	\$5,793.61	\$6,087.87	\$6,391.78
		BI-WEEKLY	\$2,432.40	\$2,548.18	\$2,673.98	\$2,809.79	\$2,950.05
		HOURLY RATE	\$30.41	\$31.85	\$33.42	\$35.12	\$36.88
A200	PARKING SYSTEM TECHNICIAN	ANNUAL	\$68,712.84	\$72,244.04	\$75,572.62	\$79,248.51	\$83,213.81
		MONTHLY	\$5,726.07	\$6,020.34	\$6,297.72	\$6,604.04	\$6,934.48
		BI-WEEKLY	\$2,642.80	\$2,778.62	\$2,906.64	\$3,048.02	\$3,200.53
		HOURLY RATE	\$33.04	\$34.73	\$36.33	\$38.10	\$40.01
D705	PARKS & RECREATION DIRECTOR	ANNUAL	\$186,855.59	\$196,147.11	\$206,000.25	\$216,308.93	\$227,073.64
		MONTHLY	\$15,571.30	\$16,345.59	\$17,166.69	\$18,025.74	\$18,922.80
		BI-WEEKLY	\$7,186.75	\$7,544.12	\$7,923.09	\$8,319.57	\$8,733.60
		HOURLY RATE	\$89.83	\$94.30	\$99.04	\$103.99	\$109.17
B430	PARKS SUPE/CITY ARBORIST	ANNUAL	\$107,472.46	\$113,020.75	\$118,603.72	\$124,500.73	\$132,177.24
		MONTHLY	\$8,956.04	\$9,418.40	\$9,883.64	\$10,375.06	\$11,014.77
		BI-WEEKLY	\$4,133.56	\$4,346.95	\$4,561.68	\$4,788.49	\$5,083.74
		HOURLY RATE	\$51.67	\$54.34	\$57.02	\$59.86	\$63.55

B410	PARKS SUPERINT/CITY ARBORIST	ANNUAL	\$132,681.79	\$139,554.10	\$146,356.79	\$153,755.16	\$161,714.65
		MONTHLY	\$11,056.82	\$11,629.51	\$12,196.40	\$12,812.93	\$13,476.22
		BI-WEEKLY	\$5,103.15	\$5,367.47	\$5,629.11	\$5,913.66	\$6,219.79
		HOURLY RATE	\$63.79	\$67.09	\$70.36	\$73.92	\$77.75
B420	PARKS SUPERVISOR	ANNUAL	\$104,925.11	\$110,263.67	\$115,811.90	\$121,639.49	\$129,141.49
		MONTHLY	\$8,743.76	\$9,188.64	\$9,650.99	\$10,136.62	\$10,761.79
		BI-WEEKLY	\$4,035.58	\$4,240.91	\$4,454.30	\$4,678.44	\$4,966.98
		HOURLY RATE	\$50.44	\$53.01	\$55.68	\$58.48	\$62.09
A114	PAYROLL ADMINISTRATOR	ANNUAL	\$86,224.03	\$90,507.68	\$94,936.04	\$99,740.82	\$104,719.14
		MONTHLY	\$7,185.34	\$7,542.31	\$7,911.34	\$8,311.74	\$8,726.60
		BI-WEEKLY	\$3,316.31	\$3,481.06	\$3,651.39	\$3,836.19	\$4,027.66
		HOURLY RATE	\$41.45	\$43.51	\$45.64	\$47.95	\$50.35
A609	PERMIT TECHNICIAN	ANNUAL	\$75,688.36	\$79,422.18	\$83,503.21	\$87,584.37	\$91,925.96
		MONTHLY	\$6,307.36	\$6,618.52	\$6,958.60	\$7,298.70	\$7,660.50
		BI-WEEKLY	\$2,911.09	\$3,054.70	\$3,211.66	\$3,368.63	\$3,535.61
		HOURLY RATE	\$36.39	\$38.18	\$40.15	\$42.11	\$44.20
A108	PLANNER	ANNUAL	\$96,238.58	\$101,014.27	\$106,166.37	\$111,115.72	\$116,817.65
		MONTHLY	\$8,019.88	\$8,417.86	\$8,847.20	\$9,259.64	\$9,734.80
		BI-WEEKLY	\$3,701.48	\$3,885.16	\$4,083.32	\$4,273.68	\$4,492.99
		HOURLY RATE	\$46.27	\$48.56	\$51.04	\$53.42	\$56.16
D104	PLANNING DIRECTOR	ANNUAL	\$183,384.37	\$192,430.61	\$202,178.17	\$209,541.79	\$222,725.86
		MONTHLY	\$15,282.03	\$16,035.88	\$16,848.18	\$17,461.82	\$18,560.49
		BI-WEEKLY	\$7,053.25	\$7,401.18	\$7,776.08	\$8,059.30	\$8,566.38
		HOURLY RATE	\$88.17	\$92.51	\$97.20	\$100.74	\$107.08
B111	PLANNING MANAGER	ANNUAL	\$145,304.69	\$152,563.03	\$160,136.64	\$168,166.44	\$176,616.56
		MONTHLY	\$12,108.72	\$12,713.59	\$13,344.72	\$14,013.87	\$14,718.05
		BI-WEEKLY	\$5,588.64	\$5,867.81	\$6,159.10	\$6,467.94	\$6,792.94
		HOURLY RATE	\$69.86	\$73.35	\$76.99	\$80.85	\$84.91
A205	POLICE ADM SERVICES COORD	ANNUAL	\$73,835.98	\$77,511.88	\$81,332.47	\$85,182.05	\$89,263.08
		MONTHLY	\$6,153.00	\$6,459.32	\$6,777.71	\$7,098.50	\$7,438.59
		BI-WEEKLY	\$2,839.85	\$2,981.23	\$3,128.17	\$3,276.23	\$3,433.20
		HOURLY RATE	\$35.50	\$37.27	\$39.10	\$40.95	\$42.92
M200	POLICE CAPTAIN	ANNUAL	\$181,816.22	\$190,641.63	\$198,978.58	\$208,780.91	\$218,912.76
		MONTHLY	\$15,151.35	\$15,886.80	\$16,581.55	\$17,398.41	\$18,242.73
		BI-WEEKLY	\$6,992.93	\$7,332.37	\$7,653.02	\$8,030.04	\$8,419.72
		HOURLY RATE	\$87.41	\$91.65	\$95.66	\$100.38	\$105.25
D201	POLICE CHIEF	ANNUAL	\$213,494.14	\$224,138.39	\$235,318.73	\$246,962.86	\$259,393.62
		MONTHLY	\$17,791.18	\$18,678.20	\$19,609.89	\$20,580.24	\$21,616.14
		BI-WEEKLY	\$8,211.31	\$8,620.71	\$9,050.72	\$9,498.57	\$9,976.68
		HOURLY RATE	\$102.64	\$107.76	\$113.13	\$118.73	\$124.71
A202	POLICE CLERK I	ANNUAL	\$58,929.88	\$61,911.12	\$65,008.11	\$68,105.08	\$71,375.72
		MONTHLY	\$4,910.82	\$5,159.26	\$5,417.34	\$5,675.42	\$5,947.98
		BI-WEEKLY	\$2,266.53	\$2,381.20	\$2,500.31	\$2,619.43	\$2,745.22
		HOURLY RATE	\$28.33	\$29.77	\$31.25	\$32.74	\$34.32
A203	POLICE CLERK II	ANNUAL	\$65,008.11	\$68,105.08	\$71,375.72	\$74,675.33	\$78,351.24
		MONTHLY	\$5,417.34	\$5,675.42	\$5,947.98	\$6,222.94	\$6,529.27
		BI-WEEKLY	\$2,500.31	\$2,619.43	\$2,745.22	\$2,872.13	\$3,013.51
		HOURLY RATE	\$31.25	\$32.74	\$34.32	\$35.90	\$37.67
A204	POLICE CLERK III	ANNUAL					\$90,218.29
		MONTHLY					\$7,518.19
		BI-WEEKLY					\$3,469.93
		HOURLY RATE					\$43.37

M202	POLICE LIEUTENANT	ANNUAL	\$155,575.30	\$163,320.09	\$171,506.61	\$180,066.64	\$189,079.99
		MONTHLY	\$12,964.61	\$13,610.01	\$14,292.22	\$15,005.55	\$15,756.67
		BI-WEEKLY	\$5,983.67	\$6,281.54	\$6,596.41	\$6,925.64	\$7,272.31
		HOURLY RATE	\$74.80	\$78.52	\$82.46	\$86.57	\$90.90
P200	POLICE OFFICER	ANNUAL	\$107,013.55	\$112,897.33	\$118,000.92	\$124,209.81	\$130,126.07
		MONTHLY	\$8,917.80	\$9,408.11	\$9,833.41	\$10,350.82	\$10,843.84
		BI-WEEKLY	\$4,115.91	\$4,342.21	\$4,538.50	\$4,777.30	\$5,004.85
		HOURLY RATE	\$51.45	\$54.28	\$56.73	\$59.72	\$62.56
P201	POLICE OFFICER TRAINEE	ANNUAL	\$102,975.74				
		MONTHLY	\$8,581.31				
		BI-WEEKLY	\$3,960.61				
		HOURLY RATE	\$49.51				
M201	POLICE SERGEANT	ANNUAL	\$129,996.13	\$136,139.91	\$142,901.44	\$150,183.00	\$157,822.15
		MONTHLY	\$10,833.01	\$11,344.99	\$11,908.45	\$12,515.25	\$13,151.85
		BI-WEEKLY	\$4,999.85	\$5,236.15	\$5,496.21	\$5,776.27	\$6,070.08
		HOURLY RATE	\$62.50	\$65.45	\$68.70	\$72.20	\$75.88
B201	POLICE SERVICES MANAGER	ANNUAL	\$121,325.30	\$127,391.80	\$133,761.34	\$140,449.40	\$147,471.97
		MONTHLY	\$10,110.44	\$10,615.98	\$11,146.78	\$11,704.12	\$12,289.33
		BI-WEEKLY	\$4,666.36	\$4,899.68	\$5,144.67	\$5,401.90	\$5,672.00
		HOURLY RATE	\$58.33	\$61.25	\$64.31	\$67.52	\$70.90
A711	PROGRAM COORDINATOR	ANNUAL	\$51,491.31	\$54,038.34	\$56,701.22	\$59,508.68	\$62,518.88
		MONTHLY	\$4,290.94	\$4,503.20	\$4,725.10	\$4,959.06	\$5,209.91
		BI-WEEKLY	\$1,980.44	\$2,078.40	\$2,180.82	\$2,288.80	\$2,404.57
		HOURLY RATE	\$24.76	\$25.98	\$27.26	\$28.61	\$30.06
A610	PROJECT MGR GIS COORDINATOR	ANNUAL					\$141,825.21
		MONTHLY					\$11,818.77
		BI-WEEKLY					\$5,454.82
		HOURLY RATE					\$68.19
A611	PUBLIC WORKS INSPECTOR	ANNUAL	\$95,283.37	\$99,972.28	\$105,037.50	\$110,276.36	\$115,862.57
		MONTHLY	\$7,940.28	\$8,331.02	\$8,753.13	\$9,189.70	\$9,655.21
		BI-WEEKLY	\$3,664.75	\$3,845.09	\$4,039.90	\$4,241.40	\$4,456.25
		HOURLY RATE	\$45.81	\$48.06	\$50.50	\$53.02	\$55.70
A702	RECREATION COORDINATOR I	ANNUAL	\$56,701.45	\$59,508.76	\$62,518.88	\$65,644.85	\$68,926.97
		MONTHLY	\$4,725.12	\$4,959.06	\$5,209.91	\$5,470.40	\$5,743.91
		BI-WEEKLY	\$2,180.83	\$2,288.80	\$2,404.57	\$2,524.80	\$2,651.04
		HOURLY RATE	\$27.26	\$28.61	\$30.06	\$31.56	\$33.14
A701	RECREATION COORDINATOR II	ANNUAL	\$74,299.04	\$77,859.21	\$81,535.11	\$85,587.17	\$89,842.00
		MONTHLY	\$6,191.59	\$6,488.27	\$6,794.59	\$7,132.26	\$7,486.83
		BI-WEEKLY	\$2,857.66	\$2,994.59	\$3,135.97	\$3,291.81	\$3,455.46
		HOURLY RATE	\$35.72	\$37.43	\$39.20	\$41.15	\$43.19
B711	RECREATION MANAGER	ANNUAL	\$112,778.75	\$118,714.46	\$124,962.57	\$131,539.54	\$138,462.67
		MONTHLY	\$9,398.23	\$9,892.87	\$10,413.55	\$10,961.63	\$11,538.56
		BI-WEEKLY	\$4,337.64	\$4,565.94	\$4,806.25	\$5,059.21	\$5,325.49
		HOURLY RATE	\$54.22	\$57.07	\$60.08	\$63.24	\$66.57
B710	RECREATION SUPERINTENDENT	ANNUAL	\$122,127.69	\$128,408.66	\$134,724.12	\$141,563.60	\$148,856.31
		MONTHLY	\$10,177.31	\$10,700.72	\$11,227.01	\$11,796.97	\$12,404.69
		BI-WEEKLY	\$4,697.22	\$4,938.79	\$5,181.70	\$5,444.75	\$5,725.24
		HOURLY RATE	\$58.72	\$61.73	\$64.77	\$68.06	\$71.57
B700	RECREATION SUPERVISOR	ANNUAL	\$102,831.46	\$108,170.16	\$113,160.28	\$119,091.98	\$125,024.01
		MONTHLY	\$8,569.29	\$9,014.18	\$9,430.02	\$9,924.33	\$10,418.67
		BI-WEEKLY	\$3,955.06	\$4,160.39	\$4,352.32	\$4,580.46	\$4,808.62
		HOURLY RATE	\$49.44	\$52.00	\$54.40	\$57.26	\$60.11

B106	SENIOR ACCOUNTANT	ANNUAL	\$96,478.54	\$101,528.20	\$106,933.36	\$112,516.41	\$118,455.59
		MONTHLY	\$8,039.88	\$8,460.68	\$8,911.11	\$9,376.37	\$9,871.30
		BI-WEEKLY	\$3,710.71	\$3,904.93	\$4,112.82	\$4,327.55	\$4,555.98
		HOURLY RATE	\$46.38	\$48.81	\$51.41	\$54.09	\$56.95
A602	SENIOR BUILDING INSPECTOR	ANNUAL	\$107,208.35	\$112,505.03	\$117,830.80	\$124,082.68	\$130,334.57
		MONTHLY	\$8,934.03	\$9,375.42	\$9,819.23	\$10,340.22	\$10,861.21
		BI-WEEKLY	\$4,123.40	\$4,327.12	\$4,531.95	\$4,772.41	\$5,012.87
		HOURLY RATE	\$51.54	\$54.09	\$56.65	\$59.66	\$62.66
B601	SENIOR CIVIL ENGINEER	ANNUAL	\$146,727.75	\$154,055.46	\$161,801.79	\$169,862.18	\$178,411.14
		MONTHLY	\$12,227.31	\$12,837.96	\$13,483.48	\$14,155.18	\$14,867.60
		BI-WEEKLY	\$5,643.38	\$5,925.21	\$6,223.15	\$6,533.16	\$6,861.97
		HOURLY RATE	\$70.54	\$74.07	\$77.79	\$81.66	\$85.77
D111	SENIOR HR ANALYST	ANNUAL	\$115,903.44	\$121,727.87	\$127,551.97	\$134,070.21	\$140,820.22
		MONTHLY	\$9,658.62	\$10,143.99	\$10,629.33	\$11,172.52	\$11,735.02
		BI-WEEKLY	\$4,457.82	\$4,681.84	\$4,905.85	\$5,156.55	\$5,416.16
		HOURLY RATE	\$55.72	\$58.52	\$61.32	\$64.46	\$67.70
B610	SENIOR MANAGEMENT ANALYST	ANNUAL	\$105,901.81	\$110,738.15	\$116,321.57	\$122,082.49	\$128,199.04
		MONTHLY	\$8,825.15	\$9,228.18	\$9,693.46	\$10,173.54	\$10,683.25
		BI-WEEKLY	\$4,073.15	\$4,259.16	\$4,473.91	\$4,695.48	\$4,930.73
		HOURLY RATE	\$50.91	\$53.24	\$55.92	\$58.69	\$61.63
A113	SENIOR PLANNER	ANNUAL	\$122,081.85	\$128,134.02	\$134,512.52	\$141,247.16	\$148,367.36
		MONTHLY	\$10,173.49	\$10,677.84	\$11,209.38	\$11,770.60	\$12,363.95
		BI-WEEKLY	\$4,695.46	\$4,928.23	\$5,173.56	\$5,432.58	\$5,706.44
		HOURLY RATE	\$58.69	\$61.60	\$64.67	\$67.91	\$71.33
A607	SENIOR PUBLIC WORKS INSPECTOR	ANNUAL	\$105,819.04	\$111,115.72	\$116,557.22	\$122,114.45	\$128,568.97
		MONTHLY	\$8,818.25	\$9,259.64	\$9,713.10	\$10,176.20	\$10,714.08
		BI-WEEKLY	\$4,069.96	\$4,273.68	\$4,482.97	\$4,696.71	\$4,944.96
		HOURLY RATE	\$50.87	\$53.42	\$56.04	\$58.71	\$61.81
A615	SR GREEN BUILDING SPECIALIST	ANNUAL	\$89,902.21	\$94,403.56	\$99,186.19	\$104,062.66	\$109,282.96
		MONTHLY	\$7,491.85	\$7,866.96	\$8,265.52	\$8,671.89	\$9,106.91
		BI-WEEKLY	\$3,457.78	\$3,630.91	\$3,814.85	\$4,002.41	\$4,203.19
		HOURLY RATE	\$43.22	\$45.39	\$47.69	\$50.03	\$52.54
B608	STREET & SEWER SUPERVISOR	ANNUAL	\$99,865.92	\$104,849.51	\$110,140.91	\$115,656.31	\$121,395.71
		MONTHLY	\$8,322.16	\$8,737.46	\$9,178.41	\$9,638.03	\$10,116.31
		BI-WEEKLY	\$3,841.00	\$4,032.67	\$4,236.19	\$4,448.32	\$4,669.07
		HOURLY RATE	\$48.01	\$50.41	\$52.95	\$55.60	\$58.36
S601	STREET, SEWER DOWNTOWN LEAD	ANNUAL	\$79,652.07	\$83,683.66	\$87,855.16	\$92,362.67	\$97,010.31
		MONTHLY	\$6,637.67	\$6,973.64	\$7,321.26	\$7,696.89	\$8,084.19
		BI-WEEKLY	\$3,063.54	\$3,218.60	\$3,379.04	\$3,552.41	\$3,731.17
		HOURLY RATE	\$38.29	\$40.23	\$42.24	\$44.41	\$46.64
S604	STREET, SEWER, DOWNTOWN MW II	ANNUAL	\$68,089.10	\$71,896.72	\$75,256.38	\$78,868.14	\$82,759.62
		MONTHLY	\$5,674.09	\$5,991.39	\$6,271.37	\$6,572.35	\$6,896.64
		BI-WEEKLY	\$2,618.81	\$2,765.26	\$2,894.48	\$3,033.39	\$3,183.06
		HOURLY RATE	\$32.74	\$34.57	\$36.18	\$37.92	\$39.79
B607	STREETS STORM SEWER DIV MGR	ANNUAL	\$116,265.75	\$122,092.69	\$128,199.39	\$134,619.72	\$141,319.67
		MONTHLY	\$9,688.81	\$10,174.39	\$10,683.28	\$11,218.31	\$11,776.64
		BI-WEEKLY	\$4,471.76	\$4,695.87	\$4,930.75	\$5,177.68	\$5,435.37
		HOURLY RATE	\$55.90	\$58.70	\$61.63	\$64.72	\$67.94
A115	SUSTAINABILITY PROGRAM MGR	ANNUAL	\$106,103.87	\$111,422.66	\$116,978.43	\$122,839.04	\$128,971.32
		MONTHLY	\$8,841.99	\$9,285.22	\$9,748.20	\$10,236.59	\$10,747.61
		BI-WEEKLY	\$4,080.92	\$4,285.49	\$4,499.17	\$4,724.58	\$4,960.44
		HOURLY RATE	\$51.01	\$53.57	\$56.24	\$59.06	\$62.01

S602	TRAFFIC SIGN PAINT LEAD	ANNUAL	\$79,652.07	\$83,683.66	\$87,855.16	\$92,362.67	\$97,010.31
		MONTHLY	\$6,637.67	\$6,973.64	\$7,321.26	\$7,696.89	\$8,084.19
		BI-WEEKLY	\$3,063.54	\$3,218.60	\$3,379.04	\$3,552.41	\$3,731.17
		HOURLY RATE	\$38.29	\$40.23	\$42.24	\$44.41	\$46.64
A601	TRAFFIC-CIVIL ENGINEER	ANNUAL	\$105,963.74	\$110,999.98	\$116,817.65	\$122,722.22	\$128,916.30
		MONTHLY	\$8,830.31	\$9,250.00	\$9,734.80	\$10,226.85	\$10,743.03
		BI-WEEKLY	\$4,075.53	\$4,269.23	\$4,492.99	\$4,720.09	\$4,958.32
		HOURLY RATE	\$50.94	\$53.37	\$56.16	\$59.00	\$61.98
A600	TRANSPORTATION ENGINEER	ANNUAL	\$122,172.39	\$128,337.38	\$134,762.93	\$141,449.04	\$148,627.05
		MONTHLY	\$10,181.03	\$10,694.78	\$11,230.24	\$11,787.42	\$12,385.59
		BI-WEEKLY	\$4,698.94	\$4,936.05	\$5,183.19	\$5,440.35	\$5,716.43
		HOURLY RATE	\$58.74	\$61.70	\$64.79	\$68.00	\$71.46
A612	TRANSPORTATION PROGRAM MANAGER	ANNUAL	\$123,793.16	\$130,045.04	\$136,441.64	\$143,330.37	\$150,479.54
		MONTHLY	\$10,316.10	\$10,837.09	\$11,370.14	\$11,944.20	\$12,539.96
		BI-WEEKLY	\$4,761.28	\$5,001.73	\$5,247.76	\$5,512.71	\$5,787.67
		HOURLY RATE	\$59.52	\$62.52	\$65.60	\$68.91	\$72.35
S405	TREE LEADWORKER	ANNUAL	\$79,652.07	\$83,683.66	\$87,855.16	\$92,362.67	\$97,010.31
		MONTHLY	\$6,637.67	\$6,973.64	\$7,321.26	\$7,696.89	\$8,084.19
		BI-WEEKLY	\$3,063.54	\$3,218.60	\$3,379.04	\$3,552.41	\$3,731.17
		HOURLY RATE	\$38.29	\$40.23	\$42.24	\$44.41	\$46.64
S409	TREE MAINTENANCE WORKER	ANNUAL	\$69,797.07	\$73,772.56	\$77,132.22	\$80,855.81	\$84,831.47
		MONTHLY	\$5,816.42	\$6,147.71	\$6,427.69	\$6,737.98	\$7,069.29
		BI-WEEKLY	\$2,684.50	\$2,837.41	\$2,966.62	\$3,109.84	\$3,262.75
		HOURLY RATE	\$33.56	\$35.47	\$37.08	\$38.87	\$40.78
S411	TREE WORKER	ANNUAL	\$72,036.84	\$75,424.42	\$79,232.04	\$83,123.72	\$87,323.19
		MONTHLY	\$6,003.07	\$6,285.37	\$6,602.67	\$6,926.98	\$7,276.93
		BI-WEEKLY	\$2,770.65	\$2,900.94	\$3,047.39	\$3,197.07	\$3,358.58
		HOURLY RATE	\$34.63	\$36.26	\$38.09	\$39.96	\$41.98
S400	UTILITIES INSPECTOR/LOCATOR	ANNUAL	\$79,652.07	\$83,683.66	\$87,855.16	\$92,362.67	\$97,010.31
		MONTHLY	\$6,637.67	\$6,973.64	\$7,321.26	\$7,696.89	\$8,084.19
		BI-WEEKLY	\$3,063.54	\$3,218.60	\$3,379.04	\$3,552.41	\$3,731.17
		HOURLY RATE	\$38.29	\$40.23	\$42.24	\$44.41	\$46.64
B500	WATER DIVISION MANAGER	ANNUAL	\$116,265.75	\$122,092.69	\$128,199.39	\$134,619.72	\$141,319.67
		MONTHLY	\$9,688.81	\$10,174.39	\$10,683.28	\$11,218.31	\$11,776.64
		BI-WEEKLY	\$4,471.76	\$4,695.87	\$4,930.75	\$5,177.68	\$5,435.37
		HOURLY RATE	\$55.90	\$58.70	\$61.63	\$64.72	\$67.94
S501	WATER MAINTENANCE LEAD	ANNUAL	\$79,652.07	\$83,683.66	\$87,855.16	\$92,362.67	\$97,010.31
		MONTHLY	\$6,637.67	\$6,973.64	\$7,321.26	\$7,696.89	\$8,084.19
		BI-WEEKLY	\$3,063.54	\$3,218.60	\$3,379.04	\$3,552.41	\$3,731.17
		HOURLY RATE	\$38.29	\$40.23	\$42.24	\$44.41	\$46.64
S503	WATER MAINTENANCE WORKER II	ANNUAL	\$68,089.10	\$71,896.72	\$75,256.38	\$78,868.14	\$82,759.62
		MONTHLY	\$5,674.09	\$5,991.39	\$6,271.37	\$6,572.35	\$6,896.64
		BI-WEEKLY	\$2,618.81	\$2,765.26	\$2,894.48	\$3,033.39	\$3,183.06
		HOURLY RATE	\$32.74	\$34.57	\$36.18	\$37.92	\$39.79
S502	WATER METER REPAIRER	ANNUAL	\$68,761.04	\$72,064.76	\$75,508.49	\$79,287.97	\$83,235.70
		MONTHLY	\$5,730.09	\$6,005.40	\$6,292.37	\$6,607.33	\$6,936.31
		BI-WEEKLY	\$2,644.66	\$2,771.72	\$2,904.17	\$3,049.54	\$3,201.37
		HOURLY RATE	\$33.06	\$34.65	\$36.30	\$38.12	\$40.02
B501	WATER OPERATIONS SUPERVISOR	ANNUAL	\$99,865.92	\$104,849.51	\$110,140.91	\$115,656.31	\$121,395.71
		MONTHLY	\$8,322.16	\$8,737.46	\$9,178.41	\$9,638.03	\$10,116.31
		BI-WEEKLY	\$3,841.00	\$4,032.67	\$4,236.19	\$4,448.32	\$4,669.07
		HOURLY RATE	\$48.01	\$50.41	\$52.95	\$55.60	\$58.36

S508	WATER QUALITY AND METER LEAD	ANNUAL	\$79,652.07	\$83,683.66	\$87,855.16	\$92,362.67	\$97,010.31
		MONTHLY	\$6,637.67	\$6,973.64	\$7,321.26	\$7,696.89	\$8,084.19
		BI-WEEKLY	\$3,063.54	\$3,218.60	\$3,379.04	\$3,552.41	\$3,731.17
		HOURLY RATE	\$38.29	\$40.23	\$42.24	\$44.41	\$46.64
S507	WATER QUALITY AND METER TECH	ANNUAL	\$71,896.72	\$75,480.36	\$79,260.00	\$83,235.70	\$87,379.28
		MONTHLY	\$5,991.39	\$6,290.03	\$6,605.00	\$6,936.31	\$7,281.61
		BI-WEEKLY	\$2,765.26	\$2,903.09	\$3,048.46	\$3,201.37	\$3,360.74
		HOURLY RATE	\$34.57	\$36.29	\$38.11	\$40.02	\$42.01
B503	WATER QUALITY SUPERVISOR	ANNUAL	\$99,865.92	\$104,849.51	\$110,140.91	\$115,656.31	\$121,395.71
		MONTHLY	\$8,322.16	\$8,737.46	\$9,178.41	\$9,638.03	\$10,116.31
		BI-WEEKLY	\$3,841.00	\$4,032.67	\$4,236.19	\$4,448.32	\$4,669.07
		HOURLY RATE	\$48.01	\$50.41	\$52.95	\$55.60	\$58.36
S505	WATER SERVICE OPSTECH	ANNUAL	\$79,652.07	\$83,683.66	\$87,855.16	\$92,362.67	\$97,010.31
		MONTHLY	\$6,637.67	\$6,973.64	\$7,321.26	\$7,696.89	\$8,084.19
		BI-WEEKLY	\$3,063.54	\$3,218.60	\$3,379.04	\$3,552.41	\$3,731.17
		HOURLY RATE	\$38.29	\$40.23	\$42.24	\$44.41	\$46.64
A110	ZONING TECHNICIAN	ANNUAL	\$82,142.86	\$86,108.17	\$90,362.98	\$94,965.01	\$99,596.12
		MONTHLY	\$6,845.24	\$7,175.68	\$7,530.25	\$7,913.75	\$8,299.68
		BI-WEEKLY	\$3,159.34	\$3,311.85	\$3,475.50	\$3,652.50	\$3,830.62
		HOURLY RATE	\$39.49	\$41.40	\$43.44	\$45.66	\$47.88

Amended 7/10/17 FY2017-18 budget classification and compensation revisions

Amended 8/21/17 classification and compensation revisions

Amended 9/18/17 classification and compensation revisions

Amended 12/25/17 3% salary increase Department Head and Unrepresented Unit, Teamsters, AFSCME BAMM,

Amended 6/25/2018 3% salary increase for AFSCME Admin and Maint bargaining unit, per applicable MOUs

Amended 9/17/18 classification and compensation revisions

Amended 12/24/18 3% salary increase Department Head and Unrepresented Unit, AFSCME BAMM,

Amended 1/21/19 4.5% salary increase Teamsters Unit, effective 12/24/2018

Amended 3/13/19 classification and compensation revisions

Amended 6/17/19 adding Environmental Regulatory Compliance Manager

Amended 6/17/19 4.5% salary increase AFSCME Admin Unit, effective 6/24/19 per applicable MOU

Amended 8/19/19 4.5% salary increase AFSCME Maintenance Unit, effective 8/19/19 per applicable MOU

Amended 12/23/19 3% salary increase Department Head and Unrepresented Unit

Amended 1/6/2020 3% salary increase City Manager, effective 12/23/19

Amended 2/18/2020 to include new classifications

Amended 6/22/2020 2.5% salary increase for AFSCME Admin and Maint bargaining unit, per applicable MOUs

Amended 12/22/20 3% salary increase Department Head and Unrepresented Unit

Amended 4/5/21 classification and compensation revisions

Amended 6/21/2021 2% salary increase for AFSCME Admin and Maint bargaining unit, per applicable MOUs

Amended 8/16/21 classification and compensation revisions

Amended 12/20/21 2% salary increase for POA, APA, PSA, Teamsters, DH/Unrep, per applicable MOUs

Amended 1/3/2022 2% salary increase City Manager, effective 12/20/21

Amended 3/16/2022 classification and compensation revisions

Amended 5/11/2022 classification and compensation revisions

Amended 6/20/2022 classification revisions; 2% salary increase for AFSCME Admin and Maint bargaining unit, per applicable MOUs

Amended 1/17/23, 2% salary increase for AFSCME Admin and Maint units, APA, DH/Unrep, per applicable MOUs, effective 12/19/22

Amended 1/17/23 2% salary increase City Manager, effective 12/19/22

Amended 2/21/2022 2% salary increase and 3% equity increase for POA and PSA per applicable MOUs

Amended 3/7/2023 4% salary increase for Teamsters per applicabled MOU

Amended 3/20/2023 classification and compensation revisions

Amended 5/10/2023 classification and compensation revisions

Amended 12/18/23, 4.5% salary increase for DH/Unrep effective 1/1/2024

Amended 1/16/24 4.5% salary increase City Manager, effective 1/15/2024