



DEPUTY/ASSISTANT CITY ATTORNEY

*Class specifications are only intended to present a descriptive summary of the range of duties and responsibilities associated with specified positions. Therefore, specifications **may not include all** duties performed by individuals within a classification. In addition, specifications are intended to outline the **minimum** qualifications necessary for entry into the class and do not necessarily convey the qualifications of incumbents within the position.*

DEFINITION

The Deputy/Assistant City Attorney is an “at-will” position and works under the direction of the City Attorney. The Deputy/Assistant City Attorney provides a wide range of professional legal services related to municipal government operations in a variety of civil and criminal matters; conducts legal research and prepares opinions, memoranda, contracts, ordinances and other legal documents; advises city departments, boards and commissions; and represents the city in a variety of litigation matters.

DISTINGUISHING CHARACTERISTICS:

This classification is flexibly staffed and may be filled at the Deputy or Assistant level. The levels are distinguished by the amount of experience in municipal law and level of independence exercised by the incumbent. At the Assistant level, the incumbent must be able to handle complex and sensitive matters independently, be capable of directly supervising outside counsel and appearing in court on the City’s behalf without supervision, and be competent to handle Council and public communications without direct support from the City Attorney. The Deputy City Attorney must be able to complete complex legal tasks, including appearing in court on routine matters, and handle communications with the public and staff. However, the Deputy City Attorney may have less experience in municipal law and is expected to require more instruction and oversight from the City Attorney, particularly in addressing complex or novel issues.

SUPERVISION EXERCISED AND RECEIVED:

Receives direction from the City Attorney.

Exercises technical and functional supervision over support staff as appropriate.

ESSENTIAL FUNCTIONS:

Duties may include, but are not limited to, the following:

- Confer with and advise city departments, boards, and commissions concerning their duties, powers, and functions; perform legal research and prepare written and oral opinions on various legal issues for presentation to the city Council, city departments and various boards and commissions.
- Provide legal support to assigned departments; prepare, draft and review ordinances, resolutions, contracts, deeds, leases and other legal documents and instruments; review joint agency agreements, mutual aid agreements, grants, and various competitive bid documents.
- Provide opinions as to the legal acceptability of agreements, contracts, covenants, and other binding documents presented to the city for consideration by outside parties or agencies.
- Represent the city in litigation and supervise related activities; investigate claims and complaints against the city and take or recommend appropriate action.
- Assist in or prepare cases including those related to the Municipal Code for hearings, trials, and other judicial proceedings; represent the city in such proceedings.

- Review and analyze court rulings and legislation relative to their effect on municipal government operations; recommend changes in policies and procedures in order to meet current legal requirements.
- Represent the city at various city Council, board and commission meetings and in court as directed.
- Respond to requests for information from the general public, city staff, outside agencies, and other interested parties; research requested information.
- Build and maintain positive working relationships with co-workers, other city employees and the public using principles of good customer service.
- Perform related duties as assigned.

QUALIFICATIONS: *(The following are minimal qualifications necessary for entry into the classification)*

Education and Experience:

Experience:

- For Deputy City Attorney: one year of professional legal experience, with a preference for municipal law experience.
- For Assistant City Attorney: three years of professional legal experience in municipal law.

Training:

- Equivalent to a Juris Doctorate from an American Bar Association accredited law school.

License or Certificate:

- Active membership, in good standing, in the State Bar of California

KNOWLEDGE/ABILITIES/SKILLS: *(The following are a representative sample of the KAS's necessary to perform essential duties of the position)*

Knowledge of:

- Legal principles and practices including civil, criminal, constitutional, and administrative law and related procedures.
- Judicial procedures and rules of evidence; methods of legal research and analysis.
- Statutes and court decisions relating to municipal government operations; Public Records Act; Brown Act and conflict of interest laws; tort law and liability insurance litigation.
- Modern office equipment and methods including use of computer applications in word processing, spreadsheet, database, and visual presentation.
- Municipal government operations, including zoning, planning, real property, labor and employment, environmental, public contracting, public safety, code enforcement, and civil and criminal procedures.
- Ordinances, statutes and court decisions relating to municipal corporations.
- Organization, operating procedures, duties, powers, limitations and authority of city government and the city attorney's Office.
- Established precedents and sources of legal reference applicable to municipal activities.

Ability to:

- Perform professional legal work related to municipal government operations.
- On a continuous basis, know and understand all aspects of the job; intermittently analyze work papers, reports and special projects; identify and interpret technical and numerical information; observe and problem solve operational and technical policy and procedures.

- On a continuous basis, sit at desk for long periods of time; intermittently twist to reach equipment surrounding desk; perform simple grasping and fine manipulation; use telephone, and write or use a keyboard to communicate through written means; and lift or carry weight of 10 pounds or less.
- Learn ordinances, statutes and court decisions relating to municipal corporations.
- Learn the organization, operating procedures, duties, powers, limitations and authority of city government and the city attorney's Office.
- Learn established precedents and sources of legal reference applicable to municipal activities.
- Represent the city in a wide variety of judicial and administrative proceedings; prepare and present cases.
- Analyze a wide variety of legal issues; organize, interpret and apply legal principles and knowledge of legal problems; analyze and prepare a wide variety of legal documents.
- Apply legal knowledge and principles in court; conduct research on legal problems and prepare sound legal opinions.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Independently perform a wide range of professional legal work related to municipal government operations.

PHYSICAL, MENTAL AND ENVIRONMENTAL WORKING CONDITIONS:

Ability to sit for long periods of time at a desk; stand and walk for moderate periods of time and crouch/stoop/squat occasionally. Ability to hear phones and normal conversations; speak, read and write correct English; receive and follow instructions; and remain calm during difficult situations.

D501/D502 DEPUTY/ASSISTANT CITY ATTORNEY
DEPARTMENT HEAD & UNREPRESENTED UNIT
EXEMPT
March 2019