



PARK MAINTENANCE WORKER I

Class specifications are only intended to present a descriptive summary of the range of duties and responsibilities associated with specified positions. Therefore, specifications may not include all duties performed by individuals within a classification. In addition, specifications are intended to outline the minimum qualifications necessary for entry into the class and do not necessarily convey the qualifications of incumbents within the position.

DEFINITION

Under supervision, performs a variety of skilled gardening and landscape and tree maintenance duties associated with the development, repair, and maintenance of public landscaped areas and trees, and performs related work as required.

DISTINGUISHING CHARACTERISTICS

Parks Maintenance Worker I is the entry level class for maintenance positions in both the Parks and Tree Maintenance divisions. Employees hired into this class may reasonably expect promotion to the Parks Maintenance Worker II or Tree Maintenance Worker position upon completion of one year's satisfactory service, completion of all required certifications, and successful completion of probation. The positions in this class will normally perform most of the duties required of the Parks Maintenance Worker I and II and Tree Maintenance Worker. However, they are not expected to function at the same skill level and will normally exercise less discretion and judgment on matters related to work procedures and methods, and will operate equipment and pesticide applications only under direct supervision.

SUPERVISION RECEIVED AND EXERCISED

Receives direct supervision from Lead Workers and the Parks Supervisor. May receive direction from higher level staff.

ESSENTIAL DUTIES *(Include, but are not limited to the following).*

- Maintain grounds and plantings in City parks, recreation facilities, playground areas, municipal building grounds, and street median islands.
- Maintain designated landscape effects through mowing, edging, pruning, weeding, fertilizing, cultivating, and planting lawns, shrubs, ground cover, trees, and flower beds.
- Pick up, clean and remove trash and debris from parks and public property; clean rest rooms and park buildings.
- Operate various power equipment including mowers, edgers, line trimmers, backpack blowers, sprayers, chain saws, aerators, chippers, brush cutters,

sweeper, auger, front-end loader, tractor and its implements, weed whip, stump, sod cutter, and shop tools.

- Prepare athletic fields for seasonal sports events; paint park benches, grandstands, and fences; install and repair fences, tennis nets, basketball standards, backstops, benches, paths, and playground equipment;
- Operate automatic irrigation controllers; assist in the installation of irrigation systems
- Assist tree trimmers by lowering cut limbs with ropes; assist in removing trees and stumps; cut, stack and chip branches and limbs.
- Drive, load and unload vehicles used to transport materials, tools and equipment.
- Load, mix and spray pesticides using manual or power pressurized equipment
- Perform traffic control
- Work cooperatively and effectively with coworkers
- Respond to inquiries from the general public

KNOWLEDGE/ABILITIES/SKILLS *(The following are a representative sample of the knowledge/abilities and skills necessary to perform essential duties of the position.)*

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Knowledge of: Basic methods, tools, materials, and equipment used in grounds and tree maintenance work; basic construction and repair methods; and safe work practices.

Ability to: Perform semi-skilled landscape maintenance work; learn to operate the full range of light and heavy equipment used in landscape and tree maintenance work; learn to mix and apply herbicides and use cleaning products with safety and efficiency; work off of ladders; set up safe work sites; learn geography of the City and sites of City parks and maintenance areas; work cooperatively and effectively with co-workers and provide general assistance to the public; work weekends and holidays as required; learn multiple safety procedures and practices related to landscape maintenance, tree maintenance and tree removal.

Skills: Ability to efficiently use hand and power tools listed above required in general park and tree work, and learn to use new equipment as required.

QUALIFICATIONS *(The following are minimal qualifications necessary for entry into the classification).*

Education and Experience: Sufficient education and experience to perform the above duties which is typically obtained through prior experience in gardening, grounds keeping, landscape, construction or tree work and completion of the twelfth grade or equivalent.

License/Certificate: Class C driver's license issued by the California Department of Motor Vehicles.

PHYSICAL, MENTAL AND ENVIRONMENTAL WORKING CONDITIONS

Position requires sitting, standing, walking on level and slippery surfaces, reaching, twisting, turning, kneeling, bending, stooping, squatting, crouching, grasping, and making repetitive hand movement in the performance of daily duties. The position also requires both near and far vision when inspecting trees and operating assigned equipment. The need to lift, carry and push tools, equipment, and supplies weighing 55 pounds or more is also required. Additionally, the incumbent in this outdoor position works in all weather conditions, including wet, hot, and cold. The incumbent may use herbicides, which may expose the employee to fumes, dust, and air contaminants, and be exposed to mechanical and electrical hazards. The nature of the work also requires the incumbent to use power and noise producing tools and equipment, including the frequent use of chain saws, drive motorized vehicles and heavy equipment, work in heavy vehicle traffic conditions, use proper safety equipment when using noisy and dangerous equipment, hear well enough to follow directions, and see well enough to read instructions.

The incumbent may be required to respond to after-hours emergency call-outs and perform routine standby duties.

Some of these requirements may be accommodated for otherwise qualified individuals requiring and requesting such accommodations.

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