



## TREE MAINTENANCE WORKER

Class specifications are only intended to present a descriptive summary of the range of duties and responsibilities that are associated with specified positions. Therefore, specifications **may not include all** duties performed by individuals within a classification. In addition, specifications are intended to outline the **minimum** qualifications necessary for entry into the class and do not necessarily convey the qualifications of incumbents within the position.

### DEFINITION

To perform a variety of semi-skilled work involving the trimming, removal, installation and general maintenance of trees; to operate and maintain all tree maintenance equipment; and to perform related work as required.

### DISTINGUISHING CHARACTERISTICS

Positions in this class are expected to perform most of the duties required of the Tree Worker but are not expected to function at the same skill level and exercise less independent direction and judgment on matters related to tree trimming. Tree climbing activities are done under direct supervision of higher level staff. Positions in this class are normally filled by advancement from the Parks Maintenance Worker I class, or when filled from the outside, require at least one year of prior experience equivalent to that of a Parks Maintenance Worker I in the City of Burlingame.

### SUPERVISION RECEIVED AND EXERCISED

Receives general supervision from the Parks Supervisor. Lead supervision is also provided by the Tree Lead Worker. Receives technical supervision from the Tree Worker.

May exercise technical or functional supervision over less experienced personnel.

### ESSENTIAL FUNCTIONS: *(include but are not limited to the following)*

- Uses aerial lifts, ropes, hand and power saws to climb/prune trees.
- Rigs ropes in trees and determines placement of ropes for the efficient and safe removal of limbs;
- Determines limbs to be removed or pruned.
- Recognizes electrical hazards.
- Checks for co-workers, equipment, pedestrians and traffic before pruning trees.
- Checks all equipment for wear and safety; cleans and performs maintenance on all climbing and pruning equipment.
- Checks Hydraulic and mechanical components on all equipment and notifies supervisor of needed maintenance.
- Works as a crewmember on all phases of tree maintenance, including setting up work sites, planting, spraying, removals, stump grinding, brush chipping and site clean up.

- All tree climbing activities must be done under the direct supervision of a Certified Tree Worker, Tree Crew Lead Worker, Park Supervisor/City Arborist.
- May be required to perform other park maintenance duties to meet departmental staffing and work productivity requirements.

**KNOWLEDGE/ABILITIES/SKILLS:** *(The following are representative sample of the KAS's necessary to perform essential duties of the position)*

Knowledge of: Materials, equipment and methods used in all phases of tree maintenance; tree planting, tree training and maintenance methods; Safe practices related to the maintenance and removal of trees in populated areas; International Society of Arboriculture maintenance standards and practices; general park maintenance practices.

Ability to: Work safely and efficiently in and around trees; Use hand and power tools skillfully; Recognize hazardous trees; Operate city owned vehicles, including trucks, tractors, front end loaders and chippers; Comprehend and perform duties and assignments; Speak, read and write English; Establish and maintain cooperative working relationships with coworkers and citizens;

**QUALIFICATIONS:** *(The following are minimal qualifications necessary for entry into the classification.)*

**Education and Experience:** Sufficient education and experience to perform the above duties which is typically obtained through at least one year of experience in tree maintenance work including some tree trimming and some climbing work, and completion of the twelfth grade or equivalent.

**License/Certificates:** Class C driver's license issued by the California Department of Motor Vehicles. Within one year of appointment, individual must possess Aerial Rescue certification, Electrical Hazard Awareness certificate (or equivalent), current certificate in CPR and First Aid (Red Cross approved or equivalent).

### **PHYSICAL, MENTAL AND ENVIRONMENTAL WORKING CONDITIONS**

Position requires sitting, standing, walking on level and slippery surfaces, reaching, twisting, turning, kneeling, bending, stooping, squatting, crouching, grasping, and making repetitive hand movement in the performance of daily duties. Incumbents perform strenuous work and frequently work at heights well over 10 feet either in an aerial bucket or while suspended by ropes and climbing equipment. The position also requires both near and far vision when inspecting trees and operating assigned equipment. The need to lift, carry, and push tools, equipment, and supplies weighing 55 pounds or more is also required. Additionally, the incumbent in this outdoor position works in all weather conditions, including wet, hot, and cold. The incumbent may use herbicides, which may expose the employee to fumes, dust, and air contaminants, and be exposed to mechanical and electrical hazards. The nature of the work also requires the incumbent to use power and noise producing tools and equipment, including the frequent use of chain saws, drive motorized vehicles and heavy equipment, and work in heavy vehicle traffic conditions. The incumbent may be required to respond to after-hours emergency call-outs and perform routine standby duties.

Some of these requirements may be accommodated for otherwise qualified individuals requiring and requesting such accommodations.

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