



CASCADE
--- TOWNSHIP ---

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**CASCADE TOWNSHIP
OLMSTED COUNTY-MINNESOTA
SPECIAL BOARD MEETING MINUTES**

May 3, 2021

OPENING BUSINESS

The meeting was called to order at 6:00 pm in person at the Cascade Township Hall and via the call-in declaration in response to COVID-19. All in attendance recited the Pledge of Allegiance.

Those in attendance were Supervisors Gary Sieck, Mike Black, Teresa Walters, and Arlen Heathman, Clerk/Treasurer Sara Rudquist, road Maintenance Supervisor Mark Cochran. Supervisor Dean Hegrenes attended via call-in number. Former Assistant Clerk/Treasurer Lois Freed was in attendance.

MEETING AGENDA BUSINESS

Chairman Gary Sieck opened the meeting with a review of the recent resignation of former Assistant Clerk/Treasurer Lois Freed, a summary of the exit interview conducted between Chairman Sieck and Ms. Freed, and the subsequent request to rescind her resignation. There was discussion between the board members and Ms. Freed. Ms. Freed expressed that her request to rescind is contingent upon the changes in work environment spelled out in the document she provided and discussed with Chairman Sieck during the exit interview. The board discussed the contingent nature of the rescission request and the possible action the board may take to resolve.

Supervisor Black moved and Supervisor Heathman seconded to deny the rescission request and accept the resignation. All voted in favor and the motion carried.

The board discussed whether to appoint someone to look into the allegations made by the former Assistant Clerk. It was pointed out that this is regarding an employee of the Joint Powers Board and not Cascade Township.

Supervisor Heathman moved to refer this question to the Joint Powers Board and allow them to discuss whether to hire an investigator. After further discussion, Supervisor Heathman withdrew his motion.

The board recommended that the information be given to the Joint Powers Board Personnel Committee for their consideration. Supervisor Sieck asked Clerk Rudquist to arrange a meeting of the personnel committee at the earliest convenience.

It was moved by Supervisor Black and seconded by Supervisor Hegrenes to adjourn. All voted in favor, and the meeting adjourned at 6:27 pm.

Respectfully submitted,

Sara Rudquist
Cascade Township Clerk/Treasurer

Chairman Gary Sieck

Clerk/Treasurer Sara Rudquist