

FIP - Proposed Incentive Benefits

1/11/2023

	Upon Completion of 'X' Yrs of Svc	Firefighter \$ per year	Station Officer \$ per year x 1.3	Vesting Date
Tier 1	0-2 3-10	\$ - \$ 3,000.00	\$ - \$ 3,900.00	Upon completion of 10 years of service
Tier 2	11-20	\$ 15,000.00	\$ 19,500.00	Upon completion of 20 years of service
Tier 3	21-25	\$ 15,000.00	\$ 19,500.00	Upon completion of 25 years of service
Tier 4	26-30	\$ 15,000.00	\$ 19,500.00	Upon completion of 30 years of service

* Service and benefits are credited for the FIP on a monthly basis,
however this chart utilizes annualized amounts for ease of reference.