



Troy Boards and Committees Code of Ethics

1. As a member of a Troy Board or Committee, I shall:
 - Respect the confidentiality of privileged information;
 - Recognize that an individual board or committee member has no authority to speak or act for the City or the Board;
 - Encourage the free expression of opinion by all board or committee members;
 - Express issues requiring study or action or concerns to City Council and City Administration;
 - Render all decisions based on the available facts and independent judgment rather than succumbing to the influence of individuals or special interest groups;
 - Make every effort to attend all meetings;
 - Work with other appointees to further the board or committee goals;
 - Become informed concerning the issues to be considered at each meeting;
 - Avoid actual or apparent conflicts of interest, and make appropriate disclosures;
 - Refrain from using this position for personal benefit, nor for the benefit of family members or business associates;
 - Use the same care and caution when using electronic media as would be exercised when speaking face-to-face or through written memorandum;
 - Avoid use of derogatory or denigrating language;
 - Treat all people fairly and with dignity and respect;
 - Abstain from harassing or discriminatory behavior of any kind;
 - Other than receiving de minimis food and beverage in the course of official duties, such as grand openings, refuse any gift or gratuity or reward for an official action, and avoid any situation that could undermine public confidence.
 - Adhere to the following tenants in the ICMA Code of Ethics (revised 10/2019):
 - Affirm the dignity and worth of local government services and maintain a deep sense of social responsibility as a trusted public servant. (Tenant 2)
 - Demonstrate by word and action the highest standards of ethical conduct and integrity in all public, professional, and personal relationships in order to merit the trust and respect of elected and appointed officials, employees, and the public. (Tenant 3)
 - Serve the best interest of the people. (Tenant 4)

2. Any Board or Committee member may detail a suspected violation of this Code of Ethics by another Board or Committee member, and forward this to the Troy City Council for action. The accused board or committee member shall have an opportunity to respond to the allegations. If after considering all of the information, the Troy City Council determines that there was a violation of this Code of Ethics, then City Council may censure the offending member, or take any other action that is allowed under the law, including but not limited to a request for a criminal misconduct investigation.

Signed this _____ day of _____, 20____.

Signature of Board/Committee Member

Member's Name: _____

Board/Committee: _____

Term Expiration: _____