

Kurt Bovensiep

Contact Information

Address:

Cell:

Email:

Education

- Bachelor of Science - Business
University of Phoenix, Phoenix, Arizona
- Associate of Science – Criminal Justice/Law
Oakland Community College, Oakland County, Michigan

Work History

2000 to Present	<u>City of Troy, Michigan (population 86,800)</u>
2016 to Present	Public Works Director
2011 to 2016	Public Works Manager
2007 to 2011	Parks and Recreation Division Supervisor
2000 to 2007	General Laborer and Arborist

KURT BOVENSIEP

CITY OF TROY PUBLIC WORKS DIRECTOR

DEAR TROY MAYOR AND CITY COUNCIL MEMBERS,

I am writing to express my strong interest in the City Manager position within the City of Troy — a city I have proudly served with dedication for the past 24 years. Not only was I raised in Troy, I am a second generation employee with deep roots in the community. I bring a wealth of experience and a strong connection with residents who know me and recognize my unwavering commitment.

Growing up in Troy has provided me with a unique perspective, blending a profound understanding of its history, values, and aspirations with 24 years of hands-on experience in various roles within the city. My active engagement in local initiatives reflects my family's long-standing tradition of contribution to Troy's residents and businesses. The example of my grandmother, who worked in the Troy School District, my father with nearly 40 years as a volunteer and career firefighter, a mother who worked for the Troy School District, and a spouse involved in the Avondale School District, instilled in me a commitment to public service and guides me in building meaningful relationships within the community.

Throughout my career, I've showcased effective leadership in budget management, community-sourced initiatives, sustainable practices, and valuable community partnerships. I take pride in leading and fostering a positive workplace culture, underpinned by strong communication skills which enable collaboration and allow my team to proactively address the community's needs. My robust community engagement facilitates open dialogue within and outside my organization, involving residents in decision-making processes. Most importantly, I uphold high ethical standards in all aspects of my professional life. Integrity and accountability are core principles that guide my decisions and actions, resulting in transparency and trust.

My dedication to the City of Troy transcends professional obligation; it's a personal investment in the community that ignited my passion for public service. As I look to the future, I am excited about contributing many more years to the City of Troy in a new leadership role, leveraging my demonstrated leadership skills at a higher level. My commitment to Troy is unwavering. I am eager to continue to serve and lead initiatives that redefine the quality of life for residents and businesses.

Thank you for considering my application. I am not only excited but inspired by the opportunity to contribute to the continued success of the City of Troy as its next City Manager.

SINCERELY,



KURT BOVENSIEP

KURT BOVENSIEP

CITY OF TROY PUBLIC WORKS DIRECTOR

CONTACT



EDUCATION

University of Phoenix

Bachelor of Science in Business

Major in Public Administration, 2012

Oakland Community College

Associates in Criminal Justice/Law

Concentration in Psychology and Sociology, 2006

Central Michigan University

Michigan Public Service Institute

2013

FEMA

Emergency Management Institute

IS-100, IS-200, IS-700, IS-800, IS-2200, Winter Weather Hazards

PROFESSIONAL AFFILIATIONS

Vice Chair

SOCRRA

Vice Chair

City of Troy Employee Retirement System

Executive Committee Member

Troy Family Daze

Member

City of Troy Water System Advisory Council

Member

Troy Police and Fire Benevolent Fund Board

WORK EXPERIENCE

Public Works Director

City of Troy

2016-Present

Manage all divisions and operations of the Department of Public Works including Water, Sewer, Streets, Drains, Refuse, Recycling, Fleet Maintenance, Parks, Transportation, and Facilities.

- Direct and oversee the operations of 149 union and non-union budgeted positions plus multiple department contractors, all of whom are responsible for the day-to-day tasks of the department as well as multi-year capital projects.
- Prepare and manage Department budgets totaling over \$134 million. Ensure fiscal responsibility through budgetary reviews, diligent monitoring, and ongoing expenditure approvals with added oversight of budget variances throughout the fiscal year.
 - Funding includes Internal Service Funds, Dedicated Millage, State Revenue, Enterprise Funds, Capital Fund, General Fund, and State and Federal grants
- Usher innovative programs and projects including:
 - Troy Trails and Pathways, a community sourced initiative;
 - First public dog park, financed through crowd-funding and a planned unit development (PUD) partnership;
 - Quality of life enhancements including Stine Community Park pavilion and ice-skating ribbon and Sylvan Glen Lake Park.
- Foster strong partnerships with various city leaders and teams, serving as a key liaison to promote cross-functional collaboration and seamless coordination for shared municipal goals.
- Actively engage with the community through public meetings, forums, and outreach initiatives to address concerns, gather feedback, and enhance overall public satisfaction with City services.

Public Works Manager

City of Troy

2011-2016

Managed the Parks Division and Streets and Drain Division at the administrative level.

- Managed and proposed division budgets, employee trainings, special department projects, and forecast future needs
- Oversaw the annual roads budget of over \$10 million

Parks and Recreation Division Supervisor

City of Troy

2007-2011

Managed the Parks Division front line staff.

- Provided maintenance in all 13 parks for organized sports and passive recreation
- Provided maintenance to all municipal grounds and urban forest

General Laborer and Arborist

City of Troy

2000-2007

- Performed arboriculture and horticulture front line tasks
-