

2024

2024 Operations plan

POLICE DEPARTMENT
CHIEF TROY TOMARAS

COLLEGE PLACE POLICE DEPARTMENT | 619 S. College Avenue / College Place, WA 99324



MISSION

The College Place Police department embraces the Philosophy of community oriented policing and strives to enhance the quality of life and safety of our citizens with the highest degree of ethical behavior, fairness and professional conduct.

VISION

Our vision is to ensure the City of College Place is a safe place to live, work and do business through the delivery of quality law enforcement services.

VALUES

Every member of the College Place Police Department is part of a team who inculcates courage, commitment, community and character in their daily operations through open and honest cooperation, service, respect and diversity.

Courage – Moral and ethical desire to act in the face of danger or adversity.

Commitment – Dedication to the department, professional policing and those we serve.

Community – Respecting and protecting individual rights while fostering relationships with whom we are called to serve.

Character – Performing with integrity while demonstrating strength to uphold and instill pride, honor and a call to public service.

GOALS

1. Reduce crime and improve traffic safety within our community.
2. Provide quality services and innovative policing strategies delivered through excellent customer service.
3. Provide leadership and resources to attract, retain and foster a safe, ethical, innovative, knowledgeable, and diverse workforce.
4. Work collaboratively with our stakeholders to improve the quality of life within our city.

Goal #1 - Reduce crime and improve traffic safety within our community		
Objective(s)	Strategy(ies)	Target(s)
Reduce Burglaries by 5%	Saturation / targeted patrols Tracking / Data / Education	(3 year average: 29) Target: 27.5
Reduce Larceny/Thefts by 5% Reduce Car Prowls by 5% Reduce Auto Theft by 5% Reduce Shoplifting by 5%	<ul style="list-style-type: none"> • Community communication and education through: Meetings, Forums, Surveys, Social media. • Work with local Business to deploy theft reduction strategies. • Daily business walk-throughs • Bicycle Patrol • Conduct Targeted enforcement • Embrace Technology (Security Camera's, Analytics, Body Camera's) 	Theft (3-year average: 135) Target: 128.5 Car Prowl (3 Year average: 17) Target: 16 Auto Theft (3-year average: 22) Target: 21 Shoplifting (3 year avg: 136) Target: 130
Reduce all Collisions by 5% Increase apprehension of impaired drivers. Increase Traffic Enforcement <ul style="list-style-type: none"> • Speed Enforcement • Seatbelt Enforcement • Distracted Driving 	<ul style="list-style-type: none"> • Identify high impact areas • Conduct Targeted Patrols • Increase traffic stops • Work with City Engineer and Public Works to evaluate traffic studies. • Participate in Traffic Safety Patrols: DUI, Distracted Driver enforcement, Speed emphasis. • Traffic Safety Education - Community, Schools, DUI Panels 	(Collision 3 year average: 69) Target: 65.5 (DUI 3 year average: 17) Target: 20 Traffic Stops (3 year avg: 2,176) Target: 2,500
Increase Criminal Interdiction Activities <ul style="list-style-type: none"> • Narcotics Arrests • DUI Arrests • Other Criminal Arrests • Warrant Apprehension 	<ul style="list-style-type: none"> • DUI Patrols • ARIDE Trained Officers • Walla Walla Traffic Safety Task Force Participation. • Saturation Patrols 	Narcotics (3 year average 5.75) Target: 15 DUI 3 year average: 17.14) Target: 20

<ul style="list-style-type: none"> • Unlicensed/Suspended Drivers 	<ul style="list-style-type: none"> • Partner with Walla Walla Police & WWSO • Attend local gang task force meetings • Fusion Liaison Officer WSFC • Special Emphasis Team participation 	<p>Warrants (3 year avg: 325)</p>
<p>Goal #2 - Provide quality services and innovative policing strategies delivered through excellent customer service.</p>		
Objective(s)	Strategy(ies)	Target(s)
<p>Ensure Excellent Community Partnerships and Community Policing while Strengthening community inclusion and diversity strategies to ensure trust, equity & justice.</p>	<ul style="list-style-type: none"> • Participate with Coffee with a Cop events • Develop and distribute annual report • Participate with community events • Implement Body Camera Program • Provide Community Training. • Work alongside Diversity & Inclusion Board to address community needs & Concerns. • Implement LEAD program • Support Economic Development, Tourism and Events. 	<p>Community Training Sessions: 2</p> <p>Community events:</p> <ul style="list-style-type: none"> • Freedom Festival • Harvest Festival • Winterfest • Summer Movies in the park • Farmers Market • Block Party <p>National Night Out/Chief for a day: August</p>
<p>Continue to foster a strong relationship with College Place School District, Walla Walla University and stakeholders</p>	<ul style="list-style-type: none"> • Provide School Resource Officer and improved officer presence to School District. • Attend sporting events & Dances. • Participate in Exercise/Drill • Conduct random walk through • Support/assist WWU with Clery Report 	<p>Participate in Exercise/Drill: Target - 1</p> <p>Attend Events: Graduation, Dances & Sporting events.</p> <p>Attend school lunches with kids: 4</p> <p>School Walk through' s: Weekly</p>

<p>Enhance Community & Neighborhood Crime Prevention Programs</p>	<ul style="list-style-type: none"> ● Conduct Community Block Watch Captain meeting ● Promote participation in the Block Watch Program. ● Participate in National Night Out ● Support Walla Walla Area Crime Prevention ● Participate in Prescription Drug Take Back and Shred event. ● Attend/Participate in City events. 	<p>Annual Block Watch Meetings: Target - 1</p> <p>New Block Watch Communities: Target - 1</p> <p>Drug Take Back Events: Target - 2</p>
<p>Goal #3 - Provide leadership and resources to attract, retain and foster a safe, ethical, innovative, knowledgeable, and diverse workforce.</p>		
Objective(s)	Strategy(ies)	Target(s)
<p>Prepare the workforce to respond to daily activities, manage critical incidents, and to increase knowledge for advancement</p>	<ul style="list-style-type: none"> ● Develop and implement yearly training plan ● Partner with WWPDP & WWSO to conduct quarterly in-service training. ● Maintain required proficiencies. ● Develop future leaders. ● Attend BIAS training. ● Complete yearly CIT Training ● Attend required de-escalation training. ● Provide Duty to Intervene Training to officers 	<p>In-service Training Sessions: 4</p> <p>Range sessions: 3</p> <p>Participate in Active Shooter Training/Exercise: 1</p>

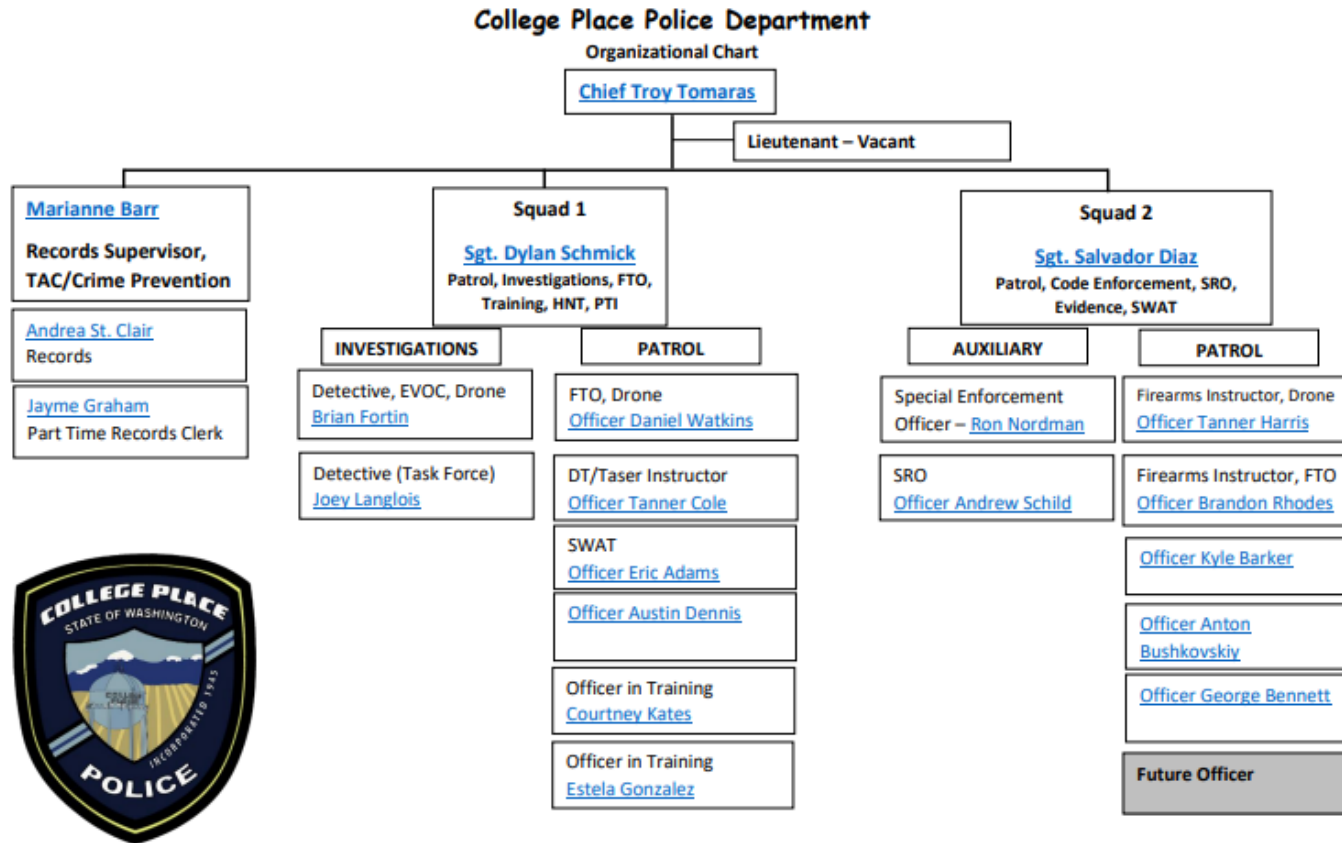
<p>Provide advanced training resources to enhance the staff.</p>	<ul style="list-style-type: none"> ● Promote Blue Courage ● Promote Below 100 ● Send officer to FLETC Active Shooter School. ● Send officer to Use of Force Instructor school ● Exceed required officer training hours ● Complete CJTC required online training ● Leadership Development ● Leadership Training for supervisors ● Table-top exercise and team building ● Provide additional job specific training ● Conduct Quarterly Patrol Meetings ● Lexipol/Legal Updates ● Keep (4) officers FAA certified to fly drone ● Send two officers to Collision Basic Course ● Promote officer Wellness ● Re-certify Less lethal instructor ● Re-certify firearms instructors ● Send new officers to ARIDE course. ● Send officers to Fusion Liaison Officer (FLO) Course. 	
<p>Goal #4 - Work collaboratively with our stakeholders to improve the quality of life within our city.</p>		
<p>Objective(s)</p>	<p>Strategy(ies)</p>	<p>Target(s)</p>
<p>Maintain WASPC Accreditation & best practice to better serve our community.</p>	<ul style="list-style-type: none"> ● Develop Policy and Procedure to support ongoing Accreditation ● Gain buy-in from staff & practice model policies. 	<p>Retain & Practice WASPC Accreditation standards.</p>

2024 College Place Police Department Operations Plan

<p>Public Communication</p>	<ul style="list-style-type: none"> ● Embrace social media ● Foster relationship with local media ● Work alongside Diversity & Inclusion Board to address community concerns as needed. 	<p>2023 Instagram followers: 972 Target: 1,200 2024 Facebook followers: 4,000 Target: 4,500 2023 Press releases: 8</p>
<p>Ensure Compliance of City of College Place Ordinances and State Laws.</p>	<ul style="list-style-type: none"> ● Enforce Nuisance Ordinances ● Conduct Code Enforcement ● Partner with WWPD to provide Crime Free Housing Seminars ● Enforce Animal Control Violations ● Promote Yard of the month award ● Enforce parking 	<p>Conduct Code Enforcement Emphasis: 2 Participate in Crime Free Housing Training: 1</p>
<p>Participate and provide City of College Place with the ability to respond to and manage all-hazard events affecting the community.</p> <p>Walla Walla County Emergency Management</p>	<ul style="list-style-type: none"> ● Participate in Emergency Management meetings & Exercises. ● Attend & Participate with Emergency Management and Communications Advisory Board. ● Train staff and develop plans ● Ensure NIMS/ICS compliance ● Maintain City of College Place Continuity of Operations Plan ● Attend relevant ICS Training 	<p>Send officers, sergeants to ICS courses</p> <p>Attend monthly Emergency Management Meetings</p> <p>Participate in Exercises: 1</p>

2024 Anticipated Staffing Levels

Authorized 17 commissioned Peace Officers (including Chief), 3 full time civilian employees & 1 part-time clerk. The Lieutenant position is projected to be filled in 2025 along with an additional officer to meet the needs of a growing city.



Courage, Commitment, Community & Character

Anticipated Capital Improvement and Equipment Needs

Police Officer Equipment:

1. New Police Building bond to be on November ballot.
2. Ballistic vest replacements (3)
3. Two new SWAT vests

Technology Improvements:

1. Replace seven laptops

Facility Improvement:

1. Maintenance & improvements at Police Training/Range facility.
2. Ongoing maintenance and repairs of aging police facility (Converted duplex).
 - a. Plan to request bond from community to build a new police building in November, 2024. The current building is an aging (1954) converted duplex that is not to standard or capacity for growing city/agency.

