

December 9, 2021
COMMISSION MEETING MINUTES
BOROUGH OF COLLINGSWOOD, NJ

A regular meeting of the Board of Commissioners was held remotely, at 7:00 P.M. Mayor M. James Maley, Jr. called the meeting to order, with Commissioner Robert Lewandowski absent and Commissioner Morgan Robinson present.

Mayor Maley read the Sunshine Notice stating that the Borough has complied with provisions of the Sunshine Law by adopting before January 10 of this year, a resolution prescribing the dates, times and locations of all regular meetings of the Commission. Mayor Maley led the Pledge of Allegiance.

The Commissioners approved a motion to approve the following reports Tax Collector and Zoning Official

The Commissioners approved a motion to approve the following minutes September 7, 2021, October 4, 2021 October 21, 2021 and November 1, 2021

Proclamation: Retirement of Lieutenant Steve Reustle

The Commissioners called for Second Reading and Public Hearing of Ordinance 1711

AN ORDINANCE REGULATING THE ACTS OF BREEDING AND KEEPING OF HONEYBEES AND AMENDING CHAPTER 105 OF THE COLLINGSWOOD MUNICIPAL CODE

WHEREAS, the Borough of Collingswood (“Borough”) does not have a code provision that regulates and monitors the breeding and keeping of honeybees (“Beekeeping”) on property located within the Borough; and

WHEREAS, the Borough has determined that the safety of its citizens would be better served if the Borough locally enforced the New Jersey Department of Agriculture’s (the “Department”) regulations on Beekeeping; and

WHEREAS, N.J.S.A. 4:6-24 authorizes the Department to delegate its monitoring and enforcement authority, as applicable to Beekeeping, to a municipality and, pursuant to N.J.A.C. 2:24-7.4, a municipality may pass an ordinance to adopt, by reference, the Beekeeping standards promulgated by the Department; and

WHEREAS, Section 105 of the Borough’s Municipal Code governs the possession and maintenance of animals located in the Borough;

NOW, THEREFORE, BE IT ORDAINED by the Commissioners of the Borough of Collingswood that a new Article VIII shall be added to Section 105 of the Borough’s Municipal Code which shall govern the activities related to the breeding and keeping of honeybees, as promulgated by the New Jersey Department of Agriculture, as follows:

1. Colony density shall be as follows:

Track of Land Size	Number of Colonies Allowed
Up to ¼ Acre	3
½ Acre	6
¾ Acre	9
1 Acre	12
Over 1 Acre	3 per ¼ acre not to

a.

	exceed (a)2 below
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Notwithstanding (a)1 above, colony density shall not exceed 40 hives per contiguous tract of land.

- b. For every two colonies permitted on a tract of land, there may be maintained upon the same tract one nucleus colony with no super attached from March 1st through October 31st. Any additional nucleus colony shall be moved to another location, tract, or combined with a colony on the same property within 90 days after the date made or acquired.
 - c. A beekeeper may seek permission from the governing authority to keep more hives than permissible under the requirements of this subchapter, by seeking a waiver as provided for under N.J.A.C. 2:24-7.3, Waiver.
2. Swarming. A beekeeper shall manage all hives to limit and promptly address swarming using accepted swarm management techniques for the industry, which may include, but are not limited to, providing adequate room for colony growth, splitting, and re-queening.
 3. Structure. In accordance with N.J.S.A. 4:6-10, a beekeeper shall keep all hives in man-made structures with removable frames in a sound and usable condition.
 4. Location. A beekeeper shall locate all hives a minimum of 10 feet from any property line and at least 20 feet from any roadside, sidewalk, or path.
 - a. Hives must be securely placed on level ground or secured on rooftop installations;
 - b. When hives are located on rooftops, they shall not be less than 20 feet from any area used for outdoor human activity; and
 - c. Hives are not permitted on balconies of multistory, multifamily dwelling unit buildings
 5. Flyway barrier. When a colony is located less than 20 feet from any property line, a beekeeper shall establish a flyway barrier at least six feet in height consisting of a solid wall, fence, dense vegetation, or combination thereof that is parallel to the property line and maintain it to extend 10 feet beyond the colony in each direction, except if the property adjoining a colony is undeveloped or agriculturally utilized, then no flyway barrier is required on that side.
 - a. Notwithstanding this subsection, all flyway barriers must comply with any Federal, State, or local laws, rules, regulations, and/or ordinances.
 6. Water. A beekeeper shall provide all hives with access to adequate sources of water.

7. Queens. A beekeeper shall select queens from *apis mellifera* stock bred for gentleness and non-swarming characteristics. Queens shall be replaced within three weeks if a colony exhibits unusual defensive behavior without due provocation or exhibits an unusual disposition toward swarming.
8. General maintenance. No bee comb or other materials that might encourage robbing by honey bees or other stinging insects shall be left upon the grounds of the apiary site in suburban and urban environments.
9. Marking of Hives. All beekeepers shall legibly mark hives with the hive identification. This hive identification shall correspond to information provided in the apiary registration required by N.J.A.C. 2:24-3.1(b).
10. Access. The beekeeper shall provide access to all apiaries under the beekeeper's control to inspectors from any and all governmental agencies with jurisdiction to enforce this chapter pertaining to the hives, maintenance of the hives, or disease control. Beekeepers will be notified in advance, where possible and feasible. If the beekeeper cannot be located, notice shall be to the landowner where the apiary is located.
11. Inspection shall be conducted as follows:
 - a. The hives may be inspected as needed by the New Jersey State Apiarist or his or her designee; and
 - b. All colonies shall be managed by the beekeeper for disease and population management control no less than three times between March 1 and October 1 annually.
12. Violations and enforcement are as follows:
 - a. A beekeeper who violates N.J.A.C. 2:24-4.1 will be subject to penalties pursuant to N.J.A.C. 2:24-4.1(f). A beekeeper who violates other sections of this chapter shall be subject first to a written warning identifying each offense with written notice of corrective action required. If corrective action is not taken within seven calendar days after the receipt of such a warning, the beekeeper may be subject to a Notice of Violation. Enforcement of a Notice of Violation may include, but is not limited to, required immediate relocation of hive(s) at the beekeeper's expense, and/or revocation of the beekeeper's certificate of registration and his or her ability to keep bees.
 - i. Written appeals of Notice of Violation by the beekeeper must be received by the Department or the Borough within 25 days after constructive, or actual, receipt of the Notice of Violation by the beekeeper or landowner.

- ii. Written appeals of any Notice of Violation issued by the Department should be sent to:

Director, Division of Plant Industry
New Jersey Department of Agriculture
PO Box 330
Trenton, New Jersey 08625

- iii. Written appeals of any Notice of Violation issued by a governing authority shall be sent to the address provided in the notice of violation.
- b. In instances where the State Apiarist is not the official issuing the Notice of Violation, enforcement of the Notice of Violation, if appealed, shall be stayed pending the adjudicative process, unless the State Apiarist, or his or her designee, determines a stay is unnecessary pending the appeal process.
 - c. Denial or revocation of registration. The Borough shall notify the Department if the Borough is seeking to deny or revoke a registration. The Department shall deny or revoke the certificate of registration provided pursuant to N.J.A.C. 2:24-3.1 to any registered beekeeper who does not meet the requirements of this section. A written letter of denial stating the reason(s) for the denial and/or revocation of the registration will be issued by the Department.
 - i. Where a governing authority has authority pursuant to P.L. 2015, c. 76, the governing authority may request the Department take action to revoke and/or deny a certification pursuant to this subsection.
 - d. Appeal of denials or revocations. Beekeeper applicants who have been denied registration or whose certificate of registration has been denied or revoked may appeal the denial to the Department.
 - i. Written appeals must be received by the Department within 25 days of the date on their letter of denial or revocation received by the applicant.
 - ii. Written appeals should be sent to:

Director, Division of Plant Industry
New Jersey Department of Agriculture
PO Box 330
Trenton, New Jersey 08625-0330

- 13. The Borough shall be responsible for the enforcement of violations and the adjudication of appeals for disputes other than registration denial or revocation.
- 14. The new Article VIII shall be titled "Beekeeping Activities"
- 15. The Borough shall adopt all current and subsequent definitions as provided for in N.J.A.C. 2:24-1.1.
- 16. All apiaries shall be registered with the State of New Jersey and conform with N.J.A.C. 2:24 – et al.

17. The provisions of this Article shall be enforced by the zoning officer of the Borough of Collingswood.

This ordinance shall take effect immediately upon final adoption and publication according to law

Mayor Maley opened the Ordinance to the public:

George Herbst 406 Maple Ave. asked if there are property line regulations. Mayor Maley said that there are regulations within the ordinance.

With no comments Mayor Maley moved the public hearing closed and the ordinance be adopted on second and final reading which was seconded and approved by the call of the roll:

Aye: *M. James Maley, Jr.*
Absent: *Robert Lewandowski*
Aye: *Morgan Robinson*

The Commissioners called for Second Reading and Public Hearing of Ordinance 1721 Amending Chapter 57 of the Code of the Borough of Collingswood -Police Dept.

WHEREAS, Chapter 57 of the Municipal Code (“Code”) of the Borough of Collingswood (“Borough”) established the Police Department of the Borough of Collingswood and contain ordinances providing policies and procedures; and

WHEREAS, Chapter 293 of the Code established traffic and parking regulations for Borough roads; and

WHEREAS, the Borough’s Chief of Police (the “Chief”) has reviewed Chapter 57 and Chapter 293 of the Code, and has recommended amendments to those ordinances; and

WHEREAS, the Borough’s Board of Commissioners have reviewed the recommendations of the Chief and wish to adopt them as proposed;

NOW, THEREFORE, BE IT ORDAINED by the Commissioners of the Borough of Collingswood that chapter 57 of the Borough Code (entitled “Police Department”) and Section 293 (entitled Vehicles and Traffic) shall be amended as follows:

- I. Wherever the word “He” appears in Chapter 57, it shall be replaced with the following “he/she/they.”
- II. Section 57-19 C shall be amended as follows:
 - Following the words “...authority to employ special counsel...” in the second sentence the following shall be added: “...who shall be an attorney at law of the State of New Jersey.
 - The last sentence shall be deleted in its entirety and replaced with the following: “The hearing officer shall not be employed in any capacity by the Borough or any boards created by Ordinance.”
- III. Section 57-3 A.(1)-(5) shall be deleted in its entirety and replaced with the following: Any person appointed an officer or member of the Police Department must be:
 - (1) A citizen of the United States and a citizen of the State of New Jersey as required by

law.

(2) Of sound body and of good health sufficient to satisfy the Board of Trustees of the Police and Firemen’s Retirement System of New Jersey that such person is eligible for membership in the retirement system.

(3) Able to read, write and speak the English language well and intelligently.

(4) Of good moral character.

(5) Able to pass such physical examination and drug screening conducted by a qualified physician designated by the Borough Administrator.

IV. Subsection 2(C)(1) of Section 57 of the Code shall be amended to replace the term “in the newspaper,” with “through appropriate channels.”

V. Subsection 3(C) of Section 57 of the Code shall be amended to replace the number “21” with “18.”

VI. Subsection 24(A)(1)(b) of Section 293 of the Code shall be amended to include E. Madison Avenue and E. Knight Avenue.

This ordinance shall take effect immediately upon final adoption and publication according to law

Mayor Maley opened the Ordinance to the public:

With no comments Mayor Maley moved the public hearing closed and the ordinance be adopted on second and final reading which was seconded and approved by the call of the roll:

Aye: M. James Maley, Jr.
Absent: Robert Lewandowski
Aye: Morgan Robinson

The Commissioners called for Second Reading and Public Hearing of Ordinance 1722

SALARY ORDINANCE 1722

AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION OF EACH OFFICER AND EMPLOYEE OF THE BOROUGH OF COLLINGSWOOD AND METHOD OF PAYMENT OF SUCH COMPENSATION

THE BOARD OF COMMISSIONERS OF THE BOROUGH OF COLLINGSWOOD IN THE COUNTY OF CAMDEN, AND STATE OF NEW JERSEY DOES ORDAIN:

SECTION 1. THE RATE OF COMPENSATION OF EACH OFFICER AND EMPLOYEE OF THE BOROUGH OF COLLINGSWOOD, WHOSE COMPENSATION SHALL BE ON AN ANNUAL, SEMI-ANNUAL, AND BIWEEKLY BASIS, SHALL BE PAYABLE AS FOLLOWS:

POSITION ANNUAL SALARY

Fire Department

Chief \$100,000 - \$140,000

Deputy Chief	\$95,000 - \$110,000
Lieutenant hired before 1/1/99	\$95,000-\$105,000
Lieutenant hired after 1/1/99	\$89,000-\$99,000

SECTION 2. ALL ORDINANCES OR PARTS OF ORDINANCES INCONSISTENT WITH THIS ORDINANCE ARE HEREBY REPEALED. FULL TIME EMPLOYEES OF THE BOROUGH SHALL IN ADDITION TO THE COMPENSATION PROVIDED FOR HEREIN, SHALL RECEIVE LONGEVITY PAY, WHICH SHALL BE PAYABLE ONCE YEARLY OR AS SET FORTH IN LABOR CONTRACT, RATIFIED BY THE BOARD OF COMMISSIONERS.

SECTION 3. ALL ORDINANCES OR PARTS OF ORDINANCES INCONSISTENT WITH THIS ORDINANCE ARE HEREBY REPEALED.

SECTION 4. THIS ORDINANCE SHALL TAKE EFFECT UPON ITS PASSAGE AND PUBLICATION ACCORDING TO LAW.

Mayor Maley opened the Ordinance to the public:

With no comments Mayor Maley moved the public hearing closed and the ordinance be adopted on second and final reading which was seconded and approved by the call of the roll:

Aye: *M. James Maley, Jr.*
Absent: *Robert Lewandowski*
Aye: *Morgan Robinson*

The Commissioners called for Second Reading and Public Hearing of Ordinance 1723

**AN ORDINANCE AMENDING CHAPTER 217 OF THE
BOROUGH OF COLLINGSWOOD CODE**

BE IT ORDAINED by the Board of Commissioners of the Borough of Collingswood that the Borough Code is hereby amended as follow:

I. PURPOSE.

The purpose of this Ordinance is to amend Chapter 217, Recreation Fees of the Borough Code. The Borough has determined that amending the membership fees is in the best interest of the Borough's residents.

II. AMENDMENTS.

1. In Section 217-25 Recreation Program Fees:

Odyssey of the Mind	\$70
Summer Field Hockey K-4	\$50
Summer Field Hockey 5-8	\$65
Lacrosse Camp	\$35
Playground	\$200 for 4 weeks or \$60/wk
Preschool Playground	\$160 for 4 weeks or \$50/wk
Swim Team	\$65
Archery	\$60
Tennis	\$40
Summer Art Program	\$60
Fall Recreation Soccer	\$55
Fall Art Program	\$60
Wrestling	\$50

Basketball	\$55
Winter Art Program	\$60
Lacrosse	\$50
Spring Art Program	\$60
Youth Theatre	\$80
Community Chorus	\$25 for resident \$50 for non-resident
Travel Field Hockey K-2	\$60
Travel Field Hockey 3-4	\$110
Travel Field Hockey 5-6	\$130
Travel Field Hockey 7-8	\$150
Travel Fall Soccer	1 child:\$185/child 2 children: \$175/child 3+ children:\$165/child
Travel Spring Soccer	1 child:\$185/child 2 children: \$175/child 3+ children:\$165/child

III. **EFFECTIVE DATE.**

This Ordinance shall take effect with the first registration after January 1, 2022.

Mayor Maley opened the Ordinance to the public:

With no comments Mayor Maley moved the public hearing closed and the ordinance be adopted on second and final reading which was seconded and approved by the call of the roll:

Aye: M. James Maley, Jr.
Absent: Robert Lewandowski
Aye: Morgan Robinson

The Commissioners called for Second Reading and Public Hearing of Ordinance 1724

**AN ORDINANCE AMENDING CHAPTER 217 OF THE
BOROUGH OF COLLINGSWOOD CODE**

BE IT ORDAINED by the Board of Commissioners of the Borough of Collingswood that the Borough Code is hereby amended as follow:

I. **PURPOSE.**

The purpose of this Ordinance is to amend Chapter 217, Recreation Fees of the Borough Code. The Borough has determined that amending the membership fees is in the best interest of the Borough's residents.

II. **AMENDMENTS.**

- In Section 217-25 Roberts Pool Fees – Change fees as follows:

Collingswood Family Pre-Sale	\$250.00
Collingswood Family	\$300.00
Non Resident Family	\$600.00
Collingswood Adult	\$100.00
Non Resident Adult	\$200.00
Collingswood Senior Citizen	\$ 60.00
Non Resident Senior Citizen	\$120.00
Collingswood Child ages 3-20	\$ 75.00
Non Resident Child	\$150.00
Guest Passes	5 for \$40.00
Day Band, resident	\$15 per guest over age 2
Day Band, non-resident	\$30 per guest over age 2

Mayor Maley opened the Ordinance to the public:

With no comments Mayor Maley moved the public hearing closed and the ordinance be adopted on second and final reading which was seconded and approved by the call of the roll:

**Aye: M. James Maley, Jr.
Absent: Robert Lewandowski
Aye: Morgan Robinson**

The Commissioners called for Second Reading and Public Hearing of Ordinance 1725

AN ORDINANCE AMENDING CHAPTER 301 OF THE CODE OF THE BOROUGH OF COLLINGSWOOD ENTITLED "WATER RENTS"

THE BOARD OF COMMISSIONERS OF THE BOROUGH OF COLLINGSWOOD ORDAINS AS FOLLOWS:

1. SECTION 301 OF THE CODE OF THE BOROUGH OF COLLINGSWOOD IS HEREBY AMENDED AND SUBSTITUTED AS FOLLOWS:

301-8 SERVICE CHARGES PER CONNECTION

THE SERVICE CHARGE PER CONNECTION, BOTH INSIDE AND OUTSIDE THE BOROUGH OF COLLINGSWOOD, SHALL BE AS FOLLOWS:

<u>SIZE OF METER</u>	<u>MONTHLY CHARGE</u>	<u>QUARTERLY CHARGE</u>
5/8" X 3/4"	\$12.25	\$ 36.75
3/4"	18.50	55.50
1"	30.50	91.50
1 1/4"	43.50	130.50
1 1/2"	61.25	183.75
2"	98.00	294.00
3"	196.00	588.00
4"	295.00	885.00
6"	615.00	1,845.00

2. SECTION 301-9 OF THE CODE OF THE BOROUGH OF COLLINGSWOOD IS HEREBY AMENDED AND SUBSTITUTED AS FOLLOWS:

301-9 CHARGE FOR WATER CONSUMPTION

THE WATER CHARGE FOR ALL WATER USED FROM CONNECTIONS, BOTH IN THE BOROUGH OF COLLINGSWOOD AND FROM CONNECTIONS OUTSIDE THE BOROUGH OF COLLINGSWOOD, SHALL BE FOUR DOLLARS AND TWENTY CENTS (**\$4.20**) PER ONE HUNDRED (100) CUBIC FEET.

3. THIS ORDINANCE SHALL TAKE EFFECT AS OF JANUARY 1, 2022.

Mayor Maley opened the Ordinance to the public:

Mr. Herbst 406 Maple Ave. asked about the door flyers that were distributed about water line replacement and how it is paid for. Mayor Maley referred the question to Water Superintendent Steve Diorio that there is a new state law require that we take an inventory of water lines and replace any lead service lines. Mayor Maley said the Borough is responsible and we will seek state funding

With no additional comments Mayor Maley moved the public hearing closed and the ordinance be adopted on second and final reading which was seconded and approved by the call of the roll:

Aye: M. James Maley, Jr.
Absent: Robert Lewandowski
Aye: Morgan Robinson

The Commissioners called for the First Reading of Ordinance 1726

1726
2022 Salary Ordinance

AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION OF EACH OFFICER AND EMPLOYEE OF THE BOROUGH OF COLLINGSWOOD AND METHOD OF PAYMENT OF SUCH COMPENSATION

THE BOARD OF COMMISSIONERS OF THE BOROUGH OF COLLINGSWOOD IN THE COUNTY OF CAMDEN, AND STATE OF NEW JERSEY DOES ORDAIN:

SECTION 1. THE RATE OF COMPENSATION OF EACH OFFICER AND EMPLOYEE OF THE BOROUGH OF COLLINGSWOOD, WHOSE COMPENSATION SHALL BE ON AN ANNUAL, SEMI-ANNUAL, AND BIWEEKLY BASIS, SHALL BE PAYABLE AS FOLLOWS:

POSITION	ANNUAL SALARY
COMMISSIONERS	
Commissioner of Public Safety	\$8,400.00 - \$9,500.00
Commissioner of Revenue/Finance	\$8,400.00 - \$9,500.00
Commissioner of Public Works	\$8,400.00 - \$9,500.00
Mayor or Acting Mayor	\$1,000.00 - \$1,500.00
ELECTIONS	
Borough Clerk	\$500.00 per Election
Deputy Borough Clerk	\$150.00 per Election
ADMINISTRATION	
Administrative Assistant	\$30,000.00 - \$40,000.00
Chief Finance Officer/ QPA	\$45.00/hr - \$50.00/hr
Borough Clerk	\$55,000.00 - \$65,000.00
Deputy Borough Clerk	\$2,000.00 - \$5,000.00
Finance Clerk	\$15.00 /hr - \$20.00/hr
COLLECTION OF TAXES	
Tax Collector	\$50,000.00 - \$60,000.00
Clerks-part-time as needed	\$15.00 /hr - \$20.00/hr
ASSESSMENT OF TAXES	
Assessor	\$15,000.00 - \$25,000.00
Assistant/ Clerk	\$3,000.00 - \$4,500.00
COMMUNITY DEVELOPMENT	
Director of Community Development	\$20,000.00 - \$30,000.00
Farmers Market	\$2,500.00 - \$5,000.00
Clerks-part-time as needed	\$15.00 /hr - \$20.00/hr
COLLINGSWOOD PARTNERS	

Office Manager	
Director of Business Development	\$20,000.00 - \$30,000.00
Public Relations - Farmers Market	\$2,500.00 - \$5,000.00
Farmers Market Director	\$10,000.00 - \$20,000.00
Clerks-part-time as needed	\$15.00 /hr - \$20.00/hr

MUNICIPAL ALLIANCE

Coordinator	\$1,000.00 - \$1,500.00
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LAND USE DEPARTMENT

Zoning Officer	\$25,000.00 - \$30,000.00
Land Use Secretary	\$5,000.00 - \$6,000.00
Historic Secretary	\$3,000.00 - \$6,000.00
Shade Tree Secretary	\$2,000.00 - \$3,000.00

ROBERTS PARK SWIMMING POOL

Certified Pool Manager	\$2,000.00 - \$5,000.00
Pool Managers	\$13.00 to \$25.00 per hour
Assistant Managers	\$13.00 to \$18.00 per hour
Guards	\$13.00 to \$15.00 per hour
Clerks	\$13.00 to \$16.00 per hour

RECREATION DEPARTMENT

Director	\$20,000.00 - \$25,000.00
Snack Stand Coordinator	\$5,000.00 - \$5,500.00
Community Theater Director	\$5,000.00 - \$5,500.00
Secretary	\$3,000.00 - \$6,000.00
Website Management	\$1,000.00 - \$1,500.00
Program Coordinators	\$200.00 to \$1,500.00
Assistant Program Coordinators	\$13.00 to \$20.00 per hour
Part-time Help as needed	\$13.00 to \$20.00 per hour

SENIOR COMMUNITY CENTER

Director	\$30,000.00 - \$45,000.00
Hall Attendants	\$150.00 per event
Part-time help	\$13.00 to \$20.00 per hour

LIBRARY

Director	\$60,000.00 - \$70,000.00
Technical Services Supervisor & Head Access	\$35,000.00 - \$45,000.00
Youth Services Supervisor	\$40,000.00 - \$50,000.00
Youth Services Specialist & Reference	\$35,000.00 - \$45,000.00
Librarian #1	\$35,000.00 - \$45,000.00
Librarian #2	\$30,000.00 - \$40,000.00
Circulation Assistant #1	\$30,000.00 - \$35,000.00
Circulation Assistant #2	\$28,000.00 - \$35,000.00
Reference Librarians	\$14.00 to \$20.00 per hour
Temporary Part Time/as needed	\$14.00 to \$20.00 per hour

STATE UNIFORM CONSTRUCTION CODE

Secretary	\$35,000.00 - \$45,000.00
Construction Code Official	\$30,000.00 - \$40,000.00
Electrical Subcode	\$15,000.00 - \$20,000.00
Plumbing Subcode	\$15,000.00 - \$20,000.00
Fire Subcode	\$10,000.00 - \$15,000.00
Building Subcode	\$5,000.00 - \$10,000.00
Building Inspector	\$10,000.00 - \$15,000.00
Fill In Inspector	\$125/day
One time stipend - Additional Inspections	\$3,000.00

POLICE DEPARTMENT

Chief	\$120,000.00 - \$150,000.00
Deputy Chief	\$115,000.00 - \$135,000.00
Captain	\$110,000.00 - \$125,000.00
Police SGT w/ 15 years of serv	\$108,500.00 - \$117,000.00
Police SGT	\$103,000.00 - \$111,000.00
Police Officer:	
Recruit	\$47,000.00 - \$50,000.00
1st Year	\$54,000.00 - \$57,000.00
2nd Year	\$61,000.00 - \$64,500.00
3rd Year	\$69,000.00 - \$72,000.00
4th Year	\$75,000.00 - \$79,500.00
5th Year	\$79,500.00 - \$83,500.00
6th Year	\$81,500.00 - \$85,500.00
7th Year	\$84,000.00 - \$87,500.00
Administrative Assistant	\$30,000.00 - \$45,000.00
Clerical Receptionist	\$28,000.00 - \$35,000.00
Meter Man	\$30,000.00 - \$35,000.00
Part Time Meter Man	\$15.00 To \$20.00 per hour
Crossing Guards	\$39.50 per day
Clerks-Part-time as needed	\$15.00 To \$18.00 per hour
Special Police - part-time as needed	\$18.00 to \$25.00 per hour

MUNICIPAL COURT

Judge	\$25,000.00 - \$35,000.00
Administrator	\$45,000.00 - \$60,000.00
Deputy Administrator	\$35,000.00 - \$45,000.00
Deputy Administrator #2	\$30,000.00 - \$40,000.00
Clerks-hourly	\$15.00 to \$20.00 per hour
On Call Duty	\$25.00 per call-out

FIRE DEPARTMENT

Chief	\$115,00.00 - \$150,000.00
Deputy Chief	\$108,000.00 - \$125,000.00
Lieutenant hired before 1/1/99	\$100,000.00 - \$105,000.00
Lieutenant hired after 1/1/99	\$94,000.00 - \$98,500.00
Firefighters:	
Probationary	\$43,500.00 - \$46,000.00
Year of Service 1	\$50,000.00 - \$53,000.00
Year of Service 2	\$53,500.00 - \$57,000.00
Year of Service 3	\$56,500.00 - \$60,000.00
Year of Service 4	\$59,500.00 - \$63,000.00
Year of Service 5	\$62,500.00 - \$66,000.00
Year of Service 6	\$68,000.00 - \$72,000.00
Year of Service 7	\$81,200.00 - \$86,000.00
Secretary	\$30,000.00 - \$40,000.00
Code Enforcement Inspector	\$35,000.00 - \$40,000.00
Fire Inspectors	\$18.00 -\$20.00 per hour

PUBLIC WORKS DEPARTMENT

Acting Superintendent	\$80,000.00 - \$100,000.00
Crew Chief - Roads	\$5,000.00 - \$10,000.00
Tree Official	\$4,500.00 - \$5,500.00
Mechanic	\$50,000.00 - \$60,000.00
Laborer	\$42,000.00 - \$50,000.00
Part-time help	\$15.00 to \$20.00 per hour

WATER DEPARTMENT

Crew Chief	\$5,000.00 - \$10,000.00
Clerk	\$25,000.00 - \$30,000.00
Meter Reader	\$42,000.00 - \$55,000.00
Part Time help as needed	\$15.00 to \$20.00 per hour

SEWER DEPARTMENT

Administrator	\$95,000.00 - \$105,000.00
Assistant Superintendent	\$60,000.00 - \$70,000.00
Crew Chief	\$5,000.00 - \$10,000.00
Laborers	\$42,000.00 - \$55,000.00
Laborers hired after 1/1/2013	\$42,000.00 - \$55,000.00
Laborers hired after 8/1/2019	\$42,000.00 - \$55,000.00
Administrative Assistant	\$15.00 to \$20.00 per hour
Clerk	\$30,000.00 - \$35,000.00
Part-time help as needed	\$15.00 to \$20.00 per hour

SECTION 2. ALL ORDINANCES OR PARTS OF ORDINANCES INCONSISTENT WITH THIS ORDINANCE ARE HEREBY REPEALED. FULL TIME EMPLOYEES OF THE BOROUGH SHALL IN ADDITION TO THE COMPENSATION PROVIDED FOR HEREIN, SHALL RECEIVE LONGEVITY PAY, WHICH SHALL BE PAYABLE ONCE YEARLY OR AS SET FORTH IN LABOR CONTRACT, RATIFIED BY THE BOARD OF COMMISSIONERS.

SECTION 3. ALL ORDINANCES OR PARTS OF ORDINANCES INCONSISTENT WITH THIS ORDINANCE ARE HEREBY REPEALED.

SECTION 4. THIS ORDINANCE SHALL TAKE EFFECT AS OF JANUARY 1, 2022.

Mayor Maley moved the ordinance be approved on first reading, published, and the second reading and public hearing to be held on December 28, 2021 which was seconded and approved by the following call of the roll:

***Aye: M. James Maley, Jr.
Absent: Robert Lewandowski
Aye: Morgan Robinson***

The Commissioners called for the First Reading of Ordinance 1727

AN ORDINANCE AMENDING CHAPTER 247 OF THE CODE OF THE BOROUGH OF COLLINGSWOOD ENTITLED "SEWER RENTS."

THE BOARD OF COMMISSIONERS OF THE BOROUGH OF COLLINGSWOOD, CAMDEN COUNTY, STATE OF NEW JERSEY, DOES ORDAIN AS FOLLOWS:

SECTION 1. Chapter 247, Section 4, of the Code of the Borough of Collingswood which is titled Rates for Residence Units is hereby amended to substitute the minimum annual sewer rental of \$267 (Two Hundred Sixty-Seven Dollars) for the minimum annual sewer rental of \$281 (Two Hundred Eighty One Dollars).

And, all additional connections thereto shall remain at \$17 (Seventeen) for each additional fixture.

SECTION 2. Chapter 247, Section 5, of the Code of the Borough of Collingswood which is titled Rates for Non-residence Units is hereby amended to substitute the minimum annual sewer rental of \$267 (Two Hundred Sixty-Seven Dollars) for the minimum annual sewer rental of \$281 (Two Hundred Eighty-One Dollars).

SECTION 3. This Ordinance shall take effect as of January 1, 2022.

Mayor Maley moved the ordinance be approved on first reading, published, and the second reading and public hearing to be held on December 28, 2021 which was seconded and approved by the following call of the roll:

***Aye: M. James Maley, Jr.
Absent: Robert Lewandowski
Aye: Morgan Robinson***

The Commissioners called for the First Reading of Ordinance 1728

AN ORDINANCE AMENDING CHAPTER 301 OF THE CODE OF THE BOROUGH OF COLLINGSWOOD ENTITLED "WATER"

THE BOARD OF COMMISSIONERS OF THE BOROUGH OF COLLINGSWOOD, CAMDEN COUNTY, STATE OF NEW JERSEY, DOES ORDAIN AS FOLLOWS:

SECTION 1. Chapter 301, Section 10, of the Code of the Borough of Collingswood which is titled Fire Protection Service Charge is hereby amended to substitute the annual charge of \$250 (Two Hundred Fifty Dollars) for the annual charge of \$480 (Four Hundred Eighty Dollars).

SECTION 2. This Ordinance shall take effect as of January 1, 2022.

Mayor Maley moved the ordinance be approved on first reading, published, and the second reading and public hearing to be held on December 28, 2021 which was seconded and approved by the following call of the roll:

***Aye: M. James Maley, Jr.
Absent: Robert Lewandowski
Aye: Morgan Robinson***

Public Comment on Resolution Items:

Jen Rossi, 111 Palmer Ave. asked where is the building we are leasing to Ingerman. Mayor Maley explained we are leasing a building from Ingerman for the Odyssey of the Mind Program. Ms. Rossi asked about the length of the lease. Administrator Duffey responded the lease is until May 31, 2022

Kate Delany 126 E. Palmer Ave asked for accounting of the water rate increase over the past few years. Mayor Maley explained the increases are due to changes in DEP regulations and the tightening of standards. Mayor Maley added in order to maintain our own water system we need to invest in these upgrades of our water infrastructure. Mayor Maley added that our rates are significantly lower than the privately owned water companies, Ms Delany asked if the Borough will seek any federal funding. Mayor Maley said yes we are already in the queue for applying for federal funding.

209. Appointing Nathan Tiefenthaler as a Volunteer Firefighter/EMT for the Collingswood Fire Department

Appointing Deputy Court Administrators

210. Elena Kline

211. Tara Riley

Appointing Part-Time Court Employees

212. Robert Eckert-Court Bailiff
213. Sandra Powell-Court Recorder
214. Approving Salary Resolution-Fire Superiors
215. Approving the 2021 Board of Commissioner's Meeting Schedule for 2022
216. Appointing Steve DiOrio as Interim DPW Superintendent

217. Awarding a Contract to 120 Water for the Implementation, Support & Program Consulting Services for Lead Service Line Replacement

218. Entering a Lease Agreement with Ingerman for 17 W Knight Avenue

219. Canceling Tax Account Balances less than \$5.00
220. Transfer of Budget Appropriations Within The 2021 Budget
221. Cancellation of Budget Appropriation
222. Authorizing Payment of Bills as Presented by the Treasurer

Commissioner Morgan Robinson

Mayor Maley updated residents that the current owners of Parkview had entered into an agreement of sale with new owners and they requested we approve the transfer of the redevelopment agreement to the new owners. We have been through this process before. We met with the new owners and expressed our concerns with the property, Mayor Maley stated safety and security is paramount, and we need live security in the lobbies. Mayor Maley explained some of the other concerns such as heating issues, which have mostly been resolved due to the work of our Fire inspections bureau, pests and infestations. Mayor Maley explained we requested to review financial documents and we requested a commitment to our requests. Mayor Maley explained some Borough staff did a sight visit to a property the new owners own. Mayor Maley said we have not gotten a commitment to our security request. Mayor Maley pointed out that the new owners are not accustomed to working with a complex the size of the Parkview. Mayor Maley continued to explain some of the conversations that were had with the buyer which included a change over of residents. Mayor Maley continued to talk about the need for a commitment for security in the lobbies. Mayor Maley explained that the redeveloper agreement and the PILOT agreement go hand in glove and we are required to our due diligence when reviewing a change to the agreement, which we are. Mayor Maley said there have been no commitments to upgrades or security. The response we have gotten from the buyer is that they are paying a premium for the property and can not also pay for live security and the sellers are threatening lawsuits. Mayor Maley listed the steps the Borough has taken in consideration of this sale, including the site visit, reviewing of documents and financial records as well expressing our concerns. Because we do not have a commitment to security we will not be moving to approve this sale tonight.

Commissioner Robinson explained we are not in the business to maximize a tax benefit for a business. expressed her concerns with the new owner. She explained that during the site visit of one of the other properties the new owners talked about making improvements and the changing of demographics. She said she would like to see a more human approach and only putting cameras in every corner and punish everyone.

Mayor Maley talked about all the great holiday events that are happening around town and encouraged residents to shop local. Mayor Maley also informed residents that the Governor's Executive order that stopped the collection of water and certain municipal charges is coming to an end on January 1, 2022

Mayor Maley opened the meeting for Public Comment:

George Herbst, 406 Maple Ave. suggested the Borough go out for RFP's for a security company. Mayor Maley explained it is not a Borough owned property. Mayor Maley explained the steps the Police Chief had done in working with the current owners.

Jen Rossi 114 E Palmer asked about the status of the Haddon Ave PILOT. Mayor Maley explained it is with Planning Board and would not be approved until the new year. Ms. Rossi stated she does not agree with adding more rental units.

Richard Klingeman 71 Maple Terrace thanked DPW for dropping the leaves off the Community Garden work party. Mr. Klingerman also announced the Community Garden was awarded a blue ribbon for the 5th time from the Philadelphia Horticultural Society

George Herbst, 406 Maple Ave asked what are the plans for the old fire house? Mayor Maley explained it is not owned by the Borough but owned by the Fire Company and he has heard it may become a brewery.

With no further comments, Mayor Maley moved the meeting be adjourned at 7:45PM, which was seconded.

Adopted: December 27, 2021

M. James Maley, Jr., Mayor

Robert Lewandowski, Commissioner

K. Holly Mannel, Borough Clerk

Morgan Robinson, Commissioner