

July 1, 2019
COMMISSION MEETING MINUTES
BOROUGH OF COLLINGSWOOD, NJ

A regular meeting of the Board of Commissioners was held at the Collingswood Community Center 30 Collings Ave. Collingswood, NJ, on the second floor, at 7:00 P.M. Mayor M. James Maley, Jr. called the meeting to order, with Commissioner Joan Leonard and Commissioner Robert Lewandowski present.

Mayor Maley read the Sunshine Notice stating that the Borough has complied with provisions of the Sunshine Law by adopting before January 10 of this year, a resolution prescribing the dates, times and locations of all regular meetings of the Commission. Mayor Maley led the Pledge of Allegiance.

The Tax Collector, Municipal Court Treasurer and Zoning Officer reports were approved and seconded.

The Commissioners called for the Second Reading and of Ordinance 1665

**AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF
COMPENSATION OF EACH OFFICER AND EMPLOYEE OF THE BOROUGH OF
COLLINGSWOOD AND METHOD OF PAYMENT OF SUCH COMPENSATION**

THE BOARD OF COMMISSIONERS OF THE BOROUGH OF COLLINGSWOOD IN
THE COUNTY OF CAMDEN, AND STATE OF NEW JERSEY DOES ORDAIN:

SECTION 1. THE RATE OF COMPENSATION OF EACH OFFICER AND EMPLOYEE OF
THE BOROUGH OF COLLINGSWOOD, WHOSE COMPENSATION SHALL BE ON AN
ANNUAL, SEMI-ANNUAL, AND BIWEEKLY BASIS, SHALL BE PAYABLE AS FOLLOWS:

POSITION	ANNUAL SALARY
-----	As of January 1, 2019
HIGHWAY DEPARTMENT	
Tree Official	\$1,500.00 to \$5,000.00
Crew Chief	\$50,000.00 to \$60,000.00
Mechanic	\$40,000.00 to \$55,000.00
Laborers	\$40,000.00 to \$50,000.00
Safety Coordinator Stipend	\$500.00
Recycling Coordinator Stipend	\$500.00
Stormwater Management Coordinator Stipend	\$500.00
WATER DEPARTMENT	
Assistant Water Superintendent	\$55,000.00 to \$70,000.00
Clerk	\$27,000.00 to \$40,000.00
Meter Reader	\$40,000.00 to \$55,000.00
Part Time help as needed	\$8.85 to \$15.00 per hour
SEWER DEPARTMENT	
Crew Chief	\$50,000.00 to \$60,000.00
Clerk	\$27,000.00 to \$40,000.00
Laborers	\$40,000.00 to \$55,000.00
Part-time help as needed	\$8.85 to \$15.00 per hour

ON CALL AND OVERTIME TO BE PAID AS SET FORTH IN CONTRACT RATIFIED
BY BOARD OF COMMISSIONERS.

As of July 1, 2019

SENIOR COMMUNITY CENTER

Hall Attendants \$125.00 per event

SECTION 2. ALL ORDINANCES OR PARTS OF ORDINANCES INCONSISTENT WITH THIS ORDINANCE ARE HEREBY REPEALED. FULL TIME EMPLOYEES OF THE BOROUGH SHALL IN ADDITION TO THE COMPENSATION PROVIDED FOR HEREIN, SHALL RECEIVE LONGEVITY PAY, WHICH SHALL BE PAYABLE ONCE YEARLY OR AS SET FORTH IN LABOR CONTRACT, RATIFIED BY THE BOARD OF COMMISSIONERS.

SECTION 3. ALL ORDINANCES OR PARTS OF ORDINANCES INCONSISTENT WITH THIS ORDINANCE ARE HEREBY REPEALED.

SECTION 4. THIS ORDINANCE SHALL TAKE EFFECT UPON ITS PASSAGE AND PUBLICATION ACCORDING TO LAW.

Mayor Maley opened the Ordinance to the Public

With no comments Mayor Maley moved the public hearing closed and the ordinance be adopted on second and final reading which was seconded and approved by the call of the roll:

- Aye: M. James Maley, Jr.**
- Aye: Joan Leonard**
- Aye: Robert Lewandowski**

The Commissioners called for the First Reading and of Ordinance 1666

SALARY ORDINANCE

AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION OF EACH OFFICER AND EMPLOYEE OF THE BOROUGH OF COLLINGSWOOD AND METHOD OF PAYMENT OF SUCH COMPENSATION

THE BOARD OF COMMISSIONERS OF THE BOROUGH OF COLLINGSWOOD IN THE COUNTY OF CAMDEN, AND STATE OF NEW JERSEY DOES ORDAIN:

SECTION 1. THE RATE OF COMPENSATION OF EACH OFFICER AND EMPLOYEE OF THE BOROUGH OF COLLINGSWOOD, WHOSE COMPENSATION SHALL BE ON AN ANNUAL, SEMI-ANNUAL, AND BIWEEKLY BASIS, SHALL BE PAYABLE AS FOLLOWS:

POSITION	ANNUAL SALARY
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POLICE DEPARTMENT

Patrol hired before 2/16/96	\$83,000.00-\$85,000.00
Patrol hired after 2/16/96 but before 7/1/12	\$75,000.00 - \$85,000.00
Patrol hired after 7/1/12	
Recruit	\$43,675.00 - \$47,000.00
First Year	\$50,000.00 - \$55,000.00
Second Year	\$57,000.00 - \$61,000.00
Third Year	\$63,000.00 - \$68,000.00
Fourth Year	\$70,000.00 - \$75,000.00
Fifth Year	\$76,000.00 - \$79,000.00
Sixth Year	\$78,000.00 - \$81,000.00
Seven Year	\$79,000.00 - \$83,000.00
Sergeants	\$88,000.00 - \$93,000.00
Records Clerk	\$57,000.00 - \$60,000.00
Civil Officer	\$53,000.00 - \$57,000.00

ON CALL AND OVERTIME TO BE PAID AS SET FORTH IN CONTRACT RATIFIED BY BOARD OF COMMISSIONERS.

SECTION 2. ALL ORDINANCES OR PARTS OF ORDINANCES INCONSISTENT WITH THIS ORDINANCE ARE HEREBY REPEALED. FULL TIME EMPLOYEES OF THE BOROUGH SHALL IN ADDITION TO THE COMPENSATION PROVIDED FOR HEREIN, SHALL RECEIVE LONGEVITY PAY, WHICH SHALL BE PAYABLE ONCE YEARLY OR AS SET FORTH IN LABOR CONTRACT, RATIFIED BY THE BOARD OF COMMISSIONERS.

SECTION 3. ALL ORDINANCES OR PARTS OF ORDINANCES INCONSISTENT WITH THIS ORDINANCE ARE HEREBY REPEALED.

SECTION 4. THIS ORDINANCE SHALL TAKE EFFECT UPON ITS PASSAGE AND PUBLICATION ACCORDING TO LAW.

Mayor Maley moved the ordinance be approved on first reading, published, and the second reading and public hearing to be held on August 5, 2019 which was seconded and approved by the following call of the roll:

Aye: M. James Maley, Jr.
Aye: Joan Leonard
Aye: Robert Lewandowski

Public Comment on Agenda Items:

With no comments, Mayor Maley moved to close the public comment on the agenda items

The Following Resolutions were Approved without a Dissenting Vote

121. Appointing Geoffrey Joyce as Captain for the Borough of Collingswood Fire Department

122. Appointing Julian D'Alonzo as Lieutenant for the Borough of Collingswood Fire Department

123. Appointing Dillon Applegate as Firefighter/EMT for the Borough of Collingswood Fire Department

OATHS:

Geoffrey Joyce
Jullian D'Alonzo
Dillon Applegate

Mayor Maley excused any members of the pubic that wished to leave after the oaths were administered

124. Appointing Austin M. Miller as a Junior Firefighter

125. Appointing Sara Renner as a Part time Circulation Assistant for the Collingswood Library

126. Establishing Salaries for Certain Employees in the Borough of Collingswood-Teamsters and Hall Attendants

127. Authorizing the Award of a Contract to South State, Inc. for the Draining Improvements Project to Summerfield and Zane Avenues- *Mayor Maley- Abstain*

128. Authorizing a Shared Service Agreement with the Borough of Oaklyn for the Rental of a Street Sweeper

129. Authorizing MOA- Teamsters Local 830

130. Approving Lien Certification Pursuant to Chapter 227

301 Park Ave

600 King Ave

117 Penn Ave.

1113 Stokes Ave.

131. Approving the Payment of Bills as Presented by the Treasurer

Appointing Zoning Board Members –

132. Valerie Piper

133. Tom Schmidt

134. Victoria Shilton

Appointing Planning Board Member-

135. Barbara DiBuona

Commissioner Lewandowski congratulated the new board members and thanked all the volunteers who currently serve on the boards. Commissioner Lewandowski advised residents that work has started on the new Well House along Cooper River. Commissioner Lewandowski announced the start of the summer Movies in the Park and the Music in the Park series. Commissioner Lewandowski also talked about the restriping of the crosswalks and how big storms put a strain on our workforce and systems. Commissioner Lewandowski talked about his opportunity to learn about Community Choice Aggregation Programs, the Governor's Draft Renewable Energy Plan and the Board of Public Utilities Integrated Energy Plan which will gather information on the lowest cost and ways to achieve clean energy by 2050. Commissioner Lewandowski added that any municipal program would need to be an intergovernmental program.

Commissioner Leonard thanked Commissioner Lewandowski on the information he shared. Commissioner Leonard talked about the CBS feature on Collingswood. Commissioner Leonard said it was amazing and a great job was done by our businesses, volunteers, neighbors and borough staff for being so friendly and showing their best of our community. Commissioner Leonard said she was very proud of our town. Commissioner Leonard talked about the completion of Wildlife Habitat Garden at Perkins and the next project will be around the fountain on Haddon Ave.

Mayor Maley explained that due to an incident that resulted in the closing of Robert's Pool for the day that there will be tighter restrictions on what babies and toddlers can wear in the pool so we do not have this problem again. Mayor Maley reminded residents that Knight Park will be closed to vehicles on Fourth of July. Mayor Maley thanked Borough staff for the jobs they did during and after the big storms we had a few nights ago.

Commissioner Lewandowski added the staff at the pool knows what to do when there is an incident that results in the closing and cleaning of the pool and we expect the pool to be open tomorrow,

Mayor Maley opened the meeting to the Public:

Brian Dilks, 243 Crestmont Terrace asked Commissioner Lewandowski if he thought that Collingswood could have an Energy Aggregation Program without other towns. Commissioner Lewandowski explained he thinks that it would be possible but it would help if there were more agencies participating and that there are many factors that would need to be taken in to consideration such as staffing, terms, trash to energy aspects etc. Mr. Dilks asked if there have been any discussions with other towns. Commissioner Lewandowski said there have not.

Bill Johnson asked why the pool is not open over Memorial Day. Mayor Maley said lifeguards staffing has always been a problem for that weekend but we are always looking to open it earlier and if we find that we have a sufficient number of lifeguards wanting to work we can do that. Mr. Johnson asked if there could be a Frequently Asked Questions section on the website. Mayor Maley said it will be looked into.

Maddy Nist, 243 Knight Ave., asked when there will be a Short -Term Rental decision. Mayor Maley said there should be in the next few months. Ms. Nist asked is there would be any input. Mayor Maley said there has been a lot of input, that there are many opinions and it is all not through email correspondence. Commissioner Lewandowski explained he is hopeful there will be a balance between guarding against safety and nuisance concerns and also gives the opportunity for people to host visitors that is good for them and the community. Mayor Maley added once we have an adopted ordinance, revisions can be made as needed. A discussion ensued.

Vincent Lacovara, 26 W. Summerfield Ave. said he had requested a No Outlet sign on his street because of issues with large trucks. Mayor Maley said that a sign would be installed.

Sarabeth Vaughn, 14 W. Summerfield asked if there has been any discussions to address Stormwater Management concerns in the area of the Police Fire Safety Building. Mayor Maley said yes there have been. There are intensive plans, there were meetings with the residents on Summerfield and through the process of planning this project it was discovered that the intlets along the Speedline do not have great connections so with the construction of this building there will be improvements made. Mayor Maley added there are State Stormwater Management regulations that must be followed, we are installing a green roof, as well as the connection of pipes that will better move the water from the area. Ms. Vaughn asked if we are looking at improvements in other areas of town. Mayor Maley replied always, the problem is we are located between two bodies of water and when we have a major storm it causes problems.

Vincent Lacovara, commented that during the last storm he cleared the inlet on his of debris. Mayor Maley said our public works crews try to clear the inlets before the storms as best as they can. Commissioner Lewandowski, Commissioner Leonard and Mayor Maley said they have all too have had to clear the streets and inlets. Commissioner Lewandowski said it is good practice to keep try to keep your street clear of debris before storms come though.

Sarabeth Vaughn, 14 W. Summerfield asked if the town could have the restaurants not use Styrofoam and #3-#6 plastic take away containers and only use # 1 and #2 recyclable take out containers. Commissioner Leonard said many restaurants are using the compostable cardboard containers which is wonderful, some restaurants may have a supply of the difficult to recycle containers and they will use them until they run out or when the containers are no longer available. Commissioner Leonard suggested cleaning and reusing the containers, she also suggested letting the restaurants know that there are better options. Commissioner Lewandowski said giving feedback to the establishments is helpful. Commissioner Leonard asked Sandy Kelly from the Green Team for additional information. Mayor Maley said the reason for the problems with recycling is because of there is not a market for the recyclables and we are not done seeing changes.

Ann Woodcock 121 E Palmer Ave., asked if there is an update from PATCO on the grinding of the rails, she added the sound is getting worse. Administrator Hastings advised the work has begun but not at that section of rail but it should be done soon.

Kate Delany, 126 E. Palmer read at personal statement opposing New Jersey Senator Stephen Sweeny.

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With no further comments, Mayor Maley moved the meeting be adjourned at 7:0 PM, which was seconded.