

## **SCHOOL CROSSING GUARD**

### **Job Opportunity**

The Borough of Collingswood is currently recruiting for several School Crossing Guards in the Police Department. You can be an important member of a successful team of individuals committed to the safety of schoolchildren in your community. School Crossing Guards work approximately 10-15 hours per week, Monday through Friday, during the regular school year at designated locations in the Borough assisting elementary, middle and high school students.

#### **Example Schedule:**

7:30 - 8:00 am & 2:30 - 3:00 pm

8:00 - 8:30 am & 3:00 - 3:30 pm

- Times vary by school
- Times are subject to change on ½ day school schedules

#### **Job Description:**

Crossing guards assist children in crossing the street on their way to and from school. Crossing guards provide safe crossings of the roadways and model appropriate street skills and behavior for children.

They do this by:

- Choosing good times to step into the street to create gaps in traffic
- Standing in the roadway with STOP paddle continuously raised to shoulder height to show that pedestrians are using the crosswalk. Stands for X amount of time.
- Verbally directing children across the street
- Recognizing and communicating potentially dangerous traffic situations and hazards in the environment
- Fulfilling job requirements outdoors in all weather, including rain, fog, snow, sleet, cold, heat, humidity, and wind.

#### **Education, Training and Experience**

- Must have a High School Diploma or equivalent
- Must be 18 years of age or older
- Must be a U.S. citizen and a New Jersey resident
- Must successfully pass a thorough criminal history and background check

Training and equipment will be provided:

- Must successfully pass 2 hours of classroom training and 20 hours on the job training.
- Must successfully pass a six month probation period.

#### **Pay:**

\$39.50 per day, or \$19.75 per shift

#### **Contact:**

For more information, please contact Captain John Kline of the Collingswood Police Department at 856-854-1901, ext. 202 or e-mail at [jkline@collingswood.com](mailto:jkline@collingswood.com).

Applications are available via email by contacting Captain Kline, at the Collingswood Public Safety Building (434 Haddon Avenue, Collingswood, NJ 08108) and Collingswood Borough Hall (678 Haddon Avenue Collingswood, NJ).

*The Borough of Collingswood is an equal opportunity employer and does not discriminate against any employee or applicant for employment based on race, color, religion, national origin, age, gender, sex, ancestry, citizenship status, mental or physical disability, genetic information, sexual orientation, veteran status, or military status.*

Crossing guards will perform all other duties assigned.

<b>Essential Functions</b>	<b>Physical Demands</b>
Chooses good times to step into street to create gaps in traffic	Vision, Hearing, Agility/Balance, Standing, Walking, Reaching
Stands in roadway with STOP paddle (weighing X lbs.) raised continuously to show that pedestrians are using the crosswalk.	Standing, Walking, Turning/Twisting, Lifting, Holding, Agility/Balance
Verbally directs children across street	Communicates clearly, courteously, and firmly
Recognizes and communicates potentially dangerous traffic situations and hazards in the environment	Vision, Hearing, Communicates verbally and in writing

Physical Demand Description:

<b>Physical Demand</b>	<b>Description</b>	<b>Frequency</b>
Standing/Walking	Stands and walks on various surfaces including asphalt, concrete, uneven pavement, dirt, grass, uneven ground	Continuously
Lifting/Holding/Reaching	Lifts and holds STOP paddle at shoulder height May reach to push buttons to activate "walk/don't walk" traffic signal	Continuously
Turning/Twisting	Turns head and body to observe traffic and children approaching crosswalk	Continuously
Agility/Balance	Lifts both feet over curb and steps off curb Walks on snow, ice, uneven pavement Can react and move quickly to avoid vehicles	Continuously
Communicate verbally	Speaks clearly, and firmly to instruct child pedestrians and other pedestrians during crossing	Continuously
Communicate in writing	Writes sufficiently to report problems	Occasionally
Tolerance for weather extremes	Performs crossings in rain, fog, snow, sleet, cold, heat, humidity, and wind	Continuously
Vision	To observe vehicles and pedestrians, read signs, and recognize potentially dangerous traffic situations and environmental hazards such as potholes, ice, sidewalk obstructions	Continuously
Hearing	To recognize vehicles approaching from any direction, backup alarms, horns; to hear children and other pedestrians speaking in a potentially noisy, distracting environment	Continuously