

BOARD OF CUMBERLAND METROPOLITAN POLICE COMMISSION
Town of Cumberland, Indiana
Minutes of Meeting – November 19, 2019

Call to Order

Pledge of Allegiance

In attendance: Commissioners Cutshaw, Edwards, Gilpin, Gritter and Terheide; CMPD Chief Woodland; Professional Staff Assistant to Chief Hartley; Cumberland Town Attorney Chadd; plus representatives of CMPD.

Minutes of Previous Meeting were approved.

Business: Employee Handbook and General Order Discrepancies (tabled.)

2020 Meeting Dates were approved.

Salary Ordinance/Rank Compensation – Chief Woodland informed the Commissioners of a pending Ordinance that would impact the pay of Officers. A unanimous vote was taken regarding a proposal put forward by Chief Woodland to more align the compensation with the actual rank. We sincerely hope the Town Council will incorporate our recommendations into the proposed Ordinance.

Fast Tracking Qualified Reserve Candidates – The recommendation of the Chief of Police is sufficient; Police Commissioners do not need to approve this process.

Notification of Appointment and Introduction of Merit Officers – John Vahle and John Cowherd are recommended to be immediate hires and Brent Brown can start after January 1 providing the Town Council will incorporate the recommendations of the Commissioners. These Merit Officers have met the necessary hiring requirements.

Notification of Appointment and Introduction of Reserve Officer – Nadine Tillawi will become active upon evaluation of required testing.

GO 4.00 – Given to Board to review. GO will be adjusted. A psych evaluation is always required. Exclusion if evaluation had been performed prior six months.

Board Members – The tenure of two individuals currently serving will expire at year's end. Aaron Cutshaw indicated he is not interested in serving further. Breck Terheide expressed an interest in a reappointment. President Gilpin has had contact with another individual who is interested in serving on the Board.

Public Comment: No public present.

Next meeting: Confirmed December 17, 2019 at 7:00 PM.

Adjourned.