

# **CURRY COUNTY BOARD OF COMMISSIONERS**

# WEEKLY BUSINESS MEETING

Wednesday, March 18, 2020 – 9:00 AM Commissioners' Hearing Room, Courthouse Annex 94235 Moore Street, Gold Beach, Oregon www.co.curry.or.us

Curry County does not discriminate against individuals with disabilities and all public meetings are held in accessible locations. Auxiliary aids will be provided upon request with 48 hours advance notification. Please call 541.247.3296 if you have questions regarding this notice.

#### **AGENDA**

Items may be taken out of sequence to accommodate staff availability and the public. For public comment, a completed speaker's slip must be submitted prior to start of the meeting.

- 1. CALL TO ORDER & PLEDGE OF ALLEGIANCE
- 2. LINE OF DUTY CASUALTY REPORT
- 3. AMENDMENT/APPROVAL OF THE AGENDA
- 4. **PUBLIC COMMENTS** (3 minutes per person)
- 5. PRESENTATIONS
  - A. Proclamation in Recognition of the League of Women Voters Commissioner Gold and Mary Jane LaBelle, President League of Women Voters of Curry County
- 6. QUARTERLY REPORTS
  - A. District Attorney Josh Spansail
  - B. Juvenile Department Wendy Lang, Juvenile Director

# 7. CONSENT AGENDA

- A. Minutes Business Meeting November 20, 2019
- B. Minutes Business Meeting March 4, 2020
- C. Authorize Roadmaster to Purchase \$10,405.51 in New Radio Equipment and Materials through Day Wireless
- D. Amend Master Payroll 2019-20
- E. Renewal of Payroll Deduction Agreement for AirMedCare (Cal-Ore Life Flight) Signature Authority to the Chair
- F. Order Authorizing Deed of Brookings Head Start to Oregon Coast Community Alliance
- G. Classification Change of an Employee (Assessor's Office) K. Wegner
- H. Transfer of an Employee (Assessor's Office) A. Pagano
- I. Appoint a Budget Officer for the FY (Fiscal Year) 20-21 Curry Public Transit Budget

## 8. **DISCUSSION/ACTION ITEMS**

- A. BOPTA (Board of Property Tax Appeals) Session 2019-2020 Ian Ashby, Deputy Clerk
- B. Curry County/Curry Public Transit Audit Julie Schmelzer, DOC (Director of County Operations)
- C. Asphalt Oil Price Quote Award with Signature Authority to the Roadmaster Richard Christensen, Roadmaster
- D. Emergency Employee Compensation Discussion Julie Schmelzer, DOC

# 9. **DIRECTOR'S REPORT**

None

## 10. COMMISSIONER UPDATES

- A. Commissioner Gold
- B. Commissioner Paasch
- C. Commissioner Boice

# 11. EXECUTIVE SESSION

192.660(2)(f) To consider information or records that are exempt by law from public inspection.

## 12. HIRE ORDERS

A.

13. **OTHER** (ORS.192.640(1) "... notice shall include a list of the principal subjects anticipated to be considered at the meeting, but this requirement shall not limit the ability of a governing body to consider additional subjects.")

# 14. ADJOURN

# CURRY COUNTY BOARD OF COMMISSIONERS AGENDA ITEM ROUTING SLIP (ARS)

**Revision 6-4-2019** 

PART I – SUBMITTING DEPARTMENT: RETURN TO BOC\_OFFICE@CO.CURRY.OR.US

PROPOSED AGENDA ITEM TITLE: Proclamation In Recognition of the League of Women Voters			
TIMELY FILED Yes ⊠ No □  If No, justification to include with next BOC Meeting			
AGENDA DATE: March 17, 2020 @ 9:00 a.m. DEPARTMENT: Comm. TIME NEEDED: 5 minutes			
RECOMMENDED AGENDA CATEGORY PRESENTATION  If this is a Presentation, who is doing the Presentation? The Proclamation will be presented by Mary Jane LaBelle, President of the League of Women Voters			
MEMO ATTACHED Yes □ No ☒ If no memo, explain: CONTACT PERSON: Commissioner Gold TODAY'S DATE: March 11, 2020			
<b>BRIEF BACKGROUND OR NOTE:</b> In honor of the 100 <sup>th</sup> Anniversary of the League of Women Voters, the Board will be asked to do a proclamation recognizing the work done by the organization. <b>FILES ATTACHED:</b>			
1. Proclamation			
INSTRUCTIONS ONCE SIGNED:  □ No Additional Activity Required OR  □ File with County Clerk Name:			
☑Send Printed Copy to: <b>LOWV</b> Address:			
□Email a Digital Copy to: City/State/Zip:			
□Other Phone:			
Note: Most signed documents are filed/recorded with the Clerk per standard process.			

# BEFORE THE BOARD OF COUNTY COMMISSIONERS IN AND FOR THE COUNTY OF CURRY, OREGON

Proclamation in Recognition of the	)		
100 <sup>th</sup> Anniversary of the League of	)	PROCLAMATION NO	
Women Voters	ŕ		

**WHEREAS**, the League of Women Voters of Oregon is a non-partisan political organization, founded in 1920 to serve new women voters in carrying out their newly acquired responsibilities; and,

**WHEREAS**, Members of the League of Women Voters of Oregon consist of women and men who work to improve our system of government and to impact public policies through citizen education and advocacy; and,

**WHEREAS**, the League of Women Voters of Oregon provides non-partisan information on candidates and issues for elections, encourages voter registration and informed voting, provides non-partisan, balanced information on public policy issues to citizens; and,

**WHEREAS**, the League of Women Voters holds the public trust by respectfully bringing elected leaders and the public together through non-partisan, civil means and through thoughtfully advancing solutions to pressing problems; and,

**WHEREAS**, League of Women Voters members strive to serve their communities, to make them strong, safe, fair and vibrant places to live; and,

**WHEREAS**, the League of Women Voters collaborates with other organizations to achieve mutual goals, increase civic participation, create lasting change in the community; and,

**WHEREAS**, the State of Oregon has benefited tremendously from the countless volunteer hours donated by League members over its 100-year history.

**NOW, THEREFORE**, the Curry County Board of Commissioners hereby recognizes the contributions made by the League of Women Voters of Oregon over the past 100 years; extends heartiest congratulations to the members of this organization on the occasion of this anniversary; and offers best wishes for the continued success of the League for the next 100 years.

# DATED this 18th day of March, 2020.

# CURRY COUNTY BOARD OF COMMISSIONERS

	Christopher S Paasch, Chair
	Court Boice, Vice Chair
	Sue Gold, Commissioner
Approved as to form:	
John R. Huttl Curry County Legal Counsel	

# CURRY COUNTY BOARD OF COMMISSIONERS AGENDA ITEM ROUTING SLIP

FORM 10-001.1 Revision 3-22-2018

PART I – SUBMITTING DEPARTMENT: RETURN TO BOC\_OFFICE@CO.CURRY.OR.US

PROPOSED AGENDA ITEM TITLE: Quarterly Reports		
<ol> <li>District Attorney</li> <li>Juvenile</li> </ol>		
TIMELY FILED Yes ⊠ No □  If No, justification to include with next BOC Meeting		
AGENDA DATE <sup>a</sup> : March 18, 9:00 a.m. DEPARTMENT: Admin. TIME NEEDED: 10 min ( <sup>a</sup> Submit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) RECOMMENDED AGENDA CATEGORY PRESENTATION		
MEMO ATTACHED Yes □ No 図 If no memo, explain: Quarterly Reports		
CONTACT PERSON: Julie Schmelzer, Di	r. of Oper. <b>TODAY'S DATE:</b> March 13, 2020	
<b>BRIEF BACKGROUND OR NOTE: (If no memo attached)</b> Departments present quarterly reports. This month's Business Meeting report is being presented by the District Attorney and the Juvenile Department.		
FILES ATTACHED: (1) None (2) (3)		
INSTRUCTIONS ONCE SIGNED:  ☑ No Additional Activity Required OR		
☐ File with County Clerk	lame:	
☐Send Printed Copy to:	Address:	
☐Email a Digital Copy to:	ity/State/Zip:	
□Other Phone:		
Note: Most signed documents are filed/recorded with the Clerk per standard process.		

# CURRY COUNTY BOARD OF COMMISSIONERS AGENDA ITEM ROUTING SLIP

FORM 10-001.1 Revision 3-22-2018

PART I – SUBMITTING DEPARTMENT: RETURN TO BOC\_OFFICE@CO.CURRY.OR.US

PROPOSED AGENDA ITEM TITLE: Quarterly Reports		
<ol> <li>District Attorney</li> <li>Juvenile</li> </ol>		
TIMELY FILED Yes ⊠ No □  If No, justification to include with next BOC Meeting		
AGENDA DATE <sup>a</sup> : March 18, 9:00 a.m. DEPARTMENT: Admin. TIME NEEDED: 10 min ( <sup>a</sup> Submit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) RECOMMENDED AGENDA CATEGORY PRESENTATION		
MEMO ATTACHED Yes □ No 図 If no memo, explain: Quarterly Reports		
CONTACT PERSON: Julie Schmelzer, Di	r. of Oper. <b>TODAY'S DATE:</b> March 13, 2020	
<b>BRIEF BACKGROUND OR NOTE: (If no memo attached)</b> Departments present quarterly reports. This month's Business Meeting report is being presented by the District Attorney and the Juvenile Department.		
FILES ATTACHED: (1) None (2) (3)		
INSTRUCTIONS ONCE SIGNED:  ☑ No Additional Activity Required OR		
☐ File with County Clerk	lame:	
☐Send Printed Copy to:	Address:	
☐Email a Digital Copy to:	ity/State/Zip:	
□Other Phone:		
Note: Most signed documents are filed/recorded with the Clerk per standard process.		

# CURRY COUNTY BOARD OF COMMISSIONERS AGENDA ITEM ROUTING SLIP (ARS)

**Revision 1-3-2020** 

# SUBMITTING DEPARTMENT: RETURN TO BOC\_OFFICE@CO.CURRY.OR.US

PROPOSED AGENDA ITEM TITLE: Minutes Business Meeting of November 20, 2019			
AGENDA DATE: 3-18-20 DEPARTMENT: Admin TIME NEEDED: min			
RECOMMENDED AGENDA CATEGORY CONSENT AGENDA  If this is a Presentation, who is doing the Presentation?			
CONTACT PERSON: Julie Schmelzer TODAY'S DATE: 3/11/20			
BRIEF BACKGROUND:			
FILES ATTACHED: (1) Draft Minutes Business Meeting Of November 20, 2019 (2) (3) (4) (5)			
INSTRUCTIONS ONCE SIGNED:  ☑ No Additional Activity Required OR			
☐ File with County Clerk Name:			
☐Send Printed Copy to: Address:			
□Email a Digital Copy to: City/State/Zip:			
□Other Phone:			
Note: Most signed documents are filed/recorded with the Clerk per standard process.			



# **CURRY COUNTY BOARD OF COMMISSIONERS**

**Date Approved:** 

Commissioners' Hearing Room, Courthouse Annex 94235 Moore Street, Gold Beach, Oregon www.co.curry.or.us

# WEEKLY BUSINESS MEETING MINUTES November 20, 2019

## 1. CALL TO ORDER & PLEDGE OF ALLEGIANCE

The meeting was called to order by Chair Paasch at 9:00 a.m. Present were Chair Christopher Paasch, Commissioner Sue Gold.

By phone: Vice-Chair Court Boice until 10:53a.m. Absent 10:53a.m to Adjournment.

Also present: Legal Counsel John Huttl, Director of Operations Julie Schmelzer, Administrative Assistant John Jezuit.

The Pledge was recited by all.

## 2. LINE OF DUTY CASUALTY REPORT

Commissioner Boice did not have a report.

## 3. AMENDMENT/APPROVAL OF THE AGENDA

Paasch - Add: Court litigation to Executive Session 192.660(2)(h) &192.660(2) (f) Boice - Delay or have a workshop for Item 6C Schmelzer – Item 6C is just for discussion.

Motion by Gold, seconded by Boice, to approve agenda as amended. Motion carried unanimously

## 4. PUBLIC COMMENTS

Mary Rowe spoke about the County jail, her past experience with jails in California, addressed overcrowding, and commented on some ADA (Americans with Disabilities Act) issues. Cena Crook read a letter supporting SEIU (Service Employees International Union) detailing the specifics of their position and encouraged the Board to vote on it. David Barnes suggested, based on the percentage of code violation cases relative to the number of properties, the County needs to look at our code.

## 5. CONSENT AGENDA

A. Appoint: 2 Members to the Port Orford Cemetery Maintenance District Board

Motion by Gold, seconded by Boice, to approve consent agenda. Motion carried unanimously.

# 6. DISCUSSION/ACTION ITEMS

A. Curry County 4H & Extension Service District Financial Review – Sheryl McDonald, Administrative Office Manager, Oregon State University, Curry County Extension

Motion by Gold, seconded by Paasch, to accept Curry County 4H Extension Service Financial Review. Motion carried 2-0. Gold, Yes; Paasch, Yes; Boice, Absent.

B. Resolution Supporting Inmate Access to Their Medical Provider – Julie Schmelzer, DOC (Director of County Operations)

Schmelzer spoke about costs incurred by the County because inmates do not have access to their health insurance and expressed support of Senator Merkley's bill to resolve the issue.

Motion Paasch, seconded by Gold, to support the resolution. Motion carried unanimously.

C. Vacant and Owner-Absent Properties Registration Ordinance – Julie Schmelzer, DOC Schmelzer spoke about the costs of a significant number of code enforcement cases which occurred on property owned by people not residing in Curry County and recouping some of those costs to help the County taxpayers. David Barnes opposes the ordinance as he opines it is an additional tax on people. Boice wants to have a workshop on the proposal and stated this is a triple edge sword citing: (1) County needs to find a 2<sup>nd</sup> Code Enforcement Officer (2) will discourage landlords (3) impact on lenders and timber companies.

Motion by Paasch, seconded by Gold, to bring to the Board for a 1st reading. Motion carried 2-1 (Gold, Yes; Paasch, Yes; Boice, No.)

D. Order for Vegetation Maintenance on County Property in Harbor – Julie Schmelzer, DOC Schmelzer explained rationale about trimming vegetation from a county property which has grown into an encampment. A discussion followed. Dave Fortman, Code Enforcement, stated he is looking for approval to clean up the property by removing visual barriers from the street as the encampment has spread to three (3) adjacent privately owned properties and neighbors are complaining about odor, illegal fires, smoke, rats, snakes, and other predators. Paasch stated the County will be sharing fees with a private vendor and asked about costs. Gold asked about liability issues. Jim Kolen, Assessor, stated the property is owned by the county and was purchased several decades ago for the Road Department. Huttl stated we cannot treat people occupying the property as criminals. Boice stated he wanted to get down and see the property but he did not have time and stated we need to find a cost effective solution.

The motion by Paasch, seconded by Gold, to approve was withdrawn. Schmelzer stated she will bring back at the December 11, 2019 meeting with more information about the costs of cleaning up the property.

E. Terminating Use of Channel 182; Not Renewing Media Services Contract – Julie Schmelzer, DOC

Schmelzer summarized the details of terminating use of channel 182, not renewing the Brandt Media Services contract, and the Brandt Media training offer during the transition. A discussion followed, starting with public comments. Carl King stated it is ridiculous to throw away channel 182 as the County will never get it back. Denise King encourages keeping channel 182. Karen Helgesen praised the training she received from Brandt Media and advised Curry County Voices For detailed information on any agenda item, refer to Audio/Video.

is capable of doing programming. Nancy Sue Rose supports Curry County Voices. Gold encouraged Curry County Voices to produce programming for channel 182. Boice praised the Brandt Media and their work for the County.

Motion by Paasch, seconded by Gold, to approve the order terminating the Brandt Media contract with Brandt Media and accept the offer for staff training during the transition. Motion carried unanimously.

F. Amending Ordinance 19-02, Transient Lodging Tax Implementation – Julie Schmelzer, DOC Schmelzer spoke about issues collecting the tax, suggested amendments to the Ordinance to resolve these issues and requested this be treated as an emergency ordinance.

Motion by Gold, second by Paasch to amend ordinance 19-02. Motion carried 2-0 Gold, Yes; Paasch, Yes; Boice, Absent.

G. Curry County Phone Upgrade - Julie Schmelzer, DOC Schmelzer spoke about the state of the phone system commenting we are on a 30 day temporary fix, recommends the Board treat this as an emergency upgrade rather than wait to the next budget year, beginning July 1, 2020, and pursue details about a possible loan from Business Oregon.

Motion by Paasch, seconded by Gold, to move, pending loan approval, the project up from July 1, 2020 to now, and, apply for the loan. Motion carried 2-0 Gold, Yes; Paasch, Yes; Boice, Absent.

# Agenda Items 6H, 6I, 6J, and 6K were discussed together.

- H. MOU (Memorandum of Understanding) with PARC (Public Affairs Research Consultants)
   Resources for a Pre-Application for Grant Funding Julie Schmelzer, DOC
   Schmelzer summarized the MOUs and recommended hiring PARC. Both Gold and Paasch were in favor of hiring PARC. David Barnes stated the MOU does not match the Board's discussion of November 6, 2019 and asked the Board to withdraw the application. Schmelzer concluded by stating Stan Foster, PARC CEO, proposed a whole package to increase chances of successfully obtaining funding.
- I. Memorandum of Understanding with PARC Resources for a Grant Application for Land Acquisition for a Fire Training Facility Julie Schmelzer, DOC
- J. Memorandum of Understanding with PARC Resources for a Grant Application for an EOC (Emergency Operations Center) at the Cape Blanco Airport –Julie Schmelzer, DOC
- K. Memorandum of Understanding with PARC Resources for a Grant Application for a Feasibility Study to Combine Fire Districts Julie Schmelzer, DOC

The Board expressed a need for more information about the cost to provide the service. Motion by Paasch, seconded by Gold, to continue to the next meeting and direct staff to have Mr. Foster available by phone. Motion carried 2-0 Gold, Yes; Paasch, Yes; Boice, Absent.

L. Approve: Order for December 24, 2019 – Paid Holiday – Julie Schmelzer, DOC

Schmelzer spoke about the background work on this order citing percentage of employees who take the day off. Gold inquired about the cost. No motion to approve was made.

# 7. PUBLIC HEARING – 10:15AM

Special De Novo Public Hearing for A-1901 An Appeal of Planning Commission Action on Application AD-1907

SEE MINUTES OF PUBLIC HEARING ADAMS APPEAL

#### 8. DIRECTOR'S REPORT

Schmelzer spoke about -

- Special Taxing District meeting of December 9, 2019 at Elks Club in Brookings time change to 2P to 4P;
- Hopkins met with Port of Brookings Harbor Board about managing their RV park;
- City of Brookings Police Department and Sheriff's Department discussed 911 consolidation study;
- Possibility of County developer agreement with City of Brookings;
- Finance software demonstration on November 27, 2019;
- DEQ (Department of Environmental Quality) approached county about taking septic inspection program back in house. Curry County may partner with Josephine County on the inspections.

# 9. COMMISSIONER UPDATES

A. Commissioner Boice

No update - Not at meeting

- B. Commissioner Gold spoke about
  - Sending E-Mails about Strategic Plan Survey;
  - Working with SWOCC (Southwest Oregon Community College) And Beyond;
  - Went to Curry County Public Transit meeting. STIF (Statewide Transportation Improvement Funds) funds are being used for run between Brookings and Gold Beach

## C. Commissioner Paasch

None

## 10. EXECUTIVE SESSION

192.660(2)(a) Executive Session to consider employment of a public officer, employee, staff member or individual agent.

192.660(2)(d) To conduct deliberations with persons designated by the governing body to carry on labor negotiations

Chair Paasch entered Executive Session at 1:06 p.m. and exited at 1:41 p.m.

Staff is to proceed as directed.

## 11. HIRE ORDERS

A. Order for Deputy Code Enforcement Officer

Motion by Paasch to approve hire order for a Deputy Code Enforcement Officer. Motion carried 2-0 Gold, Yes; Paasch, Yes; Boice, Absent.

- B. Appoint a County Registrar Julie Schmelzer, DOC
- C. Appoint a Deputy County Registrar Julie Schmelzer, DOC

Motion by Paasch, seconded by Gold to move items 11B and 11C to the December 11, 2019 meeting. Motion carried 2-0. Gold, Yes; Paasch, Yes; Boice, Absent.

# 12. DISCUSSION/ACTIONS (Continued)

A. Assign Vital Statistics Revenues to County Registrar's Office – Julie Schmelzer, DOC

Motion by Paasch, seconded by Gold to move item 12A to the December 11, 2019 meeting. Motion carried 2-0. Gold, Yes; Paasch, Yes; Boice, Absent.

**13. OTHER** (ORS.192.640(1)"... notice shall include a list of the principal subjects anticipated to be considered at the meeting, but this requirement shall not limit the ability of a governing body to consider additional subjects.")

## 14. ADJOURN

Chair Paasch adjourned the n	neeting at 1:50 p.m.	
Dated this day of ,	2020.	
Christopher S Paasch, Chair	Court Boice, Vice Chair	Sue Gold, Commissioner
Minutes prepared by: John J	ezuit, Administrative Assistant	

# CURRY COUNTY BOARD OF COMMISSIONERS AGENDA ITEM ROUTING SLIP (ARS)

**Revision 1-3-2020** 

# SUBMITTING DEPARTMENT: RETURN TO BOC\_OFFICE@CO.CURRY.OR.US

PROPOSED AGENDA ITEM TITLE: Minutes Business Meeting of March 4, 2020			
AGENDA DATE: 3-18-20 DEPARTMENT: Admin TIME NEEDED: min			
RECOMMENDED AGENDA CATEGORY CONSENT AGENDA  If this is a Presentation, who is doing the Presentation?			
CONTACT PERSON: Julie Schmelzer TODAY'S DATE: 3/12/20			
BRIEF BACKGROUND:			
FILES ATTACHED: (1) Draft Minutes Business Meeting Of March 4, 2020 (2) (3) (4) (5)			
INSTRUCTIONS ONCE SIGNED:			
<ul><li>☑No Additional Activity Required OR</li><li>☐File with County Clerk Name:</li></ul>			
☐ Send Printed Copy to: Address:			
☐Email a Digital Copy to: City/State/Zip:			
□Other Phone:			
Note: Most signed documents are filed/recorded with the Clerk per standard process.			



# **CURRY COUNTY BOARD OF COMMISSIONERS**

**Approval Date:** 

Commissioners' Hearing Room, Courthouse Annex 94235 Moore Street, Gold Beach, Oregon www.co.curry.or.us

# WEEKLY BUSINESS MEETING MINUTES March 4, 2020

# 1. CALL TO ORDER & PLEDGE OF ALLEGIANCE

The meeting was called to order by Vice Chair Boice at 9:00 a.m. Present were Vice-Chair Court Boice and Commissioner Sue Gold.

Absent: Chair Christopher Paasch

Also present: County Counsel John Huttl, Director of County Operations Julie Schmelzer and Administrative Assistant John Jezuit

The Pledge was recited by all.

# 2. LINE OF DUTY CASUALTY REPORT

Boice gave the report.

## 3. AMENDMENT/APPROVAL OF THE AGENDA

Motion by Gold, seconded by Boice, to approve agenda as written. Motion carried 2-0. (Boice, Yes; Gold, Yes; Paasch, Absent.)

## 4. PUBLIC COMMENTS

None

# 5. PRESENTATIONS

None

#### 6. CONSENT AGENDA

- A. Minutes of February 19, 2020 Business Meeting
- B. Appoint Asa Bissell to Curry County Parks and Recreation Board
- C. Approve Employee Credit Cards

Motion by Gold, seconded by Boice, to approve consent agenda. Motion carried 2-0. (Boice, Yes; Gold, Yes; Paasch, Absent.)

## 7. PUBLIC HEARING – 10:00AM

Second Reading - Absent Property Registration Ordinance - Julie Schmelzer, DOC (Director of County Operations)

Schmelzer summarized the ordinance and stated some of the public's suggestions have been incorporated. No members of the public were present to speak, but she did read comments from David Barnes into the record. A discussion followed with Gold asking about enforcement and Boice reading section 2.17.010, and speaking about how the ordinance will impact fire season, and concluded with Boice and Gold agreeing staff should work on a separate ordinance about weed management rather than addressing it through the Property Registration Ordinance.

Motion by Gold, second by Boice, to approve Absent Property Registration Ordinance as presented at the hearing. Motion carried 2-0. (Boice, Yes; Gold, Yes; Paasch, Absent.)

## 8. **DISCUSSION/ACTION ITEMS**

A. Resolution: CASA (Court Appointed Special Advocates) Petition – Julie Schmelzer, DOC Schmelzer described the petition and spoke about options considered in bringing CASA back to Curry County. A discussion ensued with Boice; Mona Chandler, Program Director CASA of Curry County; Gold; and Schmelzer about the need for CASA of Curry County to become a 501 (c)(3) entity and the prospect of the Curry County Juvenile Department handling CASA related matters in the interim.

Motion by Gold, seconded by Boice, to approve the CASA resolution. Motion carried 2-0. (Boice, Yes; Gold, Yes; Paasch, Absent.)

B. SEIU (Service Employees International Union) Contract Amendment Letter of Agreement/Order – John Huttl, County Counsel

Huttl stated the order approving the contract amendment letter needed wet ink signatures.

Motion by Gold, second by Boice, to approve SEIU contract amendment letter. Motion carried 2-0. (Boice, Yes; Gold, Yes; Paasch, Absent.)

C. Public Health Officer MOU (Memorandum of Understanding) with Josephine County – Julie Schmelzer, DOC

Schmelzer spoke about the need to have a public health officer and the Josephine County no cost offer to help us out until we can get a permanent public health officer. A discussion about insurance ensued with Huttl stating if Josephine County is insured through CIS, there is coverage.

Motion by Gold, second by Boice, to approve public health officer MOU. Motion carried 2-0. (Boice, Yes; Gold, Yes; Paasch, Absent.)

D. Facilities Maintenance Assistance/Building Safety and Planning Assistance – Julie Schmelzer, DOC

Schmelzer explained request to advertise for positions to help out in Facilities and Community Development.

Motion by Gold, second by Boice, to approve position advertising. Motion carried 2-0. (Boice, Yes; Gold, Yes; Paasch, Absent.)

E. Change of Employment Classification – Joshua Spansail, District Attorney Spansail spoke about his appointment by Governor Brown as the Curry County District Attorney and its effect on DA office staffing. Spansail requested Kevin Kelley employment classification change to take over Spansail's caseload.

Motion by Boice second by Gold to approve change of employment status. Motion carried 2-0. (Boice, Yes; Gold, Yes; Paasch, Absent.)

F. Approve Contract for 2020-2021 Audit Services – Julie Schmelzer, DOC Schmelzer spoke about the results of the RFP (Request For Proposal) for audit services and the need for consistency.

Motion by Gold, second by Boice, to award the contract to Moss Adams for 2020-21 audit services. Motion carried 2-0. (Boice, Yes; Gold, Yes; Paasch, Absent.)

# 9. LEGISLATIVE ACTIONS

None.

#### 10. **DIRECTOR'S REPORT**

None.

## 11. COMMISSIONER UPDATES

- A. Commissioner Paasch (Absent)
- B. Commissioner Boice:
  - Kudos to Coos Curry Electric for off shore wind energy work which warrants the amount of time he's putting in. He will speak more on that later. Also kudos for their broadband work to improve communications into Curry County.
  - Kudos to Connie Hunter for her work on veteran issues and grants. He will speak later on precisely what that money is for.
  - State of Jefferson and Greater Idaho as they relate to rural Oregon.
  - His past experiences in state legislature. He will give a report down the road on this.
  - Breweries such as Chetco, Arch Rock, Misty Mountain are a bright spot in Curry County.
  - Working with Jackson County on wolf dog resolution. He will bring the Board a resolution from Jackson County which Curry County can duplicate.
  - AOCC (Association of Oregon and California Counties) dues, timber sale in Coos Bay BLM (Bureau of Land Management) district, and lawsuit AOCC won. He recommends Curry County pay the dues.
  - Coronavirus Surgeon General article.
  - Dinner with Merv George, Forest Supervisor Named for Rogue River-Siskiyou National Forest, on Monday, March 2, 2020 night.
  - Promoting Curry County by having various meetings in Curry County last year and meetings confirmed in 2020.

## C. Commissioner Gold spoke about

- Coronavirus current factual information is on our website.
- Honoring the Curry County volunteers.

## 12. EXECUTIVE SESSION

192.660(2)(f) To consider information or records that are exempt by law from public inspection 192.660(2)(h) To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed

Vice Chair Boice entered Executive Session at 10:39a.m. Exited at 12:03p.m.

Staff to proceed at directed.

#### 13. HIRE ORDERS

A. Environmental Health Coordinator Schmelzer explained delay in getting exact wage scale.

Motion by Gold, seconded by Boice, to approve the hire order. Motion carried 2-0. (Boice, Yes; Gold, Yes; Paasch, Absent.)

14. **OTHER** (ORS.192.640(1) "... notice shall include a list of the principal subjects anticipated to be considered at the meeting, but this requirement shall not limit the ability of a governing body to consider additional subjects.")

# 15. ADJOURN

Vice Chair Boice adjourned the	meeting at12:06 p.m.	
Dated this day of , 2020.		
Christopher S Paasch, Chair	Court Boice, Vice Chair	Sue Gold, Commissioner
Minutes prepared by: John Jez	uit, Administrative Assistant	

# CURRY COUNTY BOARD OF COMMISSIONERS AGENDA ITEM ROUTING SLIP (ARS)

**Revision 1-3-2020** 

# SUBMITTING DEPARTMENT: RETURN TO BOC OFFICE@co.curry.or.us

radio equipment and materials thru Day Wireless.				
AGENDA DATE: 3/18/2020 DEPARTI	MENT: Road	TIME NEEDED: min		
RECOMMENDED AGENDA CATEGORY CONSENT AGENDA  If this is a Presentation, who is doing the Presentation?				
CONTACT PERSON: Richard Christen	sen TODAY'S	<b>DATE:</b> 3/3/2020		
BRIEF BACKGROUND: Request to pholsters, 1 new dash mounted rad mounted multi-unit chargers for field labor costs with \$350 of MOTOROLA	io for Superion d office. Cost in	cludes installation and programming		
FILES ATTACHED: (1) Day Wireless Quote (2) (3) (4) (5)				
INSTRUCTIONS ONCE SIGNED:  □ No Additional Activity Required OR				
⊠File with County Clerk	Name:			
☐Send Printed Copy to:	Address:			
☐Email a Digital Copy to:	City/State/Zip:			
□Other Phone:				
Note: Most signed documents are file	ed/recorded wi	th the Clerk per standard process.		

# Quote

WIRELESS SYSTEMS
3669 Aviation Way
Medford, OR 97504
(541) 731-7046
clougee@daywireless.com

Quote # Radio Order-17 Date: 2/20/2020 Expiration Date: \*3/15/2020

To: Curry Co Road Dept. 28425 Hunter Creek Rd Gold Beach, OR 97444 Richard Christensen (541) 247-7097 christensenr@co.curry.or.us

		t Name Order	Payment Terms Net 30
	Parts & Materia	als	
QTY	Description Standard Portal	Price	Extended Price
3	XPR 3500e 136-174 5W VHF	\$510.00	\$1,530.00
3	IMPRES LV Hi-Cap Li-Ion, 3000 mAh Battery IP68	\$51.43	\$154.29
_	with Belt Clip Heavy-Duty, Behind-the-Head Headset With Noise-	<b>*</b> 040.47	<b>\$744.54</b>
3	Canceling Boom Microphone	\$248.17	\$744.51
3	Hard Leather Carry Case 3" Fixed Belt-loop High-Tier Radio Programming	\$51.00 \$25.00	\$153.00 \$75.00
	Bluetooth Porta	bles	
2	XPR 3500e 136-174 5W VHF IMPRES LV Hi-Cap Li-lon, 3000 mAh Battery IP68	\$510.00	\$1,020.00
2	with Belt Clip	\$51.43	\$102.86
2	Bluetooth 2.0 / 4.0 LE Audio License Bluetooth Data & Discoverabe Mode	\$50.00 \$50.00	\$100.00 \$100.00
2	Hard Leather Carry Case 3" Fixed Belt-loop	\$51.00	\$102.00
2	XBT Operations Critical Wireless Behind-theNeck Headset	\$646.58	\$1,293.16
2	Hygiene Kit for XBT Headsets	\$11.50	\$23.00
2	Operations-Critical Wireless Push-to-Talk (PTT) Pod	\$99.12	\$198.24
2	High-Tier Radio Programming	\$25.00	\$50.00
	Icom Mobile		
1	Icom F9511HT 21 - 136-174MHz 110W P25 Conventional mobile with full keypad. Microphone	\$1,940.40	\$1,940.40
	and remote mount cable included.		
1	SP35 External Speaker, 5W 152-162MHz, unity gain antenna, NMO compatible,	\$48.00	\$48.00
1	21"	\$34.40	\$34.40
1	NMO Permanent Mount, 17ft RG58 cable, PL259 connector	\$18.40	\$18.40
1		\$116.00	\$116.00
'	HM211 - Noise cancelling mobile hand microphone	\$110.00	\$110.00
1	RMK2 - F1721/1821 bracket & face plate for remote mounting.	\$116.00	\$116.00
1	5m/16.4ft separation cable for remote mounting kits	\$68.25	\$68.25
1	High-Tier Radio Programming	\$25.00	\$25.00
	Wall-Mount Char	gers	·
2	IMPRES Multi-Unit Charger, 115V	\$535.50	\$1,071.00
2	Wall Mount Bracket for IMPRES Multi-Unit Charger	\$21.00	\$42.00
	Motorola Coupe   MOTOROLA \$50.00 ACCESSORY PURCHASE	ons	
	COUPON: Eligible on Motorola accessory orders	-\$50.00	-\$50.00
1	placed before 3/26/2020 (Coupon Code 2016-	-\$50.00	-\$50.00
	57432-1) MOTOROLA \$75.00 RADIO PURCHASE		
1	COUPON: Eligible on Motorola radio purchses	-\$75.00	-\$75.00
	made before 3/15/2020 (2012-3435-1) MOTOROLA \$75.00 RADIO PURCHASE		
1	COUPON: Eligible on Motorola radio purchses	-\$75.00	-\$75.00
	made before 3/15/2020 (2013-29416-1) MOTOROLA \$75.00 RADIO PURCHASE		
1	COUPON: Eligible on Motorola radio purchses	-\$75.00	-\$75.00
	made before 3/15/2020 (2020-103195-1)		
1	MOTOROLA \$75.00 RADIO PURCHASE COUPON: Eligible on Motorola radio purchses	-\$75.00	-\$75.00
·	made before 3/15/2020 (2020-103223-1 )	,	,
		Equipment Total:	\$8,775.51
	Labor		
	Description of Work		Total
INSTALL IO	COM REMOTE MOUNT RADIO AND RADIO PROGR.	AMMING SERVICES	\$1,560.00
		Labor Total:	\$1,560.00
	Other Expens	es	
FOLUDIAL	Description		<b>Total</b> \$45.00
	NT SHIPPING TALLATION EQ		\$25.00
		Other Total:	\$70.00
Grand Total: \$10,405.51			
	Notes		
*Coupons eligible for purchases in March, please see line-items in quote for specific dates of eligibility.			
Quotation f	or goods and services named.		
	his quotation, sign here and return:		Date:
	Thank you for your E	Business	

# CURRY COUNTY BOARD OF COMMISSIONERS AGENDA ITEM ROUTING SLIP (ARS)

**Revision 1-3-2020** 

# SUBMITTING DEPARTMENT: RETURN TO BOC\_OFFICE@CO.CURRY.OR.US

PROPOSED AGENDA ITEM TITLE: Amend Master Payroll 2019-20			
AGENDA DATE: 3/18/20 DEPARTME	NT: P/R & HR TIME NEEDED: 3 min		
RECOMMENDED AGENDA CATEGORY CONSENT AGENDA  If this is a Presentation, who is doing the Presentation?			
CONTACT PERSON: Julie Swift TO	DDAY'S DATE: 3/11/20		
<b>BRIEF BACKGROUND:</b> The Master Payroll was adopted June 26, 2019, order no. 20684. SEIU and the County were still bargaining on the wages and benefits for the 2019-20 year. The process has been completed and this is the updated Master Payroll to reflect those changes as agreed to. Exhibit A is a list of employees at July 1 and not current employees. The list includes some employees that are no longer here and excludes hires since that time.			
FILES ATTACHED: (1) Order (2) Exhibit A (3) Exhibit C (4) (5)			
INSTRUCTIONS ONCE SIGNED:			
□ No Additional Activity Required C	DR .		
⊠File with County Clerk	Name:		
☐Send Printed Copy to:	Address:		
☐Email a Digital Copy to:	City/State/Zip:		
$\square$ Other Phone:			
Note: Most signed documents are file	ed/recorded with the Clerk per standard process.		

# BEFORE THE BOARD OF CURRY COUNTY COMMISSIONERS IN AND FOR THE COUNTY OF CURRY, OREGON

IN THE MATTER OF AMENDMENTS TO	)
MASTER PAYROLL ORDER APPROVED	)
FOR CURRY COUNTY PERSONNEL FOR	) ORDER:
FISCAL YEAR 2019-2020	)

**WHEREAS**, the Board of Commissioners for Curry County, a political subdivision of the State of Oregon, did approve the Master Payroll for Curry County personnel on June 26, 2019; and

**WHEREAS,** the SEIU contract was ratified by the Union and approved by a majority of the Board of Commissioners on March 4, 2020.

# NOW, THEREFORE, IT IS HEREBY ORDERED:

#### THAT THE FOLLOWING AMENDMENTS BE MADE TO ORDER NO. 20684:

- (a) Employees represented by SEIU shall receive a Cost of Living Adjustment in the amount of 3.00% effective July 1, 2019; and
- (b) For the period of July 1, 2019, to December 31, 2019, Curry County shall contribute up to \$1250 per employee per month toward the purchase of medical, dental and vision insurance for all SEIU represented employees. For the period of January 1, 2020, to June 30, 2020, Curry County shall contribute up to \$1300 per employee per month toward the purchase of medical, dental and vision insurance. The County shall continue to pay a portion of the cost of employee and dependent health insurance premium for those employees working half-time (.50 FTE) or more. This benefit will be paid on a pro-rata basis.
- (c) Exhibit A has been amended to reflect these changes and is attached hereto for reference; and
- (d) Salary Conversion Tables, Exhibit C, have been amended to reflect the Cost of Living Adjustment and are attached hereto for reference.

<b>DATED</b> this	day o	f March,	2020
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# **CURRY COUNTY BOARD OF COMMISSIONERS**

	Christopher Paasch, Chair	
Reviewed as to Form:		
reviewed as to rollin.		
		_
	Court Boice, Vice Chair	
John Huttl		
Curry County Legal Counsel		
carry county logar counter.		
	Sup Cold Commissioner	_
	Sue Gold, Commissioner	

	Name	Status	% Unior	n Rang	ge Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	PERS County Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
GENERAL FUND - 1.10																	
BOPTA												_					
411.30 County Clerk	Renee Kolen	EO	0.5%			27.51		27.51	6.00		0.03	2.10	PERS	7.17	0.03	0.02	42.86
411.30 Deputy Clerk I	Ian Ashby	F	1.67% SEIU	U7	Α	49.23	=	49.23	20.88		0.07	3.77	OPRSP	7.61	0.05	0.07	81.66
411.30 Deputy Clerk I	Jaymie Allen	F	1.67% SEIU	U7	Α	49.23	=	49.23	20.88		0.11	3.77	OPRSP	7.61	0.05	0.07	81.70
411.30 Deputy Clerk I	Carrie Dexter	F	1.66% SEIU	U7	Α	48.94	-	48.94	20.75		0.11	3.74	OPRSP	7.57	0.05	0.06	81.21
Elections																	
414.00 County Clerk	Renee Kolen	EO	49.5%			2,723.37		2,723.37	594.00		3.24	208.34	PERS	709.71	2.51	1.93	4,243.10
414.00 Elections Administrator/Chief Deputy	Shelley Denney	F	70%	E12	С	3,546.20	142.95	3,689.15	875.00		4.59	282.22	PERS	961.39	3.41	2.91	5,818.66
414.00 Deputy Clerk I	Ian Ashby	F	49.17% SEIU	U7	Α	1,449.53	-	1,449.53	614.63		2.07	110.89	OPRSP	224.10	1.34	1.92	2,404.46
414.00 Deputy Clerk I	Jaymie Allen	F	49.17% SEIU	U7	Α	1,449.53	-	1,449.53	614.63		3.22	110.89	OPRSP	224.10	1.34	1.92	2,405.62
414.00 Deputy Clerk I	Carrie Dexter	F	49.17% SEIU	U7	Α	1,449.53	-	1,449.53	614.63		3.22	110.89	OPRSP	224.10	1.34	1.92	2,405.62
Tax Office																	
415.15 County Assessor	Jim Kolen	EO	10%			557.40		557.40	120.00		0.66	42.64	PERS	145.26	5.46	0.39	871.81
415.15 Chief Office Deputy	Wendy Carpenter	F	20% SEIU	U9	B.5	771.60	18.83	790.43	250.00		1.31	60.47	OPSRP	122.20	0.73	0.16	1,225.29
415.15 Chief Tax Deputy	Anthony Pagano	F	100% SEIU	U7	E.5	3,674.00	46.44	3,720.44	1,250.00		4.20	284.61	OPSRP	575.18	3.43	3.90	5,841.77
415.15 Administrative Secretary	open position	F	20% SEIU	U7	Α	589.60	-	589.60	250.00		1.31	45.10	OPSRP	91.15	0.54	0.16	977.87
Treasurer's Office																	
415.16 County Treasurer	Debbie Crumley	EO	100%			5,452.50		5,452.50	1,200.00		4.20	417.12	PERS	1,420.92	53.42	3.90	8,552.06
Assessor's Office																	
415.17 County Assessor	Jim Kolen	EO	90%			5,016.60		5,016.60	1,080.00		5.90	383.77	PERS	1,307.33	49.15	3.51	7,846.25
415.17 Deputy Assessor	Tracy Garner	F	100%	E11	F	5,504.00	204.21	5,708.21	1,250.00		6.55	436.68	PERS	1,487.56	55.93	4.16	8,949.09
415.17 Chief Office Deputy	Wendy Carpenter	F	80% SEIU	U9	B.5	3,086.40	75.30	3,161.70	1,000.00		5.24	241.87	OPSRP	488.80	2.92	2.50	4,903.03
415.17 Commercial Property Appriaser	open position	F	100% SEIU	U9	Α	3,586.00	-	3,586.00	1,250.00		4.20	274.33	OPSRP	554.40	35.14	3.90	5,707.96
415.17 Appraiser/Analyst II	Kiley Wegner	F	100% SEIU	U9	Α	3,586.00	56.48	3,642.48	1,250.00		4.20	278.65	OPSRP	563.13	35.69	3.90	5,778.05
415.17 Appraiser/Analyst II	Lacey Young	F	100% SEIU	U9	В	3,765.00	-	3,765.00	1,250.00		4.20	288.02	OPSRP	582.07	36.89	3.90	5,930.08
415.17 Cartographic Technician	open position	F	100% SEIU	U7	Α	2,948.00	-	2,948.00	1,250.00		6.55	225.52	OPSRP	455.76	2.72	3.90	4,892.45
415.17 Administrative Secretary	open position	F	80% SEIU	U7	Α	2,358.40	-	2,358.40	1,000.00		5.24	180.42	OPSRP	364.61	2.18	2.50	3,913.34
415.17 Sr. Department Specialist	Cindy Ashby	F	100% SEIU	U6	Α	2,676.00	-	2,544.00	1,250.00		4.20	194.62	OPSRP	393.30	2.35	3.90	4,393.37
District Attorney's Office																	
415.30 Deputy District Attorney II	Kevin Kelley	F	100%	E13	D.5	5,785.00	-	5,785.00	1,250.00		6.55	442.55	OPSRP	894.36	5.34	4.16	8,387.96
415.30 Deputy District Attorney I	Kasandra Van	F	100%	E11	E	5,243.00	-	5,243.00	1,250.00		6.55	401.09	OPSRP	810.57	4.84	4.16	7,720.21
415.30 Office Manager	Stacy DeLonge	F	82%	E9	C.5	3,452.20	48.13	3,500.33	1,025.00		3.44	267.78	OPSRP	541.15	3.23	3.41	5,344.35
415.30 Legal Secretary	open position	F	100% SEIU	U6	D	3,302.00	=	3,302.00	1,250.00		4.20	252.60	OPSRP	510.49	3.05	4.16	5,326.50
Recording																	
415.40 County Clerk	Renee Kolen	EO	50%			2,750.88		2,750.88	600.00		3.28	210.44		716.88	2.54	1.95	4,285.96
415.40 Elections Administrator/Chief Deputy	Shelley Denney	F	30%	E12	С	1,519.80	61.26	1,581.06	375.00		1.97	120.95		412.03	1.46	1.25	2,493.71
415.40 Deputy Clerk I	Ian Ashby	F	49.16% SEIU	U7	Α	1,449.24	-	1,449.24	614.50		2.06	110.87	OPRSP	224.05	1.34	1.92	2,403.98
415.40 Deputy Clerk I	Jaymie Allen	F	49.16% SEIU	U7	Α	1,449.24	-	1,449.24	614.50		3.22	110.87	OPRSP	224.05	1.34	1.92	2,405.13
415.40 Deputy Clerk I	Carrie Dexter	F	49.17% SEIU	U7	Α	1,449.53	-	1,449.53	614.63		3.22	110.89	OPRSP	224.10	1.34	1.92	2,405.62
Planning																	
419.10 Director of County Operations	Julie Schmelzer	F	7.14%	E17	D.5	515.72	-	515.72	89.25		0.47	39.45		79.73	4.54	0.30	729.46
419.10 Planning Director	Becky Crockett	F	100%	E13	E	5,926.00	-	5,926.00	1,250.00		4.20	453.34		1,544.32	52.17	4.16	9,234.19
419.10 Code Enforcement Officer	Dave Fortman	F	25%	N9	С	1,027.25		1,027.25	312.50		1.64	78.58	OPSRP	158.81	1.75	1.04	1,581.58
419.10 Administrative Assistant	Penny Hudgens	F	50%	U8	В	1,820.50	91.03	1,911.53	625.00		3.28	146.23		295.52	1.76	1.04	2,984.36
419.10 Planner	Nancy O'Dwyer	F	100% SEIU	U7	E.5	3,919.00		3,919.00	1,250.00		6.55	299.80	OPSRP	605.88	3.62	3.90	6,088.75

Surveyor

Dept Position	Name	Status	% Union	n Dano	e Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County	Workers' Comp	WC Tax Ben Fund	Total Cost
419.15 Director of County Operations	Julie Schmelzer	F	7.14%	E17	D.5	515.72	-	515.72	89.25	HINA	0.47	39.45		79.73	4.54	0.30	729.46
419.15 County Surveyor	open position	IRR	770		5.0	56.00		2,795.33	-		-	213.84	OPSRP	432.16	27.39	1.20	3,469.92
419.15 Department Specialist	Barbara Colton	IRR				16.00		1,248.00	-		-	95.47		192.94	1.15	1.87	1,539.44
Sheriff - Civil and Criminal			4007						400.00				0500		-70		
421.20 County Sheriff	John Ward	EO	40%	EO	_	3,037.80		3,037.80	480.00		3.46	232.39	PERS	=	57.59	1.66	3,812.90
421.20 Captain	Phil McDonald	F -	30%	LE15		2,228.40	-	2,228.40	375.00	-	2.60	170.47	PERS	=	42.24	1.25	2,819.96
421.20 Lieutenant	John Ensley	F	100%	LE13	F	6,936.00	-	6,936.00	1,250.00		8.65	530.60		-	131.49	4.16	8,860.90
421.20 Sergeant II	Ted Heath	F	43% TMSTF		F	2,786.83	-	2,786.83	559.00	21.50	3.72	213.19		-	53.03	1.79	3,639.06
421.20 Sergeant II	open position	F	100% TMSTF		F	6,481.00	-	6,481.00	1,300.00	50.00	8.65	495.80	OPSRP	1,302.03	123.32	4.16	9,764.96
421.20 Detective	Jaired Freeman	F -	100% TMSTF		F	5,639.00	-	5,639.00	1,300.00	50.00	6.30	431.38		1,132.88	106.90	4.16	8,670.62
421.20 Road Deputy III	Jordan White	F -	100% TMSTF		F	5,448.00	-	5,448.00	1,300.00	50.00	8.65	416.77	OPSRP	1,094.50	103.28	4.16	8,425.36
421.20 Road Deputy III	Jason Thien	F -	100% TMSTF		F	5,448.00	=	5,448.00	1,300.00	50.00	8.65	416.77	OPSRP	1,094.50	103.28	4.16	8,425.36
421.20 Road Deputy III	David Vershall	F -	100% TMSTF		F	5,448.00	-	5,448.00	1,300.00	50.00	8.65	416.77	OPSRP	1,094.50	103.28	4.16	8,425.36
421.20 Road Deputy III	Matt Gray	F -	100% TMSTF		D	4,941.00	-	4,941.00	1,300.00	50.00	8.65	377.99		992.65	93.67	4.16	7,768.11
421.20 Road Deputy II	Tim King	F -	100% TMSTF		D	4,706.00	-	4,706.00	1,300.00	50.00	8.65	360.01	OPSRP	945.44	89.21	4.16	7,463.47
421.20 Road Deputy II	Maia Mello	F	100% TMSTF		F	5,190.00	-	5,190.00	1,300.00	50.00	8.65	397.04	OPSRP	1,042.67	98.39	4.16	8,090.90
421.21 Road Deputy II	Joshua Teter	F -	100% TMSTF		D	4,706.00	-	4,706.00	1,300.00	50.00	8.65	360.01	OPSRP	945.44	89.21	4.16	7,463.47
421.20 Road Deputy I	Garrett Shannon	F -	100% TMSTF		D	4,482.00		4,482.00	1,300.00	50.00	8.65	342.87	OPSRP	900.43	84.97	4.16	7,173.08
421.20 Road Deputy I	Marcus Dennard	F -	100% TMSTF		C	4,268.00	-	4,268.00	1,300.00	50.00	8.65	326.50		857.44	80.91	4.16	6,895.66
421.20 Road Deputy I	Drew Good	F -	100% TMSTF		В	4,065.00	-	4,065.00	1,300.00	50.00	6.30	310.97	OPSRP	816.66	77.06	4.16	6,630.15
421.20 Road Deputy I	Jeremy Krohn	F -	100% TMSTF		F	4,941.00	60.97	5,001.97	1,300.00	50.00	6.30	382.65	OPSRP	1,004.90	94.82	4.16	7,844.80
421.20 Road Deputy I	Levi Easlon	F	100% TMSTF		D	4,482.00	=	4,482.00	1,300.00	50.00	8.65	342.87	OPSRP	900.43	84.97	4.16	7,173.08
421.20 Road Deputy I	open position	F	100% TMSTF		С	4,268.00	-	4,268.00	1,300.00	50.00	8.65	326.50	OPSRP	857.44	80.91	4.16	6,895.66
421.20 Chief Civil Deputy II	Joan Allen-Steinke	F	100% TMSTF		E	4,872.00	102.10	4,974.10	1,300.00	50.00	8.65	380.52		999.30	94.29	4.16	7,811.02
421.20 Records Manager	Synthia Westerman	F	75% TMSTF		Α	4,007.00	-	4,007.00	975.00	37.50	4.73	306.54	OPSRP	619.48	3.70	3.12	5,957.06
421.20 Executive Administrative Assista	ant DJ Storns	F	100% TMSTF	R S12	E	4,872.00	-	4,872.00	1,300.00	50.00	6.30	372.71	OPSRP	978.78	4.50	4.16	7,588.45
Corrections																	
421.26 County Sheriff	John Ward	EO	25%	EO		1,898.63		1,898.63	300.00		2.16	145.24	PERS	_	35.99	1.04	2,383.06
421.26 Captain	Phil McDonald	F	10%	LE15	Е	742.80	-	742.80	125.00	_	0.87	56.82	PERS	_	14.08	0.42	939.99
421.26 Lieutenant	Joel Hensley	F	100%	LE13	F	6,936.00	204.21	7,140.21	1,250.00	_	8.65	546.23	PERS	1,860.74	135.36	4.16	10,945.34
421.26 Corporal	Ryan Brose	F	100% TMSTF		C	4,861.00	61.26	4,922.26	1,300.00	50.00	8.65	376.55	OPSRP	988.88	93.31	4.16	7,743.82
421.26 Corporal	Jordan Rhodes	F	100% TMSTF		A	4,060.00	-	4,060.00	1,300.00	50.00	8.65	310.59		815.65	76.97	4.16	6,626.02
421.26 Corrections Deputy I	Kristine Phillips	F	100% TMSTF		D	4,207.00	-	4,207.00	1,300.00	50.00	8.65	321.84	OPSRP	845.19	79.75	4.16	6,816.58
421.26 Corrections Deputy I	Ashley Thien	F	100% TMSTF		D	4,207.00	-	4,207.00	1,300.00	50.00	8.65	321.84	OPSRP	845.19	79.75	4.16	6,816.58
421.26 Corrections Deputy I	Kenneth Moore	F	100% TMSTF		C	4,007.00	-	4,007.00	1,300.00	50.00	6.30	306.54	OPSRP	805.01	75.96	4.16	6,554.96
421.26 Corrections Deputy I	John McKenzie	F	100% TMSTF		В	3,815.00	-	3,815.00	1,300.00	50.00	6.30	291.85	OPSRP	766.43	72.32	4.16	6,306.06
421.26 Corrections Deputy I	Cade Alcorn	F	100% TMSTF		В	3,815.00	-	3,815.00	1,300.00	50.00	8.65	291.85		766.43	72.32	4.16	6,308.41
421.26 Corrections Deputy I	Nicholas Ensley	F	100% TMSTF		A	3,635.00	-	3,635.00	1,300.00	50.00	8.65	278.08	OPSRP	730.27	68.91	4.16	6,075.07
421.26 Corrections Deputy I	Joshua Frame	F	100% TMSTF		Α	3,635.00	-	3,635.00	1,300.00	50.00	8.65	278.08		730.27	68.91	4.16	6,075.07
421.26 Corrections Deputy I	open position	F	100% TMSTF		D	4,207.00	-	4,207.00	1,300.00	50.00	6.30	321.84	OPSRP	845.19	79.75	4.16	6,814.23
421.26 Corrections Deputy I	open position	F	100% TMSTF		Α	3,635,00	-	3,635.00	1,300.00	50.00	8.65	278.08	OPSRP	730.27	68.91	4.16	6,075.07
421.26 Corrections Deputy I	open position	F	100% TMSTF		Α	3,635.00	-	3,635.00	1,300.00	50.00	8.65	278.08	OPSRP	730.27	68.91	4.16	6,075.07
421.26 Corrections Deputy I	open position	F	100% TMSTF		Α	3,635.00		3,635.00	1,300.00	50.00	8.65	278.08	OPSRP	730.27	68.91	4.16	6,075.07
421.26 Corrections Deputy I	open position	F	100% TMSTF		Α	3,635.00		3,635.00	1,300.00	50.00	8.65	278.08	OPSRP	730.27	68.91	4.16	6,075.07
421.26 Facilities Maintenance Worker	Tad Ringulet	F	50% SEIU		B.5	1,536.00	22.48	1,558.48	625.00		3.28	119.22		240.94	36.29	2.08	2,585.29
421.26 Health Care Performance Office	-	IRR				50.00		2,166.67	-		-	165.75		_	41.07	1.04	2,374.53
421.26 Jail Nurse Practitioner	Mary Frodermann	IRR				50.00		625.00				47.81		_	11.85	0.26	684.92
421.26 Health Care Performance Office		IRR				50.00		2,166.67	-		_	165.75		_	41.07	1.04	2.374.53
421.26 Irr - Transport	Jim Turner	IRR				25.20		2,100.00	-		-	160.65		-	39.81	2.00	2,302.46
0																	
Communications	John Mord	FO	150/	F0		1 100 10		1 100 10	100.00		1.00	07.15	DEDC		04.76	0.70	1 400 0 .
421.51 County Sheriff	John Ward	EO F	15%	EO LE15	-	1,139.18		1,139.18	180.00		1.30	87.15		-	21.60	0.62	1,429.84
421.51 Captain	Phil McDonald	•	20%	LE15		1,485.60	- (1.0)	1,485.60	250.00	-	1.73	113.65		- 7/0.71	28.16	0.83	1,879.97
421.51 Sergeant I	Stacy Aranda	F	100% TMSTF		С	4,911.00	61.26	4,972.26	1,300.00	50.00	6.30	380.38	OPSRP	768.71	94.26	4.16	7,576.07
421.51 Communications Deputy III	Randy Ullom	F	100% TMSTF		F	5,114.00	142.94	5,256.94	1,300.00	50.00	8.65	402.16		1,369.96	99.66	4.16	8,491.52
421.51 Communications Deputy III	Kathy Mazur	r	100% TMSTF		F F	5,114.00	61.26	5,175.26	1,300.00	50.00	8.65	395.91	PERS	1,348.67	98.11	4.16	8,380.76
421.51 Communications Deputy I	Brittany Falls	F	100% TMSTF	x 510	F	4,638.00	-	4,638.00	1,300.00	50.00	8.65	354.81	OPSRP	717.03	87.92	4.16	7,160.57

1971   Commission Open   Set Sense   1 1076   1876   2018   3.0 5.00   3.0 5.0 5.00   3.0 5.0 5.00   3.0 5.0 5.00   3.0 5.0 5.00   3.0 5.0 5.0 5.0 5.0 5.0 5.0 5.0 5.0 5.0 5	Dept Position	Name	Status	% Unio	n Ranc	ne Sten	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
4.15   1.00   1.	•	ranno	F	70 01110				Longevity			11101		11071					5,906.77
141   Commentation Page   141   14			F															6,129.43
231 S. Communication Depui 1 equal male:  F. 1007 T. Communication Depui 2 equal male:  F. 1007 T. Communication D	• •	•	F															5,906.77
443   Communication grown   Section   Section			F															5,904.42
2.75 S. Formal Surgery  2.75 S	• •		F															5,904.42
## 2420   Service   Mercy   Lange   F   100%   111   F   6,0100   101,010   1,110   1,200   6,55   1,121   6,035   1,035   1,035   1,0			F			Α		-						OPSRP				5,276.83
42.00 Street Secures Connected Secure 1	uvenile																	
2.92.0 Journal Containant I	423.60 Juvenile Director	Wendy Lang	F	100%	E14	F	6,610.00	102.10	6,712.10	1,250.00		6.55	513.48	OPSRP	1,037.69	127.24	4.16	9,651.22
14210 Jamenina Control 14 Mode Jamen   F   1978 319   9   15   11900   - 14190   12000	423.60 School Resource Counselor	Brent Deladurantey	F	100% SEIU	U9	С	4,217.00	-	4,217.00	1,250.00		4.20	322.60	OPSRP	651.95	79.94	4.16	6,529.85
March   Marc	423.60 Juvenile Counselor II	Christine Neil	F	100% SEIU	U9	B.5	4,115.00	-	4,115.00	1,250.00		4.20	314.80	OPSRP	636.18	78.01	4.16	6,402.34
Page	423.60 Juvenile Counselor II	Nick Taresh	F	100% SEIU	U9	B.5	4,115.00	-	4,115.00	1,250.00		4.20	314.80	OPSRP	636.18	78.01	4.16	6,402.34
### APP OF TREATMENT   S. 100   S. 100	423.60 Administrative Assistant	Amy Gaddis-Parker	F	100% SEIU	U8	Α	3,469.00	-	3,469.00	1,250.00		6.55	265.38	OPSRP	536.31	3.20	4.16	5,534.60
4.4.10 Interpret for County Operation 3. And Farmer   F   7.4.4   6.17   0.5   5.15.2   0.5   0.15.2   0.50   0.15.0   0	423.60 Community Service Worker	Waylon Somers	IRR				20.00		693.33				53.04		-	0.64	0.83	747.85
## 100 Months   Fig.   100   1	mergency Services																	
Size Proposed Service Control (Logid Course)   200   201   2	429.10 Director of County Operations	Julie Schmelzer	F	7.14%	E17	D.5	515.72	-	515.72	89.25		0.47	39.45	OPSRP	79.73	4.54	0.30	729.46
4.10 Communicage Courned Jame Huntil F 10% F17 F 1,0% 10.0 1,007 100 1,75 00 1,007 0	429.10 Emergency Management Coord	Jeremy Dumire	F	100%	E10	B.5	4,422.00	61.26	4,483.26	1,250.00		6.55	342.97	OPSRP	693.11	7.64	4.16	6,787.69
Table Enforcement  ### 145.10 Decide Forcement  ### 146.31 Versions Services Officer  ### 146.32 Versions Services Officer  ### 1	Colid Waste																	
43.10 Color Enforcement Officer  Alle Schwinger  F	432.10 County Legal Counsel	John Huttl	F	14%	E17	F	1,087.80	-	1,087.80	175.00		0.59	83.22	PERS	283.48	1.00	0.58	1,631.67
As in Contract   Part	ode Enforcement																	
Methods   Meth	435.10 Director of County Operations	Julie Schmelzer	F			D.5	516.44	-	516.44	89.38		0.47	39.51	OPSRP	79.84	4.55	0.30	730.48
## 46.37 Assistant Veterans Services Officer open position   IRR   10% NP 8.5	435.10 Code Enforcement Officer	Dave Fortman	F	25%	N9	С	1,027.25		1,027.25	312.50		1.64	78.58	OPSRP	158.81	1.75	1.04	1,581.58
A66.37 Assistant Veterars Services Officer   Services Officer   Services Officer   Services Officer   Services Officer   Services	eterans' Services																	
## A 100 Read Maint/Construction III	466.37 Veterans' Services Officer	Anthony Voudy	F	100%	N9	B.5	4,010.00		4,010.00	1,250.00		6.55	306.77	OPSRP	619.95	6.83	4.16	6,204.25
A	466.37 Assistant Veterans Services Officer	open position	IRR				14.00		970.67				74.26	OPSRP	150.07	0.90	1.87	1,197.76
431.00 Road Maint/Const foreman  Donald Hannen  F 100% R10 D 27.10 61.26 4,781.18 1,250.00 6.55 325.16 0FSRP 739.17 21.21.6 4.18 7, 431.00 Road Maint/Const foreman  Allan Avery  F 100% R8 F 24.57 1.22.00 4.401.88 1,250.00 6.55 327.36 0FSRP 739.17 21.21.6 4.18 7, 431.00 Cffice Manager  Diana Carpenter  F 100% R8 F 24.57 1.22.00 4.401.88 1,250.00 6.55 327.36 0FSRP 141.71 3 4.06 4.18 7, 431.00 SFA.cocuming Specialist  Gene position  F 100% R8 F 24.57 1.22.00 4.401.88 1,250.00 6.55 327.36 0FSRP 141.71 3 4.06 4.18 7, 431.00 SFA.cocuming Specialist  Gene position  F 100% R8 F 24.57 1.22.00 4.401.88 1,250.00 6.55 32.63 0FSRP 141.71 3 4.06 4.18 7, 431.00 SFA.cocuming Specialist  Gene position  F 100% R8 F 25.71 18.20 3.040.95 1.250.00 6.55 320.30 0FSRP 470.13 2.81 4.18 7, 431.00 SFA.cocuming Specialist  Gene position  F 100% R8 F 23.32 1.20 4.061.57 1.250.00 6.55 310.71 0FSRP 470.13 2.81 4.18 7, 431.00 SFA.cocuming Specialist  Gene position  F 100% R8 F 23.32 1.20 4.061.57 1.250.00 6.55 310.71 0FSRP 470.20 4.18 10.23 4.18 6.4 10.20 4.10 0FSRP 470.10 0FSRP 470.20 4.18 10	20AD FUND - 1.15																	
4310 Road Maint/Construction III	431.00 Roadmaster	Richard Christensen	F	100%		D			6,697.00	1,250.00			512.32	OPSRP		65.62	4.16	8,535.65
431.00 Office Manager   Diana Carpenter   F   100%   R8   F   24.57   122.60   4.401.88   1.250.00   6.55   336.74   PERS   1.147.13   4.06   4.18   7.7   431.00 Short Accounting Specialist   open position   F   100%   R8   F   24.57   122.60   4.401.88   1.250.00   6.55   336.74   PERS   1.147.13   4.06   4.18   7.7   431.00 Short Accounting Specialist   open position   F   100%   M3   F   25.11   183.05   4.660.88   1.250.00   4.20   356.56   PERS   1.214.62   99.94   4.18   7.7   431.00 Road Maint/Construction III   Open position   F   100%   M4   F   23.32   - 4.061.57   1.250.00   6.55   310.71   PERS   1.058.44   180.23   4.18   6.6   431.00 Road Maint/Construction III   Oary Carter   F   100%   M4   F   23.32   - 4.061.57   1.250.00   6.55   310.71   OPSRP   627.92   180.23   4.18   6.6   431.00 Road Maint/Construction III   Oary Carter   F   100%   M4   F   23.32   - 4.061.57   1.250.00   6.55   310.71   OPSRP   627.92   180.23   4.18   6.6   431.00 Road Maint/Construction III   Oary Carter   F   100%   M4   F   23.32   - 4.061.57   1.250.00   6.55   310.71   OPSRP   627.92   180.23   4.18   6.6   431.00 Road Maint/Construction III   Oary Carter   F   100%   M4   F   23.32   - 4.061.57   1.250.00   6.55   310.71   OPSRP   627.92   180.23   4.18   6.6   431.00 Road Maint/Construction III   Oary Carter   F   100%   M4   F   23.32   - 4.061.57   1.250.00   6.55   310.71   OPSRP   627.92   180.23   4.18   6.6   431.00 Road Maint/Construction III   Septiment   Septim	431.00 Road Maint/Const Foreman	Donald Hannen	F	100%	R10	D	27.10	61.26	4,781.18	1,250.00		6.55	365.76	OPSRP	739.17	212.16	4.18	7,359.00
431.00 Sr. Accounting Specialist open position F 100% R6 C 17.46 - 3,040.95 1,250.00 6.55 232.63 0PSR 470.13 2.81 4.18 5, 431.00 Son foreman Rockey Carpenter F 100% M3 F 25.71 183.05 4.660.88 1,250.00 4.20 356.56 PERS 1,214.62 99.94 4.18 7. 431.00 Road Maint/Construction III Ray Birky F 100% M4 F 23.32 - 4.661.57 1,250.00 6.55 310.71 0PSR 10.584.4 180.23 4.18 6. 431.00 Road Maint/Construction III Dale Kentner F 100% M4 F 23.32 - 4.661.57 1,250.00 6.55 310.71 0PSR 627.92 180.23 4.18 6. 431.00 Road Maint/Construction III Gay Carter F 100% M4 F 23.32 - 4.661.57 1,250.00 6.55 310.71 0PSR 627.92 180.23 4.18 6. 431.00 Road Maint/Construction III Gay Carter F 100% M4 F 23.32 - 4.661.57 1,250.00 6.55 310.71 0PSR 627.92 180.23 4.18 6. 431.00 Road Maint/Construction III Gay Carter F 100% M4 F 23.32 - 4.661.57 1,250.00 6.55 310.71 0PSR 627.92 180.23 4.18 6. 431.00 Road Maint/Construction III Gay Carter F 100% M4 F 23.32 - 4.661.57 1,250.00 6.55 310.71 0PSR 627.92 180.23 4.18 6. 431.00 Road Maint/Construction III Gay Carter F 100% M4 F 23.32 166.66 4.276.3 1,250.00 6.55 310.71 0PSR 627.92 180.23 4.18 6. 431.00 Road Maint/Construction III Sephane Herozg F 100% M4 F 23.32 166.66 4.276.3 1,250.00 6.55 310.71 0PSR 627.92 180.23 4.18 6. 431.00 Road Maint/Construction II Sephane Herozg F 100% M5 F 23.32 166.66 4.276.3 1,250.00 6.55 281.40 PSR 627.92 180.23 4.18 6. 431.00 Road Maint/Construction II Sephane Herozg F 100% M5 F 23.32 1.10 1.12 - 3.678.40 1.250.00 6.55 281.40 PSR 58.59 163.23 4.18 6. 431.00 Road Maint/Construction II Sephane Herozg F 100% M5 F 21.12 - 3.678.40 1.250.00 6.55 281.40 PSR 58.59 163.23 4.18 6. 431.00 Road Maint/Construction II Gay Carter F 100% M5 F 21.12 - 3.678.40 1.250.00 6.55 281.40 PSR 58.59 163.23 4.18 6. 431.00 Road Maint/Construction II Gay Carter F 100% M5 F 21.12 - 3.678.40 1.250.00 6.55 281.40 PSR 58.59 163.23 4.18 6. 431.00 Road Maint/Construction II Gay Carter F 100% M5 F 21.12 - 3.678.40 1.250.00 6.55 281.40 PSR 58.59 163.23 4.18 6. 431.00 Road Maint/Construction II Gay Carter F 100% M5 F 21	431.00 Road Maint/Const Foreman	Allan Avery	F			В			4,279.28							189.89	4.18	6,718.84
431.0 Shop Foreman  431.0 Shop Foreman  431.0 Shop Foreman  431.0 Shop Foreman  431.0 Road Maint/Construction III  431.0 Road Maint/Construction II  431.0 Road Maint/Construction	431.00 Office Manager	Diana Carpenter	F	100%		•	24.57	122.60	4,401.88	1,250.00			336.74				4.18	7,150.54
431.00 Road Maint/Construction III	- ·	open position	F					-										5,007.25
431.00 Road Maint/Construction III Ray Birky F 100% M4 F 23.32 - 4,061.57 1,250.00 6.55 310.71 0PSRP 627.92 180.23 4.18 6, 431.00 Road Maint/Construction III Dale Kentner F 100% M4 F 23.32 - 4,061.57 1,250.00 6.55 281.40 PERS 958.59 163.23 4.18 6, 431.00 Road Maint/Construction III open position F 100% M4 F 23.32 - 4,061.57 1,250.00 6.55 310.71 0PSRP 627.92 180.23 4.18 6, 431.00 Road Maint/Construction III open position F 100% M4 F 23.32 - 4,061.57 1,250.00 6.55 310.71 0PSRP 627.92 180.23 4.18 6, 431.00 Road Maint/Construction III open position F 100% M4 F 23.32 - 4,061.57 1,250.00 6.55 310.71 0PSRP 627.92 180.23 4.18 6, 431.00 Road Maint/Construction III open position F 100% M4 F 23.32 166.06 4.227.63 1,250.00 4.20 323.41 PERS 1,101.72 90.65 4.18 7, 431.00 Road Maint/Construction II Suthin Flores F 100% M5 D 19.16 - 3,337.03 1,250.00 4.20 252.80 PSRP 515.91 148.08 4.18 5, 431.00 Road Maint/Construction II Mitchell Sanders F 100% M5 D 19.16 - 3,337.03 1,250.00 4.20 252.80 PSRP 515.91 148.08 4.18 5, 431.00 Road Maint/Construction II Mitchell Sanders F 100% M5 F 21.12 3,678.40 1,250.00 6.55 243.16 PERS 98.59 163.23 4.18 6, 431.00 Road Maint/Construction II Open position F 100% M5 F 21.12 3,678.40 1,250.00 6.55 243.16 PERS 98.59 163.23 4.18 6, 431.00 Road Maint/Construction II Open position F 100% M5 F 21.12 3,678.40 1,250.00 4.20 281.40 PERS 98.59 163.23 4.18 6, 431.00 Road Maint/Construction II Open position F 100% M5 F 21.12 3,678.40 1,250.00 4.20 281.40 PERS 98.59 163.23 4.18 6, 431.00 Road Maint/Construction I Open position F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.60 PSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.60 PSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.60 PSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.60 PSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open positio			F					183.05										7,590.37
431.00 Road Maint/Construction I II			F			•												6,871.68
431.00 Road Maint/Construction III			F					-										6,441.16
431.00 Road Maint/Construction III open position F 100% M4 F 23.32 - 4,061.57 1,250.00 6.55 310.71 0PSRP 627.92 180.23 4.18 6,04 431.00 Mechanic Robert Halcumb F 100% M4 F 23.32 166.06 4,227.63 1,250.00 4.20 323.41 PERS 1,101.72 90.65 4.18 7,431.00 Drainage/Vegetation Maint Justin Flores F 100% M5 D 21.12 - 3,678.40 1,250.00 6.55 281.40 PERS 958.59 163.23 4.18 6,04 4.18 6,04 4.10 Road Maint/Construction II Mitchell Sanders F 100% M5 D 19.16 - 3,378.54 1,250.00 6.55 281.40 PERS 958.59 163.23 4.18 6,04 4.10 Road Maint/Construction II Mitchell Sanders F 100% M5 D 19.16 - 3,378.54 1,250.00 6.55 281.40 PERS 958.59 163.23 4.18 6,04 4.10 Road Maint/Construction II Roa			F -			_												6,342.35
431.00 Mechanic Robert Halcumb F 100% M4 F 23.32 166.06 4,227.63 1,250.00 4.20 323.41 PERS 1,101.72 90.65 4.18 7, 431.00 Drainage/Vegetation Maint Justin Flores F 100% M4 D 21.12 - 3,678.40 1,250.00 6.55 281.00 PERS 958.59 163.23 4.18 6, 431.00 Road Maint/Construction II Stephanie Herzog F 100% M5 D 19.16 - 3,337.03 1,250.00 6.55 281.00 PERS 958.59 163.23 4.18 6, 431.00 Road Maint/Construction II Milchell Sanders F 100% M5 C 18.25 - 3,178.54 1,250.00 6.55 243.16 PERS 828.33 141.05 4.18 5, 431.00 Road Maint/Construction II Chuck Gage F 100% M5 F 21.12 3,678.40 1,250.00 4.20 281.40 PERS 958.59 163.23 4.18 6, 431.00 Road Maint/Construction II Open position F 100% M5 F 21.12 3,678.40 1,250.00 4.20 281.40 PERS 958.59 163.23 4.18 6, 431.00 Road Maint/Construction II Open position F 100% M5 F 21.12 3,678.40 1,250.00 4.20 281.40 PERS 958.59 163.23 4.18 6, 431.00 Road Maint/Construction II Open position F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Ally Peck F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 B F 24.57 175.14 4,454.2 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Open Position F 100% M6 F 100%			F															6,441.16
431.00 Drainage/Vegetation Maint  Justin Flores  F 100%  M4 D 21.12  - 3,678.40 1,250.00 6.55 281.40 PERS 958.59 163.23 4.18 6,431.00 Road Maint/Construction II Stephanie Herzog F 100%  M5 D 19.16  - 3,337.03 1,250.00 4.20 255.28 OPSRP 515.91 148.08 4.18 5,431.00 Road Maint/Construction II Chuck Gage F 100%  M5 F 21.12 3,678.40 1,250.00 6.55 243.16 PERS 828.33 141.05 4.18 6,431.00 Road Maint/Construction II Open position F 100%  M5 F 21.12 3,678.40 1,250.00 4.20 281.40 PERS 958.59 163.23 4.18 6,644.10.00 Road Maint/Construction II Open position F 100%  M5 F 21.12 3,678.40 1,250.00 4.20 281.40 PERS 958.59 163.23 4.18 6,644.10.00 Road Maint/Construction II Open position F 100%  M5 F 21.12 3,678.40 1,250.00 4.20 281.40 PERS 958.59 163.23 4.18 6,644.10.00 Road Maint/Construction II Open position F 100%  M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4,444.10.00 Road Maint/Construction I Open position F 100%  M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4,444.10.00 Road Maint/Construction I Open position F 100%  M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4,444.10.00 Road Maint/Construction I Open position F 100%  M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4,444.10.00 Road Maint/Construction I Open position F 100%  M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4,444.10.00 Road Maint/Construction I Open position F 100%  M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4,444			F			•												6,441.16
431.00 Road Maint/Construction II Stephanie Herzog F 100% M5 D 19.16 - 3,337.03 1,250.00 4.20 255.28 OPSRP 515.91 148.08 4.18 5, 431.00 Road Maint/Construction II Mitchell Sanders F 100% M5 C 18.25 - 3,178.54 1,250.00 6.55 243.16 PERS 828.33 141.05 4.18 5, 431.00 Road Maint/Construction II Chuck Gage F 100% M5 F 21.12 3,678.40 1,250.00 4.20 281.40 PERS 958.59 163.23 4.18 6, 431.00 Road Maint/Construction II Open position F 100% M5 F 21.12 3,678.40 1,250.00 4.20 281.40 PERS 958.59 163.23 4.18 6, 431.00 Road Maint/Construction I Ame Barnard F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Ally Peck F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Colby Hanks F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 D 18.34 - 3,194.22 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 D 18.34 - 3,194.22 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 5, 431.00 Engineering Tech II Robert Schafer F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42			F			•												7,001.79
431.00 Road Maint/Construction II Mitchell Sanders F 100% M5 C 18.25 - 3,178.54 1,250.00 6.55 243.16 PERS 828.33 141.05 4.18 5, 431.00 Road Maint/Construction II Chuck Gage F 100% M5 F 21.12 3,678.40 1,250.00 4.20 281.40 PERS 958.59 163.23 4.18 6, 431.00 Road Maint/Construction II Amie Barnard F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Ally Peck F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Colby Hanks F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 D 18.34 - 3,194.22 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Engineering Tech II Robert Schafer F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Robert Schafer F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Robert Schafer F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Robert Schafer F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Robert Schafer F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Robert Schafer F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Robert Schafer F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Robert Schafer F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Robert Schafer F 100% R8 F			ŀ															6,342.35
431.00 Road Maint/Construction I I Chuck Gage F 100% M5 F 21.12 3,678.40 1,250.00 4.20 281.40 PERS 958.59 163.23 4.18 6, 431.00 Road Maint/Construction I General Personal Per			ŀ			_												5,514.68
431.00 Road Maint/Construction I I open position F 100% M5 F 21.12 3,678.40 1,250.00 4.20 281.40 PERS 958.59 163.23 4.18 6, 431.00 Road Maint/Construction I Amle Barnard F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Colby Hanks F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Colby Hanks F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 D 18.34 - 3,194.22 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 D 18.34 - 3,194.22 1,250.00 6.55 244.36 OPSRP 493.83 141.74 4.18 5, 431.00 Engineering Tech II Robert Schafer F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II School Engineering Tech II RB Control F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II School Engineering Tech II RB Control F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II RB Control F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II RB Control F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II RB Control F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II RB Control F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II RB Control F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II RB Control F 100% R8 F 100% R			ŀ			-		-										5,651.81
431.00 Road Maint/Construction I Amie Barnard F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Colby Hanks F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Colby Hanks F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 D 18.34 - 3,194.22 1,250.00 6.55 244.36 OPSRP 493.89 115.93 4.18 4, 431.00 Engineering Tech II Robert Schafer F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Grey Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Grey Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Grey Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Grey Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Grey Story F 100% R8 F 10			F .			•												6,340.00
431.00 Road Maint/Construction I Ally Peck F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Colby Hanks F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4, 431.00 Road Maint/Construction I Open position F 100% M6 D 18.34 - 3,194.22 1,250.00 6.55 244.36 OPSRP 493.83 141.74 4.18 5, 431.00 Engineering Tech II Gary Wolford F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 100			F E															6,340.00
431.00 Road Maint/Construction I Colby Hanks F 100% M6 A 15.00 - 2,612.50 1,250.00 6.55 199.86 OPSRP 403.89 115.93 4.18 4. 431.00 Road Maint/Construction I Open position F 100% M6 D 18.34 - 3,194.22 1,250.00 6.55 244.36 OPSRP 493.83 141.74 4.18 5, 41.00 Engineering Tech II Gary Wolford F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II R8 F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Green in Tech II RR F 100% R8 F 100%			r					-										4,592.91 4,592.91
431.00 Road Maint/Construction I open position F 100% M6 D 18.34 - 3,194.22 1,250.00 6.55 244.36 0PSRP 493.83 141.74 4.18 5, 431.00 Engineering Tech II Gary Wolford F 100% R8 F 24.57 175.14 4,454.22 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II RR F 100% R8 F 24.57 175.14 4,454.22 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Gary Story F 100% R8 F 24.57 175.14 4,454.22 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Gary Story F 100% R8 F 24.57 175.14 4,454.22 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Gary Story F 100% R8 F 100% R8 F 100% R8 F 100% R9 F 100		,	r															
431.00 Engineering Tech II Gary Wolford F 100% R8 F 24.57 175.14 4,454.2 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Robert Schafer F 100% R8 F 24.57 175.14 4,454.2 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.2 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Sr. Accounting Specialist Susan Martin IRR 100% R8 F 16.15 1,399.67 101.00 10.00 1			r															4,592.91 5,334.87
431.00 Engineering Tech II Robert Schafer F 100% R8 F 24.57 175.14 4,454.2 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.2 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Sr. Accounting Specialist Susan Martin IRR 16.15 16.15 1,399.67 16.15 1,399.67 101.00 PERS 1,160.82 43.64 4.18 7, 41.80																		7,260.37
431.00 Engineering Tech II Jerry Story F 100% R8 F 24.57 175.14 4,454.42 1,250.00 6.55 340.76 PERS 1,160.82 43.64 4.18 7, 431.00 Sr. Accounting Specialist Susan Martin IRR 16.15 1,399.67 107.07 OPSRP 216.39 1.29 2.08 1,		-	•			•												7,260.37
431.00 Sr. Accounting Specialist Susan Martin IRR 16.15 1,399.67 107.07 OPSRP 216.39 1.29 2.08 1,	* *					•												7,260.37
	5 5		-	100 /0	IXO	'		173.14		1,230.00		0.00						1,726.50
4.4.1.0 Lormonary Maggar poor position IND 1.200.00 00.45 57.40 0.00 1	431.00 Termporary Flagger	open position	IRR				15.00		1,399.07				99.45	OI SINT	210.39	57.69	2.08	1,459.22

Dept Position	Name	Status	% Ur	nion Rang	e Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County Portion	Workers' Comp	WC Tax Ben Fund	Total Cost
431.00 Termporary Flagger	open position	IRR				15.00		1,300.00				99.45			57.69	2.08	1,459.22
431.00 Termporary Flagger	open position	IRR				15.00		1,300.00				99.45			57.69	2.08	1,459.22
431.00 Termporary Flagger	open position	IRR				15.00		1,300.00				99.45			57.69	2.08	1,459.22
LAW LIBRARY FUND - 1.25																	
412.50 Office Manager	Stacy De Longe	F	18%	E9	C.5	757.80	10.57	768.37	225.00		0.76	58.78	OPSRP	118.79	0.71	0.75	1,173.15
ECONOMIC DEVELOPMENT FUND - 1.27																	
465.20 Director of County Operations	Julie Schmelzer	F	7.14%	E17	D.5	515.72	-	515.72	89.25		0.47	39.45	OPSRP	79.73	4.54	0.30	729.46
465.20 Economic Development Coordinator	Summer Matteson	F	100%	N11	В	4,531.00		4,531.00	1,250.00		4.20	346.62	OPSRP	700.49	39.89	4.16	6,876.37
SHERIFF'S RESERVE FUND - 1.28																	
Search and Rescue	John Wood	50	100/	F0		750 15		750.45	100.00		0.07	F0.40	DEDC		44.40	0.40	052.00
421.21 County Sheriff	John Ward	EO F	10%	EO	_	759.45		759.45	120.00		0.87	58.10	PERS	-	14.40	0.42	953.23
421.21 Captain 421.21 Sergeant II	Phil McDonald Ted Heath	F	25%	LE15 STR S18	E F	1,857.00 972.15	-	1,857.00 972.15	312.50 195.00	7.50	2.16 1.30	142.06 74.37	PERS PERS	-	35.20 18.43	1.04 0.62	2,349.97 1,269.37
-	тей неаш	r	1376 1101	31K 310	г	972.15	-	972.13	193.00	7.50	1.30	74.37	FERS	-	10.43	0.02	1,209.37
Marine Patrol																	
421.23 Sergeant II	Ted Heath	F		STR S18	F F	1,620.25	-	1,620.25	325.00	12.50	2.16	123.95	PERS	-	30.83	1.04	2,115.73
421.23 Marine Deputy III	Walter Scherbarth	F	100% TM	SIR 53	F	5,448.00	204.21	5,652.21	1,300.00	50.00	8.65	432.39	PERS	1,472.97	107.55	4.16	9,027.93
Forest Patrol																	
421.24 Sergeant II	Ted Heath	F		STR S18	F	1,101.77	-	1,101.77	221.00	8.50	1.47	84.29	PERS	-	20.89	0.71	1,438.62
421.24 Forest Patrol Deputy	Jared Gray	F	100% TM	STR S2	F	5,190.00	102.10	5,292.10	1,300.00	50.00	8.65	404.85	OPSRP	1,063.18	100.32	4.16	8,223.26
Adult Parole and Probation																	
423.50 County Sheriff	John Ward	EO	10%	EO		759.45		759.45	120.00		0.87	58.10	PERS	-	14.40	0.42	953.23
423.50 Captain	Phil McDonald	F	15%	LE15		1,114.20	-	1,114.20	187.50	-	1.30	85.24	PERS	-	21.12	0.62	1,409.98
423.50 Lieutenant	David Denney	F		STR LE13	F	6,936.00	142.94	7,078.94	1,250.00	-	6.30	541.54	PERS	1,844.77	134.20	4.16	10,859.91
423.50 P & P Officer/Admin Asst	Vicki Scott	F	100% TM		F F	5,625.00	102.10	5,727.10	1,300.00	50.00	6.30	438.12	OPSRP	1,492.48	108.57	4.16	9,126.73
423.50 Adult Parole & Probation Officer III 423.50 Adult Parole & Probation Officer I	Mike Lang Dona Dotson	F	100% TM 100% TM		F	5,513.00 5,001.00	142.94 61.26	5,655.94 5,062.26	1,300.00 1,300.00	50.00 50.00	6.30 6.30	432.68 387.26	PERS PERS	1,473.94 1,319.22	107.22 95.97	4.16 4.16	9,030.24 8,225.17
COUNTY PARKS FUND - 1.40																	
		-	7.4.07	543		545 70		545.70				00.45	00000	70.70			700.47
452.50 Director of County Operations 452.50 Parks Director/Comm Service Coord	Julie Schmelzer Josh Hopkins	F	7.14% 100%	E17 N11	D.5 B	515.72 4,531.00	-	515.72 4,531.00	89.25 1,250.00		0.47 4.20	39.45 346.62	OPSRP OPSRP	79.73 700.49	4.54 85.89	0.30 4.16	729.46 6,922.37
423.60 Summer Work Crew	Taylor Mather	IRR	100%	INTI	ь	14.00	-	606.67	1,250.00		4.20	46.41	UPSKP	700.49	13.27	0.80	667.14
423.60 Summer Work Crew	Brandon Seuser-Smith	IRR				11.00		476.67	-		-	36.47		-	10.42	0.80	524.36
COUNTY FAIR FUND - 2.14																	
Administration																	
451.40 Event Center Manager	Nikki Sparks	IRR	50%			20.00		866.67				66.30	OPSRP	133.99	14.95	1.04	1,082.95
451.40 Office Assistant	Linda Ash	IRR	100%			12.00		1,040.00				79.56	OPSRP	160.78	0.96	2.08	1,283.38
451.40 Maintenance Supervisor	Gary Vila	IRR	58%			15.00		754.00				57.68	OPSRP	116.57	0.70	1.21	930.15
451.40 Maintenance 451.40 Maintenance	Michael Williams Charles Melton	IRR IRR	46% 46%			11.00		953.33 953.33				72.93	OPSRP OPSRP	147.39 147.39	16.45	0.96 0.96	1,191.05 1,192.05
431.40 Maintenance	Criaries Meiton	IKK	40%			11.00		953.33				72.93	OPSRP	147.39	16.45	0.96	1,192.05
Fair Operations 451.41 Event Center Manager	Nikki Sparks	IRR	50%			20.00		866.67				66.30	OPSRP	133.99	14.95	1.04	1,082.95
	· -F													,	70		.,

Dept Position	Name	Status	% Unio	n Dane	je Step	Salary/ Hourly	Longevity	Total Gross	Health Insurance	HRA	Life Insurance	FICA	PERS Category	County	Workers'	WC Tax Ben Fund	Total Cost
451.41 Maintenance Supervisor	Gary Vila	IRR	42%	ni Kanç	је Зтер	15.00	Longevity	546.00	msurance	TIKA	msurance	41.77	OPSRP	84.41	0.50	0.87	673.56
451.41 Maintenance	Michael Williams	IRR	54%			11.00		953.33				72.93	OPSRP	147.39	16.45	1.12	1,191.22
451.41 Maintenance	Charles Melton	IRR	54%			11.00		953.33				72.93	OPSRP	147.39	16.45	1.12	1,192.22
451.41 Fair Promotion	Bill Schlichting	IRR	100%			12.00		800.00				61.20	OPSRP	123.68	0.74	1.60	987.22
PUBLIC SERVICES FUND - 2.17																	
Building																	
424.20 Director of County Operations	Julie Schmelzer	F	7.15%	E17	D.5	516.44	-	516.44	89.38		0.47	39.51	OPSRP	79.84	4.55	0.30	730.48
424.20 Building Official	Marc Bangma	F	100%	N11	С	4,757.00	-	4,757.00	1,250.00		6.55	363.91	OPSRP	735.43	41.88	4.16	7,158.93
424.20 Code Enforcement Officer	Dave Fortman	F	25%	N9	С	1,027.25		1,027.25	312.50		1.64	78.58		158.81	1.75	1.04	1,581.58
424.20 Administrative Assistant	Shellie Creighton	F	100%	U8	В	3,641.00	-	3,641.00	1,250.00		4.20	278.54	OPSRP	562.90	3.36	3.90	5,743.90
424.20 Administrative Assistant	Penny Hudgens	F	50%	U8	В	1,820.50	91.03	1,911.53	625.00		3.28	146.23	OPSRP	295.52	1.76	1.04	2,984.36
424.20 Plumbing Inspector	Hank Eckardt	IRR				50.00		500.00	-		-	38.25		-	4.40	0.24	542.89
424.20 Building Inspector IV 424.20 Plans Checker	Dave Bassett Dan Sigvartsen	IRR IRR				35.00 43.00		116.67 430.00	- -		-	8.93 32.90	OPSRP	66.48	1.03 3.79	0.08 0.24	126.70 533.40
PUBLIC HEALTH - 2.19																	
441.31 Code Enforcement Officer	Dave Fortman	F	25%	N9	С	1,027.25		1,027.25	312.50		1.64	78.58	OPSRP	158.81	1.75	1.04	1,581.58
441.31 Code Enforcement Officer  441.31 Administrative Assistant	Karin Larsen	1.00	100%	N8	C.5	3,819.00		3,819.00	1,250.00		6.55		OPSRP	590.42	3.52	4.16	5,965.81
441.31 Public Health Administrator	Ben Cannon (.25 FTE)	0.25	10076	NO	0.5	1,562.50	_	1,562.50	1,230.00		0.55	272.13	Or Sitt	370.42	1.44	1.04	1,564.98
ADMINISTRATIVE SERVICES FUND - 2.2	Q																
Commissioners' Office																	
400.00 Commissioner	Court Boice	EO	100%			5,705.25		5,705.25	1,200.00		6.55	436.45		882.03	9.72	3.90	8,243.91
400.00 Commissioner	Sue Gold	EO	100%			5,705.25		5,705.25	1,200.00		2.75	436.45		-	9.72	3.90	7,358.07
400.00 Commissioner	Christopher Paasch	EO	100%			5,705.25		5,705.25	1,200.00		6.55	436.45	OPSRP	-	9.72	3.90	7,361.87
BOC Office																	
411.10 Director of County Operations	Julie Schmelzer	F	50%	E17	D.5	3,611.50	-	3,611.50	625.00		3.28	276.28	OPSRP	558.34	31.80	2.08	5,108.27
411.10 Administrative Assistant	John Jezuit	F	100%	N8	Α	3,380.00	=	3,380.00	1,250.00		6.55	258.57	OPSRP	522.55	3.12	4.16	5,424.95
Accounting																	
415.12 County Accountant	Louise Kallstrom	F	100%	E13	F	6,223.00	-	6,223.00	1,250.00		6.55	476.06	PERS	1,621.71	5.74	4.16	9,587.23
415.12 Sr. Accounting Clerk	Cena Crook	F	100% SEIU	U8	В	3,413.00	85.34	3,498.34	1,250.00		4.20	267.62		540.84	3.23	3.90	5,568.14
County Councel																	
County Counsel	John Huttl	F	86%	E17	F	6,682.20	_	6,682.20	1,075.00		3.61	511.19	PERS	1,741.38	6.17	3.58	10,023.13
415.30 County Legal Counsel 415.30 Legal Assistant	Brenda Starbird	F	100%	N8	F E.5	4,210.00	53.22	4,263.22	1,075.00		6.55	326.14		1,111.00	3.93	4.16	6,965.00
413.30 Legal Assistant	bienda Starbiid	'	10076	NO	L.J	4,210.00	33.22	4,203.22	1,230.00		0.55	320.14	FERS	1,111.00	3.73	4.10	0,703.00
Payroll and Personnel								-									-
412.50 Payroll & Personnel Coordinator	Julie Swift	F	100%	N9	F	4,460.00	183.43	4,643.43	1,250.00		6.55	355.22	PERS	1,210.08	4.29	3.90	7,473.47
Occupancy - Central								=									-
419.41 Facilities Director	Eric Hanson	F	50%	E11	Α	2,157.00	51.05	2,208.05	625.00		3.28	168.92	OPSRP	341.36	45.62	2.08	3,394.31
419.41 Facilities Maintenance Worker	Tad Ringulet	F	15% SEIU	U6	B.5	460.80	6.74	467.54	187.50		0.98	35.77		72.28	9.66	0.62	774.36
419.41 Custodian	Terry Williams	.70 FTE	100% SEIU	U5	В	1,903.30		1,903.30	875.00		6.55	145.60	OPSRP	294.25	39.32	2.91	3,266.94

							Salary/		Total	Health		Life		PERS	County	Workers'	WC Tax	Total	
_	Dept Position	Name	Status	% Uni	on Ran	ge Step	Hourly	Longevity	Gross	Insurance	HRA	Insurance	FICA	Category	Portion	Comp	Ben Fund	Cost	_
	BUILDING REPAIR AND CONSTRUCTION P	ROJECTS FUND - 2.33							-									-	
									=									-	
	419.40 Facilities Director	Eric Hanson	F	50%	E11	Α	2,157.00	51.05	2,208.05	625.00		3.28	168.92	OPSRP	341.36	45.62	2.08	3,394.31	
	419.40 Facilities Maintenance Worker	Tad Ringulet	F	35% SEIU	J U6	B.5	1,075.20	15.74	1,090.94	437.50		2.29	83.46	OPSRP	168.66	22.54	1.46	1,806.84	
	419.40 Facilities Maintenance Worker	open position	F	100% SEIU	J U6	A.5	2,925.00	-	2,925.00	1,250.00		6.55	223.76	OPSRP	452.21	60.43	4.16	4,922.11	

# 2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 37.5 HOUR WEEK

RANGE 3 - SEIU

20+ YEARS - 5.0%

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	1,996	23,951	12.2824	18.4237
	2,046	24,549	12.5895	18.8842
В	2,096	25,149	12.8967	19.3451
	2,148	25,775	13.2178	19.8267
C	2,202	26,427	13.5525	20.3288
	2,257	27,081	13.8878	20.8317
D	2,311	27,734	14.2223	21.3335
	2,370	28,442	14.5854	21.8781
E	2,427	29,122	14.9343	22.4014
	2,488	29,857	15.3114	22.9670
F	2,549	30,592	15.6881	23.5322
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	31.44	377.23		
10-15 YEARS - 2.5%	52.39	628.72		
15-20 YEARS - 3.5%	73.35	880.20		

104.79 1,257.43

Exhibit C

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 37.5 HOUR WEEK RANGE 4 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,098	25,176	12.9105	19.3658
_	2,150	25,802	13.2316	19.8474
В	2,202	26,427	13.5525	20.3288
_	2,257	27,081	13.8878	20.8317
С	2,311	27,738	14.2244	21.3366
_	2,370	28,442	14.5854	21.8781
D	2,427	29,122	14.9343	22.4014
_	2,488	29,857	15.3114	22.9670
E	2,549	30,592	15.6881	23.5322
_	2,613	31,354	16.0789	24.1184
F	2,676	32,116	16.4698	24.7047
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	33.03	396.41		
10-15 YEARS - 2.5%	55.06	660.69		
15-20 YEARS - 3.5%	77.08	924.96		
20+ YEARS - 5.0%	110.11	1,321.37		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 37.5 HOUR WEEK RANGE 5 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
Α	2,427	29,122	14.9343	22.4014
В	2,488 2,549	29,857 30,592	15.3114 15.6881	22.9670 23.5322
С	2,613 2,676	31,354 32,116	16.0789 16.4698	24.1184 24.7047
D	2,742 2,810	32,905 33,722	16.8745 17.2934	25.3117 25.9401
E	2,880	34,565	17.7258	26.5887
	2,948 3,023	35,382 36,280	18.1445 18.6052	27.2167 27.9078
F	3,096	37,151	19.0519	28.5779
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	38.24	458.88		
10-15 YEARS - 2.5%	63.73	764.80		
15-20 YEARS - 3.5%	89.23	1,070.72		
20+ YEARS - 5.0%	127.47	1,529.59		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 37.5 HOUR WEEK RANGE 6 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,676	32,116	16.4698	24.7047
В	2,742 2,810	32,905 33,722	16.8745 17.2934	25.3117 25.9401
С	2,880 2,948	34,565 35,382	17.7258 18.1445	26.5887 27.2167
D	3,023 3,096 3,175	36,280 37,151 38,104	18.6052 19.0519 19.5403	27.9078 28.5779 29.3105
Е	3,252 3,334	39,029 40,009	20.0151 20.5174	30.0226 30.7761
F	3,413	40,961	21.0058	31.5087
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	42.15	505.83		
10-15 YEARS - 2.5%	70.25	843.05		
15-20 YEARS - 3.5%	98.36	1,180.27		
20+ YEARS - 5.0%	140.51	1,686.11		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 37.5 HOUR WEEK RANGE 7 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,948 3,023	35,382 36,280	18.1445 18.6052	27.2167 27.9078
В	3,096	37,151	19.0519	28.5779
_	3,175	38,104	19.5403	29.3105
С	3,252	39,029	20.0151	30.0226
<b>E</b>	3,334	40,009	20.5174	30.7761
D	3,413 3,500	40,961 41,996	21.0058	31.5087
E	3,586	43,030	21.5363 22.0667	32.3044 33.1001
L	3,674	44,092	22.6111	33.9166
F	3,765	45,180	23.1692	34.7538
LONGEVITY	MONTHLY	ANNUAL		
3				
5-10 YEARS - 1.5%	46.44	557.27		
10-15 YEARS - 2.5%	77.40	928.78		
15-20-YEARS - 3.5%	108.36	1,300.29		
20+ YEARS - 5.0%	154.80	1,857.56		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 37.5 HOUR WEEK RANGE 8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,252	39,029	20.0151	30.0226
	3,334	40,009	20.5174	30.7761
В	3,413	40,961	21.0058	31.5087
	3,500	41,996	21.5363	32.3044
С	3,586	43,030	22.0667	33.1001
	3,674	44,092	22.6111	33.9166
D	3,765	45,180	23.1692	34.7538
	3,858	46,296	23.7415	35.6123
E	3,953	47,439	24.3277	36.4915
	4,051	48,609	24.9276	37.3915
F	4,151	49,807	25.5420	38.3131
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	51.20	614.42		
10-15 YEARS - 2.5%	85.34	1,024.03		
15-20 YEARS - 3.5%	119.47	1,433.65		
20+ YEARS - 5.0%	170.67	2,048.07		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 37.5 HOUR WEEK RANGE 9 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,586 3,674	43,030	22.0667 22.6111	33.1001 33.9166
В	3,765	44,092 45,180	23.1692	34.7538
С	3,858 3,953	46,296 47,439	23.7415 24.3277	35.6123 36.4915
D	4,051 4,151	48,609 49,807	24.9276 25.5420	37.3915 38.3131
E	4,255 4,359	51,059 52,311	26.1839 26.8262	39.2759 40.2394
F	4,468 4,577	53,618 54,924	27.4962 28.1660	41.2442 42.2490
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	56.48	677.70		
10-15 YEARS - 2-5%	94.13	1,129.50		
15-20 YEARS - 3.5%	131.78	1,581.30		
20+ YEARS - 5.0%	188.25	2,259.00		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 37.5 HOUR WEEK RANGE 10 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,953	47,439	24.3277	36.4915
В	4,051 4,151	48,609 49,807	24.9276 25.5420	37.3915 38.3131
С	4,255 4,359	51,059 52,311	26.1839 26.8262	39.2759 40.2394
D	4,468 4,577	53,618 54,924	27.4962 28.1660	41.2442 42.2490
Ε	4,690 4,804	56,285 57,645	28.8640 29.5616	43.2960 44.3424
F	4,924 5,044	59,088 60,530	30.3014 31.0412	45.4520 46.5618
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	61.26	735.14		
10-15 YEARS - 2.5%	102.10	1,225.24		
15-20 YEARS - 3.5%	142.94	1,715.33		
20+ YEARS - 5.0%	204.21	2,450.47		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 37.5 HOUR WEEK RANGE 11 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,151	49,807	25.5420	38.3131
	4,255	51,059	26.1839	39.2759
В	4,359	52,311	26.8262	40.2394
	4,468	53,618	27.4962	41.2442
С	4,577	54,924	28.1660	42.2490
	4,690	56,285	28.8640	43.2960
D	4,804	57,645	29.5616	44.3424
	4,924	59,088	30.3014	45.4520
E	5,044	60,530	31.0412	46.5618
	5,169	62,028	31.8090	47.7135
F	5,296	63,552	32.5905	48.8858
LONGEVITY	MONITHIN	ANINHAA		
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	61.26	735.14		
10-15 YEARS - 2.5%	102.10	1,225.24		
15-20 YEARS - 3.5%	142.94	1,715.33		
20= YEARS - 5.0%	204.21	2,450.47		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 37.5 HOUR WEEK RANGE 12 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,423	53,073	27.2168	40.8252
В	4,532 4,643	54,380 55,713	27.8869 28.5708	41.8304 42.8561
Б	4,758	57,101	29.2826	43.9239
С	4,874	58,489	29.9944	44.9916
	4,997	59,959	30.7482	46.1223
D	5,119	61,429	31.5019	47.2529
	5,246	62,952	32.2833	48.4249
E	5,375	64,504	33.0791	49.6186
	5,509	66,110	33.9027	50.8540
F	5,643	67,715	34.7257	52.0886
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	61.26	735.14		
10-15 YEARS - 2.5%	102.10	1,225.24		
15-20 YEARS - 3.5%	142.94	1,715.33		
20+ YEARS - 5.0%	204.21	2,450.47		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 37.5 HOUR WEEK RANGE C-6 - SEIU

STEP	MONTHLY	ANNUAL	HOURLY	O/T
	RATE	SALARY	RATE	RATE
Α	3,098	37,179	19.0659	28.5989
В	3,178	38,131	19.5542	29.3314
	3,255	39,056	20.0288	30.0431
С	3,336	40,036	20.5311	30.7966
	3,418	41,016	21.0337	31.5506
D	3,502	42,023	21.5503	32.3254
	3,588	43,057	22.0805	33.1208
	3,677	44,118	22.6248	33.9372
E	3,767	45,207	23.1832	34.7749
	3,860	46,323	23.7554	35.6331
F	3,956	47,466	24.3417	36.5125
LONGEVITY	MONTHLY	ANNUAL		

LONGEVITY	MONTHLY	ANNUAL	
5-10 YEAR - 1.5%	48.82	585.84	
10-15 YEARS - 2.5%	81.37	976.40	
15-20 YEARS - 3.5%	113.91	1,366.96	
20+ YEARS - 5.0%	162.73	1,952.80	

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 37.5 HOUR WEEK RANGE C-7 - SEIU

	No.			
STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
Α	3,588	43,057	22.0805	33.1208
	3,677	44,118	22.6248	33.9372
В	3,767	45,207	23.1832	34.7749
	3,860	46,323	23.7554	35.6331
С	3,956	47,466	24.3417	36.5125
	4,053	48,637	24.9420	37.4129
D	4,153	49,834	25.5561	38.3341
	4,257	51,086	26.1982	39.2972
Ε	4,359	52,311	26.8262	40.2394
	4,468	53,618	27.4962	41.2442
F	4,579	54,951	28.1799	42.2698
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEAR - 1.5%	56.51	678.11		
10-15 YEARS - 2.5%	94.18	1,130.18		
15-20 YEARS - 3.5%	131.85	1,582.26		

20+ YEARS - 5.0% 188.36 2,260.37

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 37.5 HOUR WEEK RANGE C-8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
Α	3,767	45,207	23.1832	34.7749
	3,860	46,323	23.7554	35.6331
В	3,956	47,466	24.3417	36.5125
	4,053	48,637	24.9420	37.4129
С	4,153	49,834	25.5561	38.3341
	4,257	51,086	26.1982	39.2972
D	4,359	52,311	26.8262	40.2394
	4,468	53,618	27.4962	41.2442
E	4,579	54,951	28.1799	42.2698
_	4,695	56,339	28.8918	43.3377
F	4,808	57,698	29.5895	44.3843
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEAR - 1.5%	59.33	711.99		
10-15 YEARS - 2.5%	98.89	1,186.66		
15-20 YEARS - 3.5%	138.44	1,661.32		
20+ YEARS - 5.0%	197.78	2,373.31		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 37.5 HOUR WEEK RANGE C-9 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	4,400	52,801	27.0773
В	4,509 4,620	54,107 55,441	27.7472 28.4313
	4,736	56,829	29.1429
С	4,851	58,217	29.8548
	4,972	59,660	30.5947
D	5,094	61,129	31.3484
_	5,221	62,653	32.1299
E	5,348	64,177	32.9115
pa-	5,482	65,784	33.7352
F	5,616	67,389	34.5586
LONGEVITY	MONTHLY	ANNUAL	
5-10 YEAR - 1.5%	61.26	735.14	
10-15- YEARS - 2.5%	102.10	1,225.24	
15-20 YEARS - 3.5%	142.94	1,715.33	
20+ YEARS - 5.0%	204.21	2,450.47	

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 40 HOUR WEEK RANGE 3 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,129	25,547	12.2824	18.4237
_	2,182	26,186	12.5895	18.8842
В	2,235	26,825	12.8967	19.3451
	2,291	27,493	13.2178	19.8267
С	2,349	28,189	13.5525	20.3288
	2,407	28,887	13.8878	20.8317
D	2,465	29,582	14.2223	21.3335
F	2,528	30,338	14.5854	21.8781
E	2,589	31,063	14.9343	22.4014
F	2,654	31,848	15.3114	22.9670
г	2,719	32,631	15.6881	23.5322
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	33.53	402.38		
10-15 YEARS - 2.5%	55.89	670.63		
15-20 YEARS - 3.5%	78.24	938.88		
20+ YEARS - 5.0%	111.77	1,341.26		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 40 HOUR WEEK RANGE 4 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,238	26,854	12.9105	19.3658
	2,293	27,522	13.2316	19.8474
В	2,349	28,189	13.5525	20.3288
	2,407	28,887	13.8878	20.8317
C	2,466	29,587	14.2244	21.3366
	2,528	30,338	14.5854	21.8781
D	2,589	31,063	14.9343	22.4014
	2,654	31,848	15.3114	22.9670
E	2,719	32,631	15.6881	23.5322
	2,787	33,444	16.0789	24.1184
F	2,855	34,257	16.4698	24.7047
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	35.24	422.84		
10-15 YEARS - 2.5%	58.73	704.73		
15-20 YEARS - 3.5%	82.22	986.62		
20+ YEARS - 5.0%	117.46	1,409.46		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 40 HOUR WEEK RANGE 5 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
Α	2,589	31,063	14.9343	22.4014
	2,654	31,848	15.3114	22.9670
В	2,719	32,631	15.6881	23.5322
	2,787	33,444	16.0789	24.1184
С	2,855	34,257	16.4698	24.7047
	2,925	35,099	16.8745	25.3117
D	2,998	35,970	17.2934	25.9401
_	3,072	36,870	17.7258	26.5887
E	3,145	37,741	18.1445	27.2167
_	3,225	38,699	18.6052	27.9078
F	3,302	39,628	19.0519	28.5779
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	40.79	489.47		
10-15 YEARS - 2.5%	67.98	815.78		
15-20 YEARS - 3.5%	95.17	1,142.10		
20+ YEARS - 5.0%	135.96	1,631.57		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 40 HOUR WEEK RANGE 6 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	2,855	34,257	16.4698	24.7047
	2,925	35,099	16.8745	25.3117
В	2,998	35,970	17.2934	25.9401
_	3,072	36,870	17.7258	26.5887
С	3,145	37,741	18.1445	27.2167
	3,225	38,699	18.6052	27.9078
D	3,302	39,628	19.0519	28.5779
	3,387	40,644	19.5403	29.3105
E	3,469	41,631	20.0151	30.0226
	3,556	42,676	20.5174	30.7761
F	3,641	43,692	21.0058	31.5087
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	44.96	539.55		
10-15 YEARS - 2.5%	74.94	899.26		
15-20 YEARS - 3.5%	104.91	1,258.96		
20+ YEARS - 5.0%	149.88	1,798.51		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 40 HOUR WEEK RANGE 7 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,145	37,741	18.1445	27.2167
	3,225	38,699	18.6052	27.9078
В ,	3,302	39,628	19.0519	28.5779
	3,387	40,644	19.5403	29.3105
С	3,469	41,631	20.0151	30.0226
	3,556	42,676	20.5174	30.7761
D	3,641	43,692	21.0058	31.5087
	3,733	44,795	21.5363	32.3044
E	3,825	45,899	22.0667	33.1001
	3,919	47,031	22.6111	33.9166
F	4,016	48,192	23.1692	34.7538
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	49.53	594.42		
10-15 YEARS - 2.5%	82.56	990.70		
15-20 YEARS - 3.5%	115.58	1,386.98		
20+ YEARS - 5.0%	165.12	1,981.40		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 40 HOUR WEEK RANGE 8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,469	41,631	20.0151	30.0226
,,	3,556	42,676	20.5174	30.7761
В	3,641	43,692	21.0058	31.5087
	3,733	44,795	21.5363	32.3044
С	3,825	45,899	22.0667	33.1001
	3,919	47,031	22.6111	33.9166
D	4,016	48,192	23.1692	34.7538
_	4,115	49,382	23.7415	35.6123
E	4,217	50,602	24.3277	36.4915
	4,321	51,850	24.9276	37.3915
F	4,427	53,127	25.5420	38.3131
LONGEVITY	MONTHLY	ANNUAL		
LONGEVIII	WONTHE	ANNOAL		
5-10 YEARS - 1.5%	54.62	655.38		
10-15 YEARS - 2.5%	91.03	1,092.30		
15-20 YEARS - 3.5%	127.44	1,529.22		
20+ YEARS - 5.0%	182.05	2,184.61		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 40 HOUR WEEK RANGE 9 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	3,825	45,899	22.0667	33.1001
**	3,919	47,031	22.6111	33.9166
В	4,016	48,192	23.1692	34.7538
5	4,115	49,382	23.7415	35.6123
С	4,217	50,602	24.3277	36.4915
9	4,321	51,850	24.9276	37.3915
D	4,427	53,127	25.5420	38.3131
5	4,539	54,463	26.1839	39.2759
E	4,650	55,799	26.8262	40.2394
2	4,766	57,192	27.4962	41.2442
F	4,882	58,585	28.1660	42.2490
•	4,002	50,505	20.1000	42.2490
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	61.26	735.14		
10-15 YEARS - 2.5%	102.10	1,225.24		
15-20 YEARS - 3.5%	142.94	1,715.33		
20+ YEARS - 5.0%	204.21	2,450.47		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 40 HOUR WEEK RANGE 10 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,217	50,602	24.3277	36,4915
^	4,321	51,850	24.9276	37.3915
В	4,427	53,127	25.5420	38.3131
5	4,539	54,463	26.1839	39.2759
С	4,650	55,799	26.8262	40.2394
•	4,766	57,192	27.4962	41.2442
D	4,882	58,585	28.1660	42.2490
	5,003	60,037	28.8640	43.2960
E	5,124	61,488	29.5616	44.3424
_	5,252	63,027	30.3014	45.4520
F	5,380	64,566	31.0412	46.5618
•	5,500	0.,000	•	10.0010
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	61.26	735.14		
10-15 YEARS - 2.5%	102.10	1,225.24		
15-20 YEARS - 3.5%	142.94	1,715.33		
20+ YEARS - 5.0%	204.21	2,450.47		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 40 HOUR WEEK RANGE 11 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,427	53,127	25.5420	38.3131
	4,539	54,463	26.1839	39.2759
В	4,650	55,799	26.8262	40.2394
	4,766	57,192	27.4962	41.2442
С	4,882	58,585	28.1660	42.2490
	5,003	60,037	28.8640	43.2960
D	5,124	61,488	29.5616	44.3424
	5,252	63,027	30.3014	45.4520
E	5,380	64,566	31.0412	46.5618
	5,514	66,163	31.8090	47.7135
F	5,649	67,788	32.5905	48.8858
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	61.26	735.14		
10-15 YEARS - 2.5%	102.10	1,225.24		
15-20 YEARS - 3.5%	142.94	1,715.33		
20+ YEARS - 5.0%	204.21	2,450.47		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 40 HOUR WEEK RANGE 12 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
Α	4,718	56,611	27.2168	40.8252
	4,834	58,005	27.8869	41.8304
В	4,952	59,427	28.5708	42.8561
	5,076	60,908	29.2826	43.9239
С	5,199	62,388	29.9944	44.9916
	5,330	63,956	30.7482	46.1223
D	5,460	65,524	31.5019	47.2529
	5,596	67,149	32.2833	48.4249
E	5,734	68,804	33.0791	49.6186
	5,876	70,518	33.9027	50.8540
F	6,019	72,230	34.7257	52.0886
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEARS - 1.5%	61.26	735.14		
10-15 YEARS - 2.5%	102.10	1,225.24		
15-20 YEARS - 3.5%	142.94	1,715.33		
20+ YEARS - 5.0%	204.21	2,450.47		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 40 HOUR WEEK RANGE C-6 - SEIU

OTER	MONTHLY	ANNUAL SALARY	HOURLY RATE	O/T RATE
STEP	RATE	SALARY	RAIE	KAIL
A	3,305	39,657	19.0659	28.5989
	3,389	40,673	19.5542	29.3314
В	3,472	41,660	20.0288	30.0431
5	3,559	42,705	20.5311	30.7966
С	3,646	43,750	21.0337	31.5506
9	3,735	44,825	21.5503	32.3254
D	3,827	45,927	22.0805	33.1208
В	3,922	47,060	22.6248	33.9372
Ė	4,018	48,221	23.1832	34.7749
_	4,118	49,411	23.7554	35.6331
F	· ·	50,631	24.3417	36.5125
Г	4,219	50,031	24.3417	30.0120
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEAR - 1.5%	52.07	624.90		
10 15 VEADS   2 50/	86.79	1,041.50		
10-15 YEARS - 2.5%	00.79	1,041.50		
15-20 YEARS - 3.5%	121.51	1,458.09		
00 VEADS 5.00/	172 50	2 002 00		
20+ YEARS - 5.0%	173.58	2,082.99		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 40 HOUR WEEK RANGE C-7 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
Α	3,827	45,927	22.0805	33.1208
_	3,922	47,060	22.6248	33.9372
В	4,018	48,221	23.1832	34.7749
	4,118	49,411	23.7554	35.6331
С	4,219	50,631	24.3417	36.5125
_	4,323	51,879	24.9420	37.4129
D	4,430	53,157	25.5561	38.3341
_	4,541	54,492	26.1982	39.2972
E	4,650	55,799	26.8262	40.2394
_	4,766	57,192	27.4962	41.2442
F	4,885	58,614	28.1799	42.2698
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEAR - 1.5%	61.26	735.14		
10-15 YEARS - 2.5%	102.10	1,225.24		
15-20 YEARS - 3.5%	142.94	1,715.33		
20+ YEARS - 5.0%	204.21	2,450.47		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 40 HOUR WEEK RANGE C-8 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE	O/T RATE
A	4,018	48,221	23.1832	34.7749
	4,118	49,411	23.7554	35.6331
В	4,219	50,631	24.3417	36.5125
	4,323	51,879	24.9420	37.4129
С	4,430	53,157	25.5561	38.3341
	4,541	54,492	26.1982	39.2972
D	4,650	55,799	26.8262	40.2394
	4,766	57,192	27.4962	41.2442
E	4,885	58,614	28.1799	42.2698
	5,008	60,095	28.8918	43.3377
F	5,129	61,545	29.5895	44.3843
LONGEVITY	MONTHLY	ANNUAL		
5-10 YEAR - 1.5%	61.26	735.14		
10-15 YEARS - 2.5%	102.10	1,225.24		
15-20 YEARS - 3.5%	142.94	1,715.33		
20+ YEARS - 5.0%	204.21	2,450.47		

2019 - 2020 CURRY COUNTY SALARY CONVERSION TABLE 40 HOUR WEEK RANGE C-9 - SEIU

STEP	MONTHLY RATE	ANNUAL SALARY	HOURLY RATE
A	4,693	56,321	27.0773
	4,810	57,714	27.7472
В	4,928	59,137	28.4313
	5,051	60,617	29.1429
C	5,175	62,098	29.8548
	5,303	63,637	30.5947
D	5,434	65,205	31.3484
	5,569	66,830	32.1299
E	5,705	68,456	32.9115
	5,847	70,169	33.7352
F	5,990	71,882	34.5586
LONGEVITY	MONTHLY	ANNUAL	
5-10 YEAR - 1.5%	61.26	735.14	
10-15- YEARS - 2.5%	102.10	1,225.24	
15-20 YEARS - 3.5%	142.94	1,715.33	
20+ YEARS - 5.0%	204.21	2,450.47	

**Revision 1-3-2020** 

### SUBMITTING DEPARTMENT: RETURN TO BOC OFFICE@CO.CURRY.OR.US

PROPOSED AGENDA ITEM TITLE: Re AirMedCare (Cal-Ore Life Flight) –Si		•	•
AGENDA DATE: 3/18/20 DEPARTN	ΛENT:	P/R and HR	TIME NEEDED: 5 min
RECOMMENDED AGENDA CATEGOR If this is a Presentation, who is doing			
CONTACT PERSON: Julie Swift	ΓODAΥ	<b>S DATE:</b> 3/12/2	0
BRIEF BACKGROUND: This is a payer	roll ded	duction program	and no cost to the County.
FILES ATTACHED: (1) Agreement (2) (3) (4) (5)			
INSTRUCTIONS ONCE SIGNED:	0.0		
☐ No Additional Activity Required ☐ File with County Clerk	OR Nam	٥.	
☐ Send Printed Copy to:	Addı		
☐ Email a Digital Copy to:		State/Zip:	
⊠Other Phone: Return original to J	,,	, ,	
Note: Most signed documents are f			Clerk per standard process.



Plan Code: 6479

### AirMedCare Network Membership for Payroll Deduct Only For Curry County Employees

Organization:

**Curry County Employees** 

**Physical Address:** 

94235 Moore St. Suite 124 Gold Beach, OR 97444

Contact:

Julie Swift

Phone:

541-247-3233

Email:

swiftj@co.curry.or.us

County:

Curry

Membership Sales Manager/Base:

Jennifer Hart/CO

#### Participants:

1. The Organization is collecting by payroll deduction the fees shown below from the individuals (Participants) listed on a Participant List (to be provided after Participants complete individual membership applications) and remitting such fees to AirMedCare Network so the Participants can be members of the AirMedCare Network, an alliance of affiliated air ambulance providers \*(each a "Company") as provided in this Agreement.

A Participant must be actively affiliated with the Organization (as a member, director, officer, employee or similar

relationship) as indicated on the Participant List when the fee for such Participant is paid. Each Participant must submit a completed membership application to AirMedCare Network.

2. For annual payment plans, the Organization may later add a Participant by providing AirMedCare Network with the following for the new Participant: (a) a completed application and (b) a pro-rated payment based on the number of months remaining under this Agreement.

3. For monthly payment plans, the current Participant List must be submitted with each monthly payment to ensure proper

application of the fees.

#### Fees and Payment:

No. of Participants in Initial Group	Rates			I	otal	
	1Year Membership Participant(s)	\$	65.00	\$	=	
	3 Year Membership Participant(s)	\$	185.00	\$	=	
	5 Year Membership Participant(s)	\$	300.00	\$	×	
	10 Year Membership Participant(s)	\$	575.00	\$	-	a)
		Tot	al	\$ 3	92000 +	536. 00 Fly-v-Hon
General Provision	ons: herships will be effective upon AirMedCare Network's receipt of	of (a	this Ag	445 reeme	7, L nt signed by	the

- Participant memberships will be effective upon AirMedCare Network's receipt of (a) this Agreement signed by the
  Organization, (b) payment as provided above and (c) membership applications completed by the Participants.
  Memberships will automatically expire without notice (i) after one year for annual payment plans, and (ii) after one month
  for monthly payment plans; however, a 60 day grace period will apply if a membership renewal payment is received within
  such grace period. No refunds.
- 2. AirMedCare Network agrees that Participant Lists and membership applications (a) will be used by AirMedCare Network only for the purpose of delivering AirMedCare Network services, (b) will be treated like any other AirMedCare Network confidential information and (c) will not be used, sold or shared with any third party inconsistent with this provision.
- 3. This Agreement will automatically renew on its anniversary date (annually or monthly, as applicable), if (a) no termination notice has been sent by either party and (b) payment for the renewal period is received by AirMedCare Network before expiration of the grace period. Either party may terminate this Agreement at any time and for any reason with 30 days prior written notice to the other party, but termination will not affect issued memberships.











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Initial\_\_\_\_



#### **Terms and Conditions**

AirMedCare Network is an alliance of affiliated air ambulance providers\* (each a "Company"). An AirMedCare Network membership automatically enrolls you as a member in each Company's membership program. Membership ensures the patient will have no out-of-pocket flight expenses if flown by a Company by providing prepaid protection against a Company's air ambulance costs that are not covered by a member's insurance or other benefits or third party responsibility, subject to the following terms and conditions:

- 1. Patient transport will be to the closest appropriate medical facility for medical conditions that are deemed by AMCN Provider attending medical professionals to be life- or limb-threatening, or that could lead to permanent disability, and which require emergency air ambulance transport. A patient's medical condition, not membership status, will dictate whether or not air transportation is appropriate and required. Under all circumstances, an AMCN Provider retains the sole right and responsibility to determine whether or not a patient is flown.
- 2. AMCN Provider air ambulance services may not be available when requested due to factors beyond its control, such as use of the appropriate aircraft by another patient or other circumstances governed by operational requirements or restrictions including, but not limited to, equipment manufacturer limitations, governmental regulations, maintenance requirements, patient condition, age or size, or weather conditions. FAA restrictions prohibit most AMCN Provider aircraft from flying in inclement weather conditions. The primary determinant of whether to accept a flight is always the safety of the patient and medical flight crews. Emergent ground ambulance transport of a member by an AMCN Provider will be covered under the same terms and conditions.
- 3. Members who have insurance or other benefits, or third party responsibility claims, that cover the cost of ambulance services are financially liable for the cost of AMCN Provider services up to the limit of any such available coverage. In return for payment of the membership fee, the AMCN Provider will consider its air ambulance costs that are not covered by any insurance, benefits or third party responsibility available to the member to have been fully prepaid. The AMCN Provider reserves the right to bill directly any appropriate insurance, benefits provider or third party for services rendered, and members authorize their insurers, benefits providers and responsible third parties to pay any covered amounts directly to the AMCN Provider. Members agree to remit to the AMCN Provider any payment received from insurance or benefit providers or any third party for air medical services provided by the AMCN Provider, not to exceed regular charges. Neither the Company nor AirMedCare Network is an insurance company. Membership is not an insurance policy and cannot be considered as a secondary insurance coverage or a supplement to any insurance coverage. Neither the Company nor AirMedCare Network will be responsible for payment for services provided by another ambulance service.
- 4. Membership starts 15 days after the Company receives a complete application with full payment; however, the waiting period will be waived for unforeseen events occurring during such time. Members must be natural persons. Memberships are non-refundable and non-transferable.
- 5. Some state laws prohibit Medicaid beneficiaries from being offered membership or being accepted into membership programs. By applying, members certify to the Company that they are not Medicaid beneficiaries.
- 6. These terms and conditions supersede all previous terms and conditions between a member and the Company or AirMedCare Network, including any other writings, or verbal representations, relating to the terms and conditions of membership.
- \*Air Evac EMS, Inc. / Guardian Flight, LLC / Med-Trans Corporation / REACH Air Medical Services, LLC -- These terms and conditions apply to all AirMedCare Network participating provider membership programs, regardless of which participating provider transports you.











Page 2 of 3
Initial\_\_\_\_\_



Agreed to by:	SIGN
Signature	Signature
	Keith Hovey
Printed Name	Printed Name
	Vice President
Title	Title
	Membership
Organization Name	Division
Date	Date











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Initial\_\_\_\_\_

**Revision 1-3-2020** 

### SUBMITTING DEPARTMENT: RETURN TO BOC\_OFFICE@CO.CURRY.OR.US

PROPOSED AGENDA ITEM TITLE: Order Authorizing Deed of Brookings Head Start to Oregon Coast Community Alliance				
AGENDA DATE: 03/18/2020 DEPARTMENT: Counsel TIME NEEDED: 5 min				
RECOMMENDED AGENDA CATEGORY CONSENT AGENDA				
If this is a Presentation, who is doing the Presentation?				
CONTACT PERSON: J Huttl TODAY'S DATE: March 12, 2020				
<b>BRIEF BACKGROUND:</b> This represents one of the final steps to complete the County's obligations under the grant to remodel the Brookings Head Start building. We are required to do this per the grant agreement and a co-ownership agreement between the County and ORCCA.				
FILES ATTACHED: (1) Bargain and Sale Deed (2) Order				
INSTRUCTIONS ONCE SIGNED:				
□ No Additional Activity Required OR				
☐ Send Printed Copy to: Address:				
☐ Email a Digital Copy to: City/State/Zip:				
□Other Phone:				
Note: Most signed documents are filed/recorded with the Clerk per standard process.				

#### **BARGAIN & SALE DEED**

### **TAX STATEMENTS:**

Until a change is requested, all tax statements Shall be sent to the following address:

Grantee: Oregon Coast Community Action (ORCCA)

1855 Thomas Ave. Coos Bay, Oregon 97420

### AFTER RECORDING, RETURN INSTRUMENT TO:

Oregon Coast Community Action (ORCCA)

1855 Thomas Ave.

Coos Bay, Oregon 97420

Curry County, a Political Subdivision of the State of Oregon, hereinafter called Grantor, for the consideration herein stated, does hereby grant, bargain, sell and convey unto Oregon Coast Community Action (ORCCA), a private non-profit Organization – 501 (c)(3) hereinafter called Grantee, all of that certain real property situated in Curry County, State of Oregon, and described in Exhibit "A" that is attached hereto and incorporated by reference; free of encumbrances created or suffered by the grantor except as specifically set forth herein. The grantor warrants and will defend the title to the property against all persons who may lawfully claim the same by, through or under the grantor.

The true and actual consideration in dollars for this conveyance is \$0.00, and other good and valuable consideration included in Co-Ownership Agreement filed with the Curry County Clerk, #CJ:2015-01675. includes Grantees' promise to use the deeded property for a Head Start Facility in compliance with the conditions of the Grant for the benefit of the people of Curry County utilizing Head Start and Early Head Start programs, and securing performance under the terms of the "Grant" for the five (5) year time period of the CDBG requirements with a performance lien to the County.

#### **REVERTER CLAUSE**

The deed is entered into for the purpose of securing the performance of the Grantor to maintain the premises as a Head Start Facility per CDBG agreement C14014, for a period of five (5) years from the date of full execution of this deed and failure to do so shall be considered a major default hereunder and shall automatically revert back to Curry County.

### WARNING Required by ORS 93.040(1)

BEFORE SIGNING OR ACCEPTING THIS INSTRUMENT, THE PERSON
TRANSFERRING FEE TITLE SHOULD INQUIRE ABOUT THE PERSON'S RIGHTS, IF ANY,

UNDER ORS 195.300, 195.301 AND 195.305 TO 195.336 AND SECTIONS 5 TO 11, CHAPTER 424, OREGON LAWS 2007, SECTIONS 2 TO 9 AND 17, CHAPTER 855, OREGON LAWS 2009, AND SECTIONS 2 TO 7, CHAPTER 8, OREGON LAWS 2010. THIS INSTRUMENT DOES NOT ALLOW USE OF THE PROPERTY DESCRIBED IN THIS INSTRUMENT IN VIOLATION OF APPLICABLE LAND USE LAWS AND REGULATIONS. BEFORE SIGNING OR ACCEPTING THIS INSTRUMENT, THE PERSON ACQUIRING FEE TITLE TO THE PROPERTY SHOULD CHECK WITH THE APPROPRIATE CITY OR COUNTY PLANNING DEPARTMENT TO VERIFY THAT THE UNIT OF LAND BEING TRANSFERRED IS A LAWFULLY ESTABLISHED LOT OR PARCEL, AS DEFINED IN ORS 92.010 OR 215.010, TO VERIFY THE APPROVED USES OF THE LOT OR PARCEL, TO DETERMINE ANY LIMITS ON LAWSUITS AGAINST FARMING OR FOREST PRACTICES, AS DEEFINED IN ORS 30.930, AND TO INQUIRE ABOUT THE RIGHTS OF NEIGHBORING PROPERTY OWNERS, IF ANY, UNDER ORS 195.300, 195.301 AND 195.305 TO 195.336 AND SECTIONS 5 TO 11, CHAPTER 424, OREGON LAWS 2007, SECTIONS 2 TO 9 AND 17, CHAPTER 855, OREGON LAWS 2009, AND SECTIONS 2 TO 7, CHAPTER 8, OREGON LAWS 2010.

2020

Curry County Board of Commissioners  By:	DATED this _	day of	, 2020.	
Christopher Paasch, Chair  By:  Court Boice, Vice Chair  By:  Sue Gold, Commissioner  STATE OF OREGON )  ) ss.  County of Curry )  This instrument was acknowledged before me on  Christopher Paasch, Court Boice, and Sue Gold, Curry County Board of Commissioners.			Curry County Board of Commissioners	
Court Boice, Vice Chair  By:  Sue Gold, Commissioner  STATE OF OREGON ) ss.  County of Curry )  This instrument was acknowledged before me on  Christopher Paasch, Court Boice, and Sue Gold, Curry County Board of Commissioners.  Notary Public For Oregon				
STATE OF OREGON ) ) ss.  County of Curry )  This instrument was acknowledged before me on				
) ss.  County of Curry  This instrument was acknowledged before me on			By:Sue Gold, Commissioner	
This instrument was acknowledged before me onChristopher Paasch, Court Boice, and Sue Gold, Curry County Board of Commissioners.  Notary Public For Oregon	STATE OF OREGON	) ) ss.		
Christopher Paasch, Court Boice, and Sue Gold, Curry County Board of Commissioners.  ———————————————————————————————————	County of Curry	)		
				by

DATED this day of

### **EXHIBIT "A"**

### Parcel I:

Lots One (1), Two (2) and Three (3) of Block Twenty-nine (29), in the City of Brookings, Oregon, as shown by the certain map entitled Plat No. 1, Brookings, Curry County Oregon, filed and approved December 1, 1920 DV: 1 Page: 5, Official Records of Town Plats, Curry County, Oregon, being a part of a tract of land conveyed to the United States of America by deed from Brookings Land and Townsite Company, recorded among the land records of Curry County on October 28, 1936 DV: 24 Pages: 100-101, Record of Deeds.

### Parcel II:

Lot Thirteen (13) and Lot Fourteen (14), Block Twenty-nine (29), Brookings Town Plat, filed December 1920, City of Brookings, County of Curry, and State of Oregon.

## BEFORE THE BOARD OF COUNTY COMMISSIONERS IN AND FOR THE COUNTY OF CURRY, OREGON

An Order Authorizing Bargain and ) Sale Deed transferring the Brookings ) Head Start property to Oregon Coast ) ORDER NO Community Alliance with reverter clause)
WHEREAS, the County was awarded Community Development Block Grant number C14014 through the State of Oregon Business Development Department; and
WHEREAS, as part of that Grant, the County was required to acquire property and remodel the Brookings Head Start building, then transfer the building and property to Oregon Coast Community Alliance; and
<b>WHEREAS,</b> The County has successfully acquired and remodeled the building, having obtained certificate of occupancy; and
<b>WHEREAS</b> , the County desires to transfer and ORCCA desires to receive the property, such transfer subject to reverter to County if ORCCA does not use it for grant-restricted activities for a period of five (5) years;
NOW, THEREFORE, THE BOARD OF CURRY COUNTY COMMISSIONERS HEREBY ORDERS
Bargain and Sale Deed transferring Brookings Head Start property to Oregon Coast Community Alliance; subject to reverter if not used for grant-restricted activities for a period of five (5) years.
<b>DATED</b> this day of , 2020.
CURRY COUNTY BOARD OF COMMISSIONERS
Christopher Paasch, Chair
Court Boice, Vice Chair
Sue Gold, Commissioner Approved as to Form:
 John Huttl Curry County Legal Counsel

**Revision 1-3-2020** 

### SUBMITTING DEPARTMENT: RETURN TO BOC\_OFFICE@CO.CURRY.OR.US

PROPOSED AGENDA ITEM TITLE: Clas	ssification change of	an employee – K. Wegner		
AGENDA DATE: 3/18/20 DEPARTME	NT: Assessor	TIME NEEDED: 3 min		
RECOMMENDED AGENDA CATEGORY CONSENT AGENDA  If this is a Presentation, who is doing the Presentation?				
CONTACT PERSON: Julie Swift TO	<b>DDAY'S DATE</b> : 3/16/	/20		
<b>BRIEF BACKGROUND:</b> This would move Kiley Wegner from Commercial Property Appraiser to Appraiser Analyst II. There is no change in salary.				
FILES ATTACHED: (1) Order (2) Job Description (3) (4) (5)				
INSTRUCTIONS ONCE SIGNED:  □ No Additional Activity Required OR				
⊠File with County Clerk	Name:			
☐ Send Printed Copy to:	Address:			
☐Email a Digital Copy to:	City/State/Zip:			
□Other Phone:				
Note: Most signed documents are filed/recorded with the Clerk per standard process.				

## BEFORE THE BOARD OF CURRY COUNTY COMMISSIONERS IN AND FOR THE COUNTY OF CURRY, OREGON

IN THE MATTER OF CHANGING EMPLOYMENT CLASSIFICATION OF AN EMPLOYEE	•
	ORDER NO:
Wegner, currently a Commercial P	nendation of Jim Kolen, County Assessor, that Kiley roperty Appraiser, Salary Range U9, Step A.5, at a Appraiser/Analyst II, Salary Range U9, Step A.5, at
The job description for the new pos reference.	sition is attached hereto and incorporated by
	ommissioners of Curry County, a political subdivision ment with the above stated recommendation;
NOW, THEREFORE, IT IS I recommendation be in effect as of	HEREBY ORDERED that the above stated March 18, 2020.
Dated this day of	20
	CURRY COUNTY BOARD OF COMMISSIONERS
Approved as to form:	Christopher Dagoch Chair
	Christopher Paasch, Chair
John Huttl Curry County Legal Counsel	
Curry County Legal Counsel	Court Boice, Vice Chair
	Sue Gold, Commissioner

## CURRY COUNTY JOB DESCRIPTION

JOB TITLE: Appraiser/Analyst II - Assessor's Office

EXEMPT: No

**SALARY LEVEL: OPEU-9** 

DOT CODE:

SUPERVISOR: Deputy Assessor

PREPARED BY: Assessor April 2000

### **POSITION SUMMARY:**

This position encompasses all the requirements of a Property Appraiser II, but is distinguished from that position in that the Appraiser Analyst II is responsible for the higher degree of appraisal analysis that is required for accomplishing computer-assisted appraisal, recalculations, and trending of property values. Additionally the Appraiser Analyst II is responsible for working with data processing and software vendors to accomplish proper coding of the computer for these stated tasks.

### **DISTINGUISHING FEATURES:**

The Appraiser Analyst II works with considerable independence. The work performed requires knowledge of a complete and specialized departmental function. Employee is responsible for completing tasks at many phases of the departmental function. Completing work assignments will frequently require the interpretation of software manuals, Oregon Revised Statutes, Administrative Rules, policies, and procedures. This position is called upon to explain departmental policies and procedures to both the public and other employees. Work is performed under general supervision.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

**EXAMPLES OF WORK: (Illustrative only)** 

Position may involve other duties which are not listed and may be assigned as required.

- 1. Gathers and evaluates sales and cost factor data to be used as indicators of current value for updates to computer assist appraisal program (CAAP).
- 2. Responsible for table and file maintenance in CAAP.
- 3. Researches and recommends changes in policies and procedures affecting assigned function. Performs special studies as assigned.

## JOB DESCRIPTION JOB TITLE: Appraiser/Analyst II - Page 2

### **ESSENTIAL DUTIES AND RESPONSIBILITIES: (cont.)**

- 4. Summarizes information from various sources into either narrative or report format to respond to management inquiries. Plans layout of reports and statistical tables. Helps plan for annual CAAP recalculations.
- Provides technical assistance and training to other appraisers on use of CAAP
  which includes answering questions and informing them of ways to improve their
  skills.
- 6. Performs necessary field work to appraise a wide variety of real and personal properties, including: urban; rural; commercial; farm and forest land properties. Includes inspecting exterior and interior (measuring, diagramming, photographing) and inspecting the land (noting easements, topography, view, location, zoning, utilities, size, shape, access and other pertinent information).
- 7. Prepares written and oral testimony representing Curry County at the Board of Property Tax Appeals, Magistrate, Department of Revenue and Tax Court Hearings.
- 8. Reviews the work of other appraisers for uniformity and equity.
- 9. Answers questions from the public.

### SUPERVISORY RESPONSIBILITIES:

Assists with the training of Appraiser I and II positions.

### **QUALIFICATION REQUIREMENTS:**

Requires full command of English composition, spelling, business formats and arithmetic. Must have knowledge of special practices, technicalities, and formats associated with assessor's office. Knowledge of reporting and data gathering techniques.

Ability to make decisions in accordance with established policies and to use initiative and judgment in carrying out responsibilities with minimal instruction and guidance; ability to investigate assigned problems, determining method of research as well as data and information requirements; ability to work harmoniously with other employees as required; ability to use tact and judgment in dealing with the public and officials from other agencies.

## JOB DESCRIPTION JOB TITLE: Appraiser/Analyst II - Page 3

### **QUALIFICATION REQUIREMENTS:** (cont.)

Considerable knowledge of appraisal methods and applications; recorded instruments such as deeds, mortgages and contracts; land mapping.

### **EDUCATION AND/OR EXPERIENCE:**

Three years progressively responsible experience in property appraisal.

Graduation from a four year college or university with major course work in business administration, economics or related field; or from a two year program with a degree in property appraisal or real estate; or satisfactory equivalent combination of experience and training which demonstrates the ability to perform the work.

Experience with the use of personal computers and applicable software. Experience in use of technical systems software.

### **SPECIAL REQUIREMENTS:**

Registration as a qualified appraiser by the Oregon State Civil Service commission under the provision of ORS 308.010. Possession of a valid Oregon Driver's License.

### **PHYSICAL DEMANDS:**

Visual / hearing ability sufficient to comprehend written / verbal communication. Ability to lift heavy supplies or equipment. Extensive bending, standing, walking, or sitting may be required. Ability to deal effectively with stress. Ability to drive in adverse weather, occasionally for long distances, or at night. Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

### **WORK ENVIRONMENT:**

Mixed office and field work. Employee may encounter adverse weather, tobacco smoke, or animals during the process of conducting field work.

This job description is not an employment agreement or contract. The Assessor has the exclusive right to alter this job description at any time.

**Revision 1-3-2020** 

### SUBMITTING DEPARTMENT: RETURN TO BOC\_OFFICE@CO.CURRY.OR.US

PROPOSED AGENDA ITEM TITLE: Transfer of an employee – A. Pagano				
AGENDA DATE: 3/18/20 DEPARTMI	ENT: Assessor	TIME NEEDED: 3 min		
RECOMMENDED AGENDA CATEGORY CONSENT AGENDA  If this is a Presentation, who is doing the Presentation?				
CONTACT PERSON: Julie Swift T	ODAY'S DATE: 3/16,	/20		
<b>BRIEF BACKGROUND:</b> This would transfer Anthony Pagano to Commercial Property Appraiser from Chief Deputy Tax Collector. There is no change in salary.				
FILES ATTACHED: (1) Order (2) Job Description (3) (4) (5)				
INSTRUCTIONS ONCE SIGNED:  ☐ No Additional Activity Required	OR			
⊠File with County Clerk	Name:			
☐Send Printed Copy to:	Address:			
☐Email a Digital Copy to:	City/State/Zip:			
□Other Phone:				
Note: Most signed documents are fi	Note: Most signed documents are filed/recorded with the Clerk per standard process.			

## BEFORE THE BOARD OF CURRY COUNTY COMMISSIONERS IN AND FOR THE COUNTY OF CURRY, OREGON

IN THE MATTER OF THE TRANSFER )

OF AN EMPLOYEE	)	ORDER NO:
Anthony Pagano, currently a Chie Office, Salary Range U7, Step E.5	of Deputy Tax Collects 5 at \$3674 per mont	olen, County Assessor, that tor, working in the Assessor - Tax h, be transferred to the position of ce, at Salary Range U9, Step A.5,
The job description for the new poreference.	osition is attached he	ereto and incorporated by
<b>WHEREAS</b> , the Board of C of the State of Oregon, is in agree		urry County, a political subdivision e stated recommendation;
NOW, THEREFORE, IT IS recommendation be in effect as of		D that the above stated .
Dated this day of	,2020.	
	CURRY COUNT	Y BOARD OF COMMISSIONERS
Approved as to form:	Christopher F	Paasch, Chair
John Huttl Curry County Legal Counsel	Court Boice,	Vice Chair
	Sue Gold, Co	ommissioner

## CURRY COUNTY JOB DESCRIPTION

**JOB TITLE: Chief Deputy Tax Collector** 

\_\_\_\_\_

**EXEMPT**: No

**SALARY LEVEL:** OPEU-7

**SUPERVISOR:** Curry County Tax Collector

PREPARED BY: Curry County Treasurer February 2006

#### **POSITION SUMMARY:**

Assists in the general operation of the Tax Collector's office. Makes all decisions in relation to the office when the Tax Collector is absent. Chief Tax Deputy is the highest position level in the Tax Department. As such, an employee in this classification will do many of the same duties as the Tax Collector. The responsibility of an employee in this classification extends over a complete set of transactions within a specialized accounting function. Incumbents of this class are responsible for reviewing work from other deputies and verifying its accuracy. Uses computer software to print Tax Statements, Monthly Reports and Daily Reports. Duties include signature authority in the absence of Treasurer and/or Deputy treasurer.

Work is performed under general supervision and is reviewed primarily on the basis of results obtained. Incumbent is generally expected to independently perform work assignments.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

Any single position of a class will not necessarily involve all of the duties listed, and many positions will involve duties that are not listed.

Reviews and makes necessary corrections and additions to the tax roll.

Oversees and performs work in the preparation and distribution of tax statements, delinquent tax notices and foreclosures; computes interest.

Files bankruptcy claims for the County.

Receives and receipts tax payments; accounts for and balances tax monies.

Determines delinquent accounts and implements collection procedures.

## JOB DESCRIPTION JOB TITLE: Chief Deputy Tax Collector - Page 2

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES: (cont.)**

Issues, maintains records of and releases personal property tax warrants; collects warrant service fees.

Certifies percentage distributions of tax collections to the Treasurer in timely manner according to O.R.S. statutes.

Maintains appropriate records and prepares an annual statement that is filed with the county clerk and Department of Revenue.

Drafts, recommends and sets up departmental policies and procedures.

Responds to inquiries from the public, County Departments and Taxing Districts regarding functions of the Tax Department.

Oversees and ensures that reports, and information provided, are accurate and in compliance with applicable state laws.

Uses diplomacy when dealing with irate or hostile individuals (taxpayers).

Regarding job impact: The consequence of error from incorrect posting or non compliance with state regulations, could result in litigation, financial loss and/or public embarrassment because of inaccurate information provided to the public.

#### **SUPERVISORY RESPONSIBILITIES:**

Plans and supervises the daily work of the Senior Accounting Specialist-Tax.

#### **QUALIFICATION REQUIREMENTS:**

Knowledge of general office principles and practices; office record keeping and reporting. Considerable knowledge of State laws related to tax collection. Skill in the operation of standard office equipment including utilization of computer software.

Ability to plan, organize and direct the work load; communicate effectively both verbally and in writing; deal courteously and tactfully with the general public; maintain effective working relationships with other employees and county departments; interpret and apply laws and regulations pertaining to Tax functions; make complex mathematical computations and calculations with speed and accuracy; handle cash transactions.

## JOB DESCRIPTION JOB TITLE: Chief Deputy Tax Collector - Page 3

#### **QUALIFICATION REQUIREMENTS:** (cont.)

Work is completed at a quality required to provide service to the public, administration, and to meet mandated time lines. The position is impacted by urgent deadlines and heavy or uncontrollable interruptions. This requires an ability to make quick decisions, a need for accuracy, attention to detail, and the ability to shift attention quickly.

#### **EDUCATION AND/OR EXPERIENCE:**

High school graduation or equivalency; three years of progressively responsible experience in accounting and/or bookkeeping work or general office experience which includes experience with tax laws and regulations; or any satisfactory combination of experience and training which demonstrates the knowledge, skills, and ability to perform the above described duties.

#### PHYSICAL DEMANDS:

The physical demands described here represent those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and talk or hear. The employee is occasionally required to stand; walk; and stoop, kneel, or crouch.

#### **WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

# CURRY COUNTY BOARD OF COMMISSIONERS AGENDA ITEM ROUTING SLIP (ARS)

**Revision 1-3-2020** 

## SUBMITTING DEPARTMENT: RETURN TO BOC OFFICE@CO.CURRY.OR.US

PROPOSED AGENDA ITEM TITLE: A	ppoint a Budget Officer for the FY 20-21 Curry Public		
Transit Budget			
<b>AGENDA DATE</b> : 3/25/20 @ 9 a.m <b>I</b>	DEPARTMENT: Finance TIME NEEDED: 5 min		
RECOMMENDED AGENDA CATEGO  If this is a Presentation, who is doing			
CONTACT PERSON: Julie Schmelzer	<b>TODAY'S DATE:</b> 3/12/2020		
	must appoint a Budget Officer. Staff proposes Julie be appointed as the Budget Officer for the upcoming		
FILES ATTACHED:			
FILES ATTACHED:			
1. Order			
	OR		
1. Order INSTRUCTIONS ONCE SIGNED:	OR Name:		
1. Order  INSTRUCTIONS ONCE SIGNED:  No Additional Activity Required			
1. Order  INSTRUCTIONS ONCE SIGNED:  □ No Additional Activity Required  □ File with County Clerk  □	Name:		
1. Order  INSTRUCTIONS ONCE SIGNED:  □ No Additional Activity Required  ⊠ File with County Clerk  □ Send Printed Copy to:  □	Name: Address:		
INSTRUCTIONS ONCE SIGNED:  □ No Additional Activity Required  □ File with County Clerk  □ Send Printed Copy to:  □ Email a Digital Copy to:  □ Other Phone:	Name: Address:		

## BEFORE THE BOARD OF CURRY COUNTY COMMISSIONERS IN AND FOR THE COUNTY OF CURRY, OREGON

IN THE MATTER OF APPOINTING BUDGET OFFICER FOR THE 2020 CURRY COUNTY PUBLIC TRANS SERVICE DISTRICT BUDGET	0-21 ) ORDER NO:
<b>WHEREAS</b> , ORS 294.331 reserve as the Budget Officer; and,	equires the governing body appoint one person to
	ust appoint a Budget Officer for the Curry County ecommends Julie Schmelzer, acting Finance Budget for FY 2020-21.
	ard of Curry County Commissioners hereby Orders sudget Officer for the FY 2020-21 Curry County et.
Dated this 18th day of March	ı, 2020.
	CURRY COUNTY BOARD OF COMMISSIONERS
Approved as to form:	Christopher S Paasch, Chair
John Huttl Curry County Legal Counsel	Court Boice, Vice Chair

Sue Gold, Commissioner

# CURRY COUNTY BOARD OF COMMISSIONERS AGENDA ITEM ROUTING SLIP (ARS)

**Revision 1-3-2020** 

### SUBMITTING DEPARTMENT: RETURN TO BOC\_OFFICE@CO.CURRY.OR.US

PROPOSED AGENDA ITEM TITLE: Minutes of Board of Property Tax Appeals			
AGENDA DATE: March 18 <sup>th</sup> 2020 DEPARTMENT: CLERK TIME NEEDED: 5 min			
RECOMMENDED AGENDA CATEGORY ACTION ITEM  If this is a Presentation, who is doing the Presentation?			
CONTACT PERSON: Ian Ashby TODAY'S DATE: 3/5/20			
BRIEF BACKGROUND:			
FILES ATTACHED: (1) Minutes (2) (3) (4) (5)			
INSTRUCTIONS ONCE SIGNED:			
□No Additional Activity Required OR			
☑ File with County Clerk Name:			
□Send Printed Copy to: Address:			
□Email a Digital Copy to: City/State/Zip:			
□Other Phone:			
Note: Most signed documents are filed/recorded with the Clerk per standard process.			



# Recording Division Election Division

29821 Ellensburg Ave, Second Floor Courthouse Gold Beach OR 97444 Mail: 94235 Moore St, Suite 212 Gold Beach, OR 97444 (541) 247-3295 www.co.curry.or.us

# 2019-2020 Board of Property Tax Appeals Record of board business

(ORS 309.072)

The Board of Property Tax Appeals convened on February 11th, 2020 in the Curry County Annex Building for the first meeting of the 2019-2020 Board of Property Tax Appeals Session.

Hearings were held March 4th, 2020 in the Curry County Annex Building. No other meetings were scheduled and orders were signed the same day.

Being no further business for the 2019-2020 Session, the Session is now officially adjourned.

Respectfully submitted, Ian Ashby, Deputy County Clerk Dated this 5th day of March, 2020

Sue Gold, Commissioner

eived by the Curry County Cor	mmissioners on March <u>18th</u> , 2020	
Christopher Paasch, Chair	_	
Court Boice, Vice Chair	_	
odart Boice, vice onan		

# CURRY COUNTY BOARD OF COMMISSIONERS AGENDA ITEM ROUTING SLIP (ARS)

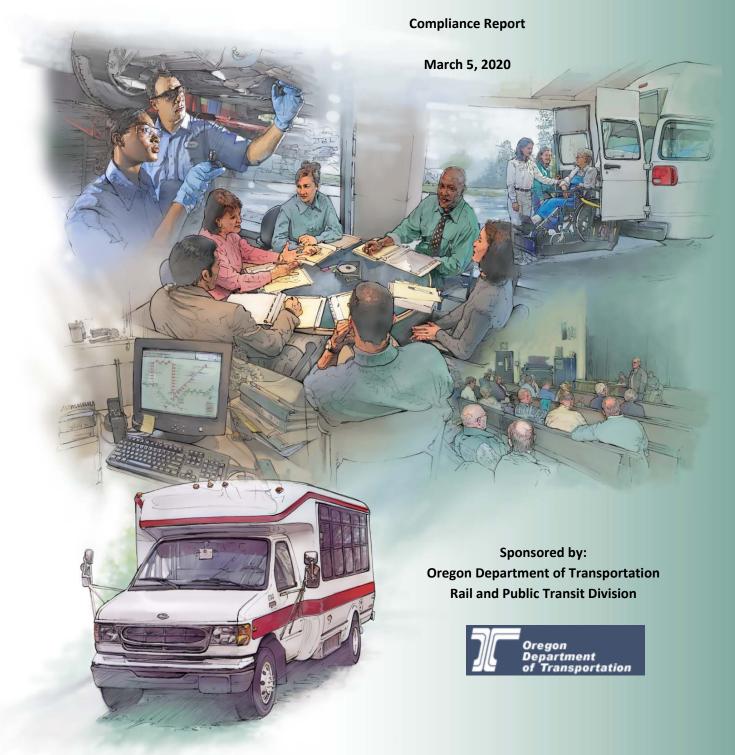
**Revision 6-4-2019** 

PART I – SUBMITTING DEPARTMENT: RETURN TO BOC OFFICE@co.curry.or.us

PROPOSED AGENDA ITEM TITLE: Curry County/Curry Public Transit Audit
TIMELY FILED Yes ⊠ No □
If No, justification to include with next BOC Meeting
AGENDA DATE: March 18, 2020 @ 9 a.m. DEPARTMENT: Admin TIME NEEDED: 10
min.
RECOMMENDED AGENDA CATEGORY DISCUSSION
If this is a Presentation, who is doing the Presentation? NA
MEMO ATTACHED Yes □ No 図 If no memo, explain:
CONTACT PERSON: Julie Schmelzer TODAY'S DATE: March 10, 2020
BRIEF BACKGROUND OR NOTE: (If no memo attached) The County passes money through to the Transit District so they can operate Curry Public Transit. As a routine matter, the County and the Transit District get audited. Attached is the audit. Basically there are three areas the county needs to improve/rectify: one already has been addressed (the adoption of a Title VI Plan); one is in the process (an updated Procurement Policy); and the third needs to be addressed this year.  FILES ATTACHED:
1. Audit
INSTRUCTIONS ONCE SIGNED:  ☑ No Additional Activity Required OR  ☐ File with County Clerk when signed Name:  ☐ Send Printed Copy to: Address:  ☐ Email a Digital Copy to: City/State/Zip:  ☐ Other Phone:
Note: Most signed documents are filed/recorded with the Clerk per standard process.



## Compliance Review of Curry County, OR





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**Exhibit 1. Compliance Review Participants** 

No.	Name	Title	Organization	Phone	Email
(1)	Sue Gold	Curry County Commissioner	Curry County, OR	(541) 247-3260	golds@co.curry.or.us
(2)	Kathryn Bernhardt	General Manager	Curry Public Transit, Inc.	(541) 412-8806	rkbernhardt@currypublictransit.org
(3)	Julie Schmelzer	Director of Operations	Curry County, OR	(541) 247-3287	schmelzerj@co.curry.or.us
(4)	David Schwert	Compliance Program Coordinator	ODOT/Rail and Public Transit Division	(971) 340-0282	david.j.schwert@odot.state.or.us
(5)	Jennifer Boardman	Regional Transit Coordinator	ODOT/Rail and Public Transit Division	(541) 774-6371	jennifer.boardman@odot.state.or.us
(6)	Greg Harnett	Senior Associate	RLS & Associates, Inc.	(937) 299-5007	gharnett@rlsandassoc.com
(7)	Charles Glover	Senior Associate	RLS & Associates, Inc.	(937) 299-5007	cglover@rlsandassoc.com

Curry County Compliance Review Page | ii

## **Oregon DOT Compliance Monitoring Program**

## Scope of the Review

The Oregon Department of Transportation (ODOT), Rail and Public Transit Division (RPTD), is responsible for implementation and oversight of the Oregon DOT's Federal and State transit grant programs. The Compliance Monitoring Program is designed to assist the RPTD and public transportation providers with the assessment of how transit agencies in Oregon meet the varied compliance requirements imposed by the State, as stipulated in the latest version of the *State Management Plan for Public Transportation Programs*. This document summarizes Federal and State requirements for RPTD-administered grant programs.

Each Compliance Review assesses how an agency's management is complying with Federal and State laws, rules, requirements, and regulations. The Program's overall goal is to improve an agency's compliance with applicable regulations, while strengthening management's abilities in those areas.

Procedures for conducting this review follow the process described in the Compliance Field Guide for conducting Oregon Compliance Reviews, developed by RLS & Associates, Inc. ODOT contracted with this firm to conduct these reviews. This report documents the results of a Compliance Review conducted of Curry County.

The site visit was conducted on February 4, 2020 by Mr. Greg Harnett and Mr. Charles Glover of RLS & Associates, Inc. Additionally, Mr. David Schwert and Ms. Jennifer Boardman of ODOT participated in and observed the review.

The County's receipt of grant funds applicable to this review includes Federal Sections 5310, 5311, and 5339 monies, as well as Oregon Special Transportation Fund and Statewide Transportation Improvement Fund monies. The County does not use these monies to directly operate service. Rather, the County contracts with Curry Public Transit, Inc. to provide public transportation service. It was determined through consultation with ODOT officials that the compliance review would address the following topical areas:

- 1. Program Management
- 2. Financial Management
- 3. Procurement
- 4. Civil Rights
- 5. Americans with Disabilities Act (ADA)
- 6. Special Transportation Fund (STF)
- 7. Statewide Transportation Improvement Fund (STIF)
- 8. Monitoring of Lower-Tier Subrecipients

An overview of the major compliance principles and elements is provided for each topical area previously referenced. Reviewers used the Compliance Field Guide Version 6.0 to determine how the agency's policies, procedures, and daily practices aligned with Federal and State requirements. This report documents those policies, procedures, or practices requiring corrective action in order to bring the element(s) into compliance or for which a best practice recommendation could improve operating or administrative efficiency. Findings relative to the subrecipient are stated and remedial actions necessary to achieve compliance are outlined in each topical area along with a timetable to address the findings.

Compliance Observations and Advisory Recommendations will be provided as a result of the review. These findings are categorized as follows:

**Exhibit 2. Report Findings** 

Report Finding	Subrecipient Responsibility	Timeframe
Compliance Observation	Implement remedial action within a limited, prescribed	30 -180 Days
	timeframe.	
Advisory Recommendation	Optional element to be considered by transit system	No specific timeframe
	management. Recommendations typically represent	
	industry "best practices" and should be evaluated by	
	management accordingly.	

In addressing each report finding, the following information will be provided:

- ♦ **Condition.** A narrative description of the condition or conditions which do not align with Federal or State requirements or a condition that creates:
  - A compliance deficiency;
  - o An increase in risk to the agency; or
  - An inefficient use of agency resources.
- ♦ *Remedy.* The review will provide a detailed narrative of remedial activity needed to address the condition noted above. Where applicable, sample forms, policies, or procedures will be provided to the subrecipient to assist the subrecipient in correcting the deficiency.
- ♦ *Timeframe.* In consultation with ODOT staff, the reviewer will determine a suitable timeframe to implement corrective action for all compliance observations.

Subrecipients that require additional time beyond what is noted in this section will need to consult with their respective ODOT Regional Transit Coordinator (RTC).

A compliance review corrective action plan at the end of this report contains a summary table of all Compliance Observations and Advisory Recommendations.

Because of the test nature and other inherent limitations of the limited scope of work encompassed in this review, together with the limitations of any system of internal and management controls used to ensure compliance, this assessment will not necessarily disclose all findings of noncompliance. The procedures employed are substantially less in scope than a compliance audit; they are designed to provide the transit system with technical assistance to facilitate compliance with the terms and conditions of Federal financial assistance.

#### **Service Area**

Curry County is located in the southwest corner of Oregon, bounded by the Pacific Ocean to the west and California to the south. The County occupies an area of 1,988 square miles and has a population of approximately 22,364, resulting in a population density of 11.25 persons per square mile. The County's seat is Gold Beach (population 2,253) and its largest population center is Brookings (population 6,336).

## **Description of the Transit Service**

The County's receipt of grant funds applicable to this review includes Federal Sections 5310, 5311, and 5339 monies, as well as Oregon Special Transportation Fund (STF) and Statewide Transportation Improvement Fund (STIF) monies. The County does not use these monies to directly operate transit service. Instead, it contracts with Curry Public Transit, Inc. (CPTI) to provide service.

## **Funding**

As indicated above, the County's receipt of grant funds applicable to this review includes:

- ♦ Section 5310
- ♦ Section 5311
- ♦ Section 5339
- ♦ STF
- ♦ STIF

## **Overview of the Compliance Status of Curry County**

Curry County evidenced a strong relationship with its lower-tier subrecipient, CPTI. While CPTI was not subject to review at this time, the organization's General Manager was an active participant throughout the County's review process, including the site visit.

Based on the interviews conducted and materials examined as part of this review, Compliance Observations were made in the areas of Procurement and Civil Rights. Of particular note is the Procurement Compliance Observation, which reflects an intended use of Section 5310 purchase of service funds as a capital, rather than operating, expense. Under existing FTA rules, the acquisition of public transportation services using Section 5310 funds at the capital project match rate can only occur if the services are competitively procured. Following the site visit, the review team provided the County with guidance and resources surrounding this topic. The County is also well-equipped to take the required corrective action associated with the Compliance Observations made in the area of Civil Rights.

## **Curry County Compliance Review**

### **Program Management**

Program management encompasses several key areas, including the governing structure of the organization, documentation detailing the environment of control, and the subrecipient's managerial capacity to ensure adequate oversight and proper use of Federal funds. All ODOT grant recipients must be legally constituted and have a governing board which must provide appropriate oversight of the financial affairs of the organization and approve all key policies of the agency (e.g., procurement policies). An agency's overall control environment sets the tone of the organization and influences the control consciousness of its employees. To successfully address risks and achieve its objectives, agency management must institute various control activities, such as segregation of duties, physical controls, and a system of approvals.

Program management encompasses the following areas in the review process:

- ♦ Organizational Governance
- ♦ Control Environment

#### **Program Management Findings**

Based on the interviews conducted and materials examined as part of this review, no deficiencies were found with ODOT requirements for Program Management.

## **Financial Management**

All subrecipients are required to establish and maintain an accounting system that follows generally accepted accounting principles (GAAP) and/or guidelines issued by the Government Accounting Standards Board (GASB). All financial transactions must be recorded in a manner so as to be clearly identified, easily traced, and substantially documented. The fully allocated cost of the public transit program must be clearly identified regardless of the agency's operational nature. All ODOT subrecipients are expected to use funds received as specified in the project application and grant agreement(s). Control systems must adhere to the applicable requirements outlined in the State Management Plan and other requirements as may be established by ODOT.

Financial management encompasses the following areas in the review process:

- ♦ Accounting Practices
- ♦ Indirect Costs
- ♦ Internal Controls
- ♦ Budget
- ♦ Documentation of Costs
- ♦ Cash Management
- ♦ Financial and Program Reporting
- ♦ Local Match
- ♦ In-Kind or Contributed Services
- ♦ Program Income
- ♦ Single Audit

#### **Financial Management Findings**

Based on the interviews conducted and materials examined as part of this review, no deficiencies were found with ODOT requirements for Financial Management.

#### **Procurement**

Subrecipients receiving funding under ODOT programs must comply with all Federal, State, and local laws, ordinances, regulations and policies regarding procurement and contracting. FTA Circular 4220.1F documents the applicable Federal procurement requirements. Subrecipients that are public entities will follow those requirements that apply to state and local governments.

All non-Federal entities, including subrecipients of the State, must follow 2 CFR part 200.318, "General procurement standards," through 2 CFR part 200.326, "Contract provisions." Subrecipients that are private for-profit organizations must comply with FTA procurement requirements contained in FTA Circular 4220.1F for procurements conducted with Federal funds.

Procurement encompasses the following areas in the review process:

- ♦ Standards of Conduct
- ♦ Third Party Contracting Capacity
- Purchasing Methods
- ♦ Other Than Full and Open Competition
- ♦ Cost and Price Analysis
- Protests and Disputes

#### **Procurement Findings**

Based on materials presented to the reviewers and observations made during the review, the County was found deficient with the following ODOT requirement for Procurement. The County must address:

#### 1. Compliance Observation

#### **Third Party Contracting Capacity**

Condition:

The County's Cooperative Agreement with Curry Public Transit, Inc. (CPTI) was established as a lower-tier subrecipient relationship in which the County passes through Section 5310 monies to CPTI. This arrangement is permissible under FTA policies. However, when such arrangements are made, the funds are treated as an operating expense.

According to ODOT, the State made Section 5310 funds available based on a transfer of these funds from the Federal Highway Administration (FHWA). This enables ODOT to provide funding at a capital match of 89.72 percent (Federal) for capital purposes and 56.08 percent (Federal) for operations.

However, in order to be used as a capital expense, FTA rules (FTA Circular 9070.1G, Chapter III, § 14(e)) stipulate that only third-party arrangements that represent an "acquisition of transportation services under a contract, lease, or other arrangement" can be treated as capital. FTA has further indicated in an FAQ on the Section 5310 program that "only service that is competitively procured is considered an acquisition of service."

Thus, while there is nothing illegal about the present arrangements between the County and CPTI, in order to be reimbursed at the enhanced capital ratio, CPTI must be selected through a competitive procurement.

Remedy:

ODOT must either: (1) treat the project as an operating project (provided it can still meet the overall program of projects goal of 55 percent traditional capital projects); or (2) require the County to competitively secure the services of an operator if it wishes to fund the service at the enhanced capital funding ratio. Post review conversations with ODOT indicate that the second option will be implemented with the County.

As a result, the County must prepare a procurement policy consistent with FTA requirements as detailed in Circular 4220.1F. Following the site visit, the review team provided the County with a template that can be used as a foundation for this document. Additionally, the County's Regional Transit Coordinator will provide background information, an outline of next steps, and resources to guide the County through the required procurement process.

## **Civil Rights**

Federal civil rights requirements are encompassed in laws, regulations, and executive orders. The objective of FTA's oversight in this area is to:

- Ensure that the level and quality of transportation service is provided without regard to race, color, or national origin;
- ♦ Identify and address, as appropriate, disproportionately high and adverse human health and environmental effects, including social and economic effects of programs and activities on minority populations and low-income populations;
- Promote the full and fair participation of all affected populations in transportation decision making;
- Prevent the denial, reduction, or delay in benefits related to programs and activities that benefit minority populations or low-income populations; and
- Ensure meaningful access to programs and activities by persons with limited English proficiency.

Civil Rights encompasses the following areas in the review process:

- ♦ Title VI Requirements
- ♦ Limited English Proficiency (LEP)/Language Assistance Programs
- ♦ Equal Employment Opportunity
- ♦ Disadvantaged Business Enterprises (DBE)

#### **Civil Rights Findings**

Based on materials presented to the reviewers and observations made during the review, the County was found deficient with the following ODOT requirement for Civil Rights. The County must address:

#### 2. Compliance Observation

Title VI

Condition:

While the County provided the Title VI program of its lower-tier subrecipient, CPTI, the County was unable to locate its own Title VI program. Every recipient of FTA grant monies, even in a pass-through situation, must develop and adopt a Title VI program.

Remedy:

It is typical for lower-tier subrecipients receiving grant monies from a pass-through entity to adopt the Title VI program of that entity. In this case, it is recommended that the County adopt, with appropriate modifications, CPTI's Title VI program. The County must send this document to ODOT for review, and following ODOT approval, have its Board of Commissioners formally adopt the Title VI program. In adopting provisions of the lower tier entity's plan, the County must modify the necessary complaint form to direct complaints to the County (not to CPTI), ensure that County personnel investigate and remediate the complaint, etc. Subsequently, the County must make the Title VI program, including the discrimination complaint process and form, available on its website.

Timeframe: 90 days

### **Americans with Disabilities Act**

Under U.S. Department of Transportation (USDOT) Americans with Disabilities Act of 1990 (ADA) regulations, public and private transportation providers are required to operate services in a way that does not discriminate against persons with disabilities. The regulations include general nondiscrimination provisions that apply to all types of agencies and services. There are also provisions that apply only to certain types of agencies and services.

The County serves as a pass-through entity that does not operate transportation service, and as such, the ADA topics examined during this review were limited to:

- Nondiscrimination
- Reasonable Modification
- ♦ General Requirements

#### **Americans with Disabilities Act Findings**

Based on the interviews conducted and materials examined as part of this review, no deficiencies were found with ODOT requirements for the Americans with Disabilities Act (ADA).

## **Statewide Transportation Improvement Fund**

The Statewide Transportation Improvement Fund (STIF) provides financial support to eligible Public Transportation Service Providers, defined as "Qualified Entities" (QEs). STIF monies may be used for

public transportation purposes that support the effective planning, deployment, operation, and administration of STIF-funded public transportation programs, including, but not limited to:

- Creation of new systems and services with origins, destinations or stops in Oregon;
- Maintenance or continuation of systems and services; and
- Planning for and development of a Local Plan or future STIF Plan to improve Public Transportation Service.

The majority of the STIF money (90%) is allocated based on a formula; the formula is structured to ensure that no Qualified Entity receives less than \$100,000 per year. The remaining funds are distributed by the Public Transportation Discretionary Grant Program. There are a number of requirements associated with receiving STIF funds.

#### Statewide Transportation Improvement Fund Findings

Based on the interviews conducted and materials examined as part of this review, no deficiencies were found with ODOT requirements in the area of Special Transportation Improvement Fund.

It should be noted as a STIF QE, the County will be responsible to provide adequate oversight of its STIF subrecipients. RPTD has resources the County can access to conduct and document this oversight obligation.

## **Special Transportation Fund**

The State's Special Transportation Fund Program provides financial support to designated counties, transit districts and Indian tribal governments for special transportation services benefiting seniors and people with disabilities. The majority of the STF money (75 percent) is allocated on a population-based formula. The remaining funds are distributed by the Public Transportation Discretionary Grant Program. There are a number of requirements associated with receiving these funds.

#### **Special Transportation Fund Findings**

Based on the interviews conducted and materials examined as part of this review, no deficiencies were found with ODOT requirements in the area of Special Transportation Fund.

## **Monitoring of Lower-Tier Subrecipients**

Federal rules require that pass-through entities monitor a lower-tier subrecipient's compliance with federal grant administrative requirements stipulated in 2 CFR § 200.300 through § 200.513. These requirements span:

- ♦ Administrative requirements
- ♦ Compliance and programmatic requirements
- ♦ Cost eligibility controls
- ♦ Indirect costs

#### Monitoring of Lower-Tier Subrecipients Findings

Based on the interviews conducted and materials examined as part of this review, no deficiencies were found with ODOT requirements in the area of Monitoring of Lower-Tier Subrecipients.

The review team made one (1) Advisory Recommendation in this area, which represents an opportunity for the County to further improve its transit program.

3. Advisory	Recommendation Monitoring of Lower-Tier Subrecipients
Condition:	While Curry County evidenced a strong relationship with its lower-tier subrecipient, CPTI, the County lacks a formalized process for exercising oversight of CPTI.
Remedy:	The County should formalize a process for exercising oversight of CPTI. During the site visit, the review team provided additional resources surrounding this topic, including a tool developed to assist Qualified Entities in monitoring subrecipient compliance with Statewide Transportation Improvement Fund (STIF) requirements.
Timeframe:	No specific timeframe



## **Compliance Review Corrective Action Plan**

## **Summary**

Two (2) Compliance Observations were identified as a result of this review. Additionally, the review team made one (1) Advisory Recommendation.

Exhibit 3 provides a summary of the Compliance Observations and Advisory Recommendation.

**Exhibit 3. Summary of Compliance Observations and Advisory Recommendations** 

Subrecipient	Date of Final Report	ODOT Region	RTC
Curry County, OR	March 5, 2020	3	Jennifer Boardman

tem No.	Condition	Remedy	: · ·
1	The County de Consequenting Agreement with County Bullia Transit Lea		Timeframe
	The County's Cooperative Agreement with Curry Public Transit, Inc. (CPTI) was established as a lower-tier subrecipient relationship in which the County passes through Section 5310 monies to CPTI. This arrangement is permissible under FTA policies. However, when such arrangements are made, the funds are treated as an operating expense.  According to ODOT, the State made Section 5310 funds available based on a transfer of these funds from the Federal Highway Administration (FHWA). This enables ODOT to provide funding at a capital match of 89.72 percent (Federal) for capital purposes and 56.08 percent (Federal) for operations.  However, in order to be used as a capital expense, FTA rules (FTA Circular 9070.1G, Chapter III, § 14(e)) stipulate that only third-party arrangements that represent an "acquisition of transportation services under a contract, lease, or other arrangement" can be	ODOT must either: (1) treat the project as an operating project (provided it can still meet the overall program of projects goal of 55 percent traditional capital projects); or (2) require the County to competitively secure the services of an operator if it wishes to fund the service at the enhanced capital funding ratio. Post review conversations with ODOT indicate that the second option will be implemented with the County.  As a result, the County must prepare a procurement policy consistent with FTA requirements as detailed in Circular 4220.1F. Following the site visit, the review team provided the County with a template that can be used as a foundation for this document. Additionally, the County's Regional Transit Coordinator will provide background information, an outline of next steps, and	180 days
	treated as capital. FTA has further indicated in an FAQ on the Section 5310 program that "only service that is competitively procured is considered an acquisition of service."  Thus, while there is nothing illegal about the present arrangements between the County and CPTI, in order to be reimbursed at the enhanced capital ratio, CPTI must be selected through a competitive procurement.	resources to guide the County through the required procurement process.	

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Topic: Civil Rights		Subtopic: Title VI	Compliance Observation
Item No.	Condition	Remedy	Timeframe
2	While the County provided the Title VI program of its lower-tier subrecipient, CPTI, the County was unable to locate its own Title VI program. Every recipient of FTA grant monies, even in a pass-through situation, must develop and adopt a Title VI program.	It is typical for lower-tier subrecipients receiving grant monies from a pass-through entity to adopt the Title VI program of that entity. In this case, it is recommended that the County adopt, with appropriate modifications, CPTI's Title VI program. The County must send this document to ODOT for review, and following ODOT approval, have its Board of Commissioners formally adopt the Title VI program. In adopting provisions of the lower tier entity's plan, the County must modify the necessary complaint form to direct complaints to the County (not to CPTI), ensure that County personnel investigate and remediate the complaint, etc. Subsequently, the County must make the Title VI program, including the discrimination complaint process and form, available on its website.	90 days
Topic: Monitoring of Lower-Tier Subrecipients		Subtopic: Monitoring	Advisory Recommendation
Item No.	Condition	Remedy	Timeframe
3	While Curry County evidenced a strong relationship with its lowertier subrecipient, CPTI, the County lacks a formalized process for exercising oversight of CPTI.	The County should formalize a process for exercising oversight of CPTI. During the site visit, the review team provided additional resources surrounding this topic, including a tool developed to assist Qualified Entities in monitoring subrecipient compliance with Statewide Transportation Improvement Fund (STIF) requirements.	No specific timeframe
		requirements.	

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## CURRY COUNTY BOARD OF COMMISSIONERS AGENDA ITEM ROUTING SLIP

FORM 10-001.1 Revision 3-22-2018

### PART I - SUBMITTING DEPARTMENT: RETURN TO BOC\_OFFICE@co.curry.or.us

PROPOSED AGENDA ITEM TITLE: Asphalt Oil Price Quote – Quote Award with signatory				
authority to Roadmaster.				
TIMELY FILED Yes ☑ No ☐  If No, justification to include with next BOC Meeting				
AGENDA DATE <sup>a</sup> : 3-18-2020 DEPARTMENT:Road TIME NEEDED: 5 min ( <sup>a</sup> Submit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) RECOMMENDED AGENDA CATEGORY PRESENTATION				
MEMO ATTACHED Yes ☑ No ☐ If no memo, explain: CONTACT PERSON:Richard Christensen PHONE/EXT: 3393 TODAY'S DATE: 3-11-2020				
BRIEF BACKGROUND OR NOTE: (If no memo attached)  For summer of 2020 County chip seal program and cooperative agreement w/ODOT for chip sealing on Carpenterville Road.  FILES ATTACHED:  (1) Project Quote History & Summary (2) Quote Request w/ prices (3)  INSTRUCTIONS ONCE SIGNED:  No Additional Activity Required OR				
☐ File with County Clerk Name:				
☐Send Printed Copy to: Address:				
□Email a Digital Copy to: City/State/Zip:				
□Other Phone:				
Note: Most signed documents are filed/recorded with the Clerk per standard process.				
PART II – COUNTY ADMINISTRATOR REVIEW				
ASSIGNED TO: PRESENTATION				

### **Request For Asphalt Price Quote**

Received Quote Results

March 3<sup>rd</sup>, 2020

Quotes Due @ 4:00:00 P.M.

#### QUOTE SUMMARY

Company		Total Price
		*
Albina Asphalt	-	\$312,575.00
Additional Quote/ODOT	=	\$200,925.00
Western Emulsions, Inc.	-	\$324,075.00
Additional Quote/ODOT	-	\$211,675.00

Requests For Quotes were electronically mailed to contractors known to be able to produce the product - Albina Asphalt, Western Emulsions, VSS Emultech, and Blue Line Transportation Company on February 11<sup>th</sup>, 2020. Quotes were due March 3<sup>rd</sup>, 2020.

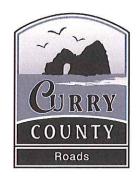
Quotes were received from Albina Asphalt and Western Emulsions, Inc. Per the above schedule of quoted prices Albina Asphalt is the low quote.

ODOT shall be responsible for Additional Quote/ODOT costs.

Quote is within Estimate and Budgeted amount and award is recommended to Albina Asphalt with signatory authority to the Roadmaster.

Jerry Story

Contract Officer



## **Curry County Road Department**

28425 Hunter Creek Road Gold Beach, OR 97444

Richard Christensen Roadmaster Phone (541) 247-7097 Fax (541) 247-7804

#### REQUEST FOR ASPHALT OIL PRICE QUOTE - 2020

**Quote Holders** 

#### kyle.arntson@albina.com

Albina Asphalt 801 Main Street Vancouver, Wa. 98660

Phone: (360) 816-8550 Fax: (3

Fax: (360) 816-8551

#### info@bluelinetrans.com

Blue Line Transportation Company 2601 N. Newark Portland, OR 97217 Phone: (503) 279-2600

#### pat.mcnairy@westernemulsions.com

Western Emulsions (White City, OR plant) 7701 11<sup>th</sup> Street White City, Or 97503

Phone: (541) 826-3373 Fax: (541) 826-7122

#### emulsions@emultech.com

VSS Emultech 7200 Pit Road Redding, CA 96001

Phone: (530) 241-1364 Fax: (530) 246-2912

From:

Jerry Story

Sent:

Tuesday, February 11, 2020 9:23 AM

To:

'emulsions@emultech.com'

Cc:

Gary Wolford

Subject:

Emailing: PR 359 Chip Oil Quote 2020

**Attachments:** 

PR 359 Chip Oil Quote 2020.doc

For your consideration, find attached a Request for Chip Oil Price Quote for this upcoming summers' Curry County Road Department chip seal project. Please reply back that the request has been received and feel free to contact us if there are any questions.

Thank you,

Jerry Story Curry County Road Department 28425 Hunter Creek Road Gold Beach, OR 97444

Office: 541-247-7097 Fax: 541-247-7804

Your message is ready to be sent with the following file or link attachments:

PR 359 Chip Oil Quote 2020

From:

Jerry Story

Sent:

Tuesday, February 11, 2020 9:16 AM

To: Cc: 'Pat McNairy'

Subject:

Gary Wolford Emailing: PR 359 Chip Oil Quote 2020

Attachments:

PR 359 Chip Oil Quote 2020.doc

Pat,

For your consideration, attached is a request for Chip Oil Price Quote for this upcoming summers' Curry County Road Department chip seal project. Please reply back that you have received the request and feel free to contact us if you have any questions.

Thank you,

Jerry Story Curry County Road Department 28425 Hunter Creek Road Gold Beach, OR 97444

Office: 541-247-7097 Fax: 541-247-7804

Your message is ready to be sent with the following file or link attachments:

PR 359 Chip Oil Quote 2020

From:

Jerry Story

Sent:

Tuesday, February 11, 2020 9:10 AM

To:

'info@bluelinetrans.com'

Cc:

Gary Wolford

Subject:

Emailing: PR 359 Chip Oil Quote 2020

**Attachments:** 

PR 359 Chip Oil Quote 2020.doc

Please find attached an attached Request for Chip Oil Price Quote for this upcoming summers' Curry County Road Department chip seal project. Please reply back that you have received the request and feel free to contact us if you have any questions.

Thank you

Jerry Story Curry County Road Department 28425 Hunter Creek Road Gold Beach, OR 97444

Office: 541-247-7097 Fax: 541-247-7804

Your message is ready to be sent with the following file or link attachments:

PR 359 Chip Oil Quote 2020

From:

Jerry Story

Sent:

Tuesday, February 11, 2020 9:02 AM

To: Cc: 'Kyle Arntson'

Subject:

Gary Wolford Emailing: PR 359 Chip Oil Quote 2020

**Attachments:** 

PR 359 Chip Oil Quote 2020.doc

Kyle,

For your consideration, attached is a Request for Chip Oil Price Quote for this upcoming summers' Curry County Road Department chip seal projects. Please reply back that you have received the request and feel free to contact us if you have any questions.

Thank you,

Jerry Story Curry County Road Department 28425 Hunter Creek Road Gold Beach, Oregon 97444

Office: 541-247-7097 Fax: 541-247-7804

Your message is ready to be sent with the following file or link attachments:

PR 359 Chip Oil Quote 2020

From:

Kyle Arntson < Kyle.Arntson@Albina.com>

Sent:

Tuesday, March 3, 2020 12:53 PM

To:

Jerry Story

Subject: **Attachments:** 

Curry County 2020 Chip Seal Bid Curry County Chip Seal Bid 2020.pdf

Good afternoon Jerry,

Please find Albina Asphalt's bid for the 2020 asphalt emulsion supply attached above.

Albina is hopeful to have another great chip seal year with Curry County!

Thanks,

Kyle Arntson

Office (360) 816-8536

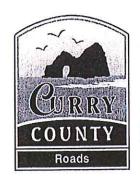
Fax

(360) 816-8537

Cell

(503) 729-1966 kyle.arntson@albina.com

www.albina.com



# **Curry County Road Department**

28425 Hunter Creek Road Gold Beach, OR 97444

Richard Christensen Roadmaster Phone (541) 247-7097 Fax (541) 247-7804

# REQUEST FOR ASPHALT OIL PRICE QUOTE

February 11th, 2020

The undersigned proposes to furnish the asphalt oils described in the Request For Asphalt Oil Price Quote, dated February 11<sup>th</sup>, 2020, for the prices listed below. The County reserves the right to make adjustments in quantities.

Specifications: Polymer Modified RS-LTP Asphalt Emulsion or equivalent for chip seal, HFRS – P2 or equivalent for chip seal, and SS-1H Dilute or equivalent for fog coat.

Quotes will be accepted either by mail to: Curry County Road Department, 28425 Hunter Creek Road, Gold Beach, Oregon, by FAX to (541) 247 – 7804, or by email to: storyj@co.curry.or.us.

Quote Due:

4:00 p.m., March 3rd, 2020

Delivery:

Two (2) truck and trailer loads per day—work schedule between June 1st, 2020 and July 16th, 2020.

## Cedar Valley Road

Description	Quantity	<b>Unit Price</b>	<b>Total</b>
HFRS-P2	114 Tons	\$430,00	\$49,020.00
Freight to Cedar Valley Road.	114 Tons	£75. ∞	\$8,550.00
From Hwy 101 MP 327.5 and North Bank Rogue River Road Inter-section to MP 5.002 North Bank Rogue River Road and			
And 1000 feet on Cedar Valley Road to large pull-out			
SS-1H Dilute	22 Tons	\$370.00	\$8,140.00
Freight to Cedar Valley Road.	22 Tons	F 75.50	41,650,00

From Hwy 101 MP 327.5 and North Bank Rogue River Road Intersection to MP 5.002 North Bank Rogue River Road and Cedar Valley Road Intersection And 1000 feet on Cedar Valley Road to large pull-out.

# North Bank Rogue River Road

101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex

	(●)		
Description	Quantity	Unit Price	<b>Total</b>
HSRS – P2	126 Tons	\$430.°	\$54,180.00
Freight to North Bank Rogue River Road and HWY 101 Intersection. (Approx. MP 327.5 Hwy 101- east side) and 0.8 miles up North Bank Rogue River Road	126 Tons	<u>₹75.№</u>	\$9,450.60
SS-1H Dilute	24 Tons	₹370.°°	\$8,880. °
Freight to North Bank Rogue' River Road and HWY 101 Intersection. (Approx. MP 327.5 Hwy 101- cast side) and 0.8 miles up North Bank Rogue River Road	24 Tons	475.00	\$1,800.00
Hunter Creek Road			
Description	Quantity	<b>Unit Price</b>	<u>Total</u>
RSLTP	50 Tons	₹420.6º	\$ 21,000.00
HFRS-P2	100 Tons	£430.50	€ 43,000.00
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex.	150 Tons	\$ 75.00	\$ 11,250.00
SS-1H Dilute	30 Tons	\$ 370.00	\$11,100.00
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex.	30 Tons	\$75.ºº	\$ 2,250. <sup>99</sup>
Hunter Creek Loop Road			
Description	Quantity	<b>Unit Price</b>	<u>Total</u>
RS-LTP	31 Tons	\$420. °	\$ 13,020.00 \$ 2,325.00
Freight to Hunter Creek Road and HWY	31 Tons	\$ 75.00	\$2,325.50

SS-1H Dilute	6 Tons	\$ 370.00	\$ 2,220.00
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex	6 Tons	₹75, <del>©</del>	\$ 450.00
Hunter Creek Complex Road			
<u>Description</u>	Quantity	<b>Unit Price</b>	<u>Total</u>
RS-LTP	3 Tons	€ 420.00°	\$1,260.00
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex	3 Tons	<u>₹75.9</u>	₹ 22S.®
SS-1H Dilute	0.5 Tons	年370.些	\$ 185.00
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex	0.5 Tons	*75.80	¥ 37. <u>\$</u>
Mateer Road			
Description	Quantity	Unit Price	Total
AN WE REPORTED	Qualitity	Onterrice	T Over
RS-LTP	28 Tons	\$ 420.ºº	\$11,760.00
			\$11,760.00 \$2,100.00
RS-LTP Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to	28 Tons	\$ 420.ºº	\$11,760.00
RS-LTP  Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex	28 Tons 28 Tons	\$ 420.9° \$75.9°	\$11,760.00 \$2,100.00
RS-LTP  Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex  SS-1H Dilute  Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to	28 Tons 28 Tons 5.5 Tons	\$ 420.9° \$75.9°	\$11,760.00 \$2,100.00 \$2,035.00
RS-LTP  Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex  SS-1H Dilute  Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex	28 Tons 28 Tons 5.5 Tons	\$ 420.9° \$75.9°	\$11,760.00 \$2,100.00 \$2,035.00
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex  SS-1H Dilute  Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex  South Bank Chetco River Road	28 Tons 28 Tons 5.5 Tons 5.5 Tons	\$ 420.9° \$75.9° \$ 370.8° \$ 75.9°	\$2,100.00 \$2,100.00 \$2,035.00 \$412.50
RS-LTP  Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex  SS-1H Dilute  Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex  South Bank Chetco River Road  Description	28 Tons 28 Tons 5.5 Tons 5.5 Tons Quantity	\$ 420.00 \$75.00 \$ 370.00 \$ 75.00 Unit Price	\$11,760.00 \$2,100.00 \$2,035.00 \$412.50

е,

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15 Tons

\$ 75.00

\$1,125.00

#### TOTAL

\$312,575.00

(Supplier may substitute equivalent asphalt oils by drawing a line through specified oils above and writing in equivalent oils.)

Company	ALBENA ASPHALT	
Signature	Tyle hosta	
Phone	360-816-8536	

HAU LOADS WELL BE BELIED AT A (25) TON MENEMUM. DUE TO THE MENEMUM FREIGHT CHARGE, TOTAL FREIGHT COSTS TO EACH LOCATION WELL BE HEIGHER THAN WHAT IS QUOTED ABOVE.

ADDITIONAL ASPHALT OILS QUOTE

Supplier of asphalt oils may elect to furnish a quote to supply and deliver additional asphalt oils per cooperative agreement between Curry County and ODOT. The County reserves the right to accept or reject the quote if found to be in the best interest of the County.

## Carpenterville Road

Description	Quantity	<b>Unit Price</b>	<u>Total</u>
HFRS-P2	345 Tons	\$ 430.50	\$148,350.00
Freight to Carpenterville RoadHwy 255 - and HWY 101 intersection MP 354.8 and 0.10 miles up Carpenterville Road	345 Tons	<del>₹ 75.8</del>	\$25,875.00
SS-1H Dilute	60 Tons	\$ 370.00	\$ 22,200.00
Freight to Carpenterville Road –Hwy 255 - and HWY 101 intersection MP 354.8 and 0.10 miles up Carpenterville Road	60 Tons	\$ 75.99	\$ 4,500.00

Delivery:

Two (2) truck and trailer loads per day—work schedule between July 27th, 2020 and August 5th, 2020.

\* DELEVERY TRUCKS ALLOW (2) FREE HOURS TO UDLOND.

AFRER THE FERST (2) HOURS, DEHMURAGE WELL BE BELLED
AT \$100.55/HZ.

### **Jerry Story**

From:

Pat McNairy < Pat.McNairy@westernemulsions.com>

Sent:

Friday, February 28, 2020 10:01 AM

To:

Jerry Story

Subject:

Western Emulsions 2020 Curry County Emulsion Bid

Attachments:

2020 Curry County Bid.pdf

Attached is our rquest for asphalt oil price quote. If you have any questions or concerns please feel free to contact me. Thank you,

Pat McNairy Western Emulsions O: 541-826-3373 C: 916-240-9926

<u>Pat.mcnairy@westernemulsions.com</u> <u>www.westernemulsions.com</u>



# **Curry County Road Department**

28425 Hunter Creek Road Gold Beach, OR 97444

Richard Christensen Roadmaster Phone (541) 247-7097 Fax (541) 247-7804

### REQUEST FOR ASPHALT OIL PRICE QUOTE

February 11th, 2020

The undersigned proposes to furnish the asphalt oils described in the Request For Asphalt Oil Price Quote, dated February 11<sup>th</sup>, 2020, for the prices listed below. The County reserves the right to make adjustments in quantities.

Specifications: Polymer Modified RS-LTP Asphalt Emulsion or equivalent for chip seal, HFRS – P2 or equivalent for chip seal, and SS-1H Dilute or equivalent for fog coat.

Quotes will be accepted either by mail to: Curry County Road Department, 28425 Hunter Creek Road, Gold Beach, Oregon, by FAX to (541) 247 – 7804, or by email to: storyj@co.curry.or.us.

**Quote Due:** 

4:00 p.m., March 3rd, 2020

Delivery:

Two (2) truck and trailer loads per day-work schedule between June

1st, 2020 and July 16th, 2020.

#### Cedar Valley Road

<b>Description</b>	<b>Quantity</b>	<b>Unit Price</b>	<u>Total</u>
HFRS-P2*	114 Tons	\$500.00	\$57,000.00
Freight to Cedar Valley Road. From Hwy 101 MP 327.5 and North Bank Rogue River Road Inter-section to MP 5.002 North Bank Rogue River Road and Cedar Valley Road Intersection And 1000 feet on Cedar Valley Road to large pull-out	114 Tons	\$ 55.00	\$ 6,070.00
SS-1H Dilute**	22 Tons	\$ 290,00	\$ 6,380.00
Freight to Cedar Valley Road.	22 Tons	\$ 55,00	\$ 1,210.00

From Hwy 101 MP 327.5 and North Bank Rogue River Road Intersection to MP 5.002 North Bank Rogue River Road and Cedar Valley Road Intersection And 1000 feet on Cedar Valley Road to large pull-out.

the Hunter Creek Shop Complex

## North Bank Rogue River Road

<u>Description</u>	Quantity	Unit Price	Total
HSRS – P2*	126 Tons	\$500.00	\$63,000.00
Freight to North Bank Rogue River Road and HWY 101 Intersection. (Approx. MP 327.5 Hwy 101- east side) and 0.8 miles up North Bank Rogue River Road	126 Tons	\$55.00	<u>B.6,930.00</u>
SS-1H Dilute**	24 Tons	\$290.00	\$ 6,960.00
Freight to North Bank Rogue River Road and HWY 101 Intersection. (Approx. MP 327.5 Hwy 101- east side) and 0.8 miles up North Bank Rogue River Road	24 Tons	\$ 55.00	\$1,320.00
Hunter Creek Road			
<b>Description</b>	Quantity	<b>Unit Price</b>	<u>Total</u>
RSLTP***	50 Tons	\$465.00	\$23,250.00
HFRS-P2*	100 Tons	\$500.00	BS0,000.00
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex.	150 Tons	\$ 55.00	BB,256.00
SS-1H Dilute**	30 Tons	\$290.00	\$ 8,700.00 \$ 1,650.00
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex.	30 Tons	\$ 55.00	\$ 1,650.00
Hunter Creek Loop Road			
<b>Description</b>	Quantity	<b>Unit Price</b>	<u>Total</u>
RS-LTP***	31 Tons	\$ 465.00 \$ 55.00	\$14,41500 \$1,705.00
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shon Complex	31 Tons	\$55.00	B1,705.00

SS-1H Dilute**	6 Tons	\$ 290.00	\$ 1, 74000
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex	6 Tons	\$55.0c	\$ 330.00
<b>Hunter Creek Complex Road</b>			
Description	Quantity	<b>Unit Price</b>	<u>Total</u>
RS-LTP***	3 Tons	\$ 465.00	\$1,395.00 \$165.00
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex	3 Tons	\$55.00	B 165.00
SS-1H Dilute**	0.5 Tons	\$ 290.00	B 145.00
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex	0.5 Tons	\$ 55.00	B27.50
Mateer Road			
<b>Description</b>	<b>Quantity</b>	Unit Price	Total
RS-LTP***	28 Tons	\$ 465.00	\$ 13,020.00
KO-L11	20 Tons	•	
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex	28 Tons	\$ 55.00	\$ 13,020.00 \$ 1,540 60
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to		\$ 55.00 \$290.00	\$ 1,540 60 \$ 1,595.00
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex	28 Tons		, 15 a
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex  SS-1H Dilute**  Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to	28 Tons 5.5 Tons	B290.00	\$ 1,595.00
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex  SS-1H Dilute**  Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex	28 Tons 5.5 Tons	<u> B 290.0</u> 6 <u> 男 55.00</u> <u> Unit Price</u>	\$ 1,595.00
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex  SS-1H Dilute**  Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex  South Bank Chetco River Road	28 Tons 5.5 Tons 5.5 Tons	<u> B 290.0</u> 6 <u> 男 55.00</u> <u> Unit Price</u>	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex  SS-1H Dilute**  Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex  South Bank Chetco River Road  Description	28 Tons 5.5 Tons 5.5 Tons  Quantity	\$ 55.00	\$ 1,595.00 \$ 362.50
Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex  SS-1H Dilute**  Freight to Hunter Creek Road and HWY 101 intersection MP 331 and 0.16 miles to the Hunter Creek Shop Complex  South Bank Chetco River Road  Description  RS-LTP***  Freight to South Bank Chetco River Road and HWY101 intersection MP 358.3 and 3.215 miles	28 Tons 5.5 Tons 5.5 Tons  Quantity 80 Tons	<u> B 290.0</u> 6 <u> 男 55.00</u> <u> Unit Price</u>	\$ 1,595.00 \$ 302.50  Total \$ 37,200.00 \$ 4,400.00

Freight to South Bank Chetco River Road and HWY101 intersection MP 358.3 and 3.215 miles up the South Bank Chetco River Road

15 Tons

**TOTAL** 

\$324,075,00

(Supplier may substitute equivalent asphalt oils by drawing a line through specified oils above and writing in equivalent oils.)

Company

Western Emulsions Tue

Signature

Phone

826-

ADDITIONAL ASPHALT OILS QUOTE

Supplier of asphalt oils may elect to furnish a quote to supply and deliver additional asphalt oils per cooperative agreement between Curry County and ODOT. The County reserves the right to accept or reject the quote if found to be in the best interest of the County.

## Carpenterville Road

Description	Quantity	<b>Unit Price</b>	<u>Total</u>
HFRS-P2*	345 Tons	\$500.00	\$ 172,500.00
Freight to Carpenterville Road –Hwy 255 - and HWY 101 intersection MP 354.8 and 0.10 miles up Carpenterville Road	345 Tons	B.55.00	\$ 18,975.00
SS-1H Dilute**	60 Tons	\$ 290.00	\$ 17,400.00
Freight to Carpenterville Road –Hwy 255 - and HWY 101 intersection MP 354.8 and 0.10 miles up Carpenterville Road	60 Tons	\$ 55.00	\$ 3,300.00

Delivery:

Two (2) truck and trailer loads per day—work schedule between July 27th, 2020 and August 5th, 2020.

# **Request for Asphalt Oil Prices**

# **Curry County 2020**

## **Attachment A**

# **Equivalent Products**

- \*CHFRS-2P (Cationic High Float Rapid Set Polymer)
- \*\* CQS-1H Dilute ( Cationic Quick Set Hard Pen 50%/50% Dilute )
- \*\*\* CRS-3PLT ( Cationic Rapid Set Polymer Low Temperature )

Freight Based on 25 Ton loads

# CURRY COUNTY BOARD OF COMMISSIONERS AGENDA ITEM ROUTING SLIP

FORM 10-001.1 Revision 3-22-2018

PART I – SUBMITTING DEPARTMENT: RETURN TO BOC\_OFFICE@CO.CURRY.OR.US

PROPOSED AGENDA ITEM TITLE: Emergency Employee Compensation Discussion  TIMELY FILED Yes ☑ No □  If No, justification to include with next BOC Meeting
AGENDA DATE <sup>a</sup> : March 18, 9:00 a.m. DEPARTMENT: Admin. TIME NEEDED: 30 min ( <sup>a</sup> Submit by 9AM five days prior to the next General Meeting (six days if a holiday falls within that five day period)) RECOMMENDED AGENDA CATEGORY DISCUSSION ONLY
MEMO ATTACHED Yes □ No ☒ If no memo, explain: Quarterly Reports
CONTACT PERSON: Julie Schmelzer, Dir. of Oper. TODAY'S DATE: March 13, 2020
BRIEF BACKGROUND OR NOTE: (If no memo attached) The County does not have emergency policies in place as they pertain to employees. The Board should discuss how to address employee compensation should the Board close county departments in the event of an emergency, such as COVID 19.
Specifically, some counties are developing 'emergency policies' for COVID 19. One such example is attached. The Board should discuss what happens if the Board sends all employees home, or closes their offices, and whether the employees get compensated? Is it fair to use sick time for something the Board orders? What if an employee doesn't have sick time? What if the office can't be closed (like the Sheriff)? These and other questions will be discussed and direction from the Board provided.
FILES ATTACHED: (1) Klamath County E-Mail (2) (3)
INSTRUCTIONS ONCE SIGNED: ⊠No Additional Activity Required OR
□ File with County Clerk Name:
□Email a Digital Copy to: City/State/Zip:
□Other Phone:
Note: Most signed documents are filed/recorded with the Clerk per standard process.

#### Lisa Wheeler

From:

Lisa Wheeler

Sent:

Monday, March 9, 2020 1:27 PM

To:

Marcus Henderson; Jennifer Little; Jessica Chastain; Kelley Minty Morris

Cc:

Amanda L. Van Riper

**Subject:** 

OR Counties Feedback

#### Team:

I received the following response from the HR Chair of our Oregon County HR Group regarding matters on the coronavirus outbreak:

Emergency Management and our Public Health/OHA are reviewing the policies we have in place. Essentially, we will be identifying crucial/key positions in the organization who are responsible for daily operations, etc. We have a limited supply of company laptops and will need to use these accordingly.

If we choose to close the County for quarantine, then we will be paying all employees their regular wages. If staff choose to not come to work (and the County is still in operation with no threat to exposure to remaining staff) then we will be following our normal sick leave policies. If an employee is positive for COVID-19, they will need to use their applicable sick leave, etc. if we have quarantined staff because of potential exposure and requiring them to stay home, they will continue to be compensated by the County.

If we do go into a quarantine status (worst case scenario), we would be working with our Emergency Manager and our Public Health/OHA representatives on cleaning the office space, etc. to make sure we can have unaffected staff return to work as soon as is safely possible.

Many thanks,

Lisa Wheeler
Human Resources Director
Klamath County
305 Main St.
Klamath Falls, OR 97601
P: 541.883.4296
lwheeler@klamathcounty.org



# CURRY COUNTY BOARD OF COMMISSIONERS AGENDA ITEM ROUTING SLIP (ARS)

**Revision 1-3-2020** 

# SUBMITTING DEPARTMENT: RETURN TO BOC OFFICE@CO.CURRY.OR.US

PROPOSED AGENDA ITEM TITLE: Exe	ecutive Session Information Exempt from disclosure
AGENDA DATE: 03/18/2020 DEPAR	TMENT: Counsel TIME NEEDED: 15 min
RECOMMENDED AGENDA CATEGOR  If this is a Presentation, who is doing	
CONTACT PERSON: JHuttl TO	ODAY'S DATE: March 12, 2020
<b>BRIEF BACKGROUND:</b> Executive sinformation or records that are exem	session pursuant to ORS 192.660(2)(f) To consider upt by law from public inspection.
FILES ATTACHED: (1) None (Exec Session)	
INSTRUCTIONS ONCE SIGNED:	
$\square$ No Additional Activity Required	OR
⊠File with County Clerk	Name:
☐Send Printed Copy to:	Address:
☐Email a Digital Copy to:	City/State/Zip:
□Other Phone:	
Note: Most signed documents are fi	led/recorded with the Clerk per standard process.