

Bruce Raleigh

5-11-21 @ 9:40 AM

CURRY COUNTY COMPENSATION BOARD

2021 Recommendations

Curry County Compensation Board members Bruce Raleigh and Marcella Waetermans met on May 5, 2021 @ 1:00pm to review and make recommendations regarding compensation for Curry County Elected Officials. Upon arriving at the meeting we learned that Kevin McHugh, also a member of the Compensation Board, had recently resigned. Bruce Raleigh was elected chair. The Board reviewed material provided by County staff consisting of Elected Official 2019 Salary Information as reported to the Association of Oregon Counties, current and historical salary data for Curry County elected officials and salary data for several other related Curry County positions. Current compensation information for several other counties in the state was also provided to the Board.

The Board did not take into account Curry County's current financial issues, as ORS 204.112 states that the Compensation Board is to recommend a fair salary for each Elected Official's position. The Compensation Board believes that Curry County officials are underpaid when compared to relevant peer groups in similar counties.

The following are our recommendations:

<u>Elected Official</u>	<u>Peer Average(2019)</u>	<u>2019 Avg + 2%</u>	<u>Current Salary</u>	<u>Recommended Salary</u>	<u>Increase</u>
Sheriff	\$94,376	\$96,264	\$97,513	\$102,389	\$4,876 (5%)
Assessor	\$77,453	\$79,002	\$69,564	\$79,500	\$9,936 (~14%)
Clerk	\$74,988	\$76,488	\$68,662	\$77,000	\$8,338 (~12%)
Treasurer	\$74,988	\$76,488	\$68,047	\$77,000	\$8,953 (~13%)
Commissioner			\$68,463	\$71,202	\$2,739 (4%)

We, the Curry County Compensation Board, urge the Commissioners and the Budget Committee to receive this unanimous report in the spirit in which it is intended.

Respectfully,

Bruce Raleigh and Marcella Waetermans

Curry County Compensation Board Members