

Village of Glencoe
Fiscal Year 2017 Compensation Disclosure
Compensation Package Greater than \$75,000

EENO	TITLE	SALARY	LONGEVITY	SAFETY	PERPAY	PARAPAY	OTHER	TOTAL	ANNUAL BEN	LV VALUE	
300315	VILLAGE MANAGER	175,000		25	25			21,275	196,325	1,225	11,107
1305	DIR OF PUBLIC WORKS	160,924	3,250	253					164,426	24,679	57,882
300303	DIRECTOR OF PUBLIC SAFETY	160,924		25	50		700		161,699	24,046	8,769
1707	DIRECTOR OF FINANCE	160,924	3,500	-					164,424	2,204	20,736
7214	DEPUTY CHIEF	131,342	3,750	177	1,750		700		137,719	22,817	54,658
6901	DEPUTY CHIEF	131,342	4,500	175	1,750		700		138,467	23,796	63,090
1501	BLDG & ZONING ADMIN	125,295	4,625	366					130,286	22,817	61,107
7210	LIEUTENANT	124,790	3,875	100	1,500		700		130,965	22,817	5,250
7211	LIEUTENANT	124,790	3,875	25	1,500		700		130,890	22,817	44,112
7217	LIEUTENANT	124,790	3,375	152	1,500	2,000	700		132,517	22,817	8,504
7234	LIEUTENANT	124,790	2,375	25	1,500	2,000	700		131,390	23,796	6,823
300361	ASST VILLAGE MANAGER	118,388		25					118,413	24,996	1,499
7222	LIEUTENANT	113,875	1,950	177	1,500	2,000	700		120,202	22,817	47,809
7226	LIEUTENANT	113,875	1,950	50	1,500	2,000	700		120,075	23,796	-
1925	VILLAGE ENGINEER	111,719	2,500	423					114,643	23,796	13,419
300295	GENERAL SUPERINTENDENT PW	105,511		25	53				105,590	24,474	6,711
300080	LIEUTENANT	104,936	1,125	76	1,500	2,000	700		110,337	75	3,087
16907	PUBLIC WORKS SUPERVISOR	104,574	3,250	53			4,756		112,633	708	15,049
1308	PLANNING & DEV. ADMINSTR	101,868	1,875	423					104,166	9,430	1,390
300160	OFFICER I	99,939	1,000	25	1,250	2,000	700		104,914	9,844	7,816
7221	OFFICER I	99,939	3,250	25	1,250		700		105,164	9,844	6,595
300155	OFFICER I	99,939	1,000	25	1,250		700		102,914	9,844	5,724
7220	OFFICER I	99,939	3,375	50	1,250	2,000	700		107,315	22,817	1,346
300154	OFFICER I	99,939	1,000	-	1,250	2,000	700		104,889	22,817	3,524
7236	OFFICER I	99,939	2,000	253	1,250		700		104,143	22,817	3,388
300186	OFFICER I	99,939	750	-	1,250		700		102,639	22,817	8,381
7245	OFFICER I	99,939	1,625	304	1,250	2,000	700		105,818	23,796	1,369
6101	OFFICER I	99,939	4,750	150	1,250	2,000	700		108,789	23,796	35,329
300187	OFFICER I	99,939	750	50	1,250		700		102,690	23,796	7,236
7246	OFFICER I	99,939	1,625	152	1,250	2,000	700		105,666	23,796	6,823
7239	OFFICER I	99,939	1,875	380	1,250	2,000	700		106,145	23,796	6,837
7230	OFFICER I	99,939	2,625	25	1,250	2,000	700		106,539	23,796	16,440
8060	OFFICER I	99,939	1,625	76	1,250	2,000	700		105,590	23,796	2,980
7243	OFFICER I	99,939	1,750	25	1,250		700		103,664	23,796	9,127
7235	OFFICER I	99,939	2,125	76	1,250		700		104,090	9,430	14,300
7219	OFFICER I	99,939	3,375	355	1,250	2,000	5,015		111,934	1,321	5,110
300142	INFO TECH COORDINATOR	99,586	1,000	196			600		101,382	24,996	9,816
300255	WATER PLANT SUPERINTENDEN	85,267	375	82			-		85,724	9,844	2,428
300273	OFFICER I	84,587		25	76	1,250	700		86,638	22,817	3,614
16917	PUBLIC WORKS SUPERVISOR	83,995	3,125	395					87,515	24,429	5,469
13607	PUBLIC WORKS SUPERVISOR	83,995	3,125	395					87,515	24,429	5,552
300366	PUBLIC WORKS SUPERVISOR	82,000		25	-				82,025	23,495	2,705
300302	OFFICER I	77,916		25	50	1,250	700		79,942	9,844	7,291
16889	MECHANIC	76,789	1,950	-					78,739	22,817	14,883
13603	MECHANIC	76,789	2,325	423					79,537	9,844	41,099
16809	MECHANIC	76,684	1,125	423					78,233	23,796	3,418
8002	COMMUNICATIONS OPERATOR	75,947	2,550	-			525		79,022	22,817	-
8010	COMMUNICATIONS OPERATOR	75,947	1,650	423			525		78,545	10,656	-
8066	COMMUNICATIONS OPERATOR	75,947	1,125	423			525		78,020	9,844	5,402
8064	COMMUNICATIONS OPERATOR	75,947	1,200	423			525		78,095	22,817	993
8006	COMMUNICATIONS OPERATOR	75,947	2,175	423			525		79,070	23,796	29,877

Definition of Terms

EENO = Employee identification number

Title = Job position title

Salary = Base annual salary equal to annual hours times hourly rate

Longevity Pay = Pay for years of service times longevity factor, not included in Salary

Safety Pay = Pay in recognition of consecutive years of safe job performance, not included in salary

PERPAY = pay in recognition of performance of public safety duties, not included in salary

PARAPAY = pay in recognition of certification as a paramedic, not included in salary

OTHER = Other allowances, shift differentials, opt out of insurance program, housing allowance or other forms of compensation.

TOTAL= Total of salary, longevity, safety, perpay, parapay and other

ANNUAL BEN = Employer share of health insurance, dental insurance and life insurance benefits

LEAVE VALUE = Value of vacation, sick and holiday leave earned annually. Limited cash value. No pension value for accumulated leave.