



VILLAGE OF GLENCOE

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Virtual Meeting Information

As the Village of Glencoe and its partner agencies continue to follow social distancing requirements and Governor Pritzker's *Restore Illinois* Plan, the **August 19 Community Relations Forum** meeting will be held virtually via telephone and video conference (individuals may participate either by telephone or by video conference). Individuals may call the following to participate in the meeting:

By Telephone:

Phone Number: (312) 626-6799
Webinar ID: 988 7257 4510

By Zoom Video Conference:

Zoom video conference link: [Click here](#)

Video conference participants using a computer will be prompted to install the Zoom client; participants using smart phones or tablets must download the Zoom app from their app store.

Public Comment Submittal Options

Option 1: Submit Comments by E-Mail Prior to Meeting

Public comments can be submitted in advance of the meeting by e-mail to glencoemeeting@villageofglencoe.org. Public comments received by 4 p.m. or one hour before the start of the meeting will be read during the Village Board meeting under Public Comment. Any comments received during the meeting may be read at the end of the meeting.

All e-mails received will be acknowledged. Public comment is limited to 400 words or less. E-mailed public comments should contain the following:

- The Subject Line of the e-mail should include the following text: "August 19 Community Relations Forum Meeting Public Comment"
- Name of person submitting comment (address can be provided, but is not required)
- Organization or agency person is submitting comments on behalf of, if applicable
- Topic or agenda item number of interest, or indicate if the public comment is on a matter not listed on the Village Board meeting agenda

Option 2: Submit Comments by Phone Prior to Meeting

Individuals without access to e-mail may submit their comments through a voice message by calling (847) 461-1100. Verbal public comments will be read aloud during the meeting and will be limited to three minutes.



AGENDA
VILLAGE OF GLENCOE
GLENCOE COMMUNITY RELATIONS FORUM
MEETING

Virtual Meeting
Wednesday, August 19, 2020 – 5 p.m.

- 1. CALL TO ORDER AND ROLL CALL**
- 2. APPROVAL OF AUGUST 5, 2020 MEETING MINUTES**
- 3. PUBLIC COMMENT (ON TOPICS NOT LISTED ON THE AGENDA)**
- 4. PLANNING FOR FUTURE MEETINGS WITH COMMUNITY ORGANIZATIONS AND INDIVIDUALS**
- 5. DISCUSSION REGARDING ALLYSHIP**
- 6. DISCUSSION REGARDING FUTURE ACTION ITEMS AND GOALS**
- 7. OTHER BUSINESS**
- 8. ADJOURN**

The Village of Glencoe is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the facilities, are requested to contact the Village of Glencoe at least 72 hours in advance of the meeting at (847) 835-4114, or the Illinois Relay Center at (800) 526-0844, to allow the Village of Glencoe to make reasonable accommodations for those persons.



DRAFT
MEETING MINUTES
VILLAGE OF GLENCOE
GLENCOE COMMUNITY RELATIONS FORUM

Virtual Meeting
August 5, 2020 – 5 p.m.

I. CALL TO ORDER

Prior to calling the meeting to order, Chair Clark explained the basis for conducting a virtual public meeting in compliance with the Illinois Open Meetings Act. Assistant Village Manager Sharon Tanner was physically present at the Village Hall.

The meeting began at TIME p.m.

Attendee Name	Title	Status
Community Relations Forum		
Dipti Clark	Chair	Present
Martin Elisco	Member	Absent
Margot Flanagan	Member	Present
Rev. Dwayne Gary	Member	Present
Gary Ruben	Member	Present
Maureen Valvassori	Member	Present
Robert Young	Member	Present
Village Staff		
Phil Kiraly	Village Manager	Present
Cary Lewandowski	Public Safety Director	Present
Sharon Tanner	Assistant Village Manager	Present

II. APPROVAL OF JULY 22, 2020 MEETING MINUTES

Member Young made a motion, seconded by Member Flanagan to approve the meeting minutes of July 22, 2020 with the correction of a scrivener’s error. The motion was approved with the following vote:

Aye – Clark, Flanagan, Gary, Ruben, Valvassori, Young (5)

Nay – None (0)

Absent – Elisco (1)

III. PUBLIC COMMENT (ON TOPICS NOT LISTED ON THE AGENDA)

Chair Clark invited members of the public to comment on matters not on the agenda and asked Assistant Village Manager Tanner to read any comments that were submitted by e-mail in advance of the meeting. There were no public comments and no comments submitted prior to the meeting.

IV. DISCUSSION REGARDING FUTURE COMMUNITY ENGAGEMENT INITIATIVES ON RACISM, SOCIAL EQUITY AND COMMUNITY BUILDING, AND DEVELOPMENT OF FORUM GOALS AND ACTION ITEMS

Chair Clark shared that Forum members have reached out to some individuals who have written chalk messages in the downtown to introduce themselves and learn their perspectives. Chair Clark shared that some business owners have taken the initiative to be allies and each out to individuals who were writing chalk messages and introduce them to the Forum. Member Valvassori added that they learned that some restaurants sent meals to the individuals writing chalk messages.

Chair Clark said that an individual who was chalking in the downtown was invited to attend tonight's Forum meeting for him to share his perspective and learn how the Forum can listen. She invited Olivier to speak. Olivier commented that he has been chalking in the downtown and shared that he would like to raise awareness in the North Shore. Olivier shared that he grew up in the North Shore and that he experienced his first incident with police brutality at the age of 14. Growing up, Olivier said that he did not understand the social contracts and racism in the way that he understands them now. He said that he is trying to do work in the North Shore to make it safer for Black people to live in the area and there are incidents that occur daily. Olivier shared that when he was chalking in Glencoe, it was in part to get the message out and in part to understand how the area would react. In the first days, members of the public said they would call the police, wrote counter messages and videotaped him. He is trying to connect different bodies of the North Shore to identify and address problems together. He shared that he has experienced incidents in which members of the public have followed him in their cars, including once in Glencoe and in other North Shore communities. Chair Clark asked Olivier to clarify what he meant by feeling safe and how the community can help. Olivier said that in the United States and the North Shore, people call the police on others in order for there to be something done; he believes people who do this should be identified and participate in conversation.

Olivier said that there are areas in the North Shore that do not have affordable housing and that redlining has resulted in segregation and racist policies, and that police budgets make police like private security. Rev. Gary shared that he agrees that in the North Shore as a whole, there are discrepancies in employment, housing and redlining in the North Shore and in the history of the North Shore. He asked Olivier what is one message that he would like to share with the North Shore that the Forum can help share? Olivier said that one message he would like everyone to understand is there is a rebellion going on everywhere. He would like to see a unanimous, vocal and loud message that Black lives do matter and that racism will be fought actively by Glencoe and in every town in the North Shore. Olivier shared that he would like to see North Shore communities pool resources together to help improve impoverished areas in the Chicago region. Rev. Gary said that he would like to have an in-depth conversation with Olivier about how organizations can help educate each other and how to start the process. Olivier said he would like to see governments come together discuss how to address police brutality and police in schools.

Member Young shared that several years ago, there was a non-binding referendum in Glencoe about the question about placing Public Safety Officers at Central School, which was opposed by approximately 80% of voters. He said that we need to build coalitions based on facts and do not paint with a broad brush.

Olivier discussed racism in the United States, inequalities in public policy, defunding the police and police reform failures, privilege, allyship and discomfort. Chair Clark asked Olivier to share some of his experiencing while chalking in Glencoe. Olivier shared that several people called the police and the first time that happened, the officer told him they were not going to bother him. He said that officer later came back and told him someone reported that he was writing violent messages, which he was not. He described another instance in which a member of the public accused him of assaulting the other person, which he did not, and Olivier said that Glencoe's officers were calm but said there may have been a misunderstanding.

Chair Clark stated that the Forum can work on education and dialogue. She stated that members of the Forum are reaching out to community organizations to spread awareness. Rev. Gary said that he believes that he believes the Forum should gather historical information to share with the community, such as the information that Member Young shared about the school resource officer referendum, so there is a common message and understanding of historical background, understanding and historical background. Member young said he Glencoe Historical Society and they are reviewing information about civil rights in Glencoe and in the North Shore, and offered to be a resource.

Member Young shared that he was recently in the downtown and observed a member of the public who was angry about two teenagers who were chalking. He emphasized the need to build coalitions and educate people to come together.

Chair Clark asked the Forum to discuss what it hopes to accomplish in its conversations with community organizations and residents. Member Valvassori said that she spoke with Rev. Scott Himel who said he has heard about different efforts in the community and North Shore and asked whether the Forum can provide information to the community about upcoming events, such as the Glencoe Clergy Association's upcoming panel discussion and the Glencoe Rotary Club's upcoming panel discussion. Member Flanagan agreed with this suggestion. She shared that potential questions for community organizations could include whether they have addressed the issue of racial inequality, if addressed with employees, if the organization has policies and programming, and the organization's ideas for change.

Village Manager Phil Kiraly shared that staff is working to finalize training for Village staff, as well as the Village Board and Community Relations Forum. Chair Clark commented that she heard the fear that Olivier expressed and she questioned what leads an individual to call the police when they see a person chalking. Village Manager Kiraly elaborated that the training that is being planned is intended to be a starting point and to help build awareness about bias. Chair Clark said that she struggles with how to take the concepts of inclusion and allyship forward to the community and how to reach the community.

Member Young suggested immediately reaching out to community organizations and asking to be invited to their meetings to explain the purpose of the Forum. Regarding the chalking, Member Young said that he believes some people were reacting to what they thought was illegal. He said that he thought a Public Safety Officer who responded to two members of the public about chalking and the officer shared that there was nothing illegal about chalking.

Members of the Forum shared ideas to raise awareness and communicate about the Forum's meetings and activities. Member Valvassori mentioned Rev. Gary's point from the last meeting to remember that everyone has a story.

Member Ruben asked whether the Forum would like to have conversations about what they hope to discuss when they reach out to other organizations. He asked whether there are approaches or sets of questions that the Forum would like to discuss or work on. Chair Clark agreed that some guidance may be helpful with the ability for Forum members to have open dialogues with community organizations. Member Flanagan said that talking points or a script can be helpful for members to ask similar questions.

Member Valvassori and Member Flanagan left the meeting at 6:40 p.m.

V. OTHER BUSINESS

There was no other business.

VI. ADJOURN

Member Young made a motion to adjourn at 6:43 p.m., seconded by Member Ruben. Said motion was approved by the following roll call vote:

Aye - Clark, Gary, Ruben, Young (4)

Nay - None

Absent - Elisco, Flanagan, Valvassori (3)