



MEETING MINUTES
VILLAGE OF GLENCOE
GLENCOE COUNCIL FOR INCLUSION AND COMMUNITY

Village Hall Council Chambers
675 Village Court
December 7, 2022 – 5:30 p.m.

I. CALL TO ORDER

The regular meeting of the Glencoe Council for Inclusion and Community of the Village of Glencoe was called to order at 5:30 p.m. The following were in attendance:

Attendee Name	Title	Status
Council for Inclusion and Community		
Rafael Guzman	Co-Chair	Absent
Hilary Scott	Co-Chair	Present
John Bjork	Member	Absent
Sakura Evans	Member	Absent
Margot Flanagin	Member	Present
Rev. Katrese Kirk McKenzie	Member	Present
Vivek Mali	Member	Present
Annice Moses	Member	Present
Amy Mysel	Member	Present by phone
Emily Robins	Member	Present
Gary Ruben	Member	Present
Robert Young	Member	Absent
Village Staff		
Sharon Tanner	Assistant Village Manager	Present

Co-Chair Scott shared that Member Mysel requested to participate remotely due to a qualifying reason under the Village’s electronic attendance policy. Co-chair Scott made a motion to approve Member Mysel’s remote participation, seconded by Member Robins. The motion was approved by unanimous voice vote.

II. APPROVAL OF NOVEMBER 2, 2022 MEETING MINUTES

Consideration of the November 2, 2022 meeting minutes was deferred to the next meeting.

III. PUBLIC COMMENT

There were no public comments.

IV. PRESENTATION AND DISCUSSION REGARDING THE VILLAGE'S COMPREHENSIVE PLAN UPDATE

Village Planner Lee Brown from Teska Associates and Terri Johnson from C-CHANGE, Inc. introduced the Village's comprehensive plan update process. Mr. Brown explained that a comprehensive plan is a long range plan, driven largely by land use. In a mature, fully developed community like Glencoe, comprehensive plans encompass continued improvements within the community. Mr. Brown summarized that comprehensive plans are used to articulate values and priorities, assist with long-range budgeting and policy making, and communications and community engagement.

Mr. Brown summarized key findings from the State of the Community/SWOT assessment that was conducted with community stakeholders and advisory boards/committees in the Village, as well as comments received through public engagement initiatives. Mr. Brown summarized that according to the American Community Survey, Glencoe's racial composition is 91% non-Hispanic white and that Glencoe's households are largely high-income, but just under half earn less than \$150,000 per year. Mr. Brown summarized information regarding the Village's land use, noting that 46.65% of land is dedicated to single-family dwelling units, and summarized information regarding the Village's housing stock, noting a high percentage of large single-family dwelling units and that 26% of Glencoe's housing stock has been demolished since 1980.

Moving to the SWOT assessment, Mr. Brown summarized key feedback that there is a positive perspective among residents that Glencoe is a great place to raise a family, while other points of feedback noted the limited opportunities for aging in place in the community. Regarding weaknesses identified in the SWOT, Mr. Brown noted feedback regarding limited racial and housing diversity. Mr. Brown highlighted feedback reflecting a desire for more community events and community building opportunities. Regarding threats identified in the SWOT, Mr. Brown noted feedback about teardowns resulting in the loss of historic character of the community and affordability of smaller housing stock. Mr. Brown also noted that when asked to rank community priorities, community character was not as highly ranked as aspects such as schools, open space or other amenities.

Mr. Brown summarized that opposing viewpoints have been expressed in the SWOT and in the online polls, which is not unique to Glencoe.

Moving to Council discussion, Mr. Brown provided a set of questions to the Council to consider and discuss, either during this meeting or to report back to the Plan Commission, which is aggregating feedback from community partners. Mr. Brown asked the Council to consider what the comprehensive plan can do related to the Council's work, to guide the selection of programs and activities, and to otherwise guide decisions for the coming years.

Ms. Johnson encouraged the Council to develop places for deeper conversations and processes in the planning that will give the Council practice in having deeper conversations with the community.

Council members asked Mr. Brown questions regarding the community engagement process thus far in the comprehensive planning process, and discussed opportunities for further engagement.

Member Ruben asked how other communities are addressing inclusion in their comprehensive plans. Ms. Johnson shared that other communities are exploring the question of what it means

to be welcoming and inclusive, and how to engage people that don't often participate in development of strategies.

Mr. Brown suggested that the Council think of questions that it would like to pose to the community via the project website to take them forward. The Council will continue discussing questions and feedback at its next meetings.

V. UPDATES ON COUNCIL ACTIVITIES AND INITIATIVES

January 31 Speaker Update

Member Mysel shared that she and Member Bjork are continuing to work on the January 31 speaker event. The speakers will reference the importance of community and what enabled them to build a full and rich life here. Member Mysel asked for Council members to volunteer to assist with the remaining planning efforts.

Council Bios on Village Website

This item was deferred to the next meeting.

VI. OTHER BUSINESS

There was no other business.

VI. ADJOURN

Member Flanagan made a motion to adjourn, seconded by Member Kirk McKenzie. Said motion was approved by unanimous voice vote.

Aye - Flanagan, Kirk-McKenzie, Mali, Moses, Mysel, Robins, Ruben, Scott (8)

Nay - None (0)

Absent - Bjork, Evans, Guzman, Young (4)