



**AGENDA**  
**VILLAGE OF GLENCOE**  
**GLENCOE COUNCIL FOR INCLUSION AND COMMUNITY**  
**MEETING**

**Village Hall First Floor Conference Room**  
**Wednesday, January 11, 2023 – 5:30 p.m.**

- 1. CALL TO ORDER AND ROLL CALL**
- 2. APPROVAL OF NOVEMBER 2, 2022 AND DECEMBER 7, 2022 MEETING MINUTES**
- 3. PUBLIC COMMENT (ON TOPICS NOT LISTED ON THE AGENDA)**
- 4. UPDATES ON COUNCIL ACTIVITIES AND INITIATIVES**
  - a. January 15 Service Event**
  - b. January 31 Panel Speaker Event**
  - c. Family Service of Glencoe Mental Health First Aid Training**
  - d. Updates from Community Organization Outreach**
  - e. “Office Hours” Concept**
  - f. Council Bios on Village Website**
- 5. DISCUSSION REGARDING FEEDBACK FROM COMPREHENSIVE PLAN PRESENTATION**
- 6. OTHER BUSINESS**
- 7. ADJOURN**

*The Village of Glencoe is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the facilities, are requested to contact the Village of Glencoe at least 72 hours in advance of the meeting at (847) 835-4114, or the Illinois Relay Center at (800) 526-0844, to allow the Village of Glencoe to make reasonable accommodations for those persons.*



**MEETING MINUTES**  
**VILLAGE OF GLENCOE**  
**GLENCOE COUNCIL FOR INCLUSION AND COMMUNITY**  
**DRAFT**

Village Hall First Floor Conference Room  
675 Village Court  
November 2, 2022 - 5:30 p.m.

**I. CALL TO ORDER**

The regular meeting of the Glencoe Council for Inclusion and Community of the Village of Glencoe was called to order at 5:30 p.m. The following were in attendance:

Attendee Name	Title	Status
<b>Council for Inclusion and Community</b>		
Rafael Guzman	Co-Chair	Present
Hilary Scott	Co-Chair	Present
John Bjork	Member	Present
Sakura Evans	Member	Present
Margot Flanagin	Member	Present
Rev. Katrese Kirk McKenzie	Member	Present by phone, arrived at 5:40 p.m.
Vivek Mali	Member	Present
Annice Moses	Member	Present
Amy Mysel	Member	Present by phone
Emily Robins	Member	Present
Gary Ruben	Member	Present
Robert Young	Member	Present
<b>Village Staff</b>		
Sharon Tanner	Assistant Village Manager	Present

Co-Chair Scott shared that Member Mysel requested to participate remotely due to a qualifying reason under the Village's electronic attendance policy. Member Ruben made a motion to approve Member Mysel's remote participation, seconded by Member Flanagin. The motion was approved by unanimous voice vote.

Assistant Village Manager shared that Rev. Kirk McKenzie contacted her and requested to participate remotely due to a qualifying reason under the Village's electronic attendance policy. Member Ruben made a motion to approve Rev. Kirk McKenzie's remote participation,

seconded by Member Robins. The motion was approved by unanimous voice vote.

## **II. APPROVAL OF OCTOBER 19, 2022 MEETING MINUTES**

Co-Chair Guzman made a motion to approve the October 19, 2022 meeting minutes, seconded by Member Ruben. Said motion was approved by the following roll call vote:

Aye – Bjork, Evans, Flanagin, Guzman, Mali, Moses, Mysel, Robins, Ruben, Scott, Young (11)

Nay – None (0)

Absent – Kirk-McKenzie (1)

## **III. PUBLIC COMMENT**

There were no public comments.

## **IV. UPDATES ON COUNCIL ACTIVITIES AND INITIATIVES**

### **Council Participation in Light the Lights**

Co-Chair Scott noted that Light the Lights is a special event hosted by the Village that is not planned by the Council for Inclusion and Community, some members of the Council shared feedback about the event at the last meeting and met with Village President Roin to provide feedback.

Member Evans summarized feedback that was discussed, including opportunities to add more secular representations of holidays through images, food and more; and further engaging the business community to underscore the event's shop local focus. Member Moses added that a suggestion was shared to create a calendar on the Village's website with information about holidays throughout the year.

Assistant Village Manager Tanner thanked Member Evans, Moses and Robins for sharing their feedback and that the Village worked quickly to incorporate ideas that they suggested. She shared that there will be food offerings (such as small jelly donuts, chocolate coins and other treats) and that the Council is invited to staff a photo booth.

### **January Speaker Event**

Member Bjork provided an update on the speaker event, to be held on January 31 at Writers Theatre. The two speakers will share their experiences as refugees who moved to the area, including their personal stories and a message about the importance of welcoming and inclusive communities. The event will be promoted through the Village's communication channels and the Council discussed opportunities to promote the event to encourage student attendance.

### **Future Council Activities and Initiatives**

The Council discussed planning its budget related to future activities and initiatives. The Council will discuss ideas for 2023 programs and events at the January meeting. The Council discussed using the "Glencoe Welcomes" image as a logo moving forward and printing items such as magnets and window clings.

## **V. OTHER BUSINESS**

Co-Chair Scott noted that at the December meeting, representatives from the Plan Commission would provide an overview of the Comprehensive Plan and opportunities for the Council to be

engaged in this multi-year initiative.

**VI. ADJOURN**

Member Young made a motion to adjourn at 6:58 p.m., seconded by Member Evans. Said motion was approved by the following roll call vote:

Aye - Bjork, Evans, Flanagin, Guzman, Kirk-McKenzie, Mali, Moses, Mysel, Robins, Ruben, Scott, Young (11)

Nay - None (0)



**MEETING MINUTES**  
**VILLAGE OF GLENCOE**  
**GLENCOE COUNCIL FOR INCLUSION AND COMMUNITY**  
**DRAFT**

Village Hall Council Chambers  
675 Village Court  
December 7, 2022 - 5:30 p.m.

**I. CALL TO ORDER**

The regular meeting of the Glencoe Council for Inclusion and Community of the Village of Glencoe was called to order at 5:30 p.m. The following were in attendance:

Attendee Name	Title	Status
<b>Council for Inclusion and Community</b>		
Rafael Guzman	Co-Chair	Absent
Hilary Scott	Co-Chair	Present
John Bjork	Member	Absent
Sakura Evans	Member	Absent
Margot Flanagin	Member	Present
Rev. Katrese Kirk McKenzie	Member	Present
Vivek Mali	Member	Present
Annice Moses	Member	Present
Amy Mysel	Member	Present by phone
Emily Robins	Member	Present
Gary Ruben	Member	Present
Robert Young	Member	Absent
<b>Village Staff</b>		
Sharon Tanner	Assistant Village Manager	Present

Co-Chair Scott shared that Member Mysel requested to participate remotely due to a qualifying reason under the Village's electronic attendance policy. Co-chair Scott made a motion to approve Member Mysel's remote participation, seconded by Member Robins. The motion was approved by unanimous voice vote.

**II. APPROVAL OF NOVEMBER 2, 2022 MEETING MINUTES**

Consideration of the November 2, 2022 meeting minutes was deferred to the next meeting.

**III. PUBLIC COMMENT**

There were no public comments.

#### **IV. PRESENTATION AND DISCUSSION REGARDING THE VILLAGE'S COMPREHENSIVE PLAN UPDATE**

Village Planner Lee Brown from Teska Associates and Terri Johnson from C-CHANGE, Inc. introduced the Village's comprehensive plan update process. Mr. Brown explained that a comprehensive plan is a long range plan, driven largely by land use. In a mature, fully developed community like Glencoe, comprehensive plans encompass continued improvements within the community. Mr. Brown summarized that comprehensive plans are used to articulate values and priorities, assist with long-range budgeting and policy making, and communications and community engagement.

Mr. Brown summarized key findings from the State of the Community/SWOT assessment that was conducted with community stakeholders and advisory boards/committees in the Village, as well as comments received through public engagement initiatives. Mr. Brown summarized that according to the American Community Survey, Glencoe's racial composition is 91% non-Hispanic white and that Glencoe's households are largely high-income, but just under half earn less than \$150,000 per year. Mr. Brown summarized information regarding the Village's land use, noting that 46.65% of land is dedicated to single-family dwelling units, and summarized information regarding the Village's housing stock, noting a high percentage of large single-family dwelling units and that 26% of Glencoe's housing stock has been demolished since 1980.

Moving to the SWOT assessment, Mr. Brown summarized key feedback that there is a positive perspective among residents that Glencoe is a great place to raise a family, while other points of feedback noted the limited opportunities for aging in place in the community. Regarding weaknesses identified in the SWOT, Mr. Brown noted feedback regarding limited racial and housing diversity. Mr. Brown highlighted feedback reflecting a desire for more community events and community building opportunities. Regarding threats identified in the SWOT, Mr. Brown noted feedback about teardowns resulting in the loss of historic character of the community and affordability of smaller housing stock. Mr. Brown also noted that when asked to rank community priorities, community character was not as highly ranked as aspects such as schools, open space or other amenities.

Mr. Brown summarized that opposing viewpoints have been expressed in the SWOT and in the online polls, which is not unique to Glencoe.

Moving to Council discussion, Mr. Brown provided a set of questions to the Council to consider and discuss, either during this meeting or to report back to the Plan Commission, which is aggregating feedback from community partners. Mr. Brown asked the Council to consider what the comprehensive plan can do related to the Council's work, to guide the selection of programs and activities, and to otherwise guide decisions for the coming years.

Ms. Johnson encouraged the Council to develop places for deeper conversations and processes in the planning that will give the Council practice in having deeper conversations with the community.

Council members asked Mr. Brown questions regarding the community engagement process thus far in the comprehensive planning process, and discussed opportunities for further engagement.

Member Ruben asked how other communities are addressing inclusion in their comprehensive plans. Ms. Johnson shared that other communities are exploring the question of what it means

to be welcoming and inclusive, and how to engage people that don't often participate in development of strategies.

Mr. Brown suggested that the Council think of questions that it would like to pose to the community via the project website to take them forward. The Council will continue discussing questions and feedback at its next meetings.

#### **V. UPDATES ON COUNCIL ACTIVITIES AND INITIATIVES**

##### **January 31 Speaker Update**

Member Mysel shared that she and Member Bjork are continuing to work on the January 31 speaker event. The speakers will reference the importance of community and what enabled them to build a full and rich life here. Member Mysel asked for Council members to volunteer to assist with the remaining planning efforts.

##### **Council Bios on Village Website**

This item was deferred to the next meeting.

#### **VI. OTHER BUSINESS**

There was no other business.

#### **VI. ADJOURN**

Member Flanagan made a motion to adjourn, seconded by Member Kirk McKenzie. Said motion was approved by unanimous voice vote.

Aye - Flanagan, Kirk-McKenzie, Mali, Moses, Mysel, Robins, Ruben, Scott (8)

Nay - None (0)

Absent - Bjork, Evans, Guzman, Young (4)