



**MINUTES  
VILLAGE OF GLENCOE  
POLICE PENSION FUND BOARD**

Village Hall Conference Room  
675 Village Court  
Wednesday, October 23, 2019 - 7:00 a.m.

**1. CALL TO ORDER AND ROLL CALL**

The meeting was called to order at 7:02 a.m.

**2. ROLL CALL**

The following were present:

Eric Birkenstein, Trustee

James Franke, Trustee

Peter Neville, Trustee

The following were also present:

Hubert Dziekan, Public Safety Officer

Michael Neimark, Public Safety Retiree

Nikki Larson, Finance Director

Denise Joseph, Assistant Finance Director

Julie Tappendorf, Pension Board Attorney, Ancel Glink

Kelly Weller, Managing Director - Client Services, Great Lakes Advisors, LLC

Bruce Ebel, Director – Client Portfolio Manager, Great Lakes Advisors, LLC

The following were not present:

**3. PUBLIC COMMENT**

Michael Neimark stated that he would like to make a statement as a concerned pensioner regarding the State of Illinois Police and Fire Pension Consolidation Bill. Mr. Neimark stated that he would like to see the Pension Board work towards a voluntary consolidation that will be more beneficial for everyone and that will prevent the liquidation of the pension funds and work towards a united collaboration moving the funds somewhere else. He continued by stating that the consolidation would be a detriment to the Pension Funds. Lastly, he asked Finance Director Larson to present his concerns to the Village Board.

Finance Director Larson stated that the model proposed has not been approved yet and would still have to go through the Fall veto session with the State of Illinois legislature. The information that is being communicated that the model would be similar to the Illinois Municipal Retirement Fund (IMRF),

which is a nationally recognized model. What has been proposed is that the Board will be made up of three representatives on each side that would evenly represent all parties involved in public pensions. There has been no communication that the funds will be liquidated at this point, however, it has been indicated that the effective date for consolidation will not be for another three years. The Bill as proposed would preserve all local Boards' authority outside of investment authority. Additionally, Director Larson stated that the Village Board has indicated support for the consolidation effort.

**4. CONSIDERATION OF RETIREE ELECTION RESULTS**

Trustee Neville indicated that a retiree election was held, and the retirees unanimously selected retiree Michael Neimark to serve on the Police Pension Board for the remainder of Al Kebby's term, which ends in April 2020. He received twenty-six votes.

Trustee Franke made a motion to accept the election results and accept retiree Michael Neimark as the retiree representative on the Police Pension Board, seconded by Trustee Birkenstein. The motion was approved unanimously.

**5. CONSIDERATION OF ACTIVE MEMBER ELECTION RESULTS**

Trustee Neville indicated that due to the retirement of Michael Neimark, an election was held to replace the active member position on the Police Pension Board. There were four officers on the ballot, Hubert Dziekan, Mikayla Calanca, Ken Paczosa and Greg Whalen. Officer Hubert Dziekan received the majority of votes, with a total of fifteen out of twenty-seven votes.

Trustee Franke made a motion to accept the election results and appoint Officer Hubert Dziekan to the Police Pension Board as the active member representative, seconded by Trustee Birkenstein. The motion was approved unanimously.

**6. APPOINTMENT OF PRESIDENT**

Trustee Neville made a motion to appoint Mike Neimark as President of the Pension Board, seconded by Trustee Franke. The motion was approved unanimously.

**7. APPOINTMENT OF VICE PRESIDENT**

President Neimark made a motion to appoint James Franke as President of the Pension Board, seconded by Trustee Birkenstein. The motion was approved unanimously.

**8. APPOINTMENT OF SECRETARY**

President Neimark made a motion to appoint Pete Neville as Secretary of the Pension Board, seconded by Trustee Birkenstein. The motion was approved unanimously.

**9. APPOINTMENT OF ASSISTANT SECRETARY**

President Neimark made a motion to appoint Hubert Dziekan as Assistant Secretary of the Pension Board, seconded by Trustee Birkenstein. The motion was approved unanimously.

**10. REVIEW FINANCIAL ACTIVITY WITH GREAT LAKES ADVISORS**

Mr. Weller began his presentation by stating as part of the Village's upcoming move towards a December 31 fiscal year end, the reporting has been moved to be in-line with the current calendar quarter. Mr. Ebel began his presentation of the portfolio summary for the quarter ending September 30, 2019.

The Great Lakes managed account fund balance finished the quarter at \$36.7M with over \$282K in dollar appreciation, representing a 0.7% net gain for the quarter. Net year-to-date performance

continues to be very strong at 11.7%, with \$3.9M in dollar appreciation. Year to date, account equities gained 17.1%, which exceeds the broader global equity market at 16.2%. Generally, all equity asset classes have provided solid positive returns. Fixed income gained 7.2% for the same period. The fixed income performance also exceeded the broader intermediate bond market at 6l.4%, emerging market bonds were the best performer up 12.4%.

In addition, Mr. Weller stated that asset allocation and portfolio composition were in compliance with the Fund's current Investment Policy Statement and Illinois Complied Statues (ILCS) guidelines.

Following discussion by the Board, this concluded Great Lakes report.

**11. LEGAL UPDATE FROM ANCEL GLINK**

Pension Board Attorney Tappendorf provided a legal update on the Wold v. Glencoe Pension Board case..

**12. APPROVAL OF JULY 24, 2019 MINUTES**

Trustee Neville moved, seconded by Trustee Birkenstein, to approve the minutes for the July 24, 2019 meeting. The motion was approved unanimously.

**13. REVIEW QUARTERLY PAYMENTS AND DISBURSEMENTS**

President Neimark presented the quarterly pension fund annuity payments in the amount of \$749,024.31 quarterly account payments in the amount of \$64,982.02.

Trustee Dziekan moved, seconded by Trustee Neville, to approve the third quarter payments and disbursements. The motion was approved unanimously.

**14. CONSIDERATION OF PERSONNEL REPORT**

President Neimark presented the Personnel Report which included new hires, terminations, retirements and other personnel related activity having an impact on the Police Pension Fund.

Finance Director Larson stated that the report includes two new hires. Brian Webster, hire date of August 19, 2019, with a starting salary of \$70,799.29 and Nicolas Lange, hire date of October 14, 2019, with a starting salary of \$70,799.29. In addition, included in the report was an updated report on retire Thomas Bak's QILDRO, which has been ongoing.

The attached report included activity from July 2019 to September 2019.

Trustee Neville moved, seconded by Trustee Dziekan, to accept the report as presented. The motion was approved unanimously.

**15. CONSIDERATION OF INVESTMENT ADVISOR PROPOSALS**

Finance Director Larson started that the plan for this meeting was to discuss the proposals and that it will be up to the Pension Board to decide on what to do next. President Neimark indicating that he needed more time to review the proposals in detail and recommended that a few firms be selected to bring in to be interviewed.

Trustee Franke indicated that he had reviewed the proposals and wanted to discuss them briefly. Trustee Franke and Trustee Birkenstein went through each of the proposals received, which included Great Lakes Advisors; BMO Global Asset Management; Mitchel, Vaught and Taylor, Inc.; National

Investment Services; Wall Capital Group; AndCoConsulting; Castleview Partners LLC.; Mesirov Wealth Advisors; PFM Asset Management; PNC Bank; Sawyer Falduto; First Midwest Bank Wealth Management; and Zemenick & Walker, Inc.

Based on the discussions, the Board requested that formal interviews to be conducted with four of the firms: Great Lakes Advisors; Mesirov Financial, National Investment Services and Sawyer Falduto Asset Management, LLC.

**16. TRAINING UPDATE**

Assistant Finance Director Joseph reminded the Pension Board Trustees that the Division of Insurance requires that new Pension Board Trustee have twelve months to complete their initial thirty-two hours of education, with an automatic six-month extension. Existing trustees must complete sixteen hours of education each following year.

President Neimark and Trustee Dzieken indicated they will comply and complete their thirty-two hours of education as required.

**17. REVIEW MEETING CALENDAR FOR 2020**

Director Larson provided the Pension Fund Board with the 2020 meeting calendar and asked if the Board would like to continue with the meetings being scheduled at 7:00 a.m. The consensus of the Board was to leave the meetings at 7:00 a.m. The regular meeting schedule for 2020 was set for the following dates:

Wednesday, January 22 at 7:00 a.m  
Wednesday, April 22 at 7:00 a.m  
Wednesday, July 22 at 7:00 a.m  
Wednesday, October 21 at 7:00 a.m

**18. OTHER BUSINESS**

There were no other items for discussion.

**19. ADJOURNMENT**

There being no further business to come before the Police Pension Fund Board, Trustee Neville moved, seconded by Trustee Birkenstein, to adjourn the meeting at 8:30 a.m. The motion was approved unanimously.

Approved by:  Date: 22 Jan 20

Trustee Name: Michael Neimark