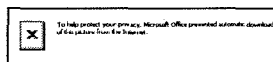

From: Illinois School and Campus Safety Program <schoolsafety@iletsbei.com>
Sent: Thursday, July 07, 2022 10:00 AM
To: gcameron@cityhpil.com
Subject: July 7th Weekly Update: IDPH Releases Interim Guidance on Testing for COVID-19; Extreme Heat Safety Month; Upcoming Conferences

[EXTERNAL EMAIL]



This Week in School and Campus Safety

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Respectfully,

Laura Black
le-black@wiu.edu
Program Coordinator
Illinois School and Campus Safety Program



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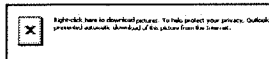


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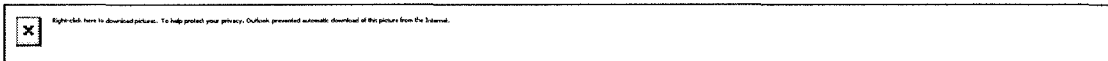
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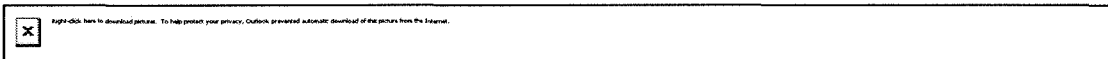
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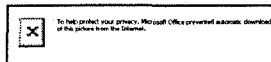


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Sent: Thursday, July 07, 2022 10:01 AM
To: ahyndman@cityhpil.com
Subject: July 7th Weekly Update: IDPH Releases Interim Guidance on Testing for COVID-19; Extreme Heat Safety Month; Upcoming Conferences

[EXTERNAL EMAIL]



This Week in School and Campus Safety

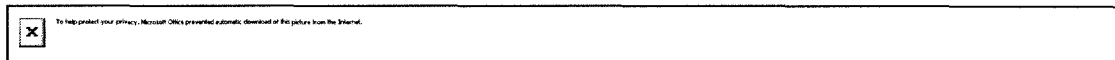
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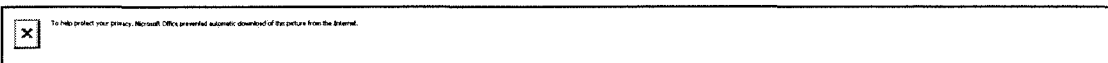
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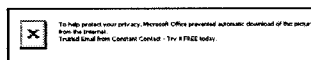
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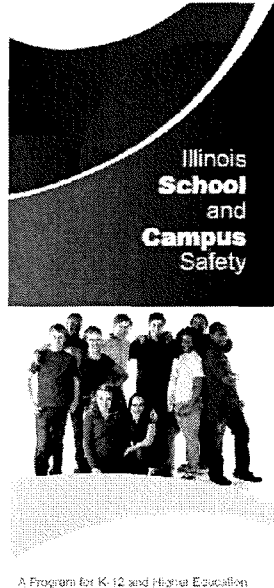
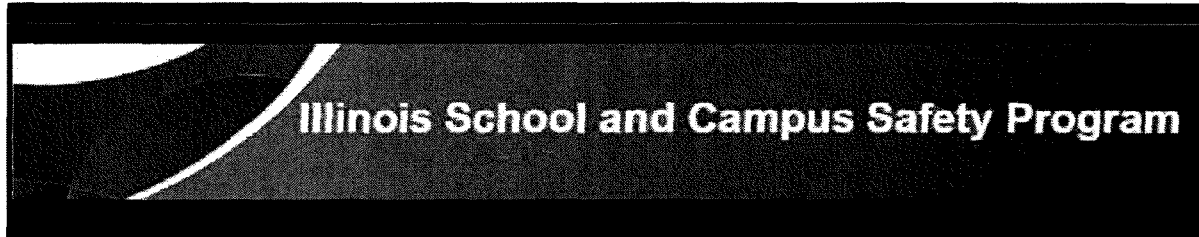
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From: Illinois School and Campus Safety Program <schoolsafety@iletsbei.com>
Sent: Thursday, July 7, 2022 10:01 AM
To: gmendoza@cityhpil.com
Subject: July 7th Weekly Update: IDPH Releases Interim Guidance on Testing for COVID-19; Extreme Heat Safety Month; Upcoming Conferences

[EXTERNAL EMAIL]



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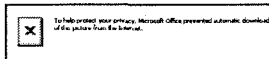
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From: Illinois School and Campus Safety Program <schoolsafety@iletsbei.com>
Sent: Thursday, July 07, 2022 10:01 AM
To: bsoldano@cityhpil.com
Subject: July 7th Weekly Update: IDPH Releases Interim Guidance on Testing for COVID-19; Extreme Heat Safety Month; Upcoming Conferences

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From: gneukirch@cityhpil.com
Sent: Thursday, July 07, 2022 10:01 AM
To: acivitello@cityhpil.com; ejason@cityhpil.com
Subject: FW: List of National and Local External Resources.Crisis.2022.xlsx
Attachments: External Resources.Crisis.2022.xlsx

Good resources -

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Fuschetto, Hania <HFuschetto@northshore.org>
Sent: Tuesday, July 5, 2022 2:15 PM
To: Neukirch, Ghida <gneukirch@cityhpil.com>; Anne Flanigan Bassi <super@morainetownship.org>; Farley, Sarah <SFarley@northshore.org>; jditomasso@pdhp.org; lgogola@pdhp.org
Subject: List of National and Local External Resources.Crisis.2022.xlsx

[EXTERNAL EMAIL]

Attached please find a list of local, regional and national counseling resources as well as links to valuable information on trauma, coping skills for children and adults.

Thank you to everyone who shared information and please feel free to pass this along to family, friends, colleagues and community members.

Sending everyone warm wishes and big hugs,

Hania

Hania Fuschetto, MS | Community Relations

Glenbrook & Highland Park Hospitals

hfuscetto@northshore.org

p. 847.480.2630

f. 847.480.3974



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From: acivitulo@cityhpil.com
Sent: Thursday, July 7, 2022 10:01 AM
To: chersch@cityhpil.com
Subject: FW: EDITS Business Development Special eNews: City of Highland Park
Attachments: image003.gif; image005.png; image007.png; image009.png; image002.png; image004.png; image006.png; image008.png; image010.png; image016.png

Can Melissa assist with this? Or is she out of the office?

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitulo@cityhpil.com
cityhpil.com



From: Hersch, Carolyn <chersch@cityhpil.com>
Sent: Thursday, July 7, 2022 8:22 AM
To: Civitello, Amanda <acivitulo@cityhpil.com>
Subject: EDITS Business Development Special eNews: City of Highland Park

Carolyn Hersch
Business Development Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1027

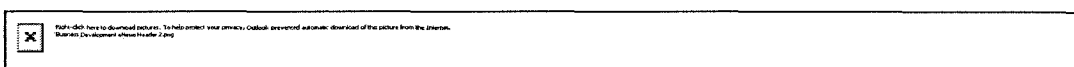
chersch@cityhpil.com
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From: City of Highland Park <cityhp@cityhpil.com>
Sent: Wednesday, July 6, 2022 10:05 PM
To: Hersch, Carolyn <chersch@cityhpil.com>
Subject: Business Development Special eNews: City of Highland Park

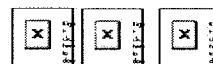
[EXTERNAL EMAIL]

Hi ladies, Please see below for today's special business eNews with FAQ. Sorry for getting this back to you so late, Carolyn! Thanks for your patience. Just want to confirm the distribution list -- Carolyn and I discussed that this is really written for businesses impacted by the closure. Do we want this to go to just affected businesses, or all? Might be confusing for others.



[View as Webpage](#)

July 6, 2022



The City of Highland Park is heartbroken by the tragic shooting at the Independence Day Parade on July 4, 2022. As a community, we all share in grieving those who were killed or injured, and our hearts are with their loved ones. Since this unimaginable attack, Highland Park's businesses have stood in solidarity with the victims, survivors, their loved ones, and our community as a whole.

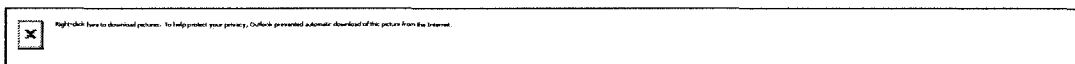
The City understands that the past few days have been especially challenging for business owners and employees, particularly those within the investigation area. While we can all acknowledge that the nature of this incident necessitates a thorough investigation that requires the preservation, as much as possible, of the crime scene, we also know that this has caused additional hardships in addition to the trauma we all experienced just a few days ago. We have prepared the below FAQ to share as much information as we can about this situation, help you to set timeline expectations for your employees, suppliers, and customers, and connect you with resources and assistance to best serve your customers and support your teams.

When can businesses reopen?

We know this situation is difficult for our local businesses and we appreciate your patience.

The FBI and Lake County Major Crimes Unit are investigating a major crime. They must be thorough. The area will reopen as soon as we receive clearance

from them. They anticipate allowing businesses within the perimeter to access their place of business by Monday, July 11, but this is tentative. Access to your business does not mean you can open for business. As the scene is processed and evaluated, we will provide more information. The City will provide another update to businesses no later than Friday, July 8. The perimeter map follows below



How do healthcare professionals contact their patients to let them know their office is closed until further notice?

While the FBI and Lake County Major Crimes Unit are investigating a major crime, you cannot enter any building within the investigation perimeter. If you cannot access your patient/client list remotely, please consider changing your voicemail message to inform callers that you are closed due to a local emergency and to leave their names and phone numbers so that you can call them back to reschedule. You can also provide an alternate phone number for them to call you or your staff.

How do I get my mail during the closure?

Due to the recent events, the Postal service cannot deliver to the closed area due to the ongoing investigation. The Post Office currently has these deliveries on hold at the office. If any business affected by the investigation chooses to pick their mail up at the post office, they can do so during regular business hours. The post office will resume delivery once the authorities allow the Postal service access. Once this occurs, the postal service will deliver any mail currently on hold.

Will businesses receive any government funding to help them recoup lost revenue during the time they are unable to open? Will employees be compensated for lost wages?

No state or federal aid is available at this time. The City is researching opportunities for business assistance.

Are there counseling services available for the community beyond the next few days?

For a list of counseling services, please visit the City's [website](#).

What can businesses do to support those that are working and the Highland Park community? Can we drop off food?

We are truly humbled by the incredible outpouring of support and generosity of the community.

We urge those who wish to show their financial support to send donations to the Highland Park Community Foundation; a longtime local organization

deeply embedded in the community which is in the best position to help our neighbors in need. They have set up a fund to directly assist victims, survivors, and those that support them. Visit hpcfil.org to submit donations.

If you or your business are interested in donating food or items to first responders, please contact hr@cityhpil.com with your contact information. We are keeping a list and will reach out should ongoing needs arise.

At this point in time please do not send food directly to any City locations in order to minimize duplicate donations.

Whom do we contact to volunteer to help those in need?

Immediate needs are being met through local, state, and national resources. The Volunteer Pool of Highland Park is maintaining a list of volunteers as a resource. Should there be a need for volunteers in the future. Individuals interested in having their contact information on file with the Volunteer Pool of Highland Park may email info@volunteerpoolhp.org with their name, contact information and any specific areas of expertise.

Organizations with a need for volunteers may reach out to the Volunteer Pool who will assist them in connecting with volunteers.

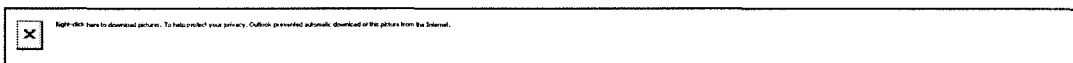
Should additional information become available or volunteer needs arise we will share any relevant information on the City's website at cityhpil.com.

Where should businesses take belongings that were left along the parade route?

Please do not remove personal property left along the parade route. Public Works will pick up items left along the parade route outside the secure area and place them on the lawn North of City Hall, 1707 St. Johns Avenue. Items may be picked up beginning at Noon on Thursday, July 7.

Property within the secure area is being processed by the FBI to ensure that all relevant evidence is gathered. Items that are not being retained for evidence will be released as they are processed and may be picked up at Highland Park High School, 433 Vine Ave, Highland Park from 9:00 AM through 9:00 PM until Friday. Future dates and hours for item pick-up will be shared as it becomes available.

Items recovered from zones 1 and 5 and limited items from zones 4 and 6 on the map below are available for pick-up at this time. There were no personal items recovered in area 2. Items from zone 3 as well as items in the intersection of 2nd and Central are not available for pick-up.



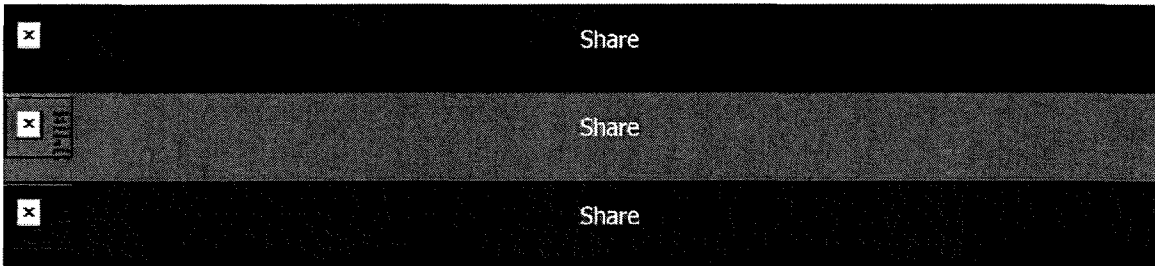
We thank all affected individuals for their patience during this lengthy process as this may take a significant amount of time. Additional information regarding the return of personal effects at the scene will be shared as it becomes available.

What should restaurants do with their spoiled food?

Lakeshore Recycling Systems is prepared to do a pickup of trash and dumpsters the day after businesses regain access to clear any rotting food from the business district. We will work with businesses on any additional assistance needed at that time.

What is the status of City-sponsored events?

We have temporarily paused City-sponsored community events for this week and next and anticipate resuming regular programming the week of July 17. We appreciate your understanding as our resources are heavily focused on the investigation. We are not canceling due to fear; we are focusing our resources on the investigation.

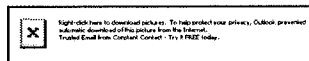


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From: HR@cityhpil.com
Sent: Thursday, July 7, 2022 10:02 AM
To: [REDACTED] info@volunteerpoolhp.org
Subject: RE: HP strong shirts
Attachments: image002.gif; image003.png; image004.png; image005.png; image006.png

Good morning Allie,

Thank you for your thoughts and donations! I will pass your link along to our Communications Manager and see if we can get that up on social media. Please see the link below for the July 4th Highland Park Shooting Response Fund. All contributions to the Response Fund will go directly to victims and survivors or the organizations that support them.

<https://www.hpcf1.org/july-4th-highland-park-shooting-response-fund/>

Thank you and be safe,

Aaron C. Smith
Human Resources Specialist
He / Him / His



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1007 direct
847.433.2940 fax

asmith@cityhpil.com
cityhpil.com



From: Allie Fuller [mailto:[REDACTED]]
Sent: Thursday, July 7, 2022 1:24 AM
To: HR <HR@cityhpil.com>; info@volunteerpoolhp.org
Subject: HP strong shirts

[EXTERNAL EMAIL]

Hello!

I wanted a way to honor victims and to give donations to the families of the shooting so I decided to make shirts! I have attached the link to the site. All proceeds will be going to the victims families. I would appreciate it if you could lead me into the direction of which fund to donate the proceeds to.

I was also wondering if you could post this on social medias

Thanks,
Allie Fuller

<https://www.bonfire.com/highland-park-strong/>

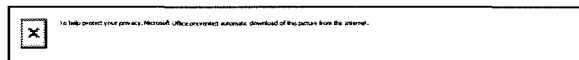
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Sent: Thursday, July 07, 2022 10:03 AM
To: =?utf-8?Q??=
Subject: He wasn't done / 'I put my arms out, and she gave him to me' / COVID-19 pills

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Read this in your browser, with updates and corrections:

[He wasn't done / 'I put my arms out, and she gave him to me' / COVID-19 pills](#)



Your independent reader-supported newsbrief

Chicago Public Square will take Friday off. Back Monday. As ever, you'll find news updates between editions on [the Square Facebook page](#).

He wasn't done. The suspect in the Highland Park 4th of July parade massacre allegedly said he considered [a repeat performance in Madison, Wisconsin](#).

■ He was denied bail after prosecutors said he confessed to [firing more than 80 shots at parade-goers](#).

■ Illinois State Police are defending the decision to [grant him a gun permit two years ago](#).

■ *Axios Chicago*: Death threats, knives and even a reported suicide attempt in April 2019 [didn't disqualify him](#).

■ Author and filmmaker Michael Moore: “Authorities in Illinois continue to refuse to describe the massacre as a hate crime. ... Highland Park is 33% Jewish. 10,000 of its 30,000 residents are Jewish. What part of this don't the police or the media get?”

■ An expert in terrorism tells WTTW that anti-Semitism is “part of the landscape” in the dark corners of the internet through which the suspect left a digital trail.

■ A University of Virginia professor says news reports describing him as a rapper have “everything to do with criminalizing rap.”

‘We ... met eyes ... I put my arms out, and she gave him to me.’ The man who took custody of a 2-year-old orphaned in the attack describes receiving him, wordlessly, from an unidentified woman who then laid down in shock.

■ People who left personal possessions behind as they fled can reclaim them at Highland Park High School.

■ Highland Park’s Ravinia Festival has canceled all concerts and events through Sunday.

■ Other area social gatherings are on the bubble.

■ Police have arrested a woman who allegedly phoned in a threat to Brookfield Zoo guests.

‘Our family is heartbroken.’ A cousin of Gary Mayor Jerome

Prince was among those killed in a mass shooting early Tuesday.

■ A damning Texas State University critique says a cop armed with a rifle watched the Uvalde elementary school massacre gunman walk toward the campus but didn't fire because he was waiting for a supervisor's permission.

■ Columnist Neil Steinberg traces America's plague of mass shootings back at least to 1949.

‘Highland Park and an illegitimate Supreme Court.’ *The New Yorker's* Adam Gopnik: “The massacre comes on the heels of the Supreme Court’s decision ... to make it impossible for New York State to enforce its commonsense measure against the ‘concealed carry’ of handguns.”

■ A law professor who wrote a book about Supreme Court recusals tells *Rolling Stone* it’s “a problem” that a right-wing evangelical activist bragged about praying with Supreme Court justices and that they then cited her bosses in overturning the right to abortion.

■ British economist and persistently depressing blogger Umair Haque: “Theocrats and lunatics have captured the Supreme Court ... to warp America back to the Middle Ages.”

Family matters. Decorated basketball coach John Quinn—brother of ex-Gov. Pat Quinn—is out at Fenwick High School following former students’ complaints of sexual harassment.

■ Ex-Ald. Patrick Daley Thompson—ex-Mayor Richard M. Daley’s nephew—is off to four months in prison for cheating on his taxes and lying to regulators.

COVID-19 pills. The FDA has cleared pharmacists to prescribe Pfizer’s antiviral drug Paxlovid directly to patients—no doctor necessary.

■ Author Will Leitch marvels at just how much is fading from collective memory of the pandemic: “I thought March 11, 2020, would live forever. It didn’t even make it to summer two years later.”

Traffic Report Dept.

■ The City of Chicago is reportedly down for a three-year stretch of NASCAR races along city streets.

■ Amazon Prime members now can get free restaurant deliveries through GrubHub.

‘Radio has a declining role in the market. My daughter doesn’t even listen to radio. I’m sure your kids don’t, either. You could probably say the same about TV news and print newspapers.’ Veteran Chicago media-watcher Robert Feder grants columnist Eric Zorn an “exit interview.”

■ Chicago rising at NPR: Former *Tribune* senior Washington editor Vickie Walton-James is the new acting managing editor for news and WBEZ veteran

Ammad Omar is chief national editor.

‘A disjointed Marvel mess.’ *Sun-Times* critic Richard Roeper gives *Thor: Love and Thunder* a pounding ...

■ ... but the *Trib*’s Michael Phillips really likes the goats.

Chris Koenig made this edition better.

– Charlie Meyerson, July 7, 2022

But wait—there’s more!

■ **Previously in *Square*:**

‘Are Mommy and Daddy coming?’ / 7 counts / Brookfield Zoo scare

‘Person of interest’ / ‘41 shots in 17 seconds’ / What you missed

Bikers’ big win / ‘I’m frustrated’ / Media layoffs

‘4 years in the hands of a ... madman’ / Illinois’ Trump bump / Test your

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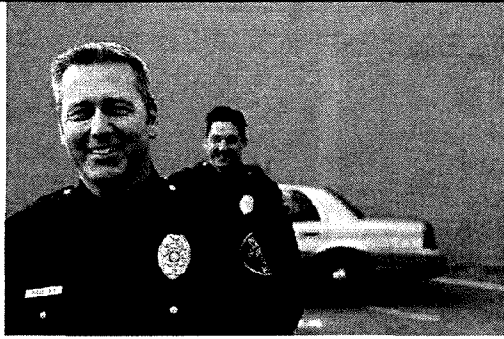
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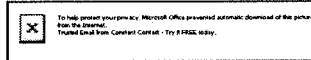
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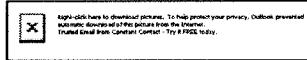
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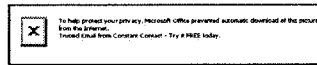
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
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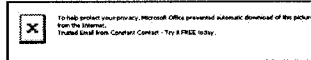
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
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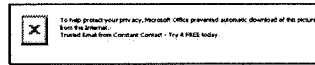
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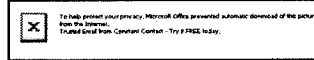
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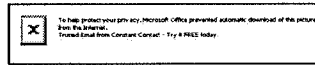
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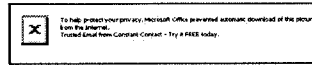
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
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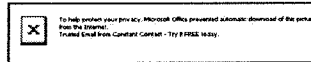
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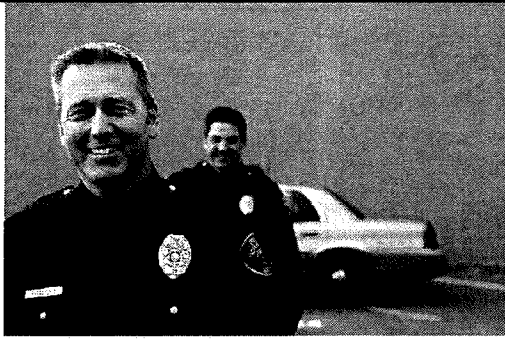
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The staff of Core Psychotherapy Center would like to express our sincere condolences and support following the recent events in your community.



The therapists at Core Psychotherapy Center are trauma specialists and provide a supportive and collaborative environment for individuals to heal from the impact of various experiences in life including relational trauma, other losses & tragedies, and life stressors.

We are qualified to provide Critical Incident Response services as well as individual psychotherapy to individuals and groups affected by traumatic events.

We also specialize in the unique trauma experienced by first responders.

Critical Incident Debriefing services may be included in your organization's Employee Assistance Program.

Core Psychotherapy Center, Ltd.
1305 Wiley Road, Suite 125
Schaumburg, IL 60173
847.240.5080
info@corepsychcenter.com

Visit our Website

Core Psychotherapy Center | 1305 Wiley Road, Suite 125, Schaumburg, IL 60173

[Unsubscribe nrotering@cityhpil.com](mailto:unsubscribe@cityhpil.com)

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Sent by info@corepsychcenter.com in collaboration with



From: Core Psychotherapy Center <info@coretherapyassoc.ccsend.com> on behalf of Core Psychotherapy Center <info@corepsychcenter.com>
Sent: Thursday, July 07, 2022 10:03 AM
To: jfontane@cityhpil.com
Subject: Our Commitment to Our Community

[EXTERNAL EMAIL]



To help protect your privacy, Microsoft Office prevented automatic download of this picture from the Internet.

Hope for Healing



To help protect your privacy, Microsoft Office prevented automatic download of this picture from the Internet.

The staff of Core Psychotherapy Center would like to express our sincere condolences and support following the recent events in your community.



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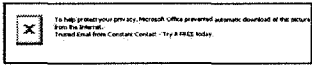
Visit our Website

Core Psychotherapy Center | 1305 Wiley Road, Suite 125, Schaumburg, IL 60173

Unsubscribe jfontane@cityhpil.com

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Sent by info@corepsychcenter.com in collaboration with



Try email marketing for free today!

From: ddayboll@cityhpil.com
Sent: Thursday, July 07, 2022 10:04 AM
To: apalbitska@cityhpil.com
Subject: FW: FOIA request: Records related to 07/04/2022 shooting
Attachments: FIOA Public Records Request Form.pdf

Not sure if this is a duplicate request, but I don't see it on the list. There is one similar from the requester.

From: Dayboll, Debbie
Sent: Tuesday, July 5, 2022 11:03 AM
To: Neukirch, Ghida <gneukirch@cityhpil.com>; Elrod, Steve <steven.elrod@elrodfriedman.com>; Benjamin L. Schuster <Benjamin.Schuster@ElrodFriedman.com>; Jason, Erin <ejason@cityhpil.com>; Jogmen, Lou <ljogmen@cityhpil.com>; Palbitska, Ashley <apalbitska@cityhpil.com>
Subject: FW: FOIA request: Records related to 07/04/2022 shooting

From: Neidenbach, Dominique <dneidenbach@cityhpil.com>
Sent: Tuesday, July 5, 2022 11:01 AM
To: Dayboll, Debbie <ddayboll@cityhpil.com>
Subject: FW: FOIA request: Records related to 07/04/2022 shooting

From: Eaton, Joshua (Contractor-NBCUniversal) <Joshua.Eaton1@nbcuni.com>
Sent: Tuesday, July 5, 2022 10:55 AM
To: PDRecords <PDRecords@cityhpil.com>
Subject: FOIA request: Records related to 07/04/2022 shooting

[EXTERNAL EMAIL]

To Whom It May Concern:

This is a request for records under the Illinois Freedom of Information Act by Joshua Eaton and 8 NBC News.

I request the following records:

- all arrest and/or incident reports from 01/01/2010 - present that refer or relate to Robert E. Crimo III, Robert E. Crimo Jr., Robert E. Crimo Sr., and/or Denise Pesina
- all arrest and/or incident reports from 01/01/2010 - present that refer or relate to 1566 McDaniels Ave, Highland Park, IL 60035-3650
- all incident reports, arrest reports, after-action reports, use of force reports, forensics/evidence reports, firearms trace reports and/or similar reports related to the shooting on 07/04/2022
- all body-worn camera footage, dashboard camera footage, CCTV footage, and/or crime scene photos related to the shooting on 07/04/2022
- all 911 call logs, 911 call recordings, police dispatch/radio recordings, and/or CAD transcripts for 07/04/2022
- the log, list or spreadsheet of all FOIA requests received from 07/04/2022 – the date your office searches for records (if there is no such log, please provide all email received by PDRecords@cityhpil.com from 07/04/2022 – the date your office searches for records)

If any of these records are unavailable and/or are exempt from disclosure, please provide all available records that are releasable under Illinois law.

Please provide these records to me on a rolling basis as your office processes them, rather than waiting to provide any records until all records are processed.

I am a full-time researcher at NBC News. I am requesting these records as part of the news-gathering process, not for commercial purposes.

I am willing to pay up to \$100 in fees. If you charge more than \$100, please inform us in advance.

Please provide all responsive records as an email attachment to joshua.eaton1@nbcuni.com.

If you cannot provide responsive records as an email attachment, please mail a thumb drive (preferable), a CD-ROM or a hard copy to:

Joshua Eaton
1020 N Quincy St. #905
Arlington, GA 22201

If you have any questions, please feel free to contact me at joshua.eaton1@nbcuni.com or [REDACTED]

Thank you for your time and help.

Sincerely,
Joshua Eaton

--
Joshua Eaton
Researcher | NBC News

joshua.eaton1@nbcuni.com
[REDACTED] (cell/Signal/WhatsApp)



CITY OF HIGHLAND PARK POLICE DEPARTMENT PUBLIC RECORDS REQUEST

1677 Old Deerfield Road
Highland Park, Illinois 60035
847-926-1087 (phone)
847-432-7706 (facsimile)
police@cityhpil.com

1. Request for Record

I request the following public records of the City: inspect copy certify

Records Requested: _____

X

- all arrest and/or incident reports from 01/01/2010 - present that refer or relate to Robert E. Crimo III, Robert E. Crimo Jr., Robert E. Crimo Sr., and Denise Pesina

- all arrest and/or incident reports from 01/01/2010 - present that refer or relate to 1566 McDaniels Ave, Highland Park, IL 60035-3650

- all incident reports, arrest reports, after-action reports, use of force reports, forensics/evidence reports, firearms trace reports and/or similar reports related to the shooting on 07/04/2022

- all body-worn camera footage, dashboard camera footage, CCTV footage, and/or crime scene photos related to the shooting on 07/04/2022

- all 911 call logs, 911 call recordings, police dispatch/radio recordings, and/or CAD transcripts for 07/04/2022 - the log, list or spreadsheet of all FOIA requests received from 07/04/2022 - present

2. Requestor:

A. Name of Requestor: Joshua Eaton, NBC News

B. Name of person for whom records are being requested (if not Requestor) _____

C. Address for Responses, Decisions, and Communications: _____

1020 N Quincy St. #905, Arlington, VA 22201

D. Telephone Number of Requestor: _____

Day: [REDACTED] Evening: [REDACTED]

E. E-Mail Address: [REDACTED]

3. Request for Mail

_____ I request that the City mail copies of the requested public records to me at the address set forth in Section 5 below. I hereby agree to pay the actual postage for mailing before records will be mailed. It would be unduly burdensome for me to pick up the requested records at the Police Department because: _____

X I do not request mail delivery of any of the requested public records.

TO BE COMPLETED UPON RECEIPT OF RECORDS

Signature of Requestor upon receipt of requested records

date

4. Agreement for Pay Fees:

- a. Unless I have requested and received a waiver under Subsection B of this Section, I will pay the following fees for the public records copied or certified at my request:

- | | |
|--|------------------------------------|
| 1. Copies – 8 ½ x 11 or 8 ½ x 14, Back and White | |
| First 50 pages | Free |
| Additional pages | \$0.15 per page |
| 2. Other types of records with set fees | The rate set forth in the |
| | Annual Fee Resolution |
| 3. Certification | \$1.00 per record, plus copy costs |

I agree that I will pay the actual charges that the City incurs in connection with the copying services, and that the fees stated in items 1 and 2 above will not apply, if: (i) the City must use an outside vendor to copy a public record that is not 8 ½ x 11 or 8 ½ x 14, Black and White; or (ii) the requested records are of a type not listed above. I further agree that the fees stated in item 1 and 2 above will not apply if the fee for the requested record is otherwise fixed by statute. If the requested records are produced on an electronic medium, I agree to pay the actual cost of purchasing the medium.

- B. I request a waiver of the fees set forth in Subsection A above, and in support of my request I hereby certify that I will gain no significant personal or commercial benefits from the public record herein requested and that my principle purpose in making this request is to benefit the general public by disseminating information concerning health, safety, welfare or legal rights of the general public in the following specific manner:

I am a full-time researcher with NBC News. I will use these records to inform the public. I am requesting these records as part of the news-gathering process, not for commercial purposes.

5. Purpose for Request

Please check Yes or No for each of the following questions:

- | | <u>Yes</u> | <u>No</u> |
|---|---------------|---------------|
| A. I am requesting the public records identified in Section 1 above to use the records, or information derived therein, for sale, resale, solicitation or advertisement for sales or service. | <u> </u> | <u> x </u> |
| B. I am, or represent, news media or a non-profit, scientific or academic organization. | <u> x </u> | <u> </u> |
| C. The principle purpose of this Request for Public Records is to access and disseminate information concerning news and current or passing events. | <u> x </u> | <u> </u> |
| D. The principle purpose of this Request for Public Records is for articles of opinion or features of interest to the public. | <u> </u> | <u> x </u> |
| E. The principle purpose of this Request for Public Records is academic, scientific, or public research or education. | <u> </u> | <u> x </u> |

Pursuant to Section 3.1(c) of the Freedom of Information Act, it is a violation of the Act for a person to knowingly obtain a public record for a commercial purpose without disclosing that it is for a commercial purpose.

6. Signature of Requestor

By signing this Request I acknowledge and represent that I have reviewed, and that I understand, the City of Highland Park Rules and Regulations for Implementation of the Illinois Freedom of Information Act and that all of the information provided in support of this request is true and accurate:



Signature of Requestor

07/05/2022

date

From: dneidenbach@cityhpil.com
Sent: Thursday, July 07, 2022 10:04 AM
To: cplazas@cityhpil.com
Subject: RE: tracking hours worked

Do you want me to enter those hours? Because no, problem. I'm doing some payroll now. I am just adding codes to hours related to the incident.

From: Plazas, Cynthia <cplazas@cityhpil.com>
Sent: Wednesday, July 6, 2022 10:56 PM
To: Neidenbach, Dominique <dneidenbach@cityhpil.com>
Subject: tracking hours worked

Hey Nikki-

I may need some help entering hours for this crazy week. I am not sure how we are entering hours worked on the 4th of July , But if you can assist?

On Monday the 4th of July: 1145m- 10:45pm (11 hours)

Tuesday, July 5th: 7am-10:30pm (15.5 hours)

Wednesday, July 6th: 7:30am-9pm (13.5 hours)

Cynthia Plazas, Ph.D., CCTP-II

Police Social Services Worker

Highland Park Police Department

1677 Old Deerfield Road

Highland Park, IL 60035

Direct:(847) 926-1754

From: cplazas@cityhpil.com
Sent: Thursday, July 7, 2022 10:06 AM
To: dneidenbach@cityhpil.com
Subject: RE: tracking hours worked

Thus far- yes ma'am. Also –if anyone is asking or looking for me, I am working out of the Family Assistance Center operating out of HPHS. I will be here till 9pm.

Thaaaaank you Nikki- I am sure you guys are busy as is.

From: Neidenbach, Dominique <dneidenbach@cityhpil.com>
Sent: Thursday, July 7, 2022 10:04 AM
To: Plazas, Cynthia <cplazas@cityhpil.com>
Subject: RE: tracking hours worked

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From: Plazas, Cynthia <cplazas@cityhpil.com>
Sent: Wednesday, July 6, 2022 10:56 PM
To: Neidenbach, Dominique <dneidenbach@cityhpil.com>
Subject: tracking hours worked

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Cynthia Plazas, Ph.D., CCTP-II

Police Social Services Worker

Highland Park Police Department

1677 Old Deerfield Road

Highland Park, IL 60035

Direct:(847) 926-1754

From: chersch@cityhpil.com
Sent: Thursday, July 7, 2022 10:06 AM
To: mrosen@cityhpil.com
Subject: Fwd: EDITS Business Development Special eNews: City of Highland Park
Attachments: image002.png; image003.gif; image005.png; image007.png; image009.png; image004.png; image006.png; image008.png; image010.png; image016.png

Carolyn Hersch
Business Development Manager

City of Highland Park
1707 St John's Ave.
Highland Park, IL 60035

847.926.1027

Sent from my iPhone

Begin forwarded message:

From: "Civitello, Amanda" <acivitello@cityhpil.com>
Date: July 7, 2022 at 10:01:06 AM CDT
To: "Hersch, Carolyn" <chersch@cityhpil.com>
Subject: FW: EDITS Business Development Special eNews: City of Highland Park

Can Melissa assist with this? Or is she out of the office?

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Hersch, Carolyn <chersch@cityhpil.com>
Sent: Thursday, July 7, 2022 8:22 AM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: EDITS Business Development Special eNews: City of Highland Park

Carolyn Hersch
Business Development Manager



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1027

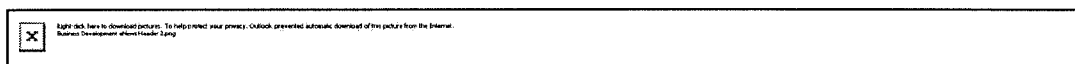
chersch@cityhpil.com
cityhpil.com



From: City of Highland Park <cityhp@cityhpil.com>
Sent: Wednesday, July 6, 2022 10:05 PM
To: Hersch, Carolyn <chersch@cityhpil.com>
Subject: Business Development Special eNews: City of Highland Park

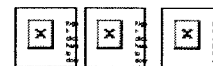
[EXTERNAL EMAIL]

Hi ladies, Please see below for today's special business eNews with FAQ. Sorry for getting this back to you so late, Carolyn! Thanks for your patience. Just want to confirm the distribution list -- Carolyn and I discussed that this is really written for businesses impacted by the closure. Do we want this to go to just affected businesses, or all? Might be confusing for others.



[View as Webpage](#)

July 6, 2022



The City of Highland Park is heartbroken by the tragic shooting at the

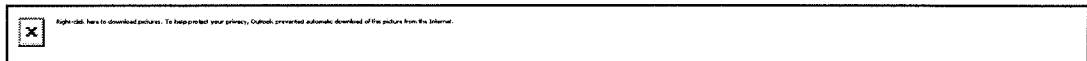
Independence Day Parade on July 4, 2022. As a community, we all share in grieving those who were killed or injured, and our hearts are with their loved ones. Since this unimaginable attack, Highland Park's businesses have stood in solidarity with the victims, survivors, their loved ones, and our community as a whole.

The City understands that the past few days have been especially challenging for business owners and employees, particularly those within the investigation area. While we can all acknowledge that the nature of this incident necessitates a thorough investigation that requires the preservation, as much as possible, of the crime scene, we also know that this has caused additional hardships in addition to the trauma we all experienced just a few days ago. We have prepared the below FAQ to share as much information as we can about this situation, help you to set timeline expectations for your employees, suppliers, and customers, and connect you with resources and assistance to best serve your customers and support your teams.

When can businesses reopen?

We know this situation is difficult for our local businesses and we appreciate your patience.

The FBI and Lake County Major Crimes Unit are investigating a major crime. They must be thorough. The area will reopen as soon as we receive clearance from them. They anticipate allowing businesses within the perimeter to access their place of business by Monday, July 11, but this is tentative. Access to your business does not mean you can open for business. As the scene is processed and evaluated, we will provide more information. The City will provide another update to businesses no later than Friday, July 8. The perimeter map follows below



How do healthcare professionals contact their patients to let them know their office is closed until further notice?

While the FBI and Lake County Major Crimes Unit are investigating a major crime, you cannot enter any building within the investigation perimeter. If you cannot access your patient/client list remotely, please consider changing your voicemail message to inform callers that you are closed due to a local emergency and to leave their names and phone numbers so that you can call them back to reschedule. You can also provide an alternate phone number for them to call you or your staff.

How do I get my mail during the closure?

Due to the recent events, the Postal service cannot deliver to the closed area due to the ongoing investigation. The Post Office currently has these deliveries

on hold at the office. If any business affected by the investigation chooses to pick their mail up at the post office, they can do so during regular business hours. The post office will resume delivery once the authorities allow the Postal service access. Once this occurs, the postal service will deliver any mail currently on hold.

Will businesses receive any government funding to help them recoup lost revenue during the time they are unable to open? Will employees be compensated for lost wages?

No state or federal aid is available at this time. The City is researching opportunities for business assistance.

Are there counseling services available for the community beyond the next few days?

For a list of counseling services, please visit the City's [website](#).

What can businesses do to support those that are working and the Highland Park community? Can we drop off food?

We are truly humbled by the incredible outpouring of support and generosity of the community.

We urge those who wish to show their financial support to send donations to the Highland Park Community Foundation; a longtime local organization deeply embedded in the community which is in the best position to help our neighbors in need. They have set up a fund to directly assist victims, survivors, and those that support them. Visit hpcf.org to submit donations.

If you or your business are interested in donating food or items to first responders, please contact hr@cityhpil.com with your contact information. We are keeping a list and will reach out should ongoing needs arise.

At this point in time please do not send food directly to any City locations in order to minimize duplicate donations.

Whom do we contact to volunteer to help those in need?

Immediate needs are being met through local, state, and national resources. The Volunteer Pool of Highland Park is maintaining a list of volunteers as a resource. Should there be a need for volunteers in the future. Individuals interested in having their contact information on file with the Volunteer Pool of Highland Park may email info@volunteerpoolhp.org with their name, contact information and any specific areas of expertise.

Organizations with a need for volunteers may reach out to the Volunteer Pool who will assist them in connecting with volunteers.

Should additional information become available or volunteer needs arise we will share any relevant information on the City's website at cityhpil.com.

Where should businesses take belongings that were left along the parade route?

Please do not remove personal property left along the parade route. Public Works will pick up items left along the parade route outside the secure area and place them on the lawn North of City Hall, 1707 St. Johns Avenue. Items may be picked up beginning at Noon on Thursday, July 7.

Property within the secure area is being processed by the FBI to ensure that all relevant evidence is gathered. Items that are not being retained for evidence will be released as they are processed and may be picked up at Highland Park High School, 433 Vine Ave, Highland Park from 9:00 AM through 9:00 PM until Friday. Future dates and hours for item pick-up will be shared as it becomes available.

Items recovered from zones 1 and 5 and limited items from zones 4 and 6 on the map below are available for pick-up at this time. There were no personal items recovered in area 2. Items from zone 3 as well as items in the intersection of 2nd and Central are not available for pick-up.



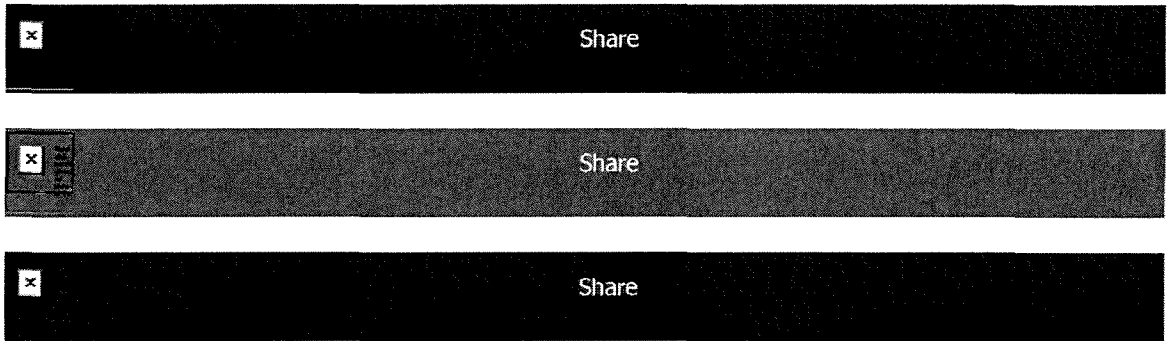
We thank all affected individuals for their patience during this lengthy process as this may take a significant amount of time. Additional information regarding the return of personal effects at the scene will be shared as it becomes available.

What should restaurants do with their spoiled food?

Lakeshore Recycling Systems is prepared to do a pickup of trash and dumpsters the day after businesses regain access to clear any rotting food from the business district. We will work with businesses on any additional assistance needed at that time.

What is the status of City-sponsored events?

We have temporarily paused City-sponsored community events for this week and next and anticipate resuming regular programming the week of July 17. We appreciate your understanding as our resources are heavily focused on the investigation. We are not canceling due to fear; we are focusing our resources on the investigation.

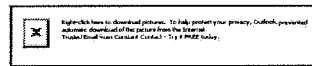


City of Highland Park | 1707 St. Johns Avenue, Highland Park, IL 60035

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From: HR@cityhpil.com
Sent: Thursday, July 7, 2022 10:16 AM
To: jgovi@gtlic.com
Cc: aesca@gtlic.com
Subject: RE: Can we buy pizza for you?
Attachments: image001.png; image004.gif; image005.png; image006.png; image007.png; image008.png

Good morning Jennie,

Thank you so much for your kind offer. We currently have an overwhelming amount of food donations for our first responders and front line staff. Because of this, at this time, we kindly ask for you to hold off on any food donations. I have, however, added you to our list of food donors.

If you all are looking for other ways to donate, please consider the July 4th Highland Park Shooting Response Fund. All contributions to the Response Fund will go directly to victims and survivors or the organizations that support them.

I have included a link if you choose to go this route: <https://www.hpcfil.org/july-4th-highland-park-shooting-response-fund/>

Thank you and be safe,

Aaron C. Smith
Human Resources Specialist
He / Him / His



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1007 direct
847.433.2940 fax

asmith@cityhpil.com
cityhpil.com



From: Jennie Govis [mailto:jgovi@gtlic.com]
Sent: Thursday, July 7, 2022 7:12 AM
To: HR <HR@cityhpil.com>
Cc: Aida Escalante <aesca@gtlic.com>
Subject: Can we buy pizza for you?

[EXTERNAL EMAIL]

Good morning, some employees of Guarantee Trust would like to send some pizzas for lunch. Please let me know if today would be good & if so , what time. I can be reached at [REDACTED]. Thank you for everything you do. You are so appreciated. God Bless.

We'd love to hear your feedback!

Please **click here** to take our short 10 second survey and let us know what you think about your recent policy transaction.

Jennie Govis

Conservation Department

E: jgovis@gtlic.com

P: (888)876-1392



1275 Milwaukee Ave, Glenview, IL 60025

[Facebook](#) | [Twitter](#) | [LinkedIn](#) | gtlic.com

From: Security <Security@custom-bnp.com>
Sent: Thursday, July 07, 2022 10:21 AM
To: wwilling@cityhpil.com
Subject: Why your competitors are investing in cyber insurance

[EXTERNAL EMAIL]

View as a Webpage

7/7/2022




To help protect your privacy, Microsoft Office prevented automatic download of this picture from the Internet.
Security - Your Data



To help protect your privacy, Microsoft Office prevented automatic download of this picture from the Internet.
Security - Your Data

Download the Free ROI Calculator for Incident Management Software

A lot of security-focused software firms promise great things. Very few prove it before your purchase.

Resolver's ROI Calculator for Incident Management Software does just that. Try it out for yourself to determine just how valuable our corporate security solutions can be to your team. Then watch it turn incidents into insights and losses into lessons that save you time and money. 

Get the Calculator Now

More from Security



Hybrid work transition reveals low enterprise cybersecurity confidence

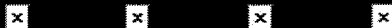
The shift to hybrid and remote work rapidly increased enterprise attack surfaces. According to a survey from Oomnitza, 60% of cybersecurity leaders have low levels of confidence in their attack surface risk management. [Read More](#)

4 questions for enacting an evidence-based cybersecurity strategy

Cybersecurity teams should focus on evidence-based strategies to mitigate, prevent and detect cyberattacks. [Read More](#)

Building a risk management program

 What are the tools and processes necessary to develop a comprehensive security program into a mature vulnerability assessment and risk management program? 
[Read More](#)



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Security - Want More?

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Troy, MI 48084

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DO NOT SELL MY PERSONAL INFORMATION: California residents can click on this link to opt-out of the sale of their personal information.

From: HR@cityhpil.com
Sent: Thursday, July 7, 2022 10:23 AM
To: Edgar.Christen@Haribo.com
Subject: RE: First Responder appreciation
Attachments: image006.gif; image007.png; image008.png; image009.png; image010.png; image011.png; image012.png; image001.png

Good morning Edgar,

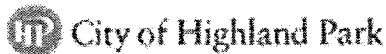
Thank you so much for your kind offer. We currently have an overwhelming amount of food/snack donations for our first responders and front line staff. Because of this, at this time, we kindly ask for you to hold off on any donations of this nature at this time. I have, however, added you to our list of food/snack donors.

If you are looking for other ways to donate, please consider the July 4th Highland Park Shooting Response Fund. All contributions to the Response Fund will go directly to victims and survivors or the organizations that support them.

I have included a link if you choose to go this route: <https://www.hpcfll.org/july-4th-highland-park-shooting-response-fund/>

Thank you and be safe,

Aaron C. Smith
Human Resources Specialist
He / Him / His



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1007 direct
847.433.2940 fax

asmith@cityhpil.com
cityhpil.com



From: Christen, Edgar [mailto:Edgar.Christen@Haribo.com]
Sent: Thursday, July 7, 2022 8:19 AM
To: HR <HR@cityhpil.com>
Subject: First Responder appreciation

[EXTERNAL EMAIL]

Dear City of Highland Park,

I am a Highland Park Resident and working for HARIBO.

We at HARIBO would love to show our appreciation to the first responders of the 7/4 attacks on my city and would be honored to donate HARIBO product to the women and men that helped in so many ways on 7/4 and thereafter.

Please get in contact with me to coordinate how we can accomplish this and get a smile on people's faces.

Thank you for your consideration,
Edgar Christen

Best regards



Edgar Christen
Director of Supply Chain, HoAM

HARIBO

HARIBO of America Manufacturing, LLC
9500 Bryn Mawr Avenue, Suite 700
Rosemont, IL 60018

p: +18475630759 m: [REDACTED]
w: www.haribo.com e: Edgar.Christen@Haribo.com



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<http://www.haribo.com>

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From: Kimberly Stefano <kimberlys20@lemonlightmedia.co>
Sent: Thursday, July 07, 2022 10:23 AM
To: Melissa Rosen
Subject: Re: City of Highland Park + Lemonlight

[EXTERNAL EMAIL]

Hey Melissa,

I hope all is well with you. I wanted to check in and share our production map. We have crews in 32 major metros and are capable of shooting virtually anywhere around the country. This makes us uniquely suited to work with companies that have a national footprint.

Lemonlight Production Map

Hopefully, by now you've been able to review some of our past work. If not, you can access the albums I've shared here:

Lemonlight Portfolio
Lemonlight Technology

Please let me know if you'd like to schedule a call and explore a project!

Thanks,

Kimberly Stefano | Sales Development Representative
Lemonlight
(310) 402-0275
226 S. Glasgow Ave, Inglewood, CA 90301



If you don't want to hear from me again, please let me know.

On June 30, 2022 08:09, Kimberly Stefano <kimberlys20@lemonlightmedia.co> wrote:
Hi Melissa,

I'm following up on my email a few days back. I want to make sure you have easy access to our portfolio and reel. Check out a few links below:

Lemonlight Reel
Amazon Product Video
Drizly
Audi
Kroger

I'd love to set up a time to hop on a call this week! Feel free to schedule a time here that works best for you!

Cheers,

Kimberly Stefano | Sales Development Representative

Lemonlight

(310) 402-0275

226 S. Glasgow Ave, Inglewood, CA 90301

If you don't want to hear from me again, please let me know.

On June 27, 2022 09:25, Kimberly Stefano <kimberlys20@lemonlightmedia.co> wrote:

Hey Melissa,

My name is Kimberly and I'm with Lemonlight. We're a nationwide video production company that partners with brands such as Amazon, DirectTV, KFC, Toshiba, and Verizon to name a few.

I'm reaching out to introduce myself and connect on potential content creation. My company offers a unique solution and I believe that it would be an excellent fit for City of Highland Park.

Are you open to a brief introductory call? I'd love to get acquainted and see if Lemonlight and City of Highland Park is a fit!

Thanks!

Kimberly Stefano | Sales Development Representative

Lemonlight

(310) 402-0275

226 S. Glasgow Ave, Inglewood, CA 90301

If you don't want to hear from me again, please let me know.

From: Jennie Govis <jgov@gtlic.com>
Sent: Thursday, July 7, 2022 10:24 AM
To: 'HR'
Subject: RE: [EXT]RE: Can we buy pizza for you?
Attachments: image002.png; image003.gif; image004.png; image005.png; image006.png; image007.png

[EXTERNAL EMAIL]

Thank you for the suggestion! That is a great idea. Thank you all & be safe.

From: HR <HR@cityhpil.com>
Sent: Thursday, July 7, 2022 10:16 AM
To: Jennie Govis <jgov@gtlic.com>
Cc: Aida Escalante <aesca@gtlic.com>
Subject: [EXT]RE: Can we buy pizza for you?

CAUTION - EXTERNAL

Good morning Jennie,

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asmith@cityhpil.com
cityhpil.com



From: Jennie Govis [<mailto:jgovi@gtlic.com>]
Sent: Thursday, July 7, 2022 7:12 AM
To: HR <HR@cityhpil.com>
Cc: Aida Escalante <aesca@gtlic.com>
Subject: Can we buy pizza for you?

[EXTERNAL EMAIL]

Good morning, some employees of Guarantee Trust would like to send some pizzas for lunch. Please let me know if today would be good & if so, what time. I can be reached at [REDACTED]. Thank you for everything you do. You are so appreciated. God Bless.

We'd love to hear your feedback!

Please **click here** to take our short 10 second survey and let us know what you think about your recent policy transaction.

Jennie Govis

Conservation Department
E: jgovi@gtlic.com
P: (888)876-1392



1275 Milwaukee Ave, Glenview, IL 60025
[Facebook](#) | [Twitter](#) | [LinkedIn](#) | gtlic.com

From: ICMA SmartBrief <icma@smartbrief.com>
Sent: Thursday, July 07, 2022 10:24 AM
To: gneukirch@cityhpil.com
Subject: Palm Beach, Fla., tightens site rules in storm season

[EXTERNAL EMAIL]



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July 7, 2022

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PUBLIC WORKS AND INFRASTRUCTURE

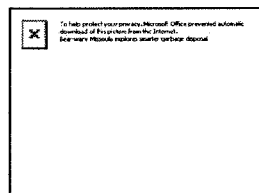
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Nick Hornby,
writer, screenwriter



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From: ICMA SmartBrief <icma@smartbrief.com>
Sent: Thursday, July 7, 2022 10:24 AM
To: etaub@cityhpil.com
Subject: Palm Beach, Fla., tightens site rules in storm season

[EXTERNAL EMAIL]

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Nick Hornby,
writer, screenwriter



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Sent: Thursday, July 7, 2022 10:24 AM
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July 12: [Webinar] Achieving Workforce Diversity, Equity, and Inclusion in Local Government

July 20: [Webinar] Asking Fire and EMS Chiefs the Right Questions

July 27: [Webinar] Maximizing Short-Term Rental Revenue to Power Community Initiatives

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Go on, say what you want. ... Whatever it is, say it to yourself. The truth will set you free.

Nick Hornby,
writer, screenwriter



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From guns to abortion, countless First Amendment cases, and a big police case, this U.S. Supreme Court term will be remembered. Join this #webinar on the most interesting and important cases for states and #localgov decided this term. Register today. <https://t.co/vCDsN2G9sU>

🔗 0



ICMA EVENTS @ICMAevents 4 days ago

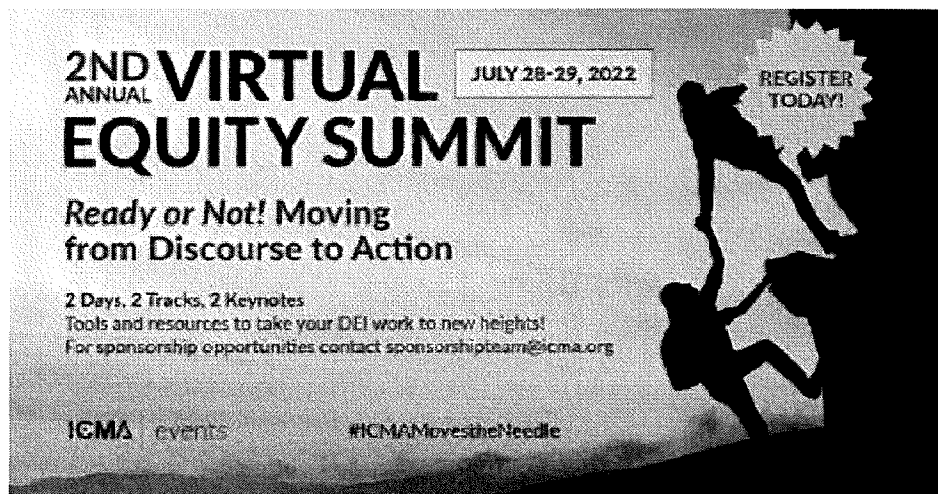
The largest event in the nation focused on environmental revitalization and economic redevelopment. Register today August 16-19, 2022 in OKC! <https://t.co/3Qg0l4BpJK>

🔗 0



ICMA EVENTS @ICMAevents 5 days ago

Join panelists, Valerie Lemmie, director of exploratory research of The @KetteringFdn, Doug Linkhart, president of the @NationalCivic, and Mark Washington, CM of the @CityGrandRapids as they dive into Embedding Equity in Your Character. Register today! <https://t.co/qiKjFUUBe2...>



🔗 2

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From: ICMA SmartBrief <icma@smartbrief.com>
Sent: Thursday, July 07, 2022 10:24 AM
To: acardiff@cityhpil.com
Subject: Palm Beach, Fla., tightens site rules in storm season

[EXTERNAL EMAIL]



Created for acardiff@cityhpil.com | [Web Version](#)

July 7, 2022

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To help protect your privacy, Microsoft Office prevented automatic download of this picture from the Internet.
ICMA SmartBrief

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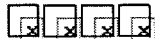
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LEADERSHIP AND MANAGEMENT

Are you rating your employees on the wrong scale?

Leaders should ensure they are rating employees based on their capabilities rather than who they are on a personal level to build a fairer, more objective process, writes Alex Larralde. Larralde offers a five-step plan that involves identifying key competencies for each role along with documenting the feedback given to employees as they grow and improve their skills.

Full Story: Betterworks (7/1)



EMERGENCY MANAGEMENT AND PUBLIC SAFETY

Palm Beach, Fla., tightens site rules in storm season

Contractors will face increased scrutiny in Palm Beach, Fla., amid hurricane season as the city takes steps to ensure construction sites are secure in the event of a storm.

Rules require the storage or removal of all construction materials at sites when

authorities declare a tropical storm watch or warning.

Full Story: Palm Beach Daily News (Fla.) (7/5)



Ore. jail uses social media to educate on inmate release

Officials in Jackson County, Ore., have taken to social media to share information about inmates released because of overcrowding in local jails with the goal of educating the public about how and why decisions to release inmates are made. Jail Commander Capt. Josh Aldrich says the campaign is not intended for getting approval to increase jail sizes.

Full Story: Jefferson Public Radio (Ashland, Ore.) (6/29)



ECONOMIC DEVELOPMENT, RESTORATION AND SUSTAINABILITY

Pittsburgh seeks more funding for affordable housing

Pittsburgh officials are expected to present a plan to the City Council to earmark \$2.1 million from the city's American Rescue Plan Act funds for a new affordable housing project. The Downtown Conversion Program already has \$3 million for the project, which would convert historic office buildings into residences.

Full Story: Pittsburgh Magazine (7/5)



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Free eBooks and resources brought to you by our partners

- **8-Step Guide: How to Overcome Laziness and Start taking Action**
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- **Quick Reference Guide – Office 365 Essentials**

LEGISLATION, POLICY AND GRANTS

N.C. city bans ownership of dangerous wild animals

The Raleigh, N.C., City Council approved a ban on ownership of potentially dangerous wild animals and hybrids, including lions, tigers, wolves, monkeys and medically significant venomous snakes. Residents who already own a banned pet will be required to register with the animal control department and pay a fee.

Full Story: WRAL-TV (Raleigh, N.C.) (7/5)



PUBLIC WORKS AND INFRASTRUCTURE

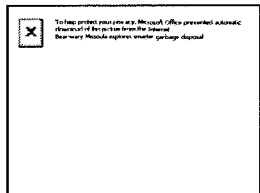
New Orleans public spaces reimaged for storm recovery

Architects are coming up with imaginative ways to build emergency hubs into existing infrastructure in New Orleans that are resilient to storms and help the city thrive. Plans could include an inviting community hub with its own water and power sources based around a highway exit and an overpass-based gathering space with light from above.

Full Story: The Times-Picayune | The New Orleans Advocate (7/4)



Bear-wary Missoula explores smarter garbage disposal



(RJ Sangosti/Getty Images)

The city of Missoula, Mont., wants to get smarter about the way it handles bears -- mainly by changing the garbage disposal routines that leave food out for them. A study found that about half of bear encounters with humans were caused by unsecured garbage, with bird feeders far behind at 16%.

Full Story: Missoulian (Missoula, Mont.) (7/3)

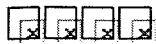


HUMAN RESOURCES AND DEVELOPMENT

Ga. county faces payroll issues with summer staff

More than two dozen people hired as summer employees in DeKalb County, Ga., have yet to be paid despite working for multiple weeks. County officials say the issue is related to an error that allowed some staffers to begin working without having completed the application process and promise most of the workers will be paid by Friday.

Full Story: WXIA-TV (Atlanta) (7/5)



ICMA NEWS

[Webinar] Achieving Workforce Diversity, Equity, and Inclusion in Local Government

Join ICMA's Premier Strategic Partner MissionSquare Retirement on July 12, 2022 at 1 p.m. ET for the webinar "Achieving Workforce Diversity, Equity, and Inclusion in Local Government" to learn strategies local governments have implemented to achieve a more representative workforce and to build a sense of inclusion and belonging that fosters improved staff satisfaction, morale, and retention. This session will provide insight on data from a new report on diversity, equity, and inclusion in the public sector from the MissionSquare Research Institute. Register today!



Have you registered for the second annual ICMA Equity Summit yet? Register today for Ready or Not! Moving from Discourse to Action

Diversity, equity, and inclusion officers (or those doing the work without the title), and local government professionals interested in deepening strategies, shaping actions, and creating solutions, we have the perfect event for you! Join us on July 28 and 29 for a virtual learning event where you can learn invaluable lessons from everyone from equity and inclusion experts to visionary thought leaders. Our host of speakers will provide fresh perspectives and bold takeaways for moving the needle forward. Keynote speakers include Marc Ott, ICMA CEO/executive director; Troy Brown, ICMA president and city manager of Moorpark, California; and Leon Andrews, president and CEO of Equal Measure. Each session will take deep dives on everything equity to help you rethink this essential work and move from discourse to action! You don't want to miss sessions like Breaking the Barriers: Pathways for Success, Defining Equity, Putting Your Money Where Your Mouth Is, Doing the Work While White, and so much more! Register today (teams of two or more enjoy a 15% discount)!

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Nick Hornby,
writer, screenwriter



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1100 13th St NW, Suite 1000, Washington, DC 20005

From: color@bhfx.net
Sent: Thursday, July 07, 2022 10:27 AM
To: Hughes, Ryan
Cc: STEVE WOO
Subject: Re: Approval
Attachments: Highland Park Fire Department District Map Quote 037731_07_05_2022.pdf; attachment.html

[EXTERNAL EMAIL]

Good morning Ryan,

I have the formal quote attached (dated 07/05/2022). Also, the maps are completed and will be delivered to you before the end of today.

On a personal note, I would just like to extend our thoughts and prayers from all of us here at BHFX to all the people of Highland Park as you all navigate through this unspeakable tragedy.

Most Sincerely,

Susan Kreger

BHFX, LLC
color@bhfx.net
847.816.6022 ext. 502

BHFX LLC.

80 W. SEEGER ROAD
ARLINGTON HEIGHTS, IL
60005

Phone: 847-593-3161

Website: www.bhfx.net

QUOTE**Customer Copy**

Number 037731

Date 07/05/22

Page 1

Ship To: **HIGHLAND PARK FIRE DEPARTMENT**
SAME 1130 CENTRAL AVE.
HIGHLAND PARK, IL 60035

Bill To: **HIGHLAND PARK FIRE DEPARTMENT**
NEW 1130 CENTRAL AVE.
HIGHLAND PARK, IL 60035

Reference #	Expires	Slsp	Terms	Wh	Freight	Ship Via
MAP QUOTE	08/05/22	EG	CASH	01	PREPAID	NONE
Quoted By: SKK	Quoted To: RYAN HUGHES					

Item	Description	Ordered	UM	Price	UM	Extension
	CITY OF HIGHLAND PARK, IL FIRE DISTRICT MAP ESTIMATE QUOTING FOR A TOTAL OF (15) COPIES OF 1 VERSION OF A 36"W X 44"H COLOR DIST. MAP PRINTED ON 24# ENGINEERING BOND PAPER, ENCAPSULATED WITH A 3 MIL GLOSS LAMINATE AND SEALED EDGES					
GRAPHICS-09	36X44" ENCAPSULATED MAPS	15	EA	74.350	EA	1115.25
FRT01	LOCAL DELIVERY TO FIRE DEPARTMENT IN HIGHLAND PARK DELIVERY	1	EA	12.000	EA	12.00

Merchandise

Misc

Tax

Freight

Total

1127.25

.00

.00

.00

1127.25

On Jul 6, 2022, at 4:57 PM, color@bhfx.net wrote:

Thank you Ryan!

We are proceeding.

Susan Kreger

BHFX, LLC

color@bhfx.net

847.816.6022 ext. 502

On Jul 6, 2022, at 3:19 PM, Hughes, Ryan <rhughes@cityhpil.com> wrote:

Susan,

Everything looks great....approved. Thank you.

Battalion Chief Ryan Hughes
Training Officer
Highland Park Fire Department
1130 Central Ave.
Highland Park IL, 60035
Office: 847-926-1062
Cell: [REDACTED]
Personal: [REDACTED]

From: color@bhfx.net <color@bhfx.net>

Sent: Wednesday, July 6, 2022 1:24 PM

To: Hughes, Ryan <rhughes@cityhpil.com>

Cc: Jeff Wojnicki <jeff.wojnicki@bhfx.net>; STEVE WOO <steve.woo@bhfx.net>

Subject: Re: Approval

[EXTERNAL EMAIL]

Good afternoon Ryan,

I had our pre-flight department process the PDF Chris sent for printing and I have a production PDF attached

for your final review and approval to print.

Once approved, we'll proceed and deliver to the Fire Department to your attention upon completion.

Sincerely,

Susan Kreger

Assistant Manager/Customer Service

BHFX, LLC

1921 Industrial Dr.

Libertyville, IL 60048

847.816.6022 ext. 502

color@bhfx.net www.bhfx.net

<image001.jpg>

On Jul 5, 2022, at 3:23 PM, Hughes, Ryan <rhughes@cityhpil.com> wrote:

Susan,

You are approved to make the maps. I have forwarded this to our finance for an emergency PO request. Thank you.

Battalion Chief Ryan Hughes

Training Officer

Highland Park Fire Department

1130 Central Ave.

Highland Park IL, 60035

Office: 847-926-1062

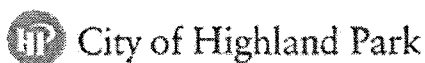
Cell: [REDACTED]

Personal: [REDACTED]

From: acivitello@cityhpil.com
Sent: Thursday, July 07, 2022 10:27 AM
To: etaub@cityhpil.com; ejason@cityhpil.com
Subject: RE: Critical incident crisis debriefing

It's in there – thanks so much

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Taub, Emily <etaub@cityhpil.com>
Sent: Thursday, July 7, 2022 9:54 AM
To: Civitello, Amanda <acivitello@cityhpil.com>; Jason, Erin <ejason@cityhpil.com>
Subject: FW: Critical incident crisis debriefing

Can you please add this info to the next communication?

From: Nancy Sawle Knobloch <nknobloch@famservice.org>
Sent: Wednesday, July 6, 2022 2:21 PM
To: Taub, Emily <etaub@cityhpil.com>
Cc: Algean Garner <agarner@famservice.org>; Kevin Murphy <kmurphy@famservice.org>
Subject: RE: Critical incident crisis debriefing

[EXTERNAL EMAIL]

Thank you Emily ... we are getting several walk ins from City. Please continue to share with your team and if Ghida could share in newsletter to the community, we would greatly appreciate it. Nancy



Family Service of Lake County
For those seeking someone to talk to

Expanded Hours: We are open 9am – 7pm for counseling sessions

for any member of the community who just needs to talk to someone,
just walk in, appointment is not needed

Free Counseling: We will be offering 20-30 minute sessions free of charge

Close Proximity: Our office is located at 777 Central Avenue in Highland Park

Sent from Mail for Windows

From: Taub, Emily

Sent: Wednesday, July 6,

2022 2:17 PM

To: Nancy Sawle Knobloch

Cc: Algean Garner; Marcia Pantell

Subject: RE: Critical incident crisis debriefing

Nancy, Algean and Marcia,

First thank you so much for everything you and the Family Service team are doing and continue to do for the City. My sincere apologies for dropping out of communication. I appreciate you working with Nick and the Highland Park team and making sure the team and the community are well supported during this difficult time.

Thank you again.

Warm regards,
Emily

Emily Taub
Human Resources Manager

847.926.1005 direct
[REDACTED] mobile
etaub@cityhpil.com

From: Nancy Sawle Knobloch <nknobloch@famservice.org>

Sent: Tuesday, July 5, 2022 6:50 AM

To: Taub, Emily <etaub@cityhpil.com>

Cc: Algean Garner <agarner@famservice.org>; Marcia Pantell <mpantell@famservice.org>

Subject: Re: Critical incident crisis debriefing

[EXTERNAL EMAIL]

Emily we are here for you... we will make any time work for you later in the week... and please let me know when you want someone at the senior center.

We are also going to set up a free walk in clinic for community. Working out details this AM. Nancy

From: Taub, Emily <etaub@cityhpil.com>

Sent: Monday, July 4, 2022 6:59 PM

To: Nancy Sawle Knobloch <nknobloch@famservice.org>

Cc: Algean Garner <agarner@famservice.org>; Marcia Pantell <mpantell@famservice.org>

Subject: RE: Critical incident crisis debriefing

Thank you so much for the amazingly supportive and fast response. My apologies for the delay in response, it has been busy here.

I talked with the group here, and I don't think we will be ready to have a debrief tonight. I was informed that the school districts are coordinating community sessions tomorrow, but we would like if possible to have a counselor available at the Senior Center tomorrow for the community if you have anyone available – we can be flexible on time. We would also like to set up a session or two for our staff later in the week if we can make that work.

Emily Taub
Human Resources Manager

847.926.1005 direct
[REDACTED] mobile
etaub@cityhpil.com

From: Nancy Sawle Knobloch <nknobloch@famservice.org>
Sent: Monday, July 4, 2022 6:49 PM
To: Taub, Emily <etaub@cityhpil.com>
Cc: Algean Garner <agarner@famservice.org>
Subject: Fw: Critical incident crisis debriefing

[EXTERNAL EMAIL]

Fyi Emily. Let me know if you want bring people together to debrief the day.

Nancy

From: Algean Garner [REDACTED]
Sent: Monday, July 4, 2022 6:09 PM
To: Nancy Sawle Knobloch <nknobloch@famservice.org>
Subject: Re: Critical incident crisis debriefing

Hi Nancy,

I think they need to do an immediate debriefing, just to talk through their feelings. I can come out tonight or lead via telehealth.

AG

Action may not always bring happiness, but there is no happiness without action. - Benjamin Disraeli

On Monday, July 4, 2022 at 05:56:04 PM CDT, Nancy Sawle Knobloch <nknobloch@famservice.org> wrote:

This looks great. Any guidance for the city staff? They are asking us. What they should do.

From: Algean Garner [REDACTED]
Sent: Monday, July 4, 2022 5:50 PM

To: Nancy Sawle Knobloch <nknobloch@famservice.org>

Subject: Critical incident crisis debriefing

Hi Nancy,

Here is what I thought would be most helpful to us for tomorrow. Critical Incident Stress Debriefing: How It Works & What to Expect



Critical Incident Stress Debriefing: How It Works & What to Expect

Originally designed for responders to traumatic events, critical incident stress debriefing (CISD) is a structur...

Let me know your thoughts.

AG

Action may not always bring happiness, but there is no happiness without action. - Benjamin Disraeli

From: LFrey@cityhpil.com
Sent: Thursday, July 7, 2022 10:27 AM
To: anna.feltham2@redcross.org
Subject: RE: [EXTERNAL] RE: Blood Drive Dates
Attachments: image003.png; image004.png; image005.png; image002.png
Importance: High

Anna,

We really need to know asap/now, if we are able to host the blood drive next week!

We are holding up City communications with Parade Shooting updates, so that we can include this information!

Please be in touch asap!

Thank you!

Laura Frey, CPRP

Manager of Senior Services

847.432.4110

www.cityhpil.com

Highland Park Senior Center

1201 Park Avenue West – Highland Park



From: Feltham, Anna [mailto:anna.feltham2@redcross.org]
Sent: Wednesday, July 6, 2022 5:43 PM
To: Frey, Laura <LFrey@cityhpil.com>
Subject: Re: [EXTERNAL] RE: Blood Drive Dates

[EXTERNAL EMAIL]

Hi Laura-

My apologies for the delay. I was downtown this afternoon for some meetings; however, I've been checking the calendar to see if our schedulers confirmed everything. It's not the 6PM end time we're waiting on. Our phlebotomy staff are union, so since we are working behind deadlines, the approval process is taking longer. I anticipate the

schedulers will have all their approvals by tomorrow. I'll check again first thing tomorrow morning and see if the drive has been opened.

Thanks for your patience. The flier looks great!

Anna Feltham | Account Manager II
American Red Cross Blood Services

2200 W. Harrison St. Chicago, IL 60612
[REDACTED] (c)
anna.feltham2@redcross.org
redcrossblood.org | facebook.com/RedCrossBlood

GIVE SOMETHING
that Means Something®



GIVE NOW

From: Frey, Laura <LFrey@cityhpil.com>
Sent: Wednesday, July 6, 2022 5:21 PM
To: Feltham, Anna <anna.feltham2@redcross.org>
Subject: RE: [EXTERNAL] RE: Blood Drive Dates

Hi Anna,

I was hoping to hear from you today, so we can begin promoting today.

I've got a lot of people interested in donating, and ready to register.

I've updated the flyer a bit – let me know if this works for you – please see attached.

Please feel free to call my cell at [REDACTED] once we are ready to pull the trigger. If you are just waiting to find out about the 6 pm time frame, let skip it and move forward with the 5 PM ending time.

Thanks!

Laura Frey, CPRP

Manager of Senior Services

847.432.4110

www.cityhpil.com

Highland Park Senior Center
1201 Park Avenue West – Highland Park



From: Feltham, Anna [<mailto:anna.feltham2@redcross.org>]
Sent: Wednesday, July 6, 2022 11:00 AM
To: Frey, Laura <LFrey@cityhpil.com>
Subject: Re: [EXTERNAL] RE: Blood Drive Dates

[EXTERNAL EMAIL]

Laura-

I'm still waiting on our schedulers to confirm final hours, but I think the latest they can give us is 5PM. That means the drive would run from 12PM - 5PM.

Attached is a draft of the flier. I wanted to get a jump on this, so it's ready once everything is confirmed. Please let me know if you see the need for any changes. I attached as a Word doc. in case you want to make any additions/edits.

Thanks!

Anna Feltham | Account Manager II
American Red Cross Blood Services

2200 W. Harrison St. Chicago, IL 60612
[REDACTED] (c)
anna.feltham2@redcross.org
redcrossblood.org | facebook.com/RedCrossBlood

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that Means Something™



GIVE NOW

From: Frey, Laura <LFrey@cityhpil.com>
Sent: Tuesday, July 5, 2022 5:40 PM
To: Feltham, Anna <anna.feltham2@redcross.org>
Subject: RE: [EXTERNAL] RE: Blood Drive Dates

Anna,

Just so we are on the same page – I'm not thinking to start it later, rather to end it at 6 PM, instead of 5 PM. ☺

Please get me the details and the sign-up link asap, so our PR person can get this out to our community as soon as possible.

Let's promote it as being hosted by the City of Highland Park at the Highland Park Senior Center / Highland Park Country Club (1201 Park Avenue West) and if possible, please reference in support of Highland Park's 4th of July shooting victims.

Thanks.

Laura Frey, CPRP

Manager of Senior Services

847.432.4110

www.cityhpil.com

Highland Park Senior Center

1201 Park Avenue West – Highland Park



From: Feltham, Anna [<mailto:anna.feltham2@redcross.org>]

Sent: Tuesday, July 5, 2022 3:43 PM

To: Frey, Laura <LFrey@cityhpil.com>

Subject: Re: [EXTERNAL] RE: Blood Drive Dates

[EXTERNAL EMAIL]

Laura-

I'm going to submit this to our schedulers asap. I think the latest they can give me is 5PM, but I'll confirm all the details once I have them. I will have your digital promo by tomorrow, so you can start promoting.

Thanks!

Anna Feltham | Account Manager II
American Red Cross Blood Services

2200 W. Harrison St. Chicago, IL 60612

 (c)

anna.feltham2@redcross.org

redcrossblood.org | facebook.com/RedCrossBlood

GIVE SOMETHING

that Means Something®



GIVE NOW

From: Frey, Laura <LFrey@cityhpil.com>
Sent: Tuesday, July 5, 2022 3:05 PM
To: Feltham, Anna <anna.feltham2@redcross.org>
Subject: [EXTERNAL] RE: Blood Drive Dates

Anna,

We would be honored to host a blood drive, here at the Highland Park Country Club on Tuesday, July 12th, in our Ballroom.

As I mentioned, it would be nice if it ran a little later than 5 pm, so those who work can also participate – but whatever works best for you is great.

I'm at my desk if you would like to call me to hammer out the details.

I'd like to begin promoting this asap, as many of our community members are asking where they can donate.

Thank you!

Laura Frey, CPRP

Manager of Senior Services

847.432.4110

www.cityhpil.com

Highland Park Senior Center
1201 Park Avenue West – Highland Park



From: Frey, Laura
Sent: Tuesday, July 5, 2022 1:39 PM
To: 'Feltham, Anna' <anna.feltham2@redcross.org>
Subject: RE: Blood Drive Dates

I'll let you know very soon – but it looks like the Tuesday would work for us. I would also suggest we go past 5 PM, so working adults can also participate.

Laura Frey, CPRP

Manager of Senior Services

847.432.4110

www.cityhpil.com

Highland Park Senior Center

1201 Park Avenue West – Highland Park



From: Feltham, Anna [<mailto:anna.feltham2@redcross.org>]

Sent: Tuesday, July 5, 2022 1:28 PM

To: Frey, Laura <LFrey@cityhpil.com>

Subject: Blood Drive Dates

[EXTERNAL EMAIL]

Hi Laura-

My team and I identified a few date options this month for a blood drive. Please let me know your preference asap. We will expedite everything to get the schedule up on our website and the digital material created for you.

Tuesday, July 12

Wednesday, July 13

Tuesday, July 26

My best,

Anna Feltham | Account Manager II
American Red Cross Blood Services

2200 W. Harrison St. Chicago, IL 60612

(c)

anna.feltham2@redcross.org

redcrossblood.org | facebook.com/RedCrossBlood

GIVE SOMETHING
that Means Something



GIVE NOW

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

From: HR@cityhpil.com
Sent: Thursday, July 07, 2022 10:27 AM
To: [REDACTED]
Subject: RE: First responder food appreciation

Good morning Heidi,

Thank you so much for your kind offer. We greatly appreciate you reaching out first because the website is correct.

We currently have an overwhelming amount of food/snack donations for our first responders and front line staff. But, per your request, I have added you to our list of food donors.

If you are looking for other ways to donate, please consider the July 4th Highland Park Shooting Response Fund. All contributions to the Response Fund will go directly to victims and survivors or the organizations that support them.

I have included a link if you choose to go this route: <https://www.hpcfil.org/july-4th-highland-park-shooting-response-fund/>

Thank you and be safe,

Aaron C. Smith
Human Resources Specialist
He / Him / His

1707 St Johns Avenue
Highland Park, Illinois 60035
847.926.1007 direct
847.433.2940 fax
asmith@cityhpil.com
cityhpil.com

-----Original Message-----

From: Heidi Christen [mailto:[REDACTED]]
Sent: Thursday, July 7, 2022 8:25 AM
To: HR <HR@cityhpil.com>
Subject: First responder food appreciation

[EXTERNAL EMAIL]

Hello,

I was going to bring cookies that the kids and I bake to the HPPD, HPFD, and hospital to show our appreciation but saw on the city website that we should not make direct donations.

Please add me to the list of contacts for donation.

Regards,

Heidi Christen

[REDACTED]

[REDACTED]

Sent from my iPhone

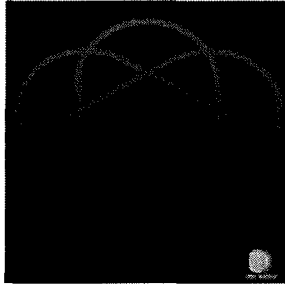
From: Color of Equity [REDACTED] >
Sent: Thursday, July 07, 2022 10:27 AM
To: ljogmen@cityhpil.com
Cc: gneukirch@cityhpil.com; nrotering@cityhpil.com; aknobel@cityhpil.com;
alidawer@cityhpil.com; ablumberg@cityhpil.com; mholleman@cityhpil.com;
astolberg@cityhpil.com; kstone@cityhpil.com; atapia@cityhpil.com
Subject: Thank you HP Police for your heroism Monday
Attachments: Thank You to HP Police.pdf

[EXTERNAL EMAIL]

Dear Chief Jogmen,

We would like to thank the Highland Park Police Department from the bottom of our hearts for your heroism during the tragedy in our city Monday. We have heard stories of your bravery and seen video of officers running toward the shooting. We know many more acts of bravery will go unacknowledged.

With Gratitude,
Color of Equity



Color of Equity is a community collective working for racial equity and justice for people of color and advocating for policy changes in Highland Park, IL and Lake County.

TO:
Highland Park Police Department
1677 Old Deerfield Rd
Highland Park, IL 60035

July 7, 2022

Dear Officers of the Highland Park Police,

We want to thank you for your service on Monday and every day. We have heard stories of the bravery that you exhibited to keep us all safe and are endlessly grateful. For example, of a female officer who removed her bulletproof vest to cover a woman who had been shot at the intersection of 1st and Walnut. We saw video of other officers running towards the gunfire. We know that there were many more acts of bravery that day that have gone unacknowledged.

We cannot imagine the trauma that our officers are undergoing. No one should see what you have seen, and yet we are so grateful for the critical work you did on our community's behalf. Our prayers are with you during this unimaginable time.

Thank you from the bottom of our hearts,
Color of Equity Leadership

Sofia DuBrin-Meneses
Jordan Kane
Holly Kerr
Sara Knizhnik
Debbie Masaracchia
Margo Moreno
April Perrella
Mary Pike
Mari Radtke
Karen Radtke

From: Rob Szytko <robert.szytko@nytimes.com>
Sent: Thursday, July 7, 2022 10:28 AM
To: acivitello@cityhpil.com
Subject: Re: From The Daily (NYT): Mayor Rotering interview?

[EXTERNAL EMAIL]

Hi Amanda,

I just wanted to check back in to see if you had any questions or thoughts on my note from yesterday. Let me know if you'd like to discuss further.

Thanks so much,
Rob

On Wed, Jul 6, 2022 at 12:34 PM Rob Szytko <robert.szytko@nytimes.com> wrote:
Hi Amanda,

Nice to meet you. I'm one of the producers on The Daily, a podcast from The New York Times. First of all, I wanted to send my deepest condolences to you and the Highland Park community for the tragedy on the Fourth of July. I myself live in Evanston, and have been thinking a lot about the residents of Highland Park these past few days.

We're wondering if Mayor Rotering might be available to come on the show for a conversation about the tragic shooting, and also to talk about her own journey over the years in trying to address gun violence. It seems to us that she did everything a mayor *can* do to prevent this kind of incident. So we'd be interested in hearing about her efforts years ago to implement an assault weapons ban in Highland Park, and to hear what this week has been like for her and the HP community as everyone grapples with this tragedy.

Just by way of background, The Daily is known for very thoughtful, fair-minded and nuanced conversations and our large audience of about 3 million listeners a day have come to expect that from us.

Would you have a few minutes to hop on the phone and chat about what we had in mind further? If it all worked out it would probably involve at least 45-60 minutes of the Mayor's time in the next couple of days. I know that is a big ask, but we would need at least that much time to ensure the kind of conversation that our show specializes in. Let me know if you think that might be possible.

Many thanks,
Rob

--

Rob Szytko
Audio Producer, The Daily
The New York Times
p: 978-270-0800

--

Rob Szytko
Audio Producer, The Daily
The New York Times
p: 978-270-0800

--

Rob Szytko
Audio Producer, The Daily
The New York Times
p: 978-270-0800

From: acivittello@cityhpil.com
Sent: Thursday, July 7, 2022 10:28 AM
To: etaub@cityhpil.com; ejason@cityhpil.com
Subject: RE: Critical incident crisis debriefing
Attachments: image004.gif; image005.png; image006.png; image007.png; image001.png; image002.png; image010.png

I saw she mentioned a drop-in clinic, are there any other details for that?

Amanda Civittello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivittello@cityhpil.com

cityhpil.com



From: Taub, Emily <etaub@cityhpil.com>
Sent: Thursday, July 7, 2022 9:54 AM
To: Civittello, Amanda <acivittello@cityhpil.com>; Jason, Erin <ejason@cityhpil.com>
Subject: FW: Critical incident crisis debriefing

Can you please add this info to the next communication?

From: Nancy Sawle Knobloch <nknobloch@famservice.org>
Sent: Wednesday, July 6, 2022 2:21 PM
To: Taub, Emily <etaub@cityhpil.com>
Cc: Algean Garner <agarner@famservice.org>; Kevin Murphy <kmurphy@famservice.org>
Subject: RE: Critical incident crisis debriefing

[EXTERNAL EMAIL]

Thank you Emily ... we are getting several walk ins from City. Please continue to share with your team and if Ghida could share in newsletter to the community, we would greatly appreciate it. Nancy



Family Service of Lake County
For those seeking someone to talk to

Expanded Hours: We are open 9am – 7pm for counseling sessions
for any member of the community who just needs to talk to someone,

just walk in, appointment is not needed

Free Counseling: We will be offering 20-30 minute sessions free of charge

Close Proximity: Our office is located at 777 Central Avenue in Highland Park

Sent from Mail for Windows

From: Taub, Emily

Sent: Wednesday, July 6,

2022 2:17 PM

To: Nancy Sawle Knobloch

Cc: Algean Garner; Marcia Pantell

Subject: RE: Critical incident crisis debriefing

Nancy, Algean and Marcia,

First thank you so much for everything you and the Family Service team are doing and continue to do for the City. My sincere apologies for dropping out of communication. I appreciate you working with Nick and the Highland Park team and making sure the team and the community are well supported during this difficult time.

Thank you again.

Warm regards,
Emily

Emily Taub
Human Resources Manager

847.926.1005 direct
[REDACTED] mobile
etaub@cityhpil.com

From: Nancy Sawle Knobloch <nknobloch@famservice.org>

Sent: Tuesday, July 5, 2022 6:50 AM

To: Taub, Emily <etaub@cityhpil.com>

Cc: Algean Garner <agarner@famservice.org>; Marcia Pantell <mpantell@famservice.org>

Subject: Re: Critical incident crisis debriefing

[EXTERNAL EMAIL]

Emily we are here for you... we will make any time work for you later in the week... and please let me know when you want someone at the senior center.

We are also going to set up a free walk in clinic for community. Working out details this AM. Nancy

From: Taub, Emily <etaub@cityhpil.com>

Sent: Monday, July 4, 2022 6:59 PM

To: Nancy Sawle Knobloch <nknobloch@famservice.org>

Cc: Algean Garner <agarner@famservice.org>; Marcia Pantell <mpantell@famservice.org>

Subject: RE: Critical incident crisis debriefing

Thank you so much for the amazingly supportive and fast response. My apologies for the delay in response, it has been busy here.

I talked with the group here, and I don't think we will be ready to have a debrief tonight. I was informed that the school districts are coordinating community sessions tomorrow, but we would like if possible to have a counselor available at the Senior Center tomorrow for the community if you have anyone available – we can be flexible on time. We would also like to set up a session or two for our staff later in the week if we can make that work.

Emily Taub
Human Resources Manager

847.926.1005 direct
[REDACTED] mobile
etaub@cityhpil.com

From: Nancy Sawle Knobloch <nknobloch@famservice.org>
Sent: Monday, July 4, 2022 6:49 PM
To: Taub, Emily <etaub@cityhpil.com>
Cc: Algean Garner <agarner@famservice.org>
Subject: Fw: Critical incident crisis debriefing

[EXTERNAL EMAIL]

Fyi Emily. Let me know if you want bring people together to debrief the day.

Nancy

From: Algean Garner <[REDACTED]>
Sent: Monday, July 4, 2022 6:09 PM
To: Nancy Sawle Knobloch <nknobloch@famservice.org>
Subject: Re: Critical incident crisis debriefing

Hi Nancy,

I think they need to do an immediate debriefing, just to talk through their feelings. I can come out tonight or lead via telehealth.

AG

Action may not always bring happiness, but there is no happiness without action. - Benjamin Disraeli

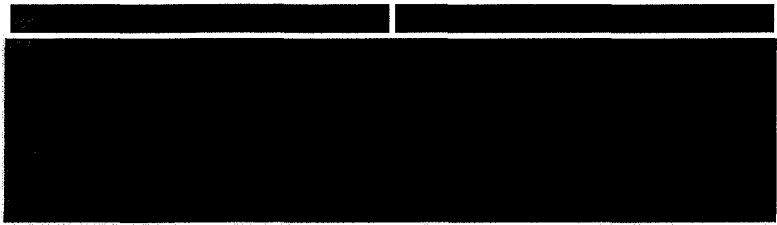
On Monday, July 4, 2022 at 05:56:04 PM CDT, Nancy Sawle Knobloch <nknobloch@famservice.org> wrote:

This looks great. Any guidance for the city staff? They are asking us. What they should do.

From: Algean Garner <[REDACTED]>
Sent: Monday, July 4, 2022 5:50 PM
To: Nancy Sawle Knobloch <nknobloch@famservice.org>
Subject: Critical incident crisis debriefing

Hi Nancy,

Here is what I thought would be most helpful to us for tomorrow. [Critical Incident Stress Debriefing: How It Works & What to Expect](#)



Critical Incident Stress Debriefing: How It Works & What to Expect

Originally designed for responders to traumatic events, critical incident stress debriefing (CISD) is a structur...

Let me know your thoughts.
AG

Action may not always bring happiness, but there is no happiness without action. - Benjamin Disraeli

From: rhughes@cityhpil.com
Sent: Thursday, July 07, 2022 10:29 AM
To: color@bhfx.net
Subject: RE: Approval

Thank you Susan.

RH

From: color@bhfx.net <color@bhfx.net>
Sent: Thursday, July 7, 2022 10:27 AM
To: Hughes, Ryan <rhughes@cityhpil.com>
Cc: STEVE WOO <steve.woo@bhfx.net>
Subject: Re: Approval

[EXTERNAL EMAIL]

Good morning Ryan,

I have the formal quote attached (dated 07/05/2022). Also, the maps are completed and will be delivered to you before the end of today.

On a personal note, I would just like to extend our thoughts and prayers from all of us here at BHFX to all the people of Highland Park as you all navigate through this unspeakable tragedy.

Most Sincerely,

Susan Kreger

BHFX, LLC
color@bhfx.net
847.816.6022 ext. 502

On Jul 6, 2022, at 4:57 PM, color@bhfx.net wrote:

Thank you Ryan!

We are proceeding.

Susan Kreger

BHFX, LLC
color@bhfx.net
847.816.6022 ext. 502

On Jul 6, 2022, at 3:19 PM, Hughes, Ryan <rhughes@cityhpil.com> wrote:

Susan,

Everything looks great....approved. Thank you.

Battalion Chief Ryan Hughes
Training Officer
Highland Park Fire Department
1130 Central Ave.
Highland Park IL, 60035
Office: 847-926-1062
Cell: [REDACTED]
Personal: [REDACTED]

From: color@bhfx.net <color@bhfx.net>
Sent: Wednesday, July 6, 2022 1:24 PM
To: Hughes, Ryan <rhughes@cityhpil.com>
Cc: Jeff Wojnicki <jeff.wojnicki@bhfx.net>; STEVE WOO <steve.woo@bhfx.net>
Subject: Re: Approval

[EXTERNAL EMAIL]

Good afternoon Ryan,

I had our pre-flight department process the PDF Chris sent for printing and I have a production PDF attached for your final review and approval to print.

Once approved, we'll proceed and deliver to the Fire Department to your attention upon completion.

Sincerely,

Susan Kreger

Assistant Manager/Customer Service

BHFX, LLC

1921 Industrial Dr.
Libertyville, IL 60048
847.816.6022 ext. 502
color@bhfx.net www.bhfx.net

<image001.jpg>

On Jul 5, 2022, at 3:23 PM, Hughes, Ryan <rhughes@cityhpil.com> wrote:

Susan,

You are approved to make the maps. I have forwarded this to our finance for an emergency PO request. Thank you.

Battalion Chief Ryan Hughes
Training Officer
Highland Park Fire Department
1130 Central Ave.
Highland Park IL, 60035
Office: 847-926-1062
Cell: [REDACTED]
Personal: [REDACTED]

From: HR@cityhpil.com
Sent: Thursday, July 07, 2022 10:29 AM
To: [REDACTED]
Cc: HR@cityhpil.com
Subject: RE: Food Donation

Good morning Beth,

Thank you so much for your kind offer. We currently have an overwhelming amount of food donations for our first responders and front line staff. Because of this, at this time, we kindly ask for you to hold off on any food donations. I have, however, added you to our list of food donors.

If you all are looking for other ways to donate, please consider the July 4th Highland Park Shooting Response Fund. All contributions to the Response Fund will go directly to victims and survivors or the organizations that support them.

I have included a link if you choose to go this route: <https://www.hpcfil.org/july-4th-highland-park-shooting-response-fund/>

Thank you and be safe,

Aaron C. Smith
Human Resources Specialist
He / Him / His



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1007 direct
847.433.2940 fax

asmith@cityhpil.com
cityhpil.com



From: Beth Gilford [mailto:[REDACTED]]
Sent: Thursday, July 7, 2022 8:44 AM
To: HR <HR@cityhpil.com>
Subject: Food Donation

[EXTERNAL EMAIL]

Would it be ok for me to drop off two large boxes of hand fruit (probably something like apples, oranges nectarines) to the police department the morning of Friday, July 8?

Thank you.

Beth Gilford


From: HR@cityhpil.com
Sent: Thursday, July 7, 2022 10:33 AM
To: [REDACTED]
Subject: RE: MEAL DONATIONS!

Good morning Marci,

Thank you so much for your kind offer. We currently have an overwhelming amount of food donations for our first responders and front line staff. Because of this, at this time, we kindly ask for you to hold off on any food donations. I have, however, added you to our list of food donors.

If you all are looking for other ways to donate, please consider the July 4th Highland Park Shooting Response Fund. All contributions to the Response Fund will go directly to victims and survivors or the organizations that support them.

I have included a link if you choose to go this route: <https://www.hpcfil.org/july-4th-highland-park-shooting-response-fund/>

Thank you and be safe,

Aaron C. Smith
Human Resources Specialist
He / Him / His

1707 St Johns Avenue
Highland Park, Illinois 60035
847.926.1007 direct
847.433.2940 fax
asmith@cityhpil.com
cityhpil.com

-----Original Message-----

From: Hubby's Dog House [REDACTED]
Sent: Thursday, July 7, 2022 9:25 AM
To: HR <HR@cityhpil.com>
Subject: MEAL DONATIONS!

[EXTERNAL EMAIL]

Good morning,

We have received an outpouring of donations to supply meals to the first responders (and/or the crisis center, counseling center, victims families...whomever needs it. We have enough for a feast, please please let us hug you with comfort food!)

All I need to know is how many people, a date/time (multiple dates/times work, too!), address and if any vegetarian options are needed.

Ideally, we would love to come on-site and feed you fresh off one of our hot dog carts :)

Mount Prospect supports you! Xoxo

Kindly,
Marci Lehnert
Owner/Catering Director

Wilma Vending | "Hubby's Dog House"

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.hubbysdoghouse.com&c=E,1,jC-e9kzgtEujn6lE6Hoc5Nz-yDSPtNZRanrEl0FfA-VXylqwl6sv9K8ubZ0xhWAHGRT7HRh3hdET1ytNPOpV6l2uzjHKx6820l7Ecpgn&typo=1>

208 S. Main St, Mt. Prospect IL 60056

O: (847)749-3878 C: [REDACTED]

From: etaub@cityhpil.com
Sent: Thursday, July 07, 2022 10:33 AM
To: acivitello@cityhpil.com; ejason@cityhpil.com
Subject: RE: Critical incident crisis debriefing

Its walk in 9-7 at their office. I just updated HP Strong as well.

Emily Taub
Human Resources Manager

847.926.1005 direct
[REDACTED] mobile
etaub@cityhpil.com

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Thursday, July 7, 2022 10:28 AM
To: Taub, Emily <etaub@cityhpil.com>; Jason, Erin <ejason@cityhpil.com>
Subject: RE: Critical incident crisis debriefing

I saw she mentioned a drop-in clinic, are there any other details for that?

Amanda Civitello
Communications Manager
she / her / hers



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Taub, Emily <etaub@cityhpil.com>
Sent: Thursday, July 7, 2022 9:54 AM
To: Civitello, Amanda <acivitello@cityhpil.com>; Jason, Erin <ejason@cityhpil.com>
Subject: FW: Critical incident crisis debriefing

Can you please add this info to the next communication?

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Sent: Wednesday, July 6, 2022 2:21 PM
To: Taub, Emily <etaub@cityhpil.com>
Cc: Algean Garner <agarner@famservice.org>; Kevin Murphy <kmurphy@famservice.org>
Subject: RE: Critical incident crisis debriefing

[EXTERNAL EMAIL]

Thank you Emily ... we are getting several walk ins from City. Please continue to share with your team and if Ghida could share in newsletter to the community, we would greatly appreciate it. Nancy



Family Service of Lake County
For those seeking someone to talk to

Sent from Mail for
Windows

Expanded Hours: We are open 9am – 7pm for counseling sessions for any member of the community who just needs to talk to someone, just walk in, appointment is not needed

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Close Proximity: Our office is located at 777 Central Avenue in Highland Park

From: Taub, Emily
Sent: Wednesday, July 6, 2022 2:17 PM
To: Nancy Sawle Knobloch
Cc: Algean Garner; Marcia Pantell
Subject: RE: Critical incident crisis

debriefing

Nancy, Algean and Marcia,

First thank you so much for everything you and the Family Service team are doing and continue to do for the City. My sincere apologies for dropping out of communication. I appreciate you working with Nick and the Highland Park team and making sure the team and the community are well supported during this difficult time.

Thank you again.

Warm regards,
Emily

Emily Taub
Human Resources Manager

847.926.1005 direct
[REDACTED] mobile
etaub@cityhpil.com

From: Nancy Sawle Knobloch <nknobloch@famservice.org>
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To: Taub, Emily <etaub@cityhpil.com>
Cc: Algean Garner <agarner@famservice.org>; Marcia Pantell <mpantell@famservice.org>
Subject: Re: Critical incident crisis debriefing

[EXTERNAL EMAIL]

Emily we are here for you... we will make any time work for you later in the week... and please let me know when you want someone at the senior center.

We are also going to set up a free walk in clinic for community. Working out details this AM. Nancy

From: Taub, Emily <etaub@cityhpil.com>
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Cc: Algean Garner <agarner@famservice.org>; Marcia Pantell <mpantell@famservice.org>
Subject: RE: Critical incident crisis debriefing

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I talked with the group here, and I don't think we will be ready to have a debrief tonight. I was informed that the school districts are coordinating community sessions tomorrow, but we would like if possible to have a counselor available at the Senior Center tomorrow for the community if you have anyone available – we can be flexible on time. We would also like to set up a session or two for our staff later in the week if we can make that work.

Emily Taub
Human Resources Manager

847.926.1005 direct
[REDACTED] mobile
etaub@cityhpil.com

From: Nancy Sawle Knobloch <nknobloch@famservice.org>
Sent: Monday, July 4, 2022 6:49 PM
To: Taub, Emily <etaub@cityhpil.com>
Cc: Algean Garner <agarner@famservice.org>
Subject: Fw: Critical incident crisis debriefing

[EXTERNAL EMAIL]

Fyi Emily. Let me know if you want bring people together to debrief the day.

Nancy

From: Algean Garner <[REDACTED]>
Sent: Monday, July 4, 2022 6:09 PM
To: Nancy Sawle Knobloch <nknobloch@famservice.org>
Subject: Re: Critical incident crisis debriefing

Hi Nancy,

I think they need to do an immediate debriefing, just to talk through their feelings. I can come out tonight or lead via telehealth.

AG

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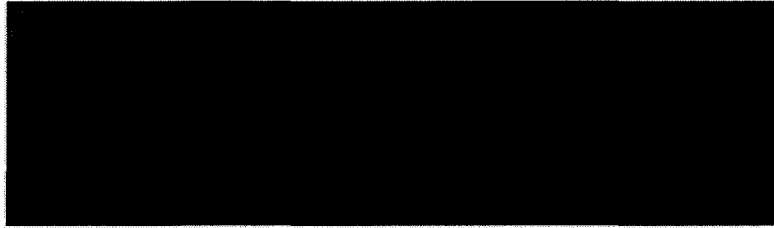
On Monday, July 4, 2022 at 05:56:04 PM CDT, Nancy Sawle Knobloch <nknobloch@famservice.org> wrote:

This looks great. Any guidance for the city staff? They are asking us. What they should do.

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Subject: Critical incident crisis debriefing

Hi Nancy,

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Critical Incident Stress Debriefing: How It Works & What to Expect

Originally designed for responders to traumatic events, critical incident stress debriefing (CISD) is a structur...

Let me know your thoughts.
AG

Action may not always bring happiness, but there is no happiness without action. - Benjamin Disraeli

From: Frances Robles <frances.robles@nytimes.com>
Sent: Thursday, July 7, 2022 10:34 AM
To: Amanda Civitello; Amanda Civitello; pdrecords@cityhpil.com
Subject: Question

[EXTERNAL EMAIL]

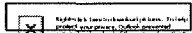
The records released last night included an arrest card for Denise Pessina.

I would like to request the actual police report corresponding to that 2002 arrest.

Incident was 8/31/2002

Thank you

Frances Robles



Email: Frances.Robles@nytimes.com
+1-786-529-7691

From: Frances Robles <frances.robles@nytimes.com>
Sent: Thursday, July 07, 2022 10:34 AM
To: Amanda Civitello; Amanda Civitello; pdrecords@cityhpil.com
Subject: Question

[EXTERNAL EMAIL]

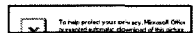
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Subject: Question

[EXTERNAL EMAIL]

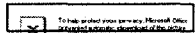
The records released last night included an arrest card for Denise Pessina.

I would like to request the actual police report corresponding to that 2002 arrest.

Incident was 8/31/2002

Thank you

Frances Robles



Email: Frances.Robles@nytimes.com

+1-786-529-7691

From: jfontane@cityhpil.com
Sent: Thursday, July 07, 2022 10:38 AM
To: ejason@cityhpil.com
Cc: amohanchandra@cityhpil.com; acivitello@cityhpil.com; alevinstein@cityhpil.com; clater@cityhpil.com
Subject: RE: Highland Park Parade Shooting Community Resource Doc

Hi Erin,

Please see below.

I am not familiar with Mr. Seinfeld nor what he is referring to below.

Sincerely,
Joel

From: Zach Seinfeld [REDACTED]
Sent: Wednesday, July 6, 2022 2:05 PM
To: Fontane, Joel <jfontane@cityhpil.com>; Mohanchandra, Archana <amohanchandra@cityhpil.com>; Civitello, Amanda <acivitello@cityhpil.com>; Levinstein, Adam <alevinstein@cityhpil.com>
Subject: Highland Park Parade Shooting Community Resource Doc

[EXTERNAL EMAIL]

Hi All,

Hope you are doing as well as you can be at the moment. I wanted to reach out about the resource document that has been created by Isa Spoerry and has been community managed by her and a small group of people.

The scale of the resource page and the volume of people contacting has been steadily growing and I wanted to connect about the possibility of this transitioning into a more official resource for Highland Park rather than the current community managed "band aid solution". Basically I just want to make sure that we are consistent with the resources that Highland Park is focussing on.

If you are not the correct person to speak to about this please point me in the direction of who I should speak to. Again I hope you are doing ok in this stressful time.

Best,
Zach

Zachary Seinfeld
[REDACTED]

From: Geri <[REDACTED]>
Sent: Thursday, July 7, 2022 10:40 AM
To: Plazas, Cynthia
Subject: Re: Family Assistance Center, Partner Info and Red Cross Meeting Notes
Attachments: COAD Call Notes 7-5.docx; attachment.html

[EXTERNAL EMAIL]

Just some feedback for police based workers that are coming

We need to be vetted so we must go by the ARC main table and talk to Charlotte. Don't let anyone guide you to the MH area until you do-
They have a "list" of people and if we aren't on that list then we needed to do a few things first.

ARC volunteers are slightly confused about partner agencies like us and it's been mentioned by a lady here that they need to document the people coming for their disaster relief funding. As long as we see Charlotte, the rest should fall into place. I think I'm just the first outside person here today so they are working through kinks.

Just some tips for others If they are coming

Thanks
Geri

Sent from my iPhone

On Jul 6, 2022, at 3:35 PM, Plazas, Cynthia <cplazas@cityhpil.com> wrote:

Hey Geri-
Done. Also ,
Whenever you're able to come. Just come- just make sure you're coming to the FAC area. Not the community drop in area and let them know your direct contact is charlotte HAZEL if the Red Cross. Text me if you have any issues [REDACTED]

Any available time you can help is appreciated.

Cynthia Plazas, Ph.D., CCTP-II
Highland Park Police Department

Sent from my iPhone

Begin forwarded message:

From: Jamie Friedman <jfriedman2@fbi.gov>

Date: July 6, 2022 at 11:18:02 AM CDT

To: [REDACTED], iweintraub@deerfield.il.us, krygiel@deerfield.il.us, perezl@cityoflakeforest.com, jcahill@josselyn.org, jkronk@josselyn.org, kdavidson@josselyn.org, edalenheim@josselyn.org, rrosario@prospect-heights.org, Christine@havenforyouth.org, nancy.vaccaro@northbrook.il.us, [REDACTED], [REDACTED] aronn@wilmette.com, jfleckenstein@glenview.il.us, Nataly.Correa@hoffmanestates.org, [REDACTED]

Cc: "Plazas, Cynthia" <cplazas@cityhpil.com>, Amanda Allen <ALALLEN2@fbi.gov>

Subject: Fw: Family Assistance Center, Partner Info and Red Cross Meeting Notes

[EXTERNAL EMAIL]

Good morning colleagues,

My name is Jamie Friedman and I am one of the Incident Response Managers for the FBI Victim Services Response Team. We are here helping stand up the Family Assistance Center (FAC) at Highland Park High School.

I sincerely apologize for the lack in communication about having your services at the FAC today. We have been coordinating closely with the American Red Cross to assist their efforts in setting this up as quickly as possible and have been juggling a lot. We have a great need for your support and counseling assistance here and through the weekend, so please accept our apologies for failing to get you added to the communications sooner. The American Red Cross has invited some of their counseling contacts, but as vetted contacts by our partner Cynthia Plazas with the Highland Park PD, both our FBI team and the Red Cross are certainly extending the invitation.

Please see below for a forwarding of the email send from the American Red Cross yesterday. The FAC opens today at 12:00pm. There are rooms designated by the Red Cross for counseling purposes.

For those of you who are still available to assist today, **please reach out to me directly.** My cell phone is [REDACTED]. For those available to assist tomorrow and moving forward, please reply to this email and let me know your availability as well.

In the meantime, I will be coordinating with the American Red Cross coordinators to get you added to all communications for the FAC moving forward. Once again, our apologies for this communication and thank you so much for your willingness to help.

Jamie Friedman

Victim Services Coordinator

FBI | VSD | Terrorism & Special Jurisdiction Unit

(c) [REDACTED]

From: Hazel, Charlotte <Charlotte.Hazel@redcross.org>
Sent: Wednesday, July 6, 2022 10:47 AM
To: Friedman, Jamie (VSD) (FBI) <jfriedman2@fbi.gov>
Subject: [EXTERNAL EMAIL] - Fwd: [EXTERNAL] MARC Partner Information and COAD Meeting Notes

Charlotte Hazel, Regional Manager
External Relations
American Red Cross Illinois Region
Email: Charlotte.Hazel@redcross.org
Mobile: [REDACTED]

From: Medrano, Joy <Joy.Medrano@lssi.org>
Sent: Tuesday, July 5, 2022 7:17:15 PM
Subject: [EXTERNAL] MARC Partner Information and COAD Meeting Notes

Dear Partner,

Sorry for the late response, it's been a busy day. Here is the information for tomorrow. As a reminder, we will be serving survivors of the deceased, survivors of those injured and those who were in close proximity to the incident. I am also attaching the notes from this morning's call, many thanks Rebecca Kumar. Partner information is listed below. Send your information to me as soon as you can.

Here are some helpful tips:

- Look for the police officers in the lot. Let them know you are a partner and they will direct you where to park. Please park as far away from the door as possible. We want the clients to be able to park as close to the door as possible.
- Please bring an ID. When you enter the building, there will be a police officer at the door. Let the officer know that you are there to provide services or volunteer
- When you enter, there will be a partner sign in sheet. Please sign in and out.
- Bring all supplies and anything you might need to do your work with you. We cannot provide pens, notebooks etc. If you have handouts in Spanish, please bring those as well as we are expecting some Spanish speakers.
- There will be comfort dogs at the center each day for you to use with your clients.
- Food will be provided to you as well as water and drinks. Please feel free to bring your own if you wish.
- There may be periods of sitting and waiting or there may be periods when you will be busy. We don't know what to expect, but being present for the community speaks volumes and your presence is appreciated.
- Know that things may change as the week progresses. Flexibility is key.
- Please make sure that someone is at your table for the entire duration of the event on each day.
- On Wednesday, arrive by 11:00 am to set up
- As a reminder, no uniforms and please wear soft colors.

Highland Park Family Resource Center

Highland Park High School
433 Vine Avenue
Highland Park, IL 60035

**the exact entrance will be made known to us soon*

Hours of Operation:

Wednesday July 6, 2022	12:00 pm – 9:00 pm
Thursday July 7, 2022	9:00 am – 9:00 pm
Friday July 8, 2022	9:00 am – 9:00 pm

Please fill out the information below and copy/paste it in an email to Joy Medrano at Joy.Medrano@LSSI.org.

FRC Partner Information

Name:

Organization/Affiliation:

Phone Number:

E-Mail Address:

Type of Service Provided:

Joy Medrano
Manager, Lutheran Disaster Response Illinois & Church Engagement
Lutheran Social Services of Illinois
1001 E Touhy Ave; Suite 50
Des Plaines, IL 60056
847.635.4653 office
[REDACTED] cell

Make a Difference in the Life of a Child!

Email FosterAChild@LSSI.org Visit LSSI.org/FosterCare

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COAD Call – Highland Park Incident- 07/04/2022

NO POSTING OR ADVERTISING

No donations mngt. @ FAC*

Volunteers responding to assist need to abide by the following rules:

- No brightly colored clothing
- No agency affiliated clothing
- Must wear Badge for agency on outer most clothing
- Wear comfortable shoes
- ABSOLUTELY NO PHOTOS ALLOWED
- Be sensitive of your conversations in all spaces
- Do NOT speak to media
- Maintain situational awareness
- Bring meds and snacks if needed for your shift

FAC overview and needs:

- The following agencies were on the call with Red Cross:
 - FBI
 - Red Cross
 - Lake County EMA
 - Lake County Health Dept.
 - St. Vincent DePaul
 - Lake County CERT teams
 - Salvation Army
- FAC will be located at Highland Park High School – 433 Vine Ave., Highland Park, IL
- 3 scheduled shifts – 20-25
- Potential for shift on Saturday
Weds 7/6 (Deadline tonight 22:00 to sign up)
11:15 -> 17:00
17:00 -> 21:00

Thurs 7/7 and Fri 7/8
08:45 -> 13:00
13:00 -> 17:00
17:00 -> 21:00
- The center will focus on 3 times of clients – injured, in proximity and victims
- Counseling and mental health services are needed for each shift. 3 per shift

- Child care will be provided
- There are separate break out rooms
- Each CERT lead can email Joy with the contact information for the mental health counselors
- World Central Kitchen will provide all food
- Joy will send out "MARC" partner form with operational shifts
- **NEEDED:**
 - 1. Ambassadors – if served in MARC before, can assist with intake and paperwork. Can be emotionally difficult. Not for everyone so please select your best CERT volunteers
 - 2. Financial partners that can assist families of deceased –
 - Support to get family here
 - Potentially the injured client is the breadwinner of family and can no longer provide for them in this moment
 - FBI will target who client sees @ FAC and may be a specific type of support
 - 3. Spanish interpreters-
 - LCEMA volunteers, LCHD MRC to put out ask
 - 4. Pastoral, Spiritual and Licensed Trauma Counselors
 - Salvation Army to assist with Pastoral & spiritual care
 - Joy reached out to Catholic Charities of Lake County
 - Send POC information to Joy by 0000 hours tonight (Tuesday)

Amanda Allen – FBI – Victims Services

- Crime victims compensation
- Will assess which services are needed per each individuals clients' needs
- Highland Park Police will be in front of center
- There will be briefing before open FAC tomorrow and each day
- If our individual agency wants to post info, please copy and paste official FBI field office, Red Cross and/or Highland Park PD releases so that there is a consistent and unified message
- FBI anticipates self-deployments and heavy media presence]
- State agencies will be present – AG office, Social security office, potentially District Attorney's office

From: Pilar Melendez <Pilar.melendez@thedailybeast.com>
Sent: Thursday, July 07, 2022 10:40 AM
To: Communications@cityhpil.com; ccovelli@lakecountyil.gov
Subject: Hi from The Daily Beast - hoping to obtain Highland Park Police Department police report for April 2019 incident with Bobby Crimo

[EXTERNAL EMAIL]

Hello,
Pilar Melendez with The Daily Beast here.
Hoping to get a copy of the April 2019 police report for Robert "Bobby" Crimo III filed by the Highland Park Police Department, where officers were called to his house after he attempted suicide.

Also, hearing that Bobby Crimo was home schooled just days into his sophomore year at Highland Park High. Any information on what prompted that?

Thanks!

Pilar Melendez
Senior National Reporter
P 305.469.6088 | E pilar.melendez@thedailybeast.com

DAILY BEAST

From: CNeill@cityhpil.com
Sent: Thursday, July 07, 2022 10:41 AM
To: wevans@cityhpil.com
Cc: agalati@cityhpil.com; ddaniele@cityhpil.com
Subject: FW: Strauss Shiva SUNDAY 07/07/22

Importance: High

Bill, Jenny gave me permission to use Dominick to assist with Shiva parking set up at [REDACTED] for the Strauss family which is actually this Sunday 07/07/22 and not today. I will leave the info sheet with contact info for Dominick. Bill, please have a beat car assist as able and spot check for presence and maybe make an incident.

Chris O'Neill
Patrol Commander

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1766
Office phone

coneill@cityhpil.com
cityhpil.com

-----Original Message-----

From: Jogmen, Lou <ljogmen@cityhpil.com>
Sent: Thursday, July 7, 2022 9:47 AM
To: Bonaguidi, William <WBonaguidi@cityhpil.com>; Cameron, Gerald <gcameron@cityhpil.com>; Olson, Jennifer <jolson@cityhpil.com>; O'Neill, Chris <CNeill@cityhpil.com>
Subject: FW: Strauss Shiva

FYI.

For patrol

-----Original Message-----

From: Stone, Kim <kstone@cityhpil.com>
Sent: Thursday, July 7, 2022 8:57 AM
To: Neukirch, Ghida <gneukirch@cityhpil.com>; Jogmen, Lou <ljogmen@cityhpil.com>
Subject: Strauss Shiva

I want to be sure you are aware that the Strauss Family has a shiva today from [REDACTED]. I'm in contact with a friend of the family who is helping organize the shiva. Let me know if there's anything I should communicate to them.

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com

From: Tim Walbert <TWalbert@horizontherapeutics.com>
Sent: Thursday, July 7, 2022 10:41 AM
To: nrotering@cityhpil.com
Subject: Events this week

[EXTERNAL EMAIL]

Dear Mayor Rotering,

This weeks tragedy in Highland Park further emphasizes the fact that wherever we go, even in the perceived safety our own communities, unnecessary violence continues to permeate our daily lives. It continues to be unfathomable to think that families can't even enjoy or do the simplest things without fear of being injured.

I am hope that your family and friends are safe and am grateful to the first responders who saved so many lives. Horizon Therapeutics has many employees who live in Highland Park and others who live close by, and many were at the parade or know people who were shot, injured or whose lives were impacted. So, this tragedy is devastatingly personal. Fortunately, all Horizon employees in the area are accounted for and safe.

As a proud member of the Village of Deerfield and Lake County communities, the Horizon family extends our heartfelt sympathy and support to all those affected and pledge to do whatever we can to assist in bringing healing to our neighboring communities. As a member of the Chicagoland corporate community, Horizon will use our voice to encourage real solutions to the gun violence epidemic. Please let me know how we can support the families and your constituents impacted by this tragedy.

Best regards,

Tim

Timothy P. Walbert

Chairman, President and Chief Executive Officer
1 Horizon Way | Deerfield, IL | 60015

o +1 224.383.3009 | m [REDACTED]
twalbert@horizontherapeutics.com

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horizontherapeutics.com

From: Richard Ehrenreich <[REDACTED]>
Sent: Thursday, July 07, 2022 10:43 AM
To: Rotering, Nancy
Subject: Keep Up the Fight to Ban Assault Weapons

[EXTERNAL EMAIL]

Mayor Rotering,

First, my condolences to your City. I grew up in HP, my parents still lived there until recently, and a week doesn't go by when I'm not in the business district. I was blocks away from the shooting about 45 minutes before it occurred.

More importantly, I appreciate your efforts to ban assault weapons - not just in HP, but in our country. I may be offending many people when I say this, but I feel that anyone who feels the need to own a piece of equipment intended to mass murder people quickly is suffering some sort of mental illness that should preclude them from owning it. The intended use of the product should dictate that it not be available for public purchase.

Keep up the good fight. Many of us are with you.

Regards-

Rich Ehrenreich

Law Offices of Richard F. Ehrenreich, Ltd.

655 Deerfield Road

Suite 338

Deerfield, IL 60015

(847) 209-8204

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From: Erik Haselhofer <bounce-erikhaselhofer@tylercommunity.tylertech.com>
Sent: Thursday, July 7, 2022 10:44 AM
To: EnterpriseSysAdminTechDiscussion@tylercommunity.tylertech.com
Subject: RE: [Enterprise ERP System Administration / Technology Discussion] How do you get response for critical issues?
Attachments: tyler_5F00_logo_5F00_150x42-png_2D00_150x42-png; anonymous-gif_2D00_70x70-png

[EXTERNAL EMAIL]



Update from Tyler Community



Erik Haselhofer
Local Government

Just a personal gripe. But when I call in, and I get the press X in case of an emergency, and I get a message that the emergency department is closed after 1:30 I often wonder what the point of that even is.

I typically have a decent experience with TSM during emergencies but I'm not SAAS so my mileage might vary. On the other hand, we purchased an API and 6 months later.... And everything else is a YMMV kind of thing.

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From: Hubby's Dog House <[REDACTED]>
Sent: Thursday, July 07, 2022 10:45 AM
To: HR
Subject: Re: MEAL DONATIONS!

[EXTERNAL EMAIL]

Completely understand, I appreciate the reply. Why not do both? We will make a donation to the link below, and when you're ready for some hot dogs, please do not hesitate to ask. It is an open-ended offer.

Kindly,
Marci Lehnert
Owner/Catering Director

Wilma Vending | "Hubby's Dog House"

<https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.hubbysdoghouse.com&c=E,1,-8rss03CjGC3-4tbozrgF4hY8EaLycpr81TqfGz1lcAZcmb9F-TVUdfviJdhastStJKXmLwnrQFv5niAMcplQXwAwNxZ1jo4HtlUMaC2Qbqg967Erw,,&typo=1>
208 S. Main St, Mt. Prospect IL 60056
O: (847)749-3878 C: [REDACTED]

> On Jul 7, 2022, at 10:32 AM, HR <HR@cityhpil.com> wrote:

>

> Good morning Marci,

>

> Thank you so much for your kind offer. We currently have an overwhelming amount of food donations for our first responders and front line staff. Because of this, at this time, we kindly ask for you to hold off on any food donations. I have, however, added you to our list of food donors.

>

> If you all are looking for other ways to donate, please consider the July 4th Highland Park Shooting Response Fund. All contributions to the Response Fund will go directly to victims and survivors or the organizations that support them.

>

> I have included a link if you choose to go this route:

https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.hpcfil.org%2fjuly-4th-highland-park-shooting-response-fund%2f&c=E,1,9ZBqzp1yn35gOnLGvZxE9_QNPJBL348ftr8sAm2LehvlVplyuj-nkTvlbKqsJQa_tD15U8mW3G11WyRetHdyqOxlu689Vn-3p-9arL0QMkZn2nUdVY,&typo=1

>

>

> Thank you and be safe,

>

> Aaron C. Smith

> Human Resources Specialist

> He / Him / His

>

>

> 1707 St Johns Avenue

> Highland Park, Illinois 60035

> 847.926.1007 direct

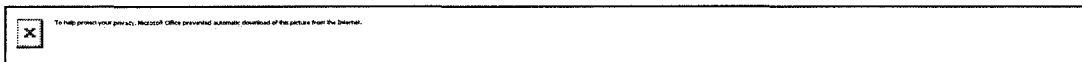
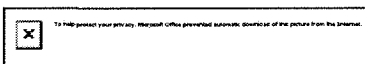
> 847.433.2940 fax

> asmith@cityhpil.com

>
> https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fcityhpil.com&c=E,1,RIVS7rfes60wBdndrS5MeR1_SRCoxNsOdYbRY4aQBd5I3_vu2vxvVYmUjn8E4pJxAyECISpfLYOylzhvngKg_OpcW_whW3WsBuUOyxJcgp66XuJU&typo=1
>
>
>
> -----Original Message-----
> From: Hubby's Dog House [REDACTED]
> Sent: Thursday, July 7, 2022 9:25 AM
> To: HR <HR@cityhpil.com>
> Subject: MEAL DONATIONS!
>
> [EXTERNAL EMAIL]
>
>
> Good morning,
> We have received an outpouring of donations to supply meals to the first responders (and/or the crisis center, counseling center, victims families...whomever needs it. We have enough for a feast, please please let us hug you with comfort food!)
>
> All I need to know is how many people, a date/time (multiple dates/times work, too!), address and if any vegetarian options are needed.
>
> Ideally, we would love to come on-site and feed you fresh off one of our hot dog carts :)
>
> Mount Prospect supports you! Xoxo
>
> Kindly,
> Marci Lehnert
> Owner/Catering Director
>
> Wilma Vending | "Hubby's Dog House"
> <https://linkprotect.cudasvc.com/url?a=https%3a%2f%2fwww.hubbysdoghouse.com&c=E,1,jC-e9kzgtEujn6lE6Hoc5Nz-yDSPtNZRanrElOFA-VXylqwL6sv9K8ubZ0xhWAHGRT7HRh3hdET1ytNPOpV6l2uziHKx6820l7Ecpgn&typo=1>
> 208 S. Main St, Mt. Prospect IL 60056
> O: (847)749-3878 C: [REDACTED]

From: Dolan Consulting Group <info@dolanconsultinggroup.com>
Sent: Thursday, July 07, 2022 10:45 AM
To: dneidenbach@cityhpil.com
Subject: Confronting the Toxic Officer

[EXTERNAL EMAIL]



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but distinct element in the workforce that generates the overwhelming majority of stress for fellow officers and supervisors. These are an agency's toxic employees—who can be such a distraction from the agency mission that supervisors and other employees seem to spend more time dealing with internal issues than they spend actually serving and protecting the public. Toxic employees tend to be perpetual plaintiffs who file baseless grievances, complaints, and lawsuits throughout their careers. They work to intimidate supervisors while deflating the morale of their fellow employees due to management's apparent inability to hold them accountable for their actions.

This is not a traditional leadership course. This course will introduce public safety leaders to strategies for

integrity of the organization and is legally defensible. Ensuring that these management techniques are legally defensible is particularly important in light of the fact that so many toxic employees demonstrate an obvious willingness to challenge agency efforts to hold them accountable.

Recognizing the Toxic Officer

- What are the common character traits?
- The unleadable, the unfixable, the un-motivatable
- The impact of the toxic few on the agency

Identifying Toxic Individuals Before they Become Your Toxic Officer

- Background investigations—back to basics
- Utilizing the FTO process as a crucial part of the hiring process

Recognizing the Legal Avenues that Toxic Individuals Abuse

- Discrimination, retaliation, and whistleblower protections
- Arbitration and personnel review boards
- If it's not in writing, it didn't happen

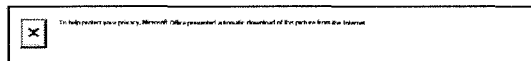
Confronting Toxic Officers

- Performance evaluation systems that reflect the realities in the field
- Progressive discipline—demonstrating a good faith effort to make all officers successful
- Separation agreements and toxic officers

Learn More



====



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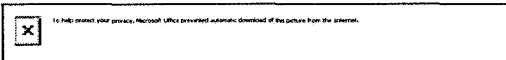
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Navigating the Officer Involved Shooting and Critical Incidents

August 29 - 30

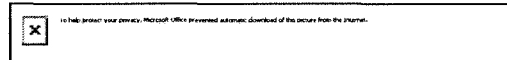
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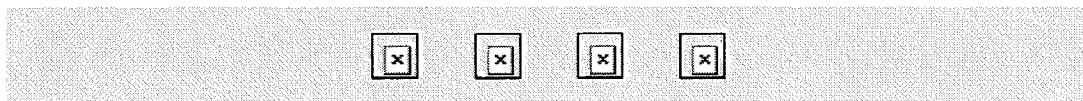
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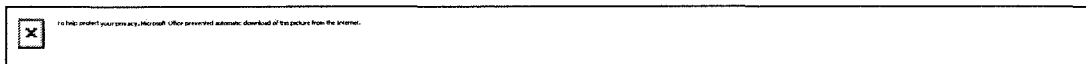
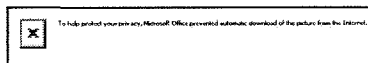
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Sent: Thursday, July 07, 2022 10:45 AM
To: aprete@cityhpil.com
Subject: Confronting the Toxic Officer

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- Background investigations—back to basics
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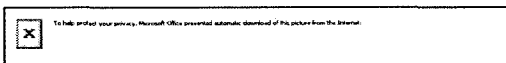
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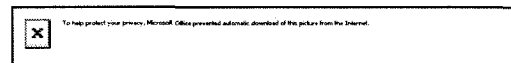
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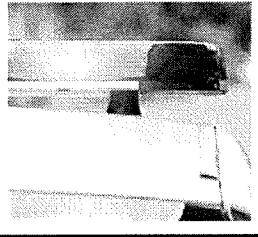
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Sent: Thursday, July 7, 2022 10:45 AM
To: bsoldano@cityhpil.com
Subject: Confronting the Toxic Officer

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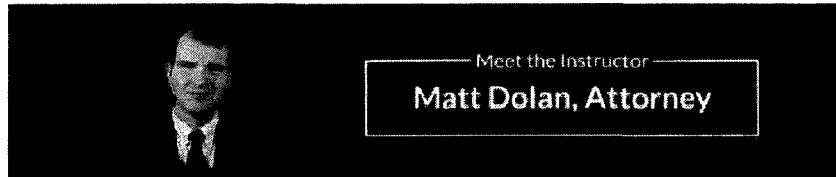
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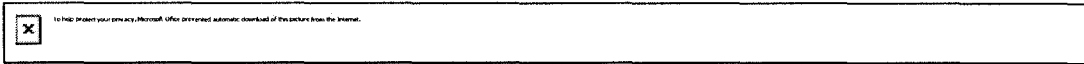
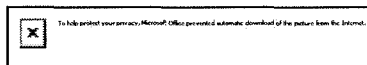
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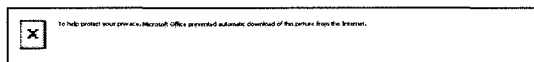
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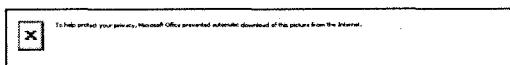
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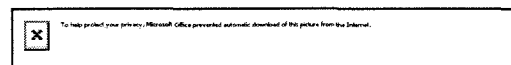
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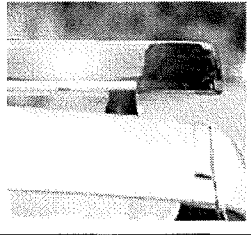
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Sent: Thursday, July 7, 2022 10:45 AM
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Subject: Confronting the Toxic Officer

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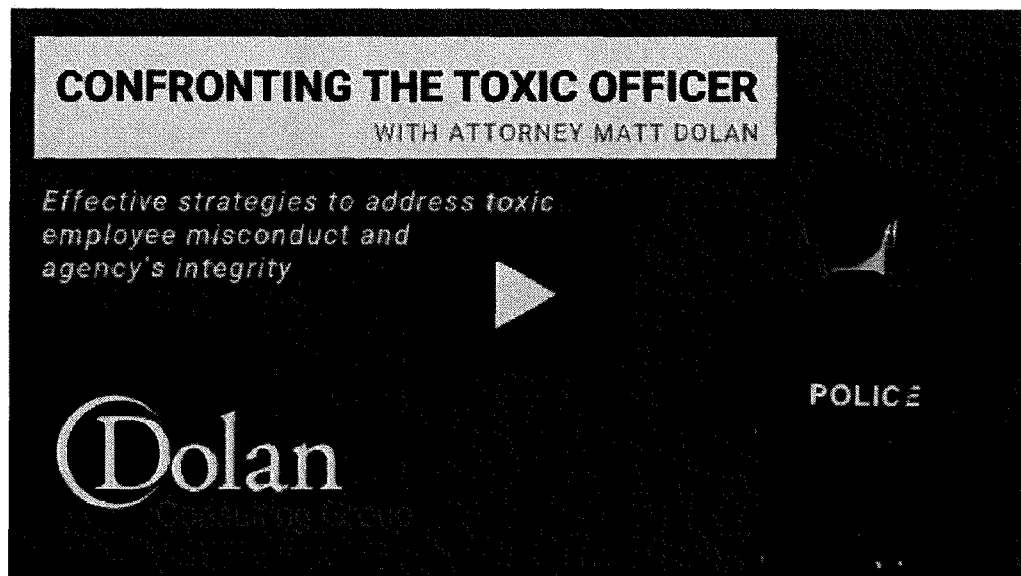
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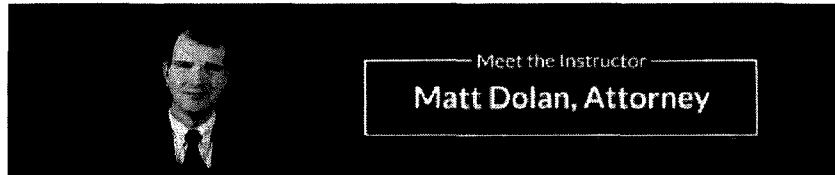
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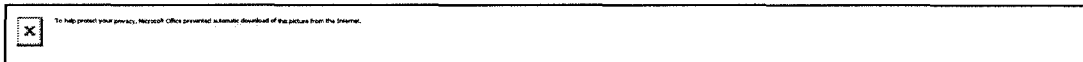
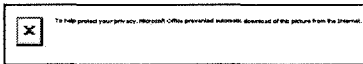
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Sent: Thursday, July 07, 2022 10:45 AM
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Subject: Confronting the Toxic Officer

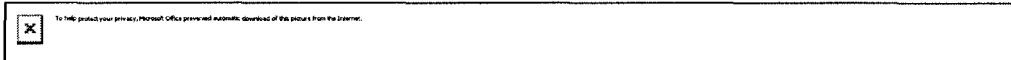
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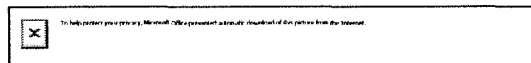
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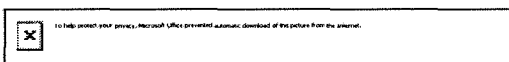
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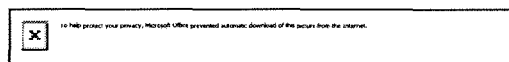
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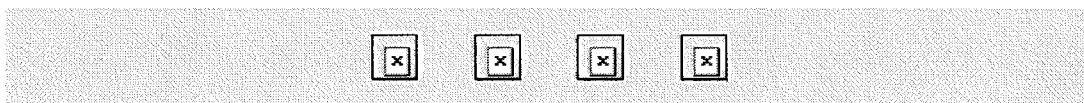
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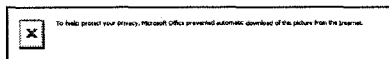


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Sent: Thursday, July 07, 2022 10:46 AM
To: Communications@cityhpil.com
Subject: Insider reporter on immediate deadline

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Natalie Musumeci
Senior News Reporter

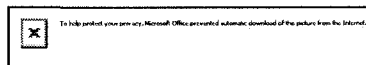


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Sent: Thursday, July 07, 2022 10:46 AM
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Subject: Confronting the Toxic Officer

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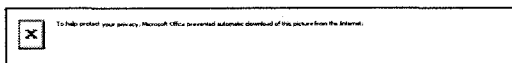
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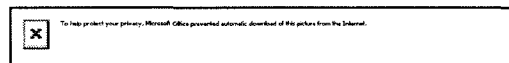
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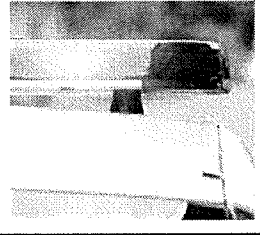
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Sent: Thursday, July 7, 2022 10:46 AM
To: wevans@cityhpil.com
Subject: Confronting the Toxic Officer

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Sent: Thursday, July 7, 2022 10:46 AM
To: Julie Logan -; Kristi McCaulou -; Rob Fitzgerald
Subject: Highland Park: June Monthly Funding
Attachments: image018.png; image019.png; image020.png; image021.png; image022.png; image023.png; image024.png; image025.png; image026.jpg; image018.png; image019.png; image020.png; image021.png; image022.png; image023.png; image024.png; image025.png; image026.jpg; Funding Invoice 0119980-IN 063022.pdf; 060122 - 063022.xlsx

[EXTERNAL EMAIL]

Good Morning,

Attached is your June monthly funding request. Please let me know if you have any questions.

Thank you,

Macy Richards

Treasury Funding Analyst | Accounting

2 East Main Street, Suite 208

Danville, IL 61832

Phone: 217.444.2220

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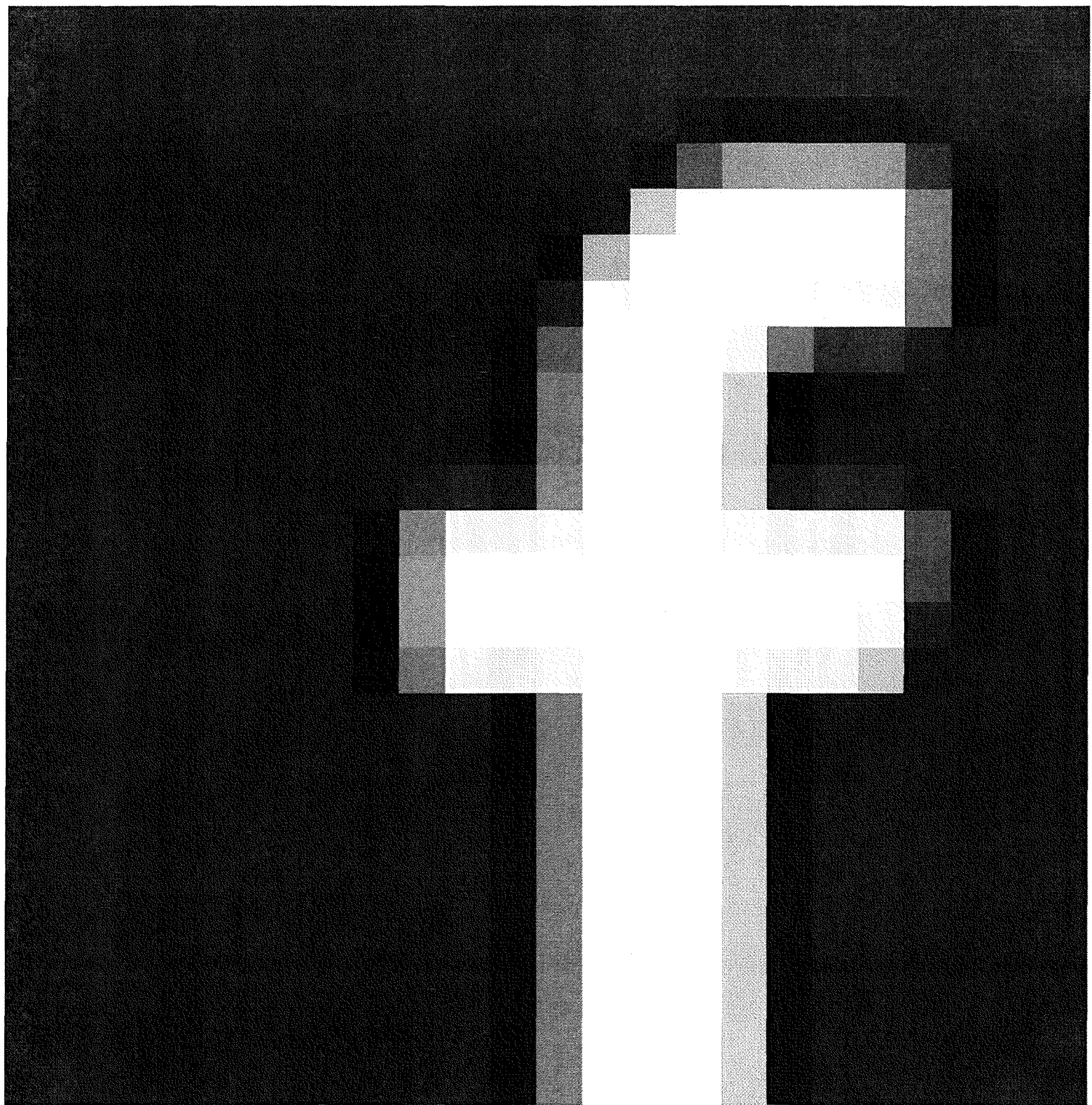
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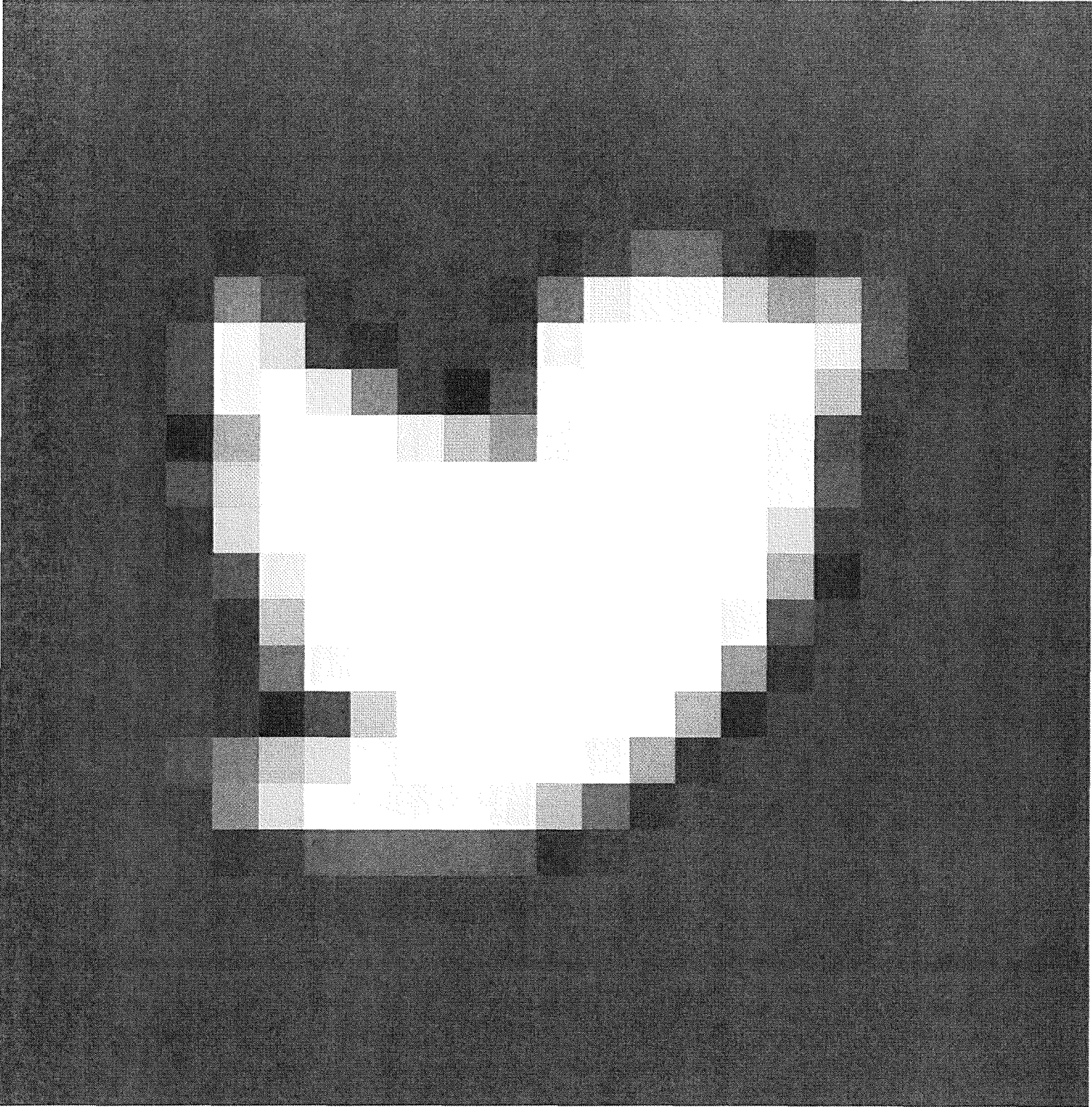


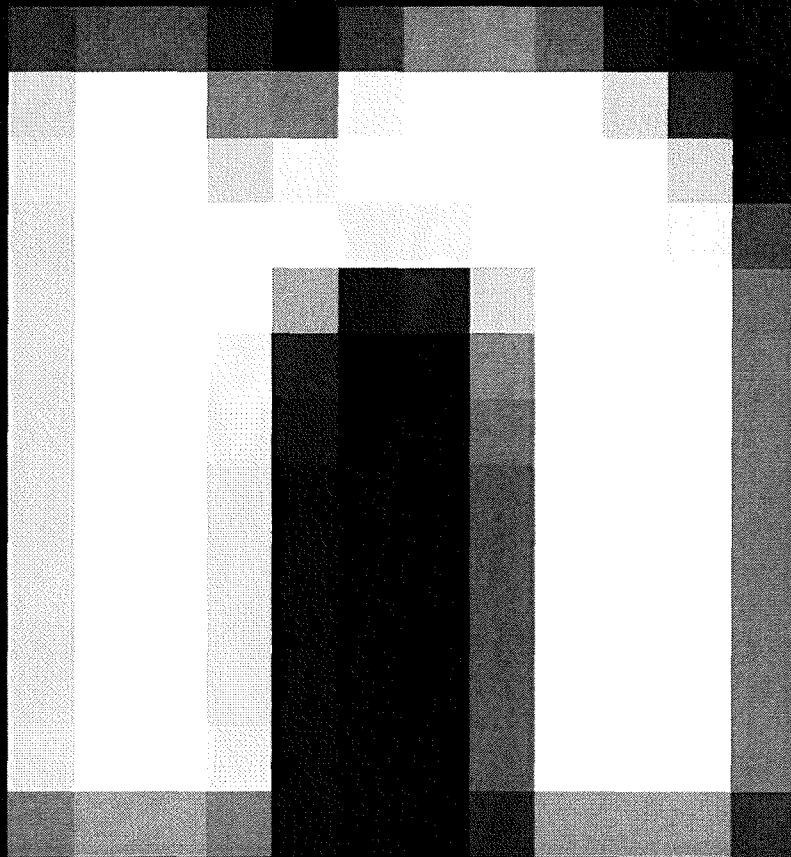
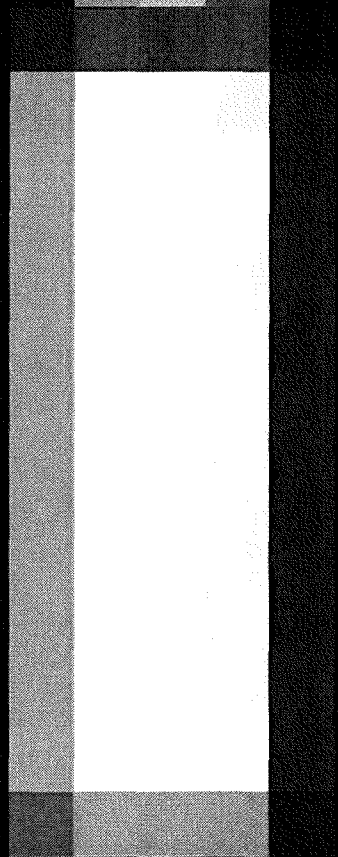
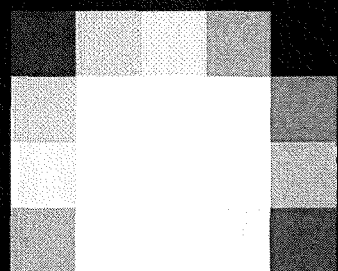
Grant Pilot To Work

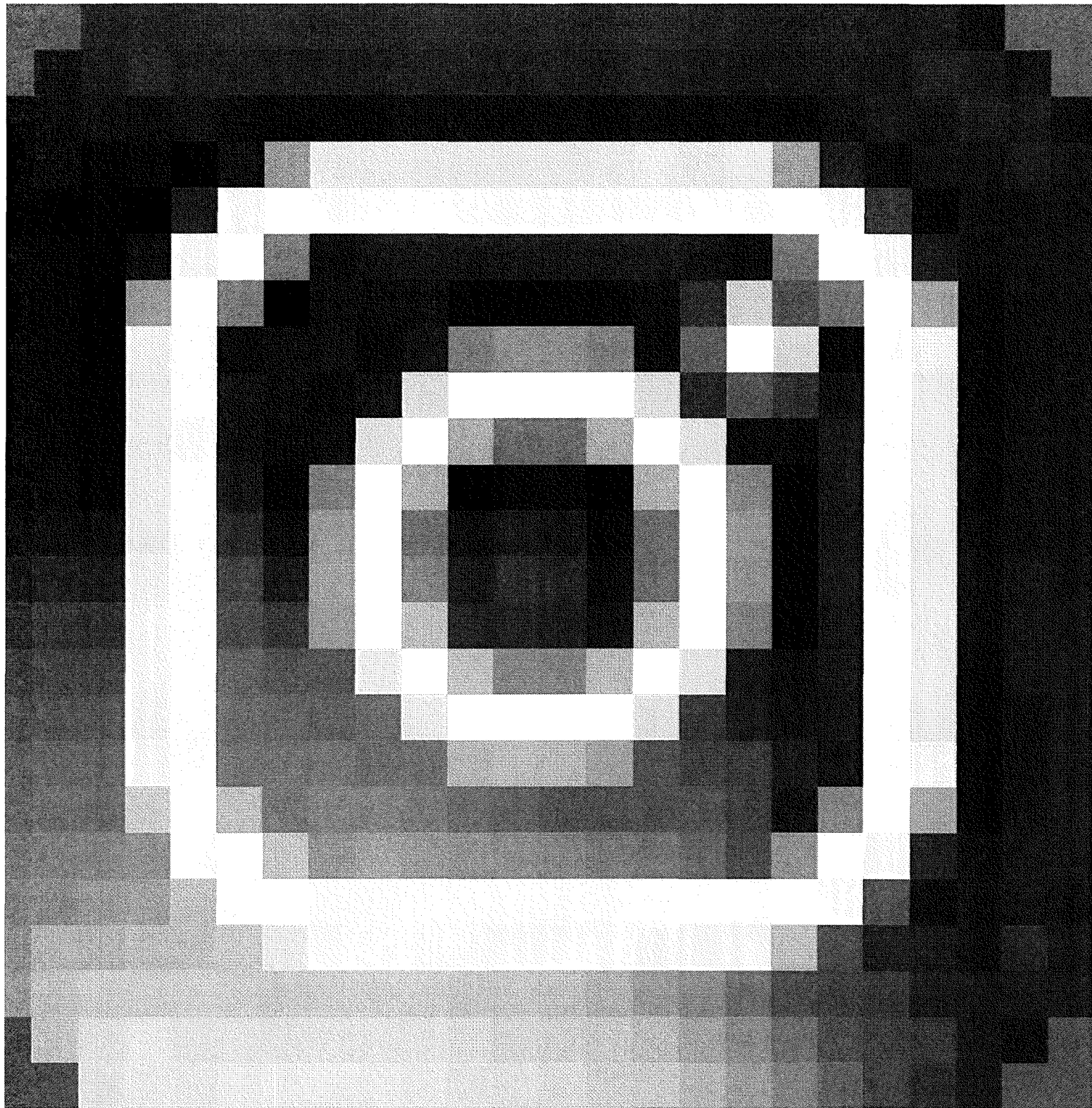
Certified
2021-2022

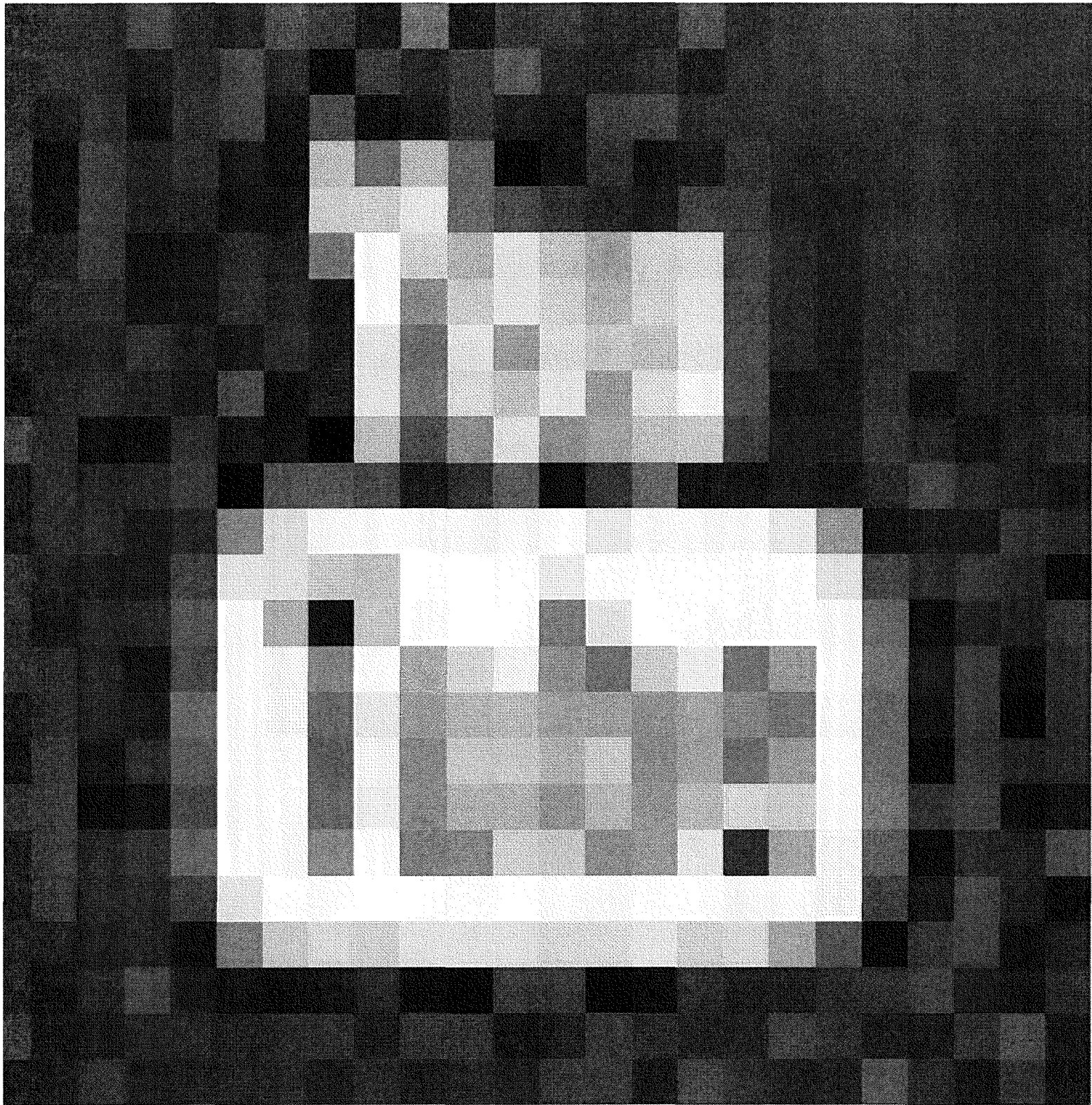












From: Michael Tobin (BLOOMBERG/ NEWSROOM:) <mtobin37@bloomberg.net>
Sent: Thursday, July 07, 2022 10:46 AM
To: Communications@cityhpil.com
Subject: Fwd:Bloomberg News: Urgent response needed

[EXTERNAL EMAIL]

From: Michael Tobin (BLOOMBERG/ NEWSROOM:) At: 07/07/22 11:45:28 UTC-4:00
To: Max Reyes (BLOOMBERG/ NEWSROOM:), ccovelli@lakecountyil.gov
Subject: Bloomberg News: Urgent response needed

Hi Chris,

I work with Madison Muller at Bloomberg News. My colleague Max Reyes and I are following-up on a report from the Daily Beast yesterday that the Highland Park shooter purchased the weapon from Buds Gun Shop online and picked it up at Red Dot Arms. Are you able to confirm this information?

Additionally, Buds partners with Credova, a firearm financing company. Can you confirm if the shooter financed his gun through Credova?

Thanks,
Michael

Michael Tobin
Technology Reporter
Desk: 202-807-2293
Bloomberg News

From: DataBreachToday Enews <enews@databreachtoday.com>
Sent: Thursday, July 07, 2022 10:46 AM
To: barman@cityhpil.com
Subject: Marriott Confirms Data Breach, Says Core Network Unaffected

[EXTERNAL EMAIL]

Marriott Confirms Data Breach, Says Core Network Unaffected | Expert vSphere Panel: Protect Your Enterprise from Advanced Threats
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July 7, 2022

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Feds Warn Healthcare Sector of 'Maui' Ransomware Threats

by Marianne Kolbasuk McGee

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by Cradlepoint

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IBM Buys Startup Databand.ai to Address Data Quality Issues

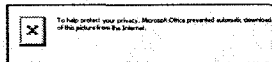
by Michael Novinson

NEWS

Swimlane Raises \$70M to Grow Security Automation Outside US

by Michael Novinson

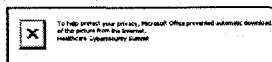
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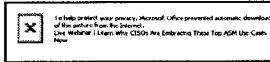
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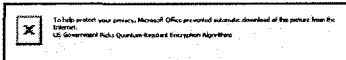
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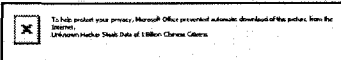
by Team Cymru

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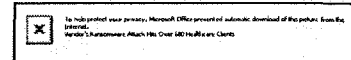
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From: DataBreachToday Enews <enews@databreachtoday.com>
Sent: Thursday, July 07, 2022 10:46 AM
To: jmusselman@cityhpil.com
Subject: Marriott Confirms Data Breach, Says Core Network Unaffected

[EXTERNAL EMAIL]

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July 7, 2022

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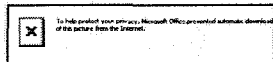
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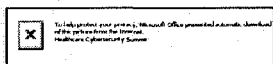
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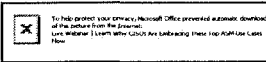
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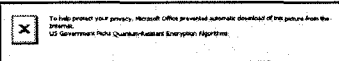
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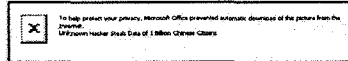
by Team Cymru

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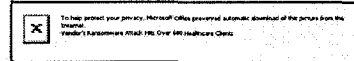
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From: jschrage@cityhpil.com
Sent: Thursday, July 7, 2022 10:47 AM
To: [REDACTED]
Subject: RE: Praise
Attachments: image006.png; image007.png; image008.png; image009.png; image010.png

Dean,

Thank you for your feedback. If you approve, I would like to share this email with our team.

As we said "hello" prior to the parade, we could have never imagined what would happen next. We are proud to serve such a great community! We will not let this tragedy overshadow the community's many blessings.

Thank you.
Joe

Joe Schrage
Fire Chief



City of Highland Park
1130 Central Avenue
Highland Park, Illinois 60035

Fire Department: 847-433-3110

Direct line: 847-926-1067

jschrage@cityhpil.com
cityhpil.com



From: Dean Weinberg <[REDACTED]>
Sent: Thursday, July 7, 2022 9:28 AM
To: Schrage, Joe <jschrage@cityhpil.com>
Subject: Praise

[EXTERNAL EMAIL]

Joe -

I am sure you are inundated with all types of communications but I need to reach out to you by sending this.

On Monday morning after seeing you at the parade kickoff Jody and I walked the parade route as we always have and found ourselves in front of Sweet Home Gelato when the shooting started. We ducked into the doorway and then took shelter in Gearhead when the shooting ceased. The staff there was outstanding in providing shelter to many, and Jody and I (and our dog Bear) did what we could to assist.

The purpose of this email is to commend you and your entire department on their actions on Monday. I watched the entire response from Gearhead (although I should have probably moved to the basement with many others) and could not be more proud of you and your entire team as they arrived quickly and worked so very hard to deal with the tragedy that unfolded before us. I know you train for this and have seen firsthand how hard everyone in the department prepares for any situation, but events like this and HPFD's reaction demonstrates how professional our department is and how very special it is to have you all here in our city.

Obviously I wish this tragedy had never happened, but I am so very grateful that we have you and your team here to protect and care for us.

With great pride and appreciation
Dean

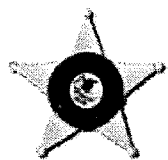
From: Covelli, Christopher M. <CCovelli@lakecountyil.gov>
Sent: Thursday, July 07, 2022 10:48 AM
To: Pilar Melendez; Communications@cityhpil.com
Subject: RE: Hi from The Daily Beast - hoping to obtain Highland Park Police Department police report for April 2019 incident with Bobby Crimo

[EXTERNAL EMAIL]

Everything released thus far is here:

https://www.cityhpil.com/government/city_departments/city_manager_s_office/city_clerk/fourth_of_july_foia_response.php

I don't have any information at this time about his homeschooling.



Sheriff's Office

Christopher Covelli | Deputy Chief

Lake County Sheriff's Office

Court Security Division

Public Information Officer

25 S. Martin Luther King Jr. Ave.

Waukegan, IL 60085

Direct: 847.377.4180

Fax: 847.984.5674

ccovelli@lakecountyil.gov

www.lakecountyil.gov/sheriff



From: Pilar Melendez <Pilar.melendez@thedailybeast.com>

Sent: Thursday, July 7, 2022 10:40 AM

To: Communications@cityhpil.com; Covelli, Christopher M. <CCovelli@lakecountyil.gov>

Subject: Hi from The Daily Beast - hoping to obtain Highland Park Police Department police report for April 2019 incident with Bobby Crimo

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Hello,

Pilar Melendez with The Daily Beast here.

Hoping to get a copy of the April 2019 police report for Robert "Bobby" Crimo III filed by the Highland Park Police Department, where officers were called to his house after he attempted suicide.

Also, hearing that Bobby Crimo was home schooled just days into his sophomore year at Highland Park High. Any information on what prompted that?

Thanks!

Pilar Melendez

From: Erik Haselhofer <bounce-erikhaselhofer@tylercommunity.tylertech.com>
Sent: Thursday, July 07, 2022 10:50 AM
To: EnterpriseSysAdminTechDiscussion@tylercommunity.tylertech.com
Subject: RE: [Enterprise ERP System Administration / Technology Discussion] How do you get response for critical issues?

[EXTERNAL EMAIL]



Update from Tyler Community



Erik Haselhofer
Local Government

Just a personal gripe. But when I call in, and I get the press X in case of an emergency, and I get a message that the emergency department is closed after 1:30 I often wonder what the point of that even is.

I typically have a decent experience with TSM during emergencies but I'm not SAAS so my mileage might vary. On the other hand, we purchased an API and 6 months later.... And everything else is a YMMV kind of thing.

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Sent: Thursday, July 7, 2022 10:50 AM
To: EnterpriseSysAdminTechDiscussion@tylercommunity.tylertech.com
Subject: RE: [Enterprise ERP System Administration / Technology Discussion] How do you get response for critical issues?
Attachments: tyler_5F00_logo_5F00_150x42-png_2D00_150x42-png; anonymous-gif_2D00_70x70-png

[EXTERNAL EMAIL]



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From: Erik Haselhofer <bounce-erikhaselhofer@tylercommunity.tylertech.com>
Sent: Thursday, July 07, 2022 10:51 AM
To: EnterpriseSysAdminTechDiscussion@tylercommunity.tylertech.com
Subject: RE: [Enterprise ERP System Administration / Technology Discussion] How do you get response for critical issues?

[EXTERNAL EMAIL]



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From: Pilar Melendez <Pilar.melendez@thedailybeast.com>
Sent: Thursday, July 7, 2022 10:57 AM
To: Covelli, Christopher M.; Communications@cityhpil.com
Subject: Re: [External] RE: Hi from The Daily Beast - hoping to obtain Highland Park Police Department police report for April 2019 incident with Bobby Crimo
Attachments: image002.png; image003.png; image004.png; image005.png; image006.png; image007.png; image008.png; image009.png; image010.png

[EXTERNAL EMAIL]

Thank you!

Pilar Melendez
Senior National Reporter
P 305.469.6088 | E pilar.melendez@thedailybeast.com

DAILY BEAST

From: Covelli, Christopher M. <CCovelli@lakecountyil.gov>
Date: Thursday, July 7, 2022 at 11:48 AM
To: Pilar Melendez <Pilar.melendez@thedailybeast.com>, Communications@cityhpil.com <Communications@cityhpil.com>
Subject: [External] RE: Hi from The Daily Beast - hoping to obtain Highland Park Police Department police report for April 2019 incident with Bobby Crimo

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Fax: 847.984.5674
ccovelli@lakecountyil.gov
www.lakecountyil.gov/sheriff



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Senior National Reporter

P 305.469.6088 | E pilar.melendez@thedailybeast.com

DAILY BEAST

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Sent: Thursday, July 07, 2022 10:58 AM
To: fnardomarino@cityhpil.com
Subject: Exclusive Safety Cloud Webinar Next Week!

[EXTERNAL EMAIL]



Webinar: Safety Cloud for Fire & EMS Departments

Hi Chief,

In case you missed our email last week, we're inviting you to an upcoming Safety Cloud webinar for fire and EMS departments. We hope you can join our discussion, where we'll be answering some of the most common questions about Safety Cloud, including:

- How digital alerting prevents collisions involving emergency vehicles
- How to equip the service and protect any apparatus and crew
- An overview of service features, enhancements, and use cases
- Information on pricing, support, and integrations

The webinar is just a week away - we're holding it at **2:00 PM ET** on **Thursday, July 14th**. Click below to register your seat today!

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