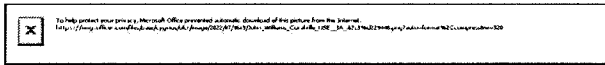


From: Lt. Frank Borelli, Editor <ofcr@mail.officer.com>
Sent: Monday, July 04, 2022 9:00 PM
To: gcameron@cityhpil.com
Subject: Officer Down: Iowa Police Officer John Williams

[EXTERNAL EMAIL]

LODD A | [View online](#)



Veteran Iowa Police Officer Dies after 'Acute Medical Emergency'

Coralville Police Sgt. John Williams—who had been with the department for over 28 years—was responding to a shooting involving a 3-year-old child when he suffered a medical emergency.

Read more...

MORE OFFICER DOWN NEWS: www.officer.com/features/honoring-the-fallen



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If you have trouble with any of these methods, you can reach us toll-free at 800-547-7377.

Officer
Endeavor Business Media
30 Burton Hills Blvd., Suite 185
Nashville, TN 37215

From: North Shore School District 112 <northshore112@nssd112.org>
Sent: Monday, July 4, 2022 9:00 PM
To: North Shore School District 112 Recipients
Subject: 2nd D112 Community Note - July 4 Tragedy

[EXTERNAL EMAIL]

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Community 2nd note - July 4 Tragedy July 4th, 2022

Second Note - July 4, 2022

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Dear North Shore School District 112 Community,

Our thoughts and prayers go out to those in our community who lost loved ones, were injured, or witnessed the horrific event at today's Fourth of July parade.

To allow our students, community, and staff time to process this tragic event, District 113 and District 112, along with counseling staff from area school districts and agencies are gathering together tomorrow, Tuesday, July 5, 2022, for drop-in counseling services for those in need.

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Safe2Help Illinois

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Please continue to keep the victims, their families, and loved ones impacted by today's tragedy in your thoughts.

Mike

Michael Lubelfeld, Ed.D.
Superintendent of Schools



North Shore School District 112

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North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000

From: North Shore School District 112 <northshore112@nssd112.org>
Sent: Monday, July 4, 2022 9:00 PM
To: North Shore School District 112 Recipients
Subject: 2nd D112 Community Note - July 4 Tragedy

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NORTH SHORE
SCHOOL DISTRICT 112

Second Note - July 4, 2022

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North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000

From: North Shore School District 112 <northshore112@nssd112.org>
Sent: Monday, July 04, 2022 9:00 PM
To: North Shore School District 112 Recipients
Subject: 2nd D112 Community Note - July 4 Tragedy

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Second Note - July 4, 2022

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Superintendent of Schools



North Shore School District 112

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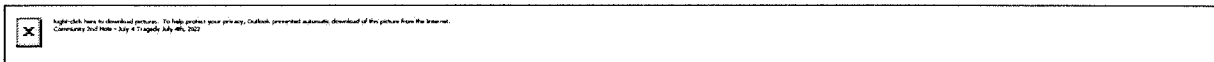
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North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000

From: North Shore School District 112 <northshore112@nssd112.org>
Sent: Monday, July 4, 2022 9:00 PM
To: North Shore School District 112 Recipients
Subject: 2nd D112 Community Note - July 4 Tragedy

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Second Note - July 4, 2022

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Mike

Michael Lubelfeld, Ed.D.
Superintendent of Schools



North Shore School District 112

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North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000

From: North Shore School District 112 <northshore112@nssd112.org>
Sent: Monday, July 04, 2022 9:00 PM
To: North Shore School District 112 Recipients
Subject: 2nd D112 Community Note - July 4 Tragedy

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Community 2nd Note - July 4 Tragedy July 4th, 2022

Second Note - July 4, 2022

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Michael Lubelfeld, Ed.D.
Superintendent of Schools



North Shore School District 112

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North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000

From: North Shore School District 112 <northshore112@nssd112.org>
Sent: Monday, July 04, 2022 9:00 PM
To: North Shore School District 112 Recipients
Subject: 2nd D112 Community Note - July 4 Tragedy

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Community 2nd Note - July 4 Tragedy July 4th, 2022

Second Note - July 4, 2022

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Superintendent of Schools



North Shore School District 112

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North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000

From: North Shore School District 112 <northshore112@nssd112.org>
Sent: Monday, July 4, 2022 9:00 PM
To: North Shore School District 112 Recipients
Subject: 2nd D112 Community Note - July 4 Tragedy

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Community 2nd Note - July 4 Tragedy, July 4th, 2022

Second Note - July 4, 2022

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Superintendent of Schools



North Shore School District 112

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North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000

From: North Shore School District 112 <northshore112@nssd112.org>
Sent: Monday, July 4, 2022 9:00 PM
To: North Shore School District 112 Recipients
Subject: 2nd D112 Community Note - July 4 Tragedy

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NORTH SHORE
SCHOOL DISTRICT 112

Second Note - July 4, 2022

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Superintendent of Schools



North Shore School District 112

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From: North Shore School District 112 <northshore112@nssd112.org>
Sent: Monday, July 4, 2022 9:00 PM
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Subject: 2nd D112 Community Note - July 4 Tragedy

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Community 2nd Note - July 4 Tragedy July 4th, 2022

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North Shore School District 112

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North Shore School District 112 is a proud member of the Lake County School Districts Association.

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North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000

From: North Shore School District 112 <northshore112@nssd112.org>
Sent: Monday, July 04, 2022 9:00 PM
To: North Shore School District 112 Recipients
Subject: 2nd D112 Community Note - July 4 Tragedy

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Community Mailbox - July 4 Tragedy July 4th, 2022

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Subject: 2nd D112 Community Note - July 4 Tragedy

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Community 2nd Note - July 4 Tragedy July 4th, 2022

Second Note - July 4, 2022

Haga clic aquí para leer la traducción al español

Dear North Shore School District 112 Community,

Our thoughts and prayers go out to those in our community who lost loved ones, were injured, or witnessed the horrific event at today's Fourth of July parade.

To allow our students, community, and staff time to process this tragic event, District 113 and District 112, along with counseling staff from area school districts and agencies are gathering together tomorrow, Tuesday, July 5, 2022, for drop-in counseling services for those in need.

Drop-In Counseling for students, staff, and members of District 112/113 communities will take place at Highland Park High School, 433 Vine Avenue. All personnel should enter at the main entrance, from 9:00 am - 2:00 pm. Please bring identification with you to the high school. Based on community needs, we will provide support as long as needed. Social workers, psychologists, counselors, and other mental health providers will be on site. Bilingual providers will be on site.

Additional resources for your information include:

- [Coalition to Support Grieving Students](#)

In addition, if you or anyone you know needs emotional support in this time of tragedy please see the information below:

Text-A-Tip

Text-A-Tip is a 24/7 anonymous text crisis hotline offering emotional support for middle school and high school youth. Local, trained mental health counselors

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- Text "224Help" to 844-823-LEAD (5323).
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Safe2Help Illinois

North Shore School District 112 is now participating in a new statewide school safety program called Safe2Help Illinois. This program will offer students a safe and confidential way to share information that may help prevent suicides, bullying, school violence, and other threats to student safety.

Please continue to keep the victims, their families, and loved ones impacted by today's tragedy in your thoughts.

Mike

Michael Lubelfeld, Ed.D.
Superintendent of Schools



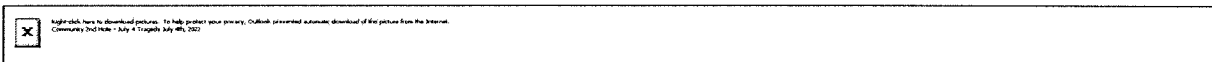
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North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000

From: North Shore School District 112 <northshore112@nssd112.org>
Sent: Monday, July 4, 2022 9:00 PM
To: North Shore School District 112 Recipients
Subject: 2nd D112 Community Note - July 4 Tragedy

[EXTERNAL EMAIL]

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Second Note - July 4, 2022

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- Michael Lubelfeld, Ed.D.
Superintendent of Schools



From: North Shore School District 112 <northshore112@nssd112.org>
Sent: Monday, July 04, 2022 9:00 PM
To: North Shore School District 112 Recipients
Subject: 2nd D112 Community Note - July 4 Tragedy

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Community 2nd Note - July 4 Tragedy July 4th, 2022

Second Note - July 4, 2022

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Mike

Michael Lubelfeld, Ed.D.
Superintendent of Schools



North Shore School District 112

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North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL, 60035 | 224-765-3000

From: North Shore School District 112 <northshore112@nssd112.org>
Sent: Monday, July 4, 2022 9:00 PM
To: North Shore School District 112 Recipients
Subject: 2nd D112 Community Note - July 4 Tragedy

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NORTH SHORE
SCHOOL DISTRICT 112

Second Note - July 4, 2022

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North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000

From: North Shore School District 112 <northshore112@nssd112.org>
Sent: Monday, July 4, 2022 9:00 PM
To: North Shore School District 112 Recipients
Subject: 2nd D112 Community Note - July 4 Tragedy

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Community 2nd Note - July 4 Tragedy July 4th, 2022

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Superintendent of Schools



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North Shore School District 112

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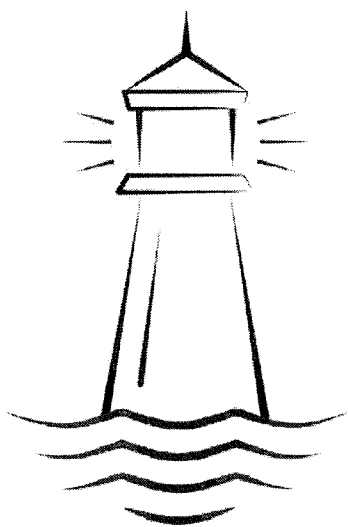
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Sent: Monday, July 4, 2022 9:00 PM
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Subject: 2nd D112 Community Note - July 4 Tragedy

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INSPIRE • INNOVATE • ENGAGE

NORTH SHORE
SCHOOL DISTRICT 112

Second Note - July 4, 2022

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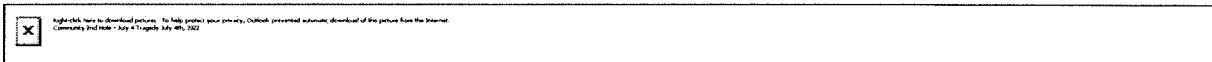
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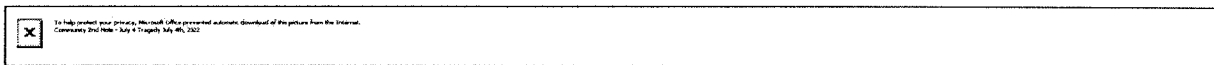
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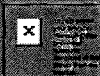
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North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000

From: postmaster@CITYHPIL.COM
Sent: Monday, July 4, 2022 9:01 PM
To: northshore112@nssd112.org
Subject: Undeliverable: 2nd D112 Community Note - July 4 Tragedy
Attachments: 2nd D112 Community Note - July 4 Tragedy

Delivery has failed to these recipients or groups:

lsloan@cityhpil.com

Your message couldn't be delivered because you don't have permission to send to this recipient. Ask the recipient's email admin to grant you permission and then try again.

Diagnostic information for administrators:

Generating server: EX19MBX1.CITYHPIL.COM

lsloan@cityhpil.com

Remote Server returned '550 5.7.129 RESOLVER.RST.RestrictedToRecipientsPermission; not authorized to send to recipient because the sender isn't on the recipient's list of senders to accept mail from'

Original message headers:

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 (envelope-from <northshore112@nssdl12.org>)
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 <northshore112@nssdl12.org>
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 KILL_LEVEL=6.0 tests=BSF_SC0_MISMATCH_TO, HTML_MESSAGE
 Received-SPF: pass (mx-inbound17-174.us-east-2b.ess.aws.cudaops.com: domain of
 northshore112@nssdl12.org designates 192.230.230.18 as permitted sender)
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 Rule breakdown below
 pts rule name description

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 0.00 HTML_MESSAGE BODY: HTML included in message
 X-BESS-Spam-Score: 0.00
 X-BESS-BRTS-Status: 1
 X-Barracuda-Connect: outbound-ip61b.ess.barracuda.com[209.222.82.238]
 X-Barracuda-Start-Time: 1656986429
 X-Barracuda-Encrypted: ECDHE-RSA-AES128-GCM-SHA256
 X-Barracuda-URL: https://spaml.cityhpil.com:443/cgi-mod/mark.cgi
 X-Barracuda-BRTS-Status: 1
 X-Virus-Scanned: by bsmtpd at cityhpil.com
 X-Barracuda-Scan-Msg-Size: 23249
 X-Barracuda-Spam-Score: 0.00
 X-Barracuda-Spam-Status: No, SCORE=0.00 using global scores of TAG_LEVEL=1000.0
 QUARANTINE_LEVEL=2.5 KILL_LEVEL=8.0 tests=BSF_SC0_MISMATCH_TO, HTML_MESSAGE
 X-Barracuda-Spam-Report: Code version 3.2, rules version 3.2.3.99161
 Rule breakdown below
 pts rule name description

 0.00 HTML_MESSAGE BODY: HTML included in message
 0.00 BSF_SC0_MISMATCH_TO Envelope rcpt doesn't match header
 Return-Path: northshore112@nssdl12.org

Reporting-MTA: dns;EX19MBX1.CITYHPIL.COM
Received-From-MTA: dns;spam1.cityhpil.com
Arrival-Date: Tue, 5 Jul 2022 02:00:30 +0000

Original-Recipient: rfc822;lsloan@cityhpil.com
Final-Recipient: rfc822;lsloan@cityhpil.com

Action: failed

Status: 5.7.129

Diagnostic-Code: smtp;550 5.7.129 RESOLVER.RST.RestrictedToRecipientsPermission; not authorized to send to recipient because the sender isn't on the recipient's list of senders to accept mail from

From: North Shore School District 112 <northshore112@nssd112.org>
Sent: Monday, July 04, 2022 9:00 PM
To: North Shore School District 112 Recipients
Subject: 2nd D112 Community Note - July 4 Tragedy

Having issues? open this email in a browser



To help protect your privacy, Outlook prevented automatic download of this picture from the Internet.
Community 2nd Note - July 4 Tragedy July 4th, 2022

Second Note - July 4, 2022

Haga clic aquí para leer la traducción al español

Dear North Shore School District 112 Community,

Our thoughts and prayers go out to those in our community who lost loved ones, were injured, or witnessed the horrific event at today's Fourth of July parade.

To allow our students, community, and staff time to process this tragic event, District 113 and District 112, along with counseling staff from area school districts and agencies are gathering together tomorrow, Tuesday, July 5, 2022, for drop-in counseling services for those in need.

Drop-In Counseling for students, staff, and members of District 112/113 communities will take place at Highland Park High School, 433 Vine Avenue. All personnel should enter at the main entrance, from 9:00 am - 2:00 pm. Please bring identification with you to the high school. Based on community needs, we will provide support as long as needed. Social workers, psychologists, counselors, and other mental health providers will be on site. Bilingual providers will be on site.

Additional resources for your information include:

- [Coalition to Support Grieving Students](#)

In addition, if you or anyone you know needs emotional support in this time of tragedy please see the information below:

Text-A-Tip

Text-A-Tip is a 24/7 anonymous text crisis hotline offering emotional support for middle school and high school youth. Local, trained mental health counselors

- Local, trained mental health counselors
- 24/7 anonymous help for yourself or a friend

- Also available as an app "Lake County Help"

Safe2Help Illinois

North Shore School District 112 is now participating in a new statewide school safety program called Safe2Help Illinois. This program will offer students a safe and confidential way to share information that may help prevent suicides, bullying, school violence, and other threats to student safety.

Please continue to keep the victims, their families, and loved ones impacted by today's tragedy in your thoughts.

Mike

Michael Lubelfeld, Ed.D.
Superintendent of Schools



North Shore School District 112

North is using Smore to create beautiful newsletters

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You are receiving this email because of your relationship with North Shore School District 112. If you wish to stop receiving email updates sent through the Blackboard service, please **unsubscribe**.

North Shore School District 112 | 1936 Green Bay Road, Highland Park, IL 60035 | 224-765-3000

From: kstone@cityhpil.com
Sent: Monday, July 4, 2022 9:01 PM
To: claudia.dominguez@warnermedia.com
Cc: acivitello@cityhpil.com
Subject: Re: CNN Inquiry

Adding Amanda.

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com


On Jul 4, 2022, at 1:15 PM, Dominguez, Claudia <claudia.dominguez@warnermedia.com> wrote:

[EXTERNAL EMAIL]

Thank you so much and if we can get a number for her press person in case she would like to be on our air regarding the situation.

From: Stone, Kim <kstone@cityhpil.com>
Sent: Monday, July 4, 2022 2:13 PM
To: Dominguez, Claudia <claudia.dominguez@warnermedia.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Re: CNN Inquiry

EXTERNAL SENDER: Caution opening links or attachments

Sharing this request with the City Manager.

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com


On Jul 4, 2022, at 12:03 PM, Dominguez, Claudia
<claudia.dominguez@warnermedia.com> wrote:

[EXTERNAL EMAIL]

Good afternoon,

I hope you are well. This is Claudia from CNN in New York. I am looking for a statement or any information you might have on the shooting that took place at the Highland Park Independence Day parade.

Thank you.

Regards,
Claudia
678 906-1562

From: kstone@cityhpil.com
Sent: Monday, July 04, 2022 9:01 PM
To: Marci.Santiago@nbcuni.com
Cc: acivitello@cityhpil.com
Subject: Re: MSNBC Intv Req - 3p or 4p CT hour?

Adding in Amanda.

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

On Jul 4, 2022, at 1:18 PM, Santiago, Marci (NBCUniversal) <Marci.Santiago@nbcuni.com> wrote:

[EXTERNAL EMAIL]

Thank you for the connection Councilwoman!

Hi Manager Neukrich – if Mayor Rotering, Councilwoman Stone or any other city official is available – we’d be very grateful to have them in either the 3p or 4p CT hour with Alicia Menendez. Thank you.

From: Stone, Kim <kstone@cityhpil.com>
Sent: Monday, July 4, 2022 2:16 PM
To: Santiago, Marci (NBCUniversal) <Marci.Santiago@nbcuni.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: [EXTERNAL] Re: MSNBC Intv Req - 3p or 4p CT hour?

Sharing your request with the City Manager.

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

On Jul 4, 2022, at 1:09 PM, Santiago, Marci (NBCUniversal) <Marci.Santiago@nbcuni.com> wrote:

[EXTERNAL EMAIL]

Hi Councilmember Stone,

Are you available to join MSNBC anchor Alicia Menendez for an interview either in the 3pm or 4p CT hour? We could conduct it by phone or via Skype/ZOOM/FaceTime. We’ll discuss the latest known about the shooting and what is needed by the community.

Thank you for your time and our condolences on this horrific event.

Sincerely,
Marci

Marci Santiago Pusateri

Booking Producer

Deadline: White House

Mobile [REDACTED]

Marci.Santiago@nbcuni.com

From: ejason@cityhpil.com
Sent: Monday, July 04, 2022 9:02 PM
To: gneukirch@cityhpil.com
Subject: Employee Counseling Service Available Tuesday, July 5th
Attachments: Critical Incidents- how to manage for all.pdf; What is trauma Handout All People.pdf; Critical Incidents- Common reactions .pdf

Good evening Everyone –

Today has been an incredibly tragic day in our community. Whether you were on site or watching the news unfold from home we understand how traumatic the events of today have been on our City of Highland Park family.

First Responders Wellness Center will be on site at West Ridge Center, 636 Ridge Road at 10am, July 5 to provide trauma support and counseling to City Staff and the City Council as well as for our Government Partners. ***All team members are welcome and encouraged to attend if comfortable.*** Please note that the opening session at 10am is designed specifically for those that were on the scene today. Attached are three handouts that they will be going over tomorrow. Below is the schedule for services.

- ***10am, West Ridge Center – All team member who were at the Parade***
- ***11:30am, West Ridge Center - All team members who were in Highland Park today***
- ***12:30pm and on, West Ridge Center – All team members who would like additional support are encouraged to meet individually with a counselor from First Responders Wellness Center***

Additionally, communitywide counseling services will be taking place at the High School in a joint effort by the City, Park District, and School District 112 and 113. from 9:00 to 2:00. No appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have valid State identification to be cleared to enter the school, which is the school's standard procedure for visitors.

Human Resources will be sending out information on additional support options in the coming days.

Thank you all for your continued support,

Erin

Erin K. Jason (she/her)
Assistant City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035
Direct: 847.926.1004

ejason@cityhpil.com

cityhpil.com





WELLNESS CENTER

FIRST RESPONDERS

477 E. Butterfield Rd. Suite 408 Lombard IL 60148
540 Frontage Rd. #2125 Northfield, IL 60093
Main: 630-909-9094 Fax: 630-597-2583

COPING AFTER A CRITICAL INCIDENT:

- Try to slowly get back into your normal routine
- Do healthy things for your body (eat fruits, vegetables, whole grain, beans), exercise (30 min. a day), & sleep (8 hours)
- Grounding, practicing being present in the here and now (Use all 5 senses)
- Avoid excesses such as food, alcohol, shopping, gambling, exercise, etc.
- Socialize with others & Talk about your feelings with others you trust
- Try therapy and/or spiritual counselors
- Have fun, read, play, and stay involved in your hobbies
- Volunteer or participate in other community activities to reduce isolation
- Watch comedies or look at www.sunnyskyz.com, a positive upbeat online news media
- Look at www.common sense media.org for guidance on what movies, TV shows, cartoons, that could be triggering for your situation. Common sense media reports on positive message, positive role models, violence, sex, language, drinking, drugs, and smoking, and consumerism.
- Turn Media off & Take a Break: You may want to know what is happening with your critical incident, but the updates can also add distress. Consider if you truly want to know or not, if so, then give yourself time limits.

SIGNS YOU MAY NEED MORE HELP:

- Having symptoms that are getting worse or staying exactly the same since the incident.
- Difficulties with not thinking about the event and all the “what if’s...”
- Depressive symptoms such as sadness, worthlessness, lack of energy, social withdrawal, low self-esteem, increase/decrease of sleep or appetite, indecisiveness, unresolved grief, and/or poor concentration
- Anxiety Symptoms such as excessive or unrealistic worry, difficulties controlling worry; physical tension (i.e. muscle tension, restlessness, shakiness); autonomic hyperactivity (i.e. heart palpitations, shortness of breath, dry mouth, nausea); hypervigilance (i.e. feeling on edge, difficulties concentrating, trouble falling or staying asleep, irritability), sadness, intrusive memories, poor sleep, anxiety, guilt, etc.
- Trauma Symptoms such as intrusive, distressing thoughts related to the traumatic incident, avoidance of reminders of the incident, detachment, hypervigilance, and arousal and distress when reminded of the incident.

- Symptoms that are negatively impacting your mood, thoughts, or daily functioning
- Having thoughts of death, suicide, or hurting oneself
- Not being able to do your job/school or take care of oneself or significant others
- Substantial decrease or increase of sleep, food, and/or alcohol or other substances

COPING STRATEGIES:

- Tactical breathing: inhale for 3 counts, hold for 3, exhale for 3 counts to reduce stress.
- Use Calm, Headspace, or another phone app to practice guided imagery & meditation.
- Increase and use your support system. You are not alone, everyone suffers.
- Wallpaper: Put happy pictures on your phone of family or vacations for reminders of happy times
- Exercise Regularly: Gym, walk, play with kids, sports, etc.
- Move: Get out of your couch, draw, listen to music, walk around the block, visit a park or a nice view.
- Use scented candles, oils, or other fragrances that are calming at home. Consider a nice smelling air freshener in your office.
- Go to therapy and talk with a trauma counselor.
- Concentrate on what you have & appreciate it.
- Do something nice for someone else: Anything from opening a door to a smile.

SLEEP TECHNIQUES:

- Lie down to sleep only when sleepy.
- Do not use bed for any other activities like TV, reading, listening to music, etc. only for sleeping.
- Get out of bed if sleep doesn't arrive soon after retiring (approx. 30-40 min)
- Try to set a consistent sleep-wake cycle. No napping, when possible.
- Restrict excessive liquid intake prior to bed & Avoid spicy late-night snacks or any late-night eating.
- Exercise daily but not 3-4 hours before bedtime.
- Minimize or avoid caffeine, alcohol, tobacco, and any stimulants.
- Do not use caffeine or any stimulants a minimum of 4-6 hours before going to bed.
- Try to avoid TV 1-2 hours before going to bed and avoid news or other intense material prior to going to bed.
- Make the bedroom colder, use brand new sheets, and darken your room.
- Try Chamomile, Valerian Root, Lavender, or Lemon Balm Teas.
- Eat Melatonin rich foods such as pistachios, tomatoes, tart cherries, walnuts, almonds, spinach, and bananas.



FIRST RESPONDERS WELLNESS CENTER

477 E. Butterfield Rd Suite 408-10 Lombard, IL 60148

540 W Frontage Rd. Suite 2125 Northfield, IL 60093

WHAT IS TRAUMA?

A traumatic incident is when a person is exposed to an actual or threatened death, serious injury, or sexual violence in one of more of the following ways: 1) directly experience, 2) witness it, 3) learn about is occurring to a close family/friend/co-worker, 4) experienced repeated or extreme exposure to aversive details.

EVENT RISK FACTORS that increase difficulties in handling the trauma:

- 1) Unexpected
- 2) Feeling unprepared or vulnerable
- 3) Unexpected consequences
- 4) Alone or feeling of being alone
- 5) Personal history with victim/offender/witness
- 6) Increased personal/current stressors
- 7) Current substance abuse or mental illness
- 8) Intentional act committed by another
- 9) Being near, highly exposed, and spending a long duration near or in the trauma
- 10) Victim is a child or vulnerable population
- 11) Man-made incident
- 12) Atrocity, brutal, or shocking
- 13) Victim or witness of multiple traumas
- 14) Inability to find any meaning or reason
- 15) Feeling that you did not handle the incident well

What you can do:

- 1) Understand common trauma reactions & that there is not something wrong with you
- 2) Talk with others who are safe/Increase your social support/Be with others
- 3) Name your emotions & acknowledge them
- 4) Expect unwanted emotions (i.e., crying spells, anxiety in crowds)
- 5) Grief can take a long time; give yourself time to recover.
- 6) Do not judge yourself negatively, you survived! Accept that you have feelings—feelings are not wrong, only what you do with your feelings can be wrong. You have a right to feel both negative and positive emotions.
- 7) Do not immerse yourself in the trauma, limit your exposure, when possible, avoid a lot of media and social media.
- 8) Try to get back into your normal routine slowly.
- 9) Use deep breathing, meditation, yoga, or other things that are calming to you.

- 10) Self-care: Eat healthy, prioritize sleep, shower, etc.
- 11) Exercise
- 12) Do what you enjoy, if you are happy that does not suggest you are okay with what occurred.

FIRST RESPONDERS WELLNESS CENTER

Critical Incidents- Common Reactions

Most common distortions of the traumatic event are:

- Distortion of time-(time sped up or slowed down)
- Sensory distortions- (i.e. tunnel vision, hearing changes, etc.)
- Perceptual or Behavioral Distortions- (i.e. Objects change size)
- Sense of helplessness-Limited choices
- “Fight/Flight/Freeze” response
- Disturbance in memory- sometimes our memory gives us “tunnel memory”
- Hyperarousal/Hypoarousal- heightened awareness of our surroundings or constriction of our perception
- Replaying the incident in your head (what ifs)

After a trauma an individual may feel:

- Detached
- Shock and disbelief
- Anxiety, nervousness
- Pre-occupied with thoughts about the incident
- Angry, resentful
- Highly sensitive to others
- Guilt/Guilt for not feeling guilty
- Blaming others
- Hypervigilant, more so in public
- Unexpected emotions
- Relief
- Proud, Happy
- Exhilaration
- Acceptance/Resolution
- Feelings of Isolation
- Feelings that change or may conflict
- Scared/Afraid, particularly in social settings

After traumatic incidents individuals may exhibit increased emotions/bodily sensations such as:

- Changes in appetite and/or sleep
- Nausea and stomachaches
- Anxiety and/or Depression
- Changes in sexual function or libido
- Flashbacks of the incident
- Anger, irritability
- Intrusive memories
- Crying/Unexpected crying
- Headaches
- Weakness/Fatigue
- Muscle Tension/Twitches
- Poor concentration/Forgetfulness
- Daymares/nightmares
- Low frustration tolerance
- Avoiding things related to the incident
- Hypersensitivity & abrupt mood changes

Any emotions or changes can occur and are normal, but they should lessen over time. If your symptoms start to increase and/or impact your day to day living, then please call a mental health professional.

Call FRWC at 1-630-909-9094 or email info@firstresponderswellnesscenter.com or find a police and public safety therapist.

From: Banks, Kelse <KBanks@lakecountyil.gov>
Sent: Monday, July 4, 2022 9:02 PM
To: egirona@cityhpil.com
Cc: Dillon, Benjamin
Subject: Re: Crimo Car SW
Attachments: HP - car - SW - July 4 shooting Crimo.pdf

[EXTERNAL EMAIL]

Hopefully this works better

Kelse Banks
Assistant State's Attorney
Felony Review Division
Lake County State's Attorney's Office

From: Banks, Kelse
Sent: Monday, July 4, 2022 8:55 PM
To: egirona@cityhpil.com <egirona@cityhpil.com>
Cc: Dillon, Benjamin <BDillon@lakecountyil.gov>
Subject: Crimo Car SW

Attached please find the SW for Crimo's car.

Best,

Kelse Banks
Assistant State's Attorney
Felony Review Division
Lake County State's Attorney's Office

From: kstone@cityhpil.com
Sent: Monday, July 4, 2022 9:03 PM
To: acivitello@cityhpil.com
Subject: Fwd: Donations for today's victims

Not communications, but fyi.

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

Begin forwarded message:

From: Danielle Sharfman [REDACTED]
Date: July 4, 2022 at 2:20:11 PM CDT
To: Mayor and City Council <council@cityhpil.com>
Subject: Fwd: Donations for today's victims

[EXTERNAL EMAIL]

Please see below that I shared with Mayor Rotering as well.

<https://gofund.me/d5e92771>

Begin forwarded message:

From: Danielle Sharfman [REDACTED]
Date: July 4, 2022 at 2:10:49 PM CDT
To: nrotering@cityhpil.com
Subject: Donations for today's victims

Nancy,

Please see below for a GoFundMe link. I have organized this to raise money for the victims and families of today's mass shooting. I will coordinate with your office on how to distribute donations accordingly.

I am hoping these funds can be used to support those with medical bills not covered by insurance, funeral costs for those killed and mental health support for their families.

Thank you,

Danielle Sharfman

[REDACTED]

4

From: kstone@cityhpil.com
Sent: Monday, July 04, 2022 9:03 PM
To: [REDACTED]
Subject: Re: Donations for today's victims

Thanks.

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

On Jul 4, 2022, at 2:20 PM, Danielle Sharfman <[REDACTED]> wrote:

[EXTERNAL EMAIL]

Please see below that I shared with Mayor Rotering as well.

<https://gofund.me/d5e92771>

Begin forwarded message:

From: Danielle Sharfman <[REDACTED]>
Date: July 4, 2022 at 2:10:49 PM CDT
To: nrotering@cityhpil.com
Subject: Donations for today's victims

Nancy,

Please see below for a GoFundMe link. I have organized this to raise money for the victims and families of today's mass shooting. I will coordinate with your office on how to distribute donations accordingly.

I am hoping these funds can be used to support those with medical bills not covered by insurance, funeral costs for those killed and mental health support for their families.

Thank you,
Danielle Sharfman
[REDACTED]

From: kstone@cityhpil.com
Sent: Monday, July 4, 2022 9:03 PM
To: acivitello@cityhpil.com
Subject: Fwd: VictimsFirst: Best Practices (Guide) for Mass Shootings
Attachments: BEST PRACTICES LEARNED OVER YEARS OF MASS
CASUALTYCRIME.Updated6.25.2022.pdf

May be helpful.

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

Begin forwarded message:

From: Zachary Blair <zachary@victimsfirst.org>
Date: July 4, 2022 at 1:28:48 PM CDT
To: "Rotering, Nancy" <nrotering@cityhpil.com>, "Jogmen, Lou" <ljogmen@cityhpil.com>, cityhp <cityhp@cityhpil.com>, Fire <Fire@cityhpil.com>, Police <Police@cityhpil.com>, "Neukirch, Ghida" <gneukirch@cityhpil.com>, "Civitello, Amanda" <acivitello@cityhpil.com>, "Schrage, Joe" <jschrage@cityhpil.com>, "Fontane, Joel" <jfontane@cityhpil.com>, "Later, Charmain" <clater@cityhpil.com>, "Bonaguidi, William" <WBonaguidi@cityhpil.com>, "O'Neill, Joe" <JONeill@cityhpil.com>, info@repbobmorgan.com, ILSenate29@gmail.com, pfrank@lakecountyil.gov, srummel@lakecountyil.gov, "Blumberg, Tony" <ablumberg@cityhpil.com>, "Holleman, Michelle" <mholleman@cityhpil.com>, "Lidawer, Annette" <alidawer@cityhpil.com>, "Stolberg, Adam" <astolberg@cityhpil.com>, "Stone, Kim" <kstone@cityhpil.com>, "Tapia, Andres" <atapia@cityhpil.com>, kaitlin_fahey@duckworth.senate.gov, benjamin_rhodeside@duckworth.senate.gov, cameron_joost@duckworth.senate.gov, clarisol_duque@durbin.senate.gov, jasmine_hunt@durbin.senate.gov, pat_souders@durbin.senate.gov, jessica.bernton@mail.house.gov, Greg.Claus@mail.house.gov, casey.oshea@mail.house.gov
Cc: Anita Busch <anita@victimsfirst.org>, David Bilu <david@victimsfirst.org>, Amanda Bean <amanda@victimsfirst.org>, Javier Nava <javier@victimsfirst.org>
Subject: VictimsFirst: Best Practices (Guide) for Mass Shootings

[EXTERNAL EMAIL]

Dear Mayor, Officials, Leaders, and First Responders,

We are so sorry for everyone experiencing the mass shooting today in Highland Park. We are a national network of mass shooting families and community members who have worked behind the scenes on over 34 mass shootings across the United States.

Attached is Best Practices for Mass Casualty Crime, the only trauma-informed, victim-centric guide in the country to help you organize/navigate while not re-victimizing those most directly impacted.

It is also available here: <https://www.victimsfirst.org/bestpractices>

We will be starting a centralized victims fund—as we have in Uvalde, Buffalo, and multiple prior mass shootings—to help ensure 100% of what is donated goes directly to victims.

We are standing by if you need us or have any questions.

Thank you,

--

Dr. Zachary Blair

Vice President

VictimsFirst

706-VICTIMS (842-8467)

<http://www.victimsfirst.org>

facebook.com/victimsfirstalways

VICTIMS FIRST

BEST PRACTICES/NATIONAL GUIDELINES LEARNED OVER YEARS OF MASS CASUALTY CRIMES

We – our network of families from other mass shootings over many years – have repeatedly gone in after mass shootings to advocate for victims who are too traumatized to speak for themselves and to help counties, cities and states understand what is actually needed for victims and how best to help. This best practices/national guidelines list has been put together in order to help you.

After a mass shooting, your community will become a circus of media, well-wishers, gun violence prevention (gvp) groups, those wanting TV exposure to promote their own organization for fundraising opportunities, self-described “experts” also wanting media attention, and inappropriate calls for museum archiving for temporary memorials before family members are even buried. You will also be inundated with calls from community nonprofits from other mass shootings offering their “help.” Depending on the nonprofit, what they will tell you may result in the re-traumatization and re-victimization of those suffering most.

Typically, people think that federal and/or state victim agencies help to take care of things, and while helpful, they don't even scratch the surface of what is actually needed. Here is what we learned from the Victim/Survivor perspective to help you while making sure that victims are not re-victimized:

FUNDRAISING:

-- ***Immediately establish one, centralized fund and make certain that 100% of the donations collected from Americans/Corporations/Donors worldwide actually go DIRECTLY TO the victims/survivors.*** We -- over 130 parents of murdered children, those injured and those who survived from Columbine, Va Tech, NIU, Tucson, Aurora, Oak Creek Sikh Temple, Newtown, Alturas, Santa Barbara (Isla Vista), Roseburg, San Bernardino, Orlando Pulse Night Club, Las Vegas as well as **one of the 9/11 fathers** who worked with Sen. Ted Kennedy to make sure victims were compensated – have already established and/or endorsed this centralized fund called The National Compassion Fund via the National Center for Victims of Crime. The Fund is designed to take care of ALL victims: families of the deceased, those shot, injured and those who survived.

This helps to end the decades of re-victimization and makes sure donor intent is actually fulfilled. Money collected through other funds usually go everywhere but to the victims themselves. **It also helps to eliminate fraud and keep victim privacy.** (Note: Historically about 10% of donations won't be able to be verified so keep that in mind).

The NCF exists solely to distribute tax-deductible donations to victims of mass tragedy. The Fund activates when a mass tragedy happens, collects donations, distributes those funds directly to the victims and then closes down -- until the next mass tragedy occurs. We encourage this Fund to stay open until after the one-year mark.

-- **Establish a credible, point person/s to birddog non-profits** to expose fraudulent funds and report them to law enforcement. This should be immediately done by the State Attorney General's office who oversees this kind of thing. Manage fundraising *immediately*.

--Be transparent about what the funds will be used for. **This has been accomplished in the past by setting up two funds:** One for Victims and the other for Community needs.

--Do not just automatically set up funds for Scholarships or Memorials without speaking to the family members of the deceased for whom it's for. Do the victims' families want that done? What would they like done?

-- Issue an Immediate release of emergency funds directly to victims (usually the state victim compensation fund can do this). We suggest \$5K immediately once victims are all identified. Let them know help is coming. Incomes for some families have been cut in half. Stress comes also in the form of not knowing how they are going to pay bills while out of work and from belongings (like personal belongings – phones, etc. -- being confiscated during the investigation).

FUNERALS:

-- A point person is needed to connect victims with the Office of Victims Assistance (and VOC in their states) that can help with burial expenses (typically, victims have not known about this in the past and neither have many victim advocates) and help them fill out any paperwork. PTSD takes hold right away and filling out paperwork can be overwhelming. Let families know that it is available to help financially; that helps to alleviate stress.

****This should be done for the entire victim base, not only families of the deceased. Here are state victim comp offices:** <http://www.nacvcb.org/index.asp?sid=6>

-- Provide security at funeral services and establish national guidelines for communities to follow when protestors (such as the Westboro Baptist Church) wish to make a media event out of a private day of mourning. Establish minimum distances and proximity requirements to ensure that funeral services are not desecrated.

-- Pact immediately with hotel and airlines and Uber/Lyft to help families who must fly in to identify their loved ones bodies or be at their hospital bedside.

MEDIA/COMMUNICATION:

-- Provide interpreters

-- Make sure there are trauma specialists who can be on call 24/7.

-- **NoNotoriety Policy.** Make sure First Responders and Politicians (ANYONE deemed to speak to the media) are all on the same page, focusing on the victims and heroes and not the shooter. Teach people about media sensitivity not only for public safety reasons but to stop re-victimizing victims. There IS a proven contagion effect and copycats or threats will definitely follow. www.nonotoriety.com

-- Make sure all key first responders (law enforcement) have cell phone numbers of city and community leaders and vice versa. **Designate one or two competent people to organize** all of this for the sake of the victims and communities.

--**Language is important** and the words someone uses can be very re-victimizing to those directly impacted. For instance, using the word "lost" when referring to a child so violently ripped from one's family. **Family members shot and killed were not "lost."** They were murdered, taken from our families, lives stolen, stolen from us.

Similarly with the use of 'anniversary' of the shooting. It is nothing to celebrate and many prefer using the words **"year mark"** as in the first year-mark.

After a mass shooting, never say, "It could have been worse." For families of the deceased, it can get no worse.

Avoid the word "healing" because for families of the deceased, there is only the path of learning how to cope and manage the trauma.

-- **Assist families/survivors in controlling the use of images of the deceased.** Frequently, media outlets and fundraising groups will gather images of the victims from the internet and use them without consent of the owners of those images. Misuse of images of the victims re-victimizes the survivors and disrespects the deceased. Again, much of this can be avoided by having approved images released through the wire services for use by news media outlets.

-- **Have victim advocates assist families of the deceased/injured also with putting together a statement for the press about their loved one.** While in horrible grief, we have been hounded in the past by the media to do this and if not done, the media puts up their own information, thereby re-victimizing victims' families yet again.

-- **Provide professional Communications person to help victims with the crushing amount of media and groups reaching out** to try to get to the victims. There is simply no way for them to sift through any of it. The scope is beyond comprehension.

-- **Give victims the option of being able to talk to other families of the deceased and survivors of past mass casualty crimes** so you can have questions answered by those who know, who have lived through it, and be prepared for what will be experienced in both the short-term and long-term. Victim advocates, while well-meaning, can add more stress and others who have been through these tragedies who have the experience and knowledge, understanding and sensitivity, should work in conjunction with advocates to reduce stress. Usually the FBI creates a wall. *That is the opposite of what should be happening.*

-- **Have victims from previous mass casualty crimes work with politicians and those in the community so the proper words and language are used** when speaking to and about victims of crime. Make sure they have the proper pronunciations of names of the deceased. (For example, those who are deceased are not "lost" rather they were murdered, shot and killed, taken).

-- **A name and number from both federal and local law enforcement** to each family for other issues that always arise (stalking, death threats, bullying on social media, fraudulent victims funds, conspiracy theorists, violation of privacy issues, and many others such as how to remove your home address and phone number from Internet people search sites or remove fraudulent social media accounts).

-- **After the mass casualty crime, property will be confiscated.** This creates its own issues for victims in regards to needing phones, medical equipment, etc. After the investigation, property will be returned. For families of the deceased, it is an excruciatingly hard day. If there is a trial, it will be longer. But, please coordinate with trauma specialists for survivors on these days.

SCHOOL CHILDREN:

-- **Local School District/Principal should be aware that it is re-victimizing for families** to have their deceased loved ones immediately purged out of the school's files. Offer to talk to each family -- either directly or through the victim's advocate -- to see what their individual wishes are. Some want to gather up their children's or loved ones records.

In addition, certain activities designed to create a perception of safety for returning survivors (such as the presence of increased armed security personnel, active shooter drills and clear backpacks) have added to, not reduced, feelings of trauma and victimization for students.

-- **Bereavement counselors and trauma specialists for schoolchildren and teachers in schools** both directly inside the community impacted and indirectly in neighboring communities when needed. It will be a scary time for both children and teachers/adults whether the shooting/terrorist attack impacted them directly or not.

-- **Behavioral health programs should be proactive, not reactive, in nature.** Many children may not recognize the need to seek care, particularly teenagers. In addition, seeking care may be challenged by stigma, fear, availability of resources and payments. The goal of the school and community programs should be proactive and long-term in nature and include population-based screening, navigation to appropriate, individualized services and management of progress over time.

-- **Of utmost importance is having an alternative for school kids** who are so traumatized that they are not sure they can finish their education. We need something to help them (We have seen kids go from straight A's to C's and the school gives no alternative to finish their education). There are K12 programs already in 33 states. There are also Independent Study programs at schools.

HOW POLITICIANS CAN TRULY HELP:

--**Work with D.A/Coroner's office to keep autopsy photos and reports from being made public.** It should be up to the individual families as there are other siblings, relatives, etc. that are also impacted.

-- **ASK the families what THEY want** instead of doing what city officials want. In one incident, only a week to 10 days after the shooting, families were *unbelievably* asked if they wanted to attend a memorial inside the building of their loved ones killing ground. Oftentimes, memorials, scholarships and city events are set up without knowledge or any input from the families themselves. This is the opposite of what should be happening.

-- **Work to get Priority Processing of SSA** for victim/survivors who are deemed unable to work for life as a result of a mass casualty crime.

-- **Work to extend Medicare, Medicaid and CHIP** for those who need it a year after the final appointment at the hospital for medications, supplies and care for those shot and trying to heal.

-- In the past, **hospitals have generously absorbed the initial bills of the victims** (thereby relieving overwhelming stress). The city or state should reach out to see if this is possible.

-- **Make sure cities immediately apply for federal and state grants** for mental health. There are MULTI-MILLION dollar grants that can come in later.

-- **Point people for the victim base to make Worker Comp claims (if applicable) go smoothly** so victims aren't denied crucial medical care and medications (which happened in San Bernardino).

HOW BUSINESSES CAN TRULY HELP:

-- **Immediate point people on the victim contingent side and community side who can work together to find and fulfill short-term help** (childcare, pet care, getting groceries, shoveling sidewalks, mowing lawns, help filling out forms and a host of other vital, day-to-day help that most people don't even think about). Businesses in the community often want to offer help.

-- **Coordination of efforts between businesses** wanting to give gift cards to the families and the need ... they will flood in from everywhere. If it is high-profile, letters will flood in as well for the victims.

-- **Help victims/survivors find** disability accessible housing, transportation, etc. (see below)

-- **Medical Supply store gift cards.**

FIRST RESPONDERS:

-- **Make sure victims can connect with First Responders who helped them** if they want. It can help all involved.

-- **Bring in other First Responder brothers and sisters** who have been through similar incidents so those uniformed who have been traumatized have emotional support. Medical teams need the same.

OTHER ISSUES:

Meal Trains

When organizing meal trains for victims and/or family members, **it is important to keep addresses private and off the Internet for public consumption for the sake of the victim bases' safety.** In Parkland, we found multiple times that people would sign up to "help" for meal trains with an ulterior motive to gain the victims' families and survivors' addresses for their own personal gain. To avoid this, we had multiple volunteers set up on a nightly basis to truly help on the meal train. We had a volunteer pick up from the restaurant, then hand the food off to another person Authorized by the families to have the home address and deliver the food to the location. This maintains privacy.

-- **Ambulance chasing lawyers will always come in.** Make sure that families know there are lawyers at the NCVC and elsewhere who can provide free consultation until they find their own lawyer.

"Resiliency Centers"

This can be a bone of contention for those directly impacted as victims watch hundreds of thousands of dollars poured into establishing a "Resiliency Center" while they themselves cannot pay bills. Victims directly impacted should be asked if they want this. Also, there is a real concern for those out of state who cannot partake of the Center and then watch their portion of donations meant for them go into a building, sometimes that costs upwards of \$1 million.

Museums

Directly impacted communities may be immediately contacted by museum curators in the aftermath of a mass shooting who will encourage the collection of items from temporary memorials. It is often done even before families have a chance to bury their children, which we find disrespectful.

Allow families and survivors to bury their children and later lead the conversation of any memorialization, scholarships, benches, and remembrance when *they* are ready. First foremost, respect the victims' families wishes.

The intent behind objects left at temporary memorials, usually outdoors, is part of the collective grieving process. The first consideration should always be the physical, emotional, spiritual, and financial needs of victims—those directly impacted by a mass shooting.

If local communities seek to document the temporary memorials, make sure that the families, not museum curators, are allowed to chose what they would like to keep from those public memorials, first and foremost.

We find it extremely distasteful to try to create a tourist attraction off the murders of our loved ones.

SOCIAL MEDIA:

– **Establish one website where victims/survivors can immediately go to get information.**

-- **Establish a social media presence so those in the community can send messages of love to the victims.** Love to Aurora. Love to Orlando. Love to Las Vegas. Love to Parkland. Love to Santa Fe. It helps to actually see that others care.

WHAT CITY OFFICIALS/MEDICAL TEAMS NEED TO KNOW FOR THOSE CATASTROPHICALLY INJURED:

--Victims face multiple surgeries over years. Some want to try Stem-cell treatment. Pain management is a big need.

--Possible future amputations.

--Repeated trips to ER (sometimes the fear is greater than the problem)

THERE WILL BE A NEED FOR:

--Prosthetics

--Reclining wheelchairs so the stress is off the body and patients won't get sores.

--Pressure relief mattresses/beds (one that is easy to get out of so that has the adjustable bed bases, which are costly).

--**New and/or Accessible Housing** (if they rent) or help with moving homes, packing, unpacking OR changes to existing housing to make it handicap accessible (which includes ramps, widening doors, lowering countertops, etc., and changing the carpet to allow the wheelchairs to move more easily over them).

We were able to get the local **Home Depot** to help us behind the scenes in Aurora as well as a local realtor to help along with construction workers who agreed to help one of the most injured survivors.

--**Handicapped accessible vans are very important**, transportation to and from rehabilitation sessions (in many mass shootings, it is hard to find vans for our victims and they are very expensive).

--**HEMOCARE** and the expense that comes with that. Some victims will not be able to be left alone and, in fact, I would suggest they are not left alone as the nightmares are severe. That usually falls on the family, but it exhausts an already traumatized family member. Everything from getting groceries to getting to and from doctor offices, etc.

--Colostomy bags and the expense that comes with changing those out all the time.

--**Physical therapy costs** can be very high because often it last years and many of the places don't take Medicare.

--As they heal, some may need specially equipped cars for handicap accessible driving. They will want this power to heal mentally as well.

--Medical Supply store GIFT CARDS would help as some of those expenses are not covered by Medicare. Wheelchairs are very expensive and transportation is outrageously priced (i.e. vans).

--Pain management help from nerve pain.

--Cognitive problems so help filling out the simplest of forms (hence, help needed filling out Medicare forms from friends or family or medical workers).

--Speech therapist help or learning to communicate differently (brain injured will find this).

--Mental support, especially if their family is small or they are far from home.

--PTSD issues

Big problem afterwards for catastrophically injured is finding employment that can actually SUSTAIN A LIFE as employers don't really want to hire a person that they know will have ongoing medical issues and those for the badly disabled don't provide a living wage.

*** Physical wounds and/or overwhelming grief are compounded by the lack of coordination and sensitivity after mass casualty crimes and it truly needs to change. Emotional wounds are real wounds. Our families care about ALL victims. ***

LONGER TERM LEGISLATIVE ISSUES:

Establish a Mass Casualty Act National Protocol encompassing all things covered here.

Extend Medicare for those who need it a year after the final appointment at the hospital for medications, supplies and care for those shot and trying to heal.

Mandate Priority Processing of SSA for victim/survivors who are deemed unable to work for life as a result.

Deem Mass Casualty Crimes Victims as a class.

Last updated, May 2022

From: kstone@cityhpil.com
Sent: Monday, July 04, 2022 9:04 PM
To: francesca.hoffman@warnermedia.com
Cc: ben.finley@warnermedia.com; acivitello@cityhpil.com
Subject: Re: CNN Erin Burnett OutFront - Interview request for 7/5 / Councilmember Kim Stone

Thanks for reaching out to me. Forwarding your request to City communications staff.

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

On Jul 4, 2022, at 2:25 PM, Hoffman, Francesca <francesca.hoffman@warnermedia.com> wrote:

[EXTERNAL EMAIL]

Hello,

I'm a producer with Erin Burnett OutFront -- I'm sorry to be reaching out under such sad circumstances.

We would like to request an interview with you tomorrow, in the 7 PM ET hour, to provide an update to viewers on the Highland Park shooting that occurred today.

I can assist with logistics. Please reach me here or at the cell below.

We are keeping your community in our thoughts.

Thank you,
Francesca

--
Francesca Giuliani Hoffman
CNN
Mobile: [REDACTED]
Desk: 212-275-7519

From: kstone@cityhpil.com
Sent: Monday, July 04, 2022 9:08 PM
To: [REDACTED]
Subject: Fwd: A Centralized Victims Fund Has Been Created: Highland Park, IL Parade Shooting Victims Fund

FYI in case you want to coordinate.

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

Begin forwarded message:

From: "Stone, Kim" <kstone@cityhpil.com>
Date: July 4, 2022 at 8:15:50 PM CDT
To: Zachary Blair <zachary@victimsfirst.org>
Subject: Re: A Centralized Victims Fund Has Been Created: Highland Park, IL Parade Shooting Victims Fund

Dr. Blair,
Thank you for sharing such useful information. I've been overwhelmed with messages today, and yours has been one of the few that is truly helpful.
Kim

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

On Jul 4, 2022, at 4:43 PM, Zachary Blair <zachary@victimsfirst.org> wrote:

[EXTERNAL EMAIL]

Everyone,

WE, VICTIMSFIRST, ARE FAMILIES OF PREVIOUS MASS SHOOTINGS.

VictimsFirst has opened the **Highland Park, IL Parade Shooting Victims Fund** on GoFundMe so that every penny donated goes Directly 100% to the families of the deceased and those wounded in Highland Park, IL. Here: <https://gofund.me/fcd18d5b>

We have done after several other mass shootings -- including for the recent mass shootings in Buffalo (where we have collected about \$240K) and Uvalde (where we have collected \$6.8M+ to date and are working on the ground with the local community)

We launched immediately to protect Highland Park families directly impacted from fraud and exploitation which often happens after mass tragedies. We have all experienced it ourselves. Please let your staff know. We are letting politicians there know as well.

We don't want what we've seen happen elsewhere, including in Waukesha after the parade, happen in Highland Park. I was born and raised in Southern Illinois and worked for years in Chicago. Other families in our national network whose children have been murdered in a mass shooting are also Illinoisans.

Warmly,

--

Dr. Zachary Blair
Vice President
VictimsFirst
706-VICTIMS (842-8467)
<http://www.victimsfirst.org>
facebook.com/victimsfirstalways

From: kstone@cityhpil.com
Sent: Monday, July 04, 2022 9:09 PM
To: david.c.goodman@warnermedia.com
Cc: acivitello@cityhpil.com
Subject: Re: CNN - URGENT INTERVIEW REQUEST

Thanks for reaching out to me. Forwarding your request to City communications staff.

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

On Jul 4, 2022, at 5:03 PM, Goodman, David <david.c.goodman@warnermedia.com> wrote:

[EXTERNAL EMAIL]

Hi there,

David at CNN here. If any of you are interested in coming on CNN to talk about the shooting, please call me ASAP at 332-213-6775.

Best,

David Goodman
CNN | Editorial Producer
Twitter - @davidgoodmanTV
Phone – (332) 213-6775

From: cearle@cityhpil.com
Sent: Monday, July 04, 2022 9:12 PM
To: [REDACTED]
Subject: Re: worried about our seniors

Hi sue,

Thanks for checking in. I have not heard anything from our members yet, but I'm hoping everyone is safe too. I will let you know if I hear anything about any of our members.

Hope you are enjoying Michigan as much as you can under the circumstances.

See you next week!

—Christina

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From: Suzanne Hock [REDACTED]
Sent: Monday, July 4, 2022 12:16:34 PM
To: Earle, Christina <cearle@cityhpil.com>
Subject: worried about our seniors

[EXTERNAL EMAIL]

So sorry to bother you on a holiday. But hearing the news today, I am so worried about our sweet seniors and so hope all are ok. I know that some may have decided to attend the Parade in HP today.

I know I can't do anything at this time but keep me posted if you find out about any of them.

Praying all are well.

In spite of all of this, I hope you and yours have had a nice holiday,
Sue

From: kstone@cityhpil.com
Sent: Monday, July 4, 2022 9:12 PM
To: [REDACTED]
Subject: Re: Robert Crimo Info

Thanks

Kim Stone
Highland Park Councilwoman
[Kstone@cityhpil.com](mailto:kstone@cityhpil.com)
[REDACTED]

On Jul 4, 2022, at 5:40 PM, [REDACTED] wrote:

[EXTERNAL EMAIL]

<https://youtube.fandom.com/wiki/Awake>

I found this about Robert Crimo

Regards,

[REDACTED]

From: Ray Finfer [REDACTED]
Sent: Monday, July 4, 2022 9:12 PM
To: cityhp@cityhpil.com; Mayor Nancy Rotering
Subject: Re: Special eNews: Message from Mayor Rotering

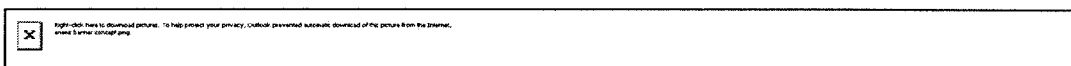
[EXTERNAL EMAIL]

Thank you for all that you did today. I wish you the best.

Ray

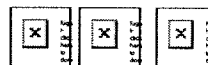
Sent from Yahoo Mail on Android

On Mon, Jul 4, 2022 at 8:48 PM, City of Highland Park
<cityhp@cityhpil.com> wrote:



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July 4, 2022



Message from Mayor Rotering

Today was the bloodiest day that we have ever experienced in Highland Park. This morning at approximately 10:14 AM a shooter opened fire with an assault weapon on a crowd attending our 4th of July parade. We know at this time that six individuals lost their lives and at least 24 were injured. Our hearts go out to the victims, families, and our community.

The attack prompted an immediate and well-coordinated response from multiple law enforcement agencies at the Federal, State, County, and local levels. A suspect, Robert "Bobby" Crimo III (age 22 of Highwood, Ill.) was identified and a massive manhunt ensued.

At approximately 6:30 p.m., the suspect was apprehended on Route 41 at Westleigh Road. He was taken into custody without incident and is currently being processed through the Highland Park Police Department.

Throughout the day we have received offers of support and resources from public officials and agencies including President Biden. Fellow mayors have reached out from across the country, many who lead communities that have experienced this pain and tragedy. We thank Governor J.B. Pritzker, Senator Richard Durbin, Senator Tammy Duckworth, Congressman Brad Schneider, Illinois State Senator Julie Morrison, and Illinois State Representative Bob Morgan for coming to support our community and for providing every available resource.

I want to thank our first responders for their bravery and extraordinary efforts today. Our police and firefighters saved countless lives with their responses – running into danger and taking immediate action to save others. We are grateful for these selfless acts. We know there were members of our community who rendered aid and assistance as well, and we thank each and every one of you for those efforts.

I also want to acknowledge and thank numerous agencies for their support including American Red Cross, World Central Kitchen, Lakeshore Country Club, Northmoor Country Club, Soul and Smoke food truck, Catering by Michaels, Northern Illinois Critical Incident Stress Management, local clergy and many other individuals and agencies have stepped up to provide food and support for our first responders. We are grateful for their generosity.

Our community, like so many before us, is devastated. It's impossible to imagine the pain of this kind of tragedy until it happens in your backyard. Gun violence - a mass shooting such as this casts a much wider net of agony than what the public is typically exposed to; it's a crisis that devastates entire families and communities in a single moment and we know will take time to heal.

Tomorrow the President will order our flags to fly at half-mast, and many public programs have been canceled. Please check with your camps and activities to see if they are operating. In the days and weeks ahead we will come together as a community to mourn and begin the path of healing. I will share more information as it is available.

Road and Business Closures

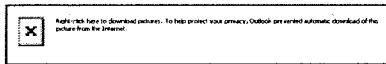
Numerous roads will remain closed in central downtown Highland Park for the FBI investigation, and many businesses will remain closed. The area closure spans Laurel Avenue from First Street to Elm Place and Green Bay Road from First Street to Elm Place (map below). Detours will be established, but please limit your travel only to essential business in Highland Park. The City is reaching out to business owners to share information, and will work with them to reopen as soon as possible.



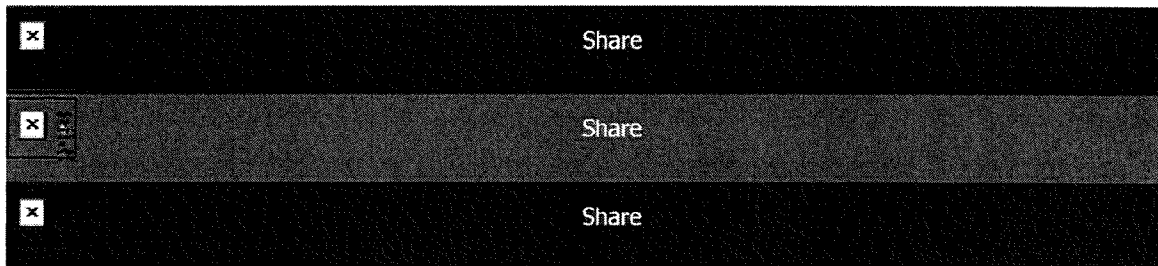
Counseling Resources

A **coordinated effort** is also being made to provide crisis counseling to anyone in need. The City of Highland Park, District 112, District 113, and the Park District will have counselors available at Highland Park High School, 433 Vine Ave., for community members in need of assistance, tomorrow from 9:00 AM to 2:00 PM. No appointment is necessary. The Vine Ave. entrance will be open and anyone who wishes to take advantage of counseling services will need to have a valid driver's license or student ID to be cleared to enter the school.

The theme of this year's parade was community -- and while we are hurting -- we know that we will come together and support each other, as we always do, in difficult times. We are Highland Park strong.



Nancy R. Rotering, Mayor
City of Highland Park, IL

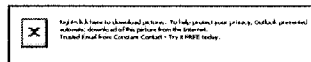


City of Highland Park | 1707 St. Johns Avenue, Highland Park, IL 60035

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From: Ray Finfer <rayfinfer@cityhpil.com>
Sent: Monday, July 4, 2022 9:12 PM
To: cityhp@cityhpil.com; Mayor Nancy Rotering
Subject: Re: Special eNews: Message from Mayor Rotering

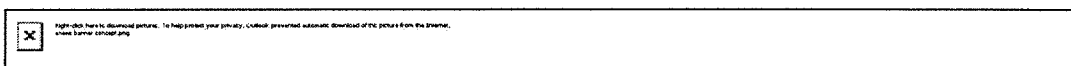
[EXTERNAL EMAIL]

Thank you for all that you did today. I wish you the best.

Ray

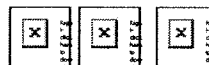
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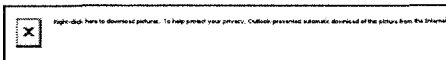
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Three horizontal bars, each with a close button (X) on the left and a 'Share' label on the right.

Unsubscribe [REDACTED]

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To help protect your privacy, Outlook prevented automatic download of this picture from the Internet.

3

From: Don Shonk <[REDACTED]>
Sent: Monday, July 04, 2022 9:12 PM
To: police@cityhpil.com
Subject: Shooting

[EXTERNAL EMAIL]

Look how dumb are you the 22 year old you said did that parade shooting did not do it because that was a skilled sniper and these kids are not smart enough to know the velocity of a bullet or gun don't be a victim to a dumb ass Democrat.

From: kstone@cityhpil.com
Sent: Monday, July 4, 2022 9:13 PM
To: francesca.hoffman@warnermedia.com
Cc: acivitello@cityhpil.com
Subject: Re: CNN Erin Burnett OutFront - Interview request for 7/5 / Councilmember Kim Stone

Thanks for reaching out to me. Forwarding your request to City communications staff.

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

On Jul 4, 2022, at 2:25 PM, Hoffman, Francesca <francesca.hoffman@warnermedia.com> wrote:

[EXTERNAL EMAIL]

Hello,

I'm a producer with Erin Burnett OutFront -- I'm sorry to be reaching out under such sad circumstances.

We would like to request an interview with you tomorrow, in the 7 PM ET hour, to provide an update to viewers on the Highland Park shooting that occurred today.

I can assist with logistics. Please reach me here or at the cell below.

We are keeping your community in our thoughts.

Thank you,
Francesca

--
Francesca Giuliani Hoffman
CNN
Mobile: [REDACTED]
Desk: 212-275-7519

From: kstone@cityhpil.com
Sent: Monday, July 4, 2022 9:14 PM
To: acivitello@cityhpil.com
Subject: Fwd: Possible appearance on America Reports today, Monday, 7/5?

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

Begin forwarded message:

From: "Stephan, Theodore" <Theodore.Stephan@fox.com>
Date: July 4, 2022 at 12:28:39 PM CDT
To: "Stephan, Theodore" <Theodore.Stephan@fox.com>
Subject: Possible appearance on America Reports today, Monday, 7/5?

[EXTERNAL EMAIL]

Councilmember:

I was wondering--**would you be available to join Fox News Live with Rich Edson and Alicia Acuna today, Monday, 7/4 between 12PM – 3PM Central time?**

We would like to discuss the shooting in Highland Park.

Please let me know. We could do this via Skype, FaceTime or Phoner.

Very best,

Ted

—
Ted Stephan
Booker, America Reports with Sandra Smith and John Roberts
Fox News Channel
1211 Avenue of the Americas, 2nd Floor
New York, NY 10036
Mobile: [REDACTED]

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From: Cynthia Borys [REDACTED]
Sent: Monday, July 04, 2022 9:15 PM
To: Later, Charmain
Subject: Re: Special eNews: Message from Mayor Rotering

[EXTERNAL EMAIL]

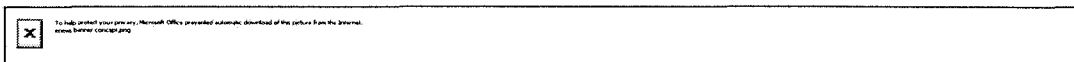
very moving competent message...i'm imagining you're drafted to be working on arranging to carry out what she's outlined.

On Mon, Jul 4, 2022 at 9:50 PM Later, Charmain <clater@cityhpil.com> wrote:

Begin forwarded message:

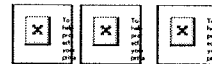
From: City of Highland Park <cityhp@cityhpil.com>
Date: July 4, 2022 at 8:48:38 PM CDT
To: "Later, Charmain" <clater@cityhpil.com>
Subject: Special eNews: Message from Mayor Rotering
Reply-To: cityhp@cityhpil.com

[EXTERNAL EMAIL]



[View as Webpage](#)

July 4, 2022



Message from Mayor Rotering

Today was the bloodiest day that we have ever experienced in Highland Park. This morning at approximately 10:14 AM a shooter opened fire with an assault

weapon on a crowd attending our 4th of July parade. We know at this time that six individuals lost their lives and at least 24 were injured. Our hearts go out to the victims, families, and our community.

The attack prompted an immediate and well-coordinated response from multiple law enforcement agencies at the Federal, State, County, and local levels. A suspect, Robert "Bobby" Crimo III (age 22 of Highwood, Ill.) was identified and a massive manhunt ensued.

At approximately 6:30 p.m., the suspect was apprehended on Route 41 at Westleigh Road. He was taken into custody without incident and is currently being processed through the Highland Park Police Department.

Throughout the day we have received offers of support and resources from public officials and agencies including President Biden. Fellow mayors have reached out from across the country, many who lead communities that have experienced this pain and tragedy. We thank Governor J.B. Pritzker, Senator Richard Durbin, Senator Tammy Duckworth, Congressman Brad Schneider, Illinois State Senator Julie Morrison, and Illinois State Representative Bob Morgan for coming to support our community and for providing every available resource.

I want to thank our first responders for their bravery and extraordinary efforts today. Our police and firefighters saved countless lives with their responses -- running into danger and taking immediate action to save others. We are grateful for these selfless acts. We know there were members of our community who rendered aid and assistance as well, and we thank each and every one of you for those efforts.

I also want to acknowledge and thank numerous agencies for their support including American Red Cross, World Central Kitchen, Lakeshore Country Club, Northmoor Country Club, Soul and Smoke food truck, Catering by Michaels, Northern Illinois Critical Incident Stress Management, local clergy and many other individuals and agencies have stepped up to provide food and support for our first responders. We are grateful for their generosity.

Our community, like so many before us, is devastated. It's impossible to imagine the pain of this kind of tragedy until it happens in your backyard. Gun violence - a mass shooting such as this casts a much wider net of agony than what the public is typically exposed to; it's a crisis that devastates entire families and communities in a single moment and we know will take time to heal.

Tomorrow the President will order our flags to fly at half-mast, and many public programs have been canceled. Please check with your camps and activities to see if they are operating. In the days and weeks ahead we will come together as a community to mourn and begin the path of healing. I will share more information as it is available.

Road and Business Closures

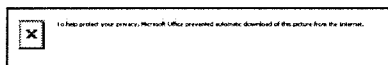
Numerous roads will remain closed in central downtown Highland Park for the FBI investigation, and many businesses will remain closed. The area closure spans Laurel Avenue from First Street to Elm Place and Green Bay Road from First Street to Elm Place (map below). Detours will be established, but please limit your travel only to essential business in Highland Park. The City is reaching out to business owners to share information, and will work with them to reopen as soon as possible.



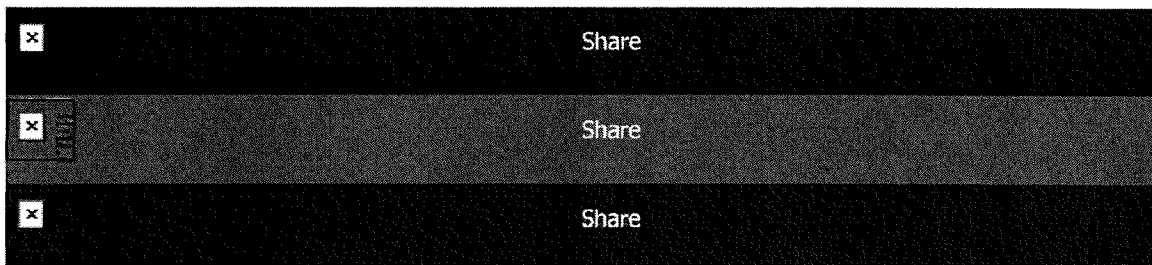
Counseling Resources

A **coordinated effort** is also being made to provide crisis counseling to anyone in need. The City of Highland Park, District 112, District 113, and the Park District will have counselors available at Highland Park High School, 433 Vine Ave., for community members in need of assistance, tomorrow from 9:00 AM to 2:00 PM. No appointment is necessary. The Vine Ave. entrance will be open and anyone who wishes to take advantage of counseling services will need to have a valid driver's license or student ID to be cleared to enter the school.

The theme of this year's parade was community -- and while we are hurting -- we know that we will come together and support each other, as we always do, in difficult times. We are Highland Park strong.



Nancy R. Rotering, Mayor
City of Highland Park, IL

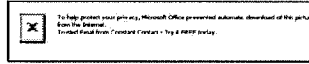


City of Highland Park | 1707 St. Johns Avenue, Highland Park, IL 60035

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From: NAM <[REDACTED]>
Sent: Monday, July 4, 2022 9:15 PM
To: Curran, Sean; ahyndman@cityhpil.com
Subject: Re: Updated 4th of July Event Volunteers
Attachments: image004.png; image001.png; image003.png; image005.png; image002.png

[EXTERNAL EMAIL]

Sean and Amy,
My heart is with you both and the whole HPPD team. So proud of our police department's commitment to the safety and well-being of our community.
Nancy

On Mon, Jul 4, 2022 at 8:00 PM Curran, Sean <scurran@cityhpil.com> wrote:

Hi everyone,

I don't even know what to write to you all at this point, but I am incredibly proud of everyone and happy you are all safe. When this occurred, I was walking in the parade, stopping at all of our CERT posts. I immediately was in full swing into locating the offender and was responsible for leading the investigation by HP and a liaison to the FBI and Lake County Major Crime Task Force. I talked with David throughout the day and informed him he would have to take charge, and he did a great job.

I understand this is a traumatic event, and I will plan a debriefing soon. I don't know when because this is a massive investigation. But I will stay in touch; please don't hesitate to use the before-mentioned resources.

Sean

From: Hyndman, Amy <ahyndman@cityhpil.com>
Sent: Monday, July 4, 2022 6:46 PM
To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' <[REDACTED]>; 'Barbara Rosenthal' <[REDACTED]>; 'Brad Kramer' <[REDACTED]>; 'Bruce Rosenberg' <[REDACTED]>; 'Carolyn Cerf' <[REDACTED]>; 'Cheryl Busscher' <[REDACTED]>; 'Chick Stern' <[REDACTED]>; 'Dan Bricker' <[REDACTED]>; 'Daniel Lidawer' <[REDACTED]>; 'Dave Rothschild' <[REDACTED]>; 'Ducarmel Albana' <[REDACTED]>; 'Earl Slavin' <[REDACTED]>; 'Eddie Litke' <[REDACTED]>; 'Eddie Rush' <[REDACTED]>; 'Gary Greenberg' <[REDACTED]>; 'George Slominski' <[REDACTED]>; 'Jamie Santucci' <[REDACTED]>; 'Jason Sims' <[REDACTED]>

[REDACTED]; 'Jay DeGarmo' <[REDACTED]>; 'Jeff Wyke'
[REDACTED]; 'Jeffrey Pine' <[REDACTED]>; 'Jerry Aufox' <[REDACTED]>; 'John
Doherty' <[REDACTED]>; 'John Theodosakis' <[REDACTED]>; 'Josh Chaet'
<[REDACTED]>; 'Josh Olian' <[REDACTED]>; 'Kathy LaMorte' <[REDACTED]>;
'Katie Faletti' <[REDACTED]>; 'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan'
<[REDACTED]>; 'Lou Shapiro' <[REDACTED]>; 'Marc Rush' <[REDACTED]>;
'Marvin Sabido' <[REDACTED]>; 'Merle Branner' <[REDACTED]>; 'Michael Baim'
<[REDACTED]>; 'Nancy McEntee' <[REDACTED]>; 'Norman Greenberg'
<[REDACTED]>; 'Rachel Heyman' <[REDACTED]>; 'Reynold Tung' <rktung@yahoo.com>;
'Richard Nelson' <[REDACTED]>; 'Roy Filinson' <roy@promosusb.com>; 'Ryan Werner'
<[REDACTED]>; 'Shane Selig' <[REDACTED]>; 'Steve Amiel' <[REDACTED]>;
'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs' <[REDACTED]>;
'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' <[REDACTED]>; 'William Roth'
<[REDACTED]>; 'Duke Wang' <[REDACTED]>; 'Gurv Anand'
<Gurv@amberinsuranceservices.com>; [REDACTED]; [REDACTED];
[REDACTED]; Cameron, Gerald <gcameron@cityhpil.com>;
[REDACTED]
Cc: Plazas, Cynthia <cplazas@cityhpil.com>
Subject: Re: Updated 4th of July Event Volunteers

Hi everyone,

Today's tragic event has shaken us all. You are all part of the HPPD family and I want you to know we have resources if you need them. Cynthia Plazas is our PD Social Worker and is available if you need someone to talk to.

Please reach out to Sean and/or I if you need anything. We also have a peer support team and resources that have a crisis line of members all over the country if you need that as well.

Sincerely,

Amy

Amy Hyndman 122

Police Officer p
Highland Park Police Department
1677 Old Deerfield Rd
Highland Park, IL 60035
847-432-7730

From: Curran, Sean

Sent: Thursday, June 30, 2022 1:27:47 PM

To: 'Anne Violanti'; 'Barbara Rosenthal'; 'Brad Kramer'; 'Bruce Rosenberg'; 'Carolyn Cerf'; 'Cheryl Busscher'; 'Chick Stern'; 'Dan Bricker'; 'Daniel Lidawer'; 'Dave Rothschild'; 'Ducarmel Albana'; 'Earl Slavin'; 'Eddie Litke'; 'Eddie Rush'; 'Gary Greenberg'; 'George Slominski'; 'Jamie Santucci'; 'Jason Sims'; 'Jay DeGarmo'; 'Jeff Wyke'; 'Jeffrey Pine'; 'Jerry Aufox'; 'John Doherty'; 'John Theodosakis'; 'Josh Chaet'; 'Josh Olian'; 'Kathy

LaMorte'; 'Katie Faletti'; 'Kris Byrnes'; 'Leslie Neilan'; 'Lou Shapiro'; 'Marc Rush'; 'Marvin Sabido'; 'Merle Branner'; 'Michael Baim'; 'Nancy McEntee'; 'Norman Greenberg'; 'Rachel Heyman'; 'Reynold Tung'; 'Richard Nelson'; 'Roy Filinson'; 'Ryan Werner'; 'Shane Selig'; 'Steve Amiel'; 'Steve Rachman'; 'Thomas Ochs'; 'Thomas Perrella'; 'Tim Benton'; 'William Roth'; 'Duke Wang'; 'Gurv Anand'; [REDACTED]; [REDACTED]; Hyndman, Amy; Cameron, Gerald; [REDACTED]
Cc: Hyndman, Amy; Cameron, Gerald; O'Neill, Chris; Gallagher, Sean
Subject: Updated 4th of July Event Volunteers

Hi everyone thank you very much for volunteering, attached are the 4th of July event assignments.

Parade:

George will bring IRV to library for our roll call at 9AM

George will hand out radios

Steve Rachman will be the parade incident commander

Quick roll call and respond to assignments by 9:15AM

George will bring IRV to Sunset Woods Park where he will be in charge of radio communication and will have a HPPD radio to transmit pertinent information between CERT and HPPD

At the conclusion of the parade Jeff Pine will assign two bicycle team members (please have backpacks) to retrieve radios from our CERTS at traffic posts – Nancy & Steve will await their radios to be picked up at Central and First and Norm & John at Central & McGovern.

Radios will be returned to George at the IRV at Sunset Park

4th Fest, Sunset Park 10:30AM to 2PM

Meet at IRV at 10:30 and retrieve radios

Bruce Rosenberg will be the incident commander for this 4th Fest

Dave will relieve George at noon

At 2PM return radios to IRV

Dave will return IRV to HPPD

Fireworks, HPPD Roll Call Room at 7PM (gate code is [REDACTED]#)

<CONEill@cityhpil.com>; Gallagher, Sean <sgallagher@cityhpil.com>

Subject: 4th of July

Hi everyone thank you very much for volunteering, attached are the 4th of July event assignments.

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Bruce Rosenberg will be the incident commander for this 4th Fest

Dave will relieve George at noon

At 2PM return radios to IRV

Dave will return IRV to HPPD

Fireworks, HPPD Roll Call Room at 7PM (gate code is [REDACTED])

Dave Rothchild will be incident commander and deploy IRV

Attend briefing and retrieve your radio

Dave will be in charge of communication and have a HPPD radio

Incident Commander will assign team to assist with traffic, patrol, and parking lot assignments

Dave return IRV to HPPD

Please drink plenty of water, we will have water and ice on the IRV for each event.

Sean Curran

Investigations Sergeant



City of Highland Park

Police Department

1677 Old Deerfield Rd

Highland Park, Illinois 60035

Main: 847.432.7730

Direct: 847.926.1119

Fax: 847.433.0180

surran@cityhpil.com

cityhpil.com



From: kstone@cityhpil.com
Sent: Monday, July 4, 2022 9:19 PM
To: nyja.greene@warnermedia.com
Cc: acivitello@cityhpil.com
Subject: Re: Please Read- CNN trying to reach you regarding the parade shooting in Highland Park, IL- Please call me soonest on my cell phone at [REDACTED] Contact: Nyja Greene

Looping in communications staff.

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

On Jul 4, 2022, at 7:47 PM, Greene, Nyja <nyja.greene@warnermedia.com> wrote:

[EXTERNAL EMAIL]

Good evening. Re-sending this email in case either of you can join us for a live five minute interview between 9am ET-11am ET. (8amCT-10am CT) on Tuesday, July 5, 2022?

Please advise. Sincerely, Nyja Greene, CNN Editorial Producer, Cell phone: [REDACTED]
[REDACTED]

From: Greene, Nyja
Sent: Monday, 4 July 2022 4:15 PM
To: Stone, Kim <kstone@cityhpil.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: Please Read- CNN trying to reach you regarding the parade shooting in Highland Park, IL- Please call me soonest on my cell phone at [REDACTED] Contact: Nyja Greene

I sent her one also. Are you able to join?

From: Stone, Kim <kstone@cityhpil.com>
Sent: Monday, 4 July 2022 4:12 PM
To: Greene, Nyja <nyja.greene@warnermedia.com>; Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Re: Please Read- CNN trying to reach you regarding the parade shooting in Highland Park, IL- Please call me soonest on my cell phone at [REDACTED] Contact: Nyja Greene

EXTERNAL SENDER: Caution opening links or attachments

Thanks for reaching out. Sharing this email with the City Manager.

Kim Stone

Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

On Jul 4, 2022, at 2:41 PM, Greene, Nyja <nyja.greene@warnermedia.com> wrote:

[EXTERNAL EMAIL]

Dear Councilmember Kim Stone,

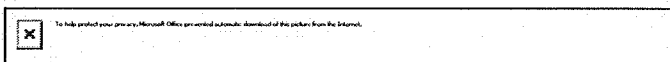
Good afternoon. First and foremost I am so sorry for what happened at the Highland Park, IL parade shooting today. Were you at the parade? Do you know anyone who was at the parade? I'm hoping that you will be willing to join us for a live 5-6 minute interview on Tuesday, July 5th during our 9am ET (8am CT), or 10am ET (9am CT) our virtually via Cisco or Skype, or if we have a live camera near you? Again, I'm so sorry that this happened in your community today.

Please call me asap on my cell phone at [REDACTED] Sincerely, Nyja Greene, CNN Editorial Producer

From: Park District of Highland Park <info@pdhp.org>
Sent: Monday, July 04, 2022 9:19 PM
To: rsabo@cityhpil.com
Subject: Joint Community Message: Highland Park Strong

[EXTERNAL EMAIL]

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Joint Community Message

July 4, 2022

Highland Park Strong: Grieving Together as a Community

Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113, and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration.

Highland Park is a strong community, closely knit with shared values, priorities, and partnerships that were so clearly evident among the organizations, individuals, businesses, and entertainers participating in our parade today. As we grieve together as a community, we need to support each other as a community. In the aftermath of this unthinkable tragedy, we are stronger together.

Counseling professionals will be available tomorrow for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have a valid driver's license to

be cleared to enter the school, which is the school's standard procedure for visitors to the school.

###

Media Contact:

Amanda Civitello, City of Highland Park
acivitello@cityhpil.com / [REDACTED]



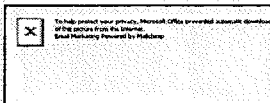
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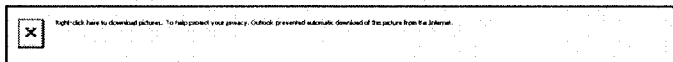
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From: Park District of Highland Park <info@pdhp.org>
Sent: Monday, July 4, 2022 9:19 PM
To: acardiff@cityhpil.com
Subject: Joint Community Message: Highland Park Strong

[EXTERNAL EMAIL]

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July 4, 2022

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###

Media Contact:

Amanda Civitello, City of Highland Park

acivitello@cityhpiil.com / [REDACTED]



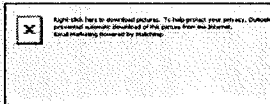
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From: Park District of Highland Park <info@pdhp.org>
Sent: Monday, July 4, 2022 9:19 PM
To: nrotering@cityhpil.com
Subject: Joint Community Message: Highland Park Strong

[EXTERNAL EMAIL]

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July 4, 2022

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###

Media Contact:

Amanda Civitello, City of Highland Park

acivitello@cityhpil.com / [REDACTED]



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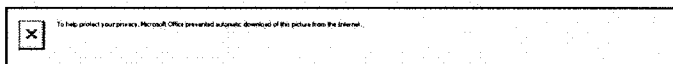
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From: Park District of Highland Park <info@pdhp.org>
Sent: Monday, July 04, 2022 9:19 PM
To: across@cityhpil.com
Subject: Joint Community Message: Highland Park Strong

[EXTERNAL EMAIL]

[View this email in your browser](#)



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July 4, 2022

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###

Media Contact:

Amanda Civitello, City of Highland Park

acivitello@cityhpil.com / [REDACTED]



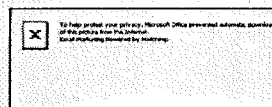
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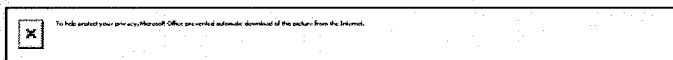
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Sent: Monday, July 04, 2022 9:19 PM
To: chersch@cityhpil.com
Subject: Joint Community Message: Highland Park Strong

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Joint Community Message

July 4, 2022

Highland Park Strong: Grieving Together as a Community

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###

Media Contact:

Amanda Civitello, City of Highland Park

acivitello@cityhphil.com / [REDACTED]



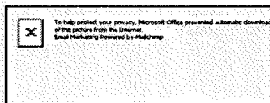
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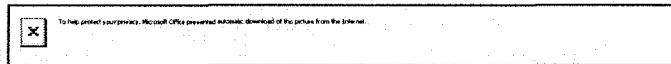
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To: jdotson@cityhpil.com
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acivitello@cityhpil.com [REDACTED]



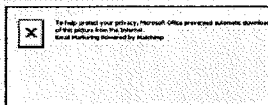
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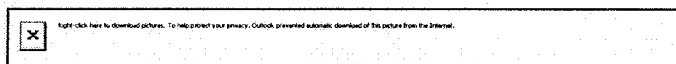
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To: lfrey@cityhpil.com
Subject: Joint Community Message: Highland Park Strong

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acivitello@cityhpil.com [REDACTED]



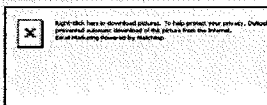
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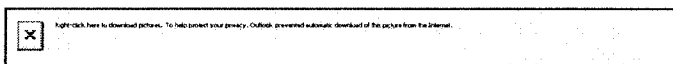
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Sent: Monday, July 4, 2022 9:19 PM
To: acivitello@cityhpil.com
Subject: Joint Community Message: Highland Park Strong

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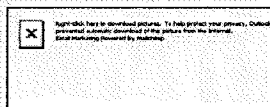
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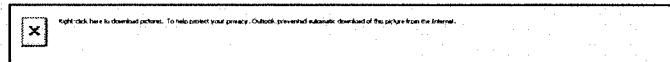
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Sent: Monday, July 4, 2022 9:19 PM
To: mrosen@cityhpil.com
Subject: Joint Community Message: Highland Park Strong

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acivitello@cityhpil.com [REDACTED]



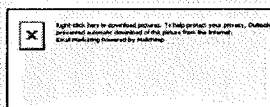
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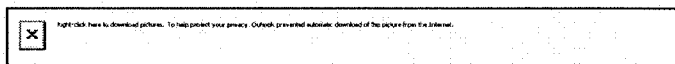
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Sent: Monday, July 4, 2022 9:19 PM
To: gneukirch@cityhpil.com
Subject: Joint Community Message: Highland Park Strong

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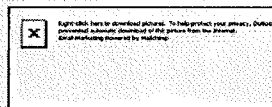
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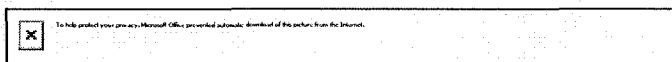
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To: lsmith@cityhpil.com
Subject: Joint Community Message: Highland Park Strong

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Amanda Civitello, City of Highland Park
acivitello@cityhpil.com [REDACTED]



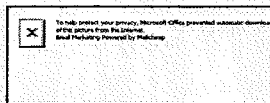
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Sent: Monday, July 4, 2022 9:19 PM
To: jmorris@cityhpil.com
Subject: Joint Community Message: Highland Park Strong

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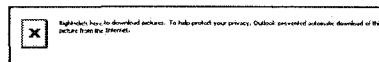
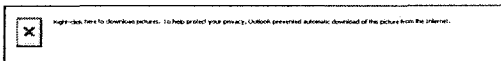
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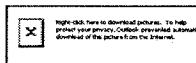
From: Immaculate Conception Parish <parishmanager@icparish.org>
Sent: Monday, July 4, 2022 9:20 PM
To: cglasco@cityhpil.com
Subject: Immaculate Conception/St. James July 5 Mass Update

[EXTERNAL EMAIL]



The Tuesday July 5th morning Mass at St. James has been cancelled due to the tragic events at the Highland Park parade on the 4th of July.

Please plan to join us for a bilingual Mass of Peace and Healing at 7pm on Tuesday, July 5th at Immaculate Conception Church.
This Mass will be celebrated by
Cardinal Blase J. Cupich,
Bishop Jeffrey Grob
and Father Hernan Cuevas.



May the Lord of mercy embrace in love those who have died, bring healing to the wounded, comfort to their loved ones, and courage to all of us, so that we may respond to this tragedy united as God's children to build a path to safety and peace.

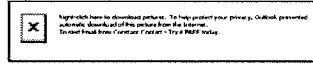
- Cardinal Blase J. Cupich
Archbishop of Chicago

Immaculate Conception Parish | 770 Deerfield Road, Highland Park, IL 60035

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Crime Task Force. I talked with David throughout the day and informed him he would have to take charge, and he did a great job.

I understand this is a traumatic event, and I will plan a debriefing soon. I don't know when because this is a massive investigation. But I will stay in touch; please don't hesitate to use the before-mentioned resources.

Sean

From: Hyndman, Amy <ahyndman@cityhpil.com>

Sent: Monday, July 4, 2022 6:46 PM

To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' <[REDACTED]>; 'Barbara Rosenthal'

<[REDACTED]>; 'Brad Kramer' <[REDACTED]>; 'Bruce Rosenberg' <[REDACTED]>; 'Carolyn Cerf' <[REDACTED]>; 'Cheryl Busscher' <[REDACTED]>; 'Chick Stern' <[REDACTED]>; 'Dan Bricker' <[REDACTED]>; 'Daniel Lidawer' <[REDACTED]>; 'Dave Rothschild' <[REDACTED]>; 'Ducarmel Albana' <[REDACTED]>; 'Earl Slavin' <[REDACTED]>; 'Eddie Litke' <[REDACTED]>; 'Eddie Rush' <[REDACTED]>; 'Gary Greenberg' <[REDACTED]>; 'George Slominski' <[REDACTED]>; 'Jamie Santucci' <[REDACTED]>; 'Jason Sims' <[REDACTED]>; 'Jay DeGarmo' <[REDACTED]>; 'Jeff Wyke' <[REDACTED]>; 'Jeffrey Pine' <[REDACTED]>; 'Jerry Aufox' <[REDACTED]>; 'John Doherty' <[REDACTED]>; 'John Theodosakis' <[REDACTED]>; 'Josh Chaet' <[REDACTED]>; 'Josh Olian' <[REDACTED]>; 'Kathy LaMorte' <[REDACTED]>; 'Katie Faletti' <[REDACTED]>; 'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' <[REDACTED]>; 'Lou Shapiro' <[REDACTED]>; 'Marc Rush' <[REDACTED]>; 'Marvin Sabido' <[REDACTED]>; 'Merle Branner' <[REDACTED]>; 'Michael Baim' <[REDACTED]>; 'Nancy McEntee' <[REDACTED]>; 'Norman Greenberg' <[REDACTED]>; 'Rachel Heyman' <[REDACTED]>; 'Reynold Tung' <[REDACTED]>; 'Richard Nelson' <[REDACTED]>; 'Roy Filinson' <roy@promosusb.com>; 'Ryan Werner' <[REDACTED]>; 'Shane Selig' <[REDACTED]>; 'Steve Amiel' <[REDACTED]>; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs' <[REDACTED]>; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' <[REDACTED]>; 'William Roth' <[REDACTED]>; 'Duke Wang' <[REDACTED]>; 'Gurv Anand' <Gurv@amberinsuranceservices.com>; [REDACTED]

<gcameron@cityhpil.com>; [REDACTED] Cameron, Gerald

Cc: Plazas, Cynthia <cplazas@cityhpil.com>

Subject: Re: Updated 4th of July Event Volunteers

Hi everyone,

Today's tragic event has shaken us all. You are all part of the HPPD family and I want you to know we have resources if you need them. Cynthia Plazas is our PD Social Worker and is available if you need someone to talk to.

Please reach out to Sean and/or I if you need anything. We also have a peer support team and resources that have a crisis line of members all over the country if you need that as well.

Sincerely,

Amy

Amy Hyndman 122

Police Officer p
Highland Park Police Department
1677 Old Deerfield Rd
Highland Park, IL 60035
847-432-7730

From: Curran, Sean

Sent: Thursday, June 30, 2022 1:27:47 PM

To: 'Anne Violanti'; 'Barbara Rosenthal'; 'Brad Kramer'; 'Bruce Rosenberg'; 'Carolyn Cerf'; 'Cheryl Busscher'; 'Chick Stern'; 'Dan Bricker'; 'Daniel Lidawer'; 'Dave Rothschild'; 'Ducarmel Albana'; 'Earl Slavin'; 'Eddie Litke'; 'Eddie Rush'; 'Gary Greenberg'; 'George Slominski'; 'Jamie Santucci'; 'Jason Sims'; 'Jay DeGarmo'; 'Jeff Wyke'; 'Jeffrey Pine'; 'Jerry Aufox'; 'John Doherty'; 'John Theodosakis'; 'Josh Chaet'; 'Josh Olian'; 'Kathy LaMorte'; 'Katie Faletti'; 'Kris Byrnes'; 'Leslie Neilan'; 'Lou Shapiro'; 'Marc Rush'; 'Marvin Sabido'; 'Merle Branner'; 'Michael Baim'; 'Nancy McEntee'; 'Norman Greenberg'; 'Rachel Heyman'; 'Reynold Tung'; 'Richard Nelson'; 'Roy Filinson'; 'Ryan Werner'; 'Shane Selig'; 'Steve Amiel'; 'Steve Rachman'; 'Thomas Ochs'; 'Thomas Perrella'; 'Tim Benton'; 'William Roth'; 'Duke Wang'; 'Gurv Anand'; [REDACTED];

[REDACTED]; [REDACTED]; [REDACTED]; Hyndman, Amy; Cameron, Gerald;

Cc: Hyndman, Amy; Cameron, Gerald; O'Neill, Chris; Gallagher, Sean

Subject: Updated 4th of July Event Volunteers

Hi everyone thank you very much for volunteering, attached are the 4th of July event assignments.

Parade:

George will bring IRV to library for our roll call at 9AM

George will hand out radios

Steve Rachman will be the parade incident commander

Quick roll call and respond to assignments by 9:15AM

George will bring IRV to Sunset Woods Park where he will be in charge of radio communication and will have a HPPD radio to transmit pertinent information between CERT and HPPD

At the conclusion of the parade Jeff Pine will assign two bicycle team members (please have backpacks) to retrieve radios from our CERTS at traffic posts – Nancy & Steve will await their radios to be picked up at Central and First and Norm & John at Central & McGovern.

Radios will be returned to George at the IRV at Sunset Park

4th Fest, Sunset Park 10:30AM to 2PM

Meet at IRV at 10:30 and retrieve radios

Bruce Rosenberg will be the incident commander for this 4th Fest

Dave will relieve George at noon

At 2PM return radios to IRV

Dave will return IRV to HPPD

Fireworks, HPPD Roll Call Room at 7PM (gate code is [REDACTED])

Dave Rothchild will be incident commander and deploy IRV

Attend briefing and retrieve your radio

Dave will be in charge of communication and have a HPPD radio

Incident Commander will assign team to assist with traffic, patrol, and parking lot assignments

Dave return IRV to HPPD

Please drink plenty of water, we will have water and ice on the IRV for each event.

From: Curran, Sean

Sent: Thursday, June 30, 2022 11:02 AM

To: 'Anne Violanti'; [REDACTED]; 'Barbara Rosenthal'; [REDACTED]; 'Brad Kramer'

[REDACTED]; 'Bruce Rosenberg'; [REDACTED]; 'Carolyn Cerf'; [REDACTED]; 'Cheryl Busscher'; [REDACTED]; 'Chick Stern'; [REDACTED]; 'Dan Bricker'; [REDACTED]; 'Daniel Lidawer'; [REDACTED]; 'Dave Rothschild'; [REDACTED]; 'Ducarmel Albana'

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Cc: Hyndman, Amy <ahyndman@cityhpil.com>; Cameron, Gerald <gcameron@cityhpil.com>; O'Neill, Chris <CONeill@cityhpil.com>; Gallagher, Sean <sgallagher@cityhpil.com>

Subject: 4th of July

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Steve Rachman will be the parade incident commander

Quick roll call and respond to assignments by 9:15AM

George will bring IRV to Sunset Woods Park where he will be in charge of radio communication and will have a HPPD radio to transmit pertinent information between CERT and HPPD

At the conclusion of the parade Jeff Pine will assign two bicycle team members (please have backpacks) to retrieve radios from our CERTS at traffic posts – Nancy & Steve will await their radios to be picked up at Central and First and Norm & John at Central & McGovern.

Radios will be returned to George at the IRV at Sunset Park

4th Fest, Sunset Park 10:30AM to 2PM

Meet at IRV at 10:30 and retrieve radios

Bruce Rosenberg will be the incident commander for this 4th Fest

Dave will relieve George at noon

At 2PM return radios to IRV

Dave will return IRV to HPPD

Fireworks, HPPD Roll Call Room at 7PM (gate code is [REDACTED])

Dave Rothchild will be incident commander and deploy IRV

Attend briefing and retrieve your radio

Dave will be in charge of communication and have a HPPD radio

Incident Commander will assign team to assist with traffic, patrol, and parking lot assignments

Dave return IRV to HPPD

Please drink plenty of water, we will have water and ice on the IRV for each event.

Sean Curran
Investigations Sergeant



Police Department
1677 Old Deerfield Rd
Highland Park, Illinois 60035

Main: 847.432.7730
Direct: 847.926.1119
Fax: 847.433.0180

surran@cityhpil.com
cityhpil.com



From: kstone@cityhpil.com
Sent: Monday, July 04, 2022 9:23 PM
Cc: acivitello@cityhpil.com
Subject: Re: BBC RADIO "TODAY" show - Polite request for an interview about the SHOOTING AT THE PARADE...

Kim Stone
Highland Park Councilwoman
Kstone@cityhpil.com
[REDACTED]

On Jul 4, 2022, at 6:54 PM, [REDACTED] wrote:

[EXTERNAL EMAIL]

Dear Mayor Rotering

I am getting in touch from the BBC's main UK news show, "Today".

I know the suspect in the terrible shooting at the Independence Day parade is still at large, and that media probably isn't the top priority right now.

But we wondered whether you might consider recording a short interview with us later today that we could broadcast tomorrow morning?

It would be about the impact the shooting has had on your community – and the shock, presumably, of the attack.

Because of the time difference, we would hope to record something at around 10:15pm your time.

We could do the interview via FaceTime audio, Skype or Zoom, and it would take about 5 minutes.

Do you think this is something that might be possible for you?

Kind regards

Ann

Ann Hepburn | producer
Today | BBC Radio 4 | @BBCr4today
<https://www.bbc.co.uk/news>

Newsdesk: + 44 20 3614 1222

Mobile: [REDACTED]

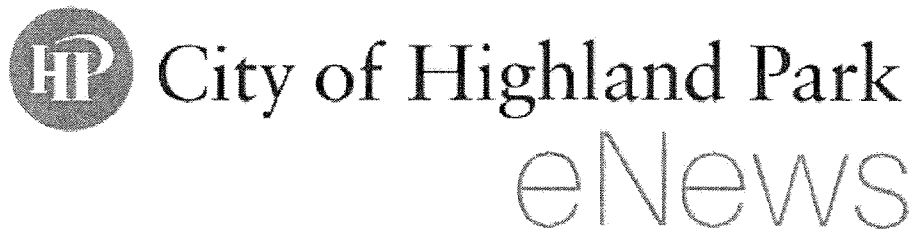
From: kmccaulou@cityhpil.com
Sent: Monday, July 4, 2022 9:24 PM
To: [REDACTED]; [REDACTED]
Subject: Fwd: Special eNews: Message from Mayor Rotering

Sent from my iPhone

Begin forwarded message:

From: City of Highland Park <cityhp@cityhpil.com>
Date: July 4, 2022 at 8:49:07 PM CDT
To: "McCaulou, Kristi" <kmccaulou@cityhpil.com>
Subject: Special eNews: Message from Mayor Rotering
Reply-To: cityhp@cityhpil.com

[EXTERNAL EMAIL]



[View as Webpage](#)

July 4, 2022



Message from Mayor Rotering

Today was the bloodiest day that we have ever experienced in Highland Park. This morning at approximately 10:14 AM a shooter opened fire with an assault weapon on a crowd attending our 4th of July parade. We know at this time that

six individuals lost their lives and at least 24 were injured. Our hearts go out to the victims, families, and our community.

The attack prompted an immediate and well-coordinated response from multiple law enforcement agencies at the Federal, State, County, and local levels. A suspect, Robert “Bobby” Crimo III (age 22 of Highwood, Ill.) was identified and a massive manhunt ensued.

At approximately 6:30 p.m., the suspect was apprehended on Route 41 at Westleigh Road. He was taken into custody without incident and is currently being processed through the Highland Park Police Department.

Throughout the day we have received offers of support and resources from public officials and agencies including President Biden. Fellow mayors have reached out from across the country, many who lead communities that have experienced this pain and tragedy. We thank Governor J.B. Pritzker, Senator Richard Durbin, Senator Tammy Duckworth, Congressman Brad Schneider, Illinois State Senator Julie Morrison, and Illinois State Representative Bob Morgan for coming to support our community and for providing every available resource.

I want to thank our first responders for their bravery and extraordinary efforts today. Our police and firefighters saved countless lives with their responses -- running into danger and taking immediate action to save others. We are grateful for these selfless acts. We know there were members of our community who rendered aid and assistance as well, and we thank each and every one of you for those efforts.

I also want to acknowledge and thank numerous agencies for their support including American Red Cross, World Central Kitchen, Lakeshore Country Club, Northmoor Country Club, Soul and Smoke food truck, Catering by Michaels, Northern Illinois Critical Incident Stress Management, local clergy and many other individuals and agencies have stepped up to provide food and support for our first responders. We are grateful for their generosity.

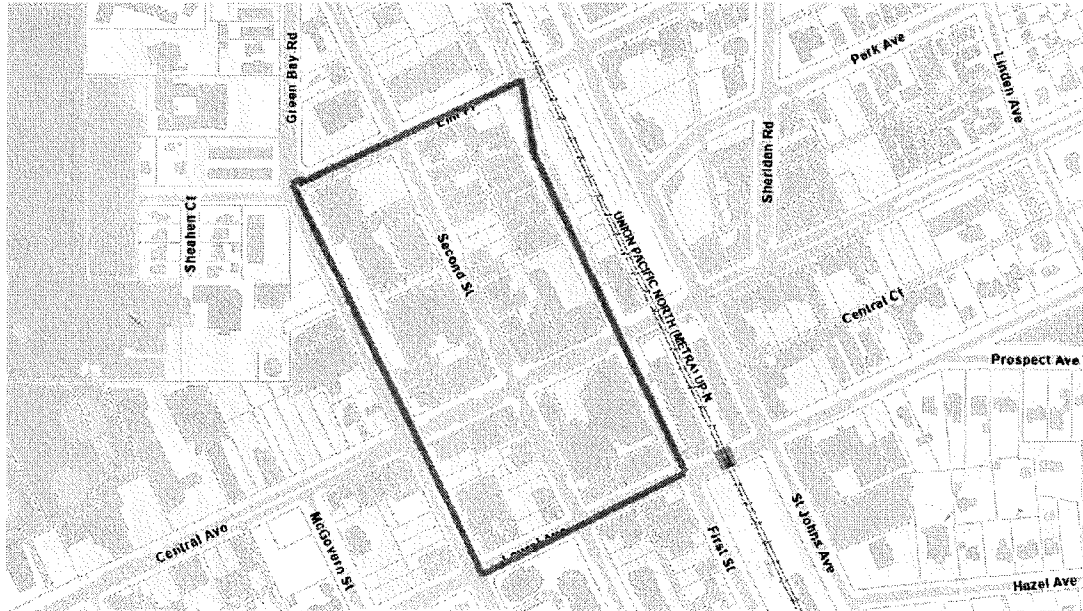
Our community, like so many before us, is devastated. It's impossible to imagine the pain of this kind of tragedy until it happens in your backyard. Gun violence - a mass shooting such as this casts a much wider net of agony than what the public is typically exposed to; it's a crisis that devastates entire families and communities in a single moment and we know will take time to heal.

Tomorrow the President will order our flags to fly at half-mast, and many public programs have been canceled. Please check with your camps and activities to see if they are operating. In the days and weeks ahead we will come together as a community to mourn and begin the path of healing. I will share more information as it is available.

Road and Business Closures

Numerous roads will remain closed in central downtown Highland Park for the

FBI investigation, and many businesses will remain closed. The area closure spans Laurel Avenue from First Street to Elm Place and Green Bay Road from First Street to Elm Place (map below). Detours will be established, but please limit your travel only to essential business in Highland Park. The City is reaching out to business owners to share information, and will work with them to reopen as soon as possible.



Counseling Resources

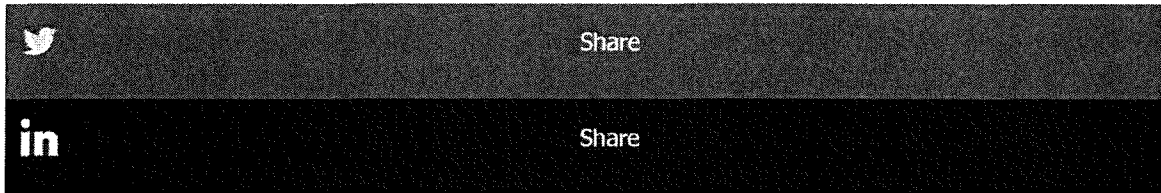
A **coordinated effort** is also being made to provide crisis counseling to anyone in need. The City of Highland Park, District 112, District 113, and the Park District will have counselors available at Highland Park High School, 433 Vine Ave., for community members in need of assistance, tomorrow from 9:00 AM to 2:00 PM. No appointment is necessary. The Vine Ave. entrance will be open and anyone who wishes to take advantage of counseling services will need to have a valid driver's license or student ID to be cleared to enter the school.

The theme of this year's parade was community -- and while we are hurting -- we know that we will come together and support each other, as we always do, in difficult times. We are Highland Park strong.

Nancy R. Rotering, Mayor
City of Highland Park, IL



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City of Highland Park | 1707 St. Johns Avenue, Highland Park, IL 60035

[Unsubscribe kmccaulou@cityhpil.com](mailto:kmccaulou@cityhpil.com)

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Sent by cityhp@cityhpil.com in collaboration with



From: Dan Weinberger <[REDACTED]>
Sent: Monday, July 04, 2022 9:25 PM
To: nrotering@cityhpil.com
Subject: Grieving and Remembering

[EXTERNAL EMAIL]

Monday July 4, 2022

Dear Mayor Roterer,

This morning from the relative safety of my Buffalo Grove home, the emails started to arrive from fellow members of a Men's Club "MEL", many of whole reside in Highland Park.

"There was a shooting at the Highland park parade...."

"My girlfriend and I were 90ft from the shooting...."

"One of our members lost an in law...."

As the day proceeded and community after community cancelled events planned for today, my wife and I listened to radio coverage and the immediacy of the terror and horror grew. As long term residents in the area, we have many friends in many communities of the northwest suburbs.

TV coverage of downtown relentlessly showed the empty lawn chairs.

Tonight some of our HP friends joined us in a planned July 4 celebration, but it was a debrief, a "how could this happen?" and our questions were interrupted by 'breaking news' "Person of Interest captured"... A relief, and a subsequent TV broadcaster said "downtown Highland park is still closed and people can not yet take their lawn chairs and picnic baskets home"

Silence.... Then one of us said "6 of those chairs will not be going home tonight"

And that led to the thought that a memorial, when that time comes, could be centered around 6 empty chairs as symbol of what we remember about what we saw and felt today.

Thank you for your service to the community

Dan Weinberger
Buffalo Grove
[REDACTED]

From: Bryna Gamson <[REDACTED]>
Sent: Monday, July 4, 2022 9:26 PM
To: City of Highland Park
Subject: Re: Special eNews: Message from Mayor Rotering

[EXTERNAL EMAIL]

Well said, Nancy.
So grateful he missed you.

On Jul 4, 2022, at 8:48 PM, City of Highland Park <cityhp@cityhpil.com> wrote:



[View as Webpage](#)

July 4, 2022



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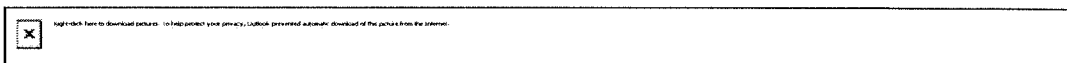
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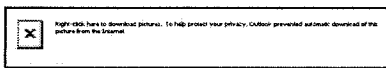
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Nancy R. Rotering, Mayor
City of Highland Park, IL

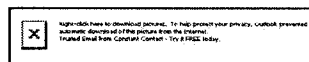


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From: gneukirch@cityhpil.com
Sent: Monday, July 4, 2022 9:28 PM
To: All_Users@cityhpil.com
Subject: Employee Counseling Service Available Tuesday, July 5th
Attachments: image003.png; image004.png; image005.png; image006.png; image007.png; Critical Incidents- how to manage for all.pdf; What is trauma Handout All People.pdf; Critical Incidents- Common reactions .pdf

Good evening colleagues,

Today has been an incredibly tragic day in our community. Whether you were on site or watching the news unfold at home, we understand how traumatic the events of today have been on our City of Highland Park family. I am in awe and incredibly appreciative of the swift work that our emergency responders undertook when shots were fired in the business district. Police, Fire, Public Works, Admin and other employees as well as the community quickly worked to provide aide to individuals on the scene and police personnel immediately began the investigation which has now led the person of interest in custody. We are grateful to the immediate and on-going support from the FBI, Lake County Major Crimes Task Force, State, area law enforcement agencies and numerous other agencies and organizations.

First Responders Wellness Center will be on site at West Ridge Center, 636 Ridge Road at 10 AM, July 5 to provide trauma support and counseling to City Staff and the City Council as well as for our Government Partners. ***All team members are welcome and encouraged to attend if comfortable.*** Please note that the opening session at 10 AM is designed specifically for those that were on the scene today. Attached are three handouts for reference and below is the schedule for services.

- ***10am, West Ridge Center – All team member who were at the Parade***
- ***11:30am, West Ridge Center - All team members who were in Highland Park today***
- ***12:30pm, West Ridge Center – All team members who would like additional support are encouraged to meet individually with a counselor from First Responders Wellness Center***

Additionally, communitywide counseling services will be taking place at the High School in a joint effort by the City, Park District, and School District 112 and 113 from 9:00 to 2:00. No appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have valid State identification to be cleared to enter the school, which is the school's standard procedure for visitors.

Human Resources will be sending out information on additional support options in the coming days.

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue

Highland Park, Illinois 60035

Direct: 847.926.1003

gncukirch@cityhpil.com





WELLNESS CENTER

FIRST RESPONDERS

477 E. Butterfield Rd. Suite 408 Lombard IL 60148
540 Frontage Rd. #2125 Northfield, IL 60093
Main: 630-909-9094 Fax: 630-597-2583

COPING AFTER A CRITICAL INCIDENT:

- Try to slowly get back into your normal routine
- Do healthy things for your body (eat fruits, vegetables, whole grain, beans), exercise (30 min. a day), & sleep (8 hours)
- Grounding, practicing being present in the here and now (Use all 5 senses)
- Avoid excesses such as food, alcohol, shopping, gambling, exercise, etc.
- Socialize with others & Talk about your feelings with others you trust
- Try therapy and/or spiritual counselors
- Have fun, read, play, and stay involved in your hobbies
- Volunteer or participate in other community activities to reduce isolation
- Watch comedies or look at www.sunnyskyz.com, a positive upbeat online news media
- Look at www.common sense media.org for guidance on what movies, TV shows, cartoons, that could be triggering for your situation. Common sense media reports on positive message, positive role models, violence, sex, language, drinking, drugs, and smoking, and consumerism.
- Turn Media off & Take a Break: You may want to know what is happening with your critical incident, but the updates can also add distress. Consider if you truly want to know or not, if so, then give yourself time limits.

SIGNS YOU MAY NEED MORE HELP:

- Having symptoms that are getting worse or staying exactly the same since the incident.
- Difficulties with not thinking about the event and all the “what if’s...”
- Depressive symptoms such as sadness, worthlessness, lack of energy, social withdrawal, low self-esteem, increase/decrease of sleep or appetite, indecisiveness, unresolved grief, and/or poor concentration
- Anxiety Symptoms such as excessive or unrealistic worry, difficulties controlling worry; physical tension (i.e. muscle tension, restlessness, shakiness); autonomic hyperactivity (i.e. heart palpitations, shortness of breath, dry mouth, nausea); hypervigilance (i.e. feeling on edge, difficulties concentrating, trouble falling or staying asleep, irritability), sadness, intrusive memories, poor sleep, anxiety, guilt, etc.
- Trauma Symptoms such as intrusive, distressing thoughts related to the traumatic incident, avoidance of reminders of the incident, detachment, hypervigilance, and arousal and distress when reminded of the incident.

- Symptoms that are negatively impacting your mood, thoughts, or daily functioning
- Having thoughts of death, suicide, or hurting oneself
- Not being able to do your job/school or take care of oneself or significant others
- Substantial decrease or increase of sleep, food, and/or alcohol or other substances

COPING STRATEGIES:

- Tactical breathing: inhale for 3 counts, hold for 3, exhale for 3 counts to reduce stress.
- Use Calm, Headspace, or another phone app to practice guided imagery & meditation.
- Increase and use your support system. You are not alone, everyone suffers.
- Wallpaper: Put happy pictures on your phone of family or vacations for reminders of happy times
- Exercise Regularly: Gym, walk, play with kids, sports, etc.
- Move: Get out of your couch, draw, listen to music, walk around the block, visit a park or a nice view.
- Use scented candles, oils, or other fragrances that are calming at home. Consider a nice smelling air freshener in your office.
- Go to therapy and talk with a trauma counselor.
- Concentrate on what you have & appreciate it.
- Do something nice for someone else: Anything from opening a door to a smile.

SLEEP TECHNIQUES:

- Lie down to sleep only when sleepy.
- Do not use bed for any other activities like TV, reading, listening to music, etc. only for sleeping.
- Get out of bed if sleep doesn't arrive soon after retiring (approx. 30-40 min)
- Try to set a consistent sleep-wake cycle. No napping, when possible.
- Restrict excessive liquid intake prior to bed & Avoid spicy late-night snacks or any late-night eating.
- Exercise daily but not 3-4 hours before bedtime.
- Minimize or avoid caffeine, alcohol, tobacco, and any stimulants.
- Do not use caffeine or any stimulants a minimum of 4-6 hours before going to bed.
- Try to avoid TV 1-2 hours before going to bed and avoid news or other intense material prior to going to bed.
- Make the bedroom colder, use brand new sheets, and darken your room.
- Try Chamomile, Valerian Root, Lavender, or Lemon Balm Teas.
- Eat Melatonin rich foods such as pistachios, tomatoes, tart cherries, walnuts, almonds, spinach, and bananas.



FIRST RESPONDERS WELLNESS CENTER

477 E. Butterfield Rd Suite 408-10 Lombard, IL 60148
540 W Frontage Rd. Suite 2125 Northfield, IL 60093

WHAT IS TRAUMA?

A traumatic incident is when a person is exposed to an actual or threatened death, serious injury, or sexual violence in one of more of the following ways: 1) directly experience, 2) witness it, 3) learn about is occurring to a close family/friend/co-worker, 4) experienced repeated or extreme exposure to aversive details.

EVENT RISK FACTORS that increase difficulties in handling the trauma:

- 1) Unexpected
- 2) Feeling unprepared or vulnerable
- 3) Unexpected consequences
- 4) Alone or feeling of being alone
- 5) Personal history with victim/offender/witness
- 6) Increased personal/current stressors
- 7) Current substance abuse or mental illness
- 8) Intentional act committed by another
- 9) Being near, highly exposed, and spending a long duration near or in the trauma
- 10) Victim is a child or vulnerable population
- 11) Man-made incident
- 12) Atrocity, brutal, or shocking
- 13) Victim or witness of multiple traumas
- 14) Inability to find any meaning or reason
- 15) Feeling that you did not handle the incident well

What you can do:

- 1) Understand common trauma reactions & that there is not something wrong with you
- 2) Talk with others who are safe/Increase your social support/Be with others
- 3) Name your emotions & acknowledge them
- 4) Expect unwanted emotions (i.e., crying spells, anxiety in crowds)
- 5) Grief can take a long time; give yourself time to recover.
- 6) Do not judge yourself negatively, you survived! Accept that you have feelings—feelings are not wrong, only what you do with your feelings can be wrong. You have a right to feel both negative and positive emotions.
- 7) Do not immerse yourself in the trauma, limit your exposure, when possible, avoid a lot of media and social media.
- 8) Try to get back into your normal routine slowly.
- 9) Use deep breathing, meditation, yoga, or other things that are calming to you.

- 10) Self-care: Eat healthy, prioritize sleep, shower, etc.
- 11) Exercise
- 12) Do what you enjoy, if you are happy that does not suggest you are okay with what occurred.

FIRST RESPONDERS WELLNESS CENTER

Critical Incidents- Common Reactions

Most common distortions of the traumatic event are:

- Distortion of time-(time sped up or slowed down)
- Sensory distortions- (i.e. tunnel vision, hearing changes, etc.)
- Perceptual or Behavioral Distortions- (i.e. Objects change size)
- Sense of helplessness-Limited choices
- “Fight/Flight/Freeze” response
- Disturbance in memory- sometimes our memory gives us “tunnel memory”
- Hyperarousal/Hypoarousal- heightened awareness of our surroundings or constriction of our perception
- Replaying the incident in your head (what ifs)

After a trauma an individual may feel:

- Detached
- Shock and disbelief
- Anxiety, nervousness
- Pre-occupied with thoughts about the incident
- Angry, resentful
- Highly sensitive to others
- Guilt/Guilt for not feeling guilty
- Blaming others
- Hypervigilant, more so in public
- Unexpected emotions
- Relief
- Proud, Happy
- Exhilaration
- Acceptance/Resolution
- Feelings of Isolation
- Feelings that change or may conflict
- Scared/Afraid, particularly in social settings

After traumatic incidents individuals may exhibit increased emotions/bodily sensations such as:

- Changes in appetite and/or sleep
- Nausea and stomachaches
- Anxiety and/or Depression
- Changes in sexual function or libido
- Flashbacks of the incident
- Anger, irritability
- Intrusive memories
- Crying/Unexpected crying
- Headaches
- Weakness/Fatigue
- Muscle Tension/Twitches
- Poor concentration/Forgetfulness
- Daymares/nightmares
- Low frustration tolerance
- Avoiding things related to the incident
- Hypersensitivity & abrupt mood changes

Any emotions or changes can occur and are normal, but they should lessen over time. If your symptoms start to increase and/or impact your day to day living, then please call a mental health professional.

Call FRWC at 1-630-909-9094 or email info@firstresponderswellnesscenter.com or find a police and public safety therapist.

From: Rector at Trinity Parish <Rector@trinitychurchhp.org>
Sent: Monday, July 04, 2022 9:29 PM
To: cityhp@cityhpil.com
Subject: A gathering in Memorial Park tomorrow evening at 7 pm

[EXTERNAL EMAIL]

To whom it may concern,

The congregations of Trinity Episcopal Church in Highland Park and Highland Park Presbyterian Church plan to hold a brief vigil tomorrow (Tuesday) at 7 pm at Memorial Park on Laurel Avenue, which lies between our two congregations. We intend it to be an interfaith gathering of about 30 minutes. Please let us know who else we might contact to make aware.

Regards,
Bryan Cones

Bryan Cones (he/him)
Pastor, Trinity Episcopal Church
rector@trinitychurchhp.org
847 432 6653 (office)
[REDACTED] (cell/text/pastoral emergency)

I am generally in the office Sundays, Wednesdays, Thursdays, and Fridays. I check emails on those days and on Saturday mornings. Mondays and Tuesdays are my days off. In case of pastoral emergency, please contact me by my cell number above.

From: R Wetzel [REDACTED]
Sent: Monday, July 4, 2022 9:30 PM
To: police@cityhpil.com
Subject: True Heroes

[EXTERNAL EMAIL]

I heard about the mass shooting that should never have taken place and I just want to say thank you for your selfless service and for protecting and defending those innocent people from an evil man that harmed them for no reason. Today you let the families of this mass shooting feel safe, comforted, secure, and loved because that's not just your job it's your huge bigger than life heart and spirit that makes this Nation truly great and once again thank you for enforcing the law, keeping this community safe and happy and in good health and for being my heroes! So go and bring that poor community the justice it deserves by never letting that evil shooter out of jail ever! Thank you! Also I've already prayed for the victims of this mass shooting and will continue to do so fervently! God Bless You!

From: Kent Street <kstreet@deerfield.il.us>
Sent: Monday, July 4, 2022 9:30 PM
To: Julie Morrison; Bob Morgan([REDACTED]); Dan Shapiro; Mayor Dan Shapiro
Cc: Andrew Lichterman, ICMA-CM; DavidFitzgerald; John Sliozis; Robert Phillips, P.E.; Eric Burk, CPA; BrianBudny; Chris Fry; JustinKeenan
Subject: Hp Parade
Attachments: 0.jpg; 1.jpg; 2.jpg; 3.jpg

[EXTERNAL EMAIL]

Nothing you don't know,

So....we are all grieving...but not complacent.

I know you know, but we are actively assisting HP and have been all day and will continue to do so. No confirmations so don't repeat, but we think this is the shooter and the immediate threat is reduced.

More to come and so so so thank you for your continued support and discretion.




Kent



VILLAGE OF DEERFIELD

Kent Street

Village Manager | [Village of Deerfield](#)
850 Waukegan Rd | Deerfield, IL 60015
847.719.7401

Follow Us:   

From: jfontane@cityhpil.com
Sent: Monday, July 04, 2022 9:33 PM
To: gneukirch@cityhpil.com
Subject: RE: Employee Counseling Service Available Tuesday, July 5th

Thank you for this important information Ghida.

From: Neukirch, Ghida <gneukirch@cityhpil.com>
Sent: Monday, July 4, 2022 9:28 PM
To: All Users <All_Users@cityhpil.com>
Subject: Employee Counseling Service Available Tuesday, July 5th

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Additionally, communitywide counseling services will be taking place at the High School in a joint effort by the City, Park District, and School District 112 and 113 from 9:00 to 2:00. No appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have valid State identification to be cleared to enter the school, which is the school's standard procedure for visitors.

Human Resources will be sending out information on additional support options in the coming days.

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com

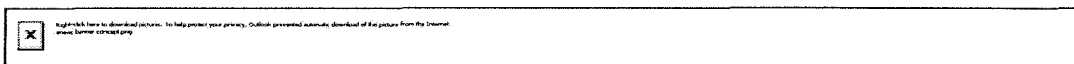


From: Meno Passini [REDACTED]
Sent: Monday, July 4, 2022 9:33 PM
To: cityhp@cityhpil.com
Subject: Re: Special eNews: Message from Mayor Rotering

[EXTERNAL EMAIL]

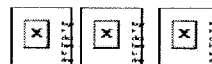
Thank You Mayor and the Police for arresting him so fast.

On Mon, Jul 4, 2022, 8:48 PM City of Highland Park <cityhp@cityhpil.com> wrote:



[View as Webpage](#)

July 4, 2022



Message from Mayor Rotering

Today was the bloodiest day that we have ever experienced in Highland Park. This morning at approximately 10:14 AM a shooter opened fire with an assault weapon on a crowd attending our 4th of July parade. We know at this time that six individuals lost their lives and at least 24 were injured. Our hearts go out to the victims, families, and our community.

The attack prompted an immediate and well-coordinated response from multiple law enforcement agencies at the Federal, State, County, and local levels. A suspect, Robert "Bobby" Crimo III (age 22 of Highwood, Ill.) was identified and a massive manhunt ensued.

At approximately 6:30 p.m., the suspect was apprehended on Route 41 at Westleigh Road. He was taken into custody without incident and is currently being processed through the Highland Park Police Department.

Throughout the day we have received offers of support and resources from public officials and agencies including President Biden. Fellow mayors have reached out from across the country, many who lead communities that have experienced this pain and tragedy. We thank Governor J.B. Pritzker, Senator Richard Durbin, Senator Tammy Duckworth, Congressman Brad Schneider,

Illinois State Senator Julie Morrison, and Illinois State Representative Bob Morgan for coming to support our community and for providing every available resource.

I want to thank our first responders for their bravery and extraordinary efforts today. Our police and firefighters saved countless lives with their responses — running into danger and taking immediate action to save others. We are grateful for these selfless acts. We know there were members of our community who rendered aid and assistance as well, and we thank each and every one of you for those efforts.

I also want to acknowledge and thank numerous agencies for their support including American Red Cross, World Central Kitchen, Lakeshore Country Club, Northmoor Country Club, Soul and Smoke food truck, Catering by Michaels, Northern Illinois Critical Incident Stress Management, local clergy and many other individuals and agencies have stepped up to provide food and support for our first responders. We are grateful for their generosity.

Our community, like so many before us, is devastated. It's impossible to imagine the pain of this kind of tragedy until it happens in your backyard. Gun violence - a mass shooting such as this casts a much wider net of agony than what the public is typically exposed to; it's a crisis that devastates entire families and communities in a single moment and we know will take time to heal.

Tomorrow the President will order our flags to fly at half-mast, and many public programs have been canceled. Please check with your camps and activities to see if they are operating. In the days and weeks ahead we will come together as a community to mourn and begin the path of healing. I will share more information as it is available.

Road and Business Closures

Numerous roads will remain closed in central downtown Highland Park for the FBI investigation, and many businesses will remain closed. The area closure spans Laurel Avenue from First Street to Elm Place and Green Bay Road from First Street to Elm Place (map below). Detours will be established, but please limit your travel only to essential business in Highland Park. The City is reaching out to business owners to share information, and will work with them to reopen as soon as possible.



Counseling Resources

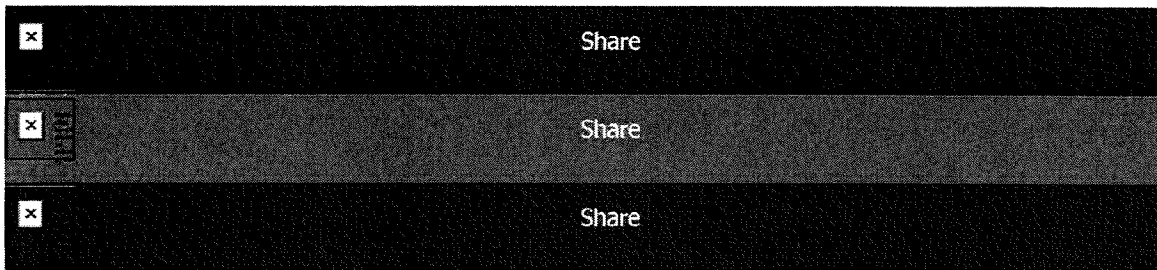
A coordinated effort is also being made to provide crisis counseling to anyone in need. The City of Highland Park, District 112, District 113, and the

Park District will have counselors available at Highland Park High School, 433 Vine Ave., for community members in need of assistance, tomorrow from 9:00 AM to 2:00 PM. No appointment is necessary. The Vine Ave. entrance will be open and anyone who wishes to take advantage of counseling services will need to have a valid driver's license or student ID to be cleared to enter the school.

The theme of this year's parade was community -- and while we are hurting -- we know that we will come together and support each other, as we always do, in difficult times. We are Highland Park strong.



Nancy R. Rotering, Mayor
City of Highland Park, IL

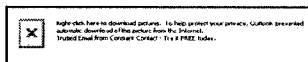


City of Highland Park | 1707 St. Johns Avenue, Highland Park, IL 60035

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Sent by cityhp@cityhpil.com in collaboration with



Try email marketing for free today!

From: noreply=revize.com@turbo-smtp.info on behalf of noreply@revize.com
Sent: Monday, July 4, 2022 9:34 PM
To: apalbitska@cityhpil.com
Cc: cityhp@cityhpil.com
Subject: FOIA

[EXTERNAL EMAIL]

All Other Requests = true

Copy_1 = true

Records Requests = -Any and all body camera footage related to the apprehension or arrest of Robert "Bobby" Crimo III on July 4, 2022

-Any/all dash camera footage related to the above incident

-Any and all in-car footage of Crimo

Fee Waiver = This request is not being made for commercial purposes, I am a reporter with the Chicago Tribune and the requested records will be used for the public interest.

use the records or information for sale, resale, solicitation or advertisement for sales or services = false

Represent news media or a non-profit, scientific or academic organization = true

Disseminate information concerning news and current or passing events = true

Articles of opinion or features of interest to the public = true

Academic, scientific, public research, or education = true

Mail Request =

I do not request mail delivery = true

Name of Requestor = A.D. Quig

Name of person for whom =

Address = 560 W Grand Ave

Chicago, IL 60654

Day Phone = 574-360-2532

evening phone =

Email = aquig@chicagotribune.com

signature = Adrienne Quig

Date = 7/4/2022

Client IP = 73.246.97.173

From: noreply=revize.com@turbo-smtp.info on behalf of noreply@revize.com
Sent: Monday, July 4, 2022 9:34 PM
To: apalbitska@cityhpil.com
Cc: cityhp@cityhpil.com
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signature = Adrienne Quig

Date = 7/4/2022

Client IP = 73.246.97.173

From: [REDACTED]
Sent: Monday, July 04, 2022 9:37 PM
To: police@cityhpil.com
Subject: Robert Crimo: relatives, associates, emails, addresses, phone numbers, possible business of grandfather
Attachments: 7BBFF3D7-7BF7-479A-A1D4-D59A5E1E2E95.jpg; 5616F943-6750-4B21-8718-BA04275A34DA.jpg; A9474384-CAAD-4DE0-AB03-876D62D605D3.jpg; B35C2B8C-2E73-427E-9F48-35B335F27A46.jpg; 39F660AC-E734-40F5-8E22-B9D823DEE48A.jpg; 5AF5A2BD-D1E5-4FB5-BF3E-B062F8D79747.jpg; 060CA287-E499-43C5-B80B-E5E65B7A9D43.jpg; 6F78801D-947A-4F9E-9D47-12AD5014239C.jpg; 31ABE975-1B9A-4F78-B6CB-F1AEDD94EB04.jpg; D3A8CF73-75D4-4329-AA0A-625D7D588281.jpg; 830ED017-0345-4DBA-8D80-220C6EE0189F.jpg; 0E4E2D43-1DA2-4AE3-9E10-4B9632238E72.jpg; 5EDAEC2E-6004-4E03-B7AA-CE55064C322F.jpg; 63A40C29-3790-4766-89D7-890ADDBF36C0.jpg; CA30B67A-D996-4421-A631-AE2DEECDB73B.jpg; A4DC6488-771F-4B43-B3A0-D1B8F9C5A58C.jpg; F94880FC-6EBE-4A45-A712-01892E8D9C61.jpg; 3F7031DE-C2F2-47B0-9432-ACB5ACE3FB24.jpg; E4B1F32C-BB1A-402E-8DF7-5E3EC0E3BA17.jpg; 6D644F52-D75F-4E8E-9F26-32FDF64FBCA4.jpg; 92022786-6F4E-44F4-8E0E-52A7317E04E0.jpg; 59141551-ED68-4610-BA79-02F6AE60F6F7.jpg; A1780C20-9785-4287-AF5E-2F7B85BAC9F6.jpg; 7C5F810D-F5ED-453E-B403-AC87A33981C2.jpg

[EXTERNAL EMAIL]

I just wanted to share information i found online for Robert "Bobby" Crimo that i found on a valuable free search engine in locating people called [truepeoplesearch.com](https://www.truepeoplesearch.com)

I cut and pasted links to his family and associates with addresses emails, and phone numbers as well as screenshots of the same.

It would show neighbors Bobby Crimo is familiar with for your search.

Hope it helps!

<https://www.truepeoplesearch.com/details?name=Robert%20Crimo&citystatezip=Highland%20Park%2C%20IL&rid=0x0>

<https://www.truepeoplesearch.com/details?name=Bobby%20Crimo&citystatezip=Highland%20Park%2C%20IL&rid=0x0>

<https://www.truepeoplesearch.com/details?name=Robert%20Crimo%20Sr&citystatezip=Highland%20Park%2C%20IL&rid=0x0>

(Possible business listed for Robert Crimo Senior: Samrose Inc) Found a Samrose Inc in Rolling Meadows, 15 miles from Highland Park, Illinois) In light of areas culprit i may be "familiar with"... may have hidden near?

<https://m.facebook.com/Samrose-Enterprises-Inc-218905361516418/>

<https://www.bizapedia.com/il/samrose-enterprises-inc.html>

<https://www.truepeoplesearch.com/details?name=Paul%20A%20Crimo&personid=pn8268u4nnl200r49866&rid=0x0>

<https://www.truepeoplesearch.com/details?name=Rosanne%20M%20Crimo&personid=px2289090r04nn02r2482&rid=0x0>

<https://www.truepeoplesearch.com/details?name=Denise%20M%20Pesina&personid=pnuuu2ru90rl48860l64&rid=0x0>

<https://www.truepeoplesearch.com/details?name=Lynette%20A%20Pesina&personid=pxunn4n8nl6rul8uur04&rid=0x0>

<https://www.truepeoplesearch.com/details?name=Jeff%20B%20Dr%20Wygodny&personid=pl8l89rlr908206nl128&rid=0x0>

Just wanted you to have this information handy for your investigation.

Praying you locate, apprehend, arrest and convict, this diabolical murderer, immediately before he harms any other innocent people!

[truepeoplesearch.com](https://www.truepeoplesearch.com) is such a good search engine to locate people. Most of the time it is very accurate. I hope you use it for future investigations, as well!

Thank you for your hard work and service!

God bless you and keep you safe!

Sincerely

A black rectangular redaction box covering the signature of the sender.

Sent from ProtonMail for iOS

TruePeopleSearch

Robert Crimo



Previous Addresses

55 Saint Johns Ave

Highland Park, IL 60035

(Nov 2008)

Map

Sponsored Links

Possible Relatives

Robert E Crimo Jr

TruePeopleSearch

Robert Crimo



Possible Associates

Christine M Crimo Sr, Denise M

Pesina, Lynette A Pesina, Paul A

Crimo, Rosanne M Crimo

Robert Crimo



Robert Crimo

Age Unknown

Full Background Report Available

→ Ad

Current Address

1566 McDaniels Ave

Highland Park, IL 60035

Map

TruePeopleSearch

Bobby Crimo



Bobby Crimo

Age Unknown

Full Background Report Available

→ Ad

Current Address

55 Saint Johns Ave

Highland Park, IL 60035

Map

TruePeopleSearch

Bobby Crimo



Current Address

55 Saint Johns Ave

Highland Park, IL 60035

Map

Phone Numbers

[REDACTED] - Wireless

TruePeopleSearch

Bobby Crimo



Possible Relatives

Robert E Crimo Jr

Possible Associates

Christine M Crimo Sr, Denise M

Pesina, Lynette A Pesina, Paul A

Crimo, Rosanne M Crimo

TruePeopleSearch

Robert E Crimo



Robert E Crimo Sr

Age 92 (Dec 1929)

Full Background Report Available

→ Ad

Current Address

[REDACTED ADDRESS LINE]

[REDACTED ADDRESS LINE]

Map

TruePeopleSearch

Robert E Crimo



[REDACTED] - Wireless

[REDACTED] - Landline

[REDACTED] - Landline

[REDACTED] - Landline

[REDACTED] - Landline

[REDACTED] - Wireless

[REDACTED] - Wireless

[REDACTED] - Wireless

[REDACTED] - Landline

[REDACTED] - Wireless

[REDACTED] - Landline

TruePeopleSearch

Robert E Crimo



Email Addresses

[REDACTED]

[REDACTED]

[REDACTED]

Associated Names

Robt E Crimo, Bob E Crimo Jr,

Robert Pesina, Rob E Crimo Jr,

Robert E Crimojr, Roseanne Crimo,

Bob Primo

TruePeopleSearch

Robert E Crimo



Possible Relatives

Christine M Crimo Sr, Denise M

Pesina, Lynette A Pesina, Paul A

Crimo, Rosanne M Crimo, Antonio

C Pesina, Ben C Pesina, Carlos C

Pesina, Cherylyn M Pesina, Daniel

R Pesina, Jenny M Pesina, Laura L

Landis Pesina, Lesvia A Pesina,

Maria Pesina, Ruben Anthony

Pesina, Ruben C Pesina, Rita Marie

Pesina

Paul A Crimo



Paul A Crimo

Age 54 (Nov 1967)

Full Background Report Available

→ Ad

Current Address

[REDACTED]

[REDACTED]

Map

TruePeopleSearch

Paul A Crimo



Phone Numbers

[REDACTED] - Landline

[REDACTED] - Wireless

[REDACTED] - Landline

[REDACTED] - Wireless

[REDACTED] - Wireless

[REDACTED] - Landline

TruePeopleSearch

Paul A Crimo



Possible Relatives

Christine M Crimo Sr, Robert E
Crimo Jr, Rosanne M Crimo

Possible Associates

Denise M Pesina, Jeff B Dr
Wygodny, Lynette A Pesina

Rosanne M Crimo



Rosanne M Crimo

Age 56 (Jan 1966)

Full Background Report Available

→ Ad

Current Address

[REDACTED]

[REDACTED]

Map

TruePeopleSearch

Rosanne M Crimo



Phone Numbers

[REDACTED] - Wireless

[REDACTED] - Landline

[REDACTED] - Landline

[REDACTED] - Landline

[REDACTED] - Wireless

[REDACTED] - Wireless

[REDACTED] - Wireless

TruePeopleSearch

Rosanne M Crimo



Email Addresses

[REDACTED]

Associated Names

Rosanne C Wygodny, Rosanne M

Wygodny, Rosanne E Crimo,

Roseanne C Wygodny, Rosanne

Crimo Wygodny

TruePeopleSearch

Denise M Pesina



Denise Marie Pesina

Age 48 (Oct 1973)

Full Background Report Available

→ Ad

Current Address

[REDACTED]

[REDACTED]

Map

Denise M Pesina



Phone Numbers

[REDACTED] - Wireless

[REDACTED] - Wireless

[REDACTED] - Landline

[REDACTED] - Landline

TFW LTE

3:45 PM



TruePeopleSearch

Denise M Pesina



TruePeopleSearch

Denise M Pesina



Possible Relatives

Antonio C Pesina, Ben C Pesina,
Camella M Morris, Carlos C Pesina,
Cherylyn M Pesina, Damian A
Gibson, Daniel R Pesina, Jenny M
Pesina, Laura L Landis Pesina,
Lesvia A Pesina, Lynette A Pesina,
Robert E Crimo Jr, Ruben C Pesina,
Ruben Anthony Pesina, Sharon A
Hardcastle, Maria Del Pesina, Rita
Marie Pesina, Vanessa Pesina

TruePeopleSearch

Denise M Pesina



Possible Associates

Dick J Gibson, Benny J Moy, Elvira
G Cruz, Alice M Hernandez, Angelo
D Hernandez, Carlos Gibson,
Donald G Gottlinger, Frank A
Hernandez, Frederic Randall
Landis, Jonathan A Ashment,
Joseph J Hardcastle, Lynnea Joy
Stec, Manuel Lopez Sr, Marc J
Pelot, Margaret Mary Gibson, Mary
B Gibson, Olivia G Lopez, Paul A
Crimo. Susana Lopez. Torrev J

TruePeopleSearch

Lynette A Pesina



Lynette A Pesina

Age 27 (Mar 1995)

Full Background Report Available

→ Ad

Current Address

[REDACTED ADDRESS LINE]

[REDACTED ADDRESS LINE]

Map

TruePeopleSearch

Lynette A Pesina



Phone Numbers

[REDACTED] - Wireless

[REDACTED] - Wireless

TruePeopleSearch

Christine M Crimo



Christine M Crimo

Deceased Jan 2010 (age 72)

Full Background Report Available

→ Ad

Current Address

[REDACTED]

[REDACTED]

Map

From: nbarnes@cityhpil.com
Sent: Monday, July 4, 2022 9:39 PM
To: [REDACTED]
Subject: Fwd: Employee Counseling Service Available Tuesday, July 5th
Attachments: image003.png; image004.png; image005.png; image006.png; image007.png; Critical Incidents- how to manage for all.pdf; What is trauma Handout All People.pdf; Critical Incidents- Common reactions .pdf

Nick Barnes

Human Resources Generalist

City of Highland Park

847.926.1013 direct

847.433.2940 fax

From: Neukirch, Ghida <gneukirch@cityhpil.com>
Sent: Monday, July 4, 2022 9:28:17 PM
To: All Users <All_Users@cityhpil.com>
Subject: Employee Counseling Service Available Tuesday, July 5th

Good evening colleagues,

Today has been an incredibly tragic day in our community. Whether you were on site or watching the news unfold at home, we understand how traumatic the events of today have been on our City of Highland Park family. I am in awe and incredibly appreciative of the swift work that our emergency responders undertook when shots were fired in the business district. Police, Fire, Public Works, Admin and other employees as well as the community quickly worked to provide aide to individuals on the scene and police personnel immediately began the investigation which has now led the person of interest in custody. We are grateful to the immediate and on-going support from the FBI, Lake County Major Crimes Task Force, State, area law enforcement agencies and numerous other agencies and organizations.

First Responders Wellness Center will be on site at West Ridge Center, 636 Ridge Road at 10 AM, July 5 to provide trauma support and counseling to City Staff and the City Council as well as for our Government Partners. ***All team members are welcome and encouraged to attend if comfortable.*** Please note that the opening session at 10 AM is designed specifically for those that were on the scene today. Attached are three handouts for reference and below is the schedule for services.

- ***10am, West Ridge Center – All team member who were at the Parade***

- **11:30am, West Ridge Center - All team members who were in Highland Park today**
- **12:30pm, West Ridge Center – All team members who would like additional support are encouraged to meet individually with a counselor from First Responders Wellness Center**

Additionally, communitywide counseling services will be taking place at the High School in a joint effort by the City, Park District, and School District 112 and 113 from 9:00 to 2:00. No appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have valid State identification to be cleared to enter the school, which is the school's standard procedure for visitors.

Human Resources will be sending out information on additional support options in the coming days.

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com





WELLNESS CENTER

FIRST RESPONDERS

477 E. Butterfield Rd. Suite 408 Lombard IL 60148
540 Frontage Rd. #2125 Northfield, IL 60093
Main: 630-909-9094 Fax: 630-597-2583

COPING AFTER A CRITICAL INCIDENT:

- Try to slowly get back into your normal routine
- Do healthy things for your body (eat fruits, vegetables, whole grain, beans), exercise (30 min. a day), & sleep (8 hours)
- Grounding, practicing being present in the here and now (Use all 5 senses)
- Avoid excesses such as food, alcohol, shopping, gambling, exercise, etc.
- Socialize with others & Talk about your feelings with others you trust
- Try therapy and/or spiritual counselors
- Have fun, read, play, and stay involved in your hobbies
- Volunteer or participate in other community activities to reduce isolation
- Watch comedies or look at www.sunnyskyz.com, a positive upbeat online news media
- Look at www.common sense media.org for guidance on what movies, TV shows, cartoons, that could be triggering for your situation. Common sense media reports on positive message, positive role models, violence, sex, language, drinking, drugs, and smoking, and consumerism.
- Turn Media off & Take a Break: You may want to know what is happening with your critical incident, but the updates can also add distress. Consider if you truly want to know or not, if so, then give yourself time limits.

SIGNS YOU MAY NEED MORE HELP:

- Having symptoms that are getting worse or staying exactly the same since the incident.
- Difficulties with not thinking about the event and all the “what if’s...”
- Depressive symptoms such as sadness, worthlessness, lack of energy, social withdrawal, low self-esteem, increase/decrease of sleep or appetite, indecisiveness, unresolved grief, and/or poor concentration
- Anxiety Symptoms such as excessive or unrealistic worry, difficulties controlling worry; physical tension (i.e. muscle tension, restlessness, shakiness); autonomic hyperactivity (i.e. heart palpitations, shortness of breath, dry mouth, nausea); hypervigilance (i.e. feeling on edge, difficulties concentrating, trouble falling or staying asleep, irritability), sadness, intrusive memories, poor sleep, anxiety, guilt, etc.
- Trauma Symptoms such as intrusive, distressing thoughts related to the traumatic incident, avoidance of reminders of the incident, detachment, hypervigilance, and arousal and distress when reminded of the incident.

- Symptoms that are negatively impacting your mood, thoughts, or daily functioning
- Having thoughts of death, suicide, or hurting oneself
- Not being able to do your job/school or take care of oneself or significant others
- Substantial decrease or increase of sleep, food, and/or alcohol or other substances

COPING STRATEGIES:

- Tactical breathing: inhale for 3 counts, hold for 3, exhale for 3 counts to reduce stress.
- Use Calm, Headspace, or another phone app to practice guided imagery & meditation.
- Increase and use your support system. You are not alone, everyone suffers.
- Wallpaper: Put happy pictures on your phone of family or vacations for reminders of happy times
- Exercise Regularly: Gym, walk, play with kids, sports, etc.
- Move: Get out of your couch, draw, listen to music, walk around the block, visit a park or a nice view.
- Use scented candles, oils, or other fragrances that are calming at home. Consider a nice smelling air freshener in your office.
- Go to therapy and talk with a trauma counselor.
- Concentrate on what you have & appreciate it.
- Do something nice for someone else: Anything from opening a door to a smile.

SLEEP TECHNIQUES:

- Lie down to sleep only when sleepy.
- Do not use bed for any other activities like TV, reading, listening to music, etc. only for sleeping.
- Get out of bed if sleep doesn't arrive soon after retiring (approx. 30-40 min)
- Try to set a consistent sleep-wake cycle. No napping, when possible.
- Restrict excessive liquid intake prior to bed & Avoid spicy late-night snacks or any late-night eating.
- Exercise daily but not 3-4 hours before bedtime.
- Minimize or avoid caffeine, alcohol, tobacco, and any stimulants.
- Do not use caffeine or any stimulants a minimum of 4-6 hours before going to bed.
- Try to avoid TV 1-2 hours before going to bed and avoid news or other intense material prior to going to bed.
- Make the bedroom colder, use brand new sheets, and darken your room.
- Try Chamomile, Valerian Root, Lavender, or Lemon Balm Teas.
- Eat Melatonin rich foods such as pistachios, tomatoes, tart cherries, walnuts, almonds, spinach, and bananas.



FIRST RESPONDERS WELLNESS CENTER

477 E. Butterfield Rd Suite 408-10 Lombard, IL 60148

540 W Frontage Rd. Suite 2125 Northfield, IL 60093

WHAT IS TRAUMA?

A traumatic incident is when a person is exposed to an actual or threatened death, serious injury, or sexual violence in one of more of the following ways: 1) directly experience, 2) witness it, 3) learn about it occurring to a close family/friend/co-worker, 4) experienced repeated or extreme exposure to aversive details.

EVENT RISK FACTORS that increase difficulties in handling the trauma:

- 1) Unexpected
- 2) Feeling unprepared or vulnerable
- 3) Unexpected consequences
- 4) Alone or feeling of being alone
- 5) Personal history with victim/offender/witness
- 6) Increased personal/current stressors
- 7) Current substance abuse or mental illness
- 8) Intentional act committed by another
- 9) Being near, highly exposed, and spending a long duration near or in the trauma
- 10) Victim is a child or vulnerable population
- 11) Man-made incident
- 12) Atrocity, brutal, or shocking
- 13) Victim or witness of multiple traumas
- 14) Inability to find any meaning or reason
- 15) Feeling that you did not handle the incident well

What you can do:

- 1) Understand common trauma reactions & that there is not something wrong with you
- 2) Talk with others who are safe/Increase your social support/Be with others
- 3) Name your emotions & acknowledge them
- 4) Expect unwanted emotions (i.e., crying spells, anxiety in crowds)
- 5) Grief can take a long time; give yourself time to recover.
- 6) Do not judge yourself negatively, you survived! Accept that you have feelings—feelings are not wrong, only what you do with your feelings can be wrong. You have a right to feel both negative and positive emotions.
- 7) Do not immerse yourself in the trauma, limit your exposure, when possible, avoid a lot of media and social media.
- 8) Try to get back into your normal routine slowly.
- 9) Use deep breathing, meditation, yoga, or other things that are calming to you.

- 10) Self-care: Eat healthy, prioritize sleep, shower, etc.
- 11) Exercise
- 12) Do what you enjoy, if you are happy that does not suggest you are okay with what occurred.

FIRST RESPONDERS WELLNESS CENTER

Critical Incidents- Common Reactions

Most common distortions of the traumatic event are:

- Distortion of time-(time sped up or slowed down)
- Sensory distortions- (i.e. tunnel vision, hearing changes, etc.)
- Perceptual or Behavioral Distortions- (i.e. Objects change size)
- Sense of helplessness-Limited choices
- “Fight/Flight/Freeze” response
- Disturbance in memory- sometimes our memory gives us “tunnel memory”
- Hyperarousal/Hypoarousal- heightened awareness of our surroundings or constriction of our perception
- Replaying the incident in your head (what ifs)

After a trauma an individual may feel:

- | | |
|---|--|
| • Detached | • Hypervigilant, more so in public |
| • Shock and disbelief | • Unexpected emotions |
| • Anxiety, nervousness | • Relief |
| • Pre-occupied with thoughts about the incident | • Proud, Happy |
| • Angry, resentful | • Exhilaration |
| • Highly sensitive to others | • Acceptance/Resolution |
| • Guilt/Guilt for not feeling guilty | • Feelings of Isolation |
| • Blaming others | • Feelings that change or may conflict |
| | • Scared/Afraid, particularly in social settings |

After traumatic incidents individuals may exhibit increased emotions/bodily sensations such as:

- | | |
|--|---|
| • Changes in appetite and/or sleep | Headaches |
| • Nausea and stomachaches | Weakness/Fatigue |
| • Anxiety and/or Depression | Muscle Tension/Twitches |
| • Changes in sexual function or libido | Poor concentration/Forgetfulness |
| • Flashbacks of the incident | Daymares/nightmares |
| • Anger, irritability | Low frustration tolerance |
| • Intrusive memories | Avoiding things related to the incident |
| • Crying/Unexpected crying | Hypersensitivity & abrupt mood changes |

Any emotions or changes can occur and are normal, but they should lessen over time. If your symptoms start to increase and/or impact your day to day living, then please call a mental health professional.

Call FRWC at 1-630-909-9094 or email info@firstresponderswellnesscenter.com or find a police and public safety therapist.

From: Leslie Mendoza Temple [REDACTED] >
Sent: Monday, July 4, 2022 9:40 PM
To: City of Highland Park
Subject: Re: Special eNews: Message from Mayor Rotering

[EXTERNAL EMAIL]

Thank you, Mayor. Your message was well said and kind.
I was supporting the Emergency Department staff at HP Hospital. Their response in caring for 26 gunshot victims all at once was nothing short of extraordinary.

Leslie

Leslie Mendoza Temple, MD, ABOIM
Owen L. Coon Chair of Integrative Medicine
Medical Director, Integrative Medicine Program
NorthShore University HealthSystem
Clinical Associate Professor, Family Medicine
University of Chicago Pritzker School of Medicine
2400 Chestnut Glenview, IL 60026
Office: 847-657-3540
Fax: 847-657-3521
[//www.northshore.org/integrative](http://www.northshore.org/integrative)

On Monday, July 4, 2022 at 08:48:27 PM CDT, City of Highland Park <cityhp@cityhpil.com> wrote:



[View as Webpage](#)

July 4, 2022



Message from Mayor Rotering

Today was the bloodiest day that we have ever experienced in Highland Park.
This morning at approximately 10:14 AM a shooter opened fire with an assault

weapon on a crowd attending our 4th of July parade. We know at this time that six individuals lost their lives and at least 24 were injured. Our hearts go out to the victims, families, and our community.

The attack prompted an immediate and well-coordinated response from multiple law enforcement agencies at the Federal, State, County, and local levels. A suspect, Robert “Bobby” Crimo III (age 22 of Highwood, Ill.) was identified and a massive manhunt ensued.

At approximately 6:30 p.m., the suspect was apprehended on Route 41 at Westleigh Road. He was taken into custody without incident and is currently being processed through the Highland Park Police Department.

Throughout the day we have received offers of support and resources from public officials and agencies including President Biden. Fellow mayors have reached out from across the country, many who lead communities that have experienced this pain and tragedy. We thank Governor J.B. Pritzker, Senator Richard Durbin, Senator Tammy Duckworth, Congressman Brad Schneider, Illinois State Senator Julie Morrison, and Illinois State Representative Bob Morgan for coming to support our community and for providing every available resource.

I want to thank our first responders for their bravery and extraordinary efforts today. Our police and firefighters saved countless lives with their responses – running into danger and taking immediate action to save others. We are grateful for these selfless acts. We know there were members of our community who rendered aid and assistance as well, and we thank each and every one of you for those efforts.

I also want to acknowledge and thank numerous agencies for their support including American Red Cross, World Central Kitchen, Lakeshore Country Club, Northmoor Country Club, Soul and Smoke food truck, Catering by Michaels, Northern Illinois Critical Incident Stress Management, local clergy and many other individuals and agencies have stepped up to provide food and support for our first responders. We are grateful for their generosity.

Our community, like so many before us, is devastated. It’s impossible to imagine the pain of this kind of tragedy until it happens in your backyard. Gun violence - a mass shooting such as this casts a much wider net of agony than what the public is typically exposed to; it’s a crisis that devastates entire families and communities in a single moment and we know will take time to heal.

Tomorrow the President will order our flags to fly at half-mast, and many public programs have been canceled. Please check with your camps and activities to see if they are operating. In the days and weeks ahead we will come together as a community to mourn and begin the path of healing. I will share more information as it is available.

Road and Business Closures

Numerous roads will remain closed in central downtown Highland Park for the FBI investigation, and many businesses will remain closed. The area closure spans Laurel Avenue from First Street to Elm Place and Green Bay Road from First Street to Elm Place (map below). Detours will be established, but please limit your travel only to essential business in Highland Park. The City is reaching out to business owners to share information, and will work with them to reopen as soon as possible.



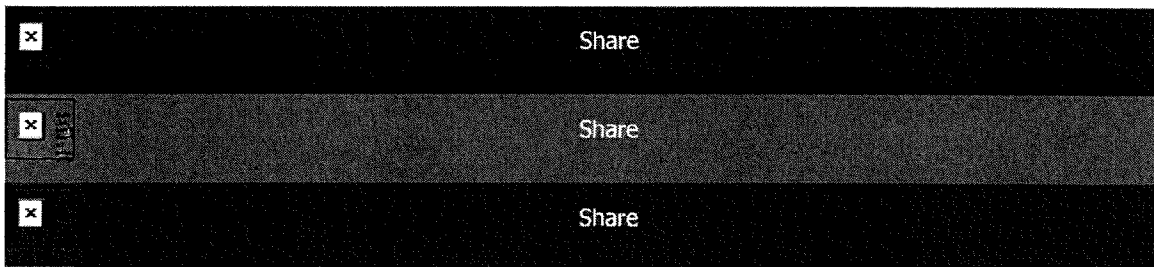
Counseling Resources

A coordinated effort is also being made to provide crisis counseling to anyone in need. The City of Highland Park, District 112, District 113, and the Park District will have counselors available at Highland Park High School, 433 Vine Ave., for community members in need of assistance, tomorrow from 9:00 AM to 2:00 PM. No appointment is necessary. The Vine Ave. entrance will be open and anyone who wishes to take advantage of counseling services will need to have a valid driver's license or student ID to be cleared to enter the school.

The theme of this year's parade was community -- and while we are hurting -- we know that we will come together and support each other, as we always do, in difficult times. We are Highland Park strong.



Nancy R. Rotering, Mayor
City of Highland Park, IL

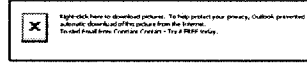


City of Highland Park | 1707 St. Johns Avenue, Highland Park, IL 60035

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Sent by cityhp@cityhpil.com in collaboration with



Try email marketing for free today!

From: VJ at We Never Walk Alone <vharikrishna@weneverwalkalone.org>
Sent: Monday, July 4, 2022 9:48 PM
To: Sean
Subject: We Never Walk Alone: Today's shooting....

[EXTERNAL EMAIL]

Dear Sgt.,

Very sad day today that 6 innocent lives were lost and several more critically injured while we were celebrating the Nation's finest and proudest moment in history. Our condolences are with the families.

Terrific job in capturing the person of interest. I wish the agency, the crime task force, the FBI and everyone involved to arrive at who was behind all this and why. We stand by and support the agency and the first responders.

Let us know how we can help and I will ensure all resources are at your disposal during these challenging times. We are on the stand by Sgt.

Please be safe and be well. Kindly convey the message to everyone at the agency.

Regards,

VJ

o: 773.644.1664

c: [REDACTED]

Facebook: <https://www.facebook.com/WeNeverWalkAlo4>

<https://weneverwalkalone.org/>



From: scurran@cityhpil.com
Sent: Monday, July 4, 2022 9:48 PM
To: vharikrishna@weneverwalkalone.org
Subject: Automatic reply: We Never Walk Alone: Today's shooting....

I am currently out of the office till Monday, July 11, please contact the Highland Park Police Dispatch 847/432-7730 if you need police service.

From: acivitello@cityhpil.com
Sent: Monday, July 04, 2022 9:49 PM
To: irene.byon@nbcuni.com
Subject: Interview w/ Mayor Rotering

Hi Irene –

Can Mayor Rotering do 5:45 AM for the Today Show via Zoom?

Let me know, thanks!

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Byon, Irene (NBCUniversal) <irene.byon@nbcuni.com>
Sent: Monday, July 4, 2022 8:01 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: RE: Media Release: Highland Park Strong: Grieving Together as a Community

[EXTERNAL EMAIL]

Thank you so much Amanda!

IRENE BYON | BOOKING PRODUCER | 📺 NBC NEWS | C. 615.200.1000

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 4, 2022 8:56 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: [EXTERNAL] Media Release: Highland Park Strong: Grieving Together as a Community

Good evening,

Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113, and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration. Counseling professionals will be available tomorrow for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary. Further details are available in the attached press release, which I have copied below for your convenience.

As always, please don't hesitate to reach out with any questions you might have. Thank you for your care and concern for our community.

Sincerely,
Amanda Civitello
Communications Manager
City of Highland Park, IL
acivitello@cityhpil.com / [REDACTED]

Highland Park Strong: Grieving Together as a Community

Highland Park, Illinois – Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113, and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration.

Highland Park is a strong community, closely knit with shared values, priorities, and partnerships that were so clearly evident among the organizations, individuals, businesses, and entertainers participating in our parade today. As we grieve together as a community, we need to support each other as a community. In the aftermath of this unthinkable tragedy, we are stronger together.

Counseling professionals will be available tomorrow for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have a valid driver's license to be cleared to enter the school, which is the school's standard procedure for visitors to the school.

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: gneukirch@cityhpil.com
Sent: Monday, July 04, 2022 9:51 PM
To: mlubelfeld@nssd112.org; BrianRomes@pdhp.org; super@morainetownship.org; blaw@dist113.org; hsmith@hplibrary.org
Subject: FW: Employee Counseling Service Available Tuesday, July 5th
Attachments: Critical Incidents- how to manage for all.pdf; What is trauma Handout All People.pdf; Critical Incidents- Common reactions .pdf

Pls see below -- thank you partners!

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Neukirch, Ghida
Sent: Monday, July 4, 2022 9:28 PM
To: 'allusers@cityhpil.com' <allusers@cityhpil.com>
Subject: Employee Counseling Service Available Tuesday, July 5th

Good evening colleagues,

Today has been an incredibly tragic day in our community. Whether you were on site or watching the news unfold at home, we understand how traumatic the events of today have been on our City of Highland Park family. I am in awe and incredibly appreciative of the swift work that our emergency responders undertook when shots were fired in the business district. Police, Fire, Public Works, Admin and other employees as well as the community quickly worked to provide aide to individuals on the scene and police personnel immediately began the investigation which has now led the person of interest in custody. We are grateful to the immediate and on-going support from the FBI, Lake County Major Crimes Task Force, State, area law enforcement agencies and numerous other agencies and organizations.

First Responders Wellness Center will be on site at West Ridge Center, 636 Ridge Road at 10 AM, July 5 to provide trauma support and counseling to City Staff and the City Council as well as for our Government Partners. ***All team members are welcome and encouraged to attend if comfortable.*** Please note that the opening session at 10 AM is designed specifically for those that were on the scene today. Attached are three handouts for reference and below is the schedule for services.

- ***10am, West Ridge Center – All team member who were at the Parade***
- ***11:30am, West Ridge Center - All team members who were in Highland Park today***
- ***12:30pm, West Ridge Center – All team members who would like additional support are encouraged to meet individually with a counselor from First Responders Wellness Center***

Additionally, communitywide counseling services will be taking place at the High School in a joint effort by the City, Park District, and School District 112 and 113 from 9:00 to 2:00. No appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have valid State identification to be cleared to enter the school, which is the school's standard procedure for visitors.

Human Resources will be sending out information on additional support options in the coming days.

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com





WELLNESS CENTER

FIRST RESPONDERS

477 E. Butterfield Rd. Suite 408 Lombard Il 60148
540 Frontage Rd. #2125 Northfield, Il 60093
Main: 630-909-9094 Fax: 630-597-2583

COPING AFTER A CRITICAL INCIDENT:

- Try to slowly get back into your normal routine
- Do healthy things for your body (eat fruits, vegetables, whole grain, beans), exercise (30 min. a day), & sleep (8 hours)
- Grounding, practicing being present in the here and now (Use all 5 senses)
- Avoid excesses such as food, alcohol, shopping, gambling, exercise, etc.
- Socialize with others & Talk about your feelings with others you trust
- Try therapy and/or spiritual counselors
- Have fun, read, play, and stay involved in your hobbies
- Volunteer or participate in other community activities to reduce isolation
- Watch comedies or look at www.sunnyskyz.com, a positive upbeat online news media
- Look at www.common sense media.org for guidance on what movies, TV shows, cartoons, that could be triggering for your situation. Common sense media reports on positive message, positive role models, violence, sex, language, drinking, drugs, and smoking, and consumerism.
- Turn Media off & Take a Break: You may want to know what is happening with your critical incident, but the updates can also add distress. Consider if you truly want to know or not, if so, then give yourself time limits.

SIGNS YOU MAY NEED MORE HELP:

- Having symptoms that are getting worse or staying exactly the same since the incident.
- Difficulties with not thinking about the event and all the “what if’s...”
- Depressive symptoms such as sadness, worthlessness, lack of energy, social withdrawal, low self-esteem, increase/decrease of sleep or appetite, indecisiveness, unresolved grief, and/or poor concentration
- Anxiety Symptoms such as excessive or unrealistic worry, difficulties controlling worry; physical tension (i.e. muscle tension, restlessness, shakiness); autonomic hyperactivity (i.e. heart palpitations, shortness of breath, dry mouth, nausea); hypervigilance (i.e. feeling on edge, difficulties concentrating, trouble falling or staying asleep, irritability), sadness, intrusive memories, poor sleep, anxiety, guilt, etc.
- Trauma Symptoms such as intrusive, distressing thoughts related to the traumatic incident, avoidance of reminders of the incident, detachment, hypervigilance, and arousal and distress when reminded of the incident.

- Symptoms that are negatively impacting your mood, thoughts, or daily functioning
- Having thoughts of death, suicide, or hurting oneself
- Not being able to do your job/school or take care of oneself or significant others
- Substantial decrease or increase of sleep, food, and/or alcohol or other substances

COPING STRATEGIES:

- Tactical breathing: inhale for 3 counts, hold for 3, exhale for 3 counts to reduce stress.
- Use Calm, Headspace, or another phone app to practice guided imagery & meditation.
- Increase and use your support system. You are not alone, everyone suffers.
- Wallpaper: Put happy pictures on your phone of family or vacations for reminders of happy times
- Exercise Regularly: Gym, walk, play with kids, sports, etc.
- Move: Get out of your couch, draw, listen to music, walk around the block, visit a park or a nice view.
- Use scented candles, oils, or other fragrances that are calming at home. Consider a nice smelling air freshener in your office.
- Go to therapy and talk with a trauma counselor.
- Concentrate on what you have & appreciate it.
- Do something nice for someone else: Anything from opening a door to a smile.

SLEEP TECHNIQUES:

- Lie down to sleep only when sleepy.
- Do not use bed for any other activities like TV, reading, listening to music, etc. only for sleeping.
- Get out of bed if sleep doesn't arrive soon after retiring (approx. 30-40 min)
- Try to set a consistent sleep-wake cycle. No napping, when possible.
- Restrict excessive liquid intake prior to bed & Avoid spicy late-night snacks or any late-night eating.
- Exercise daily but not 3-4 hours before bedtime.
- Minimize or avoid caffeine, alcohol, tobacco, and any stimulants.
- Do not use caffeine or any stimulants a minimum of 4-6 hours before going to bed.
- Try to avoid TV 1-2 hours before going to bed and avoid news or other intense material prior to going to bed.
- Make the bedroom colder, use brand new sheets, and darken your room.
- Try Chamomile, Valerian Root, Lavender, or Lemon Balm Teas.
- Eat Melatonin rich foods such as pistachios, tomatoes, tart cherries, walnuts, almonds, spinach, and bananas.



FIRST RESPONDERS WELLNESS CENTER

477 E. Butterfield Rd Suite 408-10 Lombard, IL 60148
540 W Frontage Rd. Suite 2125 Northfield, IL 60093

WHAT IS TRAUMA?

A traumatic incident is when a person is exposed to an actual or threatened death, serious injury, or sexual violence in one of more of the following ways: 1) directly experience, 2) witness it, 3) learn about is occurring to a close family/friend/co-worker, 4) experienced repeated or extreme exposure to aversive details.

EVENT RISK FACTORS that increase difficulties in handling the trauma:

- 1) Unexpected
- 2) Feeling unprepared or vulnerable
- 3) Unexpected consequences
- 4) Alone or feeling of being alone
- 5) Personal history with victim/offender/witness
- 6) Increased personal/current stressors
- 7) Current substance abuse or mental illness
- 8) Intentional act committed by another
- 9) Being near, highly exposed, and spending a long duration near or in the trauma
- 10) Victim is a child or vulnerable population
- 11) Man-made incident
- 12) Atrocity, brutal, or shocking
- 13) Victim or witness of multiple traumas
- 14) Inability to find any meaning or reason
- 15) Feeling that you did not handle the incident well

What you can do:

- 1) Understand common trauma reactions & that there is not something wrong with you
- 2) Talk with others who are safe/Increase your social support/Be with others
- 3) Name your emotions & acknowledge them
- 4) Expect unwanted emotions (i.e., crying spells, anxiety in crowds)
- 5) Grief can take a long time; give yourself time to recover.
- 6) Do not judge yourself negatively, you survived! Accept that you have feelings—feelings are not wrong, only what you do with your feelings can be wrong. You have a right to feel both negative and positive emotions.
- 7) Do not immerse yourself in the trauma, limit your exposure, when possible, avoid a lot of media and social media.
- 8) Try to get back into your normal routine slowly.
- 9) Use deep breathing, meditation, yoga, or other things that are calming to you.

- 10) Self-care: Eat healthy, prioritize sleep, shower, etc.
- 11) Exercise
- 12) Do what you enjoy, if you are happy that does not suggest you are okay with what occurred.

FIRST RESPONDERS WELLNESS CENTER

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From: Michael Lubelfeld <mlubelfeld@nssd112.org>
Sent: Monday, July 4, 2022 9:51 PM
To: Neukirch, Ghida
Subject: Re: FW: Employee Counseling Service Available Tuesday, July 5th
Attachments: image003.png; image004.png; image005.png; image007.png; image001.png; image002.png

[EXTERNAL EMAIL]

ghida - you also need to care for yourself - please get some sleep - I worry about you!!

I am so sorry we are all going through this!
ML

On Mon, Jul 4, 2022 at 9:50 PM Neukirch, Ghida <gneukirch@cityhpil.com> wrote:

Pls see below - - thank you partners!

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003

gneukirch@cityhpil.com



From: Neukirch, Ghida
Sent: Monday, July 4, 2022 9:28 PM

To: 'allusers@cityhpil.com' <allusers@cityhpil.com>

Subject: Employee Counseling Service Available Tuesday, July 5th

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Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue

Highland Park, Illinois 60035

Direct: 847.926.1003

gneukirch@cityhpil.com



Michael Lubelfeld, Ed.D.
Superintendent of Schools

1936 Green Bay Rd. Highland Park, IL 60035

From: Renee Bova [REDACTED]>
Sent: Monday, July 04, 2022 9:51 PM
To: wevans@cityhpil.com; ldelaney@cityhpil.com; egirona@cityhpil.com;
bsoldano@cityhpil.com; dbekov@cityhpil.com; edecristofaro@cityhpil.com;
agalati@cityhpil.com; sgallagher@cityhpil.com; jeldridge@cityhpil.com
Subject: Do Nothing

[EXTERNAL EMAIL]

If Crimo? (suspect father) was HP mayor running mate, the city was certainly aware of the problems as

Crimos employees certainly knew and reported the suspicious behavior.

The city protected those employees as they live in HP,

The city bench "Do Nothing" is what HP gov't is doing.

-----Original Message-----

From: Renee Bova [REDACTED]>
To: wevans@cityhpil.com <wevans@cityhpil.com>; ldelaney@cityhpil.com <ldelaney@cityhpil.com>;
egirona@cityhpil.com <egirona@cityhpil.com>; bsoldano@cityhpil.com <bsoldano@cityhpil.com>; dbekov@cityhpil.com
<dbekov@cityhpil.com>; edecristofaro@cityhpil.com <edecristofaro@cityhpil.com>; agalati@cityhpil.com
<agalati@cityhpil.com>; sgallagher@cityhpil.com <sgallagher@cityhpil.com>; jeldridge@cityhpil.com
<jeldridge@cityhpil.com>
Sent: Mon, Jul 4, 2022 1:02 pm
Subject: HP Gatherings

Gatherings in HP:

Due to Lake County hospital's and its' Drug stores injury and **withhold cure**, other problems below

it can only **expect problems** therefore it should **Not** have public gatherings.

"Nov 4, 2018 — An Itasca man **drowned** and an **Elgin** woman remains missing after being swept away

while swimming with a group at **Park Avenue Beach** Sunday."

The sick victims have more knowledge than the Ivy League attorney's.

-----Original Message-----

From: Renee Bova [REDACTED]>
To: wevans@cityhpil.com <wevans@cityhpil.com>; ldelaney@cityhpil.com <ldelaney@cityhpil.com>;
egirona@cityhpil.com <egirona@cityhpil.com>; bsoldano@cityhpil.com <bsoldano@cityhpil.com>; dbekov@cityhpil.com
<dbekov@cityhpil.com>; edecristofaro@cityhpil.com <edecristofaro@cityhpil.com>; agalati@cityhpil.com
<agalati@cityhpil.com>; sgallagher@cityhpil.com <sgallagher@cityhpil.com>; jeldridge@cityhpil.com
<jeldridge@cityhpil.com>

Sent: Sun, Jul 3, 2022 12:58 pm
Subject: Beware: Lake County at Risk

Spiderman protecting Medicine is sick (stopped), King of the Road sex offenders, home wreckers, opposition and other violence against USA citizens.

The HP City Hall landscaping is full of weeds and bare trees poorly maintained:
"A neglected, poorly maintained landscape isn't just an eyesore. It could be a serious health hazard!
A landscape that isn't cared for won't just kill your home's curb appeal. It could very well kill you too."

-----Original Message-----

From: Renee Bova <[REDACTED]>
To: wevans@cityhpil.com <wevans@cityhpil.com>; ldelaney@cityhpil.com <ldelaney@cityhpil.com>; egirona@cityhpil.com <egirona@cityhpil.com>; bsoldano@cityhpil.com <bsoldano@cityhpil.com>; dbekov@cityhpil.com <dbekov@cityhpil.com>; edecristofaro@cityhpil.com <edecristofaro@cityhpil.com>
Sent: Sun, Jul 3, 2022 11:37 am
Subject: Change: 911

The system that caused the NY 911 tragedy is likely involved w USA continued violence recruiting others.

-----Original Message-----

From: Renee Bova <[REDACTED]>
To: wevans@cityhpil.com <wevans@cityhpil.com>; ldelaney@cityhpil.com <ldelaney@cityhpil.com>; egirona@cityhpil.com <egirona@cityhpil.com>; bsoldano@cityhpil.com <bsoldano@cityhpil.com>; dbekov@cityhpil.com <dbekov@cityhpil.com>; edecristofaro@cityhpil.com <edecristofaro@cityhpil.com>
Sent: Sun, Jul 3, 2022 11:10 am
Subject: Change: Go to the Dogs

Irresponsible Blame Innocent Children ADHD run away to military Not making their own decisions.

Sex offenders want followers (go to the dogs, etc.) mother raped violated repeatedly her children misdiagnose w ADHD to run away to military, surrender life to stranger danger to blame others.

Phrase "go to the dogs" "to deteriorate, **SLIP**, to become ruined : **to change** to a much worse condition"

Prisoners have more knowledge than the Ivy League attorneys.

Offenders being released from prisons to work both ways? Beware.

Immigration to fight w USA citizens and overseas surrender to MEast takes control?

Correct Mistakes, **Stop MBG**, give mother (me) my children.

-----Original Message-----

From: Renee Bova <[REDACTED]>

To: wevans@cityhpil.com <wevans@cityhpil.com>; ldelaney@cityhpil.com <ldelaney@cityhpil.com>; egirona@cityhpil.com <egirona@cityhpil.com>; bsoldano@cityhpil.com <bsoldano@cityhpil.com>; dbekov@cityhpil.com <dbekov@cityhpil.com>; edecristofaro@cityhpil.com <edecristofaro@cityhpil.com>; jeldridge@cityhpil.com <jeldridge@cityhpil.com>

Sent: Sat, Jul 2, 2022 9:52 pm

Subject: Beware - Offenders Demand Payment

Democrats illegal policies entrap USA citizens to pay violence.

HP organization arresting USA citizens for crimes we don't commit wants a commitment.

Entrap anger (accidents, violate privacy, smash/grab...) to pay the violence.

Police are to protect the violence and USA citizens pay the violent offenders.

Crime and stalking allowed to resident's intent to cause anger crybabies to make false charges of prejudice to pay violence.

"a person or thing that offends, does something wrong, or **causes problems**."

"a person who commits an illegal act."

A pattern of abuse spread to Lake County "**wealthy** North Shore **suburbs** of Chicago"

No Traffic Stops,

No house calls for domestic violence...

-----Original Message-----

From: Renee Bova <[REDACTED]>

To: wevans@cityhpil.com <wevans@cityhpil.com>; ldelaney@cityhpil.com <ldelaney@cityhpil.com>; egirona@cityhpil.com <egirona@cityhpil.com>

Sent: Sat, Jul 2, 2022 8:09 pm

Subject: Accidents, No Accident

Accidents are no accident; police take report and blame me.

Police aid and abet a dangerous crime against mother to entrap the children to stranger danger, bugs, worse.

Religiously observant communities' separate children are physical and mental abuse.

My windshield was smashed, rear bumpers (2) dented, car keys stolen and the HP police take report and blame me.

The car is legally parked and no one is inside why are the police blaming me?

I suspect the police involved w car report incidents blaming me may know who the angry person is doing it.

The police are advising MBG and city services to ban me from most HP facilities and residences.

They must have No contact w my children.

Do these police taking my accident reports have contacts w my children and prohibit a family connection w father MBG?

Are the police (MBG's contacts in the police dept.) trying to **entrap me to confess** to their and other crimes against me (Italians)?

Do the police know of more accidents against me?

Democrats illegal policies result no jobs, entrap accidents to disability to get paid rent.

Choose your battles, leave mother and children alone the city is part of the problem, protecting violence against us.

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If you are not the intended recipient, you are hereby notified that any use, dissemination, copying, or storage of this message or its attachments is strictly prohibited and may be unlawful. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited.

This message and any included attachments are intended only for the addressee. The information contained in this message is confidential and may constitute proprietary or non-public information under international, federal, or state laws. Unauthorized forwarding, printing, copying, distribution, or use of such information is strictly prohibited and may be unlawful.

From: [REDACTED] >
Sent: Monday, July 04, 2022 9:52 PM
To: police@cityhpil.com
Subject: 4rh of July Shooting

[EXTERNAL EMAIL]

Police Chief Jogman,

I want to commend you and your department on the way you handled this horrific act that rocked the Highland Park community. You and your department ran towards the shooter while we were all running away from the scene. Me and my girlfriend were about 150 ft from the shooting and your officers ran to the scene immediately. You saved many lives, possibly mine and my girlfriend.

Your department controlled the situation in a kind and extremely professional manner. You should all be proud of your police force. I know all of Highland Park are proud of you and your department.

God bless you all.

Sincerely,

[REDACTED]

Sent from the all new AOL app for Android

From: Renee Bova [REDACTED]
Sent: Monday, July 4, 2022 9:53 PM
To: gneukirch@cityhpil.com; jdotson@cityhpil.com; ehallett@cityhpil.com; nrotering@cityhpil.com
Subject: Do Nothing

[EXTERNAL EMAIL]

If Crimo? (suspect father) was HP mayor running mate, the city was certainly aware of the problems as

Crimos employees certainly knew and reported the suspicious behavior.

The city protected those employees as they live in HP,

The city bench "Do Nothing" is what HP gov't is doing.

-----Original Message-----

From: Renee Bova [REDACTED]
To: gneukirch@cityhpil.com <gneukirch@cityhpil.com>; jdotson@cityhpil.com <jdotson@cityhpil.com>; ehallett@cityhpil.com <ehallett@cityhpil.com>; nrotering@cityhpil.com <nrotering@cityhpil.com>
Sent: Mon, Jul 4, 2022 1:03 pm
Subject: HP Gatherings

Gatherings in HP:

Due to Lake County hospitalS and its' Drug stores injury and **withhold cure**, other problems below

it can only **expect problems** therefore it should **Not** have public gatherings.

"Nov 4, 2018 — An Itasca man **drowned** and an **Elgin** woman remains missing after being swept away

while swimming with a group at **Park** Avenue Beach Sunday."

The sick victims have more knowledge than the Ivy League attorney's.

-----Original Message-----

From: Renee Bova [REDACTED]
To: gneukirch@cityhpil.com <gneukirch@cityhpil.com>; jdotson@cityhpil.com <jdotson@cityhpil.com>; ehallett@cityhpil.com <ehallett@cityhpil.com>; nrotering@cityhpil.com <nrotering@cityhpil.com>
Sent: Sun, Jul 3, 2022 12:59 pm
Subject: Beware: Lake County at Risk

Spiderman protecting Medicine is sick (stopped), King of the Road sex offenders, home wreckers,

opposition and other violence against USA citizens.

The HP City Hall landscaping is full of weeds and bare trees poorly maintained:

"A neglected, poorly maintained landscape isn't just an eyesore. It could be a serious health hazard!

A landscape that isn't cared for won't just kill your home's curb appeal: It could very well kill you too."

-----Original Message-----

From: Renee Bova <[REDACTED]>

To: gneukirch@cityhpil.com <gneukirch@cityhpil.com>; jdotson@cityhpil.com <jdotson@cityhpil.com>; ehallett@cityhpil.com <ehallett@cityhpil.com>; nrotering@cityhpil.com <nrotering@cityhpil.com>

Sent: Sun, Jul 3, 2022 11:38 am

Subject: Change: 911

The system that caused the NY 911 tragedy is likely involved w USA continued violence recruiting others.

-----Original Message-----

From: Renee Bova <[REDACTED]>

To: gneukirch@cityhpil.com <gneukirch@cityhpil.com>; jdotson@cityhpil.com <jdotson@cityhpil.com>; ehallett@cityhpil.com <ehallett@cityhpil.com>; nrotering@cityhpil.com <nrotering@cityhpil.com>

Sent: Sun, Jul 3, 2022 11:11 am

Subject: Change: Go to the Dogs

Irresponsible Blame Innocent Children ADHD run away to military Not making their own decisions.

Sex offenders want followers (go to the dogs, etc.) mother raped violated repeatedly her children misdiagnose w ADHD to run away to military, surrender life to stranger danger to blame others.

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Correct Mistakes, **Stop MBG**, give mother (me) my children.

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From: Renee Bova <[REDACTED]>

To: gneukirch@cityhpil.com <gneukirch@cityhpil.com>; jdotson@cityhpil.com <jdotson@cityhpil.com>; ehallett@cityhpil.com <ehallett@cityhpil.com>; nrotering@cityhpil.com <nrotering@cityhpil.com>

Sent: Sat, Jul 2, 2022 9:52 pm

Subject: Beware - Offenders Demand Payment

Democrats illegal policies entrap USA citizens to pay violence.

HP organization arresting USA citizens for crimes we don't commit wants a commitment.

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A pattern of abuse spread to Lake County "**wealthy** North Shore **suburbs** of Chicago"

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No house calls for domestic violence...

-----Original Message-----

From: Renee Bova [REDACTED]

To: gneukirch@cityhpil.com <gneukirch@cityhpil.com>; jdotson@cityhpil.com <jdotson@cityhpil.com>; ehallett@cityhpil.com <ehallett@cityhpil.com>; nrotering@cityhpil.com <nrotering@cityhpil.com>

Sent: Sat, Jul 2, 2022 8:11 pm

Subject: Fwd: Accidents, No Accident

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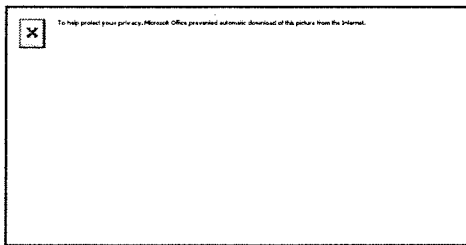
From: [REDACTED] >
Sent: Monday, July 04, 2022 9:53 PM
To: ljogmen@cityhpil.com
Subject: Shooting suspect's family

[EXTERNAL EMAIL]

Dear Sir,

If your department hasn't yet identified the suspect's family members for questioning, here is an obituary for the suspect's grandfather, which names survivors, including the suspect.

[https://www.kelleyspaldingfuneralhome.com/obituaries/Robert-E-Crimo-Sr-
?obId=3394384&fbclid=IwAR19A7YvjRwQHsSbGKbtsAv5PHtLrDOx7f8maOhnoDhitNLgXGf3nDmjtmo](https://www.kelleyspaldingfuneralhome.com/obituaries/Robert-E-Crimo-Sr-?obId=3394384&fbclid=IwAR19A7YvjRwQHsSbGKbtsAv5PHtLrDOx7f8maOhnoDhitNLgXGf3nDmjtmo)



Robert E. Crimo Sr. Obituary - Visitation & Funeral Information

Kelley & Spalding Funeral Home and Crematory | (847) 831-4260 1787
Deerfield Road, Highland Park, IL 60035

[REDACTED]
www.kelleyspaldingfuneralhome.com

From: acivitello@cityhpil.com
Sent: Monday, July 4, 2022 9:54 PM
To: steve.forrest@warnermedia.com
Subject: RE: !!URGENT! From Steve at CNN in New York - LIVE INTERVIEW WITH YOU TOMORROW MORNING
Attachments: image002.gif; image003.png; image004.png; image005.png; image007.png; image008.jpg; image009.png; image010.jpg

Hi Steve,

Thanks for reaching out. I connected with Mayor Rotering and we are wondering if we can do 7:00 AM? Or another time within the 7:00 hour?

Amanda Civitello
Communications Manager
she / her / hers



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Forrest, Steve <steve.forrest@warnermedia.com>
Sent: Monday, July 4, 2022 4:17 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Re: !!URGENT! From Steve at CNN in New York - LIVE INTERVIEW WITH YOU TOMORROW MORNING

[EXTERNAL EMAIL]

Amanda...I am imploring you...PLEASE make an exception tomorrow morning and grant us this LIVE one-on-one with Mr Berman at our live camera position in Highland Park.. America and the world will be watching CNN in record numbers tomorrow as we lead all coverage of this story and NEW DAY will be the only CNN show originating from the site at Highland Park.

Please reconsider

Thanks

STEVE FORREST
Editorial Producer
NEW DAY with Brianna Keilar and John Berman
CNN New York
(917) 601 8630
Steve.Forrest@Warnermedia.com



THE WORLD'S NEWS NETWORK

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 4, 2022 5:10 PM
To: Forrest, Steve <steve.forrest@warnermedia.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: !!URGENT! From Steve at CNN in New York - LIVE INTERVIEW WITH YOU TOMORROW MORNING

EXTERNAL SENDER: Caution opening links or attachments

Hi Steve,

Thank you for your kind words of support and concern.

At this time, the City is focused on providing regular updates through media briefings, and will not be able to schedule one-on-one interviews during an active incident.

Please don't hesitate to check in over the next few days. I will be sure to add you to our press list so that you receive our updates regarding this tragic incident.

If you would like to discuss, please feel free to contact me at [REDACTED].

Sincerely,

Amanda Civitello
Communications Manager
she / her / hers



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Forrest, Steve <steve.forrest@warnermedia.com>

Sent: Monday, July 4, 2022 4:00 PM

Subject: !!URGENT! From Steve at CNN in New York - LIVE INTERVIEW WITH YOU TOMORROW MORNING

Importance: High

[EXTERNAL EMAIL]

Ghida...

First and foremost, our prayers and condolences to those victims of the tragedy today and the great people of Highland Park,

I produce **CNN's lead show and national flagship morning program NEW DAY**

My anchor John Berman will be originating from Highland Park tomorrow morning al three hours of our show (5-8 AM CT)

I would like to schedule a live interview with you at our CNN camera there with Mr. Berman in the morning.

Please let me know your availability within that window and we will work this out.

6-minute segment

I await your prompt and positive response,

Thanks and God Bless your community

Best,

STEVE FORREST

Editorial Producer

NEW DAY with Brianna Keilar and John Berman

CNN New York

(917) 601 8630

Steve.Forrest@Warnermedia.com



THE WORLD'S NEWS NETWORK

From: Byon, Irene (NBCUniversal) <irene.byon@nbcuni.com>
Sent: Monday, July 4, 2022 9:54 PM
To: Civitello, Amanda
Cc: Goldstein, Julie (NBCUniversal); Damberg,Chelsea (NBCUniversal); Walker, Hayley(NBCUniversal)
Subject: Re: [EXTERNAL] Interview w/ Mayor Rotering
Attachments: image008.gif; image009.png; image010.png; image011.png; image012.png; image013.png; image001.png; image001.png; image008.gif; image009.png; image010.png; image011.png; image012.png; image013.png; image008.gif; image009.png; image010.png; image011.png

[EXTERNAL EMAIL]

Thank you so much, Amanda!

Yes, we would love to have the mayor on with us for a pre tape at 5:45amCT/6:45amET.

I'm also cc'ing my colleagues Julie and Hayley who will help with any logistics of the interview overnight leading up to tomorrow morning.

We will send you the zoom link as soon as it is ready!

Also just wanted to double check if there's any chance mayor Rotering would be able to join us in person near the crime site for the pre tape? We totally understand it's so early in the morning and she's had an exhausting day.

Thank you again.

Sincerely,
Irene

IRENE BYON | BOOKING PRODUCER |  NBC NEWS | C: 

On Jul 4, 2022, at 7:49 PM, Civitello, Amanda <acivitello@cityhpil.com> wrote:

Hi Irene –

Can Mayor Rotering do 5:45 AM for the Today Show via Zoom?

Let me know, thanks!

Amanda Civitello
Communications Manager
shc / hcr / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Byon, Irene (NBCUniversal) <irene.byon@nbcuni.com>
Sent: Monday, July 4, 2022 8:01 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: RE: Media Release: Highland Park Strong: Grieving Together as a Community

[EXTERNAL EMAIL]

Thank you so much Amanda!

IRENE BYON | BOOKING PRODUCER | NBC NEWS | C: [REDACTED]

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 4, 2022 8:56 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: [EXTERNAL] Media Release: Highland Park Strong: Grieving Together as a Community

Good evening,

Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113, and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration. Counseling professionals will be available tomorrow for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary. Further details are available in the attached press release, which I have copied below for your convenience.

As always, please don't hesitate to reach out with any questions you might have. Thank you for your care and concern for our community.

Sincerely,
Amanda Civitello
Communications Manager
City of Highland Park, IL
acivitello@cityhpil.com / [REDACTED]

Highland Park Strong: Grieving Together as a Community

Highland Park, Illinois – Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113, and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration.

Highland Park is a strong community, closely knit with shared values, priorities, and partnerships that were so clearly evident among the organizations, individuals, businesses,

and entertainers participating in our parade today. As we grieve together as a community, we need to support each other as a community. In the aftermath of this unthinkable tragedy, we are stronger together.

Counseling professionals will be available tomorrow for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have a valid driver's license to be cleared to enter the school, which is the school's standard procedure for visitors to the school.

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



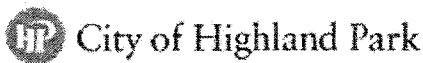
From: acivitello@cityhpil.com
Sent: Monday, July 4, 2022 9:55 PM
To: kady@kadmcfadden.com; taylor.logan@cbc.ca
Subject: RE: CBC TV INTERVIEW REQUEST for NANCY ROTERING
Attachments: image002.gif; image003.png; image004.png; image005.png; image006.png

Kady, thank you for connecting us.

Taylor, would it be possible for you to Zoom/call with Mayor Roterer at 8:10 AM Central?

Thank you so much for your kind words of support for our community.

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Kady McFadden <kady@kadmcfadden.com>
Sent: Monday, July 4, 2022 6:29 PM
To: TAYLOR LOGAN <taylor.logan@cbc.ca>
Cc: Civitello, Amanda <acivitello@cityhpil.com>
Subject: Re: CBC TV INTERVIEW REQUEST for NANCY ROTERING

[EXTERNAL EMAIL]

Hi there, adding in the press contact for the City of Highland Park who can help you get in touch with the mayor.

On Mon, Jul 4, 2022 at 5:39 PM TAYLOR LOGAN <taylor.logan@cbc.ca> wrote:

Hi there,

I hope all is well.

My name is Taylor, I'm a producer with CBC News in Toronto (Canadian Broadcasting Corporation). CBC is Canada's largest national broadcaster and news source.

I first want to say I am sorry to be reaching out under such horrible circumstances.

I'm reaching out to inquire if Mayor Nancy Rotering may be available to join us for a live, TV interview tomorrow morning (July 5th) to discuss the 4th of July Parade shooting that occurred in Highland Park today.

We would like to discuss the latest updates on the shooting and the naming of the suspect.

The interview would be 5-7 minutes via Skype or FaceTime. Our show runs from 5-9am CT. We are looking for Mayor Rotering's availability at 6:10, 7:10, 8:10am CT.

Please let me know if she may be available.

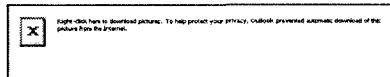
My condolences to the community of Highland Park.

Thank you,
Taylor Logan

--

Taylor Logan
Producer
CBC News Network
She/Her

C: [REDACTED]



--

Kady McFadden
M: [REDACTED]
kadmcfadden.com

From: rkanapareddy@cityhpil.com
Sent: Monday, July 04, 2022 9:56 PM
To: mharrison@cityhpil.com
Subject: Fwd: Employee Counseling Service Available Tuesday, July 5th
Attachments: image006.png; image007.png; image003.png; image004.png; image005.png; Critical Incidents- how to manage for all.pdf; What is trauma Handout All People.pdf; Critical Incidents- Common reactions .pdf

Marsha,
Please print the email and the attachments and place it in each time card who do not have access to emails. All Maintenance Workers, Transit Section employees, and Mechanics.

Thanks

Ramesh Kanapareddy, P.E., CFM
Asst. City Manager/Dir. of Public Works

Begin forwarded message:

From: "Neukirch, Ghida" <gneukirch@cityhpil.com>
Date: July 4, 2022 at 9:28:27 PM CDT
To: All Users <All_Users@cityhpil.com>
Subject: Employee Counseling Service Available Tuesday, July 5th

Good evening colleagues,

Today has been an incredibly tragic day in our community. Whether you were on site or watching the news unfold at home, we understand how traumatic the events of today have been on our City of Highland Park family. I am in awe and incredibly appreciative of the swift work that our emergency responders undertook when shots were fired in the business district. Police, Fire, Public Works, Admin and other employees as well as the community quickly worked to provide aide to individuals on the scene and police personnel immediately began the investigation which has now led the person of interest in custody. We are grateful to the immediate and on-going support from the FBI, Lake County Major Crimes Task Force, State, area law enforcement agencies and numerous other agencies and organizations.

First Responders Wellness Center will be on site at West Ridge Center, 636 Ridge Road at 10 AM, July 5 to provide trauma support and counseling to City Staff and the City Council as well as for our Government Partners. ***All team members are welcome and encouraged to attend if comfortable.*** Please note that the opening session at 10 AM is designed specifically for those that were on the scene today. Attached are three handouts for reference and below is the schedule for services.

- ***10am, West Ridge Center – All team member who were at the Parade***
- ***11:30am, West Ridge Center - All team members who were in Highland Park today***

- **12:30pm, West Ridge Center – All team members who would like additional support are encouraged to meet individually with a counselor from First Responders Wellness Center**

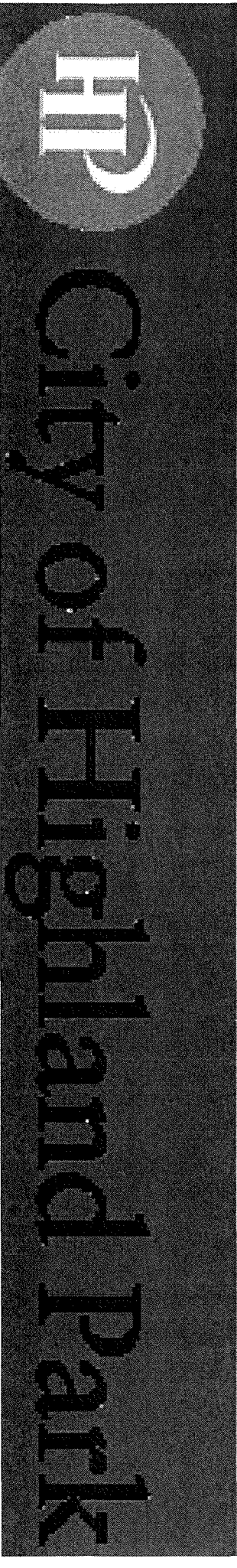
Additionally, communitywide counseling services will be taking place at the High School in a joint effort by the City, Park District, and School District 112 and 113 from 9:00 to 2:00. No appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have valid State identification to be cleared to enter the school, which is the school's standard procedure for visitors.

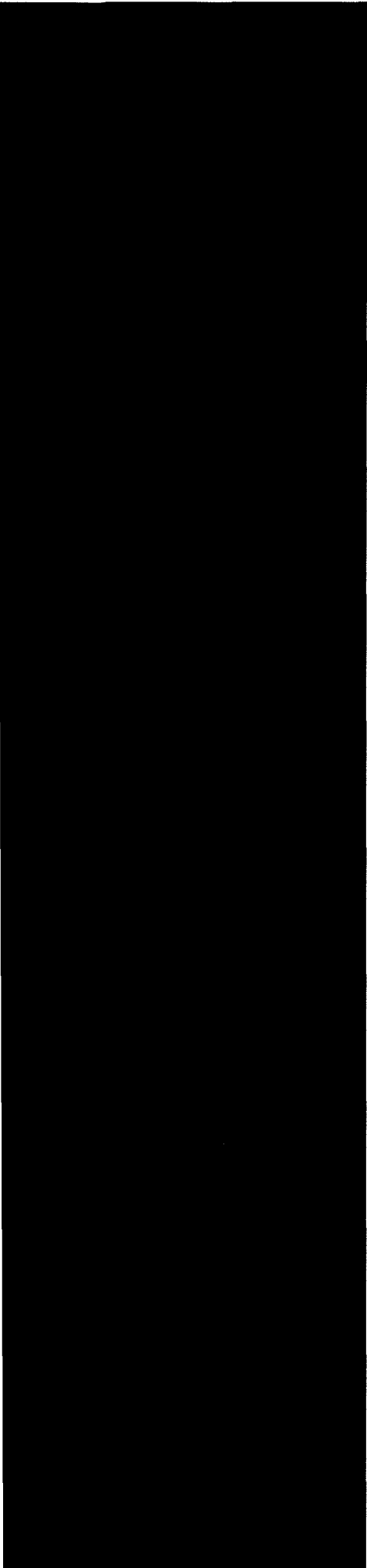
Human Resources will be sending out information on additional support options in the coming days.

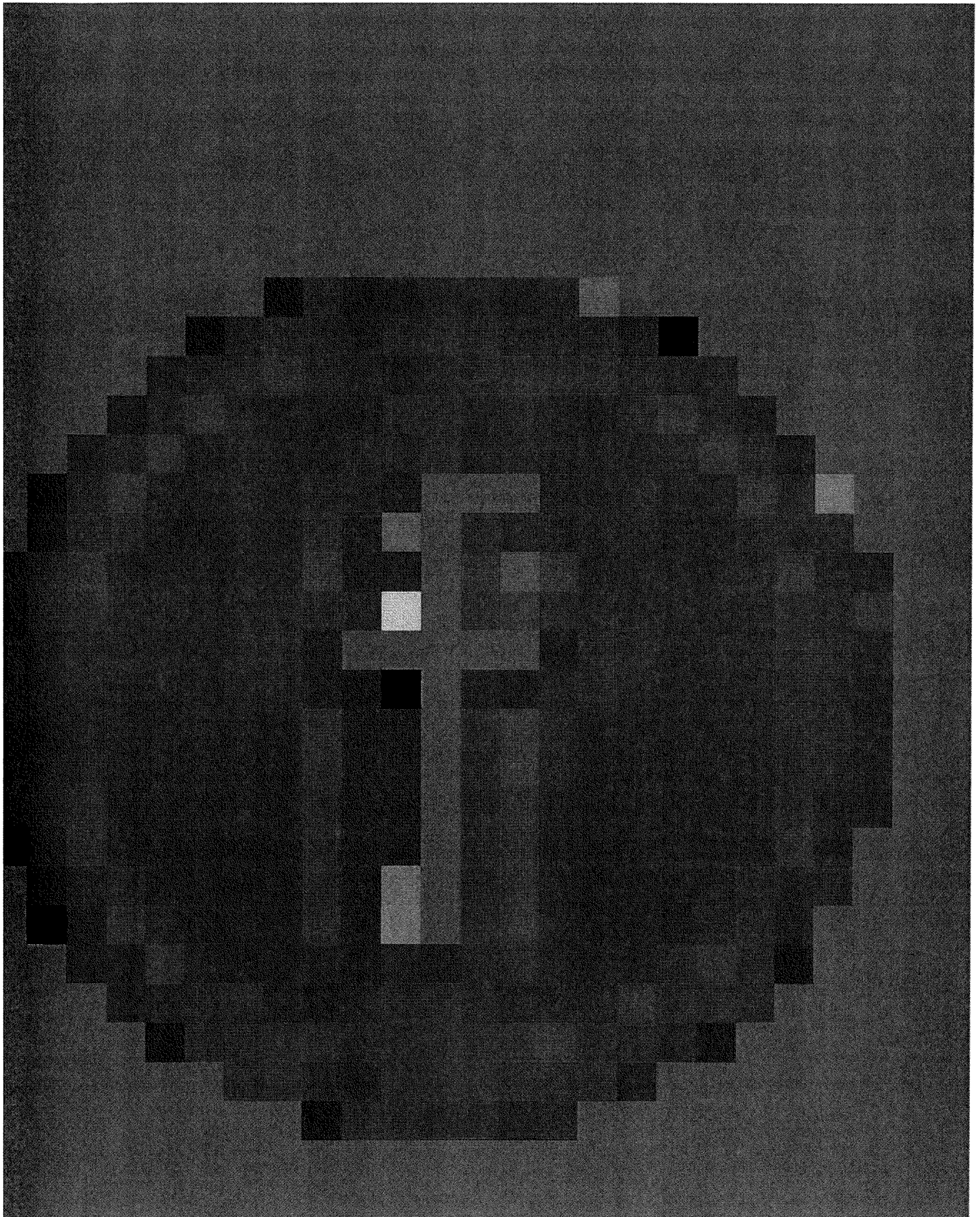
Ghida S. Neukirch, CM
City Manager

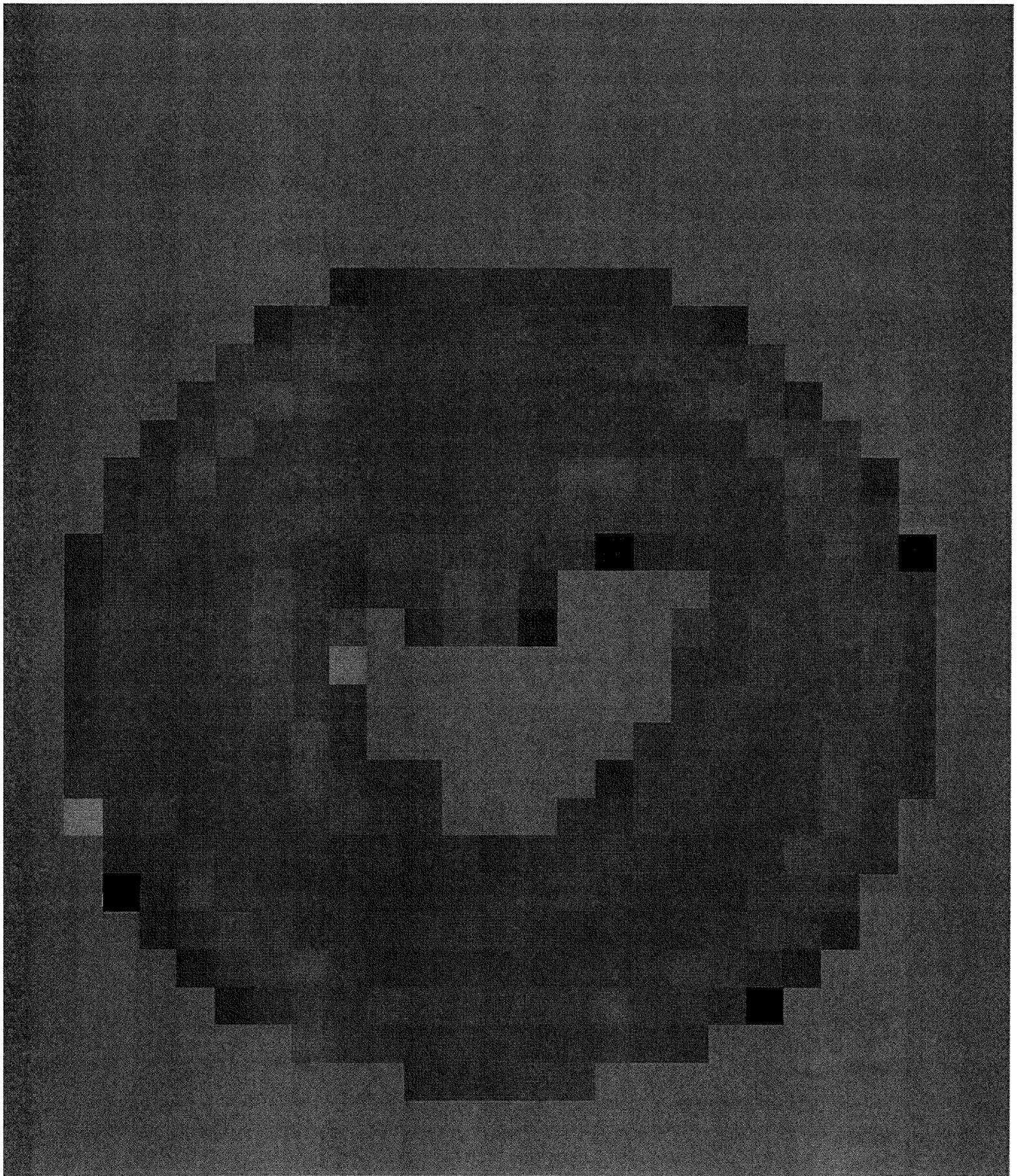
1707 St Johns Avenue
Highland Park, Illinois 60035

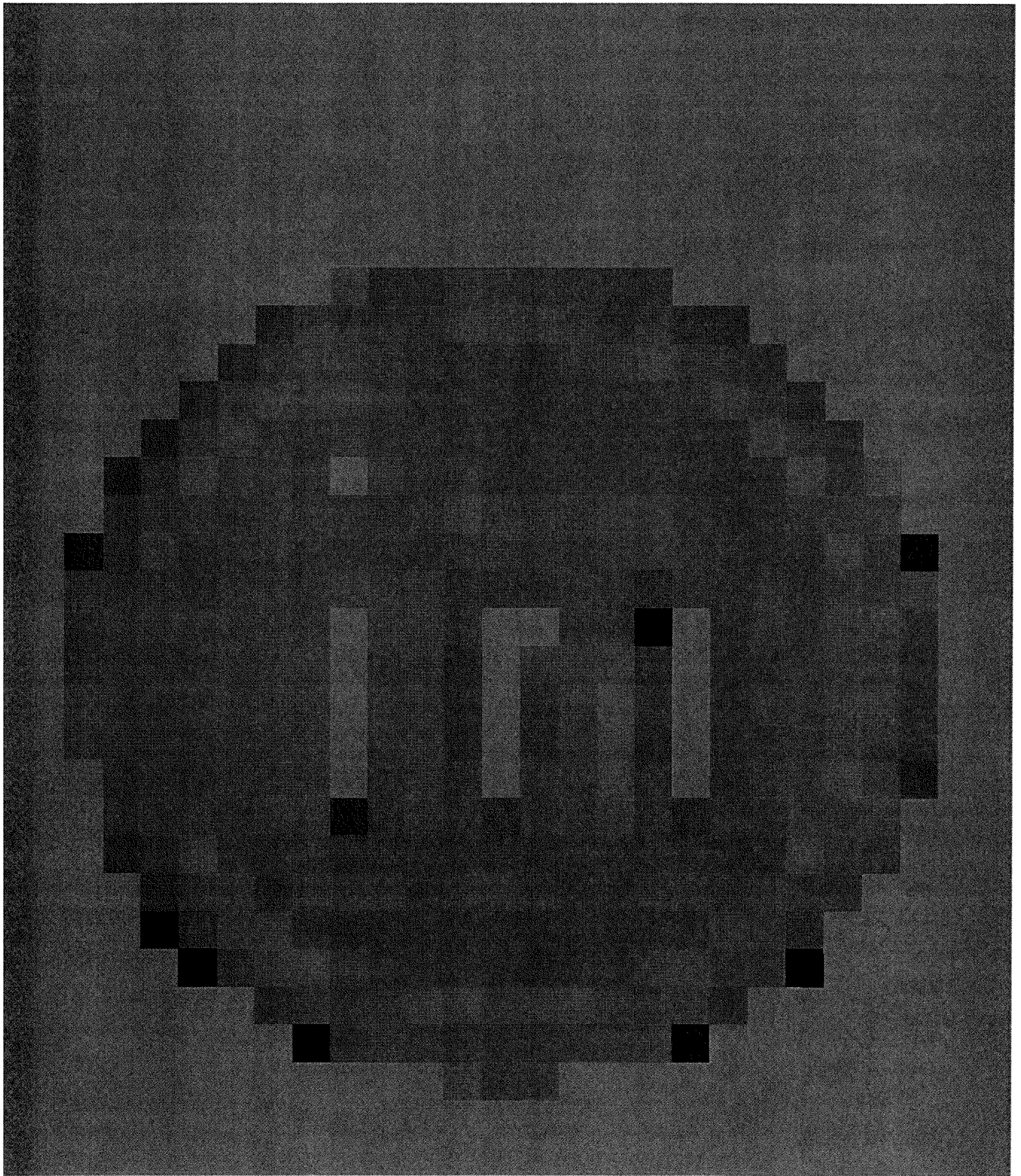
Direct: 847.926.1003
gneukirch@cityhpil.com













WELLNESS CENTER

FIRST RESPONDERS

477 E. Butterfield Rd. Suite 408 Lombard IL 60148
540 Frontage Rd. #2125 Northfield, IL 60093
Main: 630-909-9094 Fax: 630-597-2583

COPING AFTER A CRITICAL INCIDENT:

- Try to slowly get back into your normal routine
- Do healthy things for your body (eat fruits, vegetables, whole grain, beans), exercise (30 min. a day), & sleep (8 hours)
- Grounding, practicing being present in the here and now (Use all 5 senses)
- Avoid excesses such as food, alcohol, shopping, gambling, exercise, etc.
- Socialize with others & Talk about your feelings with others you trust
- Try therapy and/or spiritual counselors
- Have fun, read, play, and stay involved in your hobbies
- Volunteer or participate in other community activities to reduce isolation
- Watch comedies or look at www.sunnyskyz.com, a positive upbeat online news media
- Look at www.common sense media.org for guidance on what movies, TV shows, cartoons, that could be triggering for your situation. Common sense media reports on positive message, positive role models, violence, sex, language, drinking, drugs, and smoking, and consumerism.
- Turn Media off & Take a Break: You may want to know what is happening with your critical incident, but the updates can also add distress. Consider if you truly want to know or not, if so, then give yourself time limits.

SIGNS YOU MAY NEED MORE HELP:

- Having symptoms that are getting worse or staying exactly the same since the incident.
- Difficulties with not thinking about the event and all the “what if’s...”
- Depressive symptoms such as sadness, worthlessness, lack of energy, social withdrawal, low self-esteem, increase/decrease of sleep or appetite, indecisiveness, unresolved grief, and/or poor concentration
- Anxiety Symptoms such as excessive or unrealistic worry, difficulties controlling worry; physical tension (i.e. muscle tension, restlessness, shakiness); autonomic hyperactivity (i.e. heart palpitations, shortness of breath, dry mouth, nausea); hypervigilance (i.e. feeling on edge, difficulties concentrating, trouble falling or staying asleep, irritability), sadness, intrusive memories, poor sleep, anxiety, guilt, etc.
- Trauma Symptoms such as intrusive, distressing thoughts related to the traumatic incident, avoidance of reminders of the incident, detachment, hypervigilance, and arousal and distress when reminded of the incident.

- Symptoms that are negatively impacting your mood, thoughts, or daily functioning
- Having thoughts of death, suicide, or hurting oneself
- Not being able to do your job/school or take care of oneself or significant others
- Substantial decrease or increase of sleep, food, and/or alcohol or other substances

COPING STRATEGIES:

- Tactical breathing: inhale for 3 counts, hold for 3, exhale for 3 counts to reduce stress.
- Use Calm, Headspace, or another phone app to practice guided imagery & meditation.
- Increase and use your support system. You are not alone, everyone suffers.
- Wallpaper: Put happy pictures on your phone of family or vacations for reminders of happy times
- Exercise Regularly: Gym, walk, play with kids, sports, etc.
- Move: Get out of your couch, draw, listen to music, walk around the block, visit a park or a nice view.
- Use scented candles, oils, or other fragrances that are calming at home. Consider a nice smelling air freshener in your office.
- Go to therapy and talk with a trauma counselor.
- Concentrate on what you have & appreciate it.
- Do something nice for someone else: Anything from opening a door to a smile.

SLEEP TECHNIQUES:

- Lie down to sleep only when sleepy.
- Do not use bed for any other activities like TV, reading, listening to music, etc. only for sleeping.
- Get out of bed if sleep doesn't arrive soon after retiring (approx. 30-40 min)
- Try to set a consistent sleep-wake cycle. No napping, when possible.
- Restrict excessive liquid intake prior to bed & Avoid spicy late-night snacks or any late-night eating.
- Exercise daily but not 3-4 hours before bedtime.
- Minimize or avoid caffeine, alcohol, tobacco, and any stimulants.
- Do not use caffeine or any stimulants a minimum of 4-6 hours before going to bed.
- Try to avoid TV 1-2 hours before going to bed and avoid news or other intense material prior to going to bed.
- Make the bedroom colder, use brand new sheets, and darken your room.
- Try Chamomile, Valerian Root, Lavender, or Lemon Balm Teas.
- Eat Melatonin rich foods such as pistachios, tomatoes, tart cherries, walnuts, almonds, spinach, and bananas.



FIRST RESPONDERS WELLNESS CENTER

477 E. Butterfield Rd Suite 408-10 Lombard, IL 60148
540 W Frontage Rd. Suite 2125 Northfield, IL 60093

WHAT IS TRAUMA?

A traumatic incident is when a person is exposed to an actual or threatened death, serious injury, or sexual violence in one of more of the following ways: 1) directly experience, 2) witness it, 3) learn about is occurring to a close family/friend/co-worker, 4) experienced repeated or extreme exposure to aversive details.

EVENT RISK FACTORS that increase difficulties in handling the trauma:

- 1) Unexpected
- 2) Feeling unprepared or vulnerable
- 3) Unexpected consequences
- 4) Alone or feeling of being alone
- 5) Personal history with victim/offender/witness
- 6) Increased personal/current stressors
- 7) Current substance abuse or mental illness
- 8) Intentional act committed by another
- 9) Being near, highly exposed, and spending a long duration near or in the trauma
- 10) Victim is a child or vulnerable population
- 11) Man-made incident
- 12) Atrocity, brutal, or shocking
- 13) Victim or witness of multiple traumas
- 14) Inability to find any meaning or reason
- 15) Feeling that you did not handle the incident well

What you can do:

- 1) Understand common trauma reactions & that there is not something wrong with you
- 2) Talk with others who are safe/Increase your social support/Be with others
- 3) Name your emotions & acknowledge them
- 4) Expect unwanted emotions (i.e., crying spells, anxiety in crowds)
- 5) Grief can take a long time; give yourself time to recover.
- 6) Do not judge yourself negatively, you survived! Accept that you have feelings—feelings are not wrong, only what you do with your feelings can be wrong. You have a right to feel both negative and positive emotions.
- 7) Do not immerse yourself in the trauma, limit your exposure, when possible, avoid a lot of media and social media.
- 8) Try to get back into your normal routine slowly.
- 9) Use deep breathing, meditation, yoga, or other things that are calming to you.

- 10) Self-care: Eat healthy, prioritize sleep, shower, etc.
- 11) Exercise
- 12) Do what you enjoy, if you are happy that does not suggest you are okay with what occurred.

FIRST RESPONDERS WELLNESS CENTER

Critical Incidents- Common Reactions

Most common distortions of the traumatic event are:

- Distortion of time-(time sped up or slowed down)
- Sensory distortions- (i.e. tunnel vision, hearing changes, etc.)
- Perceptual or Behavioral Distortions- (i.e. Objects change size)
- Sense of helplessness-Limited choices
- “Fight/Flight/Freeze” response
- Disturbance in memory- sometimes our memory gives us “tunnel memory”
- Hyperarousal/Hypoarousal- heightened awareness of our surroundings or constriction of our perception
- Replaying the incident in your head (what ifs)

After a trauma an individual may feel:

- Detached
- Shock and disbelief
- Anxiety, nervousness
- Pre-occupied with thoughts about the incident
- Angry, resentful
- Highly sensitive to others
- Guilt/Guilt for not feeling guilty
- Blaming others
- Hypervigilant, more so in public
- Unexpected emotions
- Relief
- Proud, Happy
- Exhilaration
- Acceptance/Resolution
- Feelings of Isolation
- Feelings that change or may conflict
- Scared/Afraid, particularly in social settings

After traumatic incidents individuals may exhibit increased emotions/bodily sensations such as:

- Changes in appetite and/or sleep
- Nausea and stomachaches
- Anxiety and/or Depression
- Changes in sexual function or libido
- Flashbacks of the incident
- Anger, irritability
- Intrusive memories
- Crying/Unexpected crying
- Headaches
- Weakness/Fatigue
- Muscle Tension/Twitches
- Poor concentration/Forgetfulness
- Daymares/nightmares
- Low frustration tolerance
- Avoiding things related to the incident
- Hypersensitivity & abrupt mood changes

Any emotions or changes can occur and are normal, but they should lessen over time. If your symptoms start to increase and/or impact your day to day living, then please call a mental health professional.

Call FRWC at 1-630-909-9094 or email info@firstresponderswellnesscenter.com or find a police and public safety therapist.

From: Jeff Wyke [REDACTED]
Sent: Monday, July 4, 2022 9:56 PM
To: Hyndman, Amy
Subject: Re: Updated 4th of July Event Volunteers
Attachments: image004.png; image003.png; image001.png; image002.png; image005.png

[EXTERNAL EMAIL]

Yes, saw that guy on the news didn't recognize him.

Let me know how I may be able to help tomorrow. I'll be around.

Jeff
[REDACTED]

On Mon, Jul 4, 2022 at 9:22 PM Hyndman, Amy <ahyndman@cityhpil.com> wrote:

Just a note....if you are out and about tonight and/or tomorrow where the media is, please remember as an agent of the city, it is not appropriate to comment on any questions. If anyone asks you questions, please refer them to city hall.

Thanks again for your hard work.

Amy

Amy Hyndman 122

Police Officer p
Highland Park Police Department
1677 Old Deerfield Rd
Highland Park, IL 60035
847-432-7730

From: Curran, Sean
Sent: Monday, July 4, 2022 8:00:06 PM
To: Hyndman, Amy; 'Anne Violanti'; 'Barbara Rosenthal'; 'Brad Kramer'; 'Bruce Rosenberg'; 'Carolyn Cerf'; 'Cheryl Busscher'; 'Chick Stern'; 'Dan Bricker'; 'Daniel Lidawer'; 'Dave Rothschild'; 'Ducarmel Albana'; 'Earl Slavin'; 'Eddie Litke'; 'Eddie Rush'; 'Gary Greenberg'; 'George Slominski'; 'Jamie Santucci'; 'Jason Sims'; 'Jay DeGarmo'; 'Jeff Wyke'; 'Jeffrey Pine'; 'Jerry Aufox'; 'John Doherty'; 'John Theodosakis'; 'Josh Chaet'; 'Josh Olian'; 'Kathy LaMorte'; 'Katie Faletti'; 'Kris Byrnes'; 'Leslie Neilan'; 'Lou Shapiro'; 'Marc Rush'; 'Marvin Sabido'; 'Merle Branner'; 'Michael Baim'; 'Nancy McEntee'; 'Norman Greenberg'; 'Rachel Heyman'; 'Reynold Tung'; 'Richard Nelson'; 'Roy Filinson'; 'Ryan Werner'; 'Shane Selig'; 'Steve Amiel'; 'Steve Rachman'; 'Thomas Ochs'; 'Thomas Perrella'; 'Tim Benton'; 'William Roth'; 'Duke Wang'; 'Gurv Anand'; [REDACTED]
Cameron, Gerald, [REDACTED]

Cc: Plazas, Cynthia
Subject: RE: Updated 4th of July Event Volunteers

Hi everyone,

I don't even know what to write to you all at this point, but I am incredibly proud of everyone and happy you are all safe. When this occurred, I was walking in the parade, stopping at all of our CERT posts. I immediately was in full swing into locating the offender and was responsible for leading the investigation by HP and a liaison to the FBI and Lake County Major Crime Task Force. I talked with David throughout the day and informed him he would have to take charge, and he did a great job.

I understand this is a traumatic event, and I will plan a debriefing soon. I don't know when because this is a massive investigation. But I will stay in touch; please don't hesitate to use the before-mentioned resources.

Sean

From: Hyndman, Amy <ahyndman@cityhpil.com>

Sent: Monday, July 4, 2022 6:46 PM

To: Curran, Sean <scurran@cityhpil.com>; 'Anne Violanti' <[REDACTED]>; 'Barbara Rosenthal' <[REDACTED]>; 'Brad Kramer' <[REDACTED]>; 'Bruce Rosenberg' <[REDACTED]>; 'Carolyn Cerf' <[REDACTED]>; 'Cheryl Busscher' <[REDACTED]>; 'Chick Stern' <[REDACTED]>; 'Dan Bricker' <[REDACTED]>; 'Daniel Lidawer' <[REDACTED]>; 'Dave Rothschild' <[REDACTED]>; 'Ducarmel Albana' <[REDACTED]>; 'Earl Slavin' <[REDACTED]>; 'Eddie Litke' <[REDACTED]>; 'Eddie Rush' <[REDACTED]>; 'Gary Greenberg' <[REDACTED]>; 'George Slominski' <[REDACTED]>; 'Jamie Santucci' <[REDACTED]>; 'Jason Sims' <[REDACTED]>; 'Jay DeGarmo' <[REDACTED]>; 'Jeff Wyke' <[REDACTED]>; 'Jeffrey Pine' <[REDACTED]>; 'Jerry Aufox' <[REDACTED]>; 'John Doherty' <[REDACTED]>; 'John Theodosakis' <[REDACTED]>; 'Josh Chaet' <[REDACTED]>; 'Josh Olian' <[REDACTED]>; 'Kathy LaMorte' <[REDACTED]>; 'Katie Faletti' <[REDACTED]>; 'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' <[REDACTED]>; 'Lou Shapiro' <[REDACTED]>; 'Marc Rush' <[REDACTED]>; 'Marvin Sabido' <[REDACTED]>; 'Merle Branner' <[REDACTED]>; 'Michael Baim' <[REDACTED]>; 'Nancy McEntee' <[REDACTED]>; 'Norman Greenberg' <[REDACTED]>; 'Rachel Heyman' <[REDACTED]>; 'Reynold Tung' <[REDACTED]>; 'Richard Nelson' <[REDACTED]>; 'Roy Filinson' <roy@promosusb.com>; 'Ryan Werner' <[REDACTED]>; 'Shane Selig' <[REDACTED]>; 'Steve Amiel' <[REDACTED]>; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs' <[REDACTED]>; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' <[REDACTED]>; 'William Roth' <[REDACTED]>; 'Duke Wang' <[REDACTED]>; 'Gurv Anand' <Gurv@amberinsuranceservices.com>; [REDACTED]; Cameron, Gerald <gcameron@cityhpil.com>; [REDACTED]

Cc: Plazas, Cynthia <cplazas@cityhpil.com>
Subject: Re: Updated 4th of July Event Volunteers

Hi everyone,

Today's tragic event has shaken us all. You are all part of the HPPD family and I want you to know we have resources if you need them. Cynthia Plazas is our PD Social Worker and is available if you need someone to talk to.

Please reach out to Sean and/or I if you need anything. We also have a peer support team and resources that have a crisis line of members all over the country if you need that as well.

Sincerely,

Amy

Amy Hyndman 122

Police Officer p
Highland Park Police Department
1677 Old Deerfield Rd
Highland Park, IL 60035
847-432-7730

From: Curran, Sean

Sent: Thursday, June 30, 2022 1:27:47 PM

To: 'Anne Violanti'; 'Barbara Rosenthal'; 'Brad Kramer'; 'Bruce Rosenberg'; 'Carolyn Cerf'; 'Cheryl Busscher'; 'Chick Stern'; 'Dan Bricker'; 'Daniel Lidawer'; 'Dave Rothschild'; 'Ducarmel Albana'; 'Earl Slavin'; 'Eddie Litke'; 'Eddie Rush'; 'Gary Greenberg'; 'George Slominski'; 'Jamie Santucci'; 'Jason Sims'; 'Jay DeGarmo'; 'Jeff Wyke'; 'Jeffrey Pine'; 'Jerry Aufox'; 'John Doherty'; 'John Theodosakis'; 'Josh Chaet'; 'Josh Olian'; 'Kathy LaMorte'; 'Katie Faletti'; 'Kris Byrnes'; 'Leslie Neilan'; 'Lou Shapiro'; 'Marc Rush'; 'Marvin Sabido'; 'Merle Branner'; 'Michael Baim'; 'Nancy McEntee'; 'Norman Greenberg'; 'Rachel Heyman'; 'Reynold Tung'; 'Richard Nelson'; 'Roy Filinson'; 'Ryan Werner'; 'Shane Selig'; 'Steve Amiel'; 'Steve Rachman'; 'Thomas Ochs'; 'Thomas Perrella'; 'Tim Benton'; 'William Roth'; 'Duke Wang'; 'Gurv Anand'; [REDACTED]

[REDACTED]; Hyndman, Amy;
Cameron, Gerald; [REDACTED]

Cc: Hyndman, Amy; Cameron, Gerald; O'Neill, Chris; Gallagher, Sean

Subject: Updated 4th of July Event Volunteers

Hi everyone thank you very much for volunteering, attached are the 4th of July event assignments.

Parade:

George will bring IRV to library for our roll call at 9AM

George will hand out radios

Steve Rachman will be the parade incident commander

Quick roll call and respond to assignments by 9:15AM

George will bring IRV to Sunset Woods Park where he will be in charge of radio communication and will have a HPPD radio to transmit pertinent information between CERT and HPPD

At the conclusion of the parade Jeff Pine will assign two bicycle team members (please have backpacks) to retrieve radios from our CERTS at traffic posts – Nancy & Steve will await their radios to be picked up at Central and First and Norm & John at Central & McGovern.

Radios will be returned to George at the IRV at Sunset Park

4th Fest, Sunset Park 10:30AM to 2PM

Meet at IRV at 10:30 and retrieve radios

Bruce Rosenberg will be the incident commander for this 4th Fest

Dave will relieve George at noon

At 2PM return radios to IRV

Dave will return IRV to HPPD

Fireworks, HPPD Roll Call Room at 7PM (gate code is)

Dave Rothchild will be incident commander and deploy IRV

Attend briefing and retrieve your radio

Dave will be in charge of communication and have a HPPD radio

Incident Commander will assign team to assist with traffic, patrol, and parking lot assignments

Dave return IRV to HPPD

Please drink plenty of water, we will have water and ice on the IRV for each event.

From: Curran, Sean

Sent: Thursday, June 30, 2022 11:02 AM

To: 'Anne Violanti' <[REDACTED]>; 'Barbara Rosenthal' <[REDACTED]>; 'Brad Kramer' <[REDACTED]>; 'Bruce Rosenberg' <[REDACTED]>; 'Carolyn Cerf' <[REDACTED]>; 'Cheryl Busscher' <[REDACTED]>; 'Chick Stern' <[REDACTED]>; 'Dan Bricker' <[REDACTED]>; 'Daniel Lidawer' <[REDACTED]>; 'Dave Rothschild' <[REDACTED]>; 'Ducarmel Albana' <[REDACTED]>; 'Earl Slavin' <[REDACTED]>; 'Eddie Litke' <[REDACTED]>; 'Eddie Rush' <[REDACTED]>; 'Gary Greenberg' <[REDACTED]>; 'George Slominski' <[REDACTED]>; 'Jamie Santucci' <[REDACTED]>; 'Jason Sims' <[REDACTED]>; 'Jay DeGarmo' <[REDACTED]>; 'Jeff Wyke' <[REDACTED]>; 'Jeffrey Pine' <[REDACTED]>; 'Jerry Aufox' <[REDACTED]>; 'John Doherty' <[REDACTED]>; 'John Theodosakis' <[REDACTED]>; 'Josh Chaet' <[REDACTED]>; 'Josh Olian' <[REDACTED]>; 'Kathy LaMorte' <[REDACTED]>; 'Katie Faletti' <[REDACTED]>; 'Kris Byrnes' <Kris.Byrnes@graphicpkg.com>; 'Leslie Neilan' <[REDACTED]>; 'Lou Shapiro' <[REDACTED]>; 'Marc Rush' <[REDACTED]>; 'Marvin Sabido' <[REDACTED]>; 'Merle Branner' <[REDACTED]>; 'Michael Baim' <[REDACTED]>; 'Nancy McEntee' <[REDACTED]>; 'Norman Greenberg' <[REDACTED]>; 'Rachel Heyman' <[REDACTED]>; 'Reynold Tung' <[REDACTED]>; 'Richard Nelson' <[REDACTED]>; 'Roy Filinson' <roy@promosusb.com>; 'Ryan Werner' <[REDACTED]>; 'Shane Selig' <[REDACTED]>; 'Steve Amiel' <[REDACTED]>; 'Steve Rachman' <steve.rachman@marcusmillichap.com>; 'Thomas Ochs' <[REDACTED]>; 'Thomas Perrella' <tom@thomasperrella.com>; 'Tim Benton' <[REDACTED]>; 'William Roth' <[REDACTED]>; 'Duke Wang' <[REDACTED]>; 'Gurv Anand' <Gurv@amberinsuranceservices.com>; [REDACTED] <[REDACTED]>; [REDACTED] <[REDACTED]>; [REDACTED] <[REDACTED]>; Hyndman, Amy <ahyndman@cityhpil.com>; Cameron, Gerald <gcameron@cityhpil.com>; [REDACTED] <[REDACTED]>

Cc: Hyndman, Amy <ahyndman@cityhpil.com>; Cameron, Gerald <gcameron@cityhpil.com>; O'Neill, Chris <CONeill@cityhpil.com>; Gallagher, Sean <sgallagher@cityhpil.com>

Subject: 4th of July

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Please drink plenty of water, we will have water and ice on the IRV for each event.

Sean Curran

Investigations Sergeant



City of Highland Park

Police Department

1677 Old Deerfield Rd

Highland Park, Illinois 60035

Main: 847.432.7730

Direct: 847.926.1119

Fax: 847.433.0180

surran@cityhpil.com

cityhpil.com



From: [REDACTED]
Sent: Monday, July 4, 2022 9:56 PM
To: ljogmen@cityhpil.com
Cc: gneukirch@cityhpil.com
Subject: Just a thought
Attachments: image0.png; attachment.txt

[EXTERNAL EMAIL]

Hi Chief

With kids connected these days on the World Wide Web, Any connection between the mass shooting in Denmark and yours? Both kids the same age. Did the same thing, one day apart? Something to consider?

2: Mass Shooting in Denmark:

A shooter killed three people Sunday inside one of Scandinavia's biggest shopping centers, in Copenhagen, Denmark. Authorities filed charges of murder and attempted murder against a 22-year-old Danish man, who apparently acted alone and randomly shot at victims. The suspect was carrying a rifle and a knife, obtained illegally. A 17-year-old boy and a 17-year-old girl, both Danes, and a 47-year-old Russian man, were killed. Four more were hospitalized but are in stable condition. Others were hurt in a stampede while people were fleeing the scene. Mass shootings are rare in Denmark. The last shooting that made headlines was in

Thank you sir
Keep up the good work.

Sent from my iPhone13

[REDACTED]
[REDACTED]
[REDACTED]

From: Galina Petrova <galina@bg-voice.com>
Sent: Monday, July 4, 2022 9:57 PM
To: police@cityhpil.com
Subject: Highland Park mass shooting

[EXTERNAL EMAIL]

Hello,

My name is Galina Petrova from BG VOICE Media group.

Please include this email to your mailing list with update regarding today's mass shooting

Thank you

From: [REDACTED]
Sent: Monday, July 4, 2022 9:58 PM
To: Lou Jogmen
Cc: [REDACTED]
Subject: Chief Jogmen VIDEO of suspect in July 4 shooting
Attachments: RPreplay_Final1656973722.mov; attachment.html

[EXTERNAL EMAIL]

Chief Jogmen, you may already have this video but it was taken down so I wanted to make sure you have it. Please let me know you can open it. It's from Vimeo. Shows disturbing content including what looks like a school classroom..
[REDACTED] PS I was unable to upload it to send to the FBI.

From: [REDACTED]
Date: July 4, 2022 at 9:48:02 PM CDT

Sent from my iPhone

[REDACTED]

From: Anne Flanigan Bassi <super@morainetownship.org>
Sent: Monday, July 04, 2022 10:00 PM
To: Neukirch, Ghida
Subject: Re: Employee Counseling Service Available Tuesday, July 5th
Attachments: image003.png; image004.png; image005.png; image007.png; image001.png; image002.png; image001.png; image007.png; image003.png; image004.png; image005.png; image002.png; image007.png; image003.png; image004.png; image005.png; Critical Incidents- how to manage for all.pdf; What is trauma Handout All People.pdf; Critical Incidents- Common reactions .pdf

[EXTERNAL EMAIL]

So thankful for our police - just watched a video of people fleeing (someone sent because they thought they saw my hubby and grandkids running from Ross to Sunset) and clearly saw officers going toward shooting
Seems like their courage kept him from loading the third 30-bullet clip - heroic beyond words

Heart so heavy can hardly breathe



Sent from my iPhone

On Jul 4, 2022, at 9:50 PM, Neukirch, Ghida <gneukirch@cityhpil.com> wrote:

Pls see below - - thank you partners!

Ghida S. Neukirch, CM
City Manager

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com

From: Neukirch, Ghida
Sent: Monday, July 4, 2022 9:28 PM
To: 'allusers@cityhpil.com' <allusers@cityhpil.com>
Subject: Employee Counseling Service Available Tuesday, July 5th

Good evening colleagues,

Today has been an incredibly tragic day in our community. Whether you were on site or watching the news unfold at home, we understand how traumatic the events of today have been on our City of Highland Park family. I am in awe and incredibly appreciative of the swift work that our emergency responders undertook when shots were fired in the business district. Police, Fire, Public Works, Admin and other employees as well as the community quickly worked to provide aide to individuals on the scene and police personnel immediately began the investigation which has now led the person of interest in custody. We are grateful to the immediate and on-going support from the FBI, Lake County Major Crimes Task Force, State, area law enforcement agencies and numerous other agencies and organizations.

First Responders Wellness Center will be on site at West Ridge Center, 636 Ridge Road at 10 AM, July 5 to provide trauma support and counseling to City Staff and the City Council as well as for our Government Partners. ***All team members are welcome and encouraged to attend if comfortable.*** Please note that the opening session at 10 AM is designed specifically for those that were on the scene today. Attached are three handouts for reference and below is the schedule for services.

- ***10am, West Ridge Center – All team member who were at the Parade***
- ***11:30am, West Ridge Center - All team members who were in Highland Park today***
- ***12:30pm, West Ridge Center – All team members who would like additional support are encouraged to meet individually with a counselor from First Responders Wellness Center***

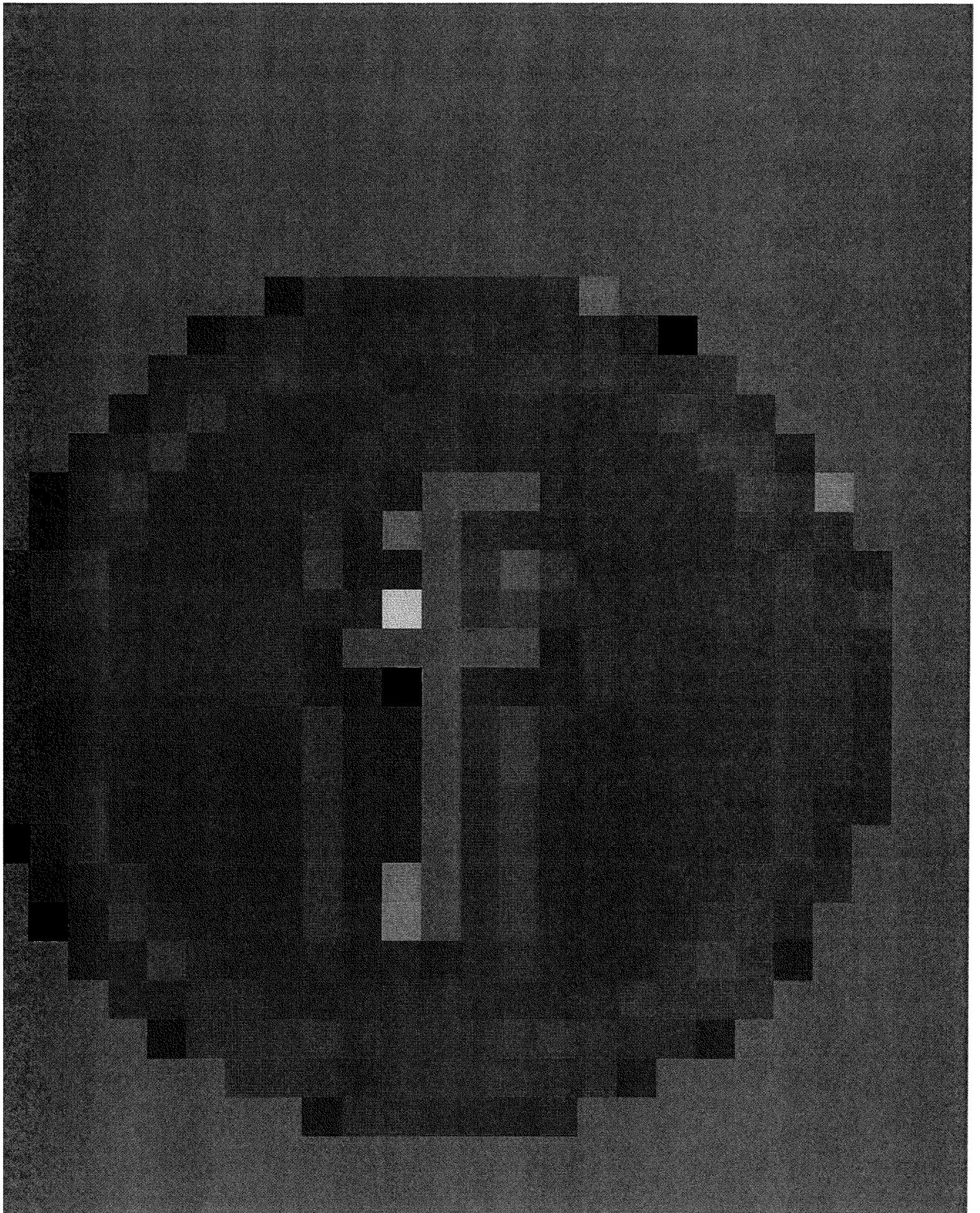
Additionally, communitywide counseling services will be taking place at the High School in a joint effort by the City, Park District, and School District 112 and 113 from 9:00 to 2:00. No appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have valid State identification to be cleared to enter the school, which is the school's standard procedure for visitors.

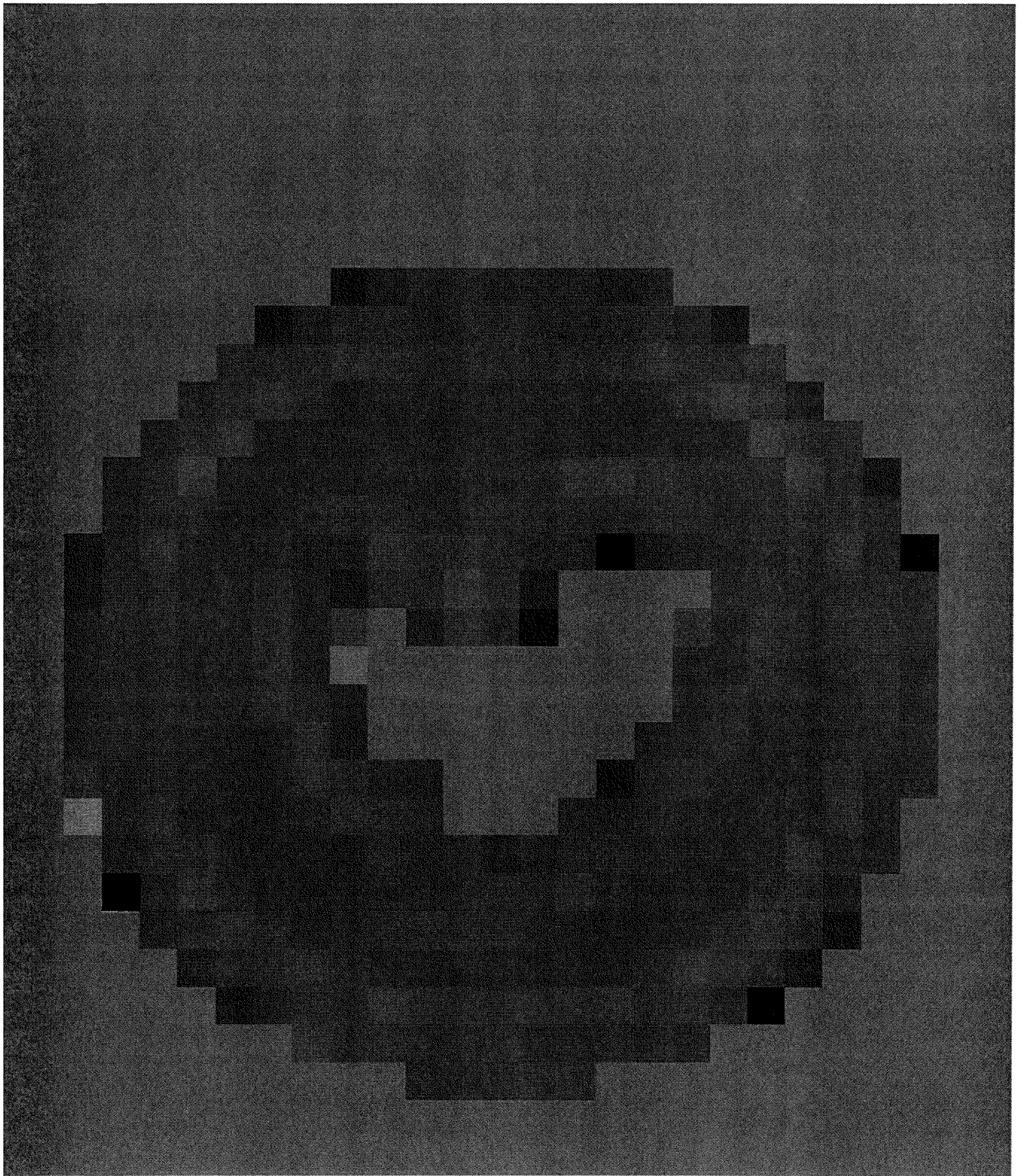
Human Resources will be sending out information on additional support options in the coming days.

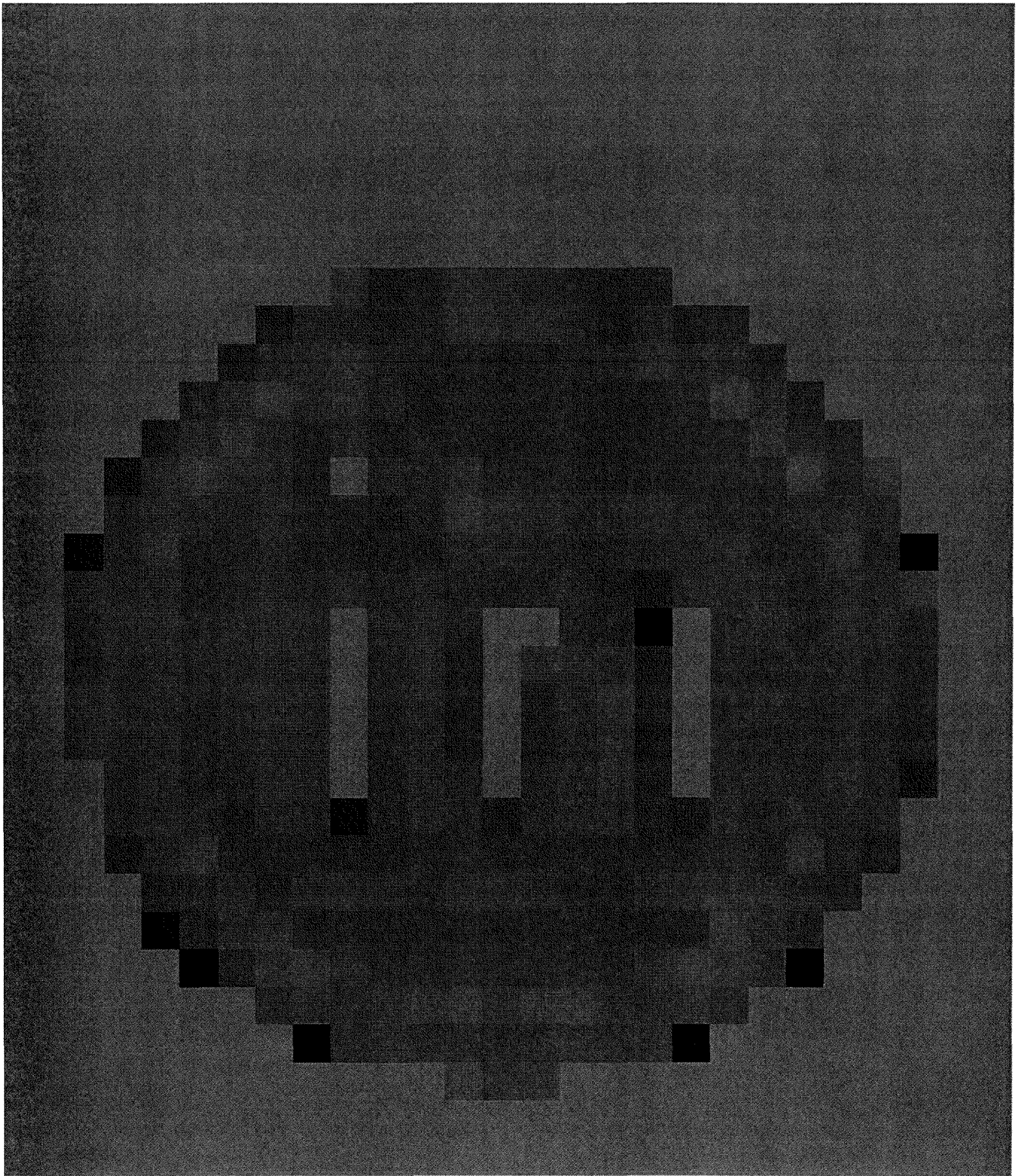
Ghida S. Neukirch, CM
City Manager

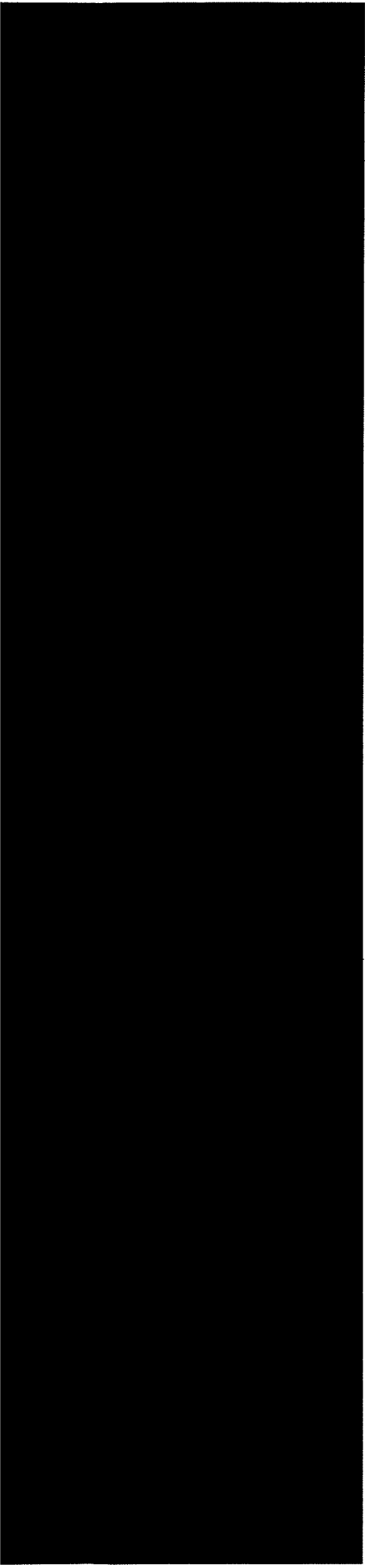
1707 St Johns Avenue
Highland Park, Illinois 60035

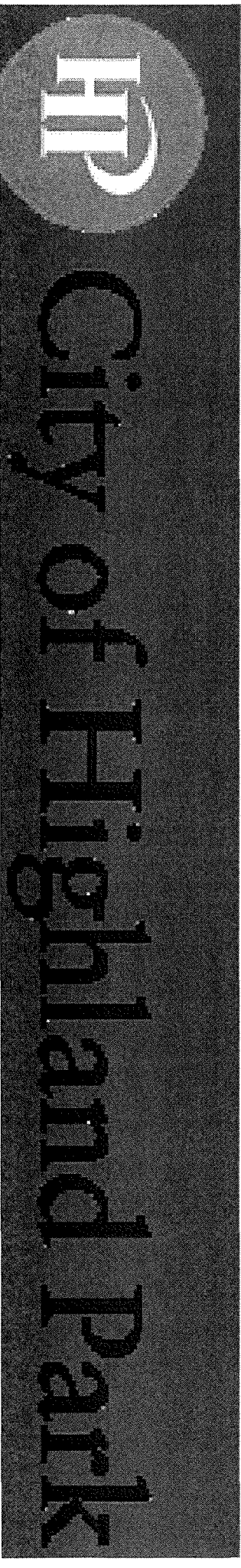
Direct: 847.926.1003
gneukirch@cityhpil.com

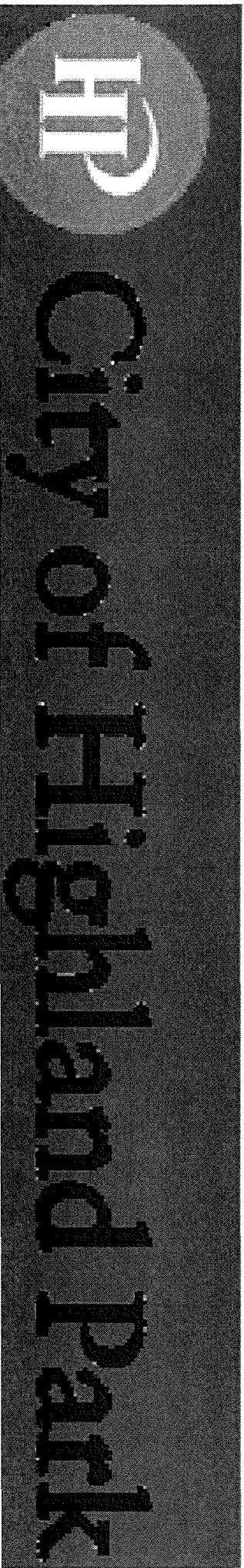


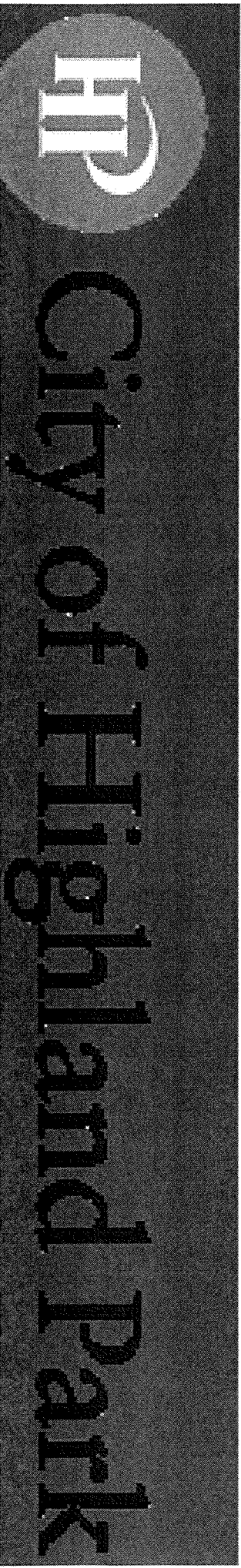


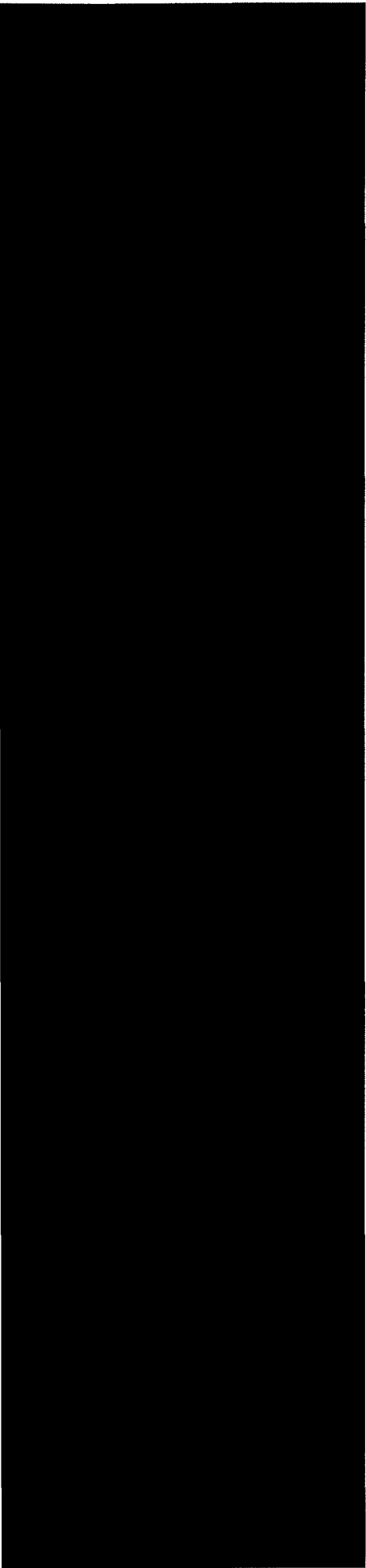


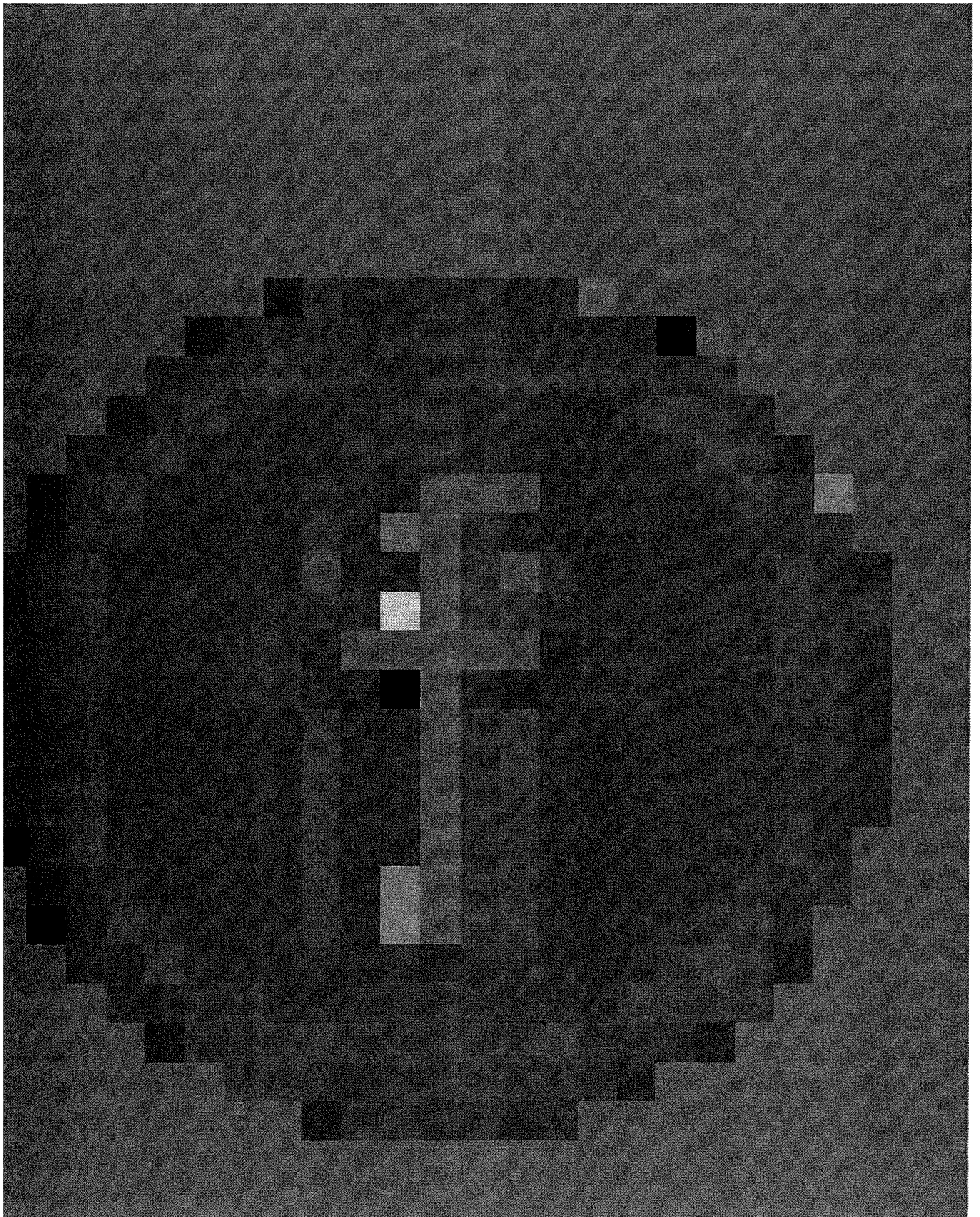


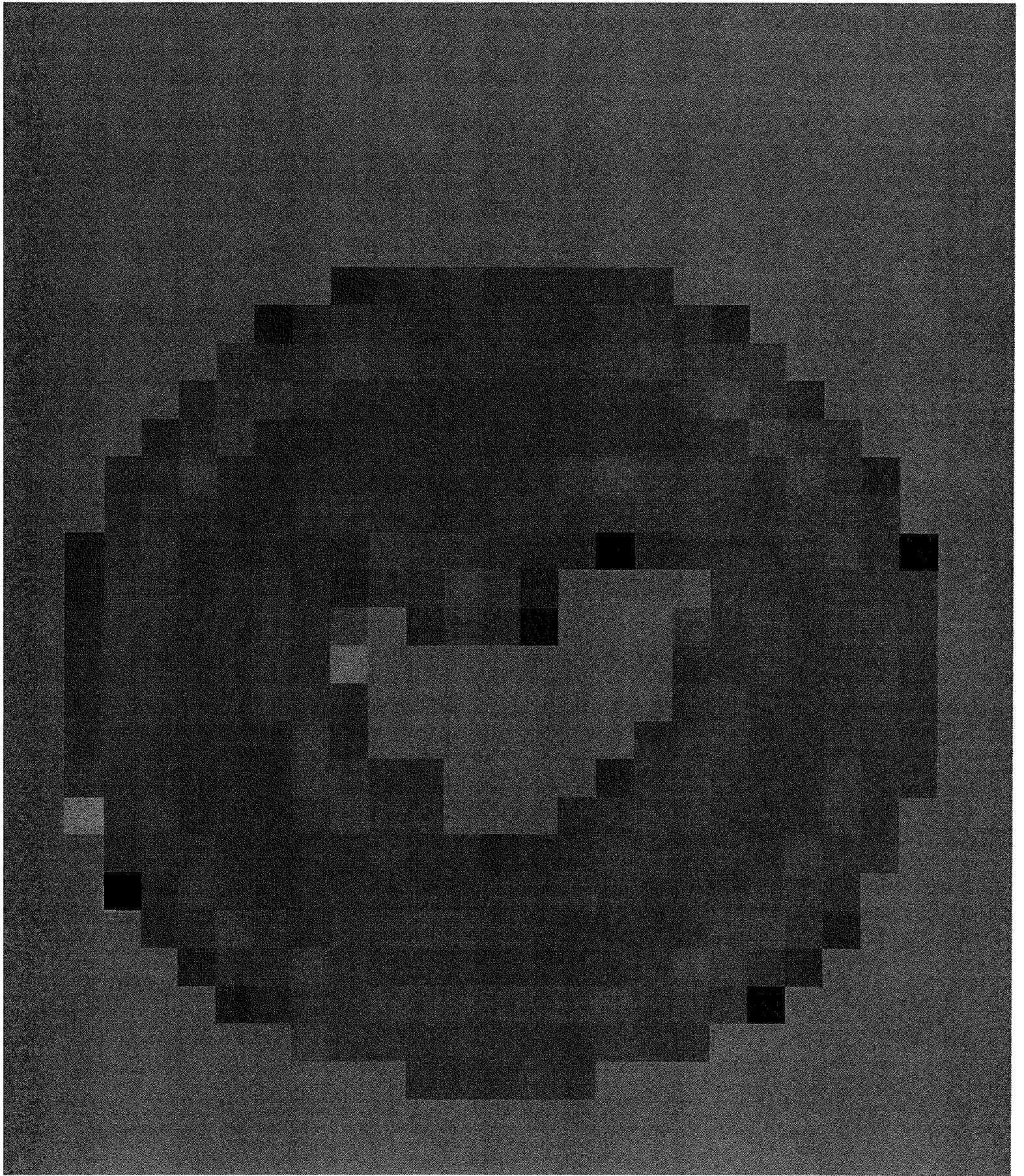


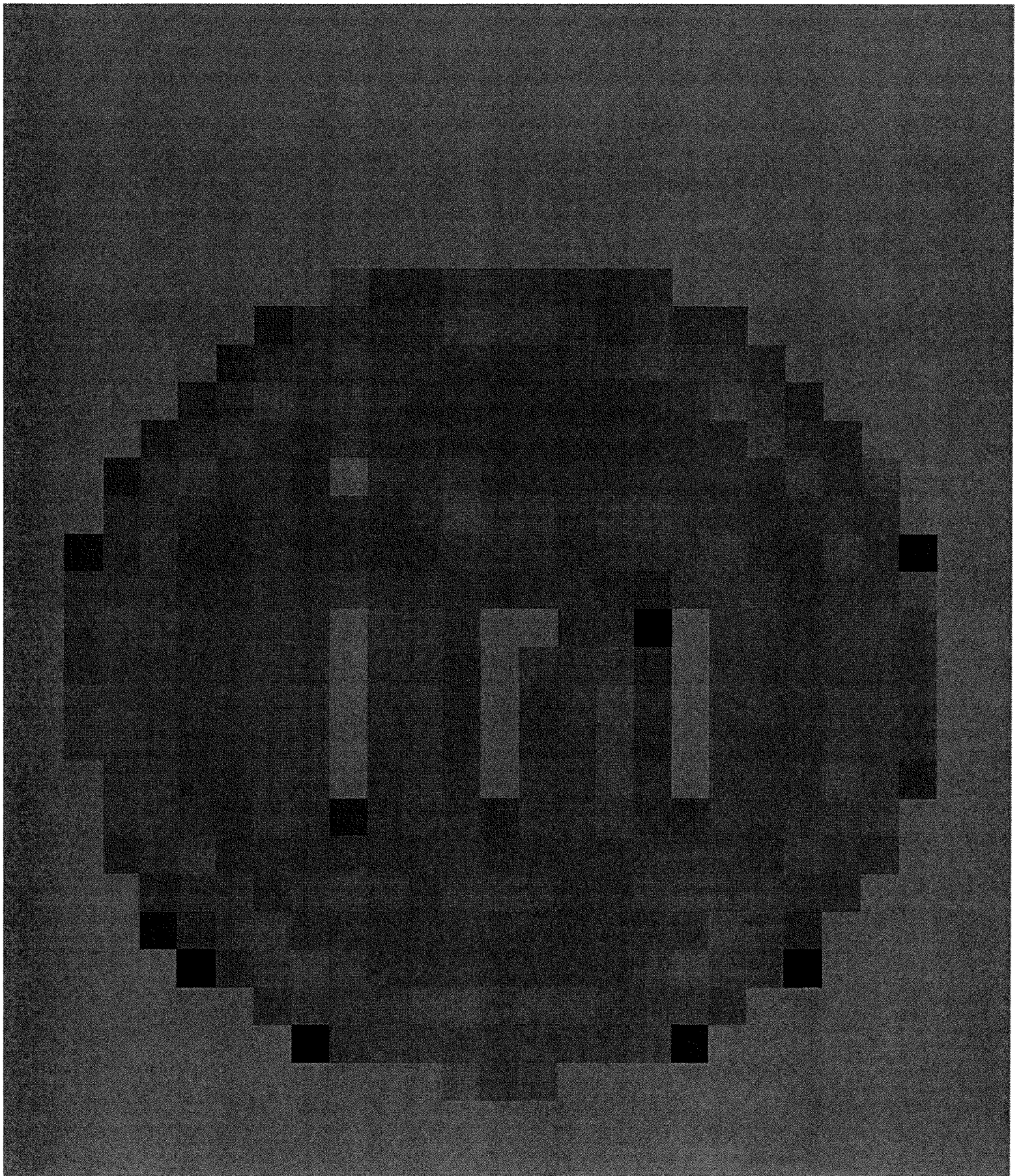


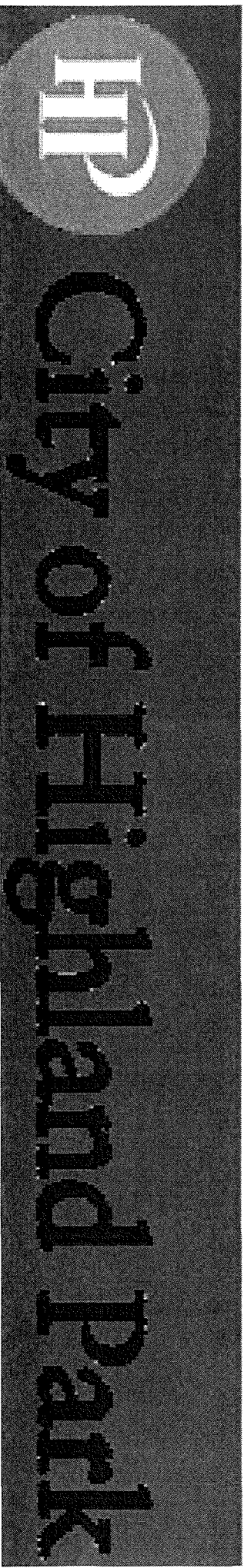


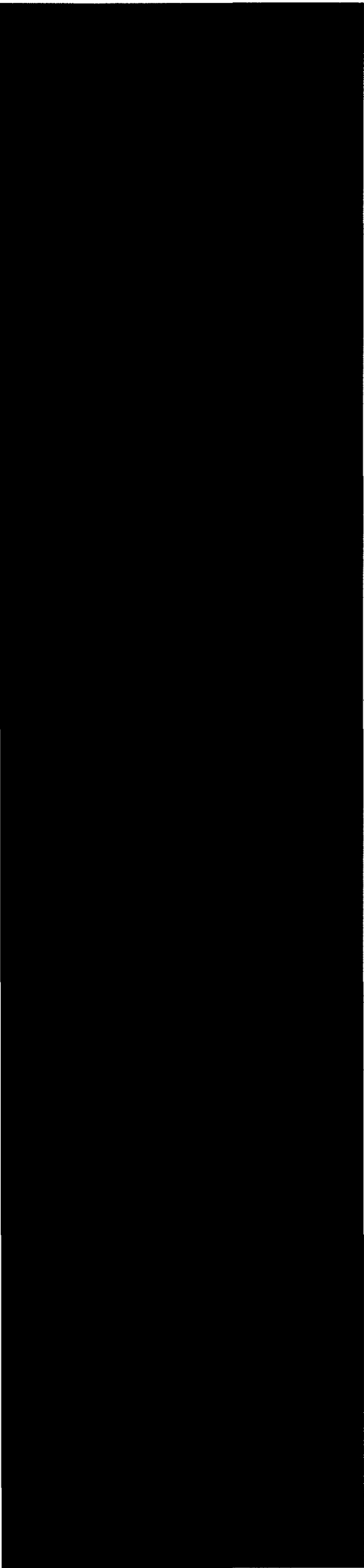


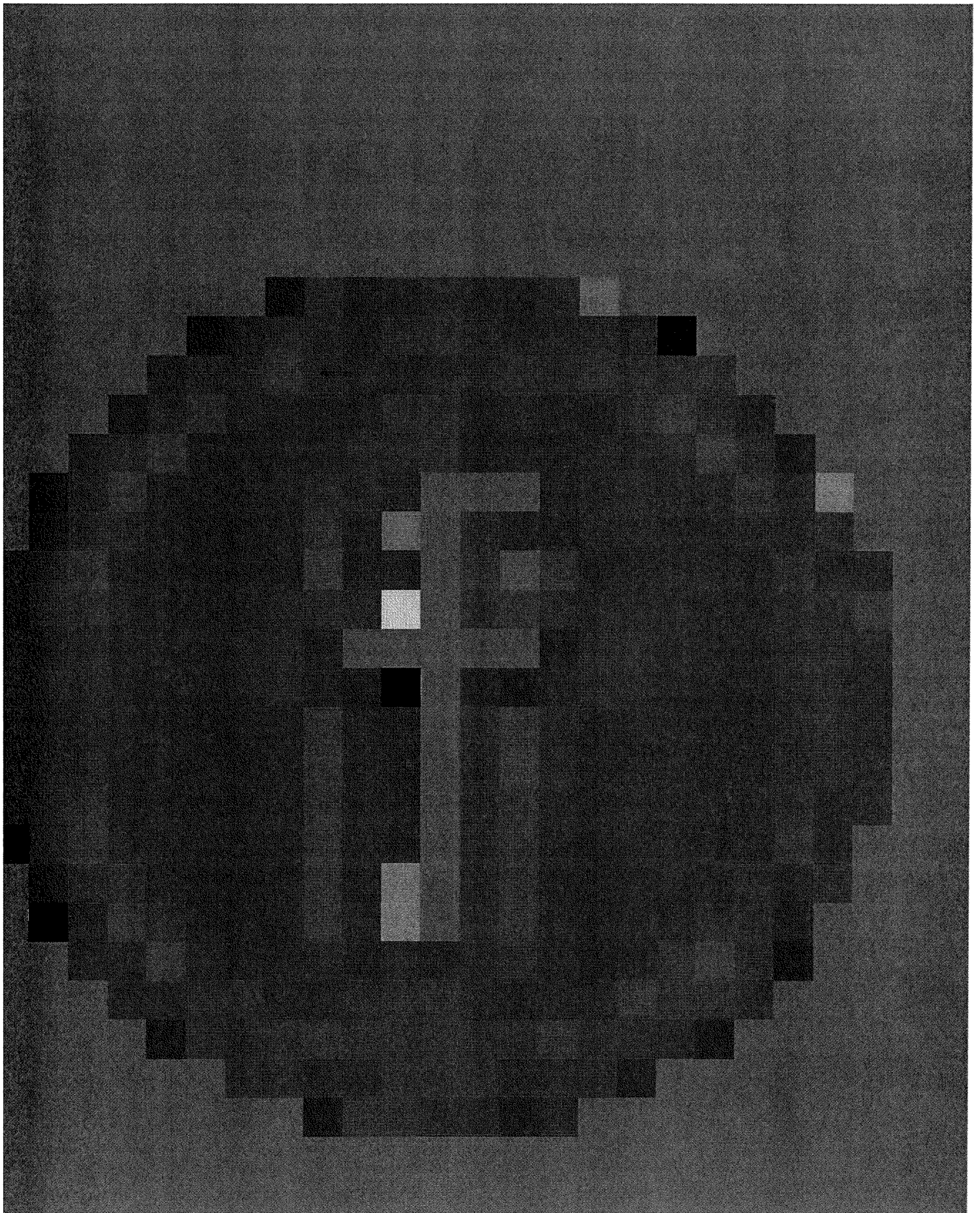


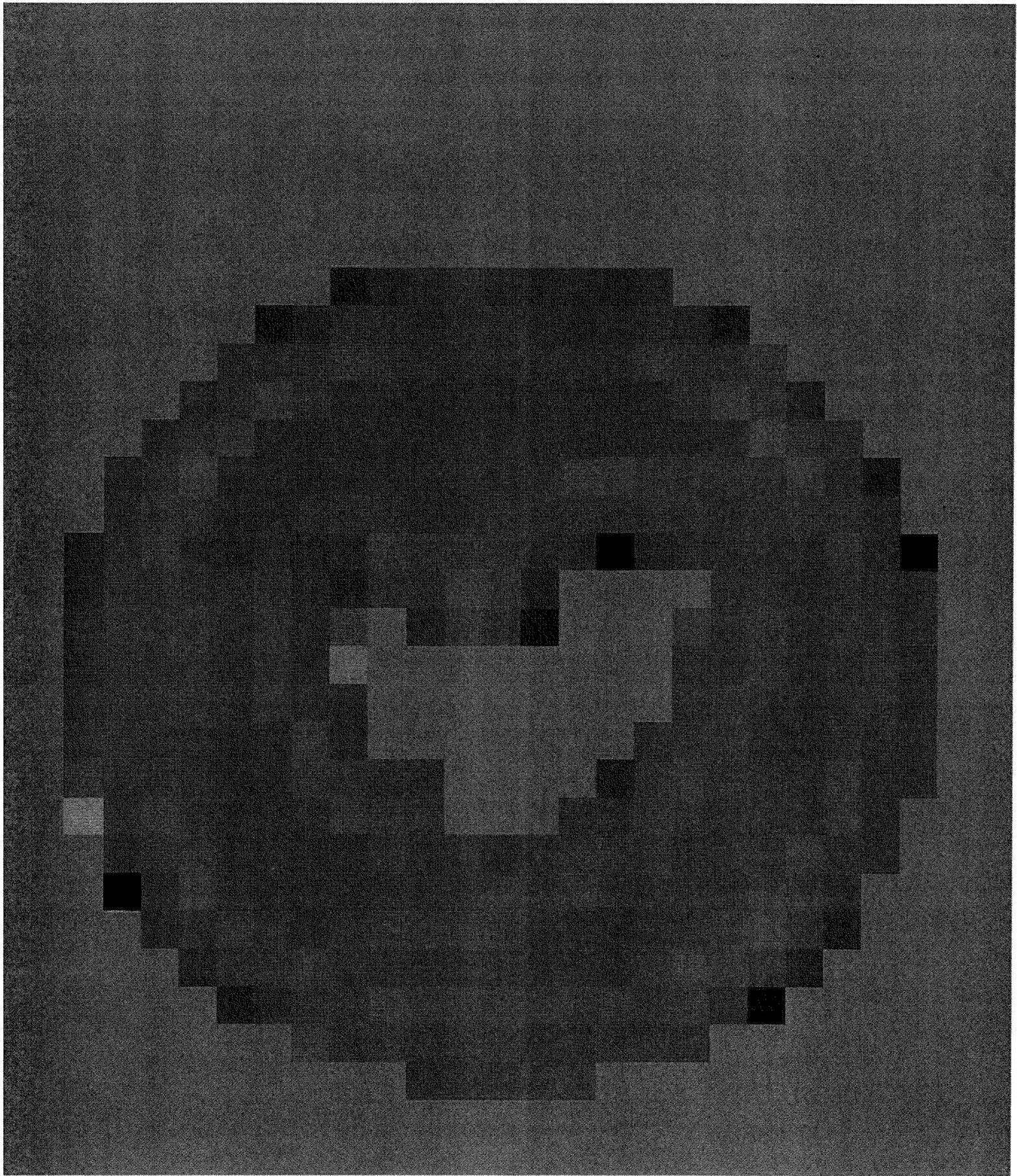


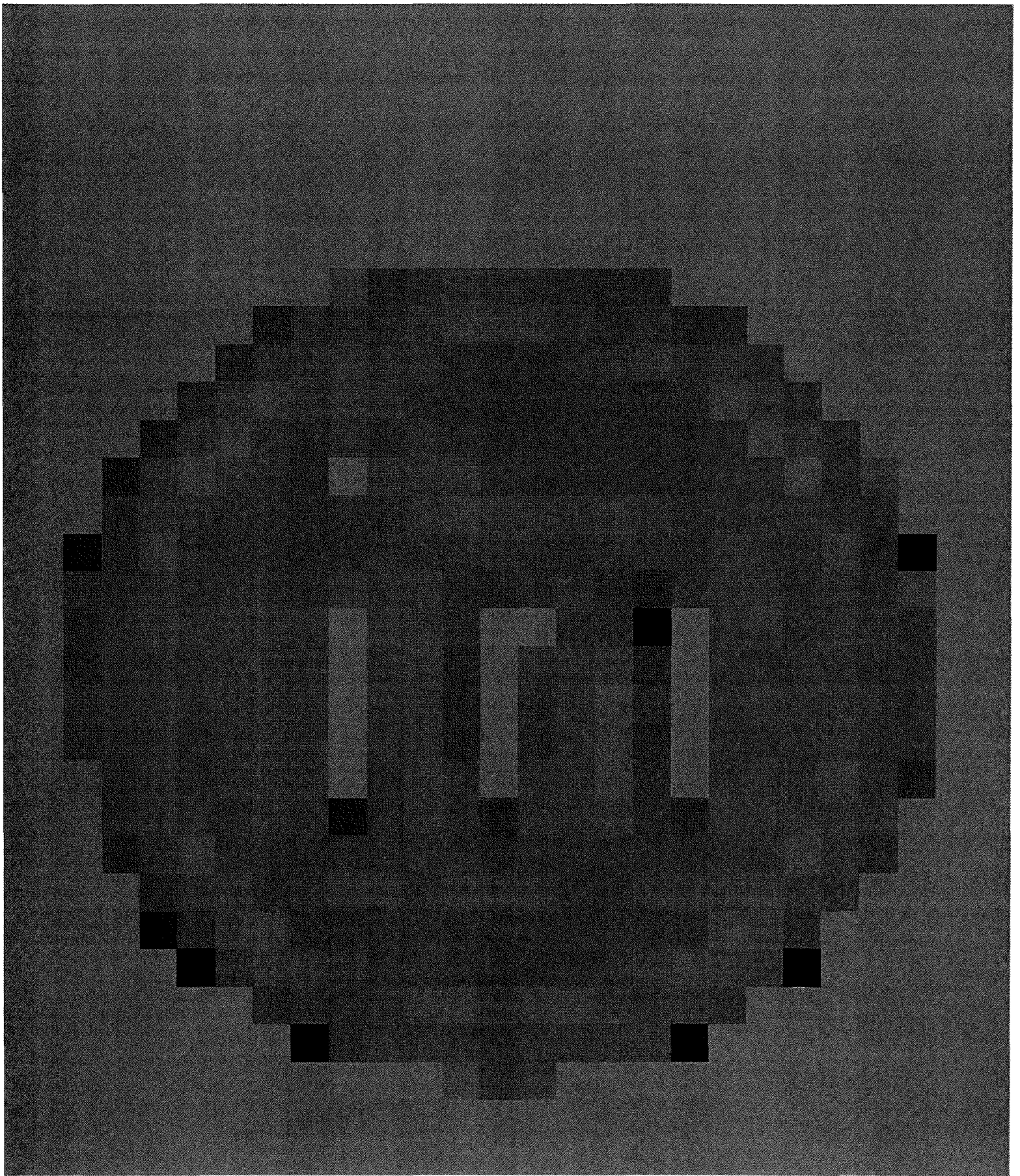














WELLNESS CENTER

FIRST RESPONDERS

477 E. Butterfield Rd. Suite 408 Lombard IL 60148
540 Frontage Rd. #2125 Northfield, IL 60093
Main: 630-909-9094 Fax: 630-597-2583

COPING AFTER A CRITICAL INCIDENT:

- Try to slowly get back into your normal routine
- Do healthy things for your body (eat fruits, vegetables, whole grain, beans), exercise (30 min. a day), & sleep (8 hours)
- Grounding, practicing being present in the here and now (Use all 5 senses)
- Avoid excesses such as food, alcohol, shopping, gambling, exercise, etc.
- Socialize with others & Talk about your feelings with others you trust
- Try therapy and/or spiritual counselors
- Have fun, read, play, and stay involved in your hobbies
- Volunteer or participate in other community activities to reduce isolation
- Watch comedies or look at www.sunnyskyz.com, a positive upbeat online news media
- Look at www.common sense media.org for guidance on what movies, TV shows, cartoons, that could be triggering for your situation. Common sense media reports on positive message, positive role models, violence, sex, language, drinking, drugs, and smoking, and consumerism.
- Turn Media off & Take a Break: You may want to know what is happening with your critical incident, but the updates can also add distress. Consider if you truly want to know or not, if so, then give yourself time limits.

SIGNS YOU MAY NEED MORE HELP:

- Having symptoms that are getting worse or staying exactly the same since the incident.
- Difficulties with not thinking about the event and all the “what if’s...”
- Depressive symptoms such as sadness, worthlessness, lack of energy, social withdrawal, low self-esteem, increase/decrease of sleep or appetite, indecisiveness, unresolved grief, and/or poor concentration
- Anxiety Symptoms such as excessive or unrealistic worry, difficulties controlling worry; physical tension (i.e. muscle tension, restlessness, shakiness); autonomic hyperactivity (i.e. heart palpitations, shortness of breath, dry mouth, nausea); hypervigilance (i.e. feeling on edge, difficulties concentrating, trouble falling or staying asleep, irritability), sadness, intrusive memories, poor sleep, anxiety, guilt, etc.
- Trauma Symptoms such as intrusive, distressing thoughts related to the traumatic incident, avoidance of reminders of the incident, detachment, hypervigilance, and arousal and distress when reminded of the incident.

- Symptoms that are negatively impacting your mood, thoughts, or daily functioning
- Having thoughts of death, suicide, or hurting oneself
- Not being able to do your job/school or take care of oneself or significant others
- Substantial decrease or increase of sleep, food, and/or alcohol or other substances

COPING STRATEGIES:

- Tactical breathing: inhale for 3 counts, hold for 3, exhale for 3 counts to reduce stress.
- Use Calm, Headspace, or another phone app to practice guided imagery & meditation.
- Increase and use your support system. You are not alone, everyone suffers.
- Wallpaper: Put happy pictures on your phone of family or vacations for reminders of happy times
- Exercise Regularly: Gym, walk, play with kids, sports, etc.
- Move: Get out of your couch, draw, listen to music, walk around the block, visit a park or a nice view.
- Use scented candles, oils, or other fragrances that are calming at home. Consider a nice smelling air freshener in your office.
- Go to therapy and talk with a trauma counselor.
- Concentrate on what you have & appreciate it.
- Do something nice for someone else: Anything from opening a door to a smile.

SLEEP TECHNIQUES:

- Lie down to sleep only when sleepy.
- Do not use bed for any other activities like TV, reading, listening to music, etc. only for sleeping.
- Get out of bed if sleep doesn't arrive soon after retiring (approx. 30-40 min)
- Try to set a consistent sleep-wake cycle. No napping, when possible.
- Restrict excessive liquid intake prior to bed & Avoid spicy late-night snacks or any late-night eating.
- Exercise daily but not 3-4 hours before bedtime.
- Minimize or avoid caffeine, alcohol, tobacco, and any stimulants.
- Do not use caffeine or any stimulants a minimum of 4-6 hours before going to bed.
- Try to avoid TV 1-2 hours before going to bed and avoid news or other intense material prior to going to bed.
- Make the bedroom colder, use brand new sheets, and darken your room.
- Try Chamomile, Valerian Root, Lavender, or Lemon Balm Teas.
- Eat Melatonin rich foods such as pistachios, tomatoes, tart cherries, walnuts, almonds, spinach, and bananas.



FIRST RESPONDERS WELLNESS CENTER

477 E. Butterfield Rd Suite 408-10 Lombard, IL 60148
540 W Frontage Rd. Suite 2125 Northfield, IL 60093

WHAT IS TRAUMA?

A traumatic incident is when a person is exposed to an actual or threatened death, serious injury, or sexual violence in one of more of the following ways: 1) directly experience, 2) witness it, 3) learn about is occurring to a close family/friend/co-worker, 4) experienced repeated or extreme exposure to aversive details.

EVENT RISK FACTORS that increase difficulties in handling the trauma:

- 1) Unexpected
- 2) Feeling unprepared or vulnerable
- 3) Unexpected consequences
- 4) Alone or feeling of being alone
- 5) Personal history with victim/offender/witness
- 6) Increased personal/current stressors
- 7) Current substance abuse or mental illness
- 8) Intentional act committed by another
- 9) Being near, highly exposed, and spending a long duration near or in the trauma
- 10) Victim is a child or vulnerable population
- 11) Man-made incident
- 12) Atrocity, brutal, or shocking
- 13) Victim or witness of multiple traumas
- 14) Inability to find any meaning or reason
- 15) Feeling that you did not handle the incident well

What you can do:

- 1) Understand common trauma reactions & that there is not something wrong with you
- 2) Talk with others who are safe/Increase your social support/Be with others
- 3) Name your emotions & acknowledge them
- 4) Expect unwanted emotions (i.e., crying spells, anxiety in crowds)
- 5) Grief can take a long time; give yourself time to recover.
- 6) Do not judge yourself negatively, you survived! Accept that you have feelings—feelings are not wrong, only what you do with your feelings can be wrong. You have a right to feel both negative and positive emotions.
- 7) Do not immerse yourself in the trauma, limit your exposure, when possible, avoid a lot of media and social media.
- 8) Try to get back into your normal routine slowly.
- 9) Use deep breathing, meditation, yoga, or other things that are calming to you.

- 10) Self-care: Eat healthy, prioritize sleep, shower, etc.
- 11) Exercise
- 12) Do what you enjoy, if you are happy that does not suggest you are okay with what occurred.

FIRST RESPONDERS WELLNESS CENTER

Critical Incidents- Common Reactions

Most common distortions of the traumatic event are:

- Distortion of time-(time sped up or slowed down)
- Sensory distortions- (i.e. tunnel vision, hearing changes, etc.)
- Perceptual or Behavioral Distortions- (i.e. Objects change size)
- Sense of helplessness-Limited choices
- “Fight/Flight/Freeze” response
- Disturbance in memory- sometimes our memory gives us “tunnel memory”
- Hyperarousal/Hypoarousal- heightened awareness of our surroundings or constriction of our perception
- Replaying the incident in your head (what ifs)

After a trauma an individual may feel:

- Detached
- Shock and disbelief
- Anxiety, nervousness
- Pre-occupied with thoughts about the incident
- Angry, resentful
- Highly sensitive to others
- Guilt/Guilt for not feeling guilty
- Blaming others
- Hypervigilant, more so in public
- Unexpected emotions
- Relief
- Proud, Happy
- Exhilaration
- Acceptance/Resolution
- Feelings of Isolation
- Feelings that change or may conflict
- Scared/Afraid, particularly in social settings

After traumatic incidents individuals may exhibit increased emotions/bodily sensations such as:

- Changes in appetite and/or sleep
- Nausea and stomachaches
- Anxiety and/or Depression
- Changes in sexual function or libido
- Flashbacks of the incident
- Anger, irritability
- Intrusive memories
- Crying/Unexpected crying
- Headaches
- Weakness/Fatigue
- Muscle Tension/Twitches
- Poor concentration/Forgetfulness
- Daymares/nightmares
- Low frustration tolerance
- Avoiding things related to the incident
- Hypersensitivity & abrupt mood changes

Any emotions or changes can occur and are normal, but they should lessen over time. If your symptoms start to increase and/or impact your day to day living, then please call a mental health professional.

Call FRWC at 1-630-909-9094 or email info@firstresponderswellnesscenter.com or find a police and public safety therapist.

From: gneukirch@cityhpil.com
Sent: Monday, July 04, 2022 10:05 PM
To: super@morainetownship.org
Subject: RE: Employee Counseling Service Available Tuesday, July 5th

So heroic!

Ghida S. Neukirch, CM
City Manager



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com



From: Anne Flanigan Bassi <super@morainetownship.org>
Sent: Monday, July 4, 2022 10:00 PM
To: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Re: Employee Counseling Service Available Tuesday, July 5th

[EXTERNAL EMAIL]

So thankful for our police - just watched a video of people fleeing (someone sent because they thought they saw my hubby and grandkids running from Ross to Sunset) and clearly saw officers going toward shooting
Seems like their courage kept him from loading the third 30-bullet clip - heroic beyond words

Heart so heavy can hardly breathe



Sent from my iPhone

On Jul 4, 2022, at 9:50 PM, Neukirch, Ghida <gneukirch@cityhpil.com> wrote:

Pls see below -- thank you partners!

Ghida S. Neukirch, CM
City Manager

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com

From: Neukirch, Ghida
Sent: Monday, July 4, 2022 9:28 PM
To: 'allusers@cityhpil.com' <allusers@cityhpil.com>
Subject: Employee Counseling Service Available Tuesday, July 5th

Good evening colleagues,

Today has been an incredibly tragic day in our community. Whether you were on site or watching the news unfold at home, we understand how traumatic the events of today have been on our City of Highland Park family. I am in awe and incredibly appreciative of the swift work that our emergency responders undertook when shots were fired in the business district. Police, Fire, Public Works, Admin and other employees as well as the community quickly worked to provide aide to individuals on the scene and police personnel immediately began the investigation which has now led the person of interest in custody. We are grateful to the immediate and on-going support from the FBI, Lake County Major Crimes Task Force, State, area law enforcement agencies and numerous other agencies and organizations.

First Responders Wellness Center will be on site at West Ridge Center, 636 Ridge Road at 10 AM, July 5 to provide trauma support and counseling to City Staff and the City Council as well as for our Government Partners. ***All team members are welcome and encouraged to attend if comfortable.*** Please note that the opening session at 10 AM is designed specifically for those that were on the scene today. Attached are three handouts for reference and below is the schedule for services.

- ***10am, West Ridge Center – All team member who were at the Parade***
- ***11:30am, West Ridge Center - All team members who were in Highland Park today***
- ***12:30pm, West Ridge Center – All team members who would like additional support are encouraged to meet individually with a counselor from First Responders Wellness Center***

Additionally, communitywide counseling services will be taking place at the High School in a joint effort by the City, Park District, and School District 112 and 113 from 9:00 to 2:00. No

appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have valid State identification to be cleared to enter the school, which is the school's standard procedure for visitors.

Human Resources will be sending out information on additional support options in the coming days.

Ghida S. Neukirch, CM
City Manager

1707 St Johns Avenue
Highland Park, Illinois 60035

Direct: 847.926.1003
gneukirch@cityhpil.com

From: ejason@cityhpil.com
Sent: Monday, July 4, 2022 10:05 PM
To: acivitello@cityhpil.com
Subject: Incident PR
Attachments: image001.png; image002.gif; image003.png; image004.png; image005.png; 070422 Active Shooter Update (3).docx

Map coming from Ramesh shortly.

Erin K. Jason (she/her)
Assistant City Manager



1707 St Johns Avenue
Highland Park, Illinois 60035
Direct: 847.926.1004
ejason@cityhpil.com
cityhpil.com





City of Highland Park

1707 St. Johns Avenue
Highland Park, Illinois 60035
www.cityhpil.com

Media Release

Staff Contact

Amanda Civitello
Communications Manager
Email: acivitello@cityhpil.com
Tel: 847.926.1043

For Immediate Release

July 4, 2022

Person of Interest Taken Into Custody in Highland Park (IL) Fourth of July Parade Shooting

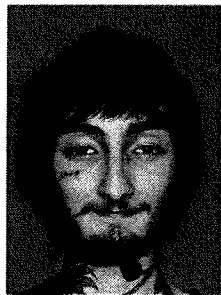
Highland Park, Illinois – At approximately 6:30PM, the North Chicago Police Department identified a Honda Fit with a license plate matching the suspect vehicle, traveling Southbound on IL Route 41 and Buckley in North Chicago. The Officer attempted a traffic stop; a brief pursuit ensued. In coordination with other area law enforcement, the suspect vehicle was stopped at IL Route 41 and Westleigh Road in Lake Forest. The person of interest, Robert (Bobby) E. Crimo III was taken into custody without incident.

Crimo has been transported to Highland Park Police Department. Despite having a suspect in custody; this remains an active investigation. As the FBI and Lake County Major Crimes Unit continue to remain on site for the crime scene investigation, a perimeter will be maintained around portions of the Central Business District; detours are in place. The updated closure area includes: Central Avenue from Green Bay Road to St Johns, First Street from Laurel Avenue to Elm Place, and Second Street from Laurel Avenue to the southern entrance of the South Street public parking lot (map attached). The Police Department requests that the public continue to send in any tips and/or photos/videos that may be relevant to the investigation for processing.

Individuals still needing to be reunited with loved ones they were separated from during the course of today's events should go to the Highland Park Police Department at 1677 Old Deerfield Rd, Highland Park.

Further information regarding this investigation will be posted to cityhpil.com as available.

Person of Interest: Robert (Bobby) E. Crimo III



Map of Investigation Area:

INSERT

From: acivitulo@cityhpil.com
Sent: Monday, July 4, 2022 10:05 PM
To: Sarah.Suminski@nbcuni.com; [REDACTED]; nrotering@cityhpil.com
Subject: RE: MSNBC Interview Request for Mayor Rotering - 12pm CT hour
Attachments: image002.gif; image003.png; image004.png; image005.png; image006.png

Hi Sarah,

Thank you so much for your kind words of support for our community. It is greatly appreciated.

I spoke with Mayor Rotering today and she would be able to join you tomorrow, July 5, at 12:00 PM Central for an interview with Michael Steele.

Would you be so kind as to send the Zoom link to me and Mayor Rotering?

Thank you,

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitulo@cityhpil.com
cityhpil.com



From: Suminski, Sarah (NBCUniversal) <Sarah.Suminski@nbcuni.com>
Sent: Monday, July 4, 2022 5:11 PM
To: Rotering, Nancy (contact) [REDACTED]; Rotering, Nancy <nrotering@cityhpil.com>; Civitello, Amanda <acivitulo@cityhpil.com>
Subject: MSNBC Interview Request for Mayor Rotering - 12pm CT hour

[EXTERNAL EMAIL]

Hello Mayor Rotering,

I send my heartfelt condolences for the atrocious shooting in Highland Park today – I hope that you and your loved ones are safe and I'm thinking of your community in the midst of this horrible tragedy.

I am reaching out to see if you are available to join Michael Steele on MSNBC for Peacock tomorrow during the 12pm CT hour to talk about the shooting? This would be remote via Skype/Zoom/FaceTime. Please let me know when you can and thank you for your consideration.

All the best,
Sarah
717-602-4190

From: acivitello@cityhpil.com
Sent: Monday, July 4, 2022 10:07 PM
To: Brian.Drew2@nbcuni.com
Subject: RE: MSNBC Request 2pm CT Tuesday
Attachments: image001.png; image002.gif; image003.png; image004.png; image005.png

Hi Brian,

Thank you so much for your kind words of support for our community.

Mayor Nancy Rotering would be able to meet with you at 2 PM tomorrow, Tuesday, July 5 via Zoom. Would you be so kind as to send the Zoom link to me and Nancy at nrotering@cityhpil.com?

Thank you,

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Drew2, Brian (NBCUniversal) <Brian.Drew2@nbcuni.com>
Sent: Monday, July 4, 2022 5:27 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: MSNBC Request 2pm CT Tuesday

[EXTERNAL EMAIL]

Hi Amanda,

I hope you and your loved ones are doing okay after today. Is there any chance somebody from the city is available to come on MSNBC in the 3pm ET/2pm CT hour on Tuesday to talk about the investigation, how the city is doing, what it needs after today's shooting. It'd be a live interview with Hallie Jackson. We could do it from Skype, Factime or Zoom.

Thank you,

Brian Drew

MSNBC Booking Producer
Hallie Jackson Reports (3pm)
202 294 3936

From: Byon, Irene (NBCUniversal) <irene.byon@nbcuni.com>
Sent: Monday, July 4, 2022 10:07 PM
To: Civitello, Amanda
Cc: Goldstein, Julie (NBCUniversal); Damberg,Chelsea (NBCUniversal); Walker, Hayley(NBCUniversal)
Subject: Re: [EXTERNAL] Interview w/ Mayor Rotering
Attachments: image008.gif; image009.png; image010.png; image011.png; image012.png; image013.png; image001.png; image001.png; image008.gif; image009.png; image010.png; image011.png; image012.png; image013.png; image008.gif; image009.png; image010.png; image011.png

[EXTERNAL EMAIL]

Hi Amanda,
Here is the zoom link:

Topic: NBC Today Show / Mayor Nancy Rotering


Time: Jul 5, 2022 06:30 AM Eastern Time (US and Canada)

Join Zoom Meeting

[https://nbcumv.zoom.us/j/\[REDACTED\]](https://nbcumv.zoom.us/j/[REDACTED])

Meeting ID: [REDACTED]

Passcode: [REDACTED]

IRENE BYON | BOOKING PRODUCER |  NBC NEWS | C: [REDACTED]

On Jul 4, 2022, at 7:53 PM, Byon, Irene (NBCUniversal) <irene.byon@nbcuni.com> wrote:

Thank you so much, Amanda!

Yes, we would love to have the mayor on with us for a pre tape at 5:45amCT/6:45amET.

I'm also cc'ing my colleagues Julie and Hayley who will help with any logistics of the interview overnight leading up to tomorrow morning.

We will send you the zoom link as soon as it is ready!

Also just wanted to double check if there's any chance Mayor Rotering would be able to join us in person near the crime site for the pre tape? We totally understand it's so early in the morning and she's had an exhausting day.
Thank you again.

Sincerely,
Irene

IRENE BYON | BOOKING PRODUCER | 📺 NBC NEWS | C: [REDACTED]

On Jul 4, 2022, at 7:49 PM, Civitello, Amanda <acivitello@cityhpil.com> wrote:

Hi Irene --

Can Mayor Rotering do 5:45 AM for the Today Show via Zoom?

Let me know, thanks!

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Byon, Irene (NBCUniversal) <irene.byon@nbcuni.com>
Sent: Monday, July 4, 2022 8:01 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: RE: Media Release: Highland Park Strong: Grieving Together as a Community

[EXTERNAL EMAIL]

Thank you so much Amanda!

IRENE BYON | BOOKING PRODUCER | 📺 NBC NEWS | C: [REDACTED]

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 4, 2022 8:56 PM
To: Civitello, Amanda <acivitello@cityhpil.com>

Subject: [EXTERNAL] Media Release: Highland Park Strong: Grieving Together as a Community

Good evening,

Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113, and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration. Counseling professionals will be available tomorrow for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary. Further details are available in the attached press release, which I have copied below for your convenience.

As always, please don't hesitate to reach out with any questions you might have. Thank you for your care and concern for our community.

Sincerely,
Amanda Civitello
Communications Manager
City of Highland Park, IL
acivitello@cityhpil.com / [REDACTED]

Highland Park Strong: Grieving Together as a Community

Highland Park, Illinois – Together, the City of Highland Park, the Park District of Highland Park, Highland Park High School / Township High School District 113, and North Shore School District 112 are grieving for the victims and the families of the horrific shooting today at what should have been a happy and joyous celebration.

Highland Park is a strong community, closely knit with shared values, priorities, and partnerships that were so clearly evident among the organizations, individuals, businesses, and entertainers participating in our parade today. As we grieve together as a community, we need to support each other as a community. In the aftermath of this unthinkable tragedy, we are stronger together.

Counseling professionals will be available tomorrow for students, staff and community members at Highland Park High School (433 Vine Ave.) from 9:00 to 2:00. No appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling services will need to have a valid driver's license to be cleared to enter the school, which is the school's standard procedure for visitors to the school.

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: gneukirch@cityhpil.com
Sent: Monday, July 4, 2022 10:08 PM
To: ljogmen@cityhpil.com; acivitello@cityhpil.com; ejason@cityhpil.com; jschrage@cityhpil.com; etaub@cityhpil.com; rkanapareddy@cityhpil.com
Subject: Incident Update
Attachments: attachment.ics

Subject: Incident Update

Location: EOC at Fire HQ

Start: 7/5/2022 8:30 AM

End: 7/5/2022 9:30 AM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: gneukirch@cityhpil.com

Required Attendees: gneukirch@cityhpil.com; ljogmen@cityhpil.com; acivitello@cityhpil.com;
ejason@cityhpil.com; jschrage@cityhpil.com; etaub@cityhpil.com;
rkanapareddy@cityhpil.com

From: gneukirch@cityhpil.com
Sent: Monday, July 04, 2022 10:08 PM
To: mharrison@cityhpil.com
Subject: Incident Update
Attachments: attachment.ics

Subject: Incident Update

Location: EOC at Fire HQ

Start: 7/5/2022 8:30 AM

End: 7/5/2022 9:30 AM

Show Time As: Tentative

Recurrence: (none)

Meeting Status: Not yet responded

Organizer: gneukirch@cityhpil.com

Required Attendees: gneukirch@cityhpil.com; mharrison@cityhpil.com

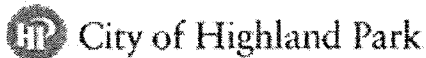
From: acivitello@cityhpil.com
Sent: Monday, July 4, 2022 10:10 PM
To: david.c.goodman@warnermedia.com
Subject: RE: Media Release: Person of Interest Identified in Highland Park (IL) 4th of July Parade
Attachments: image008.gif; image009.png; image010.png; image011.png; image012.png; image013.png; image014.gif; image015.png; image016.png; image017.png; image001.png

Hi David,

Mayor Nancy Rotering would be able to speak with you tomorrow, Tuesday, July 5 at 2:30 PM. Would you be so kind as to send the Zoom link to me and nrotering@cityhpil.com?

Thank you so much,

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Goodman, David <david.c.goodman@warnermedia.com>
Sent: Monday, July 4, 2022 5:10 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: Re: Media Release: Person of Interest Identified in Highland Park (IL) 4th of July Parade

[EXTERNAL EMAIL]

Thanks so much. Do you know if anyone from the city can join CNN between 2 and 4pm ET tomorrow via Skype to talk the shooting? 332-213-6775 is my number so you have it.

From: "Civitello, Amanda" <acivitello@cityhpil.com>
Date: Monday, July 4, 2022 at 6:09 PM
To: "Civitello, Amanda" <acivitello@cityhpil.com>
Subject: Media Release: Person of Interest Identified in Highland Park (IL) 4th of July Parade

EXTERNAL SENDER: Caution opening links or attachments

Good evening,

Investigators from the City of Highland Park Police Department, the FBI, the Lake County Major Crime Task Force and law enforcement agencies throughout the area have been working tirelessly on the investigation of the active shooter at the Highland Park (IL) Fourth of July Parade.

Through law enforcement partnerships and community information and leads, a person of interest has been identified as Robert (Bobby) E. Crimo III. He is twenty-two years old. He is believed to be driving a 2010 Silver Honda Fit, IL Lic. Plate DM 80653. A photograph is included below.

Further information is available in the below press release. As always, please don't hesitate to reach out with any questions you might have at [REDACTED]

Thank you for your concern and care for our community.

Amanda Civitello
Communications Manager
City of Highland Park
[REDACTED]

Person of Interest Identified in Highland Park (IL) Fourth of July Parade Shooting

Highland Park, Illinois – Investigators from the City of Highland Park Police Department, the FBI, the Lake County Major Crime Task Force and law enforcement agencies throughout the area have been working tirelessly on the investigation of the active shooter at the Highland Park (IL) Fourth of July Parade.

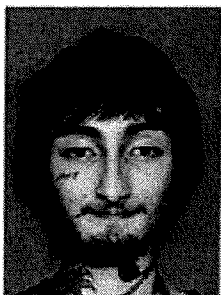
Through law enforcement partnerships and community information and leads, a person of interest has been identified as Robert (Bobby) E. Crimo III. He is twenty-two years old. He is believed to be driving a 2010 Silver Honda Fit, IL Lic. Plate DM 80653. A photograph is included below.

Numerous federal, State and local law enforcement agencies working on apprehending this person of interest. Investigators continue to receive tips from the public and law enforcement partners, and will follow up on all of them. Individuals who have information to share with police, are urged to contact 1-800-CALL-FBI.

The City of Highland Park extends its deepest condolences to the loved ones of those who were impacted by the horrific incident in our community.

Further information regarding this investigation will be posted to cityhpil.com as available, and law enforcement will continue to provide regular briefings to the public.

Person of Interest: Robert (Bobby) E. Crimo III



Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



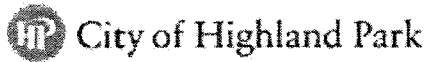
From: acivitello@cityhpil.com
Sent: Monday, July 04, 2022 10:11 PM
To: Taisje.Claiborne@nbcuni.com
Subject: RE: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hi Taisje,

I spoke with Mayor Rotering and she would be able to meet with you tomorrow, Tuesday, July 5, during the 3:00 hour as suggested. Would you be able to send a Zoom link to me and nrotering@cityhpil.com?

Thank you,

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Sent: Monday, July 4, 2022 5:00 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Re: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Thank you for the response Amanda. I will check-in tomorrow and the coming days about a possible interview.

Get [Outlook for iOS](#)

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 4, 2022 5:13:02 PM
To: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: [EXTERNAL] RE: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

Hi Taisje,

Thank you for reaching out.

At this time, the City is focused on providing regular updates through media briefings, and will not be able to schedule one-on-one interviews during an active incident.

Please don't hesitate to check in over the next few days. I will be sure to add you to our press list so that you receive our updates regarding this tragic incident.

If you would like to discuss, please feel free to contact me at [REDACTED]

Sincerely,

Amanda Civitello
Communications Manager
she / her / hers



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: Claiborne, Taisje (NBCUniversal) <Taisje.Claiborne@nbcuni.com>

Sent: Monday, July 4, 2022 3:53 PM

To: Civitello, Amanda <acivitello@cityhpil.com>

Subject: Meet The Press NOW Interview Request For Tomorrow, Tues. July 5th at 4pm ET

[EXTERNAL EMAIL]

Hello Amanda,

I am reaching out on behalf of Meet The Press NOW on NBC NEWS NOW. I know this is busy time for you all but I wanted to see if Mayor Rotering has any availability to join Peter Alexander on Meet The Press NOW tomorrow, Tuesday, July 5th during the 4pm ET hour to discuss the shooting we saw take place today.

Does **Mayor Rotering have any availability to join Meet The Press NOW Tuesday, July 5th during the 4pm ET hour?** I would love to set it up if her schedule allows.

Just a note - Meet The Press NOW currently airs on NBC News NOW. On the NBC NOW platform, Meet The Press NOW will continue to discuss important political and public policy news while reaching an even broader audience on the platform.

Thank you for your consideration

Sincerely,

Taisje Claiborne

Associate Booking Producer, Meet The Press NOW

C: [REDACTED]

 **NBC NEWS NOW**

From: Forrest, Steve <steve.forrest@warnermedia.com>
Sent: Monday, July 4, 2022 10:12 PM
To: Civitello, Amanda
Subject: Re: !!URGENT! From Steve at CNN in New York - LIVE INTERVIEW WITH YOU TOMORROW MORNING
Attachments: image002.gif; image003.png; image004.png; image005.png; image007.png; image008.jpg; image009.png; image010.jpg; image009.png; image002.gif; image003.png; image004.png; image005.png; image010.jpg; image007.png; image002.gif; image003.png; image004.png; image005.png; image008.jpg

[EXTERNAL EMAIL]

Stand by. My evening team looking at the rundown.

Steve Forrest
Editorial Producer
New Day
CNN New York

On Jul 4, 2022, at 10:53 PM, Civitello, Amanda <acivitello@cityhpil.com> wrote:

Hi Steve,

Thanks for reaching out. I connected with Mayor Rotering and we are wondering if we can do 7:00 AM? Or another time within the 7:00 hour?

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Forrest, Steve <steve.forrest@warnermedia.com>
Sent: Monday, July 4, 2022 4:17 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Re: !!URGENT! From Steve at CNN in New York - LIVE INTERVIEW WITH YOU TOMORROW MORNING

[EXTERNAL EMAIL]

Amanda...I am imploring you...PLEASE make an exception tomorrow morning and grant us this LIVE one- on -one with Mr Berman at our live camera position in Highland Park.. America and the world will be watching CNN in record numbers tomorrow as we lead all coverage of this story and NEW DAY will be the only CNN show originating from the site at Highland Park.

Please reconsider

Thanks

STEVE FORREST
Editorial Producer
NEW DAY with Brianna Keilar and John Berman
CNN New York
(917) 601 8630
Steve.Forrest@Warnermedia.com



THE WORLD'S NEWS NETWORK

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 4, 2022 5:10 PM
To: Forrest, Steve <steve.forrest@warnermedia.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: !!URGENT! From Steve at CNN in New York - LIVE INTERVIEW WITH YOU TOMORROW MORNING

EXTERNAL SENDER: Caution opening links or attachments

Hi Steve,

Thank you for your kind words of support and concern.

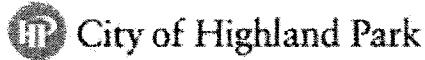
At this time, the City is focused on providing regular updates through media briefings, and will not be able to schedule one-on-one interviews during an active incident.

Please don't hesitate to check in over the next few days. I will be sure to add you to our press list so that you receive our updates regarding this tragic incident.

If you would like to discuss, please feel free to contact me at [REDACTED]

Sincerely,

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Forrest, Steve <steve.forrest@warnermedia.com>
Sent: Monday, July 4, 2022 4:00 PM
Subject: !!URGENT! From Steve at CNN in New York - LIVE INTERVIEW WITH YOU TOMORROW MORNING
Importance: High

[EXTERNAL EMAIL]

Ghida...

First and foremost, our prayers and condolences to those victims of the tragedy today and the great people of Highland Park,

I produce CNN's lead show and national flagship morning program NEW DAY

My anchor John Berman will be originating from Highland Park tomorrow morning al three hours of our show (5-8 AM CT)

I would like to schedule a live interview with you at our CNN camera there with Mr. Berman in the morning.

Please let me know your availability within that window and we will work this out.

6-minute segment

I await your prompt and positive response,

Thanks and God Bless your community

Best,

STEVE FORREST

Editorial Producer

NEW DAY with Brianna Keilar and John Berman

CNN New York

(917) 601 8630

Steve.Forrest@Warnermedia.com



THE WORLD'S NEWS NETWORK

From: rkanapareddy@cityhpil.com
Sent: Monday, July 4, 2022 10:13 PM
To: kpluta@cityhpil.com
Cc: acardiff@cityhpil.com
Subject: FW: Employee Counseling Service Available Tuesday, July 5th
Attachments: image001.png; image007.jpg; image008.png; image009.png; image010.png; image011.png; image012.jpg; image006.png; image007.png; image003.png; image004.png; image005.png; Critical Incidents- how to manage for all.pdf; What is trauma Handout All People.pdf; Critical Incidents- Common reactions .pdf

Kym,

With Marshal out, could you please take care of the below request.

Thanks,

Ramesh

Ramesh Kanapareddy, P.E., CFM
Assistant City Manager/Director of Public Works



City of Highland Park
Department of Public Works
1150 Half Day Road
Highland Park, Illinois 60035

O: 847.432.0807
F: 847.432.9907

rkanapareddy@cityhpil.com
cityhpil.com



CLICK HERE TO
VIEW YOUR WATER USE
MYWATERUSE.CITYHPIL.COM

From: Kanapareddy, Ramesh <rkanapareddy@cityhpil.com>
Sent: Monday, July 4, 2022 9:56 PM

To: Harrison, Marsha <mharrison@cityhpil.com>

Subject: Fwd: Employee Counseling Service Available Tuesday, July 5th

Marsha,

Please print the email and the attachments and place it in each time card who do not have access to emails. All Maintenance Workers, Transit Section employees, and Mechanics.

Thanks

Ramesh Kanapareddy, P.E., CFM

Asst. City Manager/Dir. of Public Works

Begin forwarded message:

From: "Neukirch, Ghida" <gneukirch@cityhpil.com>

Date: July 4, 2022 at 9:28:27 PM CDT

To: All Users <All_Users@cityhpil.com>

Subject: Employee Counseling Service Available Tuesday, July 5th

Good evening colleagues,

Today has been an incredibly tragic day in our community. Whether you were on site or watching the news unfold at home, we understand how traumatic the events of today have been on our City of Highland Park family. I am in awe and incredibly appreciative of the swift work that our emergency responders undertook when shots were fired in the business district. Police, Fire, Public Works, Admin and other employees as well as the community quickly worked to provide aide to individuals on the scene and police personnel immediately began the investigation which has now led the person of interest in custody. We are grateful to the immediate and on-going support from the FBI, Lake County Major Crimes Task Force, State, area law enforcement agencies and numerous other agencies and organizations.

First Responders Wellness Center will be on site at West Ridge Center, 636 Ridge Road at 10 AM, July 5 to provide trauma support and counseling to City Staff and the City Council as well as for our Government Partners. ***All team members are welcome and encouraged to attend if comfortable.*** Please note that the opening session at 10 AM is designed specifically for those that were on the scene today. Attached are three handouts for reference and below is the schedule for services.

- ***10am, West Ridge Center – All team member who were at the Parade***
- ***11:30am, West Ridge Center - All team members who were in Highland Park today***
- ***12:30pm, West Ridge Center – All team members who would like additional support are encouraged to meet individually with a counselor from First Responders Wellness Center***

Additionally, communitywide counseling services will be taking place at the High School in a joint effort by the City, Park District, and School District 112 and 113 from 9:00 to 2:00. No appointment is necessary, but only the Vine Street entrance will be open. Anyone who is not a current District 113 student or staff member who wishes to take advantage of counseling

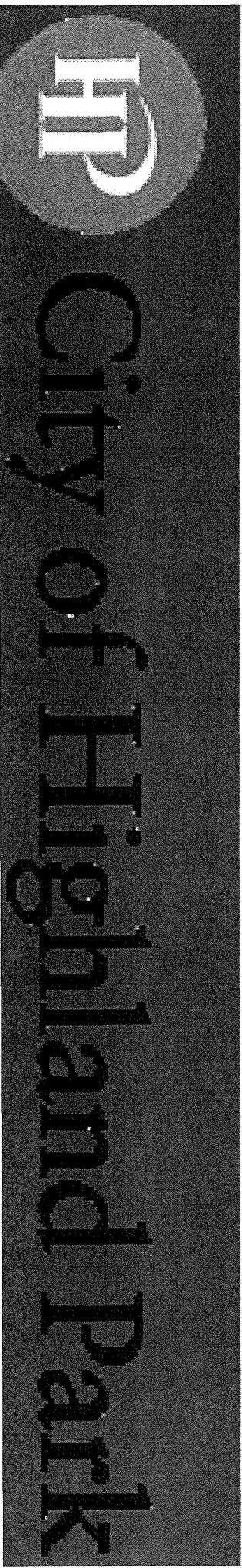
services will need to have valid State identification to be cleared to enter the school, which is the school's standard procedure for visitors.

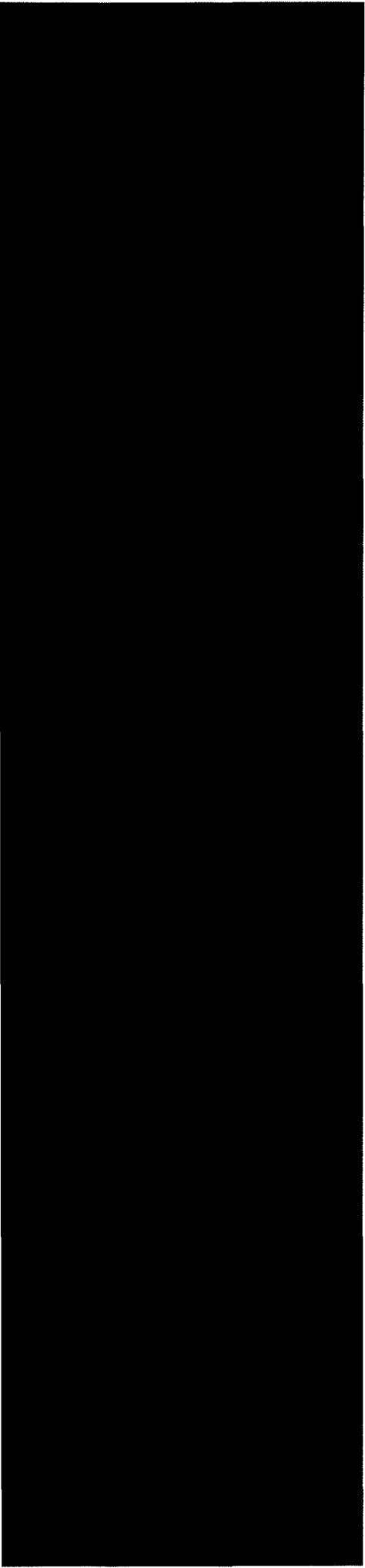
Human Resources will be sending out information on additional support options in the coming days.

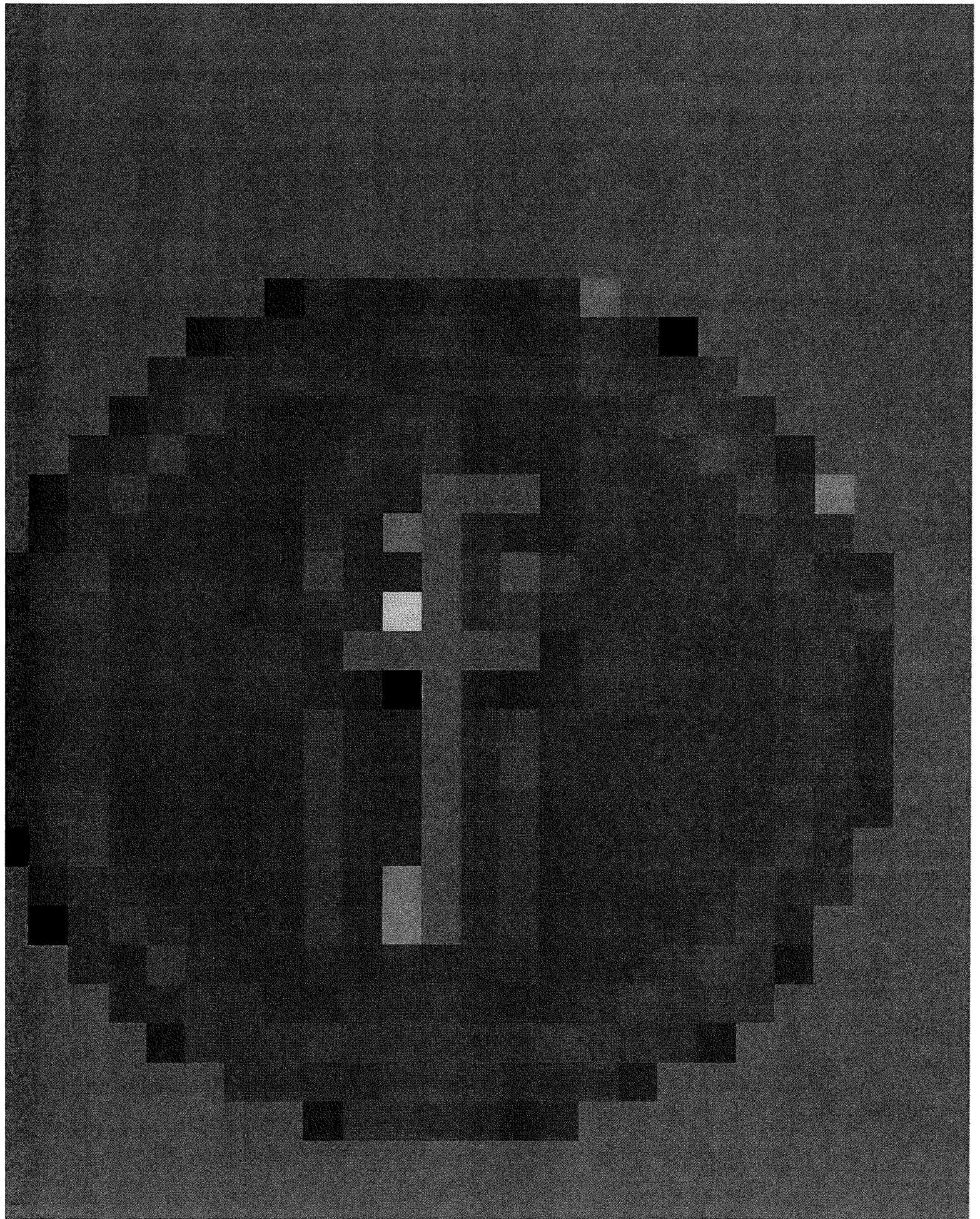
Ghida S. Neukirch, CM
City Manager

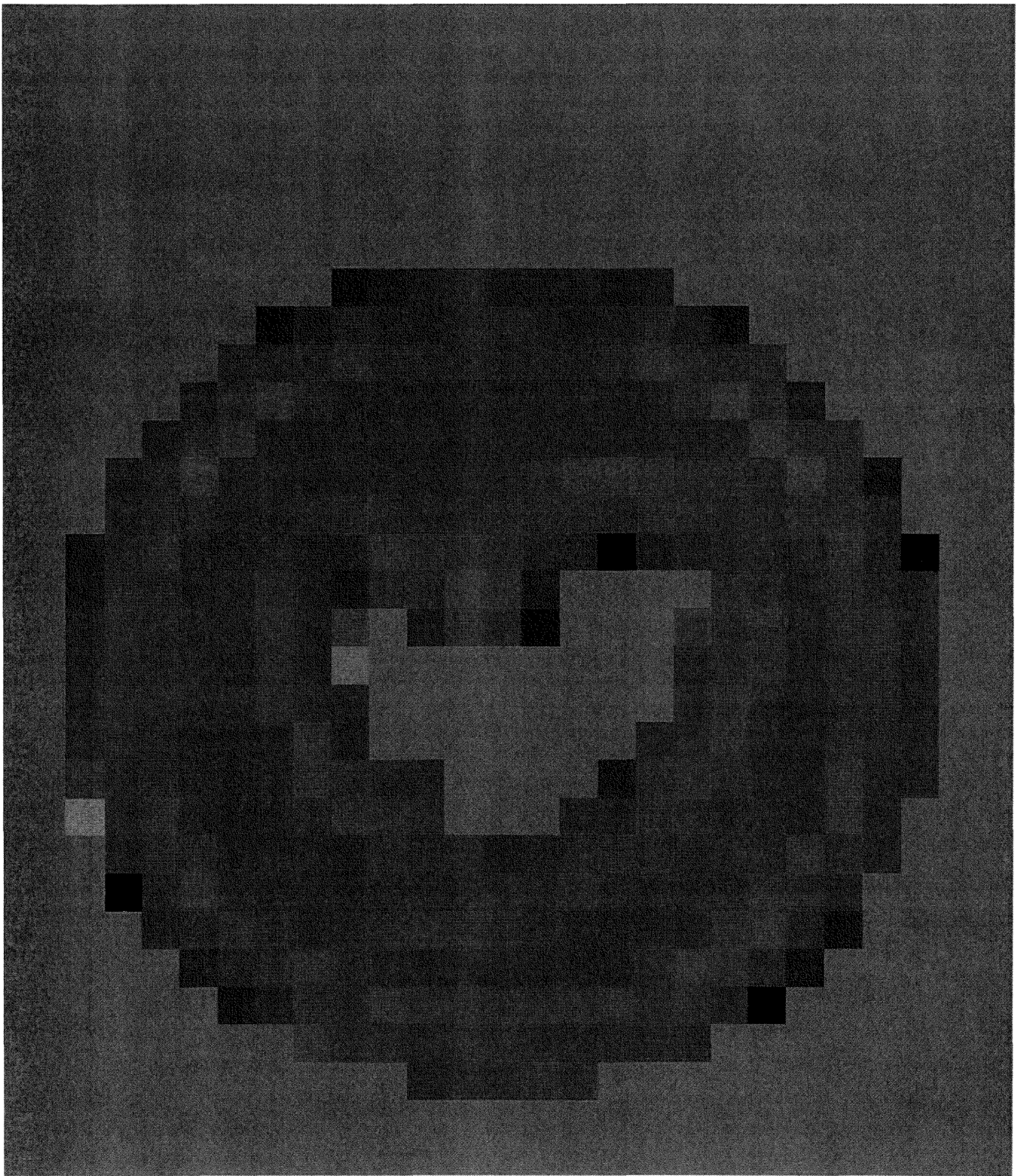
1707 St Johns Avenue
Highland Park, Illinois 60035

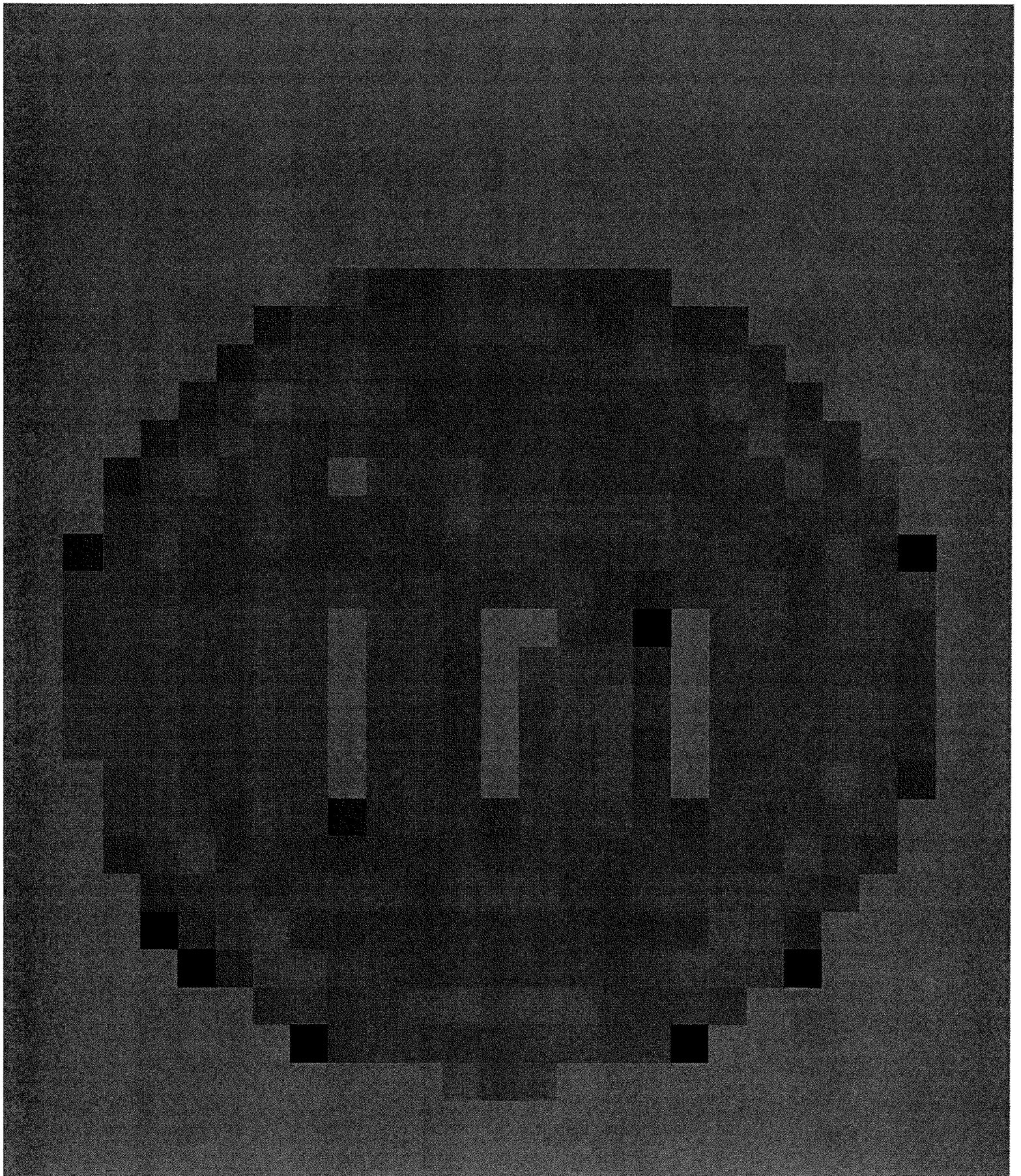
Direct: 847.926.1003
gneukirch@cityhpil.com













WELLNESS CENTER

FIRST RESPONDERS

477 E. Butterfield Rd. Suite 408 Lombard Il 60148
540 Frontage Rd. #2125 Northfield, Il 60093
Main: 630-909-9094 Fax: 630-597-2583

COPING AFTER A CRITICAL INCIDENT:

- Try to slowly get back into your normal routine
- Do healthy things for your body (eat fruits, vegetables, whole grain, beans), exercise (30 min. a day), & sleep (8 hours)
- Grounding, practicing being present in the here and now (Use all 5 senses)
- Avoid excesses such as food, alcohol, shopping, gambling, exercise, etc.
- Socialize with others & Talk about your feelings with others you trust
- Try therapy and/or spiritual counselors
- Have fun, read, play, and stay involved in your hobbies
- Volunteer or participate in other community activities to reduce isolation
- Watch comedies or look at www.sunnyskyz.com, a positive upbeat online news media
- Look at www.common sense media.org for guidance on what movies, TV shows, cartoons, that could be triggering for your situation. Common sense media reports on positive message, positive role models, violence, sex, language, drinking, drugs, and smoking, and consumerism.
- Turn Media off & Take a Break: You may want to know what is happening with your critical incident, but the updates can also add distress. Consider if you truly want to know or not, if so, then give yourself time limits.

SIGNS YOU MAY NEED MORE HELP:

- Having symptoms that are getting worse or staying exactly the same since the incident.
- Difficulties with not thinking about the event and all the “what if’s...”
- Depressive symptoms such as sadness, worthlessness, lack of energy, social withdrawal, low self-esteem, increase/decrease of sleep or appetite, indecisiveness, unresolved grief, and/or poor concentration
- Anxiety Symptoms such as excessive or unrealistic worry, difficulties controlling worry; physical tension (i.e. muscle tension, restlessness, shakiness); autonomic hyperactivity (i.e. heart palpitations, shortness of breath, dry mouth, nausea); hypervigilance (i.e. feeling on edge, difficulties concentrating, trouble falling or staying asleep, irritability), sadness, intrusive memories, poor sleep, anxiety, guilt, etc.
- Trauma Symptoms such as intrusive, distressing thoughts related to the traumatic incident, avoidance of reminders of the incident, detachment, hypervigilance, and arousal and distress when reminded of the incident.

- Symptoms that are negatively impacting your mood, thoughts, or daily functioning
- Having thoughts of death, suicide, or hurting oneself
- Not being able to do your job/school or take care of oneself or significant others
- Substantial decrease or increase of sleep, food, and/or alcohol or other substances

COPING STRATEGIES:

- Tactical breathing: inhale for 3 counts, hold for 3, exhale for 3 counts to reduce stress.
- Use Calm, Headspace, or another phone app to practice guided imagery & meditation.
- Increase and use your support system. You are not alone, everyone suffers.
- Wallpaper: Put happy pictures on your phone of family or vacations for reminders of happy times
- Exercise Regularly: Gym, walk, play with kids, sports, etc.
- Move: Get out of your couch, draw, listen to music, walk around the block, visit a park or a nice view.
- Use scented candles, oils, or other fragrances that are calming at home. Consider a nice smelling air freshener in your office.
- Go to therapy and talk with a trauma counselor.
- Concentrate on what you have & appreciate it.
- Do something nice for someone else: Anything from opening a door to a smile.

SLEEP TECHNIQUES:

- Lie down to sleep only when sleepy.
- Do not use bed for any other activities like TV, reading, listening to music, etc. only for sleeping.
- Get out of bed if sleep doesn't arrive soon after retiring (approx. 30-40 min)
- Try to set a consistent sleep-wake cycle. No napping, when possible.
- Restrict excessive liquid intake prior to bed & Avoid spicy late-night snacks or any late-night eating.
- Exercise daily but not 3-4 hours before bedtime.
- Minimize or avoid caffeine, alcohol, tobacco, and any stimulants.
- Do not use caffeine or any stimulants a minimum of 4-6 hours before going to bed.
- Try to avoid TV 1-2 hours before going to bed and avoid news or other intense material prior to going to bed.
- Make the bedroom colder, use brand new sheets, and darken your room.
- Try Chamomile, Valerian Root, Lavender, or Lemon Balm Teas.
- Eat Melatonin rich foods such as pistachios, tomatoes, tart cherries, walnuts, almonds, spinach, and bananas.



FIRST RESPONDERS WELLNESS CENTER

477 E. Butterfield Rd Suite 408-10 Lombard, IL 60148

540 W Frontage Rd. Suite 2125 Northfield, IL 60093

WHAT IS TRAUMA?

A traumatic incident is when a person is exposed to an actual or threatened death, serious injury, or sexual violence in one of more of the following ways: 1) directly experience, 2) witness it, 3) learn about is occurring to a close family/friend/co-worker, 4) experienced repeated or extreme exposure to aversive details.

EVENT RISK FACTORS that increase difficulties in handling the trauma:

- 1) Unexpected
- 2) Feeling unprepared or vulnerable
- 3) Unexpected consequences
- 4) Alone or feeling of being alone
- 5) Personal history with victim/offender/witness
- 6) Increased personal/current stressors
- 7) Current substance abuse or mental illness
- 8) Intentional act committed by another
- 9) Being near, highly exposed, and spending a long duration near or in the trauma
- 10) Victim is a child or vulnerable population
- 11) Man-made incident
- 12) Atrocity, brutal, or shocking
- 13) Victim or witness of multiple traumas
- 14) Inability to find any meaning or reason
- 15) Feeling that you did not handle the incident well

What you can do:

- 1) Understand common trauma reactions & that there is not something wrong with you
- 2) Talk with others who are safe/Increase your social support/Be with others
- 3) Name your emotions & acknowledge them
- 4) Expect unwanted emotions (i.e., crying spells, anxiety in crowds)
- 5) Grief can take a long time; give yourself time to recover.
- 6) Do not judge yourself negatively, you survived! Accept that you have feelings—feelings are not wrong, only what you do with your feelings can be wrong. You have a right to feel both negative and positive emotions.
- 7) Do not immerse yourself in the trauma, limit your exposure, when possible, avoid a lot of media and social media.
- 8) Try to get back into your normal routine slowly.
- 9) Use deep breathing, meditation, yoga, or other things that are calming to you.

- 10) Self-care: Eat healthy, prioritize sleep, shower, etc.
- 11) Exercise
- 12) Do what you enjoy, if you are happy that does not suggest you are okay with what occurred.

FIRST RESPONDERS WELLNESS CENTER

Critical Incidents- Common Reactions

Most common distortions of the traumatic event are:

- Distortion of time-(time sped up or slowed down)
- Sensory distortions- (i.e. tunnel vision, hearing changes, etc.)
- Perceptual or Behavioral Distortions- (i.e. Objects change size)
- Sense of helplessness-Limited choices
- “Fight/Flight/Freeze” response
- Disturbance in memory- sometimes our memory gives us “tunnel memory”
- Hyperarousal/Hypoarousal- heightened awareness of our surroundings or constriction of our perception
- Replaying the incident in your head (what ifs)

After a trauma an individual may feel:

- | | |
|---|--|
| • Detached | • Hypervigilant, more so in public |
| • Shock and disbelief | • Unexpected emotions |
| • Anxiety, nervousness | • Relief |
| • Pre-occupied with thoughts about the incident | • Proud, Happy |
| • Angry, resentful | • Exhilaration |
| • Highly sensitive to others | • Acceptance/Resolution |
| • Guilt/Guilt for not feeling guilty | • Feelings of Isolation |
| • Blaming others | • Feelings that change or may conflict |
| | • Scared/Afraid, particularly in social settings |

After traumatic incidents individuals may exhibit increased emotions/bodily sensations such as:

- | | |
|--|---|
| • Changes in appetite and/or sleep | Headaches |
| • Nausea and stomachaches | Weakness/Fatigue |
| • Anxiety and/or Depression | Muscle Tension/Twitches |
| • Changes in sexual function or libido | Poor concentration/Forgetfulness |
| • Flashbacks of the incident | Daymares/nightmares |
| • Anger, irritability | Low frustration tolerance |
| • Intrusive memories | Avoiding things related to the incident |
| • Crying/Unexpected crying | Hypersensitivity & abrupt mood changes |

Any emotions or changes can occur and are normal, but they should lessen over time. If your symptoms start to increase and/or impact your day to day living, then please call a mental health professional.

Call FRWC at 1-630-909-9094 or email info@firstresponderswellnesscenter.com or find a police and public safety therapist.

From: Elizabeth Lassar <[REDACTED]>
Sent: Monday, July 4, 2022 10:15 PM
To: Nancy Rotering
Subject: Fwd: A Mass Shooting in My Hometown

[EXTERNAL EMAIL]

Dear Nancy,

I am thinking of you as we live this nightmare. I found the prayer below meaningful and wanted to share it with you.

Thank you for your leadership.

Wishing you strength and hope,
Betsy

Begin forwarded message:

From: Rabbi Evan Moffic <rabbi@substack.com>
Subject: A Mass Shooting in My Hometown
Date: July 4, 2022 at 8:20:42 PM CDT
To: [REDACTED]
Reply-To: Rabbi Evan Moffic
<reply+119fap&1daeal&&22a35e3a3488e2d3d48420253d26e55de73910e83a6e535b0e4e8f5ad13eccaa@mg1.substack.com>

[Open in browser](#)

A Mass Shooting in My Hometown

A Prayer of Memory and Grief

Rabbi Evan Moffic

Jul 5   



You've probably read the news.

In Highland Park, Illinois, a lone gunman murdered six people and injured dozens more in our Fourth of July parade.

My synagogue is in Highland Park. Many of my congregants were at the parade.

Comforting words do not feel right at this moment. It is simply a time of grief and mourning.

I find some resolve and strength, however, in this prayer adapted from the words of poet Alden Solovy, a Highland Park native now living in Israel.

May you find strength in them as well.

Author of life,

Humanity has turned violent,

Crushing lives, upending dreams,

Attacking the heart of another city

with vitriol and hatred in an act of calculated terror.

Source and Creator,

Grant a perfect rest under the wings of your presence to our victims.

May their names live within us.

May their loved ones find strength in your outstretched arms.

Remember with love the survivors.

Grant them shelter and solace,

comfort and consolation,

blessing and renewal.

Grant each of us the endurance to arise,

Strength to rebuild,

Faith to mourn,

Courage to heal,

And devotion to each other.

May the words of our mouth and the meditations of our heart

Be acceptable to You, Oh God, Our Rock and Our Redeemer.

Amen.



Like



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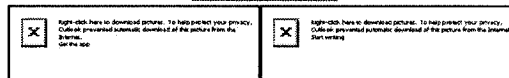
Thanks for subscribing to Everyone Needs a Rabbi. This post is public, so feel free to share it.

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548 Market Street PMB 72296, San Francisco, CA 94104

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From: Jennifer Winter <jwinter@truenorth804.org>
Sent: Monday, July 04, 2022 10:15 PM
To: Barnes, Nicholas
Subject: Fwd: [ELS IS] [ELS Staff] [TrueNorth804-all] TrueNorth Programs and Services Closed Tomorrow Tuesday July 5, 2022

[EXTERNAL EMAIL]

----- Forwarded message -----

From: Kurt Schneider <superintendent@truenorth804.org>
Date: Mon, Jul 4, 2022 at 8:34 PM
Subject: [ELS IS] [ELS Staff] [TrueNorth804-all] TrueNorth Programs and Services Closed Tomorrow Tuesday July 5, 2022
To:

Dear TrueNorth Staff,

Our community has been rocked by the mass shooting this morning at the Highland Park Fourth Fest. We hope you and your families are safe and sheltered as we process this news together.

We have been in communication throughout the day with our member school districts and park district partners. We are concerned about our ability to provide student transportation due to the number of school and park district closures tomorrow, and we also want to provide you and our families time to process this tragic and senseless event.

Out of abundance of caution, all TrueNorth programs and services, including the District Services Center, will be closed tomorrow, Tuesday, July 5. All employees will work from home tomorrow. Supervisors will follow up with further information.

Here are additional resources:

- TrueNorth employees can access the confidential Employee Assistance Program 24 hours per day, 7 days per week. Please see this [flier](#) for details.
- Crisis counselors are available at the Crisis Text Line 24/7 by texting HOME to 741741.
- Families may also find [this resource from the National Association of School Psychologists](#) helpful in talking about violence with children.

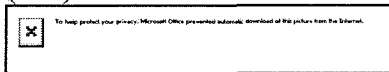
At this time, we do not have any information about students or staff who may have been at the event as attendees.

Our school communities need to be there for each other now more than ever. Please, do not hesitate to reach out for help if you or someone in your family needs to talk.

Kurt A. Schneider, Ph.D.
Superintendent

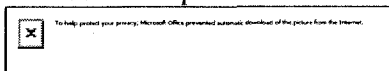
--

Kurt A. Schneider, Ph.D.
Superintendent
TrueNorth Educational Cooperative 804
(847) 831-5100 x2215



--

Jennifer Winter, MSW, LCSW
Intervention Specialist/Social Worker



This e-mail message contains information that may be privileged or confidential and is the property of the Board of Education of TrueNorth Educational Cooperative 804. It is intended only for the person(s) to whom it is addressed. If you are not the intended recipient of this message, you are not authorized to read, print, retain, copy, disseminate, distribute, or use this message or any part thereof. If you have received this message in error, please notify the sender immediately and delete all copies of this message.

From: acivitello@cityhpil.com
Sent: Monday, July 4, 2022 10:16 PM
To: Melissa.Gaiamo@cnn.com
Cc: debbie.berger@warnermedia.com
Subject: RE: CNN / Situation Room: Police Chief Lou Jogmen (Today, 5-8 CT)
Attachments: image007.gif; image008.png; image009.png; image010.png; image011.png; image012.gif; image013.png; image014.png; image015.png; image002.png

Totally understand – would we be able to schedule Mayor Rotering for Wednesday, July 6?

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Gaiamo, Melissa <Melissa.Gaiamo@cnn.com>
Sent: Monday, July 4, 2022 7:39 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Cc: Berger, Debbie <debbie.berger@warnermedia.com>
Subject: Re: CNN / Situation Room: Police Chief Lou Jogmen (Today, 5-8 CT)

[EXTERNAL EMAIL]

Of course, Amanda. Thank you for asking. Our preference is 5P CT hour / 6P ET hour, but we are flexible on timing if the 4P CT hour / 5P ET is better.

Can you please confirm that you're handling all the officials below?

Highland Park Mayor Nancy Rotering
Highland Park City Manager Ghida Neukirch
Highland Park Police Chief Lou Jogmen
Highland Park Highland Park Police Cmdr. Chris O'Neil
Highland Park Fire Chief Joseph Schrage

We can't host the Mayor Rotering tomorrow as I see she's already committed to the 9A hour on CNN + AC360.

We greatly appreciate your help and are open to any other official you may be able to offer!

--
MELISSA GIAIMO

Senior Editorial Producer *"The Situation Room with Wolf Blitzer"*

cell

+1-202-351-4406 work

melissa.giaimo@cnn.com

From: Civitello, Amanda <acivitello@cityhpil.com>

Date: Monday, July 4, 2022 at 6:51 PM

To: Giaimo, Melissa <Melissa.Giaimo@cnn.com>

Cc: Berger, Debbie <debbie.berger@warnermedia.com>

Subject: RE: CNN / Situation Room: Police Chief Lou Jogmen (Today, 5-8 CT)

Hi Melissa,

Thank you so much for your patience and concern. We are hanging in there – just can't believe this happened in our town.

We are not able to accommodate individual interviews today, I think tomorrow would work. Any preference as to timing?

Thank you again for your thoughtfulness –

Amanda Civitello

Communications Manager

she / her / hers



City of Highland Park

1707 St Johns Avenue

Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: Giaimo, Melissa <Melissa.Giaimo@cnn.com>

Sent: Monday, July 4, 2022 5:44 PM

To: Civitello, Amanda <acivitello@cityhpil.com>

Cc: Berger, Debbie <debbie.berger@warnermedia.com>

Subject: Re: CNN / Situation Room: Police Chief Lou Jogmen (Today, 5-8 CT)

[EXTERNAL EMAIL]

Hi Amanda,

We're on-air now until 8P CT / 9P ET with Wolf Blitzer. Any update for me? And for guidance, are you handling Fire Chief + coroner? Phone interview with any official welcome at any time!

And to remind, tomorrow we're 4-6 CT / 5-7 ET.

Thank you for all your help and I'm sorry you've had such an awful day. 😞 We wish weren't covering this... again

From: Giaimo, Melissa <Melissa.Giaimo@cnn.com>
Date: Monday, July 4, 2022 at 4:34 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Cc: Berger, Debbie <debbie.berger@warnermedia.com>
Subject: Re: CNN / Situation Room: Police Chief Lou Jogmen (Today, 5-8 CT)

Hi Amanda,

To recap our call, our show is now live 6-9 ET / 5-8 CT and Wolf Blitzer is now anchoring.

Are you handling requests for Fire Chief and coroner Jennifer Banek in addition? Can we add them to our list of requests for officials tonight?

From: Giaimo, Melissa <Melissa.Giaimo@cnn.com>
Date: Monday, July 4, 2022 at 2:17 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Cc: Berger, Debbie <debbie.berger@warnermedia.com>
Subject: Re: CNN / Situation Room: Police Chief Lou Jogmen (Today, 4-6 CT)

Hi Amanda,

Thanks again for your help. I look forward to hearing back from you in about an hour if any city official (Mayor, City Manager, Chief Jogmen, or anyone else you may be able to offer) can join us today between 4-6P CT for an interview (via phone or virtual).

While today is certainly the priority with breaking news, please also keep us on your list for same hours tomorrow.

Once again, my cell is [REDACTED]

--
MELISSA GIAIMO
Senior Editorial Producer *"The Situation Room with Wolf Blitzer"*
[REDACTED] cell
+1-202-351-4406 work
melissa.giaimo@cnn.com

From: Civitello, Amanda <acivitello@cityhpil.com>
Date: Monday, July 4, 2022 at 1:36 PM
To: Giaimo, Melissa <Melissa.Giaimo@cnn.com>
Cc: Berger, Debbie <debbie.berger@warnermedia.com>
Subject: Re: CNN / Situation Room: Police Chief Lou Jogmen (Today, 4-6 CT)

EXTERNAL SENDER: Caution opening links or attachments

Hi Melissa,

Thank you for your kind words of support. I will connect with Mayor Rotering and City Manager Neukirch and follow up with you shortly.

A press briefing will be held at 12:45 PM at Fire Station #33, 1130 Central Ave.

I may be reached on my personal phone at [REDACTED]. I lost my work phone in the incident and will not be able to respond at the number you typically have on file for me.

Thank you.

Amanda Civitello

Communications Manager

City of Highland Park

1707 St Johns Avenue

Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com

From: Giaimo, Melissa <Melissa.Giaimo@cnn.com>

Sent: Monday, July 4, 2022 12:11 PM

To: Civitello, Amanda

Cc: Berger, Debbie

Subject: CNN / Situation Room: Police Chief Lou Jogmen (Today, 4-6 CT)

[EXTERNAL EMAIL]

Hi Amanda,

I'm very sorry to reach out under these circumstances. Are you the POC for City officials? Can you assist with interview requests as we cover the shooting.

Can we request an interview with Mayor Nancy Rotering? Police Chief Lou Jogmen? Please advise if you can assist or if there's another person handling police.

The Situation Room is live 4-6 CT / 5-7 ET. Brianna Keilar is in for Wolf.

We could do an interview virtually (CISCO or SKYPE) or could consider phone interview.

--

MELISSA GIAIMO

Senior Editorial Producer *"The Situation Room with Wolf Blitzer"*

+ [REDACTED] cell

+1-202-351-4406 work

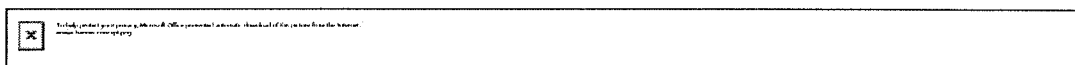
melissa.giaimo@cnn.com

From: Zorine Morton [REDACTED]
Sent: Monday, July 04, 2022 10:17 PM
To: cityhp@cityhpil.com
Subject: Re: Update: Person of Interest Identified in Fourth of July Parade Shooting

[EXTERNAL EMAIL]

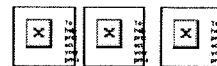
....Why are we having these fireworks go off at 9:45 at night????
These people should be locked up!!!!
However... this was great police work. We should all be very proud.
Sent from my iPhone

On Jul 4, 2022, at 5:27 PM, City of Highland Park <cityhp@cityhpil.com> wrote:



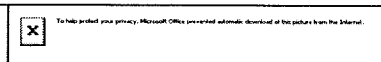
[View as Webpage](#)

July 4, 2022



Update: Person of Interest Identified in Fourth of July Parade Shooting

Investigators from the City of Highland Park Police Department, the FBI, the Lake County Major Crime Task Force and law enforcement agencies throughout the area have been working tirelessly on the investigation of the active shooter at the Highland Park (IL) Fourth of July Parade.

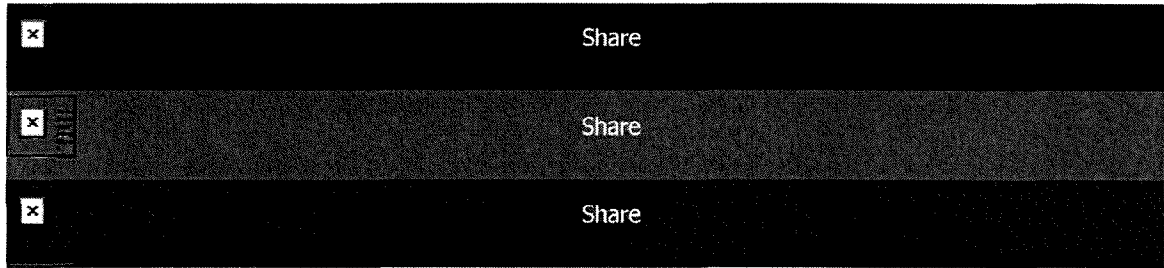


Through law enforcement partnerships and community information and leads, a person of interest has been identified as Robert (Bobby) E. Crimo III. He is twenty-two years old. He is believed to be driving a 2010 Silver Honda Fit, IL Lic. Plate DM 80653. A photograph is included at right.

Numerous federal, State and local law enforcement agencies are working on apprehending this person of interest. Investigators continue to receive tips from the public and law enforcement partners, and will follow up on all of them. Individuals who have information to share with police are urged to

contact 1-800-CALL-FBI.

The City of Highland Park extends its deepest condolences to the loved ones of those who were impacted by the horrific incident in our community. Further information regarding this investigation will be posted to cityhpil.com as available, and law enforcement will continue to provide regular briefings to the public.

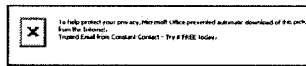


City of Highland Park | 1707 St. Johns Avenue, Highland Park, IL 60035

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From: LFrey@cityhpil.com
Sent: Monday, July 04, 2022 10:17 PM
Subject: Highland Park Senior Center Update - Tragedy, Resources, and Schedule

Dear Members,

On behalf of the Senior Center staff, we are devastated and heart-broken over the senseless act of violence against our community, that occurred during today's 4th of July parade. Our hearts go out to those who lost their lives and those who were injured - and to their families and loved ones as well.

After thoughtful consideration, we have decided that the Senior Center will be open tomorrow, and that all classes and activities will be held as scheduled. We hope this decision will allow us to grieve together and just maybe we can begin to heal together as well.

As a life-long resident of Highland Park who lives and works in this beloved community – the pain is palpable – and we are experiencing this pain together. The outpouring of love and support our community has shown – is one of the reasons I love Highland Park. Together, we will get through this.

If you are seeking support after today's tragic events, you are invited to participate in a coordinated effort to provide crisis counseling to anyone in need. The City of Highland Park, District 112, District 113, and the Park District will have counselors available for community members in need of support. Counseling will be available at the Highland Park High School, 433 Vine Avenue tomorrow (Tuesday) from 9:00 AM to 2:00 PM; please enter-through the Vine Avenue entrance. Anyone who wishes to take advantage of counseling services, will need to present a valid driver's license or student ID to be cleared to enter the school; no appointments are necessary.

Message from Mayor Rotering

Today was the bloodiest day that we have ever experienced in Highland Park. This morning at approximately 10:14 AM a shooter opened fire with an assault weapon on a crowd attending our 4th of July parade. We know at this time that six individuals lost their lives and at least 24 were injured. Our hearts go out to the victims, families, and our community.

The attack prompted an immediate and well-coordinated response from multiple law enforcement agencies at the Federal, State, County, and local levels. A suspect, Robert "Bobby" Crimo III (age 22 of Highwood, Ill.) was identified and a massive manhunt ensued.

At approximately 6:30 p.m., the suspect was apprehended on Route 41 at Westleigh Road. He was taken into custody without incident and is currently being processed through the Highland Park Police Department.

Throughout the day we have received offers of support and resources from public officials and agencies including President Biden. Fellow mayors have reached out from across the country, many who lead communities that have experienced this pain and tragedy. We thank Governor J.B. Pritzker, Senator Richard Durbin, Senator Tammy Duckworth, Congressman Brad Schneider, Illinois State Senator Julie Morrison, and Illinois State Representative Bob Morgan for coming to support our community and for providing every available resource.

I want to thank our first responders for their bravery and extraordinary efforts today. Our police and firefighters saved countless lives with their responses -- running into danger and taking immediate action to save others. We are grateful for these selfless acts. We know there were members of our community who rendered aid and assistance as well, and we thank each and every one of you for those efforts.

I also want to acknowledge and thank numerous agencies for their support including American Red Cross, World Central Kitchen, Lakeshore Country Club, Northmoor Country Club, Soul and Smoke food truck, Catering by Michaels, Northern Illinois Critical Incident Stress Management, local clergy and many other individuals and agencies have stepped up to provide food and support for our first responders. We are grateful for their generosity.

Our community, like so many before us, is devastated. It's impossible to imagine the pain of this kind of tragedy until it happens in your backyard. Gun violence - a mass shooting such as this casts a much wider net of agony than what the public is typically exposed to; it's a crisis that devastates entire families and communities in a single moment and we know will take time to heal.

Tomorrow the President will order our flags to fly at half-mast, and many public programs have been canceled. Please check with your camps and activities to see if they are operating. In the days and weeks ahead we will come together as a community to mourn and begin the path of healing. I will share more information as it is available.

Road and Business Closures

Numerous roads will remain closed in central downtown Highland Park for the FBI investigation, and many businesses will remain closed. The area closure spans Laurel Avenue from First Street to Elm Place and Green Bay Road from First Street to Elm Place (map below). Detours will be established, but please limit your travel only to essential business in Highland Park. The City is reaching out to business owners to share information, and will work with them to reopen as soon as possible.

Counseling Resources

A coordinated effort is also being made to provide crisis counseling to anyone in need. The City of Highland Park, District 112, District 113, and the Park District will have counselors available at Highland Park High School, 433 Vine Ave., for community members in need of assistance, tomorrow from 9:00 AM to 2:00 PM. No appointment is necessary. The Vine Ave. entrance will be open and anyone who wishes to take advantage of counseling services will need to have a valid driver's license or student ID to be cleared to enter the school.

The theme of this year's parade was community -- and while we are hurting -- we know that we will come together and support each other, as we always do, in difficult times. We are Highland Park strong.

Nancy R. Rotering, Mayor
City of Highland Park, IL

Sincerely,

Laura Frey, CPRP

Manager of Senior Services

847.432.4110

www.cityhpil.com

Highland Park Senior Center

1201 Park Avenue West – Highland Park



From: acivitello@cityhpil.com
Sent: Monday, July 4, 2022 10:17 PM
To: sheara.braun@msnbc.com
Subject: RE: MSNBC's Chris Hayes request to interview Mayor Rotering tonight Monday July 4 during the 6p to 8p ET (5p to 7p CST) hour
Attachments: image008.gif; image009.png; image010.png; image011.png; image012.png; image013.jpg; image001.png

Hi Sheara,

Yes, tomorrow, Tuesday, July 5 during the latter half of the hour would work for Mayor Rotering. Would we be able to do 7:30?

Thank you

Amanda Civitello
Communications Manager
she / her / hers



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: Braun, Sheara J (NBCUniversal, MSNBC) <sheara.braun@msnbc.com>
Sent: Monday, July 4, 2022 6:01 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Subject: RE: MSNBC's Chris Hayes request to interview Mayor Rotering tonight Monday July 4 during the 6p to 8p ET (5p to 7p CST) hour

[EXTERNAL EMAIL]

Hi Amanda,

Understood. We would love to have her join Chris Hayes Tuesday night during the 8p ET (7p CST) hour. Will this work?

Thanks Amanda!

Sheara

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 4, 2022 6:59 PM
To: Braun, Sheara J (NBCUniversal, MSNBC) <sheara.braun@msnbc.com>

Subject: [EXTERNAL] RE: MSNBC's Chris Hayes request to interview Mayor Rotering tonight Monday July 4 during the 6p to 8p ET (5p to 7p CST) hour


Hi Sheara,

Unfortunately tonight we are not able to schedule individual interviews, while our focus remains on providing regular media updates regarding the investigation.

Mayor Rotering would be available tomorrow, however, if there are any times that work for you.

Thank you very much for reaching out.

Amanda Civitello
Communications Manager
she / her / hers

 **City of Highland Park**
1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Braun, Sheara J (NBCUniversal, MSNBC) <sheara.braun@msnbc.com>

Sent: Monday, July 4, 2022 5:25 PM

To: Civitello, Amanda <acivitello@cityhpil.com>

Subject: RE: MSNBC's Chris Hayes request to interview Mayor Rotering tonight Monday July 4 during the 6p to 8p ET (5p to 7p CST) hour

[EXTERNAL EMAIL]

Hi Amanda,

Just checking back in to see if there is any chance that the Mayor or City Manager can join us tonight.

Thanks again,
Sheara

From: Civitello, Amanda <acivitello@cityhpil.com>

Sent: Monday, July 4, 2022 1:53 PM

To: Braun, Sheara J (NBCUniversal, MSNBC) <sheara.braun@msnbc.com>

Subject: [EXTERNAL] Re: MSNBC's Chris Hayes request to interview Mayor Rotering tonight Monday July 4 during the 6p to 8p ET (5p to 7p CST) hour

Hi Sheara,

Thank you for your outreach. I will connect with Mayor Rotering and City Manager Neukirch and follow up with you.

If you need to contact me directly, please call [REDACTED]

Thank you.

Amanda Civitello
Communications Manager

City of Highland Park
1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com

From: Braun, Sheara J (NBCUniversal, MSNBC) <sheara.braun@msnbc.com>

Sent: Monday, July 4, 2022 12:51:24 PM

To: Civitello, Amanda

Subject: MSNBC's Chris Hayes request to interview Mayor Rotering tonight Monday July 4 during the 6p to 8p ET (5p to 7p CST) hour

[EXTERNAL EMAIL]

Hi Amanda,

I'm a producer for MSNBC's Chris Hayes. Chris is hosting the 6p to 8p ET (5p to 7p CST) hours tonight. We are watching this horrible shooting in Highland Park. Would the Mayor be available to join Chris tonight to talk about what happened? This would be for a LIVE interview for about six or seven minutes during these two hours. We could accommodate her on FaceTime, Skype, or Zoom. We could also take a phone interview with her if that's easier.

Thanks Amanda!

Regards,
Sheara

Sheara Braun
Producer
MSNBC's "All In with Chris Hayes"
212.664.1747 (work)
[REDACTED] (cell)
212.664.5554 (main)



From: Mail Delivery System <MAILER-DAEMON@LOCALHOST>
Sent: Monday, July 4, 2022 10:18 PM
To: LFrey@cityhpil.com
Subject: Undelivered Mail Returned to Sender
Attachments: Undelivered Mail Returned to Sender

[EXTERNAL EMAIL]

From: Mail Delivery System <MAILER-DAEMON@LOCALHOST>
Sent: Monday, July 04, 2022 10:18 PM
To: LFrey@cityhpil.com
Subject: Undelivered Mail Returned to Sender
Attachments: Highland Park Senior Center Update - Tragedy, Resources, and Schedule

This is the Email Security Gateway at host spam1.cityhpil.com.

I'm sorry to inform you that the message below could not be delivered.
When delivery was attempted, the following error was returned.

<[REDACTED]>: host mx2c1.comcast.net[96.102.18.149] said: 550 5.1.1
Not our Customer (in reply to RCPT TO command)

Reporting-MTA: dns; spam1.cityhpil.com
X-Email-Security-Gateway-Queue-ID: 3C13938F466
X-Email-Security-Gateway-Sender: rfc822; LFrey@cityhpil.com
Arrival-Date: Mon, 4 Jul 2022 22:17:30 -0500 (CDT)

Final-Recipient: rfc822; [REDACTED]
Original-Recipient: rfc822; [REDACTED]
Action: failed
Status: 5.1.1
Remote-MTA: dns; mx2c1.comcast.net
Diagnostic-Code: smtp; 550 5.1.1 Not our Customer

From: Frey, Laura <LFrey@cityhpil.com>
Sent: Monday, July 4, 2022 10:17 PM
Subject: Highland Park Senior Center Update - Tragedy, Resources, and Schedule
Attachments: image003.png

Dear Members,

On behalf of the Senior Center staff, we are devastated and heart-broken over the senseless act of violence against our community, that occurred during today's 4th of July parade. Our hearts go out to those who lost their lives and those who were injured - and to their families and loved ones as well.

After thoughtful consideration, we have decided that the Senior Center will be open tomorrow, and that all classes and activities will be held as scheduled. We hope this decision will allow us to grieve together and just maybe we can begin to heal together as well.

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Counseling Resources

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Nancy R. Rotering, Mayor
City of Highland Park, IL

Sincerely,

Laura Frey, CPRP

Manager of Senior Services

847.432.4110

www.cityhpil.com

Highland Park Senior Center
1201 Park Avenue West – Highland Park



From: Mail Delivery System <MAILER-DAEMON@LOCALHOST>
Sent: Monday, July 4, 2022 10:18 PM
To: LFrey@cityhpil.com
Subject: Undelivered Mail Returned to Sender
Attachments: Undelivered Mail Returned to Sender

[EXTERNAL EMAIL]

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Sent: Monday, July 4, 2022 10:18 PM
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Subject: Undelivered Mail Returned to Sender
Attachments: Highland Park Senior Center Update - Tragedy, Resources, and Schedule

This is the Email Security Gateway at host spam1.cityhpil.com.

I'm sorry to inform you that the message below could not be delivered.
When delivery was attempted, the following error was returned.

[REDACTED]>: host gmail-smtp-in.l.google.com[142.250.114.27]
said: 550-5.1.1 The email account that you tried to reach does not exist.
Please try 550-5.1.1 double-checking the recipient's email address for
typos or 550-5.1.1 unnecessary spaces. Learn more at 550 5.1.1
<https://support.google.com/mail/?p=NoSuchUser>
y17-20020a056830209100b0060bfced64e9si36254634otq.114 - gsmtpt (in reply to
RCPT TO command)

Reporting-MTA: dns; spam1.cityhpil.com
X-Email-Security-Gateway-Queue-ID: 9828438F46A
X-Email-Security-Gateway-Sender: rfc822; LFrey@cityhpil.com
Arrival-Date: Mon, 4 Jul 2022 22:17:31 -0500 (CDT)

Final-Recipient: rfc822; [REDACTED]
Original-Recipient: rfc822; [REDACTED]

Action: failed

Status: 5.1.1

Remote-MTA: dns; gmail-smtp-in.l.google.com

Diagnostic-Code: smtp; 550-5.1.1 The email account that you tried to reach does not exist. Please try 550-5.1.1 double-checking the recipient's email address for typos or 550-5.1.1 unnecessary spaces. Learn more at 550 5.1.1 <https://support.google.com/mail/?p=NoSuchUser>
y17-20020a056830209100b0060bfced64e9si36254634otq.114 - gsmtip

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[REDACTED]>: host mx2h1.comcast.net[96.102.157.179] said: 550
5.1.1 Not our Customer (in reply to RCPT TO command)

Reporting-MTA: dns; spam1.cityhpil.com
X-Email-Security-Gateway-Queue-ID: CDE5538F46F
X-Email-Security-Gateway-Sender: rfc822; LFrey@cityhpil.com
Arrival-Date: Mon, 4 Jul 2022 22:17:35 -0500 (CDT)

Final-Recipient: rfc822; [REDACTED]
Original-Recipient: rfc822; [REDACTED]
Action: failed
Status: 5.1.1
Remote-MTA: dns; mx2h1.comcast.net
Diagnostic-Code: smtp; 550 5.1.1 Not our Customer

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Sincerely,

Laura Frey, CPRP

Manager of Senior Services

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Highland Park Senior Center

1201 Park Avenue West – Highland Park



From: Forrest, Steve <steve.forrest@warnermedia.com>
Sent: Monday, July 4, 2022 10:18 PM
To: Civitello, Amanda; Lesh, Jose
Subject: Re: !!URGENT! From Steve at CNN in New York - LIVE INTERVIEW WITH YOU TOMORROW MORNING
Attachments: image002.gif; image003.png; image004.png; image005.png; image007.png; image008.jpg; image009.png; image010.jpg; image009.png; image002.gif; image003.png; image004.png; image005.png; image010.jpg; image007.png; image002.gif; image003.png; image004.png; image005.png; image008.jpg

[EXTERNAL EMAIL]

Looping in my colleague Jose who will work with you on this. Thanks

Steve Forrest
Editorial Producer
New Day
CNN New York

On Jul 4, 2022, at 11:11 PM, Forrest, Steve <steve.forrest@warnermedia.com> wrote:

Stand by. My evening team looking at the rundown.

Steve Forrest
Editorial Producer
New Day
CNN New York

On Jul 4, 2022, at 10:53 PM, Civitello, Amanda <acivitello@cityhpil.com> wrote:

Hi Steve,

Thanks for reaching out. I connected with Mayor Rotcring and we are wondering if we can do 7:00 AM? Or another time within the 7:00 hour?

Amanda Civitello
Communications Manager
she / her / hers



City of Highland Park

1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: Forrest, Steve <steve.forrest@warnermedia.com>
Sent: Monday, July 4, 2022 4:17 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: Re: !!URGENT! From Steve at CNN in New York - LIVE INTERVIEW WITH YOU TOMORROW MORNING

[EXTERNAL EMAIL]

Amanda...I am imploring you...PLEASE make an exception tomorrow morning and grant us this LIVE one- on -one with Mr Berman at our live camera position in Highland Park.. America and the world will be watching CNN in record numbers tomorrow as we lead all coverage of this story and NEW DAY will be the only CNN show originating from the site at Highland Park.

Please reconsider

Thanks

STEVE FORREST
Editorial Producer
NEW DAY with Brianna Keilar and John Berman
CNN New York
(917) 601 8630
Steve.Forrest@Warnermedia.com



THE WORLD'S NEWS NETWORK

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 4, 2022 5:10 PM
To: Forrest, Steve <steve.forrest@warnermedia.com>
Cc: Neukirch, Ghida <gneukirch@cityhpil.com>
Subject: RE: !!URGENT! From Steve at CNN in New York - LIVE INTERVIEW WITH YOU TOMORROW MORNING

EXTERNAL SENDER: Caution opening links or attachments

Hi Steve,

Thank you for your kind words of support and concern.

At this time, the City is focused on providing regular updates through media briefings, and will not be able to schedule one-on-one interviews during an active incident.

Please don't hesitate to check in over the next few days. I will be sure to add you to our press list so that you receive our updates regarding this tragic incident.

If you would like to discuss, please feel free to contact me at [REDACTED]

Sincerely,

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Forrest, Steve <steve.forrest@warnermedia.com>

Sent: Monday, July 4, 2022 4:00 PM

STEVE FORREST
Editorial Producer
NEW DAY with Brianna Keilar and John Berman
CNN New York
(917) 601 8630
Steve.Forrest@Warnermedia.com



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Subject: Undelivered Mail Returned to Sender
Attachments: Undelivered Mail Returned to Sender

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Sent: Monday, July 4, 2022 10:18 PM
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Subject: Undelivered Mail Returned to Sender
Attachments: Highland Park Senior Center Update - Tragedy, Resources, and Schedule

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I'm sorry to inform you that the message below could not be delivered.
When delivery was attempted, the following error was returned.

<[REDACTED]>: host mx-aol.mail.gm0.yahoodns.net[98.136.96.93] said: 554
30 Sorry, your message to [REDACTED] cannot be delivered. This
mailbox is disabled (554.30). (in reply to end of DATA command)

Reporting-MTA: dns; spam1.cityhpil.com
X-Email-Security-Gateway-Queue-ID: 8828938F46B
X-Email-Security-Gateway-Sender: rfc822; LFrey@cityhpil.com
Arrival-Date: Mon, 4 Jul 2022 22:17:42 -0500 (CDT)

Final-Recipient: rfc822; [REDACTED]
Original-Recipient: rfc822; [REDACTED]
Action: failed
Status: 5.0.0
Remote-MTA: dns; mx-aol.mail.gm0.yahoodns.net
Diagnostic-Code: smtp; 554 30 Sorry, your message to [REDACTED] cannot be
delivered. This mailbox is disabled (554.30).

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Sent: Monday, July 4, 2022 10:17 PM
Subject: Highland Park Senior Center Update - Tragedy, Resources, and Schedule
Attachments: image003.png

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<sandy.schiffman@gcgfinancial.com>: host
us-smtp-inbound-2.mimecast.com[207.211.30.141] said: 550 Envelope blocked -
User Entry - <https://community.mimecast.com/docs/DOC-1369#550>
[5gFnpt2OOzuyshyMZX9A.us609] (in reply to RCPT TO command)

Reporting-MTA: dns; spam1.cityhpil.com
X-Mail-Security-Gateway-Queue-ID: 6C5FD38F469
X-Mail-Security-Gateway-Sender: rfc822; LFrey@cityhpil.com
Arrival-Date: Mon, 4 Jul 2022 22:17:58 -0500 (CDT)

Final-Recipient: rfc822; sandy.schiffman@gcgfinancial.com
Original-Recipient: rfc822;sandy.schiffman@gcgfinancial.com
Action: failed
Status: 5.0.0
Remote-MTA: dns; us-smtp-inbound-2.mimecast.com
Diagnostic-Code: smtp; 550 Envelope blocked - User Entry -
<https://community.mimecast.com/docs/DOC-1369#550>
[5gFnpt2OOzuysghyhMZx9A.us609]

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Attachments: image003.png

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Sincerely,

Laura Frey, CPRP

Manager of Senior Services

847.432.4110

www.cityhpil.com

Highland Park Senior Center

1201 Park Avenue West – Highland Park



From: Mail Delivery System <MAILER-DAEMON@LOCALHOST>
Sent: Monday, July 04, 2022 10:18 PM
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Subject: Undelivered Mail Returned to Sender
Attachments: Undelivered Mail Returned to Sender

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[REDACTED]: host mx-aol.mail.gm0.yahoodns.net[67.195.204.75] said:
554 30 Sorry, your message to [REDACTED] cannot be delivered. This
mailbox is disabled (554.30). (in reply to end of DATA command)

Reporting-MTA: dns; spam1.cityhpil.com
X-Email-Security-Gateway-Queue-ID: 18FAE38F467
X-Email-Security-Gateway-Sender: rfc822; LFrey@cityhpil.com
Arrival-Date: Mon, 4 Jul 2022 22:17:58 -0500 (CDT)

Final-Recipient: rfc822; [REDACTED]
Original-Recipient: rfc822; [REDACTED]
Action: failed
Status: 5.0.0
Remote-MTA: dns; mx-aol.mail.gm0.yahoodns.net
Diagnostic-Code: smtp; 554 30 Sorry, your message to [REDACTED] cannot
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<[REDACTED]>: host mx2a1.comcast.net[96.103.145.164]
said: 550 5.2.0 <[REDACTED]> - Recipient unavailable
(in reply to RCPT TO command)

Reporting-MTA: dns; spam1.cityhpil.com
X-Email-Security-Gateway-Queue-ID: 00AB238F46B
X-Email-Security-Gateway-Sender: rfc822; LFrey@cityhpil.com
Arrival-Date: Mon, 4 Jul 2022 22:18:19 -0500 (CDT)

Final-Recipient: rfc822; [REDACTED]
Original-Recipient: rfc822; [REDACTED]
Action: failed
Status: 5.2.0
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550-5.1.1 The email account that you tried to reach does not exist. Please
try 550-5.1.1 double-checking the recipient's email address for typos or
550-5.1.1 unnecessary spaces. Learn more at 550 5.1.1
<https://support.google.com/mail/?p=NoSuchUser>
g5-20020a4aa70500000b00425ce891cdcsi16045029oom.46 - gsmtip (in reply to
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Arrival-Date: Mon, 4 Jul 2022 22:18:19 -0500 (CDT)

Final-Recipient: rfc822; [REDACTED]
Original-Recipient: rfc822; [REDACTED]
Action: failed
Status: 5.1.1
Remote-MTA: dns; gmail-smtp-in.l.google.com
Diagnostic-Code: smtp; 550-5.1.1 The email account that you tried to reach does not exist. Please try 550-5.1.1 double-checking the recipient's email address for typos or 550-5.1.1 unnecessary spaces. Learn more at 550 5.1.1 <https://support.google.com/mail/?p=NoSuchUser>
g5-20020a4aa705000000b00425ce891cdcsi16045029oom.46 - gsmtip

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Reporting-MTA: dns; spam1.cityhpil.com
X-Email-Security-Gateway-Queue-ID: 2987238F472
X-Email-Security-Gateway-Sender: rfc822; LFrey@cityhpil.com
Arrival-Date: Mon, 4 Jul 2022 22:18:21 -0500 (CDT)

Final-Recipient: rfc822; [REDACTED]
Original-Recipient: rfc822; [REDACTED]
Action: failed
Status: 5.2.2
Remote-MTA: dns; gmail-smtp-in.l.google.com
Diagnostic-Code: smtp; 552-5.2.2 The email account that you tried to reach is
over quota and inactive. 552-5.2.2 Please direct the recipient to 552 5.2.2
<https://support.google.com/mail/?p=OverQuotaPerm>
e15-20020a0568301f2f00b00616cd48795asi33391354oth.292 - gsmtip

i

From: Frey, Laura <LFrey@cityhpil.com>
Sent: Monday, July 4, 2022 10:17 PM
Subject: Highland Park Senior Center Update - Tragedy, Resources, and Schedule
Attachments: image003.png

Dear Members,

On behalf of the Senior Center staff, we are devastated and heart-broken over the senseless act of violence against our community, that occurred during today's 4th of July parade. Our hearts go out to those who lost their lives and those who were injured - and to their families and loved ones as well.

After thoughtful consideration, we have decided that the Senior Center will be open tomorrow, and that all classes and activities will be held as scheduled. We hope this decision will allow us to grieve together and just maybe we can begin to heal together as well.

As a life-long resident of Highland Park who lives and works in this beloved community – the pain is palpable – and we are experiencing this pain together. The outpouring of love and support our community has shown – is one of the reasons I love Highland Park. Together, we will get through this.

If you are seeking support after today's tragic events, you are invited to participate in a coordinated effort to provide crisis counseling to anyone in need. The City of Highland Park, District 112, District 113, and the Park District will have counselors available for community members in need of support. Counseling will be available at the Highland Park High School, 433 Vine Avenue tomorrow (Tuesday) from 9:00 AM to 2:00 PM; please enter through the Vine Avenue entrance. Anyone who wishes to take advantage of counseling services, will need to present a valid driver's license or student ID to be cleared to enter the school; no appointments are necessary.

Message from Mayor Rotering

Today was the bloodiest day that we have ever experienced in Highland Park. This morning at approximately 10:14 AM a shooter opened fire with an assault weapon on a crowd attending our 4th of July parade. We know at this time that six individuals lost their lives and at least 24 were injured. Our hearts go out to the victims, families, and our community.

The attack prompted an immediate and well-coordinated response from multiple law enforcement agencies at the Federal, State, County, and local levels. A suspect, Robert "Bobby" Crimo III (age 22 of Highwood, Ill.) was identified and a massive manhunt ensued.

At approximately 6:30 p.m., the suspect was apprehended on Route 41 at Westleigh Road. He was taken into custody without incident and is currently being processed through the Highland Park Police Department.

Throughout the day we have received offers of support and resources from public officials and agencies including President Biden. Fellow mayors have reached out from across the country, many who lead communities that have experienced this pain and tragedy. We thank Governor J.B. Pritzker, Senator Richard Durbin, Senator Tammy Duckworth, Congressman Brad Schneider, Illinois State Senator Julie Morrison, and Illinois State Representative Bob Morgan for coming to support our community and for providing every available resource.

I want to thank our first responders for their bravery and extraordinary efforts today. Our police and firefighters saved countless lives with their responses -- running into danger and taking immediate action to save others. We are grateful for these selfless acts. We know there were members of our community who rendered aid and assistance as well, and we thank each and every one of you for those efforts.

I also want to acknowledge and thank numerous agencies for their support including American Red Cross, World Central Kitchen, Lakeshore Country Club, Northmoor Country Club, Soul and Smoke food truck, Catering by Michaels, Northern Illinois Critical Incident Stress Management, local clergy and many other individuals and agencies have stepped up to provide food and support for our first responders. We are grateful for their generosity.

Our community, like so many before us, is devastated. It's impossible to imagine the pain of this kind of tragedy until it happens in your backyard. Gun violence - a mass shooting such as this casts a much wider net of agony than what the public is typically exposed to; it's a crisis that devastates entire families and communities in a single moment and we know will take time to heal.

Tomorrow the President will order our flags to fly at half-mast, and many public programs have been canceled. Please check with your camps and activities to see if they are operating. In the days and weeks ahead we will come together as a community to mourn and begin the path of healing. I will share more information as it is available.

Road and Business Closures

Numerous roads will remain closed in central downtown Highland Park for the FBI investigation, and many businesses will remain closed. The area closure spans Laurel Avenue from First Street to Elm Place and Green Bay Road from First Street to Elm Place (map below). Detours will be established, but please limit your travel only to essential business in Highland Park. The City is reaching out to business owners to share information, and will work with them to reopen as soon as possible.

Counseling Resources

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The theme of this year's parade was community -- and while we are hurting -- we know that we will come together and support each other, as we always do, in difficult times. We are Highland Park strong.

Nancy R. Rotering, Mayor
City of Highland Park, IL

Sincerely,

Laura Frey, CPRP

Manager of Senior Services

847.432.4110

www.cityhpil.com

Highland Park Senior Center

1201 Park Avenue West – Highland Park



From: Mail Delivery System <MAILER-DAEMON@LOCALHOST>
Sent: Monday, July 4, 2022 10:18 PM
To: LFrey@cityhpil.com
Subject: Undelivered Mail Returned to Sender
Attachments: Undelivered Mail Returned to Sender

[EXTERNAL EMAIL]

From: Mail Delivery System <MAILER-DAEMON@LOCALHOST>
Sent: Monday, July 4, 2022 10:18 PM
To: LFrey@cityhpil.com
Subject: Undelivered Mail Returned to Sender
Attachments: Highland Park Senior Center Update - Tragedy, Resources, and Schedule

This is the Email Security Gateway at host spam1.cityhpil.com.

I'm sorry to inform you that the message below could not be delivered.
When delivery was attempted, the following error was returned.

[REDACTED]>: host ismtp-04.mc.net[209.172.128.80] said: 550 #5.1.0 Address
rejected. (in reply to RCPT TO command)

Reporting-MTA: dns; spam1.cityhpil.com
X-Email-Security-Gateway-Queue-ID: 94DDA38F468
X-Email-Security-Gateway-Sender: rfc822; LFrey@cityhpil.com
Arrival-Date: Mon, 4 Jul 2022 22:18:22 -0500 (CDT)

Final-Recipient: rfc822; [REDACTED]
Original-Recipient: rfc822; [REDACTED]
Action: failed
Status: 5.0.0
Remote-MTA: dns; ismtp-04.mc.net
Diagnostic-Code: smtp; 550 #5.1.0 Address rejected.

From: Frey, Laura <LFrey@cityhpil.com>
Sent: Monday, July 04, 2022 10:17 PM
Subject: Highland Park Senior Center Update - Tragedy, Resources, and Schedule

Dear Members,

On behalf of the Senior Center staff, we are devastated and heart-broken over the senseless act of violence against our community, that occurred during today's 4th of July parade. Our hearts go out to those who lost their lives and those who were injured - and to their families and loved ones as well.

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847.432.4110

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Attachments: Highland Park Senior Center Update - Tragedy, Resources, and Schedule

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I'm sorry to inform you that the message below could not be delivered.
When delivery was attempted, the following error was returned.

<[REDACTED]>: host mta7.am0.yahoodns.net[67.195.228.111] said:
552 1 Requested mail action aborted, mailbox not found (in reply to end of
DATA command)

Reporting-MTA: dns; spam1.cityhpil.com
X-Email-Security-Gateway-Queue-ID: 4978638F46B
X-Email-Security-Gateway-Sender: rfc822; LFrey@cityhpil.com
Arrival-Date: Mon, 4 Jul 2022 22:18:25 -0500 (CDT)

Final-Recipient: rfc822; [REDACTED]
Original-Recipient: rfc822; [REDACTED]
Action: failed
Status: 5.0.0
Remote-MTA: dns; mta7.am0.yahoodns.net
Diagnostic-Code: smtp; 552 1 Requested mail action aborted, mailbox not found

From: Frey, Laura <LFrey@cityhpil.com>
Sent: Monday, July 4, 2022 10:17 PM
Subject: Highland Park Senior Center Update - Tragedy, Resources, and Schedule
Attachments: image003.png

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Nancy R. Rotering, Mayor
City of Highland Park, IL

Sincerely,

Laura Frey, CPRP

Manager of Senior Services

847.432.4110

www.cityhpil.com

Highland Park Senior Center

1201 Park Avenue West – Highland Park



From: Berger, Debbie <debbie.berger@warnermedia.com>
Sent: Monday, July 04, 2022 10:22 PM
To: Civitello, Amanda; Giaimo, Melissa
Subject: RE: CNN / Situation Room: Police Chief Lou Jogmen (Today, 5-8 CT)

[EXTERNAL EMAIL]

Amanda – that works perfectly on our end.

We are two hours that evening (5-7p ET) – Is she able to hold both hours for us – we should have a hit time mid morning Wednesday.

We will also likely have a live crew based somewhere in Highland Park – one of us will circle back tmrw with more details, but please let us know if the timing works.

Many many thanks – and my heart goes out to the entire Highland Park community on this tragic night.
Debbie

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 4, 2022 11:16 PM
To: Giaimo, Melissa <Melissa.Giaimo@cnn.com>
Cc: Berger, Debbie <debbie.berger@warnermedia.com>
Subject: RE: CNN / Situation Room: Police Chief Lou Jogmen (Today, 5-8 CT)

Totally understand – would we be able to schedule Mayor Rotering for Wednesday, July 6?

Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Giaimo, Melissa <Melissa.Giaimo@cnn.com>
Sent: Monday, July 4, 2022 7:39 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Cc: Berger, Debbie <debbie.berger@warnermedia.com>
Subject: Re: CNN / Situation Room: Police Chief Lou Jogmen (Today, 5-8 CT)

[EXTERNAL EMAIL]

Of course, Amanda. Thank you for asking. Our preference is 5P CT hour / 6P ET hour, but we are flexible on timing if the 4P CT hour / 5P ET is better.

Can you please confirm that you're handling all the officials below?

Highland Park Mayor Nancy Rotering

Highland Park City Manager Ghida Neukirch

Highland Park Police Chief Lou Jogmen

Highland Park Highland Park Police Cmdr. Chris O'Neil

Highland Park Fire Chief Joseph Schrage

We can't host the Mayor Rotering tomorrow as I see she's already committed to the 9A hour on CNN + AC360.

We greatly appreciate your help and are open to any other official you may be able to offer!

--

MELISSA GIAIMO

Senior Editorial Producer *"The Situation Room with Wolf Blitzer"*

[REDACTED] cell

+1-202-351-4406 work

melissa.gaiimo@cnn.com

From: Civitello, Amanda <acivitello@cityhpil.com>

Date: Monday, July 4, 2022 at 6:51 PM

To: Gaiimo, Melissa <Melissa.Gaiimo@cnn.com>

Cc: Berger, Debbie <debbie.berger@warnermedia.com>

Subject: RE: CNN / Situation Room: Police Chief Lou Jogmen (Today, 5-8 CT)

Hi Melissa,

Thank you so much for your patience and concern. We are hanging in there – just can't believe this happened in our town.

We are not able to accommodate individual interviews today, I think tomorrow would work. Any preference as to timing?

Thank you again for your thoughtfulness –

Amanda Civitello

Communications Manager

she / her / hers



City of Highland Park

1707 St Johns Avenue

Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com



From: Giaimo, Melissa <Melissa.Giaimo@cnn.com>
Sent: Monday, July 4, 2022 5:44 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Cc: Berger, Debbie <debbie.berger@warnermedia.com>
Subject: Re: CNN / Situation Room: Police Chief Lou Jogmen (Today, 5-8 CT)

[EXTERNAL EMAIL]

Hi Amanda,

We're on-air now until 8P CT / 9P ET with Wolf Blitzer. Any update for me? And for guidance, are you handling Fire Chief + coroner? Phone interview with any official welcome at any time!

And to remind, tomorrow we're 4-6 CT / 5-7 ET.

Thank you for all your help and I'm sorry you've had such an awful day. ☹️ We wish weren't covering this... again

From: Giaimo, Melissa <Melissa.Giaimo@cnn.com>
Date: Monday, July 4, 2022 at 4:34 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Cc: Berger, Debbie <debbie.berger@warnermedia.com>
Subject: Re: CNN / Situation Room: Police Chief Lou Jogmen (Today, 5-8 CT)

Hi Amanda,

To recap our call, our show is now live 6-9 ET / 5-8 CT and Wolf Blitzer is now anchoring.

Are you handling requests for Fire Chief and coroner Jennifer Banek in addition? Can we add them to our list of requests for officials tonight?

From: Giaimo, Melissa <Melissa.Giaimo@cnn.com>
Date: Monday, July 4, 2022 at 2:17 PM
To: Civitello, Amanda <acivitello@cityhpil.com>
Cc: Berger, Debbie <debbie.berger@warnermedia.com>
Subject: Re: CNN / Situation Room: Police Chief Lou Jogmen (Today, 4-6 CT)

Hi Amanda,

Thanks again for your help. I look forward to hearing back from you in about an hour if any city official (Mayor, City Manager, Chief Jogmen, or anyone else you may be able to offer) can join us today between 4-6P CT for an interview (via phone or virtual).

While today is certainly the priority with breaking news, please also keep us on your list for same hours tomorrow.

Once again, my cell is [REDACTED].

--
MELISSA GIAIMO
Senior Editorial Producer *"The Situation Room with Wolf Blitzer"*
[REDACTED] cell
+1-202-351-4406 work

melissa.giaino@cnn.com

From: Civitello, Amanda <acivitello@cityhpil.com>
Date: Monday, July 4, 2022 at 1:36 PM
To: Giaino, Melissa <Melissa.Giaino@cnn.com>
Cc: Berger, Debbie <debbie.berger@warnermedia.com>
Subject: Re: CNN / Situation Room: Police Chief Lou Jogmen (Today, 4-6 CT)

EXTERNAL SENDER: Caution opening links or attachments

Hi Melissa,

Thank you for your kind words of support. I will connect with Mayor Rotering and City Manager Neukirch and follow up with you shortly.

A press briefing will be held at 12:45 PM at Fire Station #33, 1130 Central Ave.

I may be reached on my personal phone at [REDACTED], I lost my work phone in the incident and will not be able to respond at the number you typically have on file for me.

Thank you.

Amanda Civitello

Communications Manager

City of Highland Park

1707 St Johns Avenue

Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com

cityhpil.com

From: Giaimo, Melissa <Melissa.Giaimo@cnn.com>
Sent: Monday, July 4, 2022 12:11 PM
To: Civitello, Amanda
Cc: Berger, Debbie
Subject: CNN / Situation Room: Police Chief Lou Jogmen (Today, 4-6 CT)

[EXTERNAL EMAIL]

Hi Amanda,

I'm very sorry to reach out under these circumstances. Are you the POC for City officials? Can you assist with interview requests as we cover the shooting.

Can we request an interview with Mayor Nancy Rotering? Police Chief Lou Jogmen? Please advise if you can assist or if there's another person handling police.

The Situation Room is live 4-6 CT / 5-7 ET. Brianna Keilar is in for Wolf.

We could do an interview virtually (CISCO or SKYPE) or could consider phone interview.

--

MELISSA GIAIMO

Senior Editorial Producer *"The Situation Room with Wolf Blitzer"*

+ [REDACTED] cell

+1-202-351-4406 work

melissa.giaino@cnn.com

From: acivitello@cityhpil.com
Sent: Monday, July 04, 2022 10:27 PM
To: acivitello@cityhpil.com
Subject: Media Release: Person of Interest Taken Into Custody in Highland Park (IL) Fourth of July Parade Shooting

Good evening,

At approximately 6:30PM on Monday, July 4, the North Chicago Police Department identified a Honda Fit with a license plate matching the suspect vehicle, traveling Southbound on IL Route 41 and Buckley in North Chicago. The Officer attempted a traffic stop; a brief pursuit ensued. In coordination with other area law enforcement, the suspect vehicle was stopped at IL Route 41 and Westleigh Road in Lake Forest. The person of interest, Robert (Bobby) E. Crimo III was taken into custody without incident.

Further information is available in the below media release. As always, please do not hesitate to reach out with any questions you may have.

Sincerely,
Amanda Civitello
Communications Manager
City of Highland Park
acivitello@cityhpil.com / [REDACTED]

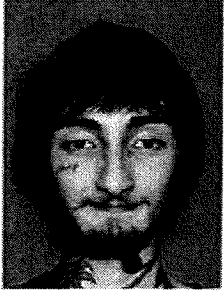
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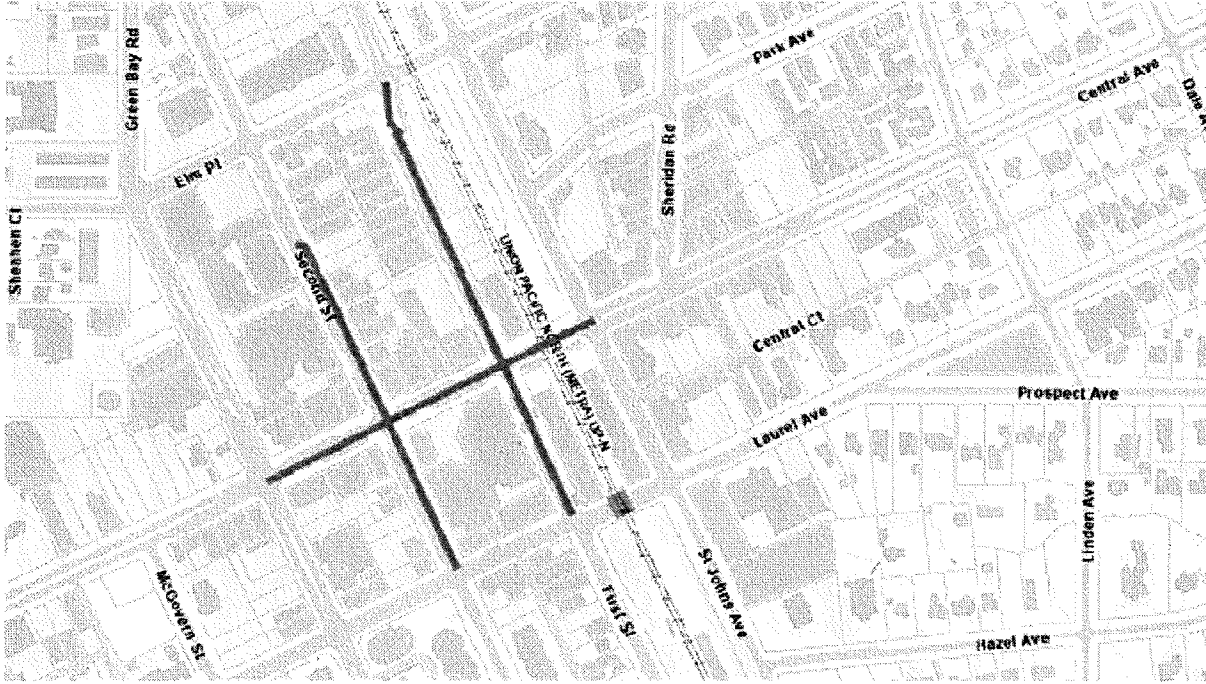
Crimo has been transported to Highland Park Police Department. Despite having a suspect in custody; this remains an active investigation. As the FBI and Lake County Major Crimes Unit continue to remain on site for the crime scene investigation, a perimeter will be maintained around portions of the Central Business District; detours are in place. The updated closure area includes: Central Avenue from Green Bay Road to St Johns, First Street from Laurel Avenue to Elm Place, and Second Street from Laurel Avenue to the southern entrance of the South Street public parking lot (map attached). The Police Department requests that the public continue to send in any tips and/or photos/videos that may be relevant to the investigation for processing.

Individuals still needing to be reunited with loved ones they were separated from during the course of today's events should go to the Highland Park Police Department at 1677 Old Deerfield Rd, Highland Park. Further information regarding this investigation will be posted to cityhpil.com as available.

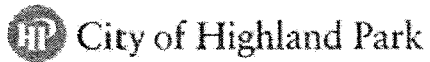
Person of Interest: Robert (Bobby) E. Crimo III



Map of Investigation Area:



Amanda Civitello
Communications Manager
she / her / hers



1707 St Johns Avenue
Highland Park, Illinois 60035

847.926.1043

acivitello@cityhpil.com
cityhpil.com



From: Mail Delivery System <MAILER-DAEMON@LOCALHOST>
Sent: Monday, July 4, 2022 10:32 PM
To: acivitello@cityhpil.com
Subject: Undelivered Mail Returned to Sender
Attachments: Undelivered Mail Returned to Sender

[EXTERNAL EMAIL]

From: Mail Delivery System <MAILER-DAEMON@LOCALHOST>
Sent: Monday, July 04, 2022 10:32 PM
To: acivitello@cityhpil.com
Subject: Undelivered Mail Returned to Sender

This is the Email Security Gateway at host spam1.cityhpil.com.

I'm sorry to inform you that the message below could not be delivered.
When delivery was attempted, the following error was returned.

<dalambert@chicagotribune.com>: host aspmx.l.google.com[142.251.116.26] said:
550-5.1.1 The email account that you tried to reach does not exist. Please
try 550-5.1.1 double-checking the recipient's email address for typos or
550-5.1.1 unnecessary spaces. Learn more at 550 5.1.1
<https://support.google.com/mail/?p=NoSuchUser>
m29-20020a056870059d00b000f1be2642besi43153271oap.110 - gsmtpt (in reply to
RCPT TO command)

Reporting-MTA: dns; spam1.cityhpil.com
X-Email-Security-Gateway-Queue-ID: 8CC0838F46C
X-Email-Security-Gateway-Sender: rfc822; acivitello@cityhpil.com
Arrival-Date: Mon, 4 Jul 2022 22:31:55 -0500 (CDT)

Final-Recipient: rfc822; dalambert@chicagotribune.com
Original-Recipient: rfc822;dalambert@chicagotribune.com
Action: failed
Status: 5.1.1
Remote-MTA: dns; aspmx.l.google.com
Diagnostic-Code: smtp; 550-5.1.1 The email account that you tried to reach does not exist. Please try 550-5.1.1 double-checking the recipient's email address for typos or 550-5.1.1 unnecessary spaces. Learn more at 550 5.1.1 <https://support.google.com/mail/?p=NoSuchUser>
m29-20020a056870059d00b000f1be2642besi43153271oap.110 - gsmtip

From: Civitello, Amanda <acivitello@cityhpil.com>
Sent: Monday, July 04, 2022 10:27 PM
To: Civitello, Amanda
Subject: Media Release: Person of Interest Taken Into Custody in Highland Park (IL) Fourth of July Parade Shooting

From: Mail Delivery System <MAILER-DAEMON@LOCALHOST>
Sent: Monday, July 04, 2022 10:32 PM
To: acivitello@cityhpil.com
Subject: Undelivered Mail Returned to Sender
Attachments: Undelivered Mail Returned to Sender

[EXTERNAL EMAIL]

From: Mail Delivery System <MAILER-DAEMON@LOCALHOST>
Sent: Monday, July 04, 2022 10:32 PM
To: acivitello@cityhpil.com
Subject: Undelivered Mail Returned to Sender

This is the Email Security Gateway at host spam1.cityhpil.com.

I'm sorry to inform you that the message below could not be delivered.
When delivery was attempted, the following error was returned.

<info@wycc.org>: host wycc.org.mail.eo.outlook.com[104.47.55.138] said: 550
5.7.64 TenantAttribution; Relay Access Denied
[BN8NAM12FT049.eop-nam12.prod.protection.outlook.com] (in reply to end of
DATA command)

Reporting-MTA: dns; spam1.cityhpil.com
X-Email-Security-Gateway-Queue-ID: D7C5738F46A
X-Email-Security-Gateway-Sender: rfc822; acivitello@cityhpil.com
Arrival-Date: Mon, 4 Jul 2022 22:31:59 -0500 (CDT)

Final-Recipient: rfc822; info@wycc.org
Original-Recipient: rfc822;info@wycc.org
Action: failed
Status: 5.7.64
Remote-MTA: dns; wycc.org.mail.eo.outlook.com
Diagnostic-Code: smtp; 550 5.7.64 TenantAttribution; Relay Access Denied
[BN8NAM12FT049.eop-nam12.prod.protection.outlook.com]

From: Civitello, Amanda <acivitello@cityhpil.com>
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[EXTERNAL EMAIL]

From: Mail Delivery System <MAILER-DAEMON@LOCALHOST>
Sent: Monday, July 04, 2022 10:32 PM
To: acivitello@cityhpil.com
Subject: Undelivered Mail Returned to Sender

This is the Email Security Gateway at host spam1.cityhpil.com.

I'm sorry to inform you that the message below could not be delivered.
When delivery was attempted, the following error was returned.

<taisje.claiborne@nbcuniversal.com>: host
mx-a-00176a04.gslb.pphosted.com[67.231.157.49] said: 550 5.1.1 No such user
- pp (in reply to RCPT TO command)

Reporting-MTA: dns; spam1.cityhpil.com
X-Email-Security-Gateway-Queue-ID: 06D4A38F46F
X-Email-Security-Gateway-Sender: rfc822; acivitello@cityhpil.com
Arrival-Date: Mon, 4 Jul 2022 22:32:14 -0500 (CDT)

Final-Recipient: rfc822; taisje.claiborne@nbcuniversal.com
Original-Recipient: rfc822;taisje.claiborne@nbcuniversal.com
Action: failed
Status: 5.1.1
Remote-MTA: dns; mxa-00176a04.gslb.pphosted.com
Diagnostic-Code: smtp; 550 5.1.1 No such user - pp